Delegates Put Responsibility For Any Strike By CSEA On Governor Rockefeller's Actions

Westchester Aides Ratify Two-Year, 23 Point Pact

WHITE PLAINS—Westchester County employees have ratified a contract negotiated by the Civil Service Employees Assn. and County Board of Supervisors by an 11 to 1 margin.

Chief benefit of the package is a salary increase of from 5.4 to 12.6 percent during the first year of the pact and a second increase of at least five percent one year from now.

The full contract provisions are:
- 1/60th Retirement Plan, retroactive to 1938 (negotiated in advance but which was stipulated as part of the package for negotiations)
- Implementation of Community Trend Line Survey plus 1/4 percent to update same—with a minimum guaranteed increase of $500 for 1969. Employees eligible for increments will receive them in addition to negotiated increase. $500 minimum affects all steps through Grade 9.
- Cost of living adjustment or five percent increase for 1970, whichever is greater. In addition to earned increments
- Guarantee of at least four

Committee Urges More Militancy, Study Of Union Affiliation

Increased militancy, possible affiliation on an autonomous basis with a labor union other than the American Federation of State, County and Municipal Employees and even further expansion in public relations efforts have been urged in the Civil Service Employees Assn. by its Committee on Union Activities.

Irvuig Plaumenbaum, chairman of the committee, said that "CSEA has shown that it knows how to negotiate with the times but to keep pace we must become more forceful and energetic than ever before."

His committee also urged a study of affiliation with an organized labor union on a basis that would maintain the independence and character of the Employees Association but would align it with the organized labor movement nationally and locally.

Plaumenbaum said that several unions had shown great interest in granting CSEA a charter of their own and he urged the offers be given complete and thorough study to "determine whether such action would be of importance and help to us in our current struggles."

Chanukah Greetings

To all our members and friends of the Jewish Faith, we send our best wishes for a Happy Chanukah, the Festival of Lights.

Theodore C. Wenzl, President, Civil Service Employees Assn.
A special assistant to the chairman of the National Advisory Council on Economic Opportunity gets $18,750. Veterans get preference on this job.

National Security Council

In the National Security Council, the executive secretary gets $28,500, the deputy $20,239. There are three senior staff members at $15,600, three more at $12,741, and two at $12,385. Two regular staff members get $17,660 and two junior members receive $11,946. A research assistant job, left vacant in the old Administration, pays $19,406. An administrative officer and his assistant get $14,406 and $14,409 respectively. The chief of the information liaison staff draws $12,174.

Marine Resources

In the National Council on Marine Resources and Engineering Development, there are 12 top jobs, each of which is rated as "veteran preferred."

The 12 are as follows: executive secretary, $30,750 (not necessarily a vet); biological scientist, $35,000; physical scientist (ocean engineering), $35,000; physical scientist (oceanographer), both at $30,000; marine scientist, $27,800; planning officer, $27,400; personnel officer, $27,924; special assistant (for international policies), $22,700; assistant executive officer, administrative, $19,174; and a public information officer, $15,174. The council is slated for a professional chief of the information liaison staff.

There are nine other jobs in the National Council, headed by a secretary at $12,174. They include: an oceanographer at $6,632 who is already vacant in the old Administration; three research assistants and a secretary at $8,467; two secretaries at $7,810, and two more secretaries at $6,901.

The Draft and You Questions and Answers Every Monday in NEW YORK DAILY COLUMN 10c on Your Newsstand

Wharfedale Achromatic Two-Way Compact Bookshelf Speaker Systems

Achromatic W30C Two-Way Compact Speaker System with Acoustic Suspension

The Model W30C embodies an enlightened technical approach to the production of acoustically superior two-way speaker systems intended for use with either tube type or transistor amplifiers and receivers. Heavy woofer magnet assembly provides proper damping, easy handling, and extreme transient response... all desirable when a bass speaker employs a high compliance, low resonance suspension, such as Wharfedale's exclusive new Flatpump cone surrounds.

Achromatic W40C Three-Way Bookshelf Speaker System with Acoustic Suspension

The W40C, a full 3-way multiple driver speaker assembly, yielding a carefully tailored ultra linear response, that can be best accompanied with individual speakers, each designed for and operated over a restricted frequency range. A heavy duty 10" high compliance, low resonance woofer is mated with an acoustically isolated 8" midrange speaker and an advance-design anti-directional pressure dome tweeter.

Achromatic W60C Bookshelf and Floor-Standing Three-Way Speaker System

Exclusive New Design

For the critical connoisseur, the very popular W60C enjoys important benefits derived from its 3-way configuration and newly upgraded components. The 12½" woofer has a massive 5½ lb. magnet assembly. In one recent case, the model played loud rock music loud and soft pu, was an exceptionally clean, long throw speaker. Recent tests at Physics Recordings in England left loudspeaker owners with extended bass response. A newly developed 2½" acoustically matched midrange speaker, with massive 2½ lb. magnet assembly and acoustically compensated cloth dome tweeter.

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It's a snap with this

Achromatic 726 Instant-loading Camera

• Sharp 1/2 lens with variable exposure exposures
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CAME IN TODAY—SEE HOW MUCH FUN GOOD PHOTOGRAPHY CAN BE!
'Make CSEA Largest Union In State', Dolan Advises At Onondaga Chapter Dinner

(From Leader Correspondent)

SYRACUSE—"Go out and act as an agent, get more members and units for CSEA—and help to make us not only the largest public employee organization in the State, but also what our competition calls us: 'a giant labor union'."

That's what Joseph Dolan, head of the Civil Service Employees Association, local government office in Albany, last week told Onondaga chapter, CSEA.

Dolan was the speaker at the chapter's annual Christmas Party and quarterly meeting in the Governor Hotel, Syracuse. More than 300 members and guests—believed to be the largest crowd attendance—were at the affair.

He urged the chapter members to "start for recognition of all public employees—no matter where they are working," and to continue to "combine the bureaucratic attitude I've seen throughout the State."

He presented a "tax re..." (Continued on Page 11)

Offered First Time

Scandinavia—Only $895 For 17 Days

For the first time, a charter to Denmark, Sweden and Norway will be offered at high-ceil quality with a price below standard market costs to members of the Civil Service Employees Association and their immediate families.

The May 8 to July 19, 1969, 17-day tour, will leave New York July 18 and return there on Aug. 2. The low cost of only $895 per person will include round trip sea fare, via Pan American Airways, hotels, most meals, sightseeing and the following events:

- Tours of Copenhagen, the Danish capital, and nearby Tivoli Gardens, and visit to famous Ebeltoft Castle;
- Boat trip to Sweden and through the famous Gota Canal to Stockholm; visits to the Swedish countryside; lake journey to Norway; and visit to the grand and spectacular three day boat trip through the fjords to Bergen, Norway.

Space is limited and immediate application should be made by writing: Dolan Advises At Onondaga Chapter Dinner...

CSEA Tops Two Other Unions In Two Election

ALBANY—State Thruway employees gave a resounding plurality to the Civil Service Employees Association in a State Labor Board election here Tuesday afternoon.

The score was: 831 for CSEA; 725 for the Teamsters Union; 290 for Council 50 of the American Federation of State, County and Municipal Employees AFL-CIO; and 13 for No Union.

Since none of the entries received an absolute majority, there will be a runoff between CSEA and the Teamsters. It is to be concluded within four weeks.

Dr. Theodore Wendl, CSEA president, was pleased over the outcome and declared that "Of course we would have liked to win outright on the first ballot, but we are confident that CSEA will be victorious in the runoff."
Tool Room Attendant

Full-time day positions as tool room attendant at $3.15 per hour will be open shortly in the Harlem and Bedford Stuyvesant Centers of the Manpower Development Training Program. Applications are now being accepted. There are no part-time jobs at present.

Requirements are as follows: high school or equivalency diploma and at least nine years of recent, full-time paid work experience in the use of common hand tools. Candidates must be citizens of the United States or declarations.

Applicants may apply by writing to: Peter F. Guild, Personnel Supervisor, Manpower Development Training Program, 116 Livingston St., Room 814, Dept. "TA", Brooklyn, New York 11201.

"They should indicate the following in the letter: full name, address and phone number, and a statement indicating that they wish to apply for the position as tool room attendant and a description of the kind of work which they have done during the past nine years.

Applications are asked not to phone or visit regarding these positions.

Club Workers

Sixty candidates took the written exam for promotion to supervising street club worker on Dec. 2.

Cameramen

Nine candidates took the practical oral test for television cameraman for New York City on Dec. 4.

LEGAL NOTICE

Supreme Court of the State of New York, County of New York: A WRIT OF PROHIBITION, on the part of CATHERINE HEALY, trespasser, against ELI M. MARGAT, CATHARINE CECILY, ROSE CANNON if bringing and if they be deemed thus to be entered by you your heirs and executors to issue and deliver to the plaintiff the possession of a certain parcel of land described as the north half of the south half of the northeast quarter of the southwest quarter of Section 14, T. R. 5, R. 6, Volunteers’ Reserve, City of New York, County of New York, New York, New York, and in case of your failure to appear, answer, judgment will

be taken against you by default for the relief demanded.

Dated, October 25, 1968

BENJAMIN AXELROD

Attorney for Plaintiff

Legal Notice

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK.

PROHIBITION—Notice—A writ of prohibition is issued upon the part of ELIZABETH P. SULLIVAN, trespasser, against EDWARD MARGAT, CATHARINE CECILY, ROSE CANNON if bringing and if they be deemed thus to be entered by you your heirs and executors to issue and deliver to the plaintiff the possession of a certain parcel of land described as the north half of the south half of the northeast quarter of the southwest quarter of Section 14, T. R. 5, R. 6, Volunteers’ Reserve, City of New York, County of New York, New York, New York, and in case of your failure to appear, answer, judgment will be taken against you by default for the relief demanded.

Dated, October 25, 1968

BENJAMIN AXELROD

Attorney for Plaintiff

FEDERAL

NEW YORK CITY—The following directions are for public use and have to reach designated locations in New York City on the same.

CITY

NEW YORK CITY—The Application Section of the New York City Department of Personnel located at 49 Thomas St., New York, N.Y. 10013. It is a 1 1 blocks north of City Hall, block west of Broadway.

Applications: Filing Period—Applications issued and required to be returned Monday through Friday from 8 a.m. to 5 p.m., except Thursdays from 8 a.m. to 5:30 p.m. and Saturday from 9 a.m. to 11 a.m. Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the New York City Department of Personnel at 49 Thomas St., New York, N.Y. 10013, Telephone: 456-8720.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail may be obtained from the Department of Personnel and must be postmarked no later than the last day of filing or a rejection will otherwise be indicated.

The Applications Section of the Personnel Department is located on the Chambers Street stop of the main subway lines that go through that area. These are the IRT Lexington Avenue Line and the IND Sixth Avenue Line. The IRT Lexington Avenue Line stop is used for the Brooklyn Bridge stop and the IND and RR local stops is City Hall with a transfer to Chambers Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 5 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 428-9000. Governor Alfred E. Smith State Office Building at the State Campus, Albany; phone 437-8020.

Genesse Building 1 West Genesee St., State Office Building Syracuse, and 300 Midtown Tower Rochester. (Wednesday only).

Candidates may obtain applications for State jobs from the Personnel Department of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Court Service Region Office, Federal Bldg, Federal Plaza at Duane and Broadway, New York, N.Y. 10007. Take the IRT Lexington Ave. Line to City Hall stop, take any other train to Chambers St. or Chambers Street, a short walk from the Personnel Department.

Applications are also obtainable at the post office or the New York, N.Y. Post Office and are submitted to the Federal personnel boards of examiners for the particular installations offered, and may be mailed at larger rates for application forms.
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    Candid is yours to keep forever free just for watching this fantastic, almost unbelievable Minox
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high fidelity

"...an unqualified success, a truly excellent and unimpeachable amplifier...harmonic distortion was among the lowest ever measured...IM characteristics are the best we've ever seen...one of the quietest amplifiers yet encountered: free of hum and free too of annoying noise.

Hifi/Stereo

"...ranks among the very best available, its rated continuous power output per channel is 80 watts (with both channels driven) into 4 ohms, 50 watts into 8 ohms, and 30 watts into 16 ohms. Our laboratory tests showed the AP amplifier is rated with great conservatism....[it] delivered a staggering 110 watts per channel at the clipping point.

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Governor Can Negotiate

GOVERNOR Rockefeller now has a legal basis for resuming negotiations with the Civil Service Employees' Association, on benefits for State workers and should get back to the bargaining table immediately.

The Court of Appeals, the State's highest court, has already ruled that Governor Rockefeller had the right to recognize CSERA as the sole bargaining agent for the State workers in a single unit. As long as orders by the Public Employment Relations Board to halt negotiations and divide State employees into five bargaining units are stayed by a court order, then and not until the Court of Appeals rules in its favor, strangely enough, the Governor appears to give more weight to an administrative rule from his own appointees than to the courts of law of the State of New York. We think it would be more wise for him to ignore the misguided, unworkable, idiotic actions of PERB and to turn once again to concern over the welfare of State employees. He has the legal basis to do so.

Your Public Relations IQ

By LEO J. MARGOLIN

The State Lottery

WE HAVE BEEN consistent in our belief that the New York State Lottery is on its way to success. We continue to feel the same confidence.

Termion Of Probation

A PROBATIONARY employee may be dismissed for incompetence or misconduct. Unlike a permanent civil service employee, he may be dismissed without any hearing. However, as indicated in Matter of Sherry (New York Law Jour.
al, November 12, 1968, page 24), he is not entirely without remedy.

In the short case, the petitioner was dismissed from his position as a probationary accountant (III) prior to the expiration of a six months' probationary period. No reason was given. If the Commissioner had stated a reason, the Court could have reviewed it.

The PETITIONER asked for judgment under Article 5 B of the Charter for reconsideration of the termination of his employment and ordering permanent assignment. In essence he has that his work was competently performed, but that his supervisor who recommended his dismissal was moody and insecure. The supervisor was said to have become annoyed with the petitioner whereas he was said to have been in a "fashion so that one would be embarrassed or look bad."

The PETITIONER sought to raise an issue as to arbitrariness and good faith by his allegations. As to the issue raised by the petitioner's allegations, Justice Bernard Meyer stated that it required resolution for the isolated allegations led the Court to remand the matter for reconsideration.

In DOUGLAS v. O'Grady, Justice Miller F. McDonnell reviewed the dismissal of a Probationary Transit Patrolman for "unsatisfactory performance record." He was dismissed (1) for having failed to present a photograph of himself as instructed; (2) for having twice failed to report on time; and (3) for having improperly kept his memorandum book. The harshness of the penalty of dismissal for these isolated delineations led the Court to remand the matter for reconsideration.

In KREYER v. Board of Trustees, a village police chief sought judicial review of his dismissal during his probationary period. He asserted that the determination was arbitrary and in bad faith. He had a different opinion with the Board of Trustees of the Village of East Fishkill. The Court held that the dismissal was arbitrary and in bad faith. The Board's action was affirmed. The矚e dismissed patrolman was given a substantial issue of good faith is raised. The Justice stated that the Court is not concerned with the wisdom of the Commissioner's action, but only with whether he acted arbitrarily or in bad faith.

In REILANCE upon the doctrines of the Douglas and Kreyer cases, Justice Meyer ruled that the petition presented no triable issue on the question of good faith, but merely a difference in a matter of judgment.

The PETITIONER's record of service established him to be a capable police officer, but the Court found that at his Chief he required qualities of judgment and tact in cooperation with the Village Board. The Court noted that the reasons assigned for the termination of the services as a chief were therefore reasonably related to his capacity to perform the duties of the position.

In RELIANCE upon the doctrines of the Douglas and Kreyer cases, Justice Meyer ruled that the petition presented no triable issue on the question of good faith, but merely a difference in a matter of judgment.

The SHORT petition raised a further issue. The Right for the Classified Service of the County of Nassau requires the probationer's supervisor to report in writing on the probationer's conduct and performance at least two weeks prior to the end of the probationary term. The probationer's Conduct and performance of transitionary period should be evaluated. The petition alleged that no such report was made. This was denied by the respondent. As the issue was not resolved by the submission of documentation, Justice Meyer held that it required resolution by trial.
February Promotion
Examinations Set

Seven promotional examinations will be given Feb. 16 by the New York State Department of Civil Service. Applications will be accepted up to Jan. 8.

The exams are for: printing audit clerk G-11 in the Department of Audit and Control; senior building construction engineer G-23, and housing development fund coordinator G-26 in the Executive Department; employment interviewer G-14, associate employment consultant (testing) G-25, and unemployment insurance claims examiner G-14 in the Department of Labor; and radio dispatcher in the Thruway Department. The last position pays between $6,355 and $6,810.

These positions are open only to permanent employees in the department of promotion unit for which the examination is announced.

Geneseo Trustee

Neil T. Burns of Batavia has been reappointed a member of the Board of Trustees of Geneseo Community College for a term ending June 30, 1977. The post is unalarmed.

Burns is general manager and corporate secretary of the Ryan-DeWitt Corporation of Batavia.

Questions & Answers

by William T. Parry

Government Relations Manager
BLUE CROSS-BLUE SHIELD
Albany, New York

This column will appear periodically. As a public service, Mr. Parry will answer questions relating to the Statewide Plan. Please submit your questions to Mr. Parry, Blue Cross Blue Shield Manager, The Statewide Plan, 1215 Western Avenue, Albany, N.Y. 12203. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. Recently, my wife had an accident at home. I reported the accident and submitted a bill for $16.00 to Blue Shield. They paid $6.00 for the doctor’s bill, but said they couldn’t pay the remaining $10.00 which was the cost of an X-ray at the doctor’s office. Later my daughter had an accident. The doctor had an X-ray taken and Blue Shield paid the entire cost of the accident. I wonder why the total cost was not paid in both cases.

A. If an X-ray is performed within 12 hours of an accident in an outpatient Department of a hospital, it is a covered item under the Statewide Plan. Your wife’s X-ray was not covered because it was performed in the doctor’s office, but your daughter’s claim probably originated in the Out-Patient Department and, therefore, was paid as part of the emergency treatment. The $10.00 charge for the X-ray is a covered medical expense on your Major Medical. Keep your receipt.

Q. I am enrolled in both the Statewide Plan and Parts A and B of Medicare. I understand that prescription drugs are not covered under Medicare. Are they covered under my Statewide Plan?

A. Yes. Prescription drugs are covered under Part III (Major Medical) of your Statewide Plan with co-insurance and deductible factors applying. To make a claim under Major Medical, you may secure the necessary forms from your payroll or personnel officer.

Audio Visual Mechanic Needed in Rockland

An audio-visual mechanic is needed by Rockland County in the School District of Ramapo for four months immediately prior to the examination date, Feb. 1, and be a high school graduate with two years of experience in the repair of audio-visual equipment. Additional years of experience may be substituted for high school on a year to year basis.

A written test will include operation and repair of closed circuit television equipment.

Medical Test

Thirty-three candidates took the medical and qualifying physical exam for water plant operators on Dec. 2.

Office, County Office Building, New City, N.Y. (#14) 638-0500.

Executive Department; employment fund coordinator G-25 in the Department of Audit and Control; senior building construction engineer G-23, and housing development

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Start acquiring your family silver now. Buy by the piece setting from treasured International Sterling. Get the goblet free, and own the ultimate in table top accessories for gracious and elegant entertaining!

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This handsome Goblet
In the finest silverplate

Started @ $15.00 value

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5-pc. place setting purchased from
October 15—December 31, 1968

Plain design harmonizes with all patterned. In Webster-Wilcox Silverplate, Height 9”

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73 Canal Street, N.Y.C.—WA 5-8887

Over 50 Years of Satisfied Service
Recreation Supervisors
The White Plains Civil Service Commission has just announced three openings for recreation supervisor in the Department of Recreation and Parks.
Two of the jobs pay $7,625 to $9,485, and one pays $8,640 to $11,790. The last named requires a Master's degree in Recreation.

Plattsburgh Jobs
The Plattsburgh Air Force Base needs a mechanical engineer (utilities), at $10,500; an air

U.S. position. Can be obtained by contacting the Civilian Personnel Office, Plattsburgh AFB, New York.

SONY Take it Anywhere TV
Sony's TV-900U, with solid state circuitry, is as easy to watch outdoors as it is anywhere in your home. The reason is clearly seen: An 8" black diagonally measured picture screen. Further-

more, this solid state set weighs only 10 lbs. Revolutionary circuitry combined with Sony's Diode and Fast Silicon

transistors assure sensitive reception (VHF and UHF), even in outlying areas. Plus a large speaker for sharp, strong sound and a carrying handle. Comes in glamorous black or white chassis.

SONY

take it to the beach
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NEW YORK, N.Y. RE 7-7360

Help Wanted

CIVIL SERVICE, Grade 2, Child Welfare, Social Services Division, New York State, eligible. Description: De Paul, Indiana, 11/1947, $9,600, but new application January 1, 1948. Applications must be made to the Office of the First Commiss

ioner, Court House, New York, New York, New York. CITY OF NEW YORK.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK. COUNTY OF MONROE. SO-7-242. On the

affidavit of Plaintiffs and Defendant, who are now parties to the Civil Action in the above report, to a

judgment entered against the above-named defendant. You are hereby

required to appear at this Court on the 21st day after service of this notice, or your failure to appear will result in

the entry of judgment against you. The address of the place of service is the New York State Department of

Civil Service, 266 Main Street, White Plains, N.Y. (Mail Order Division) 1140 Ave. of Americas (Cor. 44th) • 265 MADISON AVENUE

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You're always ready with... Kindness Instant Hairsetter

14 thermostatically controlled rollers for perfect results on all types of hair... No water... no waiting to dry. You'll never be caught in curlers again.

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Plattsburgh, $8,640 to $8,733; and a general supply assistant, at $6,725 to $6,981.

Further information on these

Supervision

The World's Most Advanced Cine-Camera

for the World's Easiest-to-Kandle Film

This beautifully designed and precision engineered movie camera with its interchangeable lenses has more advanced features than any other Super 8 on the market today... it's way ahead of anything in its class.

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The World's First Multi-Lens 16mm

with an Electric Eye

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The world's lightest compact 16mm camera. A sophisticated "movie" camera... designed for professionals and advanced amateurs... handles like an amateur model. For those who want the very best.

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Call EV 8-0800

for the address of your local member of the Retail Pharmacy League

Help Wanted

CIVIL SERVICE, Grade 2, Child Welfare, Social Services Division, New York State, eligible. Description: De Paul, Indiana, 11/1947, $9,600, but new application January 1, 1948. Applications must be made to the Office of the First Commission, Court House, New York, New York, New York. CITY OF NEW YORK.

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14 thermostatically controlled rollers for perfect results on all types of hair... No water... no waiting to dry. You'll never be caught in curlers again.

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The World's First Multi-Lens 16mm

with an Electric Eye

Beautil super 8

The world's lightest compact 16mm camera. A sophisticated "movie" camera... designed for professionals and advanced amateurs... handles like an amateur model. For those who want the very best.
screwing, collating and binding paper by hand or machine; maintaining files; and assisting with clerical duties including mail processing.

High school graduation and a year of clerical or mechanical experience is required. Applications for the written test are due by Jan. 2.

For further information write or call the Rockland County Personnel Office, County Office Building, New City, N.Y. (914) 626-6500.

Case Aides
Sixty-two candidates took the technical-oral test for case aide. Group 2, on Dec. 3.

AR-3a
Truth in Sound

Home music listeners and professionals alike took to the AR-3 immediately when AR first produced it 9 years ago. High Fidelity magazine went all out, "The sounds produced by this speaker are probably more true to the original program than those of any other commercially manufactured speaker system we have heard." AR said that they couldn't make a better speaker.

Now they say they can, and they have. The new AR-3a has the same clean, honest 30-cycle bass as the AR-3, and is in the same compact cabinet, but everything else is different. (1) Move around the room; sound is sufficiently uniform. (2) Smooth, even mid-range, already remarkable, is even more natural-sounding now. (3) New crossover removes mid-frequencies from woofer range.

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$225 to $250 depending on finish; other AR speaker systems begin at $57.

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Easter In Rome
And Florence

The 1968 Easter trip to Rome
for members of the Civil Service
Employees Asn., and their im-
mediate families will be longer,
including a visit to Florence and
will be less expensive than the
1967 trip with no reduction in
quality. It was announced by Iti-
ning Plaumenbsm, tour leader.

The nine-day trip will leave New
York Thursday, March 31, giving
tour members Holy Saturday
and Easter Sunday in Rome.
Included in the itinerary is tra-
nsportation via Pan American Jet;
all hotel rooms, sightseeing tours of
Forza, (including the Roman and
Vatican City) and its environs: a
two-day visit to Florence with its
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Space on this highly popular
tour is strictly limited and ina-
mediate applications should be
made by writing: Italian Plaumenbsm,
26 Bachman St., Pottawot, N.Y.
Telephone 618-937-7115.
Onondaga County workers, as well as others at the imit level who have new chapters and in school division this year, he said, included members that the State-wide CSEA has won in "95 percent of the hands turned out to see the arrival and noted that the helicopter was rigged for sea and snow as well as dry land.

Dolan
(Continued from Page 3) bore for CSEA, telling the members that the State-wide organization has more than 545 bargaining units. He also said CSEA has won in "90 percent of the places where we have been challenged" under the Taylor Law. CSEA has a 13,000 net increase in membership in the County Division this year, he said, including new members in chapters, new chapters in school districts and other governmental units.

Dolan lauded those CSEA members at the level who have been willing to give time and effort to CSEA—"the time and work it needs to be successful."

Onondaga chapter has been recognized as the bargaining unit for Syracuse City employees and Onondaga County workers, as well as others in the county's political subdivisions.

Principal X-Ray Technician Upgraded
The title of principal X-ray technician and principal X-ray technician (therapeutic) have been reallocated from grade 34 to 36. (Six other upgraded titles in the X-ray technician series and rate in the lab technician series were also upgraded.)

Named
ALDRYPI—Mrs. Lawrence C. Both of Balsavia has been named to the Council of the State University College at Brockport.

SANTA'S SLEIGH was a helicopter. Here is touching down at 1:45 a.m., Dec. 12 at Letchworth Village Hospital, Local CSEA sponsored the flight.

Santa Comes To Letchworth Village To Minus Rudolph, Etc.
It was the workers themselves who brought Santa to Letchworth Village last week, and in proper modern style. The local CSEA sponsored him and John Clark, chapter president, reports the old character's visit was about as modern and streamlined as the technicians and principal X-ray technicians have done in the last technician series. Mrs. CSEA sponsored him and John Clark, chapter president, reports the old character's visit was about as modern and streamlined as the technicians and principal X-ray technicians have done in the last technician series.

Huntington
(Continued from Page 3) negotiations for a contract for 1969. The white-collar union will work to achieve a certified bargaining agent and signal negotiations.

“We know there are funds available for wages in the adopted budget and that the town is committed to negotiate with unofficial CSEA unit president John Panaseny. Earlier negotiations had been aborted when Ambro cited a highly technical flaw in the recognition of CSEA by a previous administration of different political persuasion. The election was later ordered by the Public Employment Relations Board.

A Teamster Union unit had demanded to be included in the vote, but withdrew just before the vote Dec. 13 in the face of CSEA strength.

The unit met last week to polish details of a program for about 150 white-collar workers.

Blue-collar workers are still unrepresented because of the actions of a unit of the National Maritime Union. A representational election has been delayed pending a decision by PERB whether a six-hour work interruption last summer was a strike. The NMC could be barred from the election. It was also unknown whether the Teamsters would also withdraw from the blue-collar unit election.

Suffolk field representative Edwin Cleary is assisting the unit in preparations for negotiations.

Reinstatement For Cayuga County Aide
AUBURN — As a result of efforts by the Civil Service Employees Asso.'s legal staff, Anita Burkhardt, an employee of the motor vehicle section of Cayuga County, has been completely cleared of Section 75 charges brought against her by the County government.

In October of this year, Mrs. Burkhardt, a CSEA member, was suspended from her job and charged with willfully withholding from her supervisors errors she found in motor vehicle registrations for Cayuga County during the period of Aug. 12-31, 1968.

She contacted CSEA chapter head Carl Roedy, a CSEA's regional attorney for central New York, to represent her at a county hearing. After the hearing, Roedy said he and the county officials mutually agreed that the charges be withdrawn.

Mrs. Burkhardt was reinstated and recovered the back pay lost since her suspension last Oct. 31. Roedy also got the county to lift her personal file and destroy two prior letters of reprimand.

The county manager placed the responsibility on the Republican county legislators who pared $7 million from the budget requiring a 17 percent property tax increase.

The proposed county budget provides raises of up to $5,000 a year—or 22 percent for top administrative officials.

He added that the administration would not go to the legislature for supplemental appropriations except in the event of an absolute emergency.

"The Legislature has given the county a somewhat limited amount of money within a very tight budget for 1969, and this can be done only with the fullest cooperation of all departments and the most careful attention to economies," he said.

GOP county legislators reacted with shock and indignation when in the "revised" budget document, they found that the make-up of the proposed budget. These cuts mean that a number of programs will be eliminated or curtailed severely and the administration would not be able to operate on the strictest kind of an austere schedule," said one Republican lawmaker.

He added that there should be no recommendations for changes of brackets or personnel in 1969.

Riverhead
(Continued from Page 3) employees in clerical, custodial, cafeteria and bus transportation positions. Recognition was made official Dec. 3.

According to unit president John Pafnak, the county board has been notified that the unit is ready to negotiate. Suffolk field representative Edwin Cleary is assisting the unit.
The New Sony Solid-State Model 255 Stereo Tape Deck Recorder
If you are thinking of replacing or adding to your present stereo setup, discover the new Sony Model 255 Solid-State Stereo Tape Deck Recorder. It gives you the most for your money. The Model 255 has eight of Sony's latest design improvements, including features that you would expect to find only in much higher priced equipment. Now you can get them all combined in the remarkable solid-state Model 255. Come on in and let's talk about it.
Less than $179.50

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Use any source — home tape recorder, phone or FM Multisources to tape your personal selection of music for playback at home or on your automobile stereo set up. The Sony TC-8 is the first tape deck of its kind to both record and play! The fully automatic Sony TC-8 Sonymatic Recording Control has Automatic Shut off and many other extras including Stereo Headphone Jack and Cartridge Alignment Indicator. Come on in and let's talk about it.
Only $129.50

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Professional features like sound-on-sound, tape/source monitor switch, ultra-high frequency bias, 70-27,000Hz frequency response, pause control, and four-digit tape counter make the Sony solid-state Model 355 tape deck a top performer for serious recording. Signal-to-noise ratio is 52 db! Perfect for musicians and others who are serious about their music — as well as the performance-seeking recording hobbyist.
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OPEN IN NYC AREA

Vacancies in some of these positions will be filled at Veterans Administration and Public Health Service Hospitals and other Federal activities in the five boroughs of New York City, on Long Island, and cities in New York State as far north as Poughkeepsie.

Full details concerning the experience and training requirements are contained in Announcement No. NV-5-54, which may be obtained by writing, or calling the Federal Job Information Center, 26 Federal Plaza, New York, N.Y. 10007. Telephone No. (212) 364-0425. The announcement may also be obtained at the Public Health Service Hospital, any of the V.A. Hospitals in the area mentioned above, or at the main post offices in Brooklyn, Bronx, Jamaica, Hempstead, Middlebown, Newburgh, New Rochelle, Poughkeepsie, Peekskill, Poughkeepsie, Riverhead, and Yonkers and the St. George Station in Staten Island.

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(Continued from Page 2)
wo (vacant), assistant directors
Office of Civil Rights, the Office
Inspections, the Job Corps (for plans and programs), the
Job Corps (for recruitment, support and placement), the fore-
ground positions being already
Assistant director in the Of-
civil rights, the Office of Civil
Inspections, the Office of Public Affairs, the
Office of the Assistant
Executive Secretary, ex-
Director, at $16,946; a con-
which are:
Director, at $22,835; deputy assistant di-
Assistant director for the Office of Civil
Director, at $29,500; deputy
Director, at $28,750 (veteran pre-
directors for the Office of Public Affairs, the
Office of the Assistant
Executive Secretary, ex-
Director, at $16,946; a con-
civil rights, the Office of Civil
Inspections, the Office of Public Affairs, the
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Director, at $16,946; a con-

Office of the Director of the above agency, there are:
a special assistant to the Di-
rator, already vacant), at $26,7-
more special assistants to same, at $19,780; one adminis-
trator, at $12,174; and
another, at $18,263; a courier, at a
locally determined salary.
Further openings in this agen-
can be general counsel (al-
ready vacant), at $26,784; a de-
pot general counsel, at $22,835;
an attorney, at $16,946; a

In the Office of the Assistant
Director of the same agency are:
a special assistant (already va-
cant), at $14,400; two confiden-
tial administrative assistants, at
$2,297.

There are, in addition: a di-
rector for the liaison office, at
$26,264; director for the office
of information (veteran preferred) at the same salary; directors for the
emergency operations office,
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source analyst center, respectively
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(To Be Continued)

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Mrs. Wallace C. Bedell, Pough-
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(To Be Continued)

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Its immediate effect was to halt fruitful negotiations between CSEA and the State when it appeared that an excellent raise and benefit package for you was nearing completion. At the moment—all thoughts of a raise and benefit package are shelved, while PERB decides who, when, where, why and how the units are to be set up, and what the mechanics of an election might be.

From a long range standpoint it weakens the bargaining position of State workers. Common sense dictates that one general unit, with 124,000 members, represented by CSEA is a much more powerful force at the bargaining table than five individual units, each with only several thousand members.

Some people call the five unit set-up devised by the PERB as enlightened labor relations. CSEA calls it a su-PERB way to weaken the bargaining position of State workers—while at the same time appeasing some small, loud-mouthed unions who want a piece of the action from the PERB confusion pie.

No matter how PERB cuts it—you as a State worker are the loser.