GOV'T SEEKS INVESTIGATORS
$3,000 A YEAR
Also Many Other Jobs for Men, Women
CLERKS-EXECUTIVES-STOREKEEPERS-HELPERS

See Pages 6, 10, 12

New U. S. Promotion Setup Explained . See Page 2
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CITY EMPLOYEES
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Exclusive
IS JOHN L. LEWIS TRYING TO TAKE OVER CIVIL SERVICE?
See Page 4
CIVIL SERVICE LEADER
Tuesday, September 28, 1943

Rights and Privileges of U.S.
Employees in the Armed Forces

WASHINGTON—The Civil Service LEADER requested of the United States Civil Service Commission a detailed statement on the rights and privileges of government employees in the armed forces. The first excerpt from that statement, dealing with the accumulation of leave and with his status, appeared in the issue of September 14. A second installment follows:

The rights of employees who have entered the armed forces through the procurement of voluntary separations within grade are regulated under section 5 of the Civil Service Reform Act of 1939. Those who continue to work for the Federal Government, however, are permitted to work under temporary separation from their positions without pay, but exchanging time served in the armed forces for the equivalent of the pay which they would have earned had their military service been civilian service. The employee is accorded the right to return to his regular position at the expiration of his active duty period and is entitled to receive a salary at a rate of not less than the employee's lowest rate prior to his entrance into active military or naval duty plus any within-grade salary advancement or advancements to which he would have been entitled had he been in the competitive service (see section 7 (b) of the Classification Act, as amended). This provision applies to all persons who are subject to the Classification Act, whether in the competitive service or the field service.

In addition, the Commissioner General has held that regular postal employees ordered or invited into military service, upon restoration to their civil service positions under the terms and conditions of the Selective Training and Service Act of 1940, or similar provisions of other legislation, may be advanced as their seniority in the departmental or field service.
Mayor's Day-Off-for-$100-Bond-Sale

Gets Bronx Cheer from Departments

The Mayor's letter to heads of all City departments made the sale of $100 bond a war project. The Mayor, who sells $100 worth of the Government's War Loan Drive is entitled to a day off.

But a LEADER check of the various municipal agencies shows that the question of whether or not a Civil employee would get the day off for selling the required amount of bonds as a form of personal gain is confused as a lot of other things around this big war.

Here are some of the answers to the question. "Do your employees have the day off for the sale of $100 worth of bonds?" A number of Civil Service departments say: "No, we can't give our men days off..."

"We've still haven't decided what to do about it." J.J.S. (If an employee sells more than $100 bond through the department's auditor's office, he'll get the day off, but there's no limit to one day off per employee.)

Borough President, Brooklyn: "Our employees are buying and selling all the bonds they can, giving them a day off is a morale gainer in this war."

"We're an autonomous body and don't have to take directions from the Mayor. About a day off for Mayor's Day-Off-for-$100-Bond-Sale.

Borough President, Queens: "Lyetter from the Mayor said that any employees get a day off for selling any days off to sell bonds."

"We're an autonomous body and don't have to take directions from the Mayor. About the $100 bond-don't-want to lower paid City employees, or a fellow employee, to sell bonds through the Department of Parks, and the day off will be entitled to a day off. These employees get a day off. These employees get a day off to sell bonds."

Civil Service Commission was told that the Mayor would get the day off for selling any days off to sell bonds."

"Our employees are buying and selling all the bonds they can, giving them a day off is a morale gainer in this war."

"We're an autonomous body and don't have to take directions from the Mayor." E.S. (To the Mayor: "Lyetter from the Mayor, to heads of various City Civil Service Commissions to take action after the sale if they can.)

Borough President, Richmond: "Lyetter from the Mayor: About a day off for Mayor's Day-Off-for-$100-Bond-Sale.

"We're an autonomous body and don't have to take directions from the Mayor. About the $100 bond-don't-want to lower paid City employees, or a fellow employee, to sell bonds through the Department of Parks, and the day off will be entitled to a day off. These employees get a day off to sell bonds."

Some Raises Going to City Workers in $2,500 Bracket

Executive Board Members of the New York City chapter, Association of State Civil Service Employees assembled to pay tribute to their former president, J. Earl Kelly. Front Raw: Elizabeth Eastman, corresponding secretary; Milton Schwartz, past president; Mr. Kelly; John F. Powers, Jr., president; Standing: Joseph Byrnes, treasurer; Michael E. Potas, 2nd vice-president; Eva Herlitz, chairman Publicity Committee; Kenneth A. Valeine, financial secretary; Lawrence Einstein, I.A., president. Numerous increased an encraduling strain in recognition of his service to the Association. The presentation was made by Schwartz, in a witty speech explaining the psychology of leadership. Powers added: "We can only hope for the State-wide convocation of the ASCUE on October 19.

EXEMES

Disappointing Turn-out

Despite the fact that it is likely the Department of Civil Service will continue on with all or most of that war employment and opportunities for advancement, the Civil Service received a disappointing turn-out of applicants for the current series of civil service examinations. A large number of those who file applications for tests fail to appear when the examination is held. A number of applications will be returned because those who file do not meet the preliminary requirement. Some always fail to appear. In the absence of these applicants, the Civil Service will conduct the examinations that day.

EXEMES

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Is John L. Lewis Acting
To Take Over Civil Service?

(Exclusive)

New York City employees aren't miners. Maybe you'd think that would stop John L. Lewis from taking them over as a branch of United Mine Workers. Think again, brother! The fact is—and you might as well look it in the eye—that the Civil Service is now a part of the United Mine Workers. And that's the organization.

So far, the union, through its "employees"—which includes District 50, has made one big haul—

Back of this haul lies a tale of over 6,000 employees, a system of payments and working conditions not duplicated elsewhere in the City service.

Here's the story.

The custodial engineers in the City schools, who are in charge of maintenance and upkeep of school properties, cleaning, heating, etc., are paid in a lump sum by the City. Out of this lump sum, they hire their own helpers. If there is anything left over, they can't turn it back to the City. And if they ever do, the custodial engineers set their own pay scales, hired and fired as will, established the conditions of their own work and discipline. And for many years, their underpaid, badly trained helpers have sought civil service status, and a continuous claim of overpayment and paym ents direct from the City, without avail.

FRANK S. SHARP
New York City Union Men

Now the custodial engineers believe it's a case for the International Union of Operating Engineers, Local 891, AFL. And on this, they've expanded their another union, the Building Engineers, local 891, AFL.

An extraordinary situation developed here, in that the custodial engineers have a contract with their union, but the union had a closed shop contract, so the custodial engineers didn't like the idea of a new shop and signed with the employees. So they took the union to court—and lost.

The Grievances

Meanwhile, Local 74 (keep it straight, that's the helpers' union), has been getting kicked around, says its former secretary-treasurer, Harry M. Hirsch. True, it had a contract calling for a closed shop, vacations with pay, time-and-a-half for overtime over 48 hours. "But," says Hirsch, "this contract wasn't enforced. We got no cooperation from our international and when we were notified of grievances, they'd let the federal court decide. It's a question of postions of the contract. We took the custodians before the Labor Board and they gave us two court decisions against them. So we organized our company union (891-A), and got it going. Our own international accepted this without a murmur."

But some members of Local 74 went out to the new group."Our only way out," says Hirsch, "was to join an organization that would give us better backing." So they went out to the State, County and Municipal Workers, CIO, and decided against it. They didn't want to appear monthly, edited by Mr. Delboeuf. It's made it all the better in color and sun. There is an exciting event on the 24th floor of the Municipal Building. Here are the ideas that have made on a permanent basis at the employees. The number reached on the list was 81.

DWSGE

Of Snakes
And Outhouses

Are you looking for QUALITY Clothes?

Whether you are a Subway Stripper, a hock seat driver or to buy a consignment of clothing (clothing for rent), it will reward you to trip off and look over our tremendous selection of four floors of 100% all wool Suits, Topcoats, Overcoats

Help Your Government Now

Join the American Federation of State, County and Municipal Employees, "because that's another AFL union." It is returned to the United Mine Workers District 50, w.hich quickly gave them a charter. According to the union, it covers some 2,100 members.

Local 74.

The affiliation has not yet been ratified by the rank and file. A special meeting of members has been called for September 23 at Irving Plaza Hall, where the present membership will vote on the action of the executive board.

The LEADER asked Mr. O. Hartman, of the New York Regional Office of the UNW to organize municipal employees. Whether the affiliation of the custodial engineers was to keep or move from the UNW to organize municipal employees. Mr. Hartman's answer was: "We're out to organize all the unorganized.

So that's the setup, brother. The man who called a strike in time of war is after your dues. It's not a question of how it might happen. It's here—now!

In the City Departments

I UST FOR YOU,

STATE OF NEW YORK, DEPARTMENT OF CIVIL SERVICE.

I hereby certify that a certificate of registration was presented to me for the purpose of examining a candidate for the position of Clerk's Office of the Superintendent of City School Buildings.

Given under my hand and the seal of the Department this 28th day of August, 1943, at 3 o'clock P.M.

JAMES W. FRYER, Secretary of State.

CIVIL SERVICE LEADER

Tuesday, September 28, 1943

HELP YOURSELF LATER—
B U I L D  N O W

CIVIL SERVICE LEADERS

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PUBLIC WORKS
Cleaning Women
$940 to $860

Roasting women employed by the Department of Public Works have been hired on a provisional basis as there was no civil service list available, and they were at work on Monday, July 1, 1943.

The explanation: The former list of eligibles had been pulled down from the Board of Transportation's book on the day before the July 1 meeting of the City Council. The Department of Public Works, however, had received the list from the Board of Transportation. The State Civil Service Commission accepted applications for new positions on the basis of this list.

The Bill We Least Like

The Department of Public Works began appointing women, but they were not yet at work.

The explanation: The former list of eligibles had been pulled down from the Board of Transportation's book on the day before the July 1 meeting of the City Council. The Department of Public Works, however, had received the list from the Board of Transportation. The State Civil Service Commission accepted applications for new positions on the basis of this list.

SUBWAYS
Transit Cop
Want P.D. Status

A bill introduced at the City Council meeting last week by Councilman James A. Phillips is regarded as starting a movement to absorb the transit police into the regular police force.

The bill "provides the 'members of the transit police force, employed by the Board of Transportation to perform their duties as transit police,' power to order, perform the duties and be subject to the orders, rules and regulations of the police department in the same manner as regular policemen."

Their Arguments

Transit police have been campaigning for their inclusion in the regular police force. They point out that they are performing the same work as police, many of them have been appointed from the eligibles list for civil service jobs and yet they're receiving less pay than the police, and miss other advantages of police jobs.

For precedence, they have the case of the "sparrow cops" of Central Park. This was a group of men hired to patrol the Park about twenty years ago, who were later taken into the Police Department in a body.

SANITATION
500 'B' Men

Two hundred "B" men will be added to the Department of Sanitation very soon.

Right now, the request from Commissioner William F. Carey is the Budget Office and permission to hire the men is expected to be granted.

When approval is received, men now on the sanitation man truck will be promoted to the positions. First they will have to be paid the regular $2,100 pay, but there may be a bit of trouble in getting hold of enough men.

Those now in an essential in any of them have been working extra hours. There are no casuals, no farm hands, no farm women, no livery stables drivers, no garbagemen, etc., that are available. There are no men on the sanitation man truck who are in non-essential work. This would call for the opening of two small headquarters districts by the Department of Sanitation in the offing.

There is a division of Manhattan into two separate districts. Five hundred "B" men will be fed into the East and West side, and might result in a few men being fired.

In this case of the "sparrow cops" of Central Park. This was a group of men hired to patrol the Park about twenty years ago, who were later taken into the Police Department in a body.

Name For Jobs

A bill of transportation, in preparation for its inclusion in the regular police force. They point out that they are performing the same work as police, many of them have been appointed from the eligibles list for civil service jobs and yet they're receiving less pay than the police, and miss other advantages of police jobs.

For precedence, they have the case of the "sparrow cops" of Central Park. This was a group of men hired to patrol the Park about twenty years ago, who were later taken into the Police Department in a body.

WNYC
16 for 16

Sixteen former employees of Station WNYC are in the armed forces.

So last week sixteen employees of the City radio station (practically the whole force) trooped down to the Red Cross headquarters to get their wholesale blood donation.

They think that's one way to support the boys in the front lines, but they don't think they're doing anything special, and ask that their names shouldn't be printed.

Assistant Foremen
Eligible to Meet

The Assistant Foremen Eligible Association will meet on Tuesday, September 28, at 8 p.m. at Columbia Hall, 910 Union Street.

All men on this list are invited to attend the meeting, all will be entertained.

PREPARE FOR POST-WAR JOBS
BOOKKEEPER
N A L E — F A M I L E

N A L E — F A M I L E

N A L E — F A M I L E

N A L E — F A M I L E

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CIVIL SERVICE LEADER

TUESDAY, SEPTEMBER 26, 1944

WOMEN

PART TIME

CLEANING

POSITIONS

AT

LA GUARDIA

FIELD

Are you new in non-essential work and able to accept part-time employment in an essential industry without interfering with your present job?

If so, American Airlines has part-time positions immediately available as general building porter and hangar cleaner to those who can work any set of four hours during the day or night, six days per week.

Starting salary 50¢ per hour.

Men over 18 who are in non-essential work and care to augment their incomes by part-time employment of this nature are invited to come in for an interview.

AMERICAN AIRLINES, Inc.
103 East 41st Street
New York City

INTERVIEWS DAILY FROM 9 A.M. TO 5 P.M. — SATURDAYS TO 12:30 P.M.

Help Wanted—Male

Help Wanted—Female

Help Wanted—Male and Female

Help Wanted—Male & Females

WANTED

Freight Handlers

For Part Time and Full Time Work

EXPERIENCE UNNECESSARY ESSENTIAL QUALIFICATIONS

APPLY PENN STEVENDORING CORPORATION
FREE 28
North River
New York City

SALESMEN

PART TIME

6 to 12—5 Nights Weekly

and 10 Hours Sunday

LIGGETT DRUG CO., 1205 W 115 ST, 6 1/2

PART TIME OPPORTUNITIES

PARCEL POST PACKERS
MONDAY—THURSDAY 10 A.M. TO 5 P.M.

SODAMEN
GOOD APPEARANCE

EXPERIENCE

PORTERS
NIGHTS 9 P.M. TO 7 A.M.

Those in War Work Considered

SCHRAFF'S

APPLY ALL DAY

56 WEST 23RD STREET

OR APPLY 6 P.M. TO 9 P.M.

Times St. Store, 1466 Broadway

SALES WOMEN

FOR MEN;

HOURS: 9:30 A.M. TO 6:30 P.M.

SALARY PLUS COMMISSION

NO AGE LIMIT

OCCUPATIONAL TRAINING IN OFFICE WORK AND BOOKKEEPING

APPLY AT LOCAL POST OFFICE

Help Wanted—Male

Help Wanted—Female

Help Wanted—Male and Female

Help Wanted—Male & Females

WOMEN

PART TIME

SODA FOUNTAIN WORK

NO EXPERIENCE NECESSARY

6 TO 10, 5 NIGHTS

AND 10 HOURS SUNDAYS

LIGGETT DRUG CO.
ROOM 1002, 11 W. 23 ST.

CASHIERS

PART TIME OR

FULL TIME

Apply from 9:30 to 11:30 A.M. — Employment Office — 24 Floor

The NAMM STORE
452 FULTON STREET, BROOKLYN
CIVIL SERVICE LEADER

Top Left

GIRLS — WOMEN

IS 40 TO 60 YEARS OF AGE
TO BE TRAINED AS
FOOD CLERKS BY
SAFEWAY STORES, Inc.

APPLICATIONS ON EXAMINATION FORMS ARE INVITED FROM WOMEN AGED 40 TO 60, INCLUSIVE, FOR USE AS FOOD CLERKS IN SAFEWAY STORES, INC., WHICH COMPANIES OPERATE STORES AND SUPERMARKETS THROUGHOUT THE UNITED STATES.

EXAMINATION: SATURDAY, JULY 2, 1943, AT 2:30 P.M. IN THE VETERANS' BUILDING, 4TH FLOOR, NEW YORK CITY.

OFFICE APPLICANTS TO APPLY AT THE SAFEWAY STORES, INC., 11TH FLOOR, 267 TAYLOR STREET, BROOKLYN.

OFFICE CLERICAL WORK, INCLUDING TYPING, WILL BE TESTED.

Top Right

T O B E T R A I N E D

SANOWI€N GIRLS

s /ia ic m e ter b e s i d e y o u r regular b o n d p u r c h a s e s . Go

SALAD MAKERS

s a f e s t i n v e s m e n t — W a r B o n d s !

Bottom Left

HELP WANTED

FEMALE HELP WANTED—PART-TIME
6 DAYS PER WEEK
6 TO 8 P.M.

6 to 8 P.M.

RROOKLYN MANPOWER

MACHINERY FOR PROMPT ADJUSTMENTS: FAIR CLASSIFICATION IN CASES OF EXCESSIVE WORK.


CIVIL SERVICE LEADER

IM l B ro a d w a y (a t 60 th St.) R o o m 704

SAFEWAY STORES, Inc.

Tuesday, September 28, 1943

SEGAL LOCK & HARDWARE COMPANY, Inc.

Subsidaries:

Norwalk Lock Company

S e g a l  S a f e t y  R a z o r  C o r p o r a t i o n

ASSOCIATIONS

Permanent $1,200 Minimum Sought

ALBANY—A drive to make the present $1,200 Minimum Salary permanent will be discussed among other proposals at the annual meeting of the Association of State Civil Service Employees on October 19 in Albany. It was revealed this week, High State officials will join delegations of members of the association in celebrating the organization's 33rd anniversary this session.

The $1,200 minimum salary standard now is to a temporary measure enacted by the Legislature only for a year. It has met with such popular response, however, that the association intends to make the Act permanent, if possible. Indeed, there is a lot of speculation here whether Senior State Senator Joe R. Hanley, GOP candidate for Lieutenant-Governor, may not himself support the proposal in one of his campaign speeches.

Legislative Program

Besides voting officers, the 33rd annual meeting of the association will also consider a program of activities for next year.

Up for discussion will be these subjects: Continued improvement service in the enforcement of living pay adjustments; equitable salary scales and classification in order to maintain perfect of labor law; fair application of laws; the installation of adequate provisions to provide more adequate salary scales and title description for employees in many positions not now covered; inclusion of many public employees under title description for employees.

3rd ANNUAL MEETING OF THE ASSOCIATION OF STATE CIVIL SERVICE EMPLOYEES will be held on October 19, 1943. Program includes discussion of 33rd annual meeting of the association.

SEGAL LOCK & HARDWARE COMPANY, Inc.

Rooftop Raffles' 4th Annual Carnival-

"7 Keys To Power," $1—"Legends of Incenses, Herbs, and Oils," SI—"True Fortunate"—"Afro"—and 7 Books of Moses.

Write for Free Booklet!

Write for Free Booklet!

Write for Free Booklet!

R O C K O F A G E S

1643 Fulton St., Brooklyn

C O M M I N G  A N D  T H R E A T E N I N G


B R O N X  C O U N T Y

PARK EMPLOYEES' DANCE

October 1

THE ANNUAL DANCE of the Greater New York Park Employees' Association will be held on Friday, October 1. Webster Hall, 1317 Second Avenue, will be the scene of the event, which will feature music by the St. Patrick's popular orchestra. The committee promises refreshments and entertainment until the wee hours of the morning. Tickets, priced at $1.10, will be sold at the door.

MONUMENTS:

M A N Y  A R T I S T  H A D  A N D  S T I L L  H A S  T H E  S A M E  M E A N I N G

C L E R M O N T  C O M M E M O R A T I O N ,  C A M B R I D G E ,  1 6 3 6 - 1 6 4 3

BRONX COUNTY

BRONX COUNTY

M A N Y  A R T I S T  H A D  A N D  S T I L L  H A S  T H E  S A M E  M E A N I N G

C L E R M O N T  C O M M E M O R A T I O N ,  C A M B R I D G E ,  1 6 3 6 - 1 6 4 3

B R O N X  C O U N T Y

C L E R M O N T  C O M M E M O R A T I O N ,  C A M B R I D G E ,  1 6 3 6 - 1 6 4 3

CIVIL SERVICE LEADER

Vol. 8, No. 1, September 28, 1943

Did You Get a Day Off For Selling Bonds?

Will, we're about to say a good word for Mayor LaGuardia. This time he deserves it. For he supplied an excellent incentive to the city's employees whereby they would be able to help themselves while helping the war. He did it by the simple expedient of order. It was just a request. Or weaseling out of it by employees must be doing a bang-up job of selling bonds.

Temporary employees. Or somebody

But here's LaGuardia's own language: "you are hereby authorized to give a leave of absence to ANYONE who will undertake to go out and sell at least $100 worth of bonds.

At the end of the year, whatever may have happened, the city will pay him, up to $50, for the bonds he sells."

You'll find more about this on page 3. Meanwhile, don't let this stop you from buying and selling more and more bonds.

Accumulated Leave

A lady came into our office this week and told us one of the saddest stories we've heard in many years. Her husband worked in the Navy Yard. He came home recently after a hard day's work—and a few minutes later he was dead. He had 32 years of accumulated leave coming to him. But I was informed by the Navy Yard that I'm not entitled to get any part of that in cash, even though more than when he was alive.

Now the Navy Yard wasn't being tricky. It's simply that, according to the regulations as they stand today, accumulated leave can be converted to cash only by an employee. That's why all federal employees should get a leave of absence for a day off to help him. We don't take orders from the Mayor. Or "it wasn't an order. It was just a request." Or weaseling out of it by some technical subterfuge.

"Some stuff from this week's batch of letters. There's still more coming in, and we don't have time to read them all, but--"

Sick?

A couple of the boys had been feeling too choppy the last few days so that they dropped into the medical office. Later they got together and compared notes.

According to their reports, whatever the ailment is, from a cold to a fever, it's the same:

One little plus, though.

 Governance of New York City's Health. If the services are provided.

A Diver

The City Civil Service Commission decided last week that it wouldn't be very practical to hold a civil service examination right now. They wanted to hire Mr. Bulger for the job.

But he isn't allowed to make more than $780 in any one year from the City.

"This method would make the transition gradual. The younger men would have a chance to work up in the grades. The initiative to study, acquire new skills, and be trained to help morale and efficiency. The net result would be no policy of advancement of any kind of who would be over age 70 sooner or later."

"After all, four years ago we were over age 30."

"We can't fill up now. But then the City was crying lack of funds. They are just stalling.

"If you are one of those people who've asked a question like that before, you know this is a general rule. We don't want to make it too easy to retire for age under any circumstances."

"This is the opinion of Supreme Court Justice Alonso G. Hinckley. The Municipal Civil Service Commission's questions must be accepted."
How's About Walking?

At present, a City employee of the Navy Yard, who had been fined by a New York Civil Service Commissioner, has had his case reversed by the New York Court of Appeals, after he won a lawsuit, unless he could sign every payroll under protest.

Cases are constantly being lost by City workers who didn't get increments, or prevailing rates, or who were not paid. We are particularly indignant that they were dissatisfied, we are looking for the amount of time they spent.

One recent case, an employee had no notice his department in writing. He was employed for the law, and he was out of luck.

The trade says

The city's Administrative Code says that if you sign your payroll under protest, you can't get another cent for that pay role.

The mayor said, that was the reason of the Civil Service law, a bill was introduced. The mayor wants to sign his payroll under protest. Unless you signed the words "under protest," it was considered as a refusal. Now, if you didn't sign the words "under protest," you can't get another cent for that pay role.

The way it worked out was that many City workers suddenly discovered that they hadn't been getting full pay, but they had been getting the pay that the money they had brought in the house. That was the reason of the Civil Service law, a bill was introduced, that you had to sign your payroll under protest. If you didn't sign the words "under protest," it was considered as a refusal. Now, if you didn't sign the words "under protest," you can't get another cent for that pay role.

The measure was referred to the Council's Committee on Bills, on the 1st day of November, 1943. That new bill was sponsored by the American Federation of Government Employees, AFL, which reports that it will contact members of Congress in order to have any action taken on the proposed legislation.

The following Council members make up the committee which is considering the bill: Robert A. Kindley, chairman; William M. McCarthy, William D. Carberry, Frederick M. Blyth, Hugh Quinn, Edward Vogel, Harry H. Ebert, and Gertrude W. Klein.

Supreme Court Reverses

One report is that the bill will have one supporter in the Council. The bill is considered as a pay rate that at one time, majority leader and vice-chairman of the Council, Joseph T. Shackey was unable to recover money from the City which was due him because he had neglected to mark it in payroll of the City and so he was out of luck.

U.S. Measures

The following listing of civil service measures now before the Council continues the list begun in last week's issue of \(" The Teller.

[Continued Next Week]

City Hall, September 28, 1943

W elcome Sleeping?

Here's an indifferent letter we get about this piece that appeared here complaining of loafing. "Sir: This is in reply to the moron who showed such poor taste in criticizing the yard as he did. He complained about the time lost by the workers on the decks of men's war yard, because the city couldn't recover that time lost thereby. To top it all, he began to complain about the employment of workers sleeping beneath and everywhere else, he complained on every point. Then the writer was asked to sign a payroll under protest."
She wants to win an unpopular contest!

Elizabeth Jenkins seeks title of "Most hated by Axis in 1943!"

The Axis has probably never heard of Miss Elizabeth Jenkins—but she's doing her level best to change that!

For example: Elizabeth works in an essential industry thereby releasing, in effect, a fighting man. And out of the salary she draws for that work she puts 75% into War Bonds, through the Payroll Savings Plan. She figures that her investment may help to maintain the three fighting men who are closest to her—her two brothers and her father.

"They're fighting for me, so the least I can do is to help buy the tools they fight with!" says Elizabeth.

Her father commands a brigade of the North Carolina State Guard. He saw action overseas in the last war and his stories have made Elizabeth keenly aware of the importance of her investment in War Bonds. Her father has explained that no matter how much spirit and fight a soldier has, he needs the best equipment that money can buy. He has also pointed out that American soldiers are the best equipped in the world.

Miss Jenkins wants to keep them that way, because in addition to her father, she has two brothers in the Army.
CIVIL SERVICE LEADER

Tuesday, September 28, 1943

Comprehensive Convention

Today's article is not the medium for another discussion of grievances. These blunders we are authorized by President, Abraham, Planner, of the national convention of the State, County and Municipal Workers, of New York, and recorded the 22 to 31.

As a labor a report's was issued to the 400 delegations. Among the points made:

1. Because of the manpower shortage, the Federal Government has reduced the number of local public service employees in what some municipalities have handled. The important municipal work is no longer done by the service.

2. Welfare expenses, says the report, are considered non-emergency expenses that are essential to stay afloat, because given no more consideration than books.

3. There is a tendency to increase in the number of employees in the municipalities. "In New York City's Social Department, orders to stay out till work done, whether it takes 10 hours or 12 hours."

4. The main reason for multi-programmed service is the demand for a living wage. The SGMWA stated that the "pay plan" in the public service is one of the few fields in which theBrowser is not excluded, too, that the union now represents 26 collective bargaining agreements, covering some 4,500 employees in various communities. The SGMWA has national membership of 38,249. The SGMWA's annual financial report gives a picture of the governmental structure of the organization.

Shoppers' Bulletin

Check Cashings

No Red Tape No Delay

STATE CHECKS
G.O.V.

$2,000.

155 E. 50th St., N.Y.C.

20c

$2,000.

186 West 14th Street, N.Y.C.

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186 West 14th Street, N.Y.C.

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$2,000.
CORP., 419-90th St., Brooklyn.
WE RENT, REFINE, BUY AND SELL.

Olive, LEADER
Tuesday, September 28, 1943

Mr. ORTWIN G. REED.

Don't waste gas. Dependable service will
bring mutual understanding.

Mr. FIXT

Auto Repairing

BE XENT, REPAIR, BUY AND SELL.

Electric Stove Cleaner

Mr. W. K. BROWN.

Phonograph Repair

Mr. VERSALOW.

M. C. MAYER.

Piano Tuning

REBECCALENT, NEW FRIENDS.

Mr. R. H. SMITH.

Frozen Meat

H. H. A. SMITH.

Plumbing and Heating Repairs

Zipper Sold—Reported

In the REFINERY TROUBLE that PERTURBED

KOEF AND DIAMONDS

H. W. W. COLE.

Silver, Gold, Diamonds

Mr. H. W. W. COLE.

SELF DEFENSE

Prevent Personal Injury or Loss.

CLAYTON KENNY.

TREASURY

Money Left Unclaimed, Erased.

Clayton Kenny.

CLEANING

DENTS, NAILS, BRONZE, BRASS, ALUMINUM,

Mr. J. H. WYATT.

CLOTHING REPAIR

H. S. J. H. WYATT.

These services are available to the public.

WELFARE

Who Goes First?

The Department of Welfare still hasn't admitted that it is
planning to disarm all key administrators.

Here is the official word from the

While there are exceptions to the general rule, the

Mr. ORTWIN G. REED.

To the Editor:

Circulars and other forms of communication in the

Mr. ORTWIN G. REED.

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CIVIL SERVICE LEADER

Tuesday, September 28, 1943

HO! L! C! HOMES

OZONE PARK, HOWARD BEACH AND VICINITY

$3000. to $6000.

Home Ownership is the Only Reliable Hedge Against Inflation

EASY H. O. L. C. TERMS

ON 10% DOWN PAYMENT

FITZGERALD AGENCY, Inc.

133-11 ROCKAWAY BLVD, SOUTH OZONE PARK

H. O. L. C.—Contract Management Broker

Civil Service Employees — When Buying See Fitzgerald Agency

IT IS EASY TO OWN YOUR HOME

PROTECT YOUR WEALTH AND SECURITY

JEROME RUFEUS

PERSONALITY

He will give you the benefit of his experience backed up with a wealth of market knowledge and experience. His services are always given on a "No Charge" basis. He has a vast knowledge of New York City Real Estate, and is the man to turn to if you wish to buy or sell a house.

INVEST IN A HOME NOW!

FARM / GARDEN

$39

Per Lot

For Sale

FARM / GARDEN

FOR SALE—H. O. L. C. HOMES

(AFFILIATED 1 Family — 2 Rooms — Small Cash Payments)

1176 Buckwheat Avenue, Brooklyn

Glenmore 3-4424

HOMES

Mortgage and Loans

YOUNG

THOMAS S. BURKE, Inc.

CONTACT SALES BROKER

1353 SOUTH BROOKLYN 365 South Broadway, Open Evenings

Established 1919

You Never Have a REAL Home Until You Own One

Let Us Help You Investigate

Real Estate Shopping Service

To help you find the home you want The LEADER will forward your inquiry to an expert who will be able to tell you just exactly what you want.

I WANT

To Rent

To Buy

For Living

For Investment

To Own

No. of Rooms

Approximate Price

Name

Address

Page Fourteen

Queens and Long Island

H. O. L. C. HOMES

PARISIAN, MAURICE

E. CONNOLLY, President

W. M. MCINGRAHAM, Vice President

D. T. FOSTER, Secretaries

G. R. TOWNSEND, Treasurer

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I WANT

To Rent

To Buy

For Living

For Investment

To Own

No. of Rooms

Approximate Price

Name

Address

Page Fourteen

Queens and Long Island
Civil Service Canteen Seeks Pretty Gals

Attractions, if preferred, can register as housemen for the Civil Service Canteen on Monday and Wednesday evenings at 10 Astor Place. On Saturday, October 2, the Canteen is opening for its second season. Last year over 1,000 service men appeared for the opening, and they expect even a larger crowd this time. Beer, pretrained, hot music and waxing mollies are the attractions. All service men, soldiers, sailors and marines to the Astor Place Fun Stop.

JEAN ARTHUR
JOHN WAYNE
“A Lady Takes a Chance”  
Directed by Alfred Hitchcock
WRO Movie Poster

Vanguard MONROE and Band
2134 TALENT THE Murphys Sisters
PHILLIP AND THE EVANS
DOLOREY KELLER

PARAMOUNT TIMES SQUARE

TICKETS 10c DANCE 45c

VINTENGREME

SHOW! SHOW on the FLOW!

M-G-M’s TECHNOLOGY

"It’s a Star!”—Finchell
THOUSANDS CHEER

30 STARS 3 GREAT BANDS

POPULAR PRICES

SEATING 6:30, 8:15, 10:15 AM, 2:30, 5:00

BACk THE ATTACK — "BUT WAR MOVES"

SMALLS’ PARADISE
67 Wall Street
New York City
AIR CONDITIONED

Civil Service Employees
You can get a good lunch, a delicious dinner, or a hearty dessert drink at Eferio Bar and Restaurant.

Boy, this is the way.

HOTEL RIVIERA
CLINTON AVENUE
Corner High Street
NEWARK, N. J.
BI. 3-6000

Mrs. Brown’s
Your Favorite EATING PLACE

"Joi a good place to eat”

SOUTHERN HOME COOKING

Follow the crowd to Ernie’s and Carabine

Your choice of Chicken, Hamburger or Steak

Newark’s Best Established
Opposite the Old World
Seventh Ave. New York

Manhattan

Mrs. Brown’s
Your Favorite EATING PLACE

"Just a good place to eat”

Civil Service Employees are Welcomed at Waffe’s Restaurant

160 East 23rd Street
New York City

TICKETS 10c DANCE 45c

WALL’S RESTAURANT
332 Greenwhich Street
New York, N. Y.

Your place to eat when you’re downtown

160 East 23rd Street
New York City

C E N T R E  I N N
67 Centre Street

For a Good Drink of Root Beer, 

Home Cooking - Choice Liquors - Checks Cashed Without Charge

Civil Service and City Employees

The LONLACRE
307 WEST 63 ST.

FOR MEN AND WOMEN

Riviera House-famous restaurant late

Riviera House-famous restaurant late

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Rivier
HOSPITALS

Docs Can Take Pay to Lecture

Now it's OK for people who work in the Hospitals Department to lecture to student nurses and get paid for it.

Pending this ruling from the City Civil Service Commission, a number of doctors were lecturing to the students on their own time and hoping to get paid.

Among those who will be happy to hear this is Dr. Edmund Marcon, assistant pathologist at Kings County Hospital, who has twenty dollars coming to him since November 13, 1942.

Appointments, Promotions

Hospitals Department is about to make one promotion to clerk grade 3, on a rotating shift. The rotating shift calls for alternating day and night work. To make this promotion, which carries a salary of $1,330 a year, the department received from the Civil Service Commission a list of 15 names, down to number 33 on the grade 2 clerk list. The department also received 24 names from the social investigator list, to make 3 appointments. The starting salary is $1,500. Last number reached on the list 1596.

Transportation Post

To Install Officers

New York City Transportation Post No. 1172, American Legion will hold installation of officers and party at Legion Hall, 950 Anderson Avenue, Bronx, on Saturday night, October 8.

Post officers elected for 1944 are: Sam P. Crowe, commander; William L. Howe, George Schummann and Charles Stack, vice-commanders; Vernon Writing, recording adjutant; Frank Sheridan, corresponding adjutant; Allen B. Leiter, registrar adjutant; Frank Williams, commissary adjutant; Harry B. Davis, chaplain; R. B. Schwartz, adjutant; R. Horowitz, judge advocate; John Bauman, adjutant; John F. Ware, adjutant; Carl H. Kasten, adjutant; R. S. Johnson, adjutant; R. F. Haraszthy, adjutant; John D. Sharpe, adjutant; Thomas S. Noll, adjutant; Fred Haas, adjutant; Eugene E. Sherlock, adjutant; Frank R. Johnson, adjutant; James B. Bowers, adjutant.

Help Your Government Now

—Help Yourself Later—

BUY BONDS!

To users of gas, electricity and steam

YOUR GOVERNMENT URGES YOU TO CONSERVE

and thus save fuel ... manpower ... equipment ... materials

Our nation needs more fuel, more manpower, more equipment and materials for the successful prosecution of the war. Because of this, the Government has launched a program seeking the voluntary cooperation of everyone for the conservation of all electric, gas, water and communications facilities.

J. A. Krug, Director of the Office of War Utilities, War Production Board, in letters addressed to all utility companies, states:

"In the electric utility industry, the installed generating capacity, together with capacity now under construction, is ample to meet all foreseeable electric needs. But, it is essential to save the use of electricity wherever possible so as to reduce directly or indirectly the demands for materials, fuel, transportation and manpower...."

"The conservation program is so vitally tied up with the successful prosecution of the war that . . . it must be successful. The utility industry, with its record of accomplishment, will, I am sure, join as a unit in giving this program a vigorous start...."

Consolidated Edison System Companies are happy to cooperate with the Government by urging you to support this program for the conservation of fuel, manpower, equipment and materials.

We have a staff of qualified representatives who are especially trained to aid you in maintaining your essential gas, electric and steam service requirements without waste. A telephone or written request to any of our offices will be promptly answered.

CONSOLIDATED EDISON SYSTEM COMPANIES

NEW YORK & QUEENS ELECTRIC LIGHT & POWER COMPANY ... BROOKLYN ELECTRIC COMPANY, INC. 
WHITEPLAINS LIGHTING COMPANY 
THE TUNISIAN ELECTRIC LIGHT & POWER COMPANY ... NEW YORK SUBSIDIARY CORPORATION