CSEA Is Appealing Key Punch Operator Upgrading Rejection

(Special to The Leader)

ALBANY—The Civil Service Employees Assn. lodged an immediate appeal to the State Civil Service Commission last week against the State's denial of a two-grade reallocation for 1,215 key punch operators.

The assn. swung into action to press the key punchers' upgrading case just two days after the first-tier appeal was announced by J. Karl Kelly, director of the State's Division of Classification and Regulations.

At the same time, CSEA president Dr. Theodore C. Wenz, wired Mrs. Eisa Poston, State Electronics upgrading chairman, that the assn. was appealing the immediate appeal to the State Civil Service Commission later this week.

“We deem it imperative that the commission grant us an immediate conference on this matter. We would like to have approximately ten representatives of the key punch operator group present at this conference along with members of the Employees Association staff,” Wenz said.

CSEA, which filed the original request in mid-February, to address public authority employees such as threeway and payway workers, said that its appeal would be based on the claim that the county seat area In New York City was too small to warrant an upgrading.

ALBANY—A Civil Service Employees Assn. , sponsored bill which would guarantee public authority employees up-to-date protection against appeals, was introduced in both houses of the State Legislature.

Public authority employees such as threeway and payway workers, for example, would be affected by the bill, if passed into law.

CSEA Exclusive Recognition Bid

Tray Approves CSEA Exclusive Recognition Bid

TRUO—More than 400 non-uniformed employees of this Rensselaer County city will be represented by the Civil Service Employees Assn. under the provisions of the Taylor Labor Law.

Upon a CSEA petition at the March meeting, the Troy City Council recognized the Association as exclusive bargaining agent for the most minimal employees.

Mayor Dennis, president of the Troy CSEA unit, was enthusiastic about the recognition, and noted that almost all of the City's employees, or 324, are CSEA members, while only 50 are non-members.

CSEA bargaining unit includes members of the Troy Police and members of the Fire Department, who have their own representatives.

CSEA also has a large membership among county employees, and has petitioned the county to be recognized as bargaining agent for these workers. The county seat is located in Troy.

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CSEA Exclusive Recognition Bid

Broome Chapter Wins Salary Study Fight, Summer Decision Due

(BRUNHAM) The Broome chapter of the Civil Service Employees Assn. has won its battle for a professional salary study for all county jobs.

A proposal to hire W. K. Williams and Co., Inc., of New York City for the salary and job classification survey was approved March 16 by a 3-1 vote of the County Board of Supervisors.

The board had second thoughts about carrying out the study this year when bids for the work were twice as high as estimates made last year.

But Edwin L. Crawford, board chairman, prevailed in his appeal.

(Continued on Page 14)

N. Y. Daily Column

Appears April 1

The New York Daily Column, the city's latest daily will appear on New York Metropolita

(Continued on Page 18)

Change In Date For Bahama Tour

Because of a change in schedules, a new departure date and time has been announced for the Decoration Day flight to the Bahamas now being offered 

(Continued on Page 18)

Permissive Legislation Giving Lump Sum Cash Payment For Sick Leave Credit Introduced

(Special to The Leader)

ALBANY—The Civil Service Employees Assn. has introduced a bill into the Senate and Assembly that would allow counties, cities and other political subdivisions to provide their employees with a lump-sum payment for unused sick leave upon separation or retirement from service.

The proposal would benefit those In the smaller sectors of public employment such as non-teaching school aides, city and county clerical workers, public works groups, sanitationmen and many other local government employees.

It would allow the employee who resigns or retires in good standing to collect a complete cash payment for all unused sick leave up to 150 days. It would also payiemts be made to the deceased's estate.

John C. Rice, CSEA associate counsel, said that this would not only

Malone Aid's Pick CSEA Over I.B.

As Representative

MALONE — The Interna

(Continued on Page 16)

Don't

RepeatThis!

Political Game of “Reassessment” Rages In N. Y. State

With the entry of Sen. Robert F. Kennedy into the Presidential sweepstakes, “reassessment” fever has swept the nation, reaching right down to the smallest level of political involvement. While the country's newspapers report

(Continued on Page 14)
Listen.

Why shouldn’t you be the first to know?

Any reason you have to be the last one to hear the news?
Don’t have enough time? Tune to WCBS NEWSRADIO 88. We’ll fill you in fast. With ten-minute news summaries on the hour and half-hour. Lots of quick recaps studded throughout each hour. So that any time you tune in you’ll get a briefing on what’s happening in the world.

Got more time? Keep listening. We’ll dot the “i”s and cross the “t”s for you as no other radio station can. You’ll get background, detail and comprehensive news analysis by the world-wide staff of CBS News. Great coverage of local news. Plus sports, business, weather and entertainment news. Traffic reports from our two helicopters. And all this goes on seven days a week—morning, noon and night. Tune in. Isn’t there something you’d like to know right now?

State Insurance Fund Chapter Votes This Week

The State Insurance Fund chapter, Civil Service Employees Assn., has scheduled its biennial election of officers to be held this week. The Executive Board, at its recent monthly meeting, heard its nominating committee report that a petition consisting of many pages of member signatures had been received urging that Randolph V. Jacobs be drafted for another term as president. Having served for two terms, Jacobs had previously notified the chapter of his declination to run. The Board strongly felt that with all the problems of the Taylor Law and the designation of a negotiating agent, it would be unwise at this time to elect a new president. The opinion of the Board in addition to the petition when expressed directly to Jacobs prevailed and he accepted the nomination.

Other nominees for office are: Vince Rubano for first vice-president; Jim Gannon and Joe Ryan for second vice-president; Mary Warner for treasurer; Kenneth Boyce for financial secretary; Frederick Mahn for corresponding secretary; Louise Hall and Sarah Johnson for recording secretary; and John Geogry and John Linder for sergeant-at-arms.

The recent CSEA-negotiated salary package was reported to the employees at a well-attended meeting on Friday, March 16. The report was well received and pledge cards designating CSEA as sole negotiating agent were signed. In addition a petition was circulated and signed expressing dissatisfaction with the inadequate action taken by the State in relocating only certain clerical positions. The petition, addressed to Governor Rockefeller, Civil Service Commission president Mrs. Ersa Poston and Budget Director T. Norman Hurd, asked that immediate and proper recognition be given to those clerical employees who were not upgraded.

CIVIL SERVICE LEADER

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Clerical Employees’ Dissatisfaction Topic

of West Conf. Meet

BATAVIA—Dissatisfaction of State clerical employees provided the main topic recently at the quarterly in- formal meeting of the Western New York Conference, Civil Service Em- ployees’ Assn. held in the Tread- way Inn.

Pauline Petchpatrick of Newark, Western Conference president, was the meeting chairman. Thirty chapters were represented.

Meetings with clerical workers have been scheduled by 13 chap- ters, Mrs. Petchpatrick said.

Accounting practices were dis- cussed at a morning seminar. Leaders were John Hennessy of Buffalo, CSEA treasurer; George Wilcox, CSEA supervisor of accounts, and Joseph Simonsohn, who does ac- counting work for the CSEA.

On negotiations under the Taylor Law, Miss Donnelly asked the next meetings reporting using letters and telegrams as well as personal interviews.

Committees meetings included constitution and by-laws, Miss Oleanne Rockefeller, chairman; citations, Ed Miller, chairman; and social hour, compliments of the Firehouse.

The morning session would be held April 4 in Rochester.

No Medical Exam Is Required

For CSEA Group Life Insurance

Plan If Applicant Is Under 50

ALBANY—New applicants for Civil Service Employ- ees’ Assn. group life insurance who are under age 50 will not be required to take the medical examination if the apply during the month of April, 1968.

Anonymous in the March 5 monthly special enrollment period was made by Dr. Theodore C. Wendt, CSEA president, who emphasized that there are many advantages to the plan for those who qualify.

Among the inviting features are:

• No medical examination for applicants under age 50 will have not been previously re- jected for this insurance on the basis of medical examination.

• Premiums are waived if you should become permanently and totally disabled as described in the plan.

• Ten percent additional in- surance guaranteed until Oct. 31, 1981 without additional charge.

• Triple indemnity in the event of accidental death at no additional charge, as described in the Taylor Law.

• Low cost—much less than you can arrange through regular channels, regardless of whether your occupation is haz- ardous. This 80 percent additional life insurance, approved by Nov. 1, 1968 is incorporated into the basic amounts issued under the plan effective this month.

• Payroll deductions make this easy to pay.

Due to over $35 million b been paid to beneficiaries under the CSEA group life plan. To continue development, the CSEA plan is made possible by the ever increasing membership base.

The basic membership for the CSEA is now more than 155,000.

State police, prison guards and other employees who have master- ed employment usually have to pay additional premiums for this coverage.

Any member of CSEA or eligible employees who joins, employs and supports the local chapter, division or school district which the low cost group life in surance plan is installed, can ap- ply for coverage.

Applications and expla nation about the details of such any CSEA chapter or department representative or from Associated Headquarters at 2200 New Albany and 11 Park Place, New York City.

The special offer is good on April 1968. Members as requested to bring this matter to the attention of fellow employees.

Salary Differential

For Steam Firemen

Urged by CSEA

ALBANY—The Civil Ser- vice Employees Assn. has re- quested an 18 percent geo­ graphical pay differential for State-employed steam firemen in the Metropolitan Area.

In making the announcement, the CSEA president said that closed that the event would be the occasion of a special present- ing of the CSEA president, im- mediate past president of the Conference. CSEA will be honored at the Capital District Conference.

The festivities of the evening will commence at 7 p.m. with a social hour, compliments of the Conference. Dinner will be at 8 p.m. with roast beef as the main course. There will be music and dancing after dinner.

Annual Capital Conference members will have an opportu- nity to meet will be Dr. Theodore C. Wendt, CSEA president, and Mrs. Wendt, officers of the State Capital Conference, Civil Service Employees president Joseph F. Cullen, sergeant-at-arms of the Board of Regents, and the president of the regional Con- ferences.

Members of the “Taylor Law” committee are Irene Fantahj, Gerino Koppy, Rupert Schoenberg, and Robert Tabor.

The capital conference is scheduled for April 4 in Troy.

Correction

In the March 5 Leader, it was erroneously stated that Civil Ser- vice Employees’ Assn. requested a 19 percent geographical pay differential for the State-employed firemen in the New York City, Long Island, and Rockland counties. CSEA is a labor organization that represents State police, prison guards and other employees who have master- ed employment.

Differential Sought

For Power Plant

Aides in Metro Area

ALBANY — An application for a 30 percent geographic pay differential has been submitted to the State Civil Service Employees’ Assn., on behalf of power plant helpers in the Metropolitan Area.

CSEA justified its request by statistics compiled by the U.S. De- partment of Labor. CSEA, which represents power plant aides in the Metro Area, said that the job is hazardous and that the aides are underpaid compared to their counterparts in the private sector.

Figures indicated that while similar jobs were paid less than $12 an hour in other parts of the State, the aides' job in New York City is paid less than $12 an hour.

7 Aides Cited

ALBANY—Seven State Labor Department employees have been granted a cash award in recognition of 32 years of service.

The award was given for outstanding service under the plan of Labor Standards are: Pearl P. Veil, Ben Marlowe, Murray Green- vold, William C. Brown, Samuel C. Bailey, Louis Cervin and Joseph Saltzman. The awards were pre- sented by the Standards Goodwill Association.
Transit Patrolman Exam Is Coming

The City Department of Personnel is expected to open filing for an examination for patrolman positions with the Transit Police Department shortly.

Exact filing and test dates have not yet been set for the examination, but this information is expected shortly.

Transit patrolmen receive $7,932 to start and $9,383 after three years. They also get a $105-a-year uniform allowance, 11 paid holidays, City contributions to a welfare fund, a pension and other benefits.

Requirements for the position when the test was last given included:
- High school or equivalency diploma;
- Five feet, eight inches tall;
- 20/20 vision without glasses and normal hearing without a hearing aid; and
- At least 20 years old, but less than 30.

Persons who have been convicted of a felony may not be appointed. Applicants will normally be disqualified if they have been convicted of a misdemeanor or crime indicating lack of good moral character, have had repeated misdemeanor convictions, have repeatedly been discharged from employment, are addicted to narcotics or alcohol, or have been discharged from the armed forces under other than honorable conditions.

Candidates may deduct time spent in the military from their actual age in meeting the maximum age requirement.

New York State Employees:

Keyed-up executives unwound at Sheraton.

Unwind with special room rates ($8.00 single) at these Sheraton Motor Inns

BINGHAMTON — Sheraton Motor Inn (call 733-3343)
BUFFALO — Sheraton Motor Inn (call 884-2131), Sheraton-Casino (call 825-4199)
FIFE-CA — Sheraton Motor Inn (call 273-9088)
ROCHESTER — Sheraton Motor Inn (call 236-1990)
SYRACUSE — Sheraton Motor Inn (call 665-6660)

(In Albany call 661-7911 for reservations of any York City, call CE 4-7790)

Shuraton Hotels & Motor Inns

Tuesday, March 26, 1940

Where to Apply For Public Jobs

The following directory of where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY — The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall on the block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Friday from 9 a.m. to 12 noon.

Applications blank are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas St., New York, N.Y. 10013. Telephone 566-8720.

Mail requests for applications must include a stamped, self-addressed business-size envelope. Items mailed must be returned to the Personnel Department at least five days before the closing date for the filing of applications.

Completely application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is on the Chambers Street stop of the main subway lines that go through the area. There are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT 77th and 82nd local's stop is City Hall.

The Applications Section is accessible by bus from the Chambers Street stop of the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT 77th and 82nd local's stop is City Hall.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

STATE

STATE — Rooms 1106 at 237 Broadway, New York, N.Y. 10007, corner of Chambers St. telephones 688-6068; E. Smith State Office Building and the State Campus, Albany; Suite 1100, Generali Building, 1 Water Street, Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, "Wednesday only."

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, New York, 225 East 42nd Street, 2nd Ave., New York, N.Y. 10017, west of the United Nations Building. Take the IRT Lexington Ave. Line to Grand Central and with two blocks east, or take the A line from Times Square to Grand Central or the IRT Queens-Finch Line train from any point on the Grand Central or Finch Line to OUt station stop to the Grand Central stop on the IRT Flushing Line.

Hours are 8:30 a.m. to 4 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 713-6100.

Applicants are also obtainable at main post office except the New York, N.Y., Post Office. The above locations are the principal locations. The applicant may be asked to appear before the Personnel Department. Candidates may also be required to present further information and application forms. No return envelopes are required with mailed requests for applications forms.
Chas. H. Silver Tribute
To Cardinal Spellman Cited

A tribute to the late Cardinal Francis Spellman from Charles H. Silver, New York City civic leader, philanthropist and a special consultant to Mayor John V. Lindsay, was reprinted in its entirety in the March 26 edition of the Congressional Record.

His comments were introduced at the official publication of the record by U.S. Rep James J. Delaney (Queens) who declared that "many a priest and layman who declared one of the Cardinal's most dedicated qualities—his love for his fellow man—speaking at a memorial tribute to the late prefect on Feb. 16 at his brotherhood House here, said that "Many a priest is imbued with a profound and abiding love for his Creator, Cardinal Spellman also had this love—indeed, in every breath of his being—brotherhood in action. And he will never cease to be. For such a man can never die."

Four Binghamton Chapter Officers
On Committees

BINGHAMTON—Theodore Modzelewski, Harvey Colony, Stanley Yaney and Mrs. Betty Reigel, all officers of the Binghamton chapter, Civil Service Employees Assn., have been named to Statewide CSEA committees.

Modzelewski, who heads the Binghamton chapter, was appointed to the branch office committee. Colony was named to the membership committee. Yaney to the Department of transportation committee and Mrs. Reigel to the Metropolitan committee.

The appointments were made by Theodore C. Wendt, President of the 150,000-member organization of State and local government employees.

Reappointed
ALBANY—John W. MacDonal of Cayuga Heights in Ithaca has been reappointed a member of the State Law Revision Committee at a salary of $13,570 a year.

Government Employees:*
Save money on your next trip to New York

Government Employees...**

Calculate the cost of your next trip to New York City, to your neighborhood Walter B. Cooke chapel.

We understand. The sorrow a family feels.
The need to lessen the burden.
One's financial limits. And they understand, through human experience and training, how to arrange a funeral service with both tact and sympathy.

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OFFICE HOURS: MON. TO FRI. 9:30 A.M. TO 5 P.M.

— Closed Saturdays.

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STENO CLASSES MEET IN MANHATTAN AND JAMAICA

RECOMMENDATION FOR DRAFTING

DRAFTING

PREPARE FOR AUTO MECHANICS

PREPARE FOR DRAFTING

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JAMAICA: Wednesday's at 9:45 & 7:45 P.M.

P A T R O L M A N

M A N H A T T A N : Monday's at 9:30 or 7:30 P.M.

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P A T R O L M A N

M A N H A T T A N : Monday's at 9:30 or 7:30 P.M.
First Class Citizens

The Department of Motor Vehicles chapter of the Civil Service Employees Union, has just completed more than 500 volunteer man-hours of service to the Albany Cerebral Palsy Telthon. In addition, members of the chapter donated almost $800 to the cause.

Philosophy

The fact that a civil service employee is scheduled for a raise often brings cries of "they don't deserve it" or "look what it is doing to my taxes" or even worse. The fact that the public employee, voluntarily, is paid a salary below those in the private sector never enters the mind of the complainant.

These public employees are not a "different" part of community living. They are average citizens, participating in community activities, boy scout leaders, active in their churches and PTA's and struggle like everyone else to pay their mortgages and taxes.

As first class citizens, they deserve first class wages.

Police-Fire Negotiations

The City of Detroit now pays its policemen and firemen $10,300 as a result of action taken by the City legislature last week.

In addition, a bill is pending in the Michigan State Legislature which would increase the salary to $10,555.

New York City, on the other hand, pays $4,838 after three or four years.

Since New York City is larger and consequently more complex, City government officials should prepare now to exceed the Detroit figure when negotiations open on June 1.

Civil Service Television Programs

Television programs of interest to civil service employees are broadcast daily over WNYC Channel 51. Next week's programs are listed below.

Monday, April 1

1:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Steps: Persons and places."

4:00 p.m.—Community Action—Examination of health and welfare services.

5:00 p.m.—On the Job—N.Y.C. Police Department training program: "External Cadet Message." (Continued on Page 12)

Tuesday, April 2

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Steps: Persons and places.

Wednesday, April 3

1:30 p.m.—What's New In Your School?—"Team Teaching."

7:30 p.m.—On the Job—N.Y.C. Police Department training program: "Commercial paper and bank collections."

7:30 p.m.—In the Law Library—"Commercial paper and bank collections."

Thursday, April 4

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Community Action—Examination of health and welfare services.

Friday, April 5

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Steps: Persons and places."

Saturday, April 6

7:00 p.m.—Community Action—Examination of health and welfare services.

7:00 p.m.—On the Job—Fire Department training program.
What's the catch?
There isn't any.
$1,699 is the suggested retail price at the port of entry for the VW sedan.
The price includes Federal excise tax and import duty.
It also includes the built-in heater/defroster, windshield washer, electric windshield wipers, outside rear view mirror, and seat belts front and back.
Not to mention the padded dash and front seat headrests.
It's the price of the real thing, not a stripped-down economy model.
What else do you have to pay?
The charge for transporting the car from the port of entry. The dealer delivery charge. And local sales tax.
There is one optional that makes a lot of sense.
The matching leatherette upholstery. For $300 extra. (Nearly everybody gets it because it eliminates the need for slipcovers.)
Well, that's it.
Unless, of course, you count the cost of gas and oil it takes you to get here in your present car.
Read what our first six fans have to say about
The New York Daily Column:

The New York Daily Column is very grateful to the President, the Vice President, our Governor, our Mayor and our Senators. Many thanks for all their thoughtful comments and good wishes. It is our intention to live up to their kind words by providing New Yorkers with a serious periodical dedicated to opinion... controversy... and entertainment. Full time, five days a week.

We've got over 50 of the country's top columnists and editorial cartoonists to turn out a daily that we think New Yorkers have been waiting for all their lives. A daily that takes up the news where the others leave off.

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The New York Daily Column. It's like nothing else you ever read.

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WATCH FOR THE NEW YORK DAILY COLUMN ON YOUR NEWSSTAND NEXT MONDAY
File Next Week For City Deputy Sheriff

Applications will be received from April 3 to 23 for 20 positions in the City Deputy Sheriff's Office. The positions pay $7,032 to $8,483 yearly. Candidates must be not less than 21 or more than 34 years old and must have a high school or equivalency diploma. They must be at least five feet, seven inches tall with 20/40 vision (glasses allowed).

Deputy sheriffs execute orders and serve summonses and complaints, subpoenas, citations, petitions and other orders. Applications and further information may be obtained from the Application Section of the Department of Personnel or the public libraries in New York City, New Jersey, New Rochelle, White Plains or Yonkers.

Schwartz Reappointed

ALBANY—Haskell Schwartz of New York City has been reappointed a member of the State Workmen's Compensation Board for a term ending in 1974. Schwartz is vice-chairman of the board at $24,410 a year.

Aides Win Salary Increments

Corcoran Jr., in a letter to the board, demanded a meeting with the City Hospitals Department of Personnel, according to the Department of Personnel.

Introducing a new product in the Garrard Line... the synchronous Module SLX, with magnetic cartridge pre-installed, pre-mounted on its base MODULE SLX a new turntable of high excellence; a new concept in convenience

If you are interested in a really fine automatic turntable, with every quality feature for which Garrard is noted, but would also like the convenience of having your unit complete with a pre-selected cartridge and pre-mounted base, the MODULE SLX is your logical choice. Module SLX comes to you with a first quality, high compliance diamond stylus magnetic cartridge which has been matched by Garrard engineers to the ultra-low mass tone arm system of this splendid instrument. The dynamic tone arm has been carefully counterbalanced, and the tracking force accurately preset. Audio and AC leads are attached. In short, the SLX is the complete record playing system of your music system-ready to plug into your other components and play.

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Diagonally Opposite Carnegie Hall—Our 63rd Year of Reliability
DON'T REPEAT THIS

(Continued from Page 1) 

Koypunoh, Tab-Wlrln»,

Some of the works are now being a little more

fiercely on his proposed State

Republican members of the Legis­

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At swtinday School. It is valuabU to

• Employment • Promotion

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In an ARTICLE by Dr. Saul

• "Projectors".

This week, the question of
tions and the Board of

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the possible future

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The words, "Kennedy-LBJ feud here?"

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Because safety and danger are basic

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Women—Easily Learn f®

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Both sides, of course, want to

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DO N'T R E P A I D T H I S 

Sophisticated People

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School in Each Boro

[Schools.
PS 184, Manhattan, and PS 84, FS 31, Bronx; PS 284 and PS 327-operate teacher relationships, enriched after-school activities, co-
struction from pre-kindergarten been enlarged with regular teach-
Queens. and end child-assisting agencies, are
guidance counselors, psychologists
ment has announced that four
examinations are Intended prim-
arily for graduates of a non-col-
legiate nursing program who wish
to enter a associate inservice ac-
ure degree program and ob-
tain credit for their previous training and experience, according to
William A. Lyca, project dir-
ctor.

In the area of professional edu-
cation, a new examination titled "Communications and Education" will be offered. The examination is based on the television course of the same title that is being presented on educational television channels in New York State. A person taking this examination need not have viewed the television course, says Lyca. However, interested persons may find helpful study suggestions for the Board of Mass Communications of the State Education Department.

In addition to the four new examinations, examinations in the 28 college-level subjects that have previously offered will be in the schedule. These include examinations in the humanities, social sciences, professional education areas, science, music, engineering graphics and art.

More than 100 colleges and universi-
tes now grant credit for passing grades in the examinations, Lyca points out. Also, the applicant for a New York State teaching certificate must pass the examinations to sat-
ify specific course deficiencies.

There is a $1 fee for each ex-
amination. The fee covers the stu-
ent's actual costs. Any person who feels he is qualified in a particular col-
lege-level subject may take a col-
lege proficiency examination in that subject upon proper applica-
tion and fee payment.

The examinations will be given on May 23 and 26 at 11 testing centers in New York State. The deadlines for appli-
cation is April 19. For further in-
formation and examination descrip-
tions write to: College Profici-

Bi-Lingual School

New York City's public school system will open, next Fall, its first public school in which pupils will be taught in both Eng-

The pioneer school is scheduled to be established on the recom-
mand of Dr. Bernard Fried-
man, District Superintendent in charge of School District T, the Bronx, in PS 36, 811 East 146th Street. It will be a 6 to 3 educational

Teachers' Day

Tuesday, May 21, has been pro-
cclaimed officially by Governor
Nelson A. Rockefeller as Teacher's Day in New York State.

Ronald Evans Named
IS 201 Acting Principal

Ronald Evans is being trans-
ferred to IS 201, Manhattan, as a teacher and is being designated as acting principal upon the re-
appointment of the Governing Body of IS 201, effective Friday, March 26. Sup. Donovan has an-
nounced.

Evans has been a teacher at JHS 148, Manhattan, since 1961, after having served for a time at PS 165, Manhattan, before join-
ing the IS 201 school system. Teacher in 1961 he had taught at the Warwick State Training school from January, 1948.

Vocational Ed In
Five Year Forecast

Industry, labor and the general public have been called upon to forecast the rate of vocational education in New York City for the next five years by Alfred A. Ogdinod, President of the New York City Board of Edu-

Through the Advisory Board on Vocational and Extension Educa-

The Board of Education's action in seeking to assure that jobs will be available for vocational courses and that the comple-
tion of their studies is in line with the recent recommendation of the National Advisory Commission on Civil Disorders. The Board's pro-
gram had been in the planning stage before the Commission made its recommendation.
Letters To The Editor  
(Continued from Page 6)  
impotent in all collective negotiations. You will note that, contrary to this attitude, a competing employee organization proclaims the settlement as inadequate.

Mr. Speaker, is it conceivable that the Legislature will, after all, vindicate the prophets of doom? The delicate fabric of employee trust and confidence—of good faith and good will, replacing profound frustration and discontent, hang by a thread—and so does the Taylor Law. One more blow of the nature suggested will, I submit, sound its death knell. Will 1966, in short, witness a renewal of chaos in public-employee relations or will constructive solutions now in progress be allowed to provide a sound foundation for the development of good public labor relations in this State? This, in substance, was and is the avowed purpose of the Taylor Law. Unless something better is in the offering, the law must not be allowed to fall.

MAX BENKO  
President  
Capital Dist.Conf., CSEA.

Words Versus Deeds  
Editor, The Leader:  
The City administration tells the public that it is serving our troubled youth and their families. Yet, look at the City's actions with the New York City Youth Board (now part of the Youth Services Agency of H.R.A.)  
1. Street club or youth center worker staff shortage of about 100 workers.  
2. In some boroughs only between two to five caseworkers to service an entire borough.

Research for Protection ... so more will live.

Leukemia is commonly referred to as a disease of the blood but it is actually a disease of the tissues which produce the blood cells. One American is stricken with Leukemia every ten minutes ... one person dies from Leukemia every forty-five minutes. Approximately 70,000 Americans will be afflicted each year ... annually, Leukemia kills almost 15,000 people in our country.

It claims the lives of more children aged four to fourteen than any other disease ... Today, Leukemia is incurable, unpreventable but not invariably. Men, women, children, executives, laborers are open targets for this disease.

This month, The Leukemia Society will ask your support for funds to continue its program of research which, hopefully, will lead to both a preventive and cure. Research means knowledge ... ninety percent of all that is known about Leukemia has been learned through research in the last ten years. When you are called upon, make a contribution to your local Chapter of the Leukemia Society.

Benefits for Protection ... so more will be secure.

THE STATEWIDE PLAN is a health care protection plan ... devised to meet the specific needs of those in public employment. The combination of benefits provided through Blue Cross, Blue Shield and Major Medical makes it among the most liberal programs of its kind. For example, your Statewide Plan ID card is accepted by every hospital in the world. That means world-wide protection with no red tape.

Should you need hospital care, Blue Cross pays the cost for 120 days of such care including room and board. It also pays for operating room expenses, general nursing care, drugs and medicines as well as day to day expenses such as home and office calls, prescribed drugs and medicines, private duty nursing and all professional and hospital services.

Blue Shield provides for surgery both in and out of the hospital, anesthesia, in-hospital medical attention and maternity benefits.

Major Medical, ... provided by The Metropolitan Life Insurance Company ... covers catastrophic illnesses as well as day to day expenses such as home and office calls, prescribed drugs and medicines, private duty nursing and all professional and hospital services.

These are the benefits offered by THE STATEWIDE PLAN that are not available under any other contract for which public employees in New York State are eligible.

See your Personnel or Payroll Officer for complete information about how you may join THE STATEWIDE PLAN.
CIVIL SERVICE LEADER

Law Column
(Continued from Page 6)

P. R. Column
(Continued from Page 10)

REAL ESTATE VALUES

HOLLYWOOD BEACH,
Want an inexpensive ocean-front va­
dation? The Flamingo Beach Apartments
are offering the nicest of 1 room, 1 bath units
from $35 weekly. Write to: Mr. Ib Kolberg,
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positions
to the Department of Personnel.


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positions
to the Department of Personnel.
New Pension Benefits
For State Employees

(continued from Page 1)

following routine raises and normal promotions was bound to exceed the annual salary brought in by contributions based on all years of an employee's service, including years of lowest earnings. Or, put another way, even though the fraction used in both cases to multiply an employee's average annual salary was 1/120th, the combined products could not possibly equal 2/119th of the employee's average annual salary at 1/60th to produce retirement as a benefit at half pay after 30 years of service.

By extending the retroactivity of the 1/60th benefit to 1937, the newly negotiated improvement solves this problem once and for all, according to CSEA spokesmen. As of April 1, 1968, effective date of this proposed measure, all State employees will be guaranteed a pension of 1/60th of their average annual salary for any five-year period, multiplied by the number of years they have belonged to the Retirement System. Thus, even for the oldest State workers, retirement at half pay after 30 years of service will be a reality after April 1.

Noting the great volume of inquiries to CSEA headquarters since the Board of Trustees' announcement, a recent delegation meeting, the Employees Association was quick to point out that State employees can only gain under the new plan.

While the plan guarantees the 1/60th credit for each year of member service up to mandatory retirement age, most employees will receive more, a CSEA spokesman pointed out, since any additional contributions made by employees will be used to increase their retirement allowances.

In computing the guaranteed 1/60th retirement allowance, only those contributions required under the 60 retirement plan between 1937 and 1960 will be considered. All other employee contributions will be used to build additional security for the retiree.

These include:

- Any contribution made before Sept. 1, 1937.
- Any contribution made after April 1, 1960.
- Any voluntary additional contributions made under the 55-year plan.

Cortland Chapter Recognized By
3d. of Education

CORTLAND—Under the strong leadership of Ralph Clough, president of the Cortland County Chapter of the Civil Service Employees Association, with the help of Ben Ben-Rag, field representative, and after several meetings, the Board of Education has recognized the CSEA as a sole representative. This was accomplished unanimously by the 32 members of Education members at their recent meeting.

The Cortland County chapter has here as its president this past indeed been very fortunate to have a leader for the office in the person of Anthony Clough. In his good leadership not only was the CSEA recognized as the sole representative but also the enrollment of members. Clough has been a member of the Cortland County Board of Supervisors, according to a chapter statement.

Five Staff Appointments
Announced By CSEA

ALBANY — A new director of training and education has joined the staff of the Civil Service Employees Association, and the CSEA public relations and research departments have expanded with the addition of two assistants in each department.

Filling the newly-created education and training post is E. Norbert Zahm, a former district manager for the Chrysler Corp. Zahm, a resident of Glens Falls in Warren County, is in the process of establishing the training and education programs at Headquarters, confidant. E. NORTBERT ZAHM

CSEA.

Any voluntary additional contributions to increase annuity.

Applying these excess contributions to increase annuity will make in possible for virtually all State employees to receive more than the guaranteed half pay after 30 years service.

In this respect, the new rollback in the maximumession is particularly favorable to the older employees.

Regard to circumstances, CSEA said, will excess contributions made by one employee be used to benefit any other employee. The money will only go toward increasing the retirement income of the contributor through the purchase of additional annuity.

Regulations governing loans made to employees on their contributions will remain the same according to the Employees Association.

Under these rules, employees may borrow up to 50 percent of the accumulated contributions to be paid back within 10 to 20 years by age 70, whichever comes first.

An employee with an unpaid loan at time of retirement has two choices—he may either repay the loan in full or retire with his annuity correspondingly reduced.

Need More Workers
Not Less, Cummings Says In Erie County

BUFFALO — Neil V. Cumming, president of CSEA chapter, Civil Service Employees Association, reports that he "is confident a survey will show that Erie County needs more workers, not less."

A management group is now studying Erie County's manpower problems and, he said that if the survey reveals excess jobs the jobholders should be transferred. "Poppycock," Cummings said, "I feel that no employees should be discharged merely because a survey shows the need for some reorganization."

Erie County Executive Edward A. Rath apparently is siding with Thomas, assistant director of Personnel. The county executive, however, is "not less."* * * * * "For State Employees"

State and local governments which pertain to the benefits, rights and privileges and terms and conditions of employment of public employees. Training in the area of collective bargaining and in the preparation of work contracts will also fall into the realm of the new director's duties.

Zahm formerly served as director of the Senior Citizens Service Program for the state Department of Aging and was director of the Leased Employees Program for the New York State Department of Labor. He received his bachelor's degree from Holy Cross College and attended St. Michael's College in Vermont, subsequently receiving a bachelor's degree from St. Michael's College in Loudonville, Alfred A. Campbell, the other assistant, also graduated from St. Michael's College.

Two Suffolk CSEA Officers Named To Employees Bds.

(Suffolk CSEA)

SMITHTOWN — Suffolk Civil Service Employees Association president Robert R. Villa has been appointed the employees' representative on the Suffolk County Classification and Appeals Board.

The chapter complimented Assistant Director Stanley A. Anderson and the Board of Supervisors on the appointment. The board has applications for changes of title and salary grades. In addition, chapter third vice-president Norman Silver was named to the County Employees' Grievance Board, which hears grievances.

Helen Murphy Retires From Rochester CSC

(Rochester Correspondent)

ROCHESTER — Helen M. Murphy, is retiring as executive secretary of the Rochester Municipal Civil Service Commission. Manager Bertrum Scher announced this week. She will be succeeded by Raymond M. Goup, director of the City Bureau of Personnel. citations.

Two new public relations assistants are John J. Reddish and John M. Hart, both Alabamians. Reddish, a graduate of Fordham University, received a degree in Communications Arts and was director of Student Communications at Fordham. He is under the auspices of Marshall College.

JOHN NAUGHTER JR.

employed for more than five years. He received his college training at St. Michael's College in Vermont, subsequently receiving a bachelor's degree from St. Michael's College in Loudonville, Anthony A. Campione, the other assistant, also graduated from St. Michael's College.

JOHN M. HART

McLellan, well-known specialist in communications media, who also graduated from Florida State University, majored in advertising and public relations. Prior to joining CSEA, he was employed by the Albany County Department of Social Welfare Service Commission, Civil Service Commissioner and John M. Hart, both Alabamians. Reddish, a graduate of Fordham University, received a degree in Communications Arts and was director of Student Communications at Fordham. He is under the auspices of Marshall College.

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CIVIL SERVICE LEADER

Page Fifteen

Computer Savings
Veterans Administration
Crosses the use of computer systems in administration of its $7 million program of benefits for veterans and their dependents. The Government annually.

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Salary Study Won

(Continued from Page 1) to the Employees Committee. Crawford, who pledged to seek such a study during a CSEA membership dinner last year, said the recent CSEA convention held in negotiating with CSEA this year for the first contract under the Taylor Law. Crawford and several other supervisors indicated they would push for an efficiency study by the same firm next year. The supervisor who opposed the study was John E. Wall, Binghamton Democrat.

Wahl, who is on the board's employees' commission, said there was "no serious unrest" over salaries among the county's 1,300 employees. Earle D. Ridley, Binghamton Republican, agreed. But he said he had pledged to Crawford and the CSEA he "would not oppose" the study.

"I have always believed in the theory that water seeks its own level," Ridley said. "To my knowledge there are no serious difficulties with the employees."

"We have no objection to an efficiency study," said David C. Schoentag, president of the board. "We urge the immediate adoption of the Ridley committee's recommendations in bargaining sessions with CSEA."

"And if the county pays system has been as good as many of us think," he said, "then the out- put of the study would confirm this."

CSEA is the designated bargaining agent for all Broome employees except about 300 highway department laborers and machine operators.

The salary study is expected to be completed before September.

Dutchess Unit Recognized As Sole Bargainer
(From Leader Correspondent)

POUGHKEEPSIE — The Dutchess County unit of the Civil Service Employees Assn., received official recognition as bargaining agent for county employees by a unanimous vote of the board of representatives.

The action gives the unit responsibility to represent county workers in future talks concerning salary, working conditions and other matters.

The board of representatives also recommended that state's Taylor Law gives civil service employees the right to labor representation for the first time.

Before the vote, Rep. Jack Bonomo, leader of the board's Democratic minority, said he would insist that a member of the board be chosen by a non-assembled exam committee.

"Further, such a study would provide a fair and impartial reference point for contract negotiations.

"We have already stated to Ridley and his committee that there are no objections to an efficiency study, realizing that there may well be areas in the county work force that could stand improvement." Crawford told members of the Ridley committee that the first selected for this work would be obligated to defend its salary recommendation in bargaining sessions with CSEA.

"And if the county pays system has been as good as many of us think," he said, "then the output of the study would confirm this."

CSEA is the designated bargaining agent for all Broome employees except about 300 highway department laborers and machine operators.

The salary study is expected to be completed before September.

Bahama Cruise

(Continued from Page 1) bahamas with CSEA, their families and friends with the announcement of a 5-day cruise to the islands.

This low-cost holiday will now leave New York on Wednesday, May 29 at 8 a.m. and return on Saturday, June 1 at 10 p.m. The time of stay is the same and the cost remains at only $109.

Results of the referendum for the round-trip jet transportation, room and deluxe breakfast and gourmet dinner have been tabulated and the new rates will be $70 per person for a four-berth cabin to $85 for two-berth cabins. The ship will sail from New York on May 27 and return there June 1.

A full program of shipboard activities will be available and there will be a two-day stop in Bermuda. Meals may be purchased on board the ship and tips for all services on government facilities that are inexpensive to catering at gourmet dining rooms.

Immediate application should be made to Miss Gussi Thoen, Knock- erchestra, 1218 Third Ave., New York, N.Y., 10028, or telephone at (212) 540-3540.

Special Offer

A few seats have opened at the last minute and are being sold for $68 to $75. The trip will include round trip jet transportation, rooms at the luxurious Playboy Club in Ocho Rios, breakfast and dinner.

Enroll Miss Gussi Thoen, (212) PLANS 7-5400 for remaining spaces.