Priest Speaks As Union Organizer, Not Church Rep., Bishop Declares

Disclaiming any connection between the Roman Catholic Diocese of Brooklyn and a priest from Wisconsin, Bishop Francis Mugavaro has issued a statement to the press and to the Civil Service Employees Assn. noting that the priest was speaking as a paid union organizer and a private citizen, not as a representative of the Catholic Church.

They object to posters showing the priest in official path saying "Your Priest Advises . . ." "This may be as response to these objections that Bishop Mugavaro issued the statement. In it, he said: "Under the supervision of the Public Employment Relations Board, employees of the State of New York are presently considering their choice of collective bargaining representatives as provided by law."

"This right which each person enjoys creates a solemn obligation of thoughtful and prayerful consideration in which neither the Church, nor persons in its name or appearance, may express a preference or choice."

"This private personal decision by each person must always be free from inference of outside preference, no matter how well intentioned offering of advice may be, look to the decision to stay this fundamental principle to dispose any inference or rumor that the Diocese of Brooklyn or authorized representatives of the Diocese have expressed such a preference."

A spokesman for the Bishop pointed out that Father Blatz did not, as is the usual case, inform the Bishop of his presence in the diocese, nor did he request or receive faculties from the diocesan. Such faculties are required by priests outside of their home diocese in maintaining priestly functions with the exception of celebrating private Mass.

Appeals Court Rules 5 Units Appropriate For Bargaining

ALBANY — The State Court of Appeals ruled last week that State employees would be divided into five bargaining units. Dr. Theodore C. Wenzl, president of the 172-000-member Civil Service Employees Assn., following the decision, said: "The State Administration, PERB, the employees, and the unions competing to represent these employees have housed a division of State employees into five bargaining units. We are satisfied that a thorough and impartial review of the Public Employment Relations Board's unit determination has been made by the courts, and abide by that decision."

"Although we felt from the outset that a single general unit of State employees would have been in the best interests of the State, the employees, and the public, we also have been a very real need for a thorough judicial review of the entire question before elections were held to determine the bargaining agents for employees in each of the five units."

Last Call Issued For Using Ballots

"CSEA is confident of victory in each of the five bargaining units, but we must be sure that all our members vote. The more employees who join CSEA, the stronger we will be in our bargaining strengths next year."

"To support his optimism feelings, the CSEA president noted, "From all reports of our men in the field, in every part of the State, CSEA members and non-members alike are uniting behind this election."

"An example of this enthusiasm," he continued, "can be found at the election raises we have held to date. Response has been fantastic. The younger as well as the older State employees are looking to CSEA in this election, and the voter response is going to be larger than we, ourselves, had anticipated."

CSEA confidence in the election's outcome and support has come from the organization's long standing position of dominance in the State employment scene. Wenzl pointed out, "It stands to reason," he said, "that the nearly 80 percent of State employees who have chosen to join CSEA prefer it to any other group and will express that preference in the election now underway. However, we must have their ballots early."

The CSEA has received endorsements of support from such individuals as the Mental Hygiene Employees Assn., the Mental Hygiene Educators Assn., the Institutional Educators Assn., the Parole Officers Assn., and the State Police Department. (Continued on Page 11)
Hammond Elected D. Of T. Unit Head
In Cortland County

CORTLAND—The Department of Transportation Unit of the Cortland County chapter, Civil Service Employees Assoc., elected officers last week at a meeting held in the Cortland Armory building.

Elected were Kenneth F. Hammond, president; Richard J. Steer, vice president; Robert R. Russell, treasurer; and Vincent J. Connelly, secretary.

Willa Streeter, president of the Cortland County chapter, installed the officers. John W. Raymond, Department of Transportation representative, represented the CSEA at the meeting. Raymond spoke to members on the CSEA-negotiated benefit package for State workers and the results of the last quarterly Departmental meeting with CSEA officials.

The unit will meet again June 17.

20 qualified clerk-typists have been reported. These personnel, after passing a 40 w.p.m. typing test, will be appointed and assigned to one of the various medical units offices. In this position, familiarity with medical terms is not required as the technical aspects can be picked up on the job. Beginners receive $81.20 per week while more experienced typists have a higher salary scale.

For further information and to make an appointment, contact the hospital personnel department at 286-7500, or visit in person. The closest subway stop is the 23rd St. station on the Lexington IRT Line, a local station.

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Thruway Aides Ratify Professional Unit Pact

(Parliament To The Leader)

ALBANY — The contract terms negotiated by the Civil Service Employees Assn., for the professional, technical and supervisory unit of the New York State Thruway Authority has been overwhelmingly ratified by the employees who are in that unit.

CSEA President Theodore C. Wenzel and collective bargaining specialist Joseph P. Reecy, who is adviser for the employees, announced last week that the employees had approved the contract terms by 173 to 31. Twenty-one votes were unaccounted for.

The contract terms include a $100 across-the-board pay increase, improved retirement and health benefits, location pay, differential and other features. CSEA was certified as the bargaining agent for the employees earlier this year.

In another development, more than 2,000 members of the maintenance, clerical and toll employee's unit of the Thruway will be voting soon to accept or reject the terms in a contract also negotiated for them by CSEA. The contract does not become final until ratified by the members and the Thruway Board.

Membership meetings have been scheduled by CSEA along the items to the employees. Employees also will vote to approve or disapprove the terms either by mail or at these meetings. CSEA officials urged all members of the Thruway maintenance, toll and clerical unit to attend the meetings.

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VOTE FOR CSEA

It's YOUR Future!
Clerk Vacancies At VA Hospital

If you're inclined toward the clerical and might enjoy the more residential setting of Ft. Hamilton to the hustle of Manhattan, set your sights on the Brooklyn VA Hospital. Their address is 880 Polk Place, near the foot of the Verrazano Bridge.

Notes the personnel office at the hospital, "During the course of the year we have usually 30 to 40 clerk-typists' jobs to fill." While current vacancies number about half a dozen, others open up periodically.

As to salary, that comes to $105 weekly, hinges on experience, plus a large package of fringe benefits. Beginners at these positions are required to pass an easy 40 w.p.m. typing test with not more than five mistakes.

The Brooklyn VA facility has 1,000 hospital beds and a full-time staff of 1,100. Open in 1951, it's housed in a 10-story structure near the 8th Ave. stop of the Sea Bch Line, accessible directly by two buses in the Ft. Hamilton section of Brooklyn.

Need more information? Then visit or phone the personnel office of the hospital. The phone is 931-6600, Ext. 389. Ask for Mr. McWold.

Naval Office Notes

General Helper Job

A job opportunity for general helper, with the starting salary of $2.98 per hour and the third step increment of $3.22 an hour, is available at the Naval Investigative Service Office, 90 Church St. in Manhattan.

No schooling requirements exist; insofar as experience, a mere six months as a general helper in any of the skilled trades will qualify you. The person hired will perform a variety of light and semi-heavy tasks in connection with the physical receipt, storage, issuance or transfer of supplies and equipment.

Further information and application forms may be obtained from the Consolidated Industrial Relations Office, Room 1501, 90 Church St., New York, N.Y. 10006. Applications will be accepted until the needs of the service have been met.

Reappointed

ALBANY—John Warner Brown of Beebeville has been reappointed to the Genesee Slate Park Commission. He is president of Bird Refuges Inc.

REHAB. OFFICERS — Leaders of the Rehabilitation Hospital chapter of the Civil Service Employees Assn. installed at a dinner and dance at the Wayside Inn, Stony Point, are, seated from left, Lena MogHocca, secretary; Viola W. Svensson, president; and Mary L. Bennett, treasurer. Standing, from left, are, Thomas A. Braun, CSEA field representative; Ann Adams, chapter grievance representative; John Long, vice-president; Patricia Crawford, delegate; Martha Lawsen, alternate delegate; and Statewide CSEA President Theodore C. Wenzl.

Special discounts for CSEA employees.

Exclusively arranged by Consumer Buying Service to enable all CSEA employees to purchase major items at the lowest prices. This is possible because the program provides you, as an individual, with the mass-purchasing power of a group. Items available at the Naval Investigative Service Office, 90 Church St., New York. N.Y. 10007.

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When you want to buy any item covered in this program, call Consumer Buying Service at the number listed. Ask for Mrs. Kars. Tell her the name of your organization and the item you want to buy. She will send you a special certificate of purchase. When you have the certificate to the dealer, you will be quoted the lowest price possible.

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Travel Program

Special charters and group trips have been arranged at these low prices to make your vacation a happy one. Here is a special offer to all CSEA members: for only $2.98 you can have a special air-conditioned car with driver for the whole trip. You can use this car for a personal vacation or for business purposes.

Mexico/5 days/fr. $259
Includes Mexico City, Cuernavaca, Acapulco at the Hilton Hotel, and more.

Hawaii/7 days/fr. $499
Deluxe vacation. 5 days in Las Vegas at the Sands—7 days in Honolulu at the Hilton—1 days in San Francisco.

Las Vegas/3 days/fr. $309.95
Therapeutic Hotel for Labor Day, Veterans, and New Years Weekends.

West Coast Tour*/3 days/fr. $255
View Hollywood, Disneyland, Los Angeles, San Francisco.

Cruises to No-Where/3 days/fr. $205
Cruises/7-14 days/fr. $250
Cruises/14 days/fr. $325

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Now HOW YOU ARE PROTECTED:

Dealers cooperating in this program must first meet our high standards before they can participate. They must maintain these standards. This means you have full protection and assurance from Consumer Buying Service. Each dealer is responsible to us for every purchase made by our members. This guarantees you complete reliability and service.
Widows Need Help

The New York City Council has yet to pass a measure which would extend paid health insurance to widows and dependents of retired civil service employees. The bill before the Council has been pending for too long a period and has been ignored by the last three administrations.

At the time of the death of a breadwinner, the need for such benefits is greater than ever. The family of a dedicated public employee who has given his life and loyalty to the public should not be forced to go to the public dole for adequate medical care.

The cost of providing this care would be little and it is essential that the widows and their families that a retired employee is entitled to this benefit. If he closes his desk or hangs up his badge for the last time.

We urge the City Council to recall this bill immediately and act upon it in a favorable manner.

Carpetbaggers

The carpetbaggers are in town, in the form of outside organizers trying to bolster the fortunes of a would-be organization competing with the Civil Service Employees Assn. in the current collective bargaining elections. These people who come from other states are merely paid organizers trying to bolster the fortunes of New York's public employees—nor do they care. In addition, the other organizations are recruiting, on a temporary basis, college students and others whose sole interest is earning money. The majority of State workers will not be taken in by this carpetbagger baloney.

The only experienced union in this field is the Civil Service Employees Assn., an organization with a 60-year history of tremendous advances for civil service, obtained by the very members of that organization.

We urge you, once again: Vote CSEA.

Social Security

Questions and Answers

I will be 65 in a few months, but I will continue to work. My earnings will be about $10,000 a year. Can I get Medicare?

Yes, you do not have to retire to get Medicare protection. Just be sure to sign up for it at your social security office.

How soon should I sign up for Medicare?

Suppose I don't sign up in one of the 3 months before I'm 65. Can I sign up later?

Yes. You actually have 7 months to enroll in Medicare — the 3 months before the month you reach 65, your birthday month, and the next 3 months. However, if you wait until the month you reach 65, your birthday month, or at most, your protection under the doctor bill insurance part of Medicare will be delayed for 1 to 3 months.

If I should become too disabled to work, when should I let my social security office know?

As soon as it appears that your disability will last 12 months or more, you should notify the local social security office.

How do I get Medicare payment for my doctor bills? My doctor has told me that he doesn't accept Medicare.

You will find a copy of the Certificate of Coverage in your Medicare Handbook. If your doctor can fill out the bottom part of this form, or he can give you an itemized bill listing the date, place, description, and charge for each service and the total charge. You send in the form, along with the itemized bill. Your doctor can fill out the top part of the form.

What do I do if I think a mistake has been made in the amount of the payment for my hospital bills?

The first thing you should do is write the hospital where you received the service. They may be able to answer your question. If they will not, you should write to the organization which handles Medicare hospital insurance payments for your area. If you're not satisfied, get in touch with your social security office about your right to appeal.

Substitute Teacher Rights

It has long been established that a substitute teacher of the Board of Education of the City of New York has none of the rights of tenure enjoyed by a regular teacher. The fact was confirmed in the case of Fun Sun Soo v. Donovin (New York Law Journal, June 18, 1969).

The petitioner, as regular substitute bi-lingual teacher, sought judicial review of his dismissal and judgment reinstating him with back pay. He had taught for two years at P.S. 42M, part of the Two Bridges Model School District.

The school principal wrote to the unit administrator requesting that the petitioner and another bi-lingual teacher both be transferred to other locations because they "cannot work together in the same school and especially under a program which involves so much of human relations." As events transpired, if petitioner had been permitted to remain at P.S. 42 and the transfer limited to the other teacher, the petitioner might still be serving creditably in the public school system. On the other hand, it may be that requirements of impartiality dictated transfer to both teachers.

Subsequently to the request for transfer, upon completion of the school year, the principal rated the petitioner's services as "Satisfactory."

After the summer vacation, the petitioner again requested the petitioner and regular substitute teacher be transferred to other locations. The unit administrator both requested him to report to the District office. The petitioner asked that such instructions be put in writing. Two days later, on September 12, 1968, the unit administrator assigned petitioner to the District office, effective September 13. The petitioner did not report at the District office until October 4, 1968. The Unit Administrator at once wrote to him that the failure to comply with the letter of September 13 was inadmissible.

The petitioner was substantially able to justify his failure to report by virtue of the 12 directions of the Unit Administrator. The latter's letter of September 12 was naturally not received by the petitioner until after he returned home from work the next day, Friday, September 13. The following day, petitioner called the principal and informed the latter of the nature content of the letter and requested that his absence be constituted neglect of duty for which reasons he was assigned a "U" (Unsatisfactory) rating and discharged from his position.

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The petitioner did not report at the District office on September 30, but he did not have the same to explain as to what to do about the new assignment. On October 2 was a school holiday and October 3 he was absent for personal reasons.

In his Article 78 proceeding, the petitioner urged that the letter of September 12 fall to comply with the Union contract and that the method of transfer violated guidelines to decentralization prepared by the Board of Education. In addition, he claimed that his dismissal constituted removal without the right to appeal. In the school strike violation of the "no-reprisal" clause of the collective bargaining agreement.

Justice William T. Cowin pointed out that the collective bargaining agreement entitles an employee to two days notice of the transfer. The reasons given by the School Superintendent which may lead to disciplinary action. Also, the employee is entitled to a statement of reasons for the summons to such interview. Justice Cowin ruled, however, that there was a question of the nature content of the letter. The collective bargaining agreement because of disciplinary action was intended. Its only purpose was to effectuate the petitioner's transfer out of P.S. 42. The letter of September 12, 1968, subsequent to the event of which the petitioner complained.

(Continued on Page 7)
Temporary Order

L.I. Court Restrains Babyon From Halting CSEA Dues Deductions

(Special To The Leader)

BABYLON — The Civil Service Employees Association obtained a temporary injunction preventing the town of Babylon from deducting CSEA dues deductions among blue collar workers employed by the town. The town and Teamsters Local 237, which was certified as the bargaining agent for these employees more than a year ago, entered into what one CSEA officials described as a "hollow" contract last June 26, 1968, which contained only two provisions—exclusive payroll dues deductions for the Teamsters and extension of the period of recognition of Local 237. A CSEA spokesman called the agreement a "speculative" agreement of collective bargaining and charged that town officials and the Teamsters are collaborating to deprive the employees of a pay and benefits package. "The Teamsters have yet to negotiate anything in the way of pay raises or benefits for these employees after more than a year of their representational contract," the spokesman said. "Naturally, the town is afraid of that." It is easier to deduct the dues, the Teamsters argue, than to win them. They'll go along with anything so long as it doesn't cost them anything." CSEA had petitioned the Public Employment Relations Board to decertify the Teamsters because of the narrow margins of an election which CSEA lost to Local 237 in April of 1968. CSEA officials contended the Teamsters have "failed to do the job" and that many employees who voted for the Teamsters "have now had second thoughts." Leader Linklater, CSEA regional attorney, appeared before the Court yesterday in Supreme Court for Suffolk County, obtained the temporary restraining order which is returnable on July 14. CSEA will work a permanent order which will prevent the town from deducting CSEA dues deductions until the representation issue is resolved by a PERB decision. Both the town and the Teamsters local have questioned the timeliness of CSEA's petition but Employee Association lawyers contend the petition was timely and that it was filed before the town extended the recognition of Local 237 beyond the minimum recognition period.

SUNY MEETING — Members of the special State University Committee of the Civil Service Employees Association will meet at CSEA headquarters in New York to discuss the results of a meeting with the Chancellor in April, as well as new agenda items, according to a letter from Fred Videtto, CSEA director of bargaining and research. Governor Rockefeller

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ALBANY — Governor Rockefeller

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(Continued on Page 13)

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Wenzl Wants More

Forty Two State Senior Civil Engrs. Upped Three Grades

(From Leader Correspondent)
ALBANY — Forty two State Senior Civil Engrs. have been reclassified to grade 27 resident engineer A, and 31 senior civil engineers have been reclassified to resident engineer B, grade 25, Cornelius M. Hanrahan, director of classification and compensation, announced last week.

The reclassifications came as a result of an appeal by the senior civil engineers (grade 23) backed by the Civil Service Employees Assn.

President Theodore C. Wenzl of the CSEA expressed dissatisfaction with the decision, noting that CSEA had asked that all 63 senior civil engineers, who are known as "resident engineers because they reside in the counties which they service, be reclassified to grade 27.

The reclassification will not become final until approved by State Director of the Budget T. Norman Hurd.

"CSEA is glad that 11 of the engineers were recognized for their merit and brought up to grade 27," Wenzl said, "but the fact of the matter is that all 63 of these employees should have received the four-grade reclassification. The selection of the reclassifications was done very undemocratically."

CSEA is planning to meet with the affected engineers to decide whether to appeal the decision.

Appointed
ALBANY—Douglas E. Hedlund, of Schenectady, has been appointed Associate for Facilities Planning with the State University at $15,900 a year. Hedlund is a graduate of Rensselaer Polytechnic Institute.

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(Continued from Page 1) demonstrated that his appeal touched the hearts of all manner of Americans — the minority demonstrated that his appeal was not limited to his own group, but was heard by the general public. Nixon was virtually immortalized until the closing days of the campaign. In their victory speeches, Kennedy and Johnson had said they knew what had to be done. The drive, the strength and the energy of F. Kennedy was an ensemble to countless Americans who wonder about what might have been. They continue to do what has to be done.

The social season in Southamp
ton reached its climax early this Summer with a lawn party at the home of Assemblyman Asa Andrews, fomerly of New York City's Upper West Side, who is now a resident of the city. The party was attended by many prominent New York City residents, including Mayor Robert F. Kennedy.

The party was organized by a group of local residents who invited guests to "Lawn Causa" and given in honor of F. Kennedy, who is currently serving his term in Congress. The party was attended by many prominent New York City residents, including Mayor Robert F. Kennedy.

Friends of the Committee and guests at the party in large percentages of the new policies. Mrs. Robert Kennedy is Honorary Chairman of the Committee and plans to devote much of her energies to this cause, which was always so dear to the heart of her husband. The woman who is responsible for Mrs. Kennedy is Mrs. Gloria Stein, a member of the Board of Directors of the New York City Women's Rights Committee. Mrs. Stein is also a member of the Committee.

Harold V. Gleason, President of the Comptroller on the Norman Mailer, is a member of the Committee. Gleason is represented by Anthony Quinn and Shirley MacLaine, both of whom have for many years identified themselves with the liberal arts. MacLaine was a Robert F. Kennedy delegate to the 1968 National Democratic Nomination Convention. Writers who have enlisted in the cause include Peter Maas, author of "Death of a Nation," and a tender biography of Senator Robert Kennedy; George Plimpton who has published his book on the New York Magazine, which, for almost 24 hours, considered the possibility of going on a campaign for Civil Rights on the Norman Mailer-Jimmy Breslin ticket.

The party was attended by many prominent New York City residents, including Mayor Robert F. Kennedy.

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Central Conf. Hears Warnings Against Apathy From Dinner Speakers; Strong Vote Urged

(From Leader Correspondent)

UTICA—John Corcoran of Albany, Civil Service Employees Assn. field supervisor, warned against apathy and complacency in his keynote talk to some 300 CSEA delegates attending the two-day meeting of the CSEA’s Central Conference, here recently.

Corcoran replaced scheduled speaker Joseph D. Lochner, CSEA executive director who was unable to attend dinner that concluded the convention. The dinner was hosted by Utica State Hospital chapter which is celebrating its 25th anniversary.

State CSEA president Dr. Theodore Wendl spoke briefly and expressed his appreciation for efforts shown by Utica CSEA members as well as those attending the conference. He cited the efforts of the Utica area members in setting up an overseas headquarters in an office across from the Hotel Utica.

Reueler Is Toasmaster

Joseph B. Reueler, CSEA director of public relations, served as toastmaster and introduced the guests with J. Arthur Tennis, president of the host Utica State Hospital chapter.

Arthur F. Kasson, Jr., president of the Central New York Conference, welcomed the delegates. The invocation and benediction were given by the Rev. John Gould, Protestant chaplain at Utica State Hospital.

Corcoran geared his talk to the Central Conference meeting in Utica are, from left, J. Arthur Tennis, chapter president; and past presidents Margaret Frank, Helen Blunt, Joyce Jewell, Jessie Vega, and Joseph Umsteiner.

He drew a parallel between the Civil War and the current election to select an officer of State to the area in an attempt to gather votes for that union. To Northern carpet-baggers who went down South after the Civil War in an attempt to lead reconstruction efforts.

"They were called carpet-bag­gers then and that’s what we’re faced with now," Corcoran said.

"We live here and we know what our problems are from first-hand experience and what to do about them."

"Borrowed Personnel" He warned CSEA members to beware of cars with out-of-state license plates they would see at their places of employment. He noted that the "borrowed" or specially hired personnel were expected to infiltrate in an attempt to build their union.

"All of a sudden, you are im­portant to them," Corcoran said.

"But..." Corcoran pointed out, "these temporary employees won’t tell you the benefits gained by CSEA. They are not in a position to answer your questions. They can’t—they know as much about State employee problems as I do about road maps on the moon."

He said the initial CSEA also stand for Constant Service to Em­ployees Always.

He advised the members to keep posted on all activity in your area.

Vote Early

"The important thing is to vote for CSEA and to get your ballots back as soon as possible," Corcoran said.

He pointed out that CSEA goes back 59 years and "we can look back as soon as possible." He advised the members to talk to their co-workers and encourage them to vote for CSEA.

"Apathy and complacency are the only things that will hurt us," he said.

Corcoran said CSEA has the members but it must be impressed upon them that this vote is vital.

"Apathy and complacency are the only things that will hurt us," he said.

He advised the members to talk to their co-workers and encourage them to vote for CSEA.

"This way, we can be reasonably sure of a victory," Corcoran said.

Strong Bargaining Position

"If we get this victory," he said, "we will be in a better position next year to go to the Governor and hammer out benefits you’ve never dreamed of."

"And with a victory, we will have the necessary leverage to get good benefits.

Corcoran concluded by quoting President Nixon: "Vote like your whole life depended on it."

Barclay, Robert Guild, CSEA field representative, emphasized that Council 40 "never has done anything for the employees and never will do anything."

He outlined the gains of CSEA in securing benefits for its em­ployees and urged those attending to remember this when they cast their ballots.

George DeLong, chairman of the State grievance committee, introduced candidates for the Statewide election.

Conference president, Arthur F. Kasson, Jr., introduced his offi­cers. There were also eight of the conference’s past presidents at­tending the sessions.

New officers of the Conference in addition to Kasson, are: first vice-president, Charles J. Becker, second vice-president, Floyd Peas­hay; third vice-president, William Fanci; secretary, Florence A. Drew; treasurer, J. Arthur Ten­nis; executive secretary, Clara Boone, and corresponding secret­ary, Leona M. Appel.

Past conference presidents who attended were: Helen Musto, Charles Meche, Raymond G. Cas­tle, John Graveline, Florence Drew, Thomas Ranger, Emmett J. Durr and Clara Boone. The re­maining two are Edward River­kamp, Jr. and the late Clarence Shott.

During the Saturday session, members heard talks on political action by John Scholl, regional attorney for CSEA; retirement procedures and benefits by Hubert Stockard, State Retirement System, and labor relations by Arthur P. Shears, executive secretary of the Fulton YMCA and director of the Industrial Management Club.

At the Saturday dinner-meeting, an award was presented to Flor­ence Drew of Binghamton, for her contributions as secretary of the Conference.

DISCUSSION—John Ray, Civil Service Employees Assn. field representative, left, and John Corcoran, supervising field repre­sentative, right, discuss the collective bargaining election now under way with Lois Minerset and Louis Edery, CSEA members, at the Central Conference meeting in Utica.

OFFICE OPENING — Martin Landesman mans the phone in the new Civil Service Employees Assn. campaign headquarters in Utica. The office officially opened as the Central Conference meet­ing was under way in the Hotel Utica.

PRESIDENTS MEET Presidenfxs of the Civil Service Em­ployees Assn. met at the Central Conference regular session in Utica. From left are Arthur Kasson, president of the Central Conference; J. Arthur Tennis, president of the Utica State Hospital chapter; Theodore C. Wendl, Statewide CSEA president, and Francis Miller, pres­ident of the Oswego County chapter and chairman of the Central Counties Workshop.

PRESIDENTS HONORED Utica State Hospital chapter of the Civil Service Employees Assn. honored past presidents on the chapter’s 25th anniversary. Proudly posing at the
“Get Out The Vote” — Rallies are being held throughout the State as shown in the above photo montage. Watch for the ones in your area.

Central Conference Meeting

(Continued from Page 11)

ter hosted the Saturday night dinner in observance of its 25th anniversary. Central Conference officers were installed at this time by President Theodore Wendt.

Usca State officers are: president, J. Arthur Tennis; first vice president, John Dyman; second vice president, Edward Baca; recording secretary, June Mahardy; treasurer, Darlene Skinner, and corresponding secretary, Judy Bennett.

County Workshop officers are: president, Francis Miller; vice president, Fannie Smith; secretary, Shirley Gaffney; and treasurer, Paul Nedrow.

Tennis was chairman of the Saturday night program, assisted by co-chairmen John and Esther Dyman, Joyce Jewell, Thaddeus Siye and Darlene Skinner.

Assigned To University

ALBANY—Dr. Guenther Gerlitzki, associate professor of Modern Foreign Languages and Literature at the State College at Oswego, has been assigned to the State University of the Air.

Dr. Gerlitzki will be on leave of absence from Oswego while he develops the second semester of the TV course in German.

Use Zip-Codes to help speed your mail.

State Fund Chapter

Sponsors Vote Rally

Some 600 members of the State Insurance Fund chapter, Civil Service Employees Assn., attended a luncheon rally recently to get out the vote for CSEA in the current election for bargaining representation.

Chapter president Randolph V. Jacobs addressed the employees in shifts from 11:30 to 2 p.m., emphasizing the benefits and salary increases gained for State employees by CSEA over sixty years of representation. Jacobs said an employee did not have to be a member of CSEA in order to vote for CSEA representation, but he hoped that they would all vote as members.

The luncheon for the employees was provided by the State Insurance Fund chapter. Presenters were Thomas Luposello, supervising field representative and A. W. West, field representative who addressed the employees.
State Tax Trainees

State Tax Trainees are individuals who have completed a two-year course in accounting and auditing, and have been employed as governmental agents for a minimum of three semesters. Credit will also be given for maintaining or auditing double-entry ledgers, which calls for:

1. Computation of income, and auditing this income from tax returns.
2. Maintaining or auditing double-entry ledgers, which calls for:
   - Computation of income, and auditing this income from tax returns.
   - Maintaining or auditing double-entry ledgers, which calls for:
     - Computation of income, and auditing this income from tax returns.

In addition, credit will also be given for maintaining a governmental agency's bookkeeping and auditing, and for developing personnel policies. It is recommended that State Tax Trainees study the theories and practices of accounting, and to assure legal compliance.

Promotion to Senior Rehabilitation Counselor

A State Tax Trainee at the age of 50, has been elected chairman of the State Rehabilitation Council for the County of New York. This position began on July 1st.

Dutchmame To Head Personnel Council

Dutchmame will be the new chairman of the Personnel Council of the State of New York. This council has been established by the State Conservation Department. The term will begin on July 1st.

Boating Weather Reports

... including Coastal Conditions...
**Last Chance To Vote On YOUR Future**

(Continued from Page 1)

the State Highway Engineers Assn., and nurses at Craig Colony State Mental Institution and Syracuse State School, Wenzl said.

"More encroachments of this nature are coming in every day. It seems that practically every State employee wants CSEA to win and intends to vote for us. We're proud of our union and they are, too," he said.

Despite CSEA's generally optimistic outlook, Wenzl registered strong dissatisfaction that a sizeable group of employees have been barred from voting. He was referring so a blanket ruling by the Public Employment Relations Board which excludes employees in the Department of Civil Service, the Division of the Budget, and the Executive Chamber from taking part in the election because these agencies function in a general management capacity. "This ruling is utterly unfounded and unfair," Wenzl said. "The great bulk of those twelve to thirteen hundred employees are in middle or lower grade positions that have absolutely nothing to do with management or personnel policy decisions. Denying these people of their choice of a bargaining agent is a gross infringement of workers' basic rights under the Taylor Law."

In another development, Wenzl revealed that CSEA has called on Paul R. Klein, director of representation for PERB, to ensure security in delivering ballots to those State employees who live on the grounds of State mental institutions.

"Often first-class mail addressed to employees who live on institutional grounds is left in a central pick-up place on a table for them to pick up whenever they come in," he stated. "This method of delivery does not afford enough security for mail as important as the secret ballots being sent out by PERB. Anyone could come in and pick up a ballot designated for some else."

Since the secrecy in this election is so vital," he continued, "CSEA has asked Mr. Klein to work out a method of delivery to ensure that the ballots get to the addressees and no one else. It could be by personal hand delivery, or the employee could be required to go to the post office and pick up the ballot. There are many ways to ensure security and CSEA doesn't care which one PERB uses. We only want to make sure that all eligible voters in this election receive their ballots."

CSEA will also have round-the-clock watchers at the New Scotland Avenue Armory in Albany where the ballots will be stored until they are ready to be counted.

**Metro Conf.**

(Continued from Page 2)

as "one of the more militant members of our Association."

Flamanbaum noted that 65,000 members of CSEA in county chapters are actively allied in getting out the vote in the State representation election. "When the chips are down, we fight together" he asserted. The Nassau chapter, for example, he told the crowd, is conducting a telephone campaign to reach 3,000 State workers in the area with the message to vote and vote CSEA.

"Since the secrecy in this election is so vital," he continued, "CSEA has asked Mr. Klein to work out a method of delivery to ensure that the ballots get to the addressees and no one else. It could be by personal hand delivery, or the employee could be required to go to the post office and pick up the ballot. There are many ways to ensure security and CSEA doesn't care which one PERB uses. We only want to make sure that all eligible voters in this election receive their ballots."

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**Industry Employees Endorse CSEA**

BOCHERSTER — A survey of workers at the State Agricultural and Industrial School at Industry shows that a large majority of them want the Civil Service Employees Assn. to represent them, the CSEA chapter president says. "Most of them don't want Council 50 of the American Federation, State, County and Municipal Employees because they think their tactics are too disruptive," according to Carmen Parrugia, chapter president.

Parrugia said the chapter's executive committee unanimously endorsed CSEA as the school's bargaining agent and plans to do its best to get out the vote for the representation election. The Industry chapter has 203 members.

**Albany Parole Chap. New Officers Elected**

New officers of the Civil Service Employees Assn. Division of parole Albany chapter were recently elected. Jay Trembley, president, heads the state and will be assisted by vice-president Mary Dyer and secretary Lynn DeWel. Other officers are treasurer Diane Inglis; executive committee members Sylvia Buntke, clerical; and Arthur McManus, professional.
State Workers: Why is CSEA working for the future?

Because we'll all spend the rest of our lives there.

All Aboard For Clerical Openings at 3rd Naval Dist. Headquarters

Steer your course for a clerical cruise, and your port-of-call will be the Headquarters of the 3rd Naval District.

The sought-after crew is on the lookout for six open spots. Their destinations are the headquarters office off Second St. in Downtown Albany. That's just a stone's throw from the Hudson River and they include two clerk-typist positions paying $4,600 to $5,561; two West Side Highway elevator operator positions paying $5,145 to $6,084; and two secretarial jobs which require steno skills and pay $5,722 to $7,465.

The last category requires three years of prior experience.

Offices of the naval district are housed in the air-conditioned Federal Office Building near City Hall, adjacent to most subways. The IND Chambers St., HTR Pulaski St. and BMT Rector St. stops are within walking distance.

Recruitment for these jobs is continuous. For more information, call the personnel office 264-7771.
Miss Cannell Warns At Buffalo Dinner

(From Leader Correspondent)

CHEEKTOWAGA — "Vote CSEA" and "Get out the vote" were twin themes recently when Buffalo chapter, Civil Service Employees Assn., installed officers at a dinner in Heathstone Manor here.

"We must win the representation election," said Mary Cannell. Installed for a fourth term as chapter president. "Or it won't matter whether we have a chapter or not."

Miss Cannell and other 1969-70 chapter officers told about 190 guests at the dinner that a way to wish chapter officers "the best" is to "get out and get the votes in."

Dr. Theodore Wenzl, CSEA president, attended the dinner and shared the stage with Birgido Patrignicol, vice-president; Helen Schaefer, secretary; Edmund Hofmann, treasurer; and Michael Sewek, PSC departmental representative.

DEPT. REPS TAKE OATH — The State Insurance Fund chapter, Civil Service Employees Assn., swore in the new departmental reps at a recent ceremony. Shown from left to right are: Norman Sage, Joseph Ryan, Leonard Kaplan, Bert Biedard, Carla Hodge, Ethel Frasier, Jules Linofsky, Sarah Johnson, Phyllis Reed, James Byrnes, Alice Magwood, Stella Williams, Julia Brunsun, Katherine Moses, Joshua Simeon, Daris Brown, Harriet Hart, Victor Troy, Marjorie Hibbert, Emma Buerer, Helen Lass, Helen Simms, and Adele West, installing officer.

M.P.S. OFFICERS — Newly installed officers of CSEA’s Metropolitan Public Service chapter are administered the oath of office by Randolph V. Jacobs, far left, president of the Metropolitan New York Conference. Those installed are, left to right: Jacobs; Philip Wesler, president; Sigalio Patrignicol, vice-president; Helen Schaefer, secretary; Edmund Hofmann, treasurer; and Michael Sewek, PSC departmental representative.

Former Union Aide Supports CSEA

SYRACUSE CSEA Members Hear Corcoran and Laufer Call For Strong CSEA Vote

(Syracuse, CSEA President)

SYRACUSE — "We’re faced with the severest threat in our 50-year history.”

That’s what John Corcoran, regional field representative, for Civil Service Employees Assn., told first hand to more than 300 CSEA members at the Syracuse area. He and other officials had a message: "Vote for CSEA."

The meeting was held at the end of the arrival of the ballots in the bargaining representatives election order by the Public Employment Relations Board for State workers.

Other speakers included: Clarence Laufer, president of the Syracuse State School chapter; and a member of the CSEA’s State negotiating committee; and told the members he had been threatened by the representative of another union seeking to represent State employees.

Chester Palega, former International representative of the American Federation of State, County and Municipal Employees (AFSCME) and now president of CSEA’s Central Barge Canal chapter, who said he had been unsuccessful in trying to get "any service" in Rothville from AFSCME, so "I decided I’d had it — and left them."

John J. Ray, Syracuse area field representative, who said "CSEA is an organization which has always been very sensitive to the needs of these other outfits have no intention of being as sensitive to your needs. They have no personnel, no officers, no chapters, no grievance committee."

Earl, P. Boyle, regional CSEA attorney, told the members that AFSCME has no attorneys to represent workers with legal work problems, and so uses only its representatives. In one Syracuse case, he said, the AFSCME representative did "such a bad job he was criticized publicly, as reported in an article in the Syracuse evening newspaper."

Corcoran also said CSEA members can win the election, because it "has the numerical strength among State employees." He continued: "It would be a tragedy if we should lose because we did not vote. And we can’t let these ‘know-nothings’ take over the operation. I know you’re too smart to let these carpetbaggers get in and represent you.”

Laufer started the meeting by mentioning that CSEA also had a "red carpet on the floor — in this room (the Robin Hood Restaurant) — just like in the governor’s office where we spent so many hours waiting during the negotiations.”

He also asked the management to tell the waiters to remove their black vests as "CSEA is not in mourning.” The waiters complied, donning red vests instead.

Laufer reminded the members that CSEA’s negotiations with the State were going well "until this shouting started. They don’t even know what is going on — what we have done for you so far. So how can they negotiate for you? Don’t fall for these stories they’re trying to tell you.”

Corcoran said that the representatives for AFSCME are "all from out of the State. They don’t even know what is going on — what we have done for you so far. So how can they negotiate for you? Don’t fall for these stories they’re trying to tell you.”

Over and over the speakers urged: "Vote. Vote as soon as the ballots arrive. Don’t put it off until later. Don’t forget.”

Reappointed to PERB

ALBANY—Dr. Robert D. Heilser of Latham has been reappointed a member and director of the State Public Employment Relations Board. His salary is $33,000 a year for the term which will end May 31, 1975. The appointment is subject to approval of the State Senate, when it meets next year.