STATE ACTS TO REMOVE ALL THREE LACKAWANNA CIVIL SERVICE COMMISSIONERS

The State Civil Service Commission has called a hearing on alleged irregularities in the fireman's examination. The charges have been served on all three Commissioners, including department heads. The only possibility of any change would be a directive from Governor Dewey, he said.

The hearings will be conducted by the State Office Building in Buffalo, at 9 a.m. on January 9, and will cover both the removal and cancellation of appointments.

The notice of hearing and the charges were signed by President J. Edward Conway and Commissioners Louise L. Geny and Alexander A. Falk of the State Civil Service Commission.

Charges and specifications in the removal proceedings and of the Rules of the State Civil Service Commission.

Special to The LEADER

ALBANY, Dec. 22 — Removal charges against all three members of the Lackawanna Civil Service Commission have been brought by the State Civil Service Commission following an investigation of the charges and specifications in the fireman's examination. The charges and specifications in the removal proceedings and of the Rules of the State Civil Service Commission.

The hearing will be conducted by the State Office Building in Buffalo, at 9 a.m. on January 9, and will cover both the removal and cancellation of appointments.

The notice of hearing and the charges were signed by President J. Edward Conway and Commissioners Louise L. Geny and Alexander A. Falk of the State Civil Service Commission.

Charges and specifications in the removal proceedings and of the Rules of the State Civil Service Commission.

Special to The LEADER

NEW YORK, Dec. 22 — Removal charges against all three members of the Lackawanna Civil Service Commission have been brought by the State Civil Service Commission following an investigation of the charges and specifications in the fireman's examination.

The charges and specifications in the removal proceedings and of the Rules of the State Civil Service Commission.

Charges and specifications in the removal proceedings and of the Rules of the State Civil Service Commission.

Special to The LEADER

ALBANY, Dec. 22 — Removal charges against all three members of the Lackawanna Civil Service Commission have been brought by the State Civil Service Commission following an investigation of the fireman's examination. The charges and specifications in the removal proceedings and of the Rules of the State Civil Service Commission.

The hearing will be conducted by the State Office Building in Buffalo, at 9 a.m. on January 9, and will cover both the removal and cancellation of appointments.

The notice of hearing and the charges were signed by President J. Edward Conway and Commissioners Louise L. Geny and Alexander A. Falk of the State Civil Service Commission.

Charges and specifications in the removal proceedings and of the Rules of the State Civil Service Commission.

Special to The LEADER

NEW YORK, Dec. 22 — Removal charges against all three members of the Lackawanna Civil Service Commission have been brought by the State Civil Service Commission following an investigation of the charges and specifications in the fireman's examination.

The charges and specifications in the removal proceedings and of the Rules of the State Civil Service Commission.

Charges and specifications in the removal proceedings and of the Rules of the State Civil Service Commission.

Special to The LEADER

ALBANY, Dec. 22 — Removal charges against all three members of the Lackawanna Civil Service Commission have been brought by the State Civil Service Commission following an investigation of the fireman's examination.
Equality of Salary Sought By Women Guards

ALBANY, Dec. 22.—The women guards at Albion and Westfield, who were employed by the State to guard prisoners in the State prisons in Albion and Westfield, will receive their pay to the State and will be paid the same salaries as those paid to the men who serve in the same capacity in the State.

A recent case of obvious discrimination against the women guards is well stated by Mrs. Alice Wagner, President of the Albion Chapter of the State Women's Press Association. Mrs. Wagner states:

"Lett us look at one of the cases that was brought to our attention. It concerns the case of a woman who was working for a man. A man was killed by his wife. The woman was arrested and charged with murder. The law was not clear as to whether the woman should be tried for murder or not. The case was sent to the State Supreme Court for a decision. The court ruled that the woman should be tried for murder. The woman was tried and convicted. She was sentenced to death. She was executed by the State. A woman who worked for a man was found guilty of murder. A man who worked for a woman was found not guilty.

"The State recognizes the woman who can work better than the man. The woman who works better than the man should be paid more than the man who works less well. The woman who works better than the man should be given the same rights as the man. The woman who works better than the man should be given the same pay as the man. The woman who works better than the man should be given the same privileges as the man. The woman who works better than the man should be given the same opportunities as the man.

"Let us look at another case. A woman was employed by the State to guard the prison in Albion. A man was employed by the State to guard the prison in Westfield. The woman was paid $300 per month. The man was paid $300 per month. The woman was not paid more than the man. The woman was not given the same pay as the man. The woman was not given the same privileges as the man. The woman was not given the same opportunities as the man.

"The State recognizes the woman who can work better than the man. The woman who works better than the man should be paid more than the man who works less well. The woman who works better than the man should be given the same rights as the man. The woman who works better than the man should be given the same pay as the man. The woman who works better than the man should be given the same privileges as the man. The woman who works better than the man should be given the same opportunities as the man.

Equality of Salary Sought by Women Guards

ALBANY, Dec. 22.—Promotion of John J. McMorran to District Engineer, in charge of the Rochester Office of the Department of Public Works was announced by Charles H. Smith, Superintendent of Public Works. Mr. McMorran, Assistant District Engineer at the department's Binghamton office when the new position on January 1, will retire.

Mr. McMorran is a graduate of the State College of Industrial Arts in 1921 as a junior Assistant Engineer.

Keller Is Appointed

Comm. Dept. Head

Special to THE LEADER

ALBANY, Dec. 22.—Governor Dewey appointed Harold Keller of Albany, past president of the American Federation of State, County and Municipal Employees, as Assistant Engineer.

Mr. Keller is a graduate of the New York State School of Industrial and Labor Relations at Cornell University.

The appointment also includes that of Mrs. Elizabeth Keller as Comm. Dept. Head.

Delaware, December 31, 1921

John Dewey, Governor of Delaware, to the Hon. William J. O'Brien, Secretary of State of Delaware, Transmits the following:

HON. WILLIAM J. O'BRIEN:

I wish to transmit to you the following certificate, which I have signed:

Certificate

This 1st day of December, 1921, I certify to the Secretary of State of Delaware, that the nomination and election of the above named candidate for Governor of Delaware, was依法 held and conducted.

John Dewey
Governor of Delaware
Price Rise Labeled as Clinching Need of 25% Raise

By O. W. Haws

Motor Vehicle Christmas Party

Special to The Leader

ALBANY, Dec. 22 — The Motor Vehicle Christmas Party of the Civil Service Employees Association held its first annual Christmas dinner at Herbert's Restaurant.

Chairman of the event, Clifford J. Fletcher welcomed the employees to the party. Fletcher noted that the party was the largest and most enjoyable ever held.

During the gathering, Lawrence J. Hollister, Field Representative for the State Department of Taxation and Finance, commented that, 'I wish I knew the answer to the question of whether employees want the Association.'

With this question in mind, Governor Dewey went to give State employees the benefit of his own experience by way of giving addresses on meritorious service to the members.

The Civil Service Employees Association reported a State grant of 25 per cent upward salary adjustment. This is based on the fact that the last emergency adjustment of 14 per cent in salaries paid State employees was made when the cost of living index stood at 119 and the new one is at 144, a 25 per cent increase in the cost of living rise.

Mr. Doyle, talking on public employment in the Department of Mental Hygiene, said a situation of problems in the Department of Mental Hygiene, which requires immediate attention. The Department of Mental Hygiene should be set up in State service. The Department's work should be supervised by a Civil Service Commission's Agency on Mental Hygiene, which he was vice-chairman.

Victor W. O'Dea, State Personnel Commissioner, served as vice-president, presided. Angelo J. Osgood, James Corrigan, Ethel Rodriguez, Ralph Dillon, Mabel C. Merritt, and Lonnie I. Krone, chairman, and vice-chairman, presided over the meeting. The other members of the committee were Rose A. Antinelli, Mrs.方形, Tamara Silver, Daniel, Bertha Wachshar and Ethel Rodriguez.

Howard Lord acted as Santa Claus at the Christmas dinner held in the lounge of the hotel. The dinner was furnished by the State Department of Taxation and Finance. The group consisted of Harold Carr, Bryan, Joe Oram, and Dorothy Wether, singers.

Franklin County Enters State Retirement Fund

ALBANY, Dec. 22 — The employees of Franklin County are to become members of the State Retirement system. A vote of the County Board of Supervisors last week voted to make a request to be included under the system by a vote of 17 to 2. The action came on recommendation of the Civil Service Employees Association, had asked State Department of Taxation and Finance to establish a favorable action on behalf of the county to include the members of the Association. The Chairman of the Department of Taxation and Finance, alphabetically by the leadership of Alvin J. McEachron.

Only one county now remains without the retirement system — St. Lawrence. The political setup there is changing, and it is anticipated that St. Lawrence will also join the near future after a request is made by future retirement eligibility for its employees.

Fletcher Hails Motor Vehicle Christmas Party

By O. W. Haws

Motor Vehicle Christmas Party

Special to The Leader

ALBANY, Dec. 22 — The Motor Vehicle Christmas Party of the Civil Service Employees Association held its first annual Christmas dinner at Herbert's Restaurant.

Chairman of the event, Clifford J. Fletcher welcomed the employees to the party. Fletcher noted that the party was the largest and most enjoyable ever held.

During the gathering, Lawrence J. Hollister, Field Representative for the State Department of Taxation and Finance, commented that, 'I wish I knew the answer to the question of whether employees want the Association.'

With this question in mind, Governor Dewey went to give State employees the benefit of his own experience by way of giving addresses on meritorious service to the members.

The Civil Service Employees Association reported a State grant of 25 per cent upward salary adjustment. This is based on the fact that the last emergency adjustment of 14 per cent in salaries paid State employees was made when the cost of living index stood at 119 and the new one is at 144, a 25 per cent increase in the cost of living rise.

Mr. Doyle, talking on public employment in the Department of Mental Hygiene, said a situation of problems in the Department of Mental Hygiene, which requires immediate attention. The Department of Mental Hygiene should be set up in State service. The Department's work should be supervised by a Civil Service Commission's Agency on Mental Hygiene, which he was vice-chairman.

Victor W. O'Dea, State Personnel Commissioner, served as vice-president, presided. Angelo J. Osgood, James Corrigan, Ethel Rodriguez, Ralph Dillon, Mabel C. Merritt, and Lonnie I. Krone, chairman, and vice-chairman, presided over the meeting. The other members of the committee were Rose A. Antinelli, Mrs.方形, Tamara Silver, Daniel, Bertha Wachshar and Ethel Rodriguez.

Howard Lord acted as Santa Claus at the Christmas dinner held in the lounge of the hotel. The dinner was furnished by the State Department of Taxation and Finance. The group consisted of Harold Carr, Bryan, Joe Oram, and Dorothy Wether, singers.

Franklin County Enters State Retirement Fund

ALBANY, Dec. 22 — The employees of Franklin County are to become members of the State Retirement system. A vote of the County Board of Supervisors last week voted to make a request to be included under the system by a vote of 17 to 2. The action came on recommendation of the Civil Service Employees Association, had asked State Department of Taxation and Finance to establish a favorable action on behalf of the county to include the members of the Association. The Chairman of the Department of Taxation and Finance, alphabetically by the leadership of Alvin J. McEachron.

Only one county now remains without the retirement system — St. Lawrence. The political setup there is changing, and it is anticipated that St. Lawrence will also join the near future after a request is made by future retirement eligibility for its employees.

Fletcher Hails Motor Vehicle Christmas Party

By O. W. Haws

Motor Vehicle Christmas Party

Special to The Leader

ALBANY, Dec. 22 — The Motor Vehicle Christmas Party of the Civil Service Employees Association held its first annual Christmas dinner at Herbert's Restaurant.

Chairman of the event, Clifford J. Fletcher welcomed the employees to the party. Fletcher noted that the party was the largest and most enjoyable ever held.

During the gathering, Lawrence J. Hollister, Field Representative for the State Department of Taxation and Finance, commented that, 'I wish I knew the answer to the question of whether employees want the Association.'

With this question in mind, Governor Dewey went to give State employees the benefit of his own experience by way of giving addresses on meritorious service to the members.

The Civil Service Employees Association reported a State grant of 25 per cent upward salary adjustment. This is based on the fact that the last emergency adjustment of 14 per cent in salaries paid State employees was made when the cost of living index stood at 119 and the new one is at 144, a 25 per cent increase in the cost of living rise.

Mr. Doyle, talking on public employment in the Department of Mental Hygiene, said a situation of problems in the Department of Mental Hygiene, which requires immediate attention. The Department of Mental Hygiene should be set up in State service. The Department's work should be supervised by a Civil Service Commission's Agency on Mental Hygiene, which he was vice-chairman.

Victor W. O'Dea, State Personnel Commissioner, served as vice-president, presided. Angelo J. Osgood, James Corrigan, Ethel Rodriguez, Ralph Dillon, Mabel C. Merritt, and Lonnie I. Krone, chairman, and vice-chairman, presided over the meeting. The other members of the committee were Rose A. Antinelli, Mrs.方形, Tamara Silver, Daniel, Bertha Wachshar and Ethel Rodriguez.

Howard Lord acted as Santa Claus at the Christmas dinner held in the lounge of the hotel. The dinner was furnished by the State Department of Taxation and Finance. The group consisted of Harold Carr, Bryan, Joe Oram, and Dorothy Wether, singers.

Franklin County Enters State Retirement Fund

ALBANY, Dec. 22 — The employees of Franklin County are to become members of the State Retirement system. A vote of the County Board of Supervisors last week voted to make a request to be included under the system by a vote of 17 to 2. The action came on recommendation of the Civil Service Employees Association, had asked State Department of Taxation and Finance to establish a favorable action on behalf of the county to include the members of the Association. The Chairman of the Department of Taxation and Finance, alphabetically by the leadership of Alvin J. McEachron.

Only one county now remains without the retirement system — St. Lawrence. The political setup there is changing, and it is anticipated that St. Lawrence will also join the near future after a request is made by future retirement eligibility for its employees.
STATE AND COUNTY NEWS

State Seeks Removal Of 3 Commissioners

(Continued from Page 11)

the Lackawanna Civil Service Commission, of the respective charges. The charges to be

SPECIFICATION 1

In not properly or sufficiently carrying out the rules, regulations and purposes of the Civil Service Law and of the Rules of Civil Service Commission, as adopted by the Lackawanna Civil Service Commission by preparing examination questions that were not practical in their character and did not relate to those matters which would fairly test the relative capacity and fitness of the persons examined to discharge the duties of the positions to which they were appointed.

SPECIFICATION 2

By failing to require appointments to be made from the eligible lists for the填充空白, the Civil Service Commission to certify eligible lists of persons for the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 3

By failing to require the Secretary of the Civil Service Commission to report to the County Commissioners of the number of candidates who failed to pass the examination and to certify eligible lists of persons for the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 4

By approving the appointment of Thomas Cusick as a Fire Lieutenant, Purchasing Agent and of the Rules of the Lackawanna Civil Service Commision.

SPECIFICATION 5

By employing for the purpose of filling the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 6

By failing to require appointments to be made from the eligible lists for the填充空白, the Civil Service Commission to certify eligible lists of persons for the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 7

By failing to require the State Commissioner of Public Instruction to rescind the said appointment, in violation of Rule XVII (1) of the Lackawanna Civil Service Commission.

SPECIFICATION 8

By failing to require appointments to be made from the eligible lists for the填充空白, the Civil Service Commission to certify eligible lists of persons for the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 9

By employing for the purpose of filling the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 10

By failing to require the Secretary of the Civil Service Commission to report to the County Commissioners of the number of candidates who failed to pass the examination and to certify eligible lists of persons for the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 11

By failing to require the Secretary of the Civil Service Commission to report to the County Commissioners of the number of candidates who failed to pass the examination and to certify eligible lists of persons for the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 12

By failing to require appointments to be made from the eligible lists for the填充空白, the Civil Service Commission to certify eligible lists of persons for the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 13

By failing to require appointments to be made from the eligible lists for the填充空白, the Civil Service Commission to certify eligible lists of persons for the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 14

By employing for the purpose of filling the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 15

By failing to require appointments to be made from the eligible lists for the填充空白, the Civil Service Commission to certify eligible lists of persons for the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 16

By failing to require the Secretary of the Civil Service Commission to report to the County Commissioners of the number of candidates who failed to pass the examination and to certify eligible lists of persons for the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 17

By failing to require the Secretary of the Civil Service Commission to report to the County Commissioners of the number of candidates who failed to pass the examination and to certify eligible lists of persons for the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 18

By failing to require appointments to be made from the eligible lists for the填充空白, the Civil Service Commission to certify eligible lists of persons for the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 19

By improperly certifying upon examination questions that were not practical in their character and did not relate to those matters which would fairly test the relative capacity and fitness of the persons examined to discharge the duties of the positions to which they were appointed.

SPECIFICATION 20

By failing to require the Secretary of the Civil Service Commission to report to the County Commissioners of the number of candidates who failed to pass the examination and to certify eligible lists of persons for the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.

SPECIFICATION 21

By failing to require appointments to be made from the eligible lists for the填充空白, the Civil Service Commission to certify eligible lists of persons for the positions specified in the above commission in the following respects: the persons whose names are listed, the date of the examination, the section of the Civil Service Law, and of the Rules of the Lackawanna Civil Service Commission.
Conserving Photo Paper Wins Award

ALBANY, Dec. 22 — During the December meeting of the N.Y. State Department of Civil Service, an employee of the N.Y. State Department of Social Welfare was presented an award by the G.I. Department for the most outstanding example of economy. The employee, a newly appointed Sick Com- missioner, Anna Lesick and Shed- ard K le ist; the newly-appointed Sick Com- missioner, Anna Lesick and Shed- ard K le ist;...
Civil Service Employees To Aid March of Dimes

The 1946 March of Dimes, January 15-30, marks the tenth anniversary of The National Foundation for Infantile Paralysis. During the two weeks of the fund-raising drive, Civil Service employees will be on the march, too, in a walk of life and put their dimes on the line so the fight against infantile paralysis can be pushed to new heights.

More than 10,000 were persons were involved in the March of Dimes last year, but only 1000 the fire fighters were involved in the March of Dimes. Firemen and women and their families were involved in the March of Dimes. Firemen and women and their families were involved in the March of Dimes. Firemen and women and their families were involved in the March of Dimes.

The cost of the 1946 epidemic without the Dimes funds needed before the final bill was the amount of money that was raised.

The LEADER

Prompt Aid Given

To Aid March of Dimes

U.S. Workers Cited As Holding Outside Job

Washington, Dec. 29—The long-expected attack on the 40-hour work week was launched today. The House of Representatives, under the leadership of Representative H. Wash., charged that many Federal workers hold part-time jobs in the construction industry. The report states that the workers are losing wages and delays in the construction industry. The report states that the workers are losing wages and delays in the construction industry. The report states that the workers are losing wages and delays in the construction industry.
WEBSTER AUTOMATIC RECORD CHANGER with AMPLIFIER

Special $31.95

Radios, Phonos, Records, Electrical Appliances

• SPECIAL CONSIDERATION FOR CIVIL SERVICE EMPLOYEES

Concourse Radio Corp.
204 E. 170th St., Bronx 12
Next to Lunar Theatre—Phone 8-1093

CALIFORNIA WINE

CHIANTI—BARBERO ITALY
$1.55 per gal. $1.15 half gal.
PORT—SHERRY
$2 per gal. $1.50 half gal.
VERMOUTH

HINE NON ULTRA
$2.70 per gal. $1.50 half gal.
Sold Only at the Winery
RAUH WINE, Inc.
215 W. 144th St.

HARD-TO-GET ITEMS
FOR SUBSTANTIAL SAVINGS ON YOUR XMAS SHOPPING

Electrical, Sporting Goods, Musical Instruments, Radio Equipment, Jewelry, Small Appliances, Housewares, Mens' and Ladies' Wear

INVEST Call MU 6-1148

MUNICIPAL EMPLOYEES SERVICE

125 W. 43rd St. (Bryant Park Bld., between 6th & 7th Aves.)

WESTCHESTER COUNTY WORKERS PRESS SIX-POINT PROGRAM

A six-point program aiming at betterment of employment working conditions was urged upon the Budget Committee of the Westchester County Board of Supervisors by Frank R. Flood, President of the Westchester Chapter, County Division, of The Civil Service Employees Association.

At appearing before the Committee, Mr. Flood recom-

ended:

1. Continued of the yearly increment policy which now provides for an increase of $600 and $630, depending on the employee's grade.

2. Extension of the adjustable emergency compensation plan which resulted in employees getting $417 more for the year. In the first half of 1948 the increase is expected to total between $609 and $650, depending on the employee's pay index.

3. A five-day, 40-hour week in all county departments.

4. A permanent increment plan to provide for increments after 10 years of service for all employees, with additional increments after five years were spent at the maximum of the grade.

5. Cash payments on all overtime over 40 hours, as well as for unused vacation time.

6. The establishment of a Staff Relations Board to include employee representation.

Mr. Flood said a need for a Staff Relations Board was shown in a survey conducted by the Westchester Chapter of the Civil Service Employees Association.

The hearing was preceded by a vote of the Board, annes a attempt by the County Executive, hoạtic and departments groups also were reported.

THE NEW ERA MULTICOLOR BALL POINT PEN

An Ideal and Practical Christmas Gift

For only $2.75

100 PARK PLACE, N. Y. 7, Cor. 7th Ave.

IN THE WINDOW AT

TOWER'S

We carry a complete line of

Jewelry, Books, Fine

and Other Gifts.

Will sell also at colors of the rainbow.

Now ERA EMPRESSES, INC.

buying directly at

1500 BROADWAY, N. Y.

Credit Jewelry Co. | 65 CARRINE ST., cor. 7th Av. 5

CREDIT JEWELRY

S R A H N

BUY NOW AT TOWER'S

57 PARK PLACE, N. Y. 7, COR. 7TH AVE.

IN THE WINDOW AT

TOWER'S

We carry a complete line of

Jewelry, Books, Fine

and Other Gifts.

Will sell also at colors of the rainbow.

Now ERA EMPRESSES, INC.

buying directly at

1500 BROADWAY, N. Y.

Credit Jewelry Co. | 65 CARRINE ST., cor. 7th Av. 5

CREDIT JEWELRY

S R A H N

BUY NOW AT TOWER'S

57 PARK PLACE, N. Y. 7, COR. 7TH AVE.

IN THE WINDOW AT

TOWER'S

We carry a complete line of

Jewelry, Books, Fine

and Other Gifts.

Will sell also at colors of the rainbow.

Now ERA EMPRESSES, INC.

buying directly at

1500 BROADWAY, N. Y.

Credit Jewelry Co. | 65 CARRINE ST., cor. 7th Av. 5

CREDIT JEWELRY

S R A H N

BUY NOW AT TOWER'S

57 PARK PLACE, N. Y. 7, COR. 7TH AVE.
Apply Now for the Lifetime Public Jobs

U.S. Army

CIVIL SERVICE LEADER

Tuesday, December 25, 1947

CIVIL SERVICE LEADER

Page Eight

Give Credit Where Due, Personnel Council Tip

Do not think that to be a V.I.P. is to be all your staff credit for the things your staff deserves.

414 Appointed As Patrolmen; 500 More in Feb.

The New York State Personnel Board has made a total of 345 appointments on the first day of the current fiscal year. The personnel board will hold an additional appointment listening session on January 7th.

Official Key Answers To Three NYC Exams

Official answers to the following exams will be available at the Personnel Board office in NYC.

Issue of Eligible Lists Speeded Up by NYC

The Personnel Board has speeded up the issuance of eligible lists for NYC positions.

Full, Official Notice

Cleaning Examination

Two Inter-Unit Tests Are Opened by State

The Personnel Board has announced new testing opportunities for eligible lists.

414 Appointed As Patrolmen; 500 More in Feb.

The New York State Personnel Board has made a total of 345 appointments on the first day of the current fiscal year. The personnel board will hold an additional appointment listening session on January 7th.

Official Key Answers To Three NYC Exams

Official answers to the following exams will be available at the Personnel Board office in NYC.

Issue of Eligible Lists Speeded Up by NYC

The Personnel Board has speeded up the issuance of eligible lists for NYC positions.

Full, Official Notice

Cleaning Examination

Two Inter-Unit Tests Are Opened by State

The Personnel Board has announced new testing opportunities for eligible lists.
The DeLEANTH Y INSTITUTE
Will Be CLOSED CHRISTMAS DAY
OPEN FRIDAY & SATURDAY, DECEMBER 24th and 25th

Attention VETERANS

Train for Civil Service under the L. I. Bill
Inform for details.

You may also deduct the cost of tuition from your service pay. Be sure to make your application as soon as possible.

FREE

Civil Service Exam.

For Testing Registered Applicants by Office Machines.

Keep 9 to 12 months of your pay. Take along your Civil Service Card when you register. You will be given an examination card.

Mention Ordered! PREPARE NOW!

FIREMAN

 OPPORTUNITY FOR MEN UP TO 25 YEARS OF AGE

Veterans Over 25 May Deduc Service Time from Age

Annual Salary 2,000

Advance 3,900

3 Years Mental and Physical

5 Classes a Meeting

Elementary Day & Eve, Sessions in Manhattan & Jamaica

Also Lecture Classes for

PROMOTION TO STENOGRAPHER GRADE 3 and 4

CERTIFICATE IN HUMAN CODES

LICENSE COURSES

MATERIAL HANDLING

STATIONERY MASTER

MASTER ELECTRICIAN

VOCATIONAL COURSES

BANDS, Bells and Bopad

DRAFTING Mechanical & Architectural

ENGINEERING Technology

Radio, Television

SECRETARIAL TRAINING

Typewriting—Office Machines

Commercial Education

ADDITIONAL 120 West 49th Street Times Square

HIGH SCHOOL

Open 7 to 7 in the evening

Preparations for All Colleges

All High School Subjects

Co-educational

Special Programs Arranged

Get smack on your favorite subject

Write, Visit, or Phone for full Information.

To prepare for your classes, you must attend the class of the second section.

To register, write to the registrar at once, or apply on the second floor of the new building.

The DeLEANTH Y INSTITUTE

115 E. 15 St., N.Y.

GR 6-3900

OFFICE HOURS: Mon. to Sat. 9:30 a.m. to 9:30 p.m. Sat. 9:30 to 5:30 p.m.

STENDSNOG espionage and counter espionsage. The United States Office of Schioal, 100 East 6th Street, New York 2, N. Y. Academic and Commercial—College Preparatory

SODEND HALL ACADENY—Flushing Ext Oer. Philadelphia St. Moire Record Academy, M. 2-5417

Arke Driving


LEARN TO DRIVE, THEORY, and Driving for License in State High Schools. 0. 1. BILL. 336 East 117 St., Akevke 1-5410.

SUNNY

THE BROOKLYN SCHOOL. SCHOOL. CERTIFICATE. Enroll now to enjoy a prestigious

97 Lafayette, Branch 6, Brooklyn, E 7-7999

SCHOOL DIRECTORY

SHORTHAND WRITING and Typing for Commercial Work. 100 East 6th Street, New York 2, N. Y. Academic and Commercial—College Preparatory

BORD HALL ACADENY—Flushing Ext Ori. Philadelphia St. Moire Record Academy, M. 2-5417

Arke Driving


LEARN TO DRIVE, THEORY, and Driving for License in State High Schools. 0. 1. BILL. 336 East 117 St., Akevke 1-5410.

SUNNY

THE BROOKLYN SCHOOL. SCHOOL. CERTIFICATE. Enroll now to enjoy a prestigious

97 Lafayette, Branch 6, Brooklyn, E 7-7999

SCHOOL DIRECTORY

SHORTHAND WRITING and Typing for Commercial Work. 100 East 6th Street, New York 2, N. Y. Academic and Commercial—College Preparatory

BORD HALL ACADENY—Flushing Ext Ori. Philadelphia St. Moire Record Academy, M. 2-5417

Arke Driving


LEARN TO DRIVE, THEORY, and Driving for License in State High Schools. 0. 1. BILL. 336 East 117 St., Akevke 1-5410.

SUNNY

THE BROOKLYN SCHOOL. SCHOOL. CERTIFICATE. Enroll now to enjoy a prestigious

97 Lafayette, Branch 6, Brooklyn, E 7-7999

SCHOOL DIRECTORY

SHORTHAND WRITING and Typing for Commercial Work. 100 East 6th Street, New York 2, N. Y. Academic and Commercial—College Preparatory

BORD HALL ACADENY—Flushing Ext Ori. Philadelphia St. Moire Record Academy, M. 2-5417

Arke Driving


LEARN TO DRIVE, THEORY, and Driving for License in State High Schools. 0. 1. BILL. 336 East 117 St., Akevke 1-5410.

SUNNY

THE BROOKLYN SCHOOL. SCHOOL. CERTIFICATE. Enroll now to enjoy a prestigious

97 Lafayette, Branch 6, Brooklyn, E 7-7999

SCHOOL DIRECTORY

SHORTHAND WRITING and Typing for Commercial Work. 100 East 6th Street, New York 2, N. Y. Academic and Commercial—College Preparatory

BORD HALL ACADENY—Flushing Ext Ori. Philadelphia St. Moire Record Academy, M. 2-5417

Arke Driving


LEARN TO DRIVE, THEORY, and Driving for License in State High Schools. 0. 1. BILL. 336 East 117 St., Akevke 1-5410.

SUNNY

THE BROOKLYN SCHOOL. SCHOOL. CERTIFICATE. Enroll now to enjoy a prestigious

97 Lafayette, Branch 6, Brooklyn, E 7-7999

SCHOOL DIRECTORY

SHORTHAND WRITING and Typing for Commercial Work. 100 East 6th Street, New York 2, N. Y. Academic and Commercial—College Preparatory

BORD HALL ACADENY—Flushing Ext Ori. Philadelphia St. Moire Record Academy, M. 2-5417

Arke Driving


LEARN TO DRIVE, THEORY, and Driving for License in State High Schools. 0. 1. BILL. 336 East 117 St., Akevke 1-5410.

SUNNY

THE BROOKLYN SCHOOL. SCHOOL. CERTIFICATE. Enroll now to enjoy a prestigious

97 Lafayette, Branch 6, Brooklyn, E 7-7999

SCHOOL DIRECTORY

SHORTHAND WRITING and Typing for Commercial Work. 100 East 6th Street, New York 2, N. Y. Academic and Commercial—College Preparatory

BORD HALL ACADENY—Flushing Ext Ori. Philadelphia St. Moire Record Academy, M. 2-5417

Arke Driving

**CIVIL SERVICE LEADER**

### Jobs Abroad For Civilians

Hundreds of jobs at U.S. Army Signal Corps Posts all over the world are open to those employed by the Civilian Personnel Recruitment office of the Signal Corps Photographic Center, 35-11 35th Avenue, Long Island City, N.Y. The following positions are currently open in 38 titles.

- **Senior Clerk**
- **File Clerk**
- **Clerk, Gr. 5**
- **Clerk, Gr. 3**
- **Senior Secretary**
- **Clerk, Gr. 4**
- **Policewoman (N.D.)**
- **Maintainer, C**
- **Senior Mail & Sup. Clerk**
- **SccounV Clerk**
- **Senior S ten o g rap h er**
- **Radio Traffic Control Officer**, $1.65.
- **Assistant Traffic Control Officer**, $1.45.
- **Traffic Control Officer**, $1.25.
- **Traffic Control Clerk**, $1.05.
- **Traffic Control Recorder**, $0.85.

### Where to Apply for Tests

The following are the places at which to apply for Federal, State, County and NYC government jobs, unless otherwise directed:

- **NYC**
  - 278 Broadway, New York 7, N.Y., or at State Office Building, Albany 1, N.Y. Same applies for exams by mail.
  - NYC—66 Duane Street, New York 7, N.Y. (Manhattan), or at post offices New York, N.Y.
  - NYC—100 Broadway, New York 7, N.Y., or at State Office Building, Albany 1, N.Y. Same applies for exams by mail.
- **NYC**—86 Duane Street, New York 7, N.Y. (Manhattan), or at post offices New York, N.Y.
- **NYC**—100 Broadway, New York 7, N.Y., or at State Office Building, Albany 1, N.Y. Same applies for exams by mail.

### Speed Dictation on Records

<table>
<thead>
<tr>
<th>Business and secretarial skills</th>
<th>Civil Service exams, PREPARE AHEAD</th>
<th>MATH COACHES OFFERED</th>
<th>MISSIONS OFFERED</th>
<th>VETERANS ACCEPTED UNDER 01</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Arista Business School</strong></td>
<td><strong>Civil Service Coaching</strong></td>
<td><strong>MATH &amp; COACHES OFFERED</strong></td>
<td><strong>MISSIONS OFFERED</strong></td>
<td><strong>VETERANS ACCEPTED UNDER 01</strong></td>
</tr>
<tr>
<td><strong>749 BWAY (8th St.)</strong></td>
<td><strong>500 Madison Ave.</strong></td>
<td><strong>505 Bway</strong></td>
<td><strong>500 Madison Ave.</strong></td>
<td><strong>500 Madison Ave.</strong></td>
</tr>
</tbody>
</table>

### Labor Relations

<table>
<thead>
<tr>
<th>Labor Relations</th>
<th>Federal Research and Development</th>
<th>National Institute of Standards Technology</th>
<th>National Institute of Industry Relations</th>
<th>National Institute of Standards Technology</th>
</tr>
</thead>
<tbody>
<tr>
<td>405 Broadway</td>
<td>500 Madison Ave.</td>
<td>500 Madison Ave.</td>
<td>500 Madison Ave.</td>
<td>500 Madison Ave.</td>
</tr>
</tbody>
</table>

### Requirements

- **For Civil Service Coaching**
  - Full or part-time.
  - Experienced in the field of secretarial training.
- **For BARDER REPAIR**
  - Experience in the field of secretarial training.
- **For 500 Madison Ave.**
  - Experience in the field of secretarial training.
- **For 500 Madison Ave.**
  - Experience in the field of secretarial training.

### Where to Apply

- **500 Madison Ave.**
- **500 Madison Ave.**
- **500 Madison Ave.**
- **500 Madison Ave.**

### Requirements

- **For 500 Madison Ave.**
  - Experience in the field of secretarial training.
- **For 500 Madison Ave.**
  - Experience in the field of secretarial training.
- **For 500 Madison Ave.**
  - Experience in the field of secretarial training.
- **For 500 Madison Ave.**
  - Experience in the field of secretarial training.

### Where to Apply

- **500 Madison Ave.**
- **500 Madison Ave.**
- **500 Madison Ave.**
- **500 Madison Ave.**

### Requirements

- **For 500 Madison Ave.**
  - Experience in the field of secretarial training.
- **For 500 Madison Ave.**
  - Experience in the field of secretarial training.
- **For 500 Madison Ave.**
  - Experience in the field of secretarial training.
- **For 500 Madison Ave.**
  - Experience in the field of secretarial training.

### Where to Apply

- **500 Madison Ave.**
- **500 Madison Ave.**
- **500 Madison Ave.**
- **500 Madison Ave.**

### Requirements

- **For 500 Madison Ave.**
  - Experience in the field of secretarial training.
- **For 500 Madison Ave.**
  - Experience in the field of secretarial training.
- **For 500 Madison Ave.**
  - Experience in the field of secretarial training.
- **For 500 Madison Ave.**
  - Experience in the field of secretarial training.
Post Office Jobs To Be Steady

Eleven hundred substitute Letter Carriers and more than fifteen hundred Clerks are in the New York Post Office with temporary appointments, the personnel effective January 1. Postmaster General Albert Goldman announced. An equal number of substitutes will be in the postal service in New York.

The total includes 106 Carrier appointments, 600 Clerks, and 400 Mail Handlers. Postmaster General Goldman made the announcement in the presence of Abraham C. Shapiro, President of Empire Branch 38, National Association of Letter Carriers; Andrew T. Walker, President of Branch 1, United National Association of Post Office Clerks; Ephraim Handman, President of the New York Chapter, National Federation of Post Office Clerks, and William J. Shanahan, President of the New York Division, National Association of Post Office Mail Handlers.

Senate Group Studies Travel Allowance Bill

WASHINGTON, Dec. 22.—The Senate Employment Committee is studying a bill which would increase Letter Carriers' travel allowance from $6 to $8 a day.

Shapiro Re-elected Head

Of Letter Carriers' Branch 36

Abraham C. Shapiro was re-elected President of Empire Branch 38, National Association of Letter Carriers, for 1948. Other officers chosen were: Vice-President, I. A. Shulman; Secretary-Treasurer, Louis M. Rosenberg, N.S.B.A.; Financial Secretary, Mo. Valin; Treasurer, Edward H. Rosen; Vice-Treasurer, Alexander C. Shapiro, and Comptroller, Louis Morley.

New Pension Bill Discussed by Russell

Following is the second and final instalment of James E. Russell's series of articles discussing the pension bill. The first instalment appeared last week, in issue of December 16.

by JAMES E. ROSSELL

Director, Legal and U.S. Civil Service Regs.

Most Federal employees are familiar with Plans I, II and III of the civil service retirement system. The third, or veteran's, plan is the most important. It is the only one that provides for those who have rendered service to the country while in the armed forces.

The veteran's plan was initiated by a subcommittee of the House Appropriation Committee in 1926. It was signed into law on January 24, 1927.

One contentious item that has been eliminated in the final draft is that old dollar a month is out of the picture. Each of the one dollar per month that have been taken away from you, you may have been used to. The other type includes all other services the Armed Forces.

Q. To what position is a veteran entitled if his former position has been reallocated to another grade?

A. That position shall be the one which is comparable in seniority, status and responsibilities, his mandatory right is to be paid thereon, and pay with the left hand, if such a position is available.

Q. May a veteran be restored to a position of higher grade than his former position?

A. Yes. The veteran's mandatory restoration rights are limited to a position comparable in seniority, status and responsibilities that he held prior to his service in the armed forces.

Q. May a veteran be restored to his former position?

A. Yes. The veteran's mandatory restoration rights are limited to a position comparable in seniority, status and responsibilities that he held prior to his service in the armed forces.

Q. May a veteran be restored to a position of higher grade than his former position?

A. Yes. The veteran's mandatory restoration rights are limited to a position comparable in seniority, status and responsibilities that he held prior to his service in the armed forces.

Q. May a veteran be restored to a position of higher grade than his former position?

A. Yes. The veteran's mandatory restoration rights are limited to a position comparable in seniority, status and responsibilities that he held prior to his service in the armed forces.

Q. May a veteran be restored to a position of higher grade than his former position?

A. Yes. The veteran's mandatory restoration rights are limited to a position comparable in seniority, status and responsibilities that he held prior to his service in the armed forces.

Q. May a veteran be restored to a position of higher grade than his former position?

A. Yes. The veteran's mandatory restoration rights are limited to a position comparable in seniority, status and responsibilities that he held prior to his service in the armed forces.

Q. May a veteran be restored to a position of higher grade than his former position?

A. Yes. The veteran's mandatory restoration rights are limited to a position comparable in seniority, status and responsibilities that he held prior to his service in the armed forces.
### CIVIL SERVICE LEADER

**Latest Eligible Lists**

#### Police Investigator

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul Pink</td>
<td>A</td>
</tr>
<tr>
<td>Albert Plater</td>
<td>A</td>
</tr>
<tr>
<td>John G. Churko</td>
<td>A</td>
</tr>
<tr>
<td>John H. Wertzel</td>
<td>A</td>
</tr>
<tr>
<td>Carl T. Wassmann</td>
<td>A</td>
</tr>
<tr>
<td>Albert F. Sigler</td>
<td>A</td>
</tr>
<tr>
<td>Kurt H. Schmitz</td>
<td>A</td>
</tr>
<tr>
<td>Horst H. Kolb</td>
<td>A</td>
</tr>
<tr>
<td>Gilbert A. Ahrens</td>
<td>A</td>
</tr>
<tr>
<td>Iris M. Heidtich</td>
<td>A</td>
</tr>
<tr>
<td>Ira E. M. Morgen</td>
<td>A</td>
</tr>
<tr>
<td>Richard K. Chabot</td>
<td>A</td>
</tr>
<tr>
<td>John A. Recht</td>
<td>A</td>
</tr>
<tr>
<td>Robert A. Most</td>
<td>A</td>
</tr>
<tr>
<td>Charles Schott</td>
<td>A</td>
</tr>
<tr>
<td>Erwin Gellen</td>
<td>A</td>
</tr>
<tr>
<td>Abraham Rosen</td>
<td>A</td>
</tr>
<tr>
<td>George F. Klein</td>
<td>A</td>
</tr>
<tr>
<td>Cleveland Motzopolski</td>
<td>A</td>
</tr>
<tr>
<td>Edward S. Salkind</td>
<td>A</td>
</tr>
<tr>
<td>Richard S. Ochser</td>
<td>A</td>
</tr>
<tr>
<td>Harry Pastorecky</td>
<td>A</td>
</tr>
<tr>
<td>Daniel Lerner</td>
<td>A</td>
</tr>
<tr>
<td>Robert Coales</td>
<td>A</td>
</tr>
</tbody>
</table>

#### Fireman

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Louis S. Bacon</td>
<td>A</td>
</tr>
<tr>
<td>Ruth P. Sitkin</td>
<td>A</td>
</tr>
<tr>
<td>James E. Loughlin</td>
<td>A</td>
</tr>
<tr>
<td>Raymonde L. Gaillard</td>
<td>A</td>
</tr>
<tr>
<td>Bernard S. Wiener</td>
<td>A</td>
</tr>
<tr>
<td>Freda L. Bronisen</td>
<td>A</td>
</tr>
<tr>
<td>Melvin Morgen</td>
<td>A</td>
</tr>
<tr>
<td>Louis Lichtenstein</td>
<td>A</td>
</tr>
<tr>
<td>Alexander H. Rosenthal</td>
<td>A</td>
</tr>
<tr>
<td>Henry Fedders</td>
<td>A</td>
</tr>
<tr>
<td>Robert J. Anderson</td>
<td>A</td>
</tr>
<tr>
<td>Albert W. Weinberg</td>
<td>A</td>
</tr>
<tr>
<td>Anthony Stanganelli</td>
<td>A</td>
</tr>
<tr>
<td>John L. Tusewlo</td>
<td>A</td>
</tr>
<tr>
<td>Walter T. Wurdlu</td>
<td>A</td>
</tr>
<tr>
<td>John J. W. Hackett</td>
<td>A</td>
</tr>
<tr>
<td>Louis N. Zietlow</td>
<td>A</td>
</tr>
<tr>
<td>Arthur W. Watson</td>
<td>A</td>
</tr>
<tr>
<td>Henry J. Sykes</td>
<td>A</td>
</tr>
<tr>
<td>Stephen A. Laubach</td>
<td>A</td>
</tr>
<tr>
<td>Anthony M. Napier</td>
<td>A</td>
</tr>
<tr>
<td>Michael M. Paris</td>
<td>A</td>
</tr>
<tr>
<td>Bernard M. Serio</td>
<td>A</td>
</tr>
<tr>
<td>Robert R. Chiappetta</td>
<td>A</td>
</tr>
</tbody>
</table>

#### INDV Division

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leonard A. Vertolli</td>
<td>A</td>
</tr>
<tr>
<td>John J. T. Burton</td>
<td>A</td>
</tr>
<tr>
<td>Mary C. Pleafy</td>
<td>A</td>
</tr>
<tr>
<td>Joseph E. Lesser</td>
<td>A</td>
</tr>
<tr>
<td>Michael M. Miller</td>
<td>A</td>
</tr>
<tr>
<td>Mildred Schiller</td>
<td>A</td>
</tr>
<tr>
<td>Frances M. Leonard</td>
<td>A</td>
</tr>
<tr>
<td>Ethel C. Driscoll</td>
<td>A</td>
</tr>
<tr>
<td>Rose Dudditt</td>
<td>A</td>
</tr>
<tr>
<td>Helen G. Berger</td>
<td>A</td>
</tr>
<tr>
<td>Mildred Intaras</td>
<td>A</td>
</tr>
<tr>
<td>Lucille J. Ponslieke</td>
<td>A</td>
</tr>
<tr>
<td>Charles H. Denenberg</td>
<td>A</td>
</tr>
<tr>
<td>Lillian H. Homero</td>
<td>A</td>
</tr>
<tr>
<td>James F. Reddy</td>
<td>A</td>
</tr>
<tr>
<td>Michael Berza</td>
<td>A</td>
</tr>
<tr>
<td>Sylvia B. Jacobs</td>
<td>A</td>
</tr>
<tr>
<td>Jean A. Sterler</td>
<td>A</td>
</tr>
<tr>
<td>Frank E. Larke</td>
<td>A</td>
</tr>
<tr>
<td>Glenn L. Moore</td>
<td>A</td>
</tr>
<tr>
<td>Ernest E. Lowther</td>
<td>A</td>
</tr>
<tr>
<td>Charles B. Wiese</td>
<td>A</td>
</tr>
<tr>
<td>William J. Lageman</td>
<td>A</td>
</tr>
<tr>
<td>Lewis C. Reilly</td>
<td>A</td>
</tr>
<tr>
<td>Frank E. Laueke</td>
<td>A</td>
</tr>
<tr>
<td>William B. McDonald</td>
<td>A</td>
</tr>
<tr>
<td>Edward J. Landau</td>
<td>A</td>
</tr>
<tr>
<td>David M. Sandusky</td>
<td>A</td>
</tr>
<tr>
<td>Harold T. Romafoiski</td>
<td>A</td>
</tr>
<tr>
<td>Joseph C. Bennett</td>
<td>A</td>
</tr>
<tr>
<td>Robert O. Klein</td>
<td>A</td>
</tr>
<tr>
<td>Police B. Staanevar</td>
<td>A</td>
</tr>
<tr>
<td>Police S. Manlove</td>
<td>A</td>
</tr>
<tr>
<td>Police S. Babcock</td>
<td>A</td>
</tr>
<tr>
<td>Police S. Hanover</td>
<td>A</td>
</tr>
</tbody>
</table>

#### BMT Division

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>John H. Wertzel</td>
<td>A</td>
</tr>
<tr>
<td>John A. Recht</td>
<td>A</td>
</tr>
<tr>
<td>Robert A. Most</td>
<td>A</td>
</tr>
<tr>
<td>Charles Schott</td>
<td>A</td>
</tr>
<tr>
<td>Erwin Gellen</td>
<td>A</td>
</tr>
<tr>
<td>Abraham Rosen</td>
<td>A</td>
</tr>
<tr>
<td>George F. Klein</td>
<td>A</td>
</tr>
<tr>
<td>Cleveland Motzopolski</td>
<td>A</td>
</tr>
<tr>
<td>Edward S. Salkind</td>
<td>A</td>
</tr>
<tr>
<td>Richard S. Ochser</td>
<td>A</td>
</tr>
<tr>
<td>Harry Pastorecky</td>
<td>A</td>
</tr>
<tr>
<td>Daniel Lerner</td>
<td>A</td>
</tr>
<tr>
<td>Robert Coales</td>
<td>A</td>
</tr>
</tbody>
</table>

#### Office APPLIANCE OPERATOR

<table>
<thead>
<tr>
<th>Name</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph D. Lima</td>
<td>A</td>
</tr>
<tr>
<td>Arthur W. Watson</td>
<td>A</td>
</tr>
<tr>
<td>Anthony Stanganelli</td>
<td>A</td>
</tr>
<tr>
<td>John L. Tusewlo</td>
<td>A</td>
</tr>
<tr>
<td>Walter T. Wurdlu</td>
<td>A</td>
</tr>
<tr>
<td>John J. W. Hackett</td>
<td>A</td>
</tr>
<tr>
<td>Louis N. Zietlow</td>
<td>A</td>
</tr>
<tr>
<td>William J. Lageman</td>
<td>A</td>
</tr>
<tr>
<td>Lewis C. Reilly</td>
<td>A</td>
</tr>
<tr>
<td>Frank E. Laueke</td>
<td>A</td>
</tr>
<tr>
<td>William B. McDonald</td>
<td>A</td>
</tr>
<tr>
<td>Edward J. Landau</td>
<td>A</td>
</tr>
<tr>
<td>David M. Sandusky</td>
<td>A</td>
</tr>
<tr>
<td>Harold T. Romafoiski</td>
<td>A</td>
</tr>
<tr>
<td>Joseph C. Bennett</td>
<td>A</td>
</tr>
<tr>
<td>Robert O. Klein</td>
<td>A</td>
</tr>
<tr>
<td>Police B. Staanevar</td>
<td>A</td>
</tr>
<tr>
<td>Police S. Manlove</td>
<td>A</td>
</tr>
<tr>
<td>Police S. Babcock</td>
<td>A</td>
</tr>
<tr>
<td>Police S. Hanover</td>
<td>A</td>
</tr>
</tbody>
</table>

### MEDICAL-PHYSICAL TEST FOR ATTENDANT ON JANUARY 30

- **Applicants** for the bonus should be subm itted.
- The NYC Transportation Post, 1172, American Legion, headqu arters of the NYC Civil Service Commission. The qualification fee has not been passed, and the bonus will be granted to all civilians.
- The Joint Committee reports the bonus for the bonus.
- The Joint Committee reports the bonus for the bonus.
- The Joint Committee reports the bonus for the bonus.
- The Joint Committee reports the bonus for the bonus.

**LEGION POST AIDS**

### Bonus Applications

- **The bonus qualification fee has not been passed, and the bonus will be granted to all civilians.**
- The Joint Committee reports the bonus for the bonus.
- The Joint Committee reports the bonus for the bonus.
- The Joint Committee reports the bonus for the bonus.
- The Joint Committee reports the bonus for the bonus.

### SEVEN ORGANIZATIONS UNITE ON REQUEST FOR $600 RAISE

- The seven major civil service employee organizations of uniform force and union of the Department of Correction have joined the NYC Civil Service Commission and the Correction Officers Benevolent Association, one of its key associations.
- The Joint Committee reports the bonus for the bonus.
- The Joint Committee reports the bonus for the bonus.
- The Joint Committee reports the bonus for the bonus.
- The Joint Committee reports the bonus for the bonus.

### HELP WANTED AGENCIES

**FULTON AGENCY**

**BRODY AGENCY**

**╄► VETERANS NOW ACADEMY**

**WHITESTONE**

**EASTERN**

**GET ON THE RIGHT ROAD**

**DEBUR**

**VOCATIONAL COUNSELING**

**INDEPENDENT ORGANIZATIONS**

- **Commercial Acoounting Technical Salei**
- **Message Service**
- **ETC**
- **Coastal Acoounting**
- **Office Management**
- **Bookkeepers**
- **Wash & Fold Typew**
- **Brody AGENCY**
- **MALE AND FEMALE**

### VII

**For in form ation w rite or p h o n e**

- **Bookkeepers**
- **Wash & Fold Typew**
- **Brody AGENCY**
- **MALE AND FEMALE**

**Progressive Placement Service**

**DEBUR**

**VETERANS NOW ACADEMY**

**WHITESTONE**

**EASTERN**

**GET ON THE RIGHT ROAD**

**DEBUR**

**VOCATIONAL COUNSELING**

**INDEPENDENT ORGANIZATIONS**

- **Commercial Acoounting Technical Salei**
- **Message Service**
- **ETC**
- **Coastal Acoounting**
- **Office Management**
- **Bookkeepers**
- **Wash & Fold Typew**
- **Brody AGENCY**
- **MALE AND FEMALE**
Conductor Study Material

Seven schools have been selected for the Conductor, New York City Police Department. They are: (A) Musical & Mechanical Seminary, (B) Kings (C) Lincoln (D) Radio Studios. Selected by Mr. J. J. Jervis—Key Director, 81st St. Station. (C) Grand Central Station (D) Cortlandt Hall. (E) Police Academy. (F) Electric Roto-Rooter Sewer Service. Phone 2-0125.

J. J. Jervis—Key Director, 81st St. Station. (C) Grand Central Station (D) Cortlandt Hall. (E) Police Academy. (F) Electric Roto-Rooter Sewer Service. Phone 2-0125.

Mr. J. J. Jervis—Key Director, 81st St. Station. (C) Grand Central Station (D) Cortlandt Hall. (E) Police Academy. (F) Electric Roto-Rooter Sewer Service. Phone 2-0125.

Mr. J. J. Jervis—Key Director, 81st St. Station. (C) Grand Central Station (D) Cortlandt Hall. (E) Police Academy. (F) Electric Roto-Rooter Sewer Service. Phone 2-0125.

Mr. J. J. Jervis—Key Director, 81st St. Station. (C) Grand Central Station (D) Cortlandt Hall. (E) Police Academy. (F) Electric Roto-Rooter Sewer Service. Phone 2-0125.

Mr. J. J. Jervis—Key Director, 81st St. Station. (C) Grand Central Station (D) Cortlandt Hall. (E) Police Academy. (F) Electric Roto-Rooter Sewer Service. Phone 2-0125.

Mr. J. J. Jervis—Key Director, 81st St. Station. (C) Grand Central Station (D) Cortlandt Hall. (E) Police Academy. (F) Electric Roto-Rooter Sewer Service. Phone 2-0125.
CIVIL SERVICE LEADER

NEW YORK CITY NEWS

Rules Are Announced
For Fireman Exam

A new Fireman Exam has been announced by the NYC Civil Service Commission. The exam will take place on December 20th and will consist of a written test and a practical test. The written test will cover topics such as firefighting procedures, equipment, and safety protocols. The practical test will involve hands-on firefighting exercises.

The Commission has also announced that the exam will be held at various locations throughout the city. Applicants will be required to register by November 30th to be eligible to take the exam. For more information, applicants can visit the Civil Service Commission's website or contact their local office.

The exam is open to all individuals who meet the eligibility requirements, which include having a high school diploma or equivalent and being a U.S. citizen. The Commission is committed to providing equal opportunities to all applicants, and efforts will be made to accommodate individuals with disabilities.

The exam will be held on December 20th from 9:00 AM to 12:00 PM. Applicants are encouraged to arrive early to allow for any unforeseen delays. The Commission recommends that applicants bring a form of identification, such as a driver's license or passport, on the day of the exam.

The Commission will announce the results of the exam in early January. Successful applicants will be eligible for promotion to the rank of Fireman in the NYC Fire Department.
The NYC Civil Service Commission has substantially changed the policy of the previous administration to make examination requirements more extensive and rigorous in order to broaden the eligibility and avoid any possibility of right requirements being intended to favor particular individuals.

The previous high regard given to education involving majors in a particular subject no longer prevails. Instead a college degree is required only for jobs where such educational requirements are necessary for the proper performance of the duties. Hence one college degree is as good as another, and "majors" taken for purposes of improving one's job-hunting prospects don't count.

A person who has had several years of experience in personnel work in business, even if he has no college degree, is certainly better qualified for personal work than somebody who majored in business and is employed in personnel administration," said Acting President Joseph A. McNamara. "The assumption that majors in one subject make one an expert in it is a fallacy. A former professor, under whom I studied, used to call these majors "bread and butter objectives," because students would take the courses for the better job prospects they offered from those who took highly-respected majors and not for any intrinsic value that such majors contributed.

"A college degree is a college degree with this Commission now, and the majors are relegated to the minors." The Commission studied examinations in which college degrees were required and came to the conclusion that the insistence was absurd in many instances. It revised a degree requirement in the Social Investigator test and now deems it in other tests. It will do so in still more tests. Jobs of a scientific or professional nature will carry degree requirements.

The preliminary requirement of 1,336 hours to make the substitution for the examination," said Mr. McNamara, "Eligibility must be as broad as to open the examination as the law requires, and never to close it to favored individuals."

Eligible lists are propagated if by Philip Fine

**NECESSARY KNOWLEDGE**

**New Bases in Disability Preferences Cases**

**Swiftly changing events** have caused a major revision in the preference regulations of the NYC Civil Service Commission, which have had the effect of disabled veteran preference.

Under a court order, the Commission is requiring, at least temporarily, that disabled veteran applicants have at least 10 percent ratable disability. Those who in recent months have been considered disabled veterans on the basis of less than 10 percent ratable disability have now lost their primary preference in favor of those who have been granted second-class preference; those veterans who have at least 10 percent ratable disability. They now have been removed from the group of disabled veteran preferences.

The entire situation may be turned around in the event that the Act of Congress, now before the courts, rule A and B are eligible for disabled veteran preference. If that should happen, they could sue the city for back pay they would have received in their employments.

The Withholding Tax**

The withholding tax now are going to be filled from the earnings of disabled veteran application fees. The order of their running amount, however, is at issue.

The Withholding Tax**

In terms of keeping the Act in favor of disabled veterans, they have to be effectively prevented from eligibility. The Withholding Tax is designed to do this. The Withholding Tax is designed to do this.

**WHO IS ELIGIBLE**

Welfare Guild Head

The Rev. Henry J. Pregenser, Chaplain of the Greater New York Catholic employees of the Department of Welfare, was installed as the new head of the New York City Welfare Guild. The following officers had been elected by the Board of Directors:

President, Anthony C. Russo; Treasurer, Mary Caruso; Secretary, Marie Leopoldi; Director, Frank Kennedy and Harry Dixon.

The newly-elected President in his address, said that the employment of the employee of the Department for 15 years and was formerly Vice-president of the Guild. He is an active member of the Catholic Debuting League of Brooklyn, a member of the nuns at the Honeymoon Retreat House in Staten Island, a member of the Knights of Columbus, the Holy Name Society and the Catholic Social Action, and a member of the National Catholic Labor Association.

President Pregenser said that he was elected at a combination social and economic conference held on January 14, 1941, at Our Lady of the Rosary Church, on the 15th, January 14, Members of the staff of the New York City Welfare Guild the Department have been invited to attend.

Russo Is Elected

Welfare Guild Head

The New York City Welfare Guild is composed of Catholic employees of the Department of Welfare. The following officers had been elected for 1941:

President, Anthony C. Russo; Treasurer, Mary Caruso; Secretary, Marie Leopoldi; Director, Frank Kennedy and Harry Dixon.

The newly-elected President in his address, said that he was elected at a combination social and economic conference held on January 14, 1941, at Our Lady of the Rosary Church, on the 15th, January 14, Members of the staff of the New York City Welfare Guild the Department have been invited to attend.