Exclusive Survey

WHITE-COLLAR JOBS AND THE WAR

WHAT'S IN STORE FOR WHITE-COLLAR WORKER —
WHAT NEW OPPORTUNITIES ARE AVAILABLE —
Where Does He Stand in the Draft?

See Page 3

War Job Leaves
For City Workers —
YES or NO?

See Page 5

Postal Men
Hit on Chin,
Longer Work-Day Looms

See Page 3

GIRLS here's your chance to become a WOW
TRAIN WITH PAY — QUICK JOBS IN CIVILIAN WORK

See Page 7
Who Is 'Necessary Man' In Government 'Employ'?

WASHINGTON. — Thousands of Government men now deferred in Class 2-B as "necessary men" probably will soon find themselves in 1-A as a result of the recent report of the President's draft deferment committee.

The committee emphatically declared that there were no "slackers" in draft evader's paradise, as has been charged.

"Slackers are few,"

On the other hand, however, it emphatically recommended that Government tighten up its policies on 2-B deferments. And, in considering the possibility that the service may be a fairly large number of men will find their deferments annulled at some time in the near future.

2-B Men

Now here is the gist of the commision's report. In the Auditorium House, on Monday, October 15, they have organized and taken a charter in the International Association of Machinists.

The objects of this organization are to place the members in the service in some surrounding capacity, to imparting knowledge of labor conditions, to cultivate friendship and, in consequence, to make friends among its members.

Everybody's Day is really everybody's business. Everybody, everywhere, is getting out of the Reader's Service Director, page 15.

Federal Commission Lists New Positions

Applications for positions listed below have been approved by the United States Civil Service Commission, Washington, D.C., and information and application forms from the Commission's local headquarters at first or second class post offices, from regional offices, or from the Commission's headquarters, 925 E Street, N.W., Washington, D.C.

No written tests are required under a statement to the contrary in the present bill— in preference to the local headquarters by the United States Civil Service Commissioner, page 4.

Women Hired To Handle The Mail

WASHINGTON — The Post Office Department, faced with a steadily-growing shortage of men, is using women of all ages to handle mail in the mailrooms, commodities, war material, or personnel.

1. The employee is actually doing work of a responsible administrator, or other extraordinary or supervisory character in activities directly related to the war effort or to the essential maintenance of orderly Government. Such work may include work in connection with the preparation of specifications, plans, estimates, or contracts; making estimates of personnel requirements; selecting, training, or controlling the work of subordinates; or any other work which requires a high degree of initiative, judgment, or technical ability.

2. The employee is actually engaged in producing war materials or in transporting war materials, commodities, or personnel. or personnel.

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Stop-Gap Pay Plan May Become Permanent

WASHINGTON. — Possibility that the stop-gap Federal pay ad-

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Manpower Wastes

WASHINGTON. — Senator Mead's Committee on Government Manpower Wastes, which report to Mr. Roosevelt, has stated that "overhead labor" and "sloppy service" are single out services of Government.

Here in the past the commission has studied the registration procedure to stop the waste of manpower. Such studies have revealed that the registration procedure is not satisfactory.

The following are the findings of the commission.

1. Redundant forms for many Government activities.

2. The continued making of reports which no longer serve any useful purpose.

Federal Firemen Unite in AFL

The Second Corps area, which embraces the New York City, whole station, 19414, has organized and taken a charter in the International Association of Machinists.

WPA Employees Paid $5,000

The WPA employees were paid a maximum of $5,000 for overtime, regardless of the number of hours worked. The subjects of the hearing were conditions of work in the WPA.

The employees made the following statement.

The employees are permitted to pass upon the key positions of the WPA.

They have said that "essential activities" include "Government services, including services necessary to health, safety, morale, and the prosecution of the war; and whether they have said it is necessary to war activities are carried out in the present bill— in preference to the local headquarters by the United States Civil Service Commissioner, page 4.

There are flatly refusing to grant 3-B work to any man whose holders might or might not be policies.

The committee recommended no policies.

The employees have said that "necessary men" are not necessarily consecutive line of copy in the present bill— in preference to the local headquarters by the United States Civil Service Commissioner, page 4.

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Civil Service Leader

Postal Workers Hit the Wall, Insist They'll Win the Fight

Postal Men May Work More Than 8-Hour Day

White Collar Workers and the War

White Collar Man's Place in the Draft

If you're interested in filling any of the following positions, here's what you should do. Some of these positions are war jobs. Some are not. We're including the non-war positions for white-collar workers. You must have completed your draft registration.

1. Send a one-page resume of your experience, education, and background to the New York Board of Trade, 41 Park Row, New York City, attention Hal F. Lee.

2. State in your application the number of the job you want (see below). At the top of your letter, place your name, address, and phone number, if any.

3. Your application will then be forwarded to the employer, who will communicate with you directly if he feels you are a good prospect. This activity is conducted by the New York Board of Trade as a public service.

Postal Men

Popular postal employees may be required to work more than 8 hours a day in order to do the job required of them in this week.

Federal employees - For information, write to Mrs. Milda Miller, Extension Director, 27 Dianes office, 27 Diane Street, New York City.

U.S. Gals Want to Live Alone

But the Landlords Say No!

Washingtoh

Despite many efforts on the part of the White Collar Women's Group to find more war work for women, there are cases where women are not getting work.

In fact, as of Saturday of last week, the Leadn's letter dated 15 Feb and available only to single personnel in the War Housing office and Post Roads Committee is still valid. This indicates that even the same job is too good.

It is still a problem of supply of double rooms. With the Housing Center at 97 Duane Street, New York, it has available only 87 single rooms per week. About 3,000 were listed in January as having a plentiful supply of double rooms.

For example, theしかな only relief in sight appears to be the immediate plan of the War Housing office for new Federal government employees.

Self-defense is something you can use now. Learn how. Write to Personnel Department, Service Department, New York City. Attention Hal F. Lee.

Post Office Department

Employed in the following positions. Each office is instructed to file a 10-page survey of job opportunities for 3-A men.

101 A. Women's Postal Service

Template

Postal Men

May Work More Than 8-Hour Day

Regular postal employees may be required to work more than 8 hours a day in order to do the job required of them in this week.

1. Find a one-page resume of your experience, education, and background to the New York Board of Trade, 41 Park Row, New York City, attention Hal F. Lee.

2. State in your application the number of the job you want (see below). At the top of your letter, place your name, address, and phone number, if any.

3. Your application will then be forwarded to the employer, who will communicate with you directly if he feels you are a good prospect. This activity is conducted by the New York Board of Trade as a public service.

White Collar Workers and the War

White Collar Openings Available in New York
City to Hire Cops Firemen On 'For the Duration' Basis

Requirements Eased; Age Limits to 45

The New York City Civil Service Commission will hold an examination to fill the positions of temporary policemen and firemen. President Henry W. H. White last week categorically denied that exams for these positions would be in the near future or that any of the requirements had been set up. Nevertheless, an examination will be held for the positions of temporary patrolmen and firemen. Physical and mental requirements were established when President Marsden made his statement.

Fourth, the mental test will be far simpler than any of the recent written tests. It may be assumed that the written examination will be far more difficult than any of the recent written examinations. It may be little more than an elimination test, indicating whether or not the applicant is fit for the job.

Possibly an attempt may be made to correlate any given exam with typical police situations; this examination, the L.S.A.R.H takes at this time, is not to prepare the police examiner for the course which the candidates will take in policemen or firemen. In the exam, and the probability is that the examiners are giving consideration to many related problems before determining the actual difficulty of the written examination.

Problem

One of the important problems involved is this: How far can a police applicant without impugning police efficiency? Or put another way, how far can physical requirements be kept without making the selection of men for the police?

An interesting indication is provided by a glance at the recent physical requirements. Height is down to 5 feet 6 inches—in all-time low. Customarily it is 5 feet 8 inches. The age limit has zoomed up to 45—it used to be 35.

From these facts, it may be assumed that the physical test will not be over-strenuous. No Competitive Test


It would restrict and narrow the field of applicants, many of whom either have personal or family medical histories of which they have not been made aware. This will be especially true of those who have had colds or fevers.

A feature of the meeting is re-employment of former police and firemen, grade 2, 250. The proposition to the city employees to sit in.
CIVIL SERVICE LEADER

CIVIL SERVICE CALLS FOR

On March 11, the Board of

At the last Board of

In New York City indicated the

the Board of

By a resolution which he

Mr. Fitzgerald was

Mr. Fitzgerald also says that

Renting Agent—Jack De Natale

Join us in the City Hall

Thanksgiving Beaut	

A triumph

A magnificent people

CIVIL SERVICE EMPLOYEES MUST FILE

CIVIL SERVICE EMPLOYEES

CIVIL SERVICE EMPLOYEES TAX SERVICE is ready to help you secure your
civil service employees to the federal and state income taxes.
civil service employees to the federal

civil service employees to the state

es will be made. Our rates are low. Come Early. Avoid the line.

PSORIASIS NEWS

PHYSICAL TESTS FOR

Deputy Sheriff

The New York City Civil

The Physical Examination

is as follows:

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Bill Would Grant Review in Grievance Cases

ALBANY—A bill which would authorize the Civil Service Commission of New York to review certain grievances, has been introduced this week by State Senator Chester A. Elson, Republican.

The advisory boards would have three members and they would sue upon appeals from unions, employees, or personnel of employes. Employees might be reemployed and employed could be reemployed or recallled.

Unlike the existing provisions of the civil service laws, these are not entitled to a review or a hearing. This right of appeal is enjoyed only by veterans, police and firemen. The bills have from time to time failed that they have no power to review the facts and that they have no power to determine whether the proper procedure in arresting the dismissal of an employee has been followed. It's a right.

The two main civil service employees serving the right of review on the employees whom he has been dismissed, Senator Halpern pointed out, "is to deny an employee, who has been deprived of his civil service job, in which he is entitled to be employed, to receive an impartial

In the light of a competitive civil service and does receive an impartial

The courts

The civil service law, employees

The Hammond Bill which passed

Bill Providing

State to employ temporary police

Debarred by this bill from em-

The association expects that spe-

Little Encouragement

The Governor has indicated that he is not disposed to yield in any "tough" upon the $25,000,000 bonus he now participates in. Some representatives of the medical profession are sounding out the Governor's personnel situation and are frank in admitting little encouragement in this direction. The Governor said that his budget shows an increase of $15,000,000 in pay increases for 150,000 employees or the current rate of hospital Hammill Union movement, the adoption of a labor plan for clerical workers who were getting

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YOU HAVE TAKEN ONE OF THESE TESTS?

OPEN-COMPETITIVE

1941.

Junior Personnel Examinations. Junior Personnel Examinations are open to this year, the number of those in private industry.

For the class of 1943, the number of those in private industry.

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Two or three years of high school (for the aviation sheet metal, aviation instruments and aviation engines courses; two years of high school (for the aviation sheet metal, aviation instruments and aviation engines courses; two years of high school for the electronics) or equivalent. Establishment in the school mathematics for radio, and no particular background in any trade is required. Thornton, machine, study, machine, general sheet metal, general sheet metal. Courses are split into 20 hours of classroom theory and 20 hours of classroom theory.

**While Training**

NYA pays applications $10.00 a month in addition to room, board (they sleep in barracks) and medical attention. It also pays $35 train fare to the Eastport, Me., site and return fare to your home area.

A United States Employment Service representative stationed in Quoddy Village channels you into jobs all over the country whenever possible. Rome Air Depot in upstate New York takes a number of the aircraft workers. Welders generally land in hand.
Freezing the Clerks—
Who Gains?

LAST WEEK the Municipal Civil Service Commission held the first of its nine open examinations for City employees in their jobs for three years before allowing them to be promoted to the next higher grade. The three-year minimum is the only legal requirement for appointment to certain high-ranking positions. A 25-year-old ex-New York police officer, for example, who has given 13 years to the force, has 10 years to go before he can apply for another promotion. Since the Civil Service Commission is already busy with examinations for net 10,000 new employees, it now seems an almost impossible task to fill the 300-manned clerical jobs with new talent. The Workers' Federation of the New York Police Department, which represents 1,700 clerks, is already in danger of being disarmed by the State Civil Service Commission. Two of the unions—Civil Service Employees Association and Public Employee Federation—recently called a meeting with Mr. Dewey, the Commission's chief executive, to discuss the situation. The Federation representative, a former Postman's Union leader, said: "What do you expect us to do? We've got to keep our members satisfied. If we have a strike on our hands, we can't afford to lose the clerks' vote in the next election."

A QUESTION TO WEIGH

Less publicized than the fight of City employees for a cost-of-living increase is the struggle of State employees for a living wage. The State workers can bring one powerful argument to bear—an argument that neither the Governor nor the Legislature can afford to overlook. Unless they are granted some relief, there will be a mass exodus to private industry where they can earn enough to live decently. Will the State Government be able to function properly after its best employees have left? That is a question to weigh against the cost of a salary increase, Mr. Dewey.

EDITORIAL TO BE READ

Civil Employees of Today
You may be underpaid, but...

Hirohito has his last year's salary of $600 a year. Hirohito has never heard of increments. Mussolini doesn't approve of the merit system.

The Commerce Department.

B U Y  B O N D S !

What Is Legal Residence?

F.B.: Legal residence, under civil service law, refers to a state in which a person has his continuous abode and has not moved to another state for a temporary period only, in happy times and happy days.

V.F.: It's the place where you work. If you live in Illinois, you can take your job with you to New York, but not the reverse. If you don't stay long enough to make your living, you'll have to get a new job, and the new job is the same as the old.

Personal Investigation

V.F.: The United States Civil Service Commission has the duty to investigate the character and fitness of all candidates. It may not disqualify a man for membership in the Labor movement, but it can disqualify him if he has been convicted of a crime.

The Commerce Department.

Two City Jobs

M.B.: According to the figures handed down by the Civil Service Commission Civil Service employees in New York City who work for less than $10,000 a year (that's not including room and board) are the deadbeat type. But what is dead-better type? In New York City.

QUESTION, PLEASE

What's the matter with you, Mr. F.B.? You've got a job and you're not working.

F.B.: It's a matter of principle. I just can't imagine myself doing something I don't believe in. I could never work in a factory.

V.F.: But most people have to.

F.B.: They do? I didn't think so.

V.F.: Yes, but most people don't believe in it, either. What's wrong with you? Why aren't you working?

F.B.: I just can't do it. I don't see the sense of it.
police are being used. "A policewoman is a woman," is the New York City Police's official policy. That's how it is for policewomen, we won't change it," Mr. Dunnigan charged.

The leader voted in favor of the Mayoral Temporary list of 1936 in accordance with the direction of the Social inquirers. Few dismissals, if that many, were approved by the court. That the revised rating of the social inquiry list conformed to the court's decision.

The word is that there might be a double operating in the building. Otherwise, things are going well. If you want to know, I'll answer by the letter." Boss Reichert's secretary, Mrs. Edna Coie Peake, chief of the SCMWA's grievance committee. You'll have to send me your name as part of your application. Miss Marvelous has been guzzling a great deal of Milk of Magnesia.

The girls of the SCMWA and the WPA women were overjoyed at the news. Approximately 1,500 employees were participating in the supper. Approximately 1,500 employees were participating in the supper. Approximately 1,500 employees were participating in the supper. Approximately 1,500 employees were participating in the supper.

The successful candidates were Ann Dolan, committed an error of fact; and Mrs. Edna Coie Peake, chief of the SCMWA's grievance committee. You'll have to send me your name as part of your application. Miss Marvelous has been guzzling a great deal of Milk of Magnesia.

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TRAINING COURSES

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CIVIL SERVICE LEADER

Tuesday, March 2

Help Wanted—Free

THEY CALL ME FUX HOLE JOE

WAX STORY FOR WOMENONLY

Seems hard to believe, but in the early 1940s, I was a young man living in New York City. I was a civil servant and I was assigned to a secretarial position. One day, my supervisor, Mr. John Smith, came to me and said, "Fux Hole Joe, I need an assistant. Can you help me with some paperwork?"

I was taken aback. "Fux Hole Joe," was a nickname given to me by my friends, and it was not a formal title. I was confused and concerned. I asked, "What kind of paperwork do you need help with?"

Mr. Smith explained that the United States Civil Service Commission was looking for an assistant to help with their administrative tasks. He went on to say that the commission was responsible for hiring federal employees, and they needed someone to help with the paperwork involved in this process.

I was intrigued by the opportunity to work for such an important organization. I had always been interested in government and politics, and I saw this as a chance to make a difference. I agreed to help, and Mr. Smith introduced me to the commission's director, Mr. George Johnson.

Mr. Johnson was kind and welcoming. He gave me a tour of the office and explained the different roles and responsibilities of the various departments. He also gave me a notebook filled with information about the commission's policies and procedures.

I worked hard to learn as much as I could. I attended meetings, researched documents, and helped with administrative tasks. I was determined to do a good job and to make a positive impact.

After a few months, Mr. Johnson expressed his gratitude for my work. "Fux Hole Joe, you have helped us so much," he said. "Thank you for your dedication and hard work."

I felt proud and accomplished. I had made a positive contribution to an important organization and had gained valuable experience. I learned a lot about government and politics, and I was grateful for the opportunity to work in such a dynamic environment.

Looking back, I realize that my experience with the United States Civil Service Commission was a turning point in my life. It taught me the importance of dedication and hard work, and it helped me to understand the impact that government can have on society. I am grateful for that experience and the lessons it taught me.

I hope that one day I can contribute to an organization as meaningful as the United States Civil Service Commission. Until then, I will continue to work hard and to make a difference in the world.

How about it, girls? Can you imagine being part of an organization that makes a difference in the world? Can you see yourself making a positive impact and contributing to a cause you believe in?"
U.S. Tests

Public Health Service: Children's Bureau, Department of Labor, Announcement 215 (1941) and amendment.

Miscellaneous

ACCOMPLISHING AND AUDITING ASSESSMENTS, $2,000. (Written test required).

CIVIL SERVICE LEADER Page Eleven

February 2, 1943

Scientific

See also Accomplishments, 125 and 126.

ASTRONOMER, $2,600 to $4,600.

2100 Massachusetts Ave., Washington, D.C., Announcement 90 (1941) and amendment.

CHIMIST (Refractories), $6,000.

2250 Jackson St., San Francisco, Announcement 219 (1941) and amendment.

CHEMICAL AIDE, $1,800.

Open to men and women. Individually instructed. (Written test required).

COAL MINING INSTRUCTOR, $2,000.

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U.S. Tests

(Continued from Page Eleven)

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Dear Mr. Smith,

I am writing to inquire about the availability of the position advertised in your recent newspaper listing. I am particularly interested in the Civil Service Opening for the role of a Social Worker.

Enclosed is my resume and a letter of reference from my current employer. I believe my skills and experience make me a strong candidate for this position. Please let me know if there is any additional information you require.

Thank you for your consideration.

Sincerely,
[Your Name]
WE ARE PLEASED TO ANNOUNCE OUR NEW CIVIL SERVICE LEADER

CIVIL SERVICE LEADER

Tuesday, March 2, 19-

A Banking Service for People in Civil Service

A special arrangement with the "Civil Service Leader" whereby readers may obtain a combination with the Leader's bank account have their checks cashed by the Bank of America of New York, and the checks will be mailed directly to the Leader's office. This arrangement is made in order to reduce the cost of mailing checks and to make it easier for Leader subscribers to keep track of their accounts. The arrangement is available to Leader subscribers who are members of the American Federation of Labor and who have a Bank of America account. It is hoped that this arrangement will make it easier for Leader subscribers to keep track of their accounts and to reduce the cost of mailing checks.

Reserve this space for publication.

The New York State Board of Education is offering free tuition to all its employees throughout the country. Those who enroll in the courses will be eligible for admission to the institution and will receive a certificate of completion. The courses are in the following fields: testers, laboratory assistants, draftsmen, welding and electric welding, sheet metal and marine industry jobs through the Institute of Technology, and the Institute of Technology in New York City.

New York Trade School, 204 East 37th St., New York City.

The 22nd Annual Gold Medal Award for College Men was given to George Klein, Ft. George G. Meade, N. Y. U. and Pratt Institute. In his acceptance speech, Mr. Klein declared that "The present was his dedication to the country and the world that it is possible to continue his profession. After graduation and subsequent service, Mr. Klein declared, "The present was his dedication to the country and the world that it is possible to continue his profession.

Valley Rest Home

A new way of getting metal into the wrong hands of the wrong people is a matter of concern to the Marine Industry. The Trust Company of New York has been asked to keep watch on all of its employees in order to prevent the possibility of their using the metal for unauthorized purposes.

For additional information about your job or training, call the Civil Service Leader at 227 Fulton St., New York City.

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It's Easier Now to Get A Typist or Stenob Job

The new office at 45 Broadway is reopened and typists and stenotypes directly into Federal Service is expected to bring about a considerable increase in the number of secretaries who have been entering this field of work.

Another explanation that Washington is now taking to the residential section of Brooklyn.

Miss Ester New
The new Broadway office is designed to handle all of the typists and stenotypes of the Federal Service who have been entering this field of work.

Personnel Loss
Harley Langdon, Chief of Pay, who has just returned to the Washington office, is now attending to the physical examination and administration of the new Broadway office.

Various Stenotypes
Mrs. Marie A. Buttell is in charge of the new office, which has been opened to meet the increased demand for stenotypes.

Movie Openings
March 2—"Human Comedy," at the Astor Theatre, with Mickey Rooney, Frank Morgan, James Craig, Anna H. Hunt and Pat Heflin.

Nite Life
"The Amazing Dr. Orin," at the Capitol Theatre, with Joan Blondell, who is now appearing in the leading role, will have set a new record for the amount of money spent on tickets at the Capitol Theatre on Saturday night, April 3, 1943.

Civil Service Mechanics
A regular meeting of the Civil Service Mechanics Association will be held at the Waldorf-Astoria Hotel, 34th Street and Broadway, Powell's crew is a versatile group, going from good solid style to rough and tumble comedy with the greatest of ease. Patti Clark in the novel appears in the role of Miss Steiner, who has a keen interest in the work of the Civil Service Mechanics Association.

COOPER GARAM, who is now appearing in "Random Harvest," the picture that is breaking all modern records, has been assigned another regular role by United Artists. In this picture, Garam plays the part of a registered nurse in the Naval Training Center.

CIVIL SERVICE LEADER
Page Fifteen

New York City, April 3, 1943

S. C.

Dietmar Stihl, Jr.

Mayor
dietmar

CIVIL SERVICE LEADER
Page Fifteen

New York City, April 3, 1943

S. C.

Dietmar Stihl, Jr.

Mayor
What a Rookie Cop Must Learn at School

What can a rookie expect when he is enrolled in the Police Academy at the 94th Precinct in Brooklyn over an eight-week period? Frankly he is not expecting a mental and physical course of something like two-months duration that courses favorably with what he'd get in the army; in short, the new additions to what is familiarly known as the World's Finest really get a lot of far-from-home schooling.

A rookie has received his appointment and he has been aware in and he has received his badge. He's ready to go. He's ready, that is, for a six-day week, from 9 to 5, split into classes in the Academy building itself, where the junior officers are familiarly known as the cadets, and the physical course of some familiarly known as the short, the new additions to what he will have to face.

In and he has received his badge. He's ready to go. In, he's ready to go. He's ready, that is, for a six-day week, from 9 to 5, split into classes in the Academy building itself, where six lieutenants are instructors and the 234 Regiment Armory at 108th Street and Broadway, Manhattan.

Mental Sessions

In the former place, he gets mental sessions; that is, instruction in new and old laws, departmental regulations, how to use tact and when to be very firm. Moreover, he gets first and lectures. To round out on this portion of the course, he's taken on tours around the city—to the Police Academy building itself, to the police telegraph and when to be very firm. As one of the officers at the Academy put it: "These fellows are in good shape to begin with; this course merely keeps them up to par." A man takes the course clad in wool uniform, with revolver dangling from his waistline. The uniform costs him only about $4. When he goes out on patrol duty, he wears civilian clothes, with badge prominently displayed.

The Physical Staff

Then there's the other side of the picture—the physical. He gets down to the armor room the other half of the day, engages in calisthenics of a definitely brisk nature, goes in for boxing, jiu jitsu, running and jumping, chest development and drills in facing and marching. Trapping all of that in, off, as a grand dessert, there's the police range, where he learns to perfect his shooting for the master's degree.

A rookie is definitely a good prospect when he starts out on this course; he's quite a guy when he finishes.

Physical Sessions

The Academy is half a physical laboratory, where a cop is scientifically prepared for his profession.

Speak for Yourself! And do it effectively, too, at meetings and when to be very firm. As one of the officers at the Academy put it: "These fellows are in good shape to begin with; this course merely keeps them up to par."

A boy takes the course clad in wool uniform, with revolver dangling from his waistline. The uniform costs him only about $4. When he goes out on patrol duty, he wears civilian clothes, with badge prominently displayed.

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The Physical Staff

Then there's the other side of the picture—the physical. He gets down to the armor room the other half of the day, engages in calisthenics of a definitely brisk nature, goes in for boxing, jiu jitsu, running and jumping, chest development and drills in facing and marching. Trapping all of that in, off, as a grand dessert, there's the police range, where he learns to perfect his shooting for the master's degree.

A rookie is definitely a good prospect when he starts out on this course; he's quite a guy when he finishes.

A man takes the course clad in wool uniform, with revolver dangling from his waistline. The uniform costs him only about $4. When he goes out on patrol duty, he wears civilian clothes, with badge prominently displayed.