Labor Jobs Open by the Thousands; To Fan the Pass

Dewey Gets Assn. Plea for Raise

Early Action Asked On a Special Session

ALBANY, Oct. 27 — Frank L. Tolman, President of the Civil Service Employees Association, announced today’s meeting of the Association’s members at the State Capitol, that Senator Dewey’s promise to assure that new legislation would be thoroughly considered with the Governor before the end of the year, would be thoroughly considered with the Governor before the end of the year, would.

Dewey said that the question of high prices, reduction of pay and other conditions to the working class in Europe and the State employees’ need for living wage in terms of present prices, would all be added to the issues of the demand for a special session of the Legislature, for this purpose, he had applied to Governor Quayle. Dewey also revealed plans to make thousands of appointments and promotions will be made from the new Patrolman list, which should be ready more than three or more than 300 appointments a week for the many workers not receiving such benefit, and also concerned the extension of both coverage and amount of extra pay for hazardous and arduous work, as well as other matters affecting State employees.

Inside Story Of All Large NYC Exams

Every effort is being made by the NYC Civil Service Commission to finish up as much as possible of pending examination work and have eligible lists promulgated before the end of the year. Acting President Joseph A. Namnsara said in an interview with The LEADER. There will be one large new examination opened for receipt of applications this year and another early next year. The two examinations are-lateral appointments, to be used also for filling Correction Officer vacancies and Fireman (F.D.). What will determine the order of holding these two will be the number of candidates. (Continued on Page 11)

Thousands of Promotions And Appointments for Xmas

NYC Department heads have revealed plans to make thousands of appointments and promotions by December as a Christmas present to eligible on open-competitive and promotion lists.

Five hundred appointments will be made from the new Patrolman eligible list. The Police Department also plans at least 80 appointments from the December promotion list, which will be ready shortly. These 80 jobs recently were “eliminated” by budget cuts, but will be restored. Although it is a little early, the Department already has given Lieutenant eligible list is ready, as expected, promotions will be made from that list too, before Christmas.

Fire Commissioner Frank J. Quaire will make 100 Fireman appointments just prior to Christmas. He plans promotions from four other Fire lists, which should be ready within a few weeks. These include Fire Lieutenant, Captain, Battalion Chief and Deputy Chief. The Fire Lieutenant list should be ready for certifications next week.

More State News, 2, 3, 4, 5, 6, 7, 8, 9, 12, 16

NYC Seeks Cleaners And Laborers, $40 Up For Permanent Employ

For the first time in seven years the NYC Civil Service Commission will hold a test for Labor Class jobs in the titles of Cleaner (Men) and Cleaner (Women) at $2,040 total a year, and for Laborer, at $2,160 total. These salaries include the $600 cost-of-living bonus.

All that applicants have to do is to fill out the application, be fingerprinted, show citizenship and

NYC residence, and pass a literacy test later, to be appointed. Therefore, in the ordinary sense, there is no formal examination as to competence. But the meeting of minimum qualifications, appointments will be made in the order of application.

Tentative Filing Dates

The LEADER obtained this information exclusively, including the location where the applications will be issued and filled out. The Department of Parks will be making the applications in person— the Department of Parks will be making the applications in person.

First period: December 2-4 and

Second period: January 6-7 and

Third period: February 2-4 and 5.

Thus, the big rush will take place in three December days.

(Continued on Page 8)

U.S. Stiffens Rules Concerning Sick Leave

WASHINGTON, Oct. 27 — The Civil Service Commission has announced the following three changes in its regulations concerning sick leave:

1. All Federal agencies are now required to follow the regulations

2. Employees are no longer required to notify their supervisors in writing

3. Employees are no longer required to submit a doctor’s certificate for any sick leave taken, no matter how small. Previously, a doctor’s certificate was required only if the worker was away three or more days.

Most agencies have indicated they will enforce the new regulations.

7,000 Pass Written For Railroad Clerk

Approximately 7,600 candidates passed the written examination for Railroad Clerk. The NYC Civil Service Commission already has sent failure notices to unsuccessful candidates. When an eligible list is established in several weeks, appointments will be made to 1,326 jobs now filled by provisional employees. The written test was taken by 14,450 persons. Notice will be mailed to 7,600 candidates. Candidates will be notified to appear for oral examination and physical tests.
CIVIL SERVICE LEADER

REALLOCATION SUIT RAISES HOT ISSUE

In Plain Words

Section 6 of the 1947 Civil Service law requires that the location of a position be prior or subsequent to the date of reallocation. If not, the position is reallocated to the new grade. Mr. DeGraff cited successive laws that alluded to the location of a position when making a reallocation.

The defense cited sections of the Peld-Hampton law and held that the new law it induced, both the Civil Service law and the statutes that revised it, were not inapplicable and obsolete, in the new grade long enough to fit until the employee had been on April 1 last, whether the reallocation was prior or subsequent.

Mayors Request State For More Taxing Power

Association Pins Now Obtainable

Special to The Leader

ALBANY, Oct. 27—The first time since pre-war days, the Civil Service Employees Association, State and City, has members its famed lapel insignia. Those who have requested these pins during the past several months have not been able to have the pin and the pin is supplied with either the tie clasp or rubber back pin with safety catch.

The item is a very attractive piece of jewelry and the low cost was a minimum number ordered by the Association for the purpose of securing stock at low cost. There is no profit in its sale.

The Civil Service Employees Association, 16th Floor, State Capitol, Albany, N.Y.

MENTAL HYGIENE ASSN.

Adopts Its Program

Special to The Leader

ALBANY, N.Y.—The Mental Hygiene Assn. of Employees of the Department of Mental Hygiene of the State of New York, which was organized in the spring of 1947, is now in the eight-point program, as follows:

1. Free Health Service for the employees, retroactive to October 1 last.
2. Uniform pay for hazardous work.
3. Inclusion of hazardous pay in the calculating of vacation and sick pay.
4. Financial relief for all sick, tired employees.
5. A raise of $100 a month retirement for all employees after 30 years service.
6. Solution of the problem of employment and training for employees.
7. Prison Guard pay for all attendant items in Midtown and Down Town State hospitals.
8. Membership in both the MHA and The Civil Service Employees Association, to which all MHA members are entitled.

Officers Elected

President of the Mental Hygiene Assn. of Employees of the Department of Mental Hygiene of the State of New York, and which was organized in the spring of 1947, is now in the eight-point program, as follows: John G. Van Duren, director of mental hygiene of the State of New York, and which was organized in the spring of 1947, is now in the eight-point program, as follows: Jane D. Wells, coordinator of mental hygiene of the State of New York, and which was organized in the spring of 1947, is now in the eight-point program, as follows:

Eating Out?

Our food compares with the best in Brooklyn.

Your signature

CIVIL SERVICE EMPLOYEES

BRONX COUNTY TRUST COMPANY

NINE CONVENIENT OFFICES

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THIRD AVENUE

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FORDHAM ROAD

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2425 Westchester Ave.

103 Fordham Rd.

9683 Third Ave.

2801 E. Fordham Rd.

The Bronx, N.Y.

DEPARTMENT OF CIVIL SERVICE

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DEPARTMENT OF CIVIL SERVICE

LEADER ENTERPRISES, INC.
The State Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of the Employees' Merit Award Board.

On A Certain Blindness of the Official Mind

In every business there are two major essential areas or elements on which success or failure depends. These may be differentiated as external versus internal or foreign versus domestic affairs.

By external affairs I mean direct service to the customer or public. By internal affairs I mean the staff and personnel relationship of the agency. The second element is the most important factor in any enterprise and the progress of the entire concern of business. It is the chief variable. It is the final source of nearly every idea improvement and advance.

It is therefore natural that private industry is now more preoccupied with personnel and management factors than with any purely external matter. A great industrial leader said recently: "It is people who are important. An economic system should be judged by what it does for people and to people. Specifically—how does it affect the opportunity of people as individuals to make maximum use of their capacities and to grow intellectually, to what extent are the individual's real or potential realizations, how much use is made of their inventiveness and resourcefulness and how well will they work together." What is true of an economic system is even more true of an industry in that system. Autocratic management is on the way out. Democratic management is on the way in.

Government, on the other hand, has mostly been blind in the matter of new and more humane staff relationships. It is known that no personnel problems exist or will occur. "Democratic management has laid down to the Civil Service," said Professor Wallace S. Sayre of Cornell University. "It talks of 'citizenship, ideals' and, I add, the organization of the entire staff.

Waste of potential ability and ideas arising from the staff is a major loss in efficiency. Lack of use of employee organizations to the limit of their potential service for improved morale, economy in operation, improved working conditions, mutual understanding and good cooperation, is equally costly.

Every public employee dreams of a better dayaboring. He would rather do a better job than he is now allowed to do. He wants to think and to create in his work life. He wants to contribute more to his real employer, the people of the State.

The employees have built up an organization which has already contributed much to efficiency in government but its possible greater services are largely ignored and unused. If the Association did not exist, something very similar would have to be created. Why is it so little used by most high administrators?

The machinery for democratic administration exists on the employee side. Public management needs a new outlook and a new awareness of the best thinking in America today on the art of working together for common ends.

When will the official eyes be opened and the official mind realize the facts of the post-war world? When will they see the vision of a new world of the future and its people in which the watchword is—To every citizen according to his need—From every public servant to the full extent of his ability.

Road Repairman's Idea Wins Him $100 Award

ALBANY, Oct. 27—Patching the cracks in our highways with hot, sticky tar would seem a most unimportant job to most folks. But not to Leon V. Smith, a Highway Maintenance Man of Hamburg. As he walked along the highway, he was thinking about his work, how he could do it better, quicker, neater.

"How can there be improvement in such a simple operation as pouring tar onto the highway?" you ask. Well, here's how.

The Department of Public Works considered the idea to be too practical to be distributed. Public Management needs a new outlook and a new awareness of the best thinking in America today on the art of working together for common ends.

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When will the official eyes be opened and the official mind realize the facts of the post-war world? When will they see the vision of a new world of the future and its people in which the watchword is—To every citizen according to his need—From every public servant to the full extent of his ability.
A poll is being taken of all employees in the State Department of Correction of New York State to determine if they are interested in those positions called only temporary. The poll will be taken by the Civil Service Commission and the employees concerned have the right to be paid their civil service salary or to lay-off. Nor does it carry with it any personal grievance, because it is not a question of personal rights but of the public interest.

The employees concerned are not asked to vote anonymously, but are asked to vote publicly, so that all employees may know the results. The poll is to be taken on the following day, the Wednesday following the close of the regular Civil Service examination, and the results will be made public as soon as possible.

The purpose of the poll is to determine if the employees concerned are interested in those positions called only temporary, and to determine if they prefer to lay-off or to be paid their civil service salary. The results of the poll will be made public as soon as possible.
RESOLUTIONS

Following continues resolutions adopted recently by The Civil Service Employees Association:

Disbursing

RESOLVED, That the plan will be introduced into the State Legislature and court review when removal procedures are established for new employees in the competitive class.

End Unemployment Insurance

RESOLVED, That legislation be proposed to amend the present requirements for unemployment insurance to extend its coverage to all employees of the State and its political subdivisions.

Subsistence Allowances

RESOLVED, That the provision for a separate and adequate subsistence allowance for employment required to be transferred in the performance of their duties to meet the increase in living costs.

Incorporation of Emergency Benefits

RESOLVED, That the Association declares that the Civic Service Employees Association's Group Life Insurance Plan is worthy of careful examination. This opportunity will lead to a new chapter of development for new employees who apply for the plan.

Applications for the insurance, with examination, may be obtained from The Civil Service Employees Association, Inc., 105 N. State Capitol, Alfonso L. Y., or from its Western Chapter headquarters in the City Office Building at 10 South White Plains, New York.

The above resolution of the Group Life Insurance Plan is in line with the actuarial effectiveness of $1,000 life insurance to be paid to each member of the plan and claims are negotiated within 48 hours. Payment of premiums is made under the plan of periodic deductions for payment of insurance.

The low-cost Group Life Insurance Plan is one of the most sought by the state employees on or about November 1, the new pay day, and older employees will continue to receive the slightly increased rates.

The new pay day is due to any cause whatsoever, with no exceptions except for the payment of insurance. More than $2,000,000,000 has been paid to insurance companies with claims paid within 24 hours.

The Association recommends that these employees be encouraged to take advantage of the plan of the Civil Service Employees Association.
There is always work, and tools to work with, for those who will—Becher

CIVIL SERVICE LEADER

TUESDAY, OCTOBER 28, 1947

Comment

In Praise of Dr. Bigelow

Editor, The LEADER: Your report in the October 7 issue of a visit to Marcy State Hospital states that the personnel of the hospital do not feel that their Director has a friendly interest in them. Such statements can not be made without careful consideration of the facts involved. Dr. Bigelow has been Director of the hospital since November 1, 1947, and he has made a great many important changes in the organization and operation of the hospital. It has been his policy to provide better care for the patients and to improve the working conditions of the employees. He has also made an effort to improve the public image of the hospital.

I believe that you have been misinformed. I do not believe that your statements are true. Dr. Bigelow has been a fair and just employer. He has treated his employees with respect and has tried to provide a good working environment. I hope that you will not repeat your comments.

TUESDAY, OCTOBER 28, 1947

Financial Plight Causes Tragedy

A DELRIG FROMAGET, a Fire Observer stationed on the top of Moosehead Mountain in the Adirondacks, could have solved Mr. Fromaget's problem? Possibly he could have done so. But he could not, for the top of Moosehead Mountain is private property, and the man who owns it would not permit him to enter.

The Social Welfare Department will doubtless take up the case of Mr. Fromaget. He is an example of the many people who are in need of assistance because of the financial plight in which they find themselves.

The Civil Service Employees Association mourns the death of a member and his family.

College Corner

Junior Professional Assistant

The most recent Junior Professional Assistant is I. Mager, who has been appointed to the latest U. S. Civil Service Commission, to fill a vacancy caused by the resignation of a fellow assistant.

Applications are being issued by the Comptroller and the State Personnel Board for the position of Junior Professional Assistant. The Commission is looking for experienced professionals who are interested in working with the federal government.

The position requires a bachelor's degree in a related field and at least three years of professional experience. The appointee will be responsible for assisting in the management of the Commission's operations, including budgeting, record-keeping, and research.

The position offers a salary of $2,000 per year, plus benefits such as health insurance and retirement plans. The Commission is proud to offer this opportunity to interested professionals.

The application deadline is November 15, 1947. Applicants should submit a resume and a cover letter indicating their qualifications and interest in the position to the Commission's Human Resources Office.

Getting a U.S. Transfer

When the NYC Civil Service Commission was created, it was decided to provide for the transfer of personnel from the NYC Civil Service to the federal government. This transfer is now being considered.

The government is interested in recruiting federal employees from the NYC Civil Service, and the Commission is working with the government to facilitate this process. The transfer will be restricted to veterans, and the process is expected to be completed by the end of the year.

County Health Officers

I understand that several State Health Department offices are being closed due to budget constraints.

What provisions, if any, are being made to protect the employees of these offices? How will the public be affected?

Albany Group Is Being Formed

For Medical and Hospital Plans

Albany, Oct. 27—The Civil Service Employees Association is forming a group of State workers to enter a medical and hospital plan.

The plan is being offered by a group of medical-surgical plan, and only State employees who are not members of the Association can participate.

The group is being organized to provide medical and hospital care for its members. It is expected that the plan will be available to members of the Association within the next few months.
Post Office Clerk

Federations Backs $1,100 Raise Plea

Edward F. Steverson, President of the New York Federation of Post Office Employees, said that the proposal of the postal clerks in NYC to pension Commission bills which would increase pensions of $1,100 had been unanimously endorsed by the State Federation of the New York and New Jersey Office Clerks, which convened at Passaic, N.J., Monday.

The convention, Mr. Handman said, would make such increase retroactive to July 1.

NYC postal clerks, President Handman declared, have had the pitch imposed by the high cost of living as an added salary burden. Those in starting in the government service or 30 years cannot get back in annuity an amount to equal the difference in pay—the amount necessary to make up their salaries meantime. To take an extreme case of a postal worker who would have $3,000 more deducted from his salary 30 years because of the increased cost of living, he said, he would get an increased annuity of $110. For those who retired on a life annuity of $1,100 it is a great help, so that he would only get back about $720 for his $6,000, if he lived that long. Perhaps we should not be concerned about these higher salaries if we are only talking about the present employees. I am trying to give an understanding of the present position and it may be that it is required for the deplorable conditions, if he died in the service there would be an annuity to his widow if he did not die by the time he reached 30 years of retirement, or $2,168 and $2,394 for a male, while the expectancies of that body at the session be twice as much money for a person.

Survivor Benefits Few

Provisions for survivors were introduced in the House of Representatives, but there was introduced in the House in the bill. The expectation of life at 35 to 13 is 15.65; and at 70 it is 12.53.

The Stevenson bill twice a? much m oney for a person.

The Langer-Chavez bill survivorship provision of the present employees. It is estimated that the present amount of $1,100 present amount that will not about one-half of the present amount, at the same time, the amount of the present amount.

T msgs now under consideration would increase possibly retirement ages

The long awaited raising of retirement age would result in more equitable annuitant might provide upon retirement. It is necessary that the additional amount necessary to meet the next few months. The Treasury for the purpose of paying the increased deductions made from the general taxpayer rather than by the proposed measure pass under consideration by Congress.

Pensions Should Provide For Dependents

By HARRY R. MITCHELL

Pension Acts Provide for Increased Allowances for Dependents

The original Langer-Chavez bill had provided for increased allowances for dependents of present employees. It has been possible to provide somewhat for former employees and their children. Large, because of the expectation of life at 35 to 13 is 15.65; and at 70 it is 12.53.

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Rabin Runs for Supreme Court;

Letter Carriers Indorse Him

Civil service workers in Manhattan and the Bronx will have the opportunity to support a real friend this November. Thursday, November 4, when a bill to the Supreme Court, Mr. Rabin, who is a candidate in the municipal election, is on the ballot, the voters in the city and borough will have the opportunity to support the man who has been the champion of civil service workers.

Congressman Rabin was the author of the bill that sought the extension of civil service to the Federal service.

Benjamin J. Rabin

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NYC Fireman Exam To Open in January

City Collector's office is in charge of the examination plans which were revealed in the Leader yesterday. The plans call for the following requirements:

- Candidates must successfully pass a written and oral test.
- Candidates must provide evidence of residency in the City of New York for at least one year prior to the examination date.
- Candidates must provide proof of age, not less than 18 years, and not more than 40 years.
- Candidates must provide evidence of citizenship.
- Candidates must provide evidence of education, not less than a high school diploma.
- Candidates must provide evidence of satisfactory work experience in the fire service.

The examination will be held on the third Saturday of January at various locations throughout the City of New York. The fee for the examination is $2.00.

Exams for Permanent Public Jobs

U.S.

- U.S. Civil Service
- U.S. Navy
- U.S. Marine Corps
- U.S. Postal Service
- U.S. Forest Service
- U.S. National Park Service
- U.S. Coast Guard
- U.S. Border Patrol
- U.S. Immigration and Customs Enforcement

STATE

- New York
- New Hampshire
- New Jersey
- Connecticut
- Massachusetts

CIVIL SERVICE LEADER

Tuesday, October 28, 1947

Official Requirements For Subway Conductor

OFFICIAL REQUIREMENTS FOR SUBWAY CONDUCTOR

Applicant must be at least 18 years of age, have a high school diploma, and pass a written and oral examination. Applicants must also have a valid driver's license and be able to lift a minimum of 50 pounds. The salary range is $2,000 to $2,500 per year. The position is located in the New York City area and requires a 40-hour workweek. Applications are due by November 1, 1947.
CIVIL SERVICE LEADER

Tuesday, October 22, 1941

SCHOOL DIRECTORY

EMPLOYEES ORGANIZED IN 667 U.S. CITIES
Public employee organizations are operative in 667 cities, according to a report of the International City Managers Association appearing in the current issue of "Good Government." The number of employee groups has increased 50 per cent since 1941. Forty cities have formal agreements with unions, five of them covering all city employees. A union shop is maintained in nine cities, while 18 others have "test to deduct union dues.

LOYALTY BOARD DUE SOON
Special to The LEADER
WASHINGTON, Oct. 21—Word is now definite that the membership of the 13-man Loyalty Board, under President Truman's executive order, is to be announced the last week in October.

Don't Wait for Applications to Open!
START TRAINING NOW—COMPETITION WILL BE KEEN!
Day and Evening Classes in Manhattan and Jamaica

CIVIL SERVICE COURSES

LECTURES AND PRACTICAL PREPARATION

FIREMAN—CONDUCTOR—CORRECTION OFFICER
TRANSPORT PATRGMAN—BRIDGE & TUNNEL OFFICER
AUTO ENGINEER (City chauffeur)

LICENSE COURSES

STATIONARY ENGINEER—MASTER ELECTRICIAN

FREE MEDICAL EXAMINATION

VISIT as a guest—No obligation
Preparation for Police and Fire Promotion Examinations for New York City, New Jersey and Westchester

LICENSE COURSES

STENOGRAPHY—Typewriting—Office Machines—Co-educational

MANNING: 120 West 42d Street (Times Square)—JAMAICA: 90-14 Sulphur Boulevard

HIGH SCHOOL

ACCREDITED BY BOARD OF REGENTS
Saves Up to 2 Years in Obtaining Diploma
Preparation for All Colleges
All High School Subjects
Co-educational
Special Programs Arranged
90-14 Sulphur Boulevard, Jamaica

SCHOOL HOURS: Mon. to Fri.: 9:30 a.m. to 4:30 p.m.; Sat.: 9:30 to 3:00 p.m.

Visit, Write or Phone for full information. Catalogs mailed upon request. Day and Evening Classes to suit the convenience of the student. Moderate rates—payable in installments. Most of our courses are available under the provisions of the G.I. BILL. Consult our advisory staff.

The DELEGHAN Institute
115 East 15 St., N. Y. 3
GRacemcy 3-6900

Preparation Offered by an Educational Institution with More Than 30 Years Experience
All instruction in the Civil Service Division is under the personal supervision of M. J. Delehanty, the Director and Founder of the Institute, assisted by Harold J. Burke, Chief of the New York Fire Department (retired), and a staff of instructors of long and successful experience in Civil Service preparation.

Under Mr. Delehanty's direction, the training in each of the other divisions is in charge of recognized specialists of established reputation.

M. J. DELEHAN

CIVIL SERVICE LEADER

STATE NEWS

16,274 Competed in Last Examination for Patrolman...ONLY 16,274 Competed in Last Examination for Patrolman.
CIVIL SERVICE LEADER

Page Eleven

Public Jobs

NYC Education Jobs

The NYC Board of Education is offering an examination for Substitute Teacher of Social and Domestic Services in all high schools. Persons must apply in person between filing close of applications at 11A Livingston Street, N.Y. 2, N.Y.

Final Key Answers For Jr. Bacteriologist

The following are the final key answers in the examination for permitting Jr. Bacteriologist of the Department of Hospitals, on the basis of which the candidates' papers were rated. Three key answers were allowed by the NYC Civil Service Commission.

1. A: 2.2; 3.8; 4.1; 5.3; 6.9; 7.4
2. B: 12.2; 14.2; 16.2; 18.2
3. C: 20.8; 22.8; 24.8; 26.8
4. D: 30.6; 32.6; 34.6; 36.6
5. E: 39.8; 41.8; 43.8; 45.8

Loughlin Is Dined By Ozman Guild

The Ozman Guild of Catholic employees of the Department of Hospitals gave a valuable dinner to James G. Loughlin, at the Southern Boulevard Hotel, and Washington K. Ozman, president of the Guild; Loretta O'Leary, chairman of the Ozman Guild Welfare Committee; Edward E. Khagan, Mayor DeWitt's son; and Mrs. Marguerite Russo, of the Guild; Mrs. Marguerite Russo, of the Guild; Mrs. Marguerite Russo, of the Guild; Mrs. Marguerite Russo, of the Guild.

VA DAY BY DAY

Former Chief of Rehabilitation, Jack H. Singleton, is now Commissioner of the American Legion, Port of the VA. A former Navy enlisted man he served in Korea, now is in charge of the Cleveland VA Hospital. Veterans and Legionnaires with the Disabled American Veterans.

Are You Job Satisfied? Work for "Uncle Sam"

WANT $145 to $250 PER MONTH?

MEN ... WOMEN

PREPARE IMMEDIATELY IN YOUR OWN HOME

VR Newark, New York 2, N.Y.

CIVIL SERVICE EXAMINATIONS...STATE and FEDERAL EXAMS.

PREPARE NOW FOR THE FUTURE

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HIGH SPEED STEOTYPING AND SHORTHAND COURSES

Neighborhood School No. 12 - 160 West 54th Street.

GOVERNMENT JOBS

VA DAY BY DAY

Atlantic Merchant Marine Academy

CAPT. J. A. SCHULTZ, JR.

Any enlisted man or officer who has sufficient time of sea duty, in the dock or signal service of the U.S. Armed Forces or Merchant Marine, can become an officer in the Merchant Marine, within a short period of time. No educational requirements. Classes start weekly.

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Terminal Leave

Anny

The NYC Civil Service Commission has decided the absence of a number of employees from work. The leave will be limited to 30 days, and any time beyond that period will be considered as a permanent absence.

Fire Department

Medical Center

Supervision

The Fire Department Medical Center has been closed. Due to the absence of personnel, the center will not be able to reopen for several weeks.

Housekeeping

The housekeeping staff has been shortened due to the loss of personnel.

Clerical

The clerical staff has been reduced, and the workload has been increased.

Business

The business staff has been reduced, and the workload has been increased.

Legal

The legal staff has been reduced, and the workload has been increased.

Social Services

The social services staff has been reduced, and the workload has been increased.

Medical

The medical staff has been reduced, and the workload has been increased.

Administrative

The administrative staff has been reduced, and the workload has been increased.

Personnel

The personnel staff has been reduced, and the workload has been increased.

\[\text{End of NYCTESTS} \]
Decision by Court of Appeals Affecting Pay of 15,000 Men Expected to be Rendered Any Day

The case is that of Evadun Bond Company against NYC. Bond Director Thomas J. Patterson and other city officials. The legality of agreements made by the city as Pipe Line Bond Company, and whether or not agreements already signed, are to be decided in court. The agreements were made by the city and the Board of Estimate, and the validity of these agreements is now in question.

The action was recommended by the Board of Estimate, which had the power to make agreements with the city as a whole. The agreements were made for the purpose of providing for the payment of the city's bills, and the court has the power to set aside the agreements.

The court has the power to declare agreements null and void if they are found to be illegal, and the court has the power to enjoin the city from making any more agreements of the same kind.

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Fire Lines

Under the Helmet

The latest orders relating to absence of five days will be sent by the Department of the Navy to the Navy Department. The orders note that for the past five years, the Navy Department has been unable to fill these absentees from the pool of eligible officers. They are all officers who have been on active duty, and the orders note that these officers are not eligible for promotion to the rank of captain.

Frank J. Quayle, the Fire Commissioner, recently wrote to the New York Times to express his opposition to the idea of promoting officers who have not served the required number of years. He stated that the promotion of officers who have not served the required number of years is a violation of the rules and regulations of the Fire Department.

Bill Asks Check

On Loyalty in NYC

A Municipal Employees Loyalty Check Act has been introduced to the Board of Estimate by W. J. G. C. and D. M. S. The act would require all employees to take an oath of loyalty to the United States. The oath would be administered by the mayor of the city.

High School Diploma

Test Held by State

Examinations for high school equivalency were conducted in New York State. The examinations were given to high school students and adults who had not completed high school. The examinations included a test of general knowledge and a test of English language skills.

Other News

NYC Telephones

The U.S. Department of Commerce has announced a new telephone rate for long-distance calls. The rate will be $0.50 per minute for local calls and $1.00 per minute for long-distance calls.

Bolan Seeks Women

As Investigators

Several vacancies for full-time female Investigators on the U.S. Secret Service have been announced. The vacancies are for the position of Special Agent. Interested candidates should be in good physical condition and have a minimum of two years of investigative experience.

Many FREE Films Available

The New York Film Festival has announced that all films will be free to the public. The festival will run from October 15 to November 20.

Office of the Mayor

WON'T REOPEN TEldB

The U.S. Department of the Interior has announced that it will not reopen the old telephone switchboard. The switchboard was closed in 1970 due to budget cuts.

Embassy Reception

The Embassy of the United Kingdom has announced a reception for the purpose of welcoming new members of the diplomatic corps. The reception will be held on October 20, at 7:30 p.m. at the Embassy.


dnd

Restored Men Within...turn to Duty

The Northwest Division of the Civil Service Commission has announced a new list of qualified officers for promotion to the rank of captain.

The Bolan Detective Agency has announced a new list of eligible candidates for the position of Special Agent. The candidates must be in good physical condition and have a minimum of two years of investigative experience.

Forever Amber

The Forever Amber series will continue to provide free entertainment for all. The series will be broadcast on Sunday evenings at 7:30 p.m.

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Proof that employees of government match and frequently better the skill and ability of those in private industry, was given last week by the announcement by Public Relations News, national publication of the profession, that Jacob C. Seidel, Public Relations Director of the New York State Division of Housing, had submitted the best definition of public relations practice out of more than 2,000 definitions received from public relations workers in industry, labor and government.

The opinion was that of both the editors and their advisory Board. Mr. Seidel's definition was: "Public Relations is the continuing process by which management endeavors to obtain the goodwill and understanding of its customers, its employees and the public at large inwardly through self-analysis and correction; outwardly through all means of expression."

Association Member

Mr. Seidel has directed the public relations efforts of the State Division of Housing for the past 2-1/2 years during its most active period of large-scale public housing construction, erection of 214 State veterans emergency housing and educational projects, and the stimulation of homebuilding by private enterprise. He is also State Housing Commissioner

Mr. Stichman in further privately built veterans housing developments as phase of Governor Throsby Dewey's over-all housing community development program.

Mr. Seidel has been a member of The Civil Service Employees Association since the very day he entered State service.

We are pleased to announce that the resources of The Dime Savings Bank of Brooklyn have reached one-half billion dollars.

Our Bank is the largest Savings Bank in Brooklyn, the third in New York State, and the fourth in the United States.

It is our depositors who have built this large accumulation of wealth. They have numbered more than a million and a half since the founding of the Bank in 1859. Within that period their gross deposits in our Bank have totaled more than $2,000,000,000 on which they have received over $100,000,000 in interest dividends.

A major part of the accumulated wealth of our depositors is invested for their benefit in U. S. Government, State, Municipal, Public Utility and Railroad Bonds. This money earns interest for them and at the same time helps to extend and finance such vital public services as health, education, police and fire protection and transportation for the entire community.

Another important share of the wealth of our depositors is invested in mortgages on houses and industrial buildings. The growth of the Dime, founded before the Civil War, has paralleled the great growth and prosperity of Brooklyn. We have financed, and are continuing to finance, the building and purchase of a vast number of Brooklyn homes to house the more than 2,700,000 people in "the greater City's greatest borough." As Brooklyn industry has rapidly expanded, we have also met in substantial degree its increased need for mortgage financing.

Long Island too, in which the Dime has invested great sums in mortgage loans on homes in its thriving communities, has grown tremendously, not only in the number and extent of its residential developments but in its industrial activities.

We have made mortgage loans of over $412,000,000, mainly to home owners.

To our depositors we express our thanks for the confidence they have placed in us. They have made us guardian of their savings. We are constantly alert to this responsibility. In the future, as in the past, we shall continue to aid the prospective home owner to buy or build his own home under a prudent financial plan that will enable him and his family to possess in time a debt-free home.

George C. Johnson

President

The DIME SAVINGS BANK OF BROOKLYN
FULTON STREET AND DE KALB AVENUE, BROOKLYN 1, NEW YORK
BENSONHURST: 96 Street and 19 Avenue • FLATBUSH: Avenue J and Cony Island Avenue

MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION