ALBANY, Sept. 29.—A survey by the LEADER reveals overwhelming employee interest in pay raise proposals, a major issue on the agenda of The Civil Service employees' Association's annual meeting in Albany October 6 and 7. Spiraling living costs, plus the State Legislature's failure to grant an increase last year, have pushed the issue to the forefront. In contrast, many local government officials have granted their employees raises.

RATING TO BEGIN IN CLEK TEST

Ratings of the Clerk, Grade 3, written test will begin next week. The test was given by the New York Civil Service Commission September 13 to more than 16,500 candidates.

Wednesday, October 1, is the last day the Commission will accept protest on the official tentative key answers. Protests must be presented in writing, along with supporting evidence, to the New York Civil Service Commission, 209 Broadway, New York, N. Y. Protests may be mailed, but must be on file before the close of business on October 1. All candidates will benefit from any change granted by the Commission. The tentative key answers were published in last week's issue of the LEADER.

Approximately 3,000 appointments are expected during the four-year legal life of the tentative key answers. More than 1,000 appointments exist in various city departments. The salary is $1,800 total, or $36 a week.

NYC SEeks Funds for Pay Rise

NYC officials are giving serious consideration to the requests of employees groups for raises, ranging from $525 to $500 a year. They reason a desire to grant an increase, no amount stated or even estimated, if the money could be found.

Making definite decisions solely supporting was one way, though it would involve increased cost to the public; an appeal to the Legislature was another.

The fact that the officials were taking steps to find funds with which to finance an increase in salaries was evident to the many vital issues up for a major issue on the agenda of The Civil Service Commission.

The argument of the NYC employees is based on the rise in the cost of living. There was no disposition among officials to discuss the fact that the cost-of-living bureau, now $969 for city employees in the main, does not cope with the situation.

The employees want action fast. They do not look with approval on an appeal to the Legislature, if that means waiting until the Legislature meets next January. A special session would be different. They discussed the possibility of an increase granted without delay, financed by the city, and depending on the commission's assent to be obtained from the State administration of financial aid to the city.

3 Changes Made In Fire Capt. Test

Three changes appear in the final key answers for the Captain, F.D. promotion written examinations held by NYC. They are Question 2, A or D, 8 or D, and 47.

52 To Be Appointed Firemen on Oct. 1

Fifty-two men have been certified from the NYC Firemen's F.D. written examination, and the Department is expected to make the appointments October 1.

U. S. Promotion Barrier Is Eased

Federal employees will be given trade salary increases on the condition of retroactive approval of new certificate of satisfactory value and efficiency ratings. Inspectors will be permitted by a new Civil Service Commission fact.

Do You Drive a Car?

The word "open" has been dropped from the Department of Labor listing of jobs open in New York City.

Auto Engineman Test Opens Oct. 7

Auto Engineman will be open for filing in the October test series. Applications tentatively are scheduled to be issued for a two-week period beginning Tuesday, October 7, for the $41.55-a-week job.

The LEADER has obtained tentative requirements: Candidates will be required to have a chauffeur's license, plus a practical test. No license will be required as the time applications are filed.

Prior to certification for appointments, eligibles will submit to a practical test which may be given on either trucks or passenger cars, or both. On auto, lawn mowers or surface sweepers: Eligibles will not be considered for appointment to the Police or Sanitation Departments unless they meet specific minimum requirements. For the height minimum is 5 feet 7 inches, and the weight 135 pounds at that height; for Sanitation 5 feet 6 inches, and a minimum weight of 135 pounds. There probably will be no height and weight requirements for the other departments.

Jobs in All Departments

The Auto Engineman list will be filled from the eligible list in all NYC departments. How- (Continued on Page 8)

EDITORIAL

First-Hand View Of State Workers

Two members of The LEADER's staff have covered 5,000 miles of travel over the State of New York, visiting employees at their jobs, listening to their problems, observing their tasks. A total of 80 institutions and offices were seen last week.

The conclusion of both LEADER men is this: It would be an excellent thing if department heads, budget officials, civil service officials, and even the Governor himself, could make such a flying trip through the State. It gives a new perspective, makes one realize the unparalleled importance of the tasks which the employees are performing—from caring for helpless imbecile babies to repairing bridges to performing complex cancer research. Such a trip brings home sharply the fact that employees have legitimate grievances, that in many cases they suffer injustices, that their loyalty to their tasks is greater than most citizens realize, and—most of all—that it is difficult for them to get along on what the State pays them. There is a singular absence of "grumbling": employees admit freely the good side of working for the State government.

They 'Hold the Bag'

But they feel that a salary adjustment for the coming year is imperative. Last year, they were given this argument: If the pay of State employees is raised, then the pay of workers in private industry will have to be raised, again, too, thus starting the "inflationary spiral." What (Continued on Page 8)
NYC Chapter Asks Special Session For Pay Increase

At a meeting held, with the annual session of The Civil Serv-
view, the NYC Chapter, of which Michael L. Porta is President, voted to submit a resolution to increase State employees' pay. The resolution unanimously authorized the officers to present the resolution to the parent body, favoring a special session of the Legislature to increase State employees' pay.

The resolution would be presented to the Association and the annual members."}

Membership Drive of Assn. on Oct. 1

SPECIAL MEETING

ALBANY, Sept. 29.—Final preparations are being made by Chaps. of the Civil Service Employe-
Association throughout the State for the membership drive which will start on October 1st. President John P. Powers, the head of the Civil Service Department, and Assistant Director, is in charge of the drive. He has called upon all officers to submit a minimum of 150 new members each. The drive is aimed at increasing membership, which has dropped to 13,000 members from its peak of 14,000 a few months ago.

The drive will be conducted by the following officers:

President: John P. Powers
First Vice-President: Vincent F. Tuftin
Second Vice-President: Joseph A. O'Dwyer
Secretary: Harold A. Munn
Treasurer: Edwin C. Hart

The drive is expected to increase membership by 5,000 during the month of October. The officers have been working closely with the Local Associations, and many new members have been enrolled. The drive is aimed at increasing membership in the New York City Chapter, which has the largest membership in the State.
By Dr. Frank L. Tolman
President, The Civil Service Employees Association, Inc. and Member, New York State Merit Award Board

LAST CALL TO MEMBERS

T HIS is the last invitation to each and every member of The Civil Service Employees Association to have a present part in the future greatness of the Association. It may seem a bit strange to hear that the failure or success of the organization depends on your exercise of your franchise of full membership and active organized cooperation with your fellow members for the common welfare, but it is true.

You are an equal partner in the Association. You decide its policies and program. You choose its officers and you employ its staff to further your best interests. You select your delegates to represent you at the annual meeting.

Association Never Stronger Than Now

As your President, I can report that the Association was never stronger or more active in your behalf. It depends largely on your continued interest and participation.

The annual election of your delegates, October 6 and 7 is important to you. Your vote is then counted. Your resolutions are considered and your voice heard by your delegates. Your problems are considered. Your officers are elected into office. The new thirty-seven-year term of the Association will be initiated with hope and promise of achievement. You will hear full reports of the annual meeting from the delegates from the organization and bulletins of the Association.

Call to Action

No one can prescind or convince you of the value of membership and active work in the Association. This must be experienced. It is one of those miracles of life where one can only learn by personal satisfaction and rewards by losing a bit of natural self-doubt or hesitation. The day gone forever is missed it is forever missed, when a man or woman can achieve anything important solely by his own willed effort. Joining with your neighbors and associates, you can achieve much for all public employees, including yourself, and for all other citizens. Act now and you will be able to accomplish little or nothing.

I urge every member to vote for the candidates of his choice, and to try to carry his weight in his Chapter and his Association. The destiny of the Association is in your hands and those hands should be active in voting and in acting now.

CERTIFICATES OF MERIT ARE AWARDED TO NINE MORE

ALBANY, Sept. 29—Certificates of Merit were presented by the State Employees' Merit Award Board to the following nine State workers:

Certificates of Merit

- Mr. Edward W. Perry, Controller, State Education Department, Albany.
- Mr. Frank E. Schauer, Director of the Bureau of Railroad Labor Relations, Department of Labor, Syracuse.
- Mr. J. H. Canfield, Assistant Director of the Bureau of Labor Surveys, Department of Labor.
- Mr. H. E. Funkhouser, Deputy Commissioner, Bureau of Workers' Compensation, Albany.
- Mr. J. E. McNamara, Deputy Commissioner, Board of Correction, Great Meadow Prison, Geneva.
- Mr. W. H. Gage, Deputy Commissioner, Board of Correction, Utica.
- Mr. W. H. Gage, Deputy Commissioner, Board of Correction, Utica.
- Mr. W. H. Gage, Deputy Commissioner, Board of Correction, Utica.
- Mr. W. H. Gage, Deputy Commissioner, Board of Correction, Utica.

PUBLIC WORKS, DISTRICT 2, JOINS CENTRAL CONFERENCE

UTICA, Sept. 29.—The Public Works District, 2, Chapter of the Civil Service Employees Association, representing over 400 employees, has joined the Central Conference.

The officers of the Chapter are John R. Brownlow, President, and Edward W. Dwyer, President-elect; Edward W. Boll, Secretary; and Walter R. Hayden, Treasurer.
CIVIL SERVICE LEADER

STATE AND COUNTY NEWS

Donato in Race For Executive Committee Post

ANGELO J. DONATO

ANGELO J. DONATO, President of the Palisades Park Chapter of the Civil Service Employees Association, is a candidate for the Committee Department of the New Jersey State Executive Board of the organization. Known as an organizer with a background of labor experience, he was elected to the executives committee of the New Jersey State Civil Service Employees Association in 1947. Later, he was elected to the National Executive Board of the American Federation of State, County, and Municipal Employees.

Donato is a staunch supporter of the Civil Service law and is known for his dedication to the principles of civil service. He is an ardent defender of the rights of public employees and has been a vocal advocate for their protection against corruption and nepotism.

In his campaign, Donato has emphasized the need for a strong leadership to uphold the principles of civil service. He has promised to work tirelessly to ensure that the rights of public employees are protected and that the interests of the taxpayers are served.

Donato is a seasoned politician with a proven record of service to the community. He has a deep understanding of the complexities of civil service and the challenges faced by public employees. With his wealth of experience, he is well-positioned to lead the Committee Department of the New Jersey State Executive Board of the American Federation of State, County, and Municipal Employees.

Donato is a hardworking and dedicated public servant who has earned the trust and respect of his constituents. His record of service speaks volumes of his commitment to the principles of civil service. He is the ideal candidate for the Committee Department of the New Jersey State Executive Board of the American Federation of State, County, and Municipal Employees.

In all, Donato's credentials and experience make him the best choice for the Committee Department of the New Jersey State Executive Board of the American Federation of State, County, and Municipal Employees. His dedication to the principles of civil service and his commitment to the well-being of public employees make him a valuable asset to the organization.

Donato is a man of integrity and a leader of substance. He is a true advocate for the rights of public employees and a strong voice for the principles of civil service. In short, he is the right man for the job, and we urge you to support Angelo J. Donato for the Committee Department of the New Jersey State Executive Board of the American Federation of State, County, and Municipal Employees.
Schwartz Runs For Post of 3rd Vice-President

WAYNE W. SOPER

The candidacy of Wayne W. Soper for the position of Vice-President of the State Civil Service Employees Association is unopposed.

Mr. Soper has served as an Associate member of the Education Department Chapter and currently is a member of the Executive Council. He was Chairman of the Education Committee, which was responsible for the new Education Department Chapter in 1929, as President of the Education Department Chapter, and currently is a member of the State Council of the Education Department.

Mr. Soper has been in the State civil service for 19 years, and has been associated with the Buffalo State Civil Service Employees Association since 1929. He has been an active member of the Association, attending all meetings and participating in all activities.

In addition to his work with the Association, Mr. Soper has been associated with the Buffalo Chapter of the National Association of Civil Service Employees, serving as a member of the Executive Committee. He has been an active member of the Buffalo Chapter since 1929, and has served as a member of the Executive Committee since 1934.

Mr. Soper has been associated with the Buffalo State Civil Service Employees Association for 19 years, and has been an active member of the Association, attending all meetings and participating in all activities.

Schwartz also studied bookkeeping and accounting at Buffalo City and State College.

Valentine Up For Re-election To Assn. Board

Dongan Guild Resumes Oct. 3 With a Dinner

Headed by its president, Lawrence V. Cline, the State Bureau of Motor Vehicles, the Dongan Guild has been active in providing education and training for State Employees. The Dongan Guild will reorganize in the near future and will become an active member of the State Civil Service Employees Association.

Mr. Cline has been associated with the State Bureau of Motor Vehicles for 19 years, and has been an active member of the Dongan Guild for 18 years. He has been an active member of the State Civil Service Employees Association for 19 years, and has been an active member of the Dongan Guild for 18 years.

Harry G. Fox In Race for Assn. Treasurer

Mr. Fox is a candidate for the position of Treasurer of the Association. The election of Mr. Fox for the position of Treasurer will mark an important step in the development of the Association.

Mr. Fox has been associated with the Association for 19 years, and has been an active member of the Executive Committee since 1944. He was appointed for re-election.

HARRY R. SCHWARTZ
(Harry R. Schwartz is a candidate for the position of Third Vice-president of The Civil Service Employees Association.)

Currently a Clothing Clerk at the Buffalo State Hospital, Mr. Schwartz has been in State service for 19 years. Mr. Schwartz was appointed as an Associate member of the Buffalo State Civil Service Employees Association in 1929, and has been an active member of the Association since that time.

In addition to his work with the Association, Mr. Schwartz has been associated with the Buffalo Chapter of the National Association of Civil Service Employees, serving as a member of the Executive Committee. Mr. Schwartz has been an active member of the Buffalo Chapter since 1929, and has served as a member of the Executive Committee since 1937.

Mr. Schwartz has been associated with the Buffalo State Hospital for 19 years, and has been an active member of the Association since 1929. He has been an active member of the Buffalo Chapter since 1929, and has served as a member of the Executive Committee since 1937.

Henry A. Valentine

Kenneth A. Valentine was a candidate for re-election as the State Board of Education Representative on the Executive Committee of the State Civil Service Employees Association. Mr. Valentine has been a member of the Executive Committee for 19 years, and has been an active member of the Association since 1929.

Mr. Valentine entered State service in 1919 as a Special Inspector of Maintenance, Operation and Equipment with the Public Service Department. He was promoted to Junior Electrical Inspector in 1919 and has served in this capacity since.

He first became interested in civil service employee matters when he joined the Executive Committee of the New York City Civil Service Commission. He served as a member of the Executive Committee for 19 years, and has been an active member of the Association since 1929.

Mr. Valentine was appointed as an Associate member of the Buffalo State Civil Service Employees Association in 1929, and has been an active member of the Association since that time.

In addition to his work with the Association, Mr. Valentine has been associated with the Buffalo Chapter of the National Association of Civil Service Employees, serving as a member of the Executive Committee. Mr. Valentine has been an active member of the Buffalo Chapter since 1929, and has served as a member of the Executive Committee since 1934.

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First-hand View
Of State Workers

(Continued from Page 1)

happened? Employees in private industry got pay raises, the inflationary spiral has pulled living costs to an all-time high. But the State can't meet present prices. Has anyone an idea how inflationary spiral has pulled living costs to an all-time high? But the State employee is just where he was. It prevailed during the war years, attendants and others had increased hours the contractor's choice to work—but they, the State employees, are doing the work and the cost of living is living doubled up, with no bonus, no overtime, and with prices at record high. The people in the State, at a free election, feeling much of their favorite disadvantages, volt amendment. But the ink was barely dry before the step began with the intent and we find it hard to believe that we are in the position of dividing them. Then will the cost of living prevail?

MORRIS EMMELSON
Chief of State Civil Service Organization

No Disability Distinctions

Editor, The LEADER:
In referring to the recent editorial on veteran preference, I see no difference between a veteran's disability and a non-veteran's preference.

This is the last chance to regis-
For the fast-closing Public
Training Program of City College's State Employment Training
Division, School of Business and Commerce

A school spokesman said new students will be accepted until May 26. The number of classes are almost filled, and may be closed before that date. Inquiries should be directed to 404 N. 3rd St., School of Business and Commerce.

The program is intended to meet the increasing demand for civil service employees of the state government, and to assist men and women in public service to enhance themselves in governmental service. The course comprises the study of the roles and responsibilities of the state, federal and municipal government.

Among courses offered are: Municipal Accounting, New York State Income Tax, Business Letter Writing, Principles of Public Finance, Contemporary Economic Problems.

for the integrity of the merit system. Everywhere one hears stories—sometimes shocking—about violations of the merit system by those who should be most earnest in its protection. Civil service officials, especially, have been expeditious in the administration of civil service and personnel procedures that do not facilitate the work of running the government.

When the Civil Service Employees Association meets this week in Albany for its annual meeting, maintenance of standards of merit and efficiency for those who work in the public service will be foremost in the minds of those in attendance. The association is a major plank in the demands of State workers for 1948.

Don't Like Being Kicked Around

Employees don't like to be kicked around by State agencies. They want the Civil Service Commission to issue promotion lists regularly, to assure that all its exams are given the same weight of authority. They want the use of the civil service in long-drawn-out before they receive overtime pay checks—some of these delays have been running for longer than a year. They want the Civil Service Commission to give the State Civil Service Board and the Classification Board—and when they request ordinary information from these agencies, they expect to have it without any delay.

There are among the major problems which employees have been facing this year. These are the most pressing of which, affecting single groups of employees: such as, for example, the Cornell University employees, who want to have their rights and privileges as State employees clearly defined, or the many others who are demanding that the deadline for the filing of letters be extended.

Perhaps the deepest concern of State employees is the disabled and a veteran's preference in this country. Anybody who is entitled to a preference granted now. A. L. Appar) Pressture Preference
Editor, The LEADER: Yes, we believe in veteran preference, but we feel that there is a difference between a disability and non-veteran's preference. Then we feel that a merit system should be implemented in public service.

Calls Preference One-Sided
Editor, The LEADER: We are in favor of the disabled veteran preference law that was enacted after World War II but we are against a non-veteran's preference in a case of disability.

When the disabled vet bill was passed, a few members of the public service department favored it because they thought it would help disabled veterans to get jobs. But when the bill was passed, a few members of the public service department favored it because they thought it would help disabled veterans to get jobs. But when the bill was passed, a few members of the public service department favored it because they thought it would help disabled veterans to get jobs.

This is from a vet of World War II.

J. D. DONOVAN
Assistant Commissioner
NYC Department of Business and Finance

Point System Favorable
Editor, The LEADER: The point system is one of the best ways of giving veterans credit for service in the armed forces in the state is unfair to all.

RUSSELL P. COUGHLIN
**Lists of State Eligibles**

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**Open-Competitive**

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<td>John H. Brown</td>
<td>31</td>
</tr>
<tr>
<td>Commissioner of</td>
<td>Robert W. Johnson</td>
<td>32</td>
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<tr>
<td>Commissioner of</td>
<td>John H. McLean</td>
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</tr>
<tr>
<td>Commissioner of</td>
<td>Robert W. Johnson</td>
<td>34</td>
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**Lists of State Eligibles**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>1</td>
<td>John J. Jordan</td>
<td>Deputy Commissioner</td>
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<tr>
<td>2</td>
<td>James M. Allen</td>
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</tr>
<tr>
<td>3</td>
<td>Robert A. Bly</td>
<td>Superintendent</td>
</tr>
<tr>
<td>4</td>
<td>Charles A. Blake</td>
<td>Principal Clerk</td>
</tr>
<tr>
<td>5</td>
<td>William F. Smith</td>
<td>Clerk, Office of the</td>
</tr>
<tr>
<td>6</td>
<td>Edward W. Jones</td>
<td>Secretary of State</td>
</tr>
<tr>
<td>7</td>
<td>John T. McCallion</td>
<td>Attorney General</td>
</tr>
<tr>
<td>8</td>
<td>Samuel L. Brown</td>
<td>Director, Department of</td>
</tr>
<tr>
<td>9</td>
<td>Robert M. Lane</td>
<td>Registrar of Voters</td>
</tr>
<tr>
<td>10</td>
<td>William F. Smith</td>
<td>Deputy Register of Voters</td>
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<tr>
<td>11</td>
<td>John T. McCallion</td>
<td>Clerk, Board of</td>
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<tr>
<td>12</td>
<td>Charles E. Davis</td>
<td>Commissioner of</td>
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<tr>
<td>13</td>
<td>Henry W. Fairbanks</td>
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<tr>
<td>14</td>
<td>John H. Mason</td>
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<tr>
<td>15</td>
<td>Robert G. Bates</td>
<td>Commissioner of</td>
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<tr>
<td>16</td>
<td>James F. Mullaney</td>
<td>Commissioner of</td>
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<tr>
<td>17</td>
<td>John H. Cooper</td>
<td>Commissioner of</td>
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<tr>
<td>18</td>
<td>Thomas H. Walker</td>
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<td>19</td>
<td>John L. Cooper</td>
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<td>20</td>
<td>William H. Johnson</td>
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<tr>
<td>21</td>
<td>Charles L. Martin</td>
<td>Commissioner of</td>
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<tr>
<td>22</td>
<td>Robert W. Brooks</td>
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<tr>
<td>23</td>
<td>John H. Brown</td>
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<tr>
<td>24</td>
<td>Charles E. Carter</td>
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<td>Robert W. Johnson</td>
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**Open-Competitive**

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<thead>
<tr>
<th>Position</th>
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<tbody>
<tr>
<td>Clerk, Department of Public</td>
<td>Robert A. Bly</td>
<td>1</td>
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<tr>
<td>Works</td>
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</tr>
<tr>
<td>Clerk, Office of the</td>
<td>John T. McCallion</td>
<td>2</td>
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<tr>
<td>Secretary</td>
<td>Robert M. Lane</td>
<td>3</td>
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<tr>
<td>Commissioner</td>
<td>William J. Brown</td>
<td>4</td>
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<tr>
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<td>Thomas H. Walker</td>
<td>5</td>
</tr>
<tr>
<td>Clerk, Board of</td>
<td>John L. Cooper</td>
<td>6</td>
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<tr>
<td>Commissioners</td>
<td>Robert W. Brooks</td>
<td>7</td>
</tr>
<tr>
<td>Clerk, Commissioner of</td>
<td>John H. Brown</td>
<td>8</td>
</tr>
<tr>
<td>Agriculture</td>
<td>Charles E. Carter</td>
<td>9</td>
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<tr>
<td>Commissioner of</td>
<td>John H. Brown</td>
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Campbell Tells Why Vets Were Admitted Late to DPU Test

ALBANY, N.Y.-The admission of applications from veterans to the presentaion of a certain examination by the State Education Department has been the subject of considerable discussion. The examination, known as the "Veterans' Examination," was scheduled for November 1st. However, the admission of applications from veterans was delayed until November 4th.

The following is a summary of the reasons given by the Education Department for the delay:

1. The examination was designed to test the ability of veterans to perform the duties of their former occupations.
2. The examination was intended to be a fair and impartial test of the veterans' ability.
3. The examination was designed to be a test of the veterans' ability to perform the duties of their former occupations.

The examination was scheduled to be held on November 1st, but was delayed until November 4th. The delay was caused by the need to have the examination properly administered.

McNamara Opposes Rigid Educational Requirements

JOSEPH A. McNAMARA, New York City Board of Education, has recently expressed his opposition to rigid educational requirements for entry into the teaching profession. McNamara believes that rigid requirements should be avoided in order to attract the best candidates for the teaching profession.

In his recent statement, McNamara said, "The teaching profession should be open to all individuals who possess the ability to teach. Rigid requirements should not be a barrier to entry into the profession."

Tax Auditor Jobs in NYC Offered by California

The State of California has recently advertised the availability of tax auditor jobs in New York City. These positions are open to qualified individuals who meet the qualifications established by the State of California.

The qualifications for these positions include a high school diploma, or equivalent, and a minimum of two years of experience in tax auditing. Applicants must also pass a written examination.

Conductor Test to Open in November in NYC

The New York City Transit Authority has announced that the conductor examination will be held on November 1st. The examination is open to qualified individuals who meet the requirements established by the Transit Authority.

The examination will consist of a written test and an oral interview. Applicants must also pass a physical examination.

New Policy Aids Disabled Vets to Promotion

The State of California has recently announced new policies to aid disabled veterans in obtaining promotions in the civil service. These policies include:

1. A 10-point preference for disabled veterans in the civil service.
2. A 5-point preference for veterans who have served in a war zone.
3. A 2-point preference for veterans who have served in a war zone and have a disability.

These policies are intended to help disabled veterans obtain promotions in the civil service.

Elections Mark First State Test For Inter-departmental Promotion

ALBANY, N.Y.-The first state test for inter-departmental promotion is scheduled to be held on November 1st. The test is intended to help state employees to move to higher positions within the state government.

The test will consist of a written examination and an oral interview. Applicants must also pass a physical examination.

Opportunities to Nurses Offered by NYC Hospitals

Efforts are being made to fill many more positions in the nursing profession in New York City. The New York City Health Department is offering a number of positions for registered nurses and licensed practical nurses.

The positions are available in various hospitals throughout the city. Applicants must meet the qualifications established by the Health Department and pass a written examination.

Permanant Jobs in Public Employment

U.S.

WHERE TO APPLY

PUBLIC JOBS

Open-competitive


WASHINGTON, D.C., Washington Office of Federal, State and City Employees, 1401 P St. N.W.

OTHER PUBLIC JOBS


Teachers' Aid, Helper, etc., Public School Department, 128 W. 91st St., New York 27.


Teachers Aid, NYC, 401 Times Bldg., New York 7.

Ways to Apply

Public jobs in the U.S. Government, the Federal Government, and the State of New York are open to all qualified individuals. Applicants must meet the qualifications established by the respective departments and pass a written examination.

Oversea Jobs

Aids and Assistants for American overseas programmes, U.S. Ambassadors, 1401 P St. N.W., Washington, D.C.

The Oversea Aids and Assistants programme is designed to provide qualified individuals with opportunities to work overseas.

Nurses

NURSES: 23420TH INFANTRY DANCE

New York, Broadway, 1960

The New York City Ambulance Service is offering a number of positions for nurses.

List's to Be Determined

The New York City Ambulance Service is offering a number of positions for nurses. The list of nurses will be determined by the Ambulance Service.

Publicity Production

Assistant Landscape Architect, 1060 Broadway, New York.

Assistant Historical Architect, 1060 Broadway, New York.

These positions are available in the New York City Public Parks Department. Applicants must meet the qualifications established by the Department and pass a written examination.

Nurse in U.S. Hospitals

CAREER OPPORTUNITIES IN THE NURSING PROFESSION

The U.S. Public Health Service is offering a number of positions for nurses.

The positions are available in various hospitals throughout the country. Applicants must meet the qualifications established by the Public Health Service and pass a written examination.

MRS. McLAUGHLIN TO PRESIDE OVER NURSES' MEETING

Mrs. Dorothy D. McLaughlin, President of the New York City Board of Education, has been appointed to preside over a meeting of nurses. The meeting is scheduled to be held on November 4th.

The meeting is intended to provide nurses with an opportunity to discuss important issues related to their profession.
CIVIL SERVICE LEADER

Special Intensive Preparatory Classes
INCLUDING REVIEW OF PAST LECTURES AND EXTENSIVE HOME STUDY MATERIAL
• PROMOTION EXAMINATIONS NOV. 15th

CLERK-Grades 3 and 4
Classes MONDAY & TUESDAY — 6 or 8 P.M.

CLERK- Grade 5
Classes WEDNESDAY & FRIDAY at 6 P.M.

FREE MEDICAL EXAMS;
VETERANS:
Compl. Medical & Physical Examination Free Upon Request.

IMPORANT!
VETERANS THE EXAMINATION FEES ARE AVAILABLE UNDER G.I. BILL.

AGE LIMIT FOR VETS: Veterans over maximum age listed below may be admitted if, by deducting time spent in active service from the age the resulting figure is under the maximum age limits at time of filing.

PHYSICAL CLASSES
At Commerical Hospital
A.T.T.E.N.D.A.N.T. DAY & EVE.

Entrance $2,900 Annual
$2,400 Annual
$2,300 Annual
$2,200 Annual
$2,100 Annual
$2,000 Annual
$1,900 Annual
$1,800 Annual
$1,700 Annual
$1,600 Annual
$1,500 Annual
$1,400 Annual
$1,300 Annual
$1,200 Annual
$1,100 Annual
$1,000 Annual
$900 Annual

Free Medical Exams:

Doctors' Hours: Monday, Tuesday, Wednesday and Thursday 10 A.M. to 10:30 A.M. and 2 P.M.

FREE M E D I C A L EXAMS;
VETERANS:
Free Complete Medical & Physical Exams upon Request.

IMPORTANT!
VETERANS THE EXAMINATION FEES ARE AVAILABLE UNDER G.I. BILL.

CLASS EXAMINATIONS:
MANHATTAN: MONDAY—FRIDAYS 10:30 A.M., 1:15, 5:30 & 7:30 P.M.
Jamaica: MONDAY—FRIDAY 10:30 A.M., 5:30 & 7:30 P.M.

CORRECTION OFFICER
and
SPECIAL PATROLMAN

ANNUAL SALARIES
$2,400 to $3,420
$2,300 to $3,320
$2,200 to $3,220
$2,100 to $3,120
$2,000 to $3,020
$1,900 to $2,920
$1,800 to $2,820
$1,700 to $2,720
$1,600 to $2,620
$1,500 to $2,520
$1,400 to $2,420
$1,300 to $2,320
$1,200 to $2,220
$1,100 to $2,120
$1,000 to $2,020
$900 to $1,920
$800 to $1,820
$700 to $1,720
$600 to $1,620

CLASS EXAMINATIONS:
MANHATTAN: MONDAY—FRIDAYS 10:30 A.M., 1:15, 5:30 & 7:30 P.M.
Jamaica: MONDAY—FRIDAY 10:30 A.M., 5:30 & 7:30 P.M.

PARK FOREMAN
GENERAL FOREMAN
FRIDAY at 8 P.M.

NEW CLASSES NOW:
MASTER PLUMBER'S LICENSE
TUES., THU., 7:30 P.M.

CLASS ATTENDANCE FOR JOINT WIPING AND LEAD WORK
FRIDAYS AT 10 A.M.

ENROLLMENT NOW OPEN
AUTO ENGINEER
CITY CHAUFFEUR
LEAD WORK
PARK FOREMAN
GENERAL FOREMAN
FRIDAY at 8 P.M.

Other DELEHANY Specialized Training Courses
Architectural & Mechanical Drafting
Blue Print Reading & Estimating
RADIO SERVICE
DAY & EVE.
DRAFTING

High School Accelerated Courses
S A V E T H E . YEARS
Day & Eve. Co-Educational
90-14 SUTPHIN BLVD., JAMAICA

SECRETARIAL CLASSES
Stenography, Typing, Office Machines
DAY & EVE.

VETERANS:
Many DELEHANY Courses Are Available Under G.I. Bill. Call or Write for Details.

Superintendents & Custodians & Students Engineering
Preparation for future
Study Building and Plant Management
Living Conditions
Veterans

American Civil Service Inst.
44 Court Street, Brooklyn, N. Y.

Be Tall and Handsome
MIN — You can grow taller or shorter.
MEN — You can wear any height.
WOMEN — You can grow as tall as you want, but we recom mend a minimum height of 6 feet.

ELEVENTH HIGH SCHOOL
115 East 15th St., N. Y. C.

Police Education
Large Selection of
Colt and S. & W. .32-Cal.
Police Pistols
All Makes and Models
Revolvers and Pistols
Percussion and Self-Loading
Complete Instructed Course
and rules of expert practice.

CHARLES GREENBLATT
250 DELANO ST., N. Y.

COACHING

CIVIL SERVICE COACHING
After Civil Service Examination
Civil Service Coaching
(For Civil Service Examination)
(For Civil Service Examination)
(For Civil Service Examination)
(For Civil Service Examination)
(For Civil Service Examination)
(For Civil Service Examination)
(For Civil Service Examination)

CIVIL SERVICE LEADER

New York City's Largest Civil Service Coaching, Especially Prepared for Activist Civil Service Examinations.

Civil Service Coaching
(For Civil Service Examination)
(For Civil Service Examination)
(For Civil Service Examination)
(For Civil Service Examination)
(For Civil Service Examination)
(For Civil Service Examination)
(For Civil Service Examination)

Roughneck Diamond Cutting
CUTS: 1001—1024

STANDARD WATCHMAKERS INSTITUTE
1001 Frederick St.

Central Technical School
106 W. 03rd St. (Broadway) drafting

Columbus Technical School
100 W. 06th St. (building)

Washington Business Inst., 2105—7th Ave. (cor. 125th St.)

Atlantic Merchant Marine Academy, 44 W. Whitehall or 3 State St. N. Y.

The Walter School of Speech and Drama—Established over 25 years in Carnegie Hall.

Buccini School of Languages (Est. 1000), 524 West 133rd St. N. Y. C.

Lewis Technical Institute, 108 South 2nd St., N. Y.

Cultural and Professional School

The Walter School of Speech and Drama—Established over 25 years in Carnegie Hall.

New York College of Music (Chartered 1878), all branches.

Columbia Technical School, 100 W. 06th St. (building)

Drakes, 151 Nassau Street. Secretarial. Accounting! Drafting! Journalism

Travelers Insurance Institute, 112 W. 70th St. (building)

Columbia Technical School, 100 W. 06th St. (building)

ASTRA, 110 W. 42nd St. (building)

New York Business Inst. 2105—7th Ave. (cor. 125th St.)

Washington Business Inst., 2105—7th Ave. (cor. 125th St.)


Mandell Institute, 1834 Broadway, N. Y. 23; Cl 7-34.S4—Medical and Laboratory


Washington Business Inst., 2105—7th Ave. (cor. 125th St.)

Commercial and Technical Institute, 112 W. 70th St. (building)

New York Business Inst. 2105—7th Ave. (cor. 125th St.)

Washington Technical Institute, 108 South 2nd St., N. Y.

Elementary Courses for Adults

Bucklyn School, 1834 Broadway, N. Y. 23; Cl 7-34.S4—Medical and Laboratory

New York Technical Institute, 108 South 2nd St.

Brooklyn Technical High School, 44 W. Whitehall or 3 State St. N. Y.

Ingalls School of Business, 112 W. 70th St. (building)

Bucklyn School, 1834 Broadway, N. Y. 23; Cl 7-34.S4—Medical and Laboratory

New York Technical Institute, 108 South 2nd St.

Happel Auto School, 1254 Westchester Ave., Mt. Vernon. N. Y.

New York Technical Institute, 108 South 2nd St.

Bucklyn School, 1834 Broadway, N. Y. 23; Cl 7-34.S4—Medical and Laboratory

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New York Technical Institute, 108 South 2nd St.
CIVIL SERVICE LEADER
STATE NEWS
Page Eleven

Tuesday, September 30, 1947

4-Year Life Is Restored For State Promotion Lists

ALBANY, Sept. 29—A resolu-
tion abolishing a 4-year max-
imum life for promotion lists, in-
stead of the longstanding four-
year maximum, has been passed 
by the State Civil Service Com-
mission. The old rule is back in
force. Following protests by Presi-
dent Frank L. Telman and Coun-
troll, John T. Dieckman, on be-
half of The Civil Service Employ-
er Association, against the reduc-
tion, the Civil Service Reform Af-
ciliation, through Executive Secre-
tary Frank W. Lippincott, passed them up to Charles L. Campbell, Admin-
istrative Director of the Civil Ser-
vice Commission, sent a memo-
randum to all State Apportion-
ment officers informing them of the
change.

Atlantic Merchant
Marine Academy

CAPT. A. J. SCHULTZ, Dir.
Any enlisted man or officer who
has sufficient time of sea duty, in
the deck or engine department of the U. S. Armed Forces or Merchant Marine, can become an
officer in the Merchant Marine,
within a short period of time. Mem-
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now.

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Atlantic Merchant
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Progress Report on State Examinations

(Continued from Page Nine)

A 'Best Buy' In a Used Car

1940 Plymouth 4-door sedan: ex-
condition: ex-cabriolet; radio, heater; 
slip covers; takes 9 & 10 gallons. Phone 
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TIRE S, TUBES

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CARS DELIVERED FREE

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NEW YORK CITY

(Continued from Page Nine)

PRISON GROUP ADOPTS 25-Year Pension

WASHINGTON—Sept. 29—Re-
cent changes in the state prison 
retirement systems to provide op-
tional benefits to retiring state 
employees and former officers and 
guards after 25 years of service, 
were discussed at the 45th Annual 
Corrections Conference of New 
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Agreement on that major ob-
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conference meeting. Such agreement is 
the result of a plan to organize bills 
included in the Legislature's 1947 
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NEW YORK CITY NEWS

14,000 Candidates Seek Attendant Job

Approximately 14,000 men and women filled applications for the popular Attendant, Grade 1, examination being conducted by the NYC Civil Service Commission. The filing period closed last Fri.

Resultant eligible lists—one for men and one for women—will be used to fill several thousand va.

cancies in municipal and city departments. The salary is $1,803 to $2,460 total, with traxtions receiving the lower pay.

The men’s list will be used for Caretaker, Grade 1; Handyman; Messenger, Grade 1; Process Serv.

ers, Grade 1; Watchman, Grade 1; and Elevator Operator (Men). The women’s list will be certified for Elevator Operator (Women).

Applications were accepted in all 41 borough offices of the City Collector. Official filing figures were released as follows: The LEADER went to press. The written examination for Attendant will be designed to evaluate candidates’ general knowledge and intelligence, and ability to follow instructions. The pass mark will be 79 per cent.

200 Propose Saves in $2,500 Contest

More than 30 proposals for city economy have already been received in the $2,500 prize con.

test for the best suggestions from civil service employees to eliminate unnecessary city spending. The individual recommendations for budget cuts are estimated by the contestants in sums as low as $100 and as high as $10,000.000.

The contest closed on September 30. The contest is sponsored by the Citizens Budget Commission and the New York C. The following proposals have been presented by the New York Foundation. Among the prizes are a first of $50; second of $30; third of $20; fourth of $15; fifth of $10; sixth of $5; seventh of $2.50.

HARPER ELECTED CHAIRMAN

John P. Harper has been elected Chairman of the Board of Directors. The Chairman is the person who presides over meetings and makes decisions on behalf of the Board.

PUBLICITY TEST CANCELED

The Director, Housing Publicity examination has been canceled by the NYC Civil Service Commission.
No. 1 Patrolman Eligible Seeks Father's Badge

Becoming Number One on the Patrolman Eight is a big step towards fulfillment of an ambition. The man who did that was Edward J. O'Connor, Deputy Secretary of Civil Service.

Because of a condition of health which precludes him from further duty, his son, Edward D. Harper, is the most eligible candidate for the position of Deputy Secretary of Civil Service.

Laws of the State of New York, Chapter 69, p. 340, Sec. 105, provide for the appointment of the deputy secretary of civil service who shall be the person next in line of seniority for the position of deputy secretary of civil service.

According to the latest information, O'Connor is the most eligible candidate for the position, and his appointment will be announced in the near future.

Tops Police List

The New York City Police Department has released its annual list of the most eligible candidates for the position of police officer. The list includes the names of candidates who have completed the examination process and are eligible for appointment.

EDWARD J. O'CONNOR

Riggleman is Named Vet Bonus Counsel

Of the B.PL.

ALBANY (June 11) -- ALBANY (June 11) -- RIGGLEMAN, a veteran's bonus counselor for the past 20 years, has been named to the position by the state legislature.

Riggleman is a native of Albany and has been active in the American Legion for many years.

He is a well known figure in the Albany area and is well respected by the veterans of the area.

He has been a member of the American Legion since 1928 and has been actively involved in the organization ever since.

He was named to the position of counselor by the state legislature in 1990 and has served in that capacity ever since.

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Burke to Fill Executive Post
With Delehanty

(Continued from Page 1)

ever, no estimate is now available how long the summer will last or how long the fire--
future vacancy.

There is a possibility applications will be issued and received at the City Collector's office in all five boroughs. Should the Com- mendation designated by the Commission will be rejected.

For unqualified or grossly unqualified candidates, the Commission will recommend denial of appointment.

Auto Engineers are required to complete correspondence and to see that all forms are properly signed. The application forms will be rejected if the applicant is found to be less than 18 years of age.

Do not apply until official filing opens. Dates and places will be confirmed in next week's issue of THE LEADER.

Debra on Tbre

Candidates will be given a written test with a weight of 60 per cent and a physical with a weight of 40 per cent. No rating will be given for the practical test; all candidates will be either qualified or rejected.

For unqualified or grossly unqualified candidates, the Commission will recommend denial of appointment.

The annual pay is $2,160, including bonus. The position is unsupervised, with responsibilities for the smooth operation of the organization and performance of duties related to the position.

The maximum allowed is that of a chauffeur able to make at least minor repairs.

Who Wins

THERE ARE two war service
indefinite employees in the same
federal agency of the same rank.

In the other grade, 4, who took the
examination for Clerk, Grade 4, both
have the same veteran status. Assuming that the
employee in Grade 4 received first for certification; the employee
in Grade 5 who is already holding the position in Grade 4, or
one above it.

The employee receiving the higher mark in each group will
receive certification for the first time. War Service was
indefinite employees receive no preference.

U. S. Accumulated Leave

AS OF LAST JUNE, I had 30
days accumulated leave in
service with the United States Air Force.

I will be able to carry that amount into
service with the United States Air Force or will it be reduced to
60 days under the 30-60-30 day plan.

The maximum allowed is that of 30-60-30 days in each year.

In my case, it is not reduced by using 30 days from December 31 next year. The full amount may be carried on my leave account.

In the case of the 30-90-30 days plan, no annual pay is taken up in excess of 90 days after last July 20.

Highway Officials

Hold a Convention

Nearly 1000 of the nation's leading
Highway Officials will meet here
for the 33rd annual convention of the American Association of State Highway Officials at the Waldorf-Astoria, NYC. Formal con-
vention proceedings were addressed by Governor Dunlop.

The maximum allowed is that of 30-90-30 days in each year.

In the case of the 30-90-30 days plan, no annual pay is taken up in excess of 90 days after last July 20.
Tax Exemption Need
Of Public Employees
An Urgent Cause

BY LEWIS H. FISHER
General Counsel, National Federation of Civil Employees;
Formerly Chief Retirement Division, U. S. Civil Service Commission

There are many good reasons for exempting retirement allowances and annuities of retired public employees from taxation. Among others, similar reasons would apply to all persons whose income consists of retirement pay.

Pensions and annuities are ordinarily not paid to youngsters but to disabled persons, as well as those who because of long years of service have reached an age when they are entitled to a cessation of work activity. So far as the disabled and the aged are concerned, their earning power is practically nil, and the ability of each person to produce an income is just about at an end.

Moreover the income of an annuitant or pensioner is usually materially lower than his active service pay. For the fiscal year 1940 the average annually under the U. S. Civil Service Retirement Law was only about 49 per cent of the highest, according to the employee. Naturally, when in active service an employee is compelled to assume a standard of living that crossing the requirements of his employment or position, but when subsequently living on the fixed income of an annuity, he finds it difficult to meet, if not impossible, to meet ordinary living expenses with nothing but his annuity. It goes without saying that an annuitant must assume himself in his new status on his own resources.

Tax rates are being increased in the United States to meet the needs of other political subdivisions of States, and the Federal Government law is being considered in addition to the States. It is a fact that, under the existing law, each annuitant must pay the tax along with others who are able to support with a fixed low income he suffered unprecedented when living and is left of his dependents.

Examples

A woman annuitant, receiving an annuity of $34 a month, was required to pay an income tax of $10 a year. An annuitant, receiving a $70-a-month annuity for a disability, is being forced to support with his widow’s daughter and two small children, but is required to pay an income tax of $12.50. An annuitant, age 78, with wife who is totally blind, receives $25 a month, but is required to pay an income tax of $12.50.

A widow draws an annuity of $7 per month, and paying about half of that amount for food and lodging, pays also an income tax. The balance she says, she spends in “indoor living.” The above are only a very few of the many who are in desperate circumstances as mentioned, or even worse.

Several Exceptions

Mr. Public Employee, when required, wants to know why he has to pay a tax on his annuity income. For example, receipt of life insurance for security and financial establishments is entirely exempt from taxation. Of course the answer is that the Government has discriminated against those who retire from the public service by requiring them to pay the tax and excluding them from any exemption.

The present methods of taxation are open to question. The Government recognizes an annuitant’s fixed income, while the individual is in active service, and he is given a proper provision, but at the end of his service, also requires him to pay a tax on the annuity paid him.

The Government denies as a fact the present practice is something like the payment of a loan. If a man, having loaned the sharecropper $100 with the promise of repayment, the next year would deduct $100 at the start of his assessment and make no charge. After long years of faithful service performed in the interests of the State, a man should be given a policy annuity and then permitted to enjoy it, by collecting a tax.

We are to keep annuitants, out of the poocess or county homes, a greater measure of tax exemption than now exists must be provided. This condition is reflected by the fact that the present purchase of the property, in any cases, of fifty tents or even less.

The present practice is open to criticism. For instance, the annuitant’s income tax is not derived upon the basis of his annuity but upon his estate at death. While he is permitted to deduct from the value of his estate, an estate tax, it is perhaps true that the same property, if it were sold, would not be subject to income tax. The annuitant is not permitted to deduct any interest he may have paid during his lifetime from his estate.

The principle is that an annuity is a deferred income tax, and for the reason that it may not be derived until the death of the annuitant.

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