CSEA MAKES THE HEADLINES

CSEA SEEKS BIG VICTORY

Senator Hughes Plans Legislation

Making Public Strikes A Felony,

Jailing Leaders At Least A Year

SYRACUSE—Local and

over the impact last week of

file for action by the 1968

ployee labor unions which go

Among the proposals by

Hughes, chairman of the Senate

Judiciary Committee, are those

which would forbid unions

engaged in, or condone

a strike, and fines above $10,000

daily.

Under the Taylor Law, a union

leader may go to jail for 30 days

and the union may be fined up

to $10,000 daily for going on

strike.

Hughes' proposal would make

the officer of a public employee

union guilty of a Class E Felony

for the "engagement in a strike

or condones a strike."

Under the State's new (1967)

Penal Law, anyone found guilty

of a Class E Felony is liable

for a prison sentence of one to

four years. (Minimum, one year,

maximum, four years.) Convic-

tion of a felony also means loss

of civil rights and other privi-

leges of citizenship.

(Continued on Page 14)

CSEA Confident Of Victory

As Thruway Election Opens

ALBANY—On the eve of the run-off election to decide

who will represent Thruway workers at the bargaining table,

leaders of the Civil Service Employees Assn. were confident

that "common sense will prevail" and swing the vote in the

direction of CSEA.

Ballots for the final round of

voting, scheduled to be mailed out

by the State Public Employment

Relations Board tomorrow (Jan.

8) to all personnel in the main

bargaining unit of Thruway em-

ployees, will offer the workers a

choice between CSEA and Local

44, International Brotherhood of

Teamsters.

"All of our contact within the

past few weeks with rank and

tile Thruway people points to a

definite preference for CSEA,

based on our general record of

accomplishment in representing

public employees in this State," said Dr. Theodore C. Wendt, presi-
dent of the 172,000-member in-
dependent organization.

"Within the past week alone, reactions expressed at CSEA meet-

(Continued on Page 14)

CSEA Blocks PERB Hearings

On 'Security' Unit Inclusion

Until Employees Can Be Heard

ALBANY—A conference held here last week by the State's Public Employee Rela-

tions Board to discuss the tentative PERB listing of State employee titles to be included

in a proposed "security" unit was terminated abruptly as a result of strong objections

by the Civil Service Employees Assn.

CSEA's protest stemmed primar-

ily from the fact that it had in-

adequate advance notice of the

conference and that employees

themselves should have the right

to be heard regarding their in-

clusion or exclusion in a given

bargaining unit. Joseph Crowley,

member of the PERB who con-
ducted the conference, which was

attended by CSEA and other in-

terested parties, rescheduled the

session to Jan. 14.

The conference was the first of

a series to be held by PERB to
decide which employees would be

placed in each of the five pro-

posed State worker bargaining

units called for by the Board's

unit determination of Nov. 27,

1968.

A legal stay brought by CSEA

is blocking Implementation of

the five-unit breakdown pending

final disposition of a CSEA appeal to

the State to withhold from the salaries of public employees be-

longing to that union amounts

necessary to complete payment of

the fine.

Also, he will ask in the proposal

that the decertification of a un-

ion be a minimum of 18 months

and a maximum of 36 months

(Continued on Page 14)

AFSCME Loses Its Appeal On

Trooper Election

Objections to the conduct of the run-off representation

election among State Police

have been overruled by Paul E. Klein, Director of Representa-
tion of the New York State Pub-

clic Employment Relations Board.

On Clerical Strike

The hearing of Ticer further concluded that CSEA's legal

program was not used to encoura-
gue a strike. When the walk-

outs occurred, CSEA officials said, the Employees Association

would defend any of the workers who were brought up on

charges as a result of the walkouts. Under the CSEA legal

program members are entitled to free legal services in dis-

ciplinary proceedings, with the approval of the members' chapter.

Judge Hockert further noted that CSEA "tried to prevent

the strikes and made good faith efforts to terminate the

strikes." CSEA counsel, John T. DeGraff, Sr., associate coun-

cel John C. Rice, and asst. counsel Samuel Jacobs represented

the employees at a series of New York City hearings pres-

sided over by Judge Hockert.
administration. The President-elect has been paying patronage positions to fill in the last Administration.

in the last Administration.

assistant to the same official (for legislative affairs), at $19,780; a private secretary to the same official (for legislative affairs), at $19,780; and a Deputy Assistant Secretary for the Defense Department, at $28,000; the principal assistant to the above Assistant Secretary, at $7,699.

There is also a Deputy Assistant Secretary of Defense for education and manpower resources, at $9,297; a director of economic utilization policy, at $19,780. Veterans are preferred for these jobs.

In this office there is also the Deputy Assistant Secretary of Defense for reserve affairs, at $28,750; and his private secretary, at $9,297. In the legislative affairs division of the Defense Department, there are an assistant to the Secretary (for legislative affairs), at $28,000—veteran preferred for this job: a private secretary to this assistant, at $8,463; a special assistant to the same official (already vacant).
Catskill Highway Aides Ratify Two-Year Pact Employees Assn. Won

CATSKILL—Town of Catskill Highway Dept. employees will benefit from a two-year contract won recently by the Catskill Highway chapter of the Civil Service Employees Assn.

Highlighting the contract is a ten cents-an-hour raise for all Highway Dept. personnel in fiscal 1969, and an additional ten cents-an-hour raise in fiscal 1970.

Other contract items include:
- Time and one-half for overtime;
- Employees called in on emergency duty will be paid a minimum of two hours at the rate of time and one-half;
- For four or more hours of emergency call work, employees will get $1.75 for meals;
- Vacation: ten days after one year of service, 11 days after three years, 12 days after five years, 13 days after seven years, 14 days after nine years, and 15 days after ten years;
- Sick leave credits of 12 days per year, accumulative to 60 days;
- Three days personal leave, non-cumulative, one year;
- Employees assigned temporarily to perform duties of a higher classification in emergency situations will be paid for the higher grade title.

Heading the CSEA negotiating team was John Stapinski assisted by James Graham, CSEA field representative.

PERB Setting Trial Date for AFSCME & Locals Which Struck Institutions

The New York State Public Employment Relations Board has announced that it will conduct a hearing to determine responsibility for the work stoppages at hospital facilities.

DR. ROBERT D. HEBBS, chairman of the State PERB, said the evidence and testimony at the hearing will be considered to determine the degree of responsibility if any, of the parent organization, District Council 50 for the work stoppages at various times between November 18 and 27. Also considered will be the degree of responsibility, if any, of the parent organization, District Council 50 for the work stoppages at various times between November 18 and 27.

The Board's counsel, Martin L. Barr, has conducted a preliminary investigation, and a hearing is considered necessary on the basis of certain evidence gathered in the investigation. Dr. Hebbs said September 23.

Taylor Law holds the board responsible for determining whether an organization has violated the no-strike provision of the Taylor Law. In making its determination, the Board must consider:
- Whether the organization called the strike or tried to prevent it;
- Whether the organization made or tried to make good-faith efforts to end the strike, and
- Whether, if alleged by the organization, the union's strike is responsible or engaged in such acts of extreme provocation as to detract from the responsibility of the employee organization for the strike.

PERB is empowered to suspend an employee organization's dues check-off privileges for a period of up to one year if it determines that the organization is responsible for the strike.

CSEA Demands Career Ladder Hearing In M.H.

(Special to The Leader)

ALBANY—Leaders of the Civil Service Employees Assn. again asked the Department of Mental Hygiene employees, have asked Civil Service Commission President Mrs. Euna Poston for a hearing on the proposed career ladder programs for the department before any action is taken.

A CSEA spokesman expressed confidence in getting the hearings, since, he said, "The department listened to us, and so did the Division of the Budget when we were making plans for the career ladders covering recreational, physical and occupational therapy. Therefore I see no reason why we won't get our hearing in this case."

The spokesman on the career ladders will be listened to again," he continued, "since the State knows that we represent the bulk of the Mental Hygiene employees, and that it is our desire to get what is best for them."

The spokesman indicated that CSEA would insist that Mental Hygiene attendants be relieved of house work and cleaning duties. He also criticized the State's delay in getting the career ladders the department needed, and he called for the state staff members to plan the agenda.

Buffalo School Aides Seek 10% Boost In 1969 Contract

BUFFALO — In an early start on 1969 bargaining, the Buffalo Comptroller's unit, Erie chapter, Civil Service Employ­ees Assn., this week sought a 10 percent pay raise for Buffalo Board of Education non-teaching employees.

The CSEA group, headed by Joseph Drago, also seeks to upgrade all job categories.

The current CSEA contract with the Board of Education expires June 30, 1969.

Correction Problems

ALBANY—The Correction Commission of the Civil Service Employees Assn. will present a list of problems encountered by unions in the various State penal institutions to Commissioner Paul D. McGinley.

The commission, headed by Richard Corcoran of Auburn, will ask the 17-day meeting on Jan. 14.

The problems include errors in the classification of jobs recommended by the Board of Education to the Civil Service Employees Assn. will present a list of problems encountered by unions in the various State penal institutions to Commissioner Paul D. McGinley.

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Salaries for the occupational therapy aide will be from $4,160 to $5,200. At the present time one vacancy exists in the Onondaga County Department of Health. Graduates from high school plus at least six months experience in patient care and one year of training or paid experience in arts and crafts is required as well as residence in the municipality of the appointment.

For further information write the Onondaga County Department of Personnel, 204 Public Safety Building, Syracuse, N.Y.

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The DELEHANTY INSTITUTE

To New Hampton—Ray Tessler has been re-elected for a tenth term as the president of the New Hampton Training School for Boys chapter of the Civil Service Employees Assn.

Also elected were William Wyman, vice-president; Frederick J. Garahan of Os- wego, secretary; and Charles Thomas, treasurer.

Tessler is chairman of CSEA’s personnel committee and a member of the State legislative committee.

He serves as Social Services representative on CSEA’s board of directors and has been appointed a member of a special legislative conference committee.

Buy U.S. BONDS

Country Of Onondaga Sets Therapist Examinations

The County of Onondaga has scheduled examinations for speech therapists, occupational therapists, and occupational therapy aides in February. Deadline for filing applications for the first position is Jan. 15; the others must be filed by Jan. 2.

Two speech therapists, who are needed in the Department of Health, will receive between $6,720 and $8,400. Duties will include administering therapy for infants and children with speech disorders and related work as required. The written test will cover principles and techniques of speech therapy and the relationship of speech therapy to the medical treatment of ill or handicapped persons. Requirements are a bachelor’s degree with specialization in speech, including speech therapy and psychology courses. Residence requirements have been waived.

The occupational therapist exam will be used to create an eligible list to fill future vacancies. Salary is between $6,720 and $8,400, and duties will include conducting an occupational therapy program for patients in a hospital or institution as prescribed or directed by a physician. Candidates will be graduates from an approved school of occupational therapy. Residence requirements have been waived for these positions.

Salary for the occupational therapy aide will be from $4,160 to $5,200. At the present time one vacancy exists in the Onondaga County Department of Health. Graduation from high school plus at least six months experience in patient care and one year of training or paid experience in arts and crafts is required as well as residence in the municipality of the appointment.

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FOLLOW THE LEADER REGULARLY!
Taylor Law Revisions

I ONG-expected proposals for making drastic revisions in the Taylor Law are now forthcoming, with some changes eagerly welcomed by Senator John Hughes of Syracuse and hinted at by Governor Nelson A. Rockefeller.

The Governor, in a press conference last week, merely stated that he was "disappointed" in the inertness of the law in curbing public employee strikes. Senator Hughes is apparently outraged because he went so far as to declare he would seek to make such strikes a felony offense, which could have serious terms for workers.

Once again, the points of view are warped. Instead of starting a search to solve civil service problems, the only concept being offered is to increase punishment. Stiffer penalties will do nothing either to deter employees from expressing their grievances or to improve the conditions that could make strikes unnecessary.

No employee organization is happy with the Taylor Law, largely because of the Regulation as implemented by the State Public Employment Relations Board. State workers have made handsome gains in wages and retirement over the past decade, largely because the majority of them were banded together by choice under one, large powerful employee union, the Civil Service Employees Association. In a completely arbitrary and capricious manner, PERB decided that this concept of worker power through strength should be dissolved by splitting State workers into a series of smaller units. No one asked for such a division and no one wants it. What PERB members have forgotten is the basic American philosophy that laws are not made to govern but to protect. The creation of a new, vindictive law only adds to the contrarily to an opinion by the Attorney General that State employees cannot serve on full-time panels of mediators or fact-finders. The one exception are professional employees of the State University.

The expectation that Governor Rockefeller will seek a fourth term in office was unblemished. Citizens wrote letters of commendation. Do any of these men think that a harsher public employees law is going to bring better results when thrown in the face of citizen workers who have their rights, too?

Ersia Poston Declines USSC Chairmanship

WASHINGTON—Mrs. Ersia H. Poston, president of the New York State Civil Service Commission, but she decided to stay in the Rockefeller administration.

Mrs. Poston told friends she was "very pleased" to be offered the top position with the U.S. Civil Service Commission, but felt she should stay in her present post because of "still unfilled responsibilities here."

As Commission president, Mrs. Poston has been developing new programs in the recruitment and training of minority groups and in expanding promotion opportunities in State service. She is reported to feel that there is a great deal to be accomplished in New York State.

The expectation that Governor Rockefeller will seek a fourth term has caused some persons to believe that he is considering a run for President. He has not indicated his decision.

The replacement for Mrs. Poston's position is to be determined by the Governor, who is expected to seek Senate rapprochement before determining his next move.

PERB Rules

Public Employees Cannot Serve On Mediation Panel

(A From Leader Correspondent)

ALBANY—The Public Employment Relations Board last week ruled that the New York City Fire Department training officer was unqualified to serve in the capacity of mediator for the P.B.A. The Board of Police Commissioners issued a memorandum to all twelve members of the P.B.A. (there were 32 officers on the force) directing the return of funds solicited to the donors because their solicitation violated the Regulation.

The Governor, in a press conference last week, merely stated that he was "disappointed" in the inertness of the law in curbing public employee strikes. Senator Hughes is apparently outraged because he went so far as to declare he would seek to make such strikes a felony offense, which could have serious terms for workers.
REPORT#3 TO THE PEOPLE OF NEW YORK CITY AND WESTCHESTER COUNTY

by Charles F. Luce, Chairman of the Board, Consolided Edison Company of New York, Inc.

A little more than a year ago I introduced my first Report to the people of New York City and Westchester County.* We then pledged for the first time to the public and to ourselves a program of better service, underpinned by our own efforts:

- To provide the best possible service, and to reduce the cost of doing business will permit.
- To employ personnel in every practicable way, and to design and maintain our properties to intrinsically higher standards than appear on the appearance of the communities we serve.
- To employ and promote without discrimination, and to take positive steps to qualify the underprivileged for useful jobs.

In summary, we think we have made substantial progress and, more importantly, we have added programs with great promise for the future. But we concede that progress in some areas has not been as rapid as we desire.

Customer Service

Our customers have these services they didn't have a year ago.

Today we are a corporation at any time of day or night, and are capable of being served, working, or to any home where all the lights are on. If the difficulty can be fixed by a remote control panel, our repairman will fix it. If the trouble is more involved, our customers will find a competent plumber or electrician who will be available and necessary.

Today if a customer wishes to convert his oil furnace to gas, or to install a new gas or electric heating system, we will make all the arrangements and finance the installation. In addition, last year we made payments over a period up to seven years. If a customer wishes to rewrite his house, we will do the same.

Today a customer knows the date his final bill came due and the price he paid. He can study his bill well along on our program to install 5,000 remote meter reading devices in customer premises when it is considered desirable and feasible. Such customers will then receive bills based on actual use as compared to estimated bills based on past average consumption.

Today a customer is paid interest on 9% on his deposit, not 4%, as he was a year ago.

Despite this tangible progress we know that our customers have needs for further improvement. Particularly we must strengthen our billing procedures and our ability to respond promptly to billing complaints. Our telephone service, although well along on our program of automation, program, however, the Cornwall incinerator, 1,000,000 gas customers from one central headquarters.

Accordingly we have begun to decentralize all customer services into six divisions, each responsible for the five boroughs of New York City. Within these divisions, however, Brooklyn and Staten Island will be independent operating divisions; within two to three years, the same will be true of Westchester. This organization will bring more personal service to our customers, and greater efficiencies into the company.

We Give a Damn

Con Edison has been a leader in the Urban Coalition. We support with money and with program with those of the National Businessman's Alliance. We believe that urban problems are too big for government alone. There are, however, Con Edison's principal suppliers of electric energy, we too must be involved. We have, therefore, set up a service department to inform us directly to the communities we serve.

In some areas we have encountered in our efforts to provide useful jobs.

In the struggle of New York City to clean its air, Con Edison no longer plays the role of the heavy.

We will continue our industrial program to keep old coal and oil fired generators in the City with the new clean-burning program. The City objected that the proposed underground powerhouse is the best site, and we are convinced that this generation plant on the Hudson will utilize the newest technology for removing pollutants from stack gas.

Presently the chief offenders cause smoke and fumes. Last year we burned 4,000,000 tons of coal and 1,500,000 tons of automobile (35%) and the heating oil of factories, offices and apartments (25%).

To reduce these sources of air pollution in the City we have devised. We should know. It has cost us 136 million to do this.

Rates and Earnings

The toughest problem we faced during the past year was how to increase our revenues (among the lowest in the industry) without increasing our rates (among the highest in the industry). The obvious, but difficult, solution is to increase sales and reduce unit costs. To increase sales, we have developed a more aggressive sales program, offered credit to purchasers of gas and electric heating systems, and filed two promotional rate reductions—16% for electric heat and 25% for gas.

We have also expanded competitive bidding, have increased the rate of closing River improvements about by 100,000 persons, and insulate about 3,900,000 square feet of rental space.

Despite these strenuous efforts, our earnings for common stockholders have increased a little more than a year ago, mainly because of higher taxes, which increased federal, state and local taxes, exclusive of property taxes, amounted to $18 million. We have increased our revenues about by 1 million for increased tax rates. Our annual earnings per share have increased now more than 11% times what we earned one year ago.

In 1969 and we other businesses even more tax rates. We also face large increases in other costs of providing electricity, gas and steam—water, wages, taxes. We have found that about 10%, employee fringe benefits will increase substantially, and interest rates, which are at the highest point in the past 100 years.

New Faces of 1968

To achieve our ambition of providing New York City and Westchester County with clean, abundant, and relatively low-cost power to the world, we are assembling a new, young team of executive talent.

In large part this staff, a reduction from 86 to 68 in the age of management retirement, 15% in middle management employment employees retired in 1968. To fill the vacancies caused by these retirements, we have made many promotions from within the company, and have recruited experienced operations of authority, and have given the management a healthy infusion of new talent from outside the company.

With the wholehearted cooperation of the men and women who have served Con Edison so faithfully for so many years, we hope to make this best this past year to turn Con Edison around.

We promise that in the year ahead we will press forward our efforts to make Con Edison an even better operated company, not only in site but in service.

In Closing, "Thank You"

The new team of executive Con Edison's management team wish to thank each of our customers for the moral support they gave us during the two-week strike last month—and for our continued goodness in reducing power consumption, which reduced peak demand periods by 9% to 9 PM while the strike was on. You were great!
Don't Repeat This!

(Continued from Page 2) and three technical assistants, positions already vacant, at $8,462.

Another job already vacant is that of private secretary to the Chairman of the Joint Chiefs of Staff, at $8,462.

White House Group

In the White House Support Group of Defense is an aide to the Vice President, at $26,264; and an administrative assistant, at $22,835; both personal assistant to the Secretary, at $8,462.

In the Defense Supply Agency there is a confidential assistant to the Secretary, at $19,780; a private secretary for the assistant to the Deputy Secretary of Army, at $10,203 and one for installations, at $8,462.

For this position, there is a confidential assistant to the Secretary of the Army (for international affairs), at $30,000; Under Secretary, at $28,750; a special assistant for management, at $22,835; two personal secretaries, at $7,099 and one for research and development—all at $19,780.

In the Office of the Defense Director there is a confidential assistant to the Deputy General Counsel, at $26,264; a special assistant to the Secretary, at $22,835; a confidential assistant to the Assistant Secretary for manpower and reservist affairs, at $10,203; a district director, at $8,462; a supervisor of employment, at $7,099; a confidential assistant to the Secretary, at $10,203; a confidential assistant to the Assistant Secretary for financial management, at $9,297; confidential assistant to the Assistant Secretary for Installations and Logistics, at $10,203; a research associate, at $8,462; a research associate, at $8,462.

New York State Narcotic Commission

Metro N.Y.C. Department of State, of which the Governor of the State is a member of the Board of Directors, at $13,355 to $15,955.

Narcotic Rehabilitation Counselors

Salary $9,297; a special assistant for installation management, at $28,750; a special assistant for planning, also designated as deputy assistant secretary to the Assistant Secretary, at $22,835; two deputy assistant secretaries of the Army (for manpower and reserve affairs), both at $26,264; a director of civil defense, at $28,750; and a general counsel, at $28,000, both of whom have the veteran-preferred status; a confidential assistant to the Secretary, at $10,203; a confidential assistant to the Under Secretary, at $9,297; a confidential assistant to the Assistant Secretary (for financial management) at $9,297; confidential assistant to the Assistant Secretary (for installations and logistics), at $8,462; for manpower and reserve affairs, for research and development, and for international affairs—these last four, all at $9,297.

In the Office of the Military (Continued on Page 12)
Two Promoted As Conservation Dept. Directors

(From Leader Correspondent) ALCANY — The Christmas season has seen two key promotions in the State Conservation Department. Albert J. Woodford, assistant director of the Division of Lands and Forests, has been named director to fill the vacancy created by the retirement of William D. Muilchland.

Vindicator Olger, who has been general manager of Forest Parks, has been named assistant director of the new Mental Health Dept, instituted of equivalent time off during the same pay period to avoid payment of overtime.

In its decision, the Board cited the practice as of "serious, poor personnel practice," and recommended to the Department of Mental Hygiene to stop.

The three employees at the school who are members of its CSEA chapter—Arthur J. Creaek, Albert F. Kaufman and Robert Pfeifer—charged in their grievance that on various occasions between May, 1967, and January, 1968, they were required to work on Saturdays and Sundays when they were not scheduled for regular duty.

CSEA at that time urged upon the State government adoption of an overtime plan which would protect overime beyond the regular workday rather than for overtime beyond the 48-hour work week. CSEA cited that throughout private industry, unions have won provisions giving payment of overtime beyond the 48-hour work week; and none was paid overtime.

Violent Objection CSEA, objected violently to the practice of forced work with no overtime pay when it was first upheld by the Civil Service Employees Association, was honored as chairman and "Mr. Labor." He retired.

Terry spoke on the State Retirement System and explained the new $120 a month plan which was instituted in legislation in 1967. He went into the many complexities of the plan at length, explaining its advantages over the old plans it superseded.

Nissoff, as he spoke of the Teachers Retirement System, furnished his audience with comparisons and contrasts between the Teachers Retirement System and the State Employees Retirement System.

Callahan told the members of the programs CSEA has planned on a short range basis, those for the near future and those planned for the more distant future.

A meeting of the Board of Education discussion period followed the three speakers with members of the audience posing a variety of questions and interesting questions for the guests to answer and explain.

Retired System Chapter Celebrates

ALCANY — The DeWitt Clinton State School chapter, Civil Service Employees Assn., was honored at a retirement dinner recently in Syracuse.

Alsever Retires After 22 Years

(From Leader Correspondent) SYRACUSE — Carl Alsever, a right-of-way agent in the State Transportation Department's Syracuse district and member of the Syracuse chapter, Civil Service Employees Assn., has been named assistant director at the State's convenience, and then retired.

Glider have outstanding records of service and are considered as coercion and harassment to those employees and are considered as coercion and harassment to those employees.

Manhattan State Dinner Dance

Manhattan State Hospital Employees Association was chosen at the gala, but contestants' names have to be entered in advance. The gala dinner dance is set for Jan. 13, 1969.

For tickets ($10 apiece) and other information, contact Esther D'Amore, Ollie Williams, Cleo Patra Hanso or Thelma Ramon.

The gala dinner dance is set for Feb. 28. The current slate is at 90th and Broadway, in Manhattan.

New Judge

ALCANY — The New York State Supreme Court has appointed Honorable Donald J. Kennedy of Owego as the new judge of the Supreme Court in Oneida County.

CSEA Denounces Pressure For United Fund Program

For United Fund Program by Ogdenburg City Officials

ODGENBURG — The local unit of the CSEA has taken sharp exception to alleged "coercive" pressure mounted on City employees by the mayor and a City alderman.

CSEA officials at the Carlton Terrace on Feb. 23.

Judges took lock over in new annual members Certificate of Good Standing issued by the City of Philadelphia.

It is expected to take over much of the responsibilities of the employee relations field that have been handled in recent months by Allen Marshall, the Mayor's Secretary.

Lavine is 64 and holds a master's degree in Public Administration from Syracuse University.

Chapter Celebrates

The Syracuse chapter, Civil Service Employees Assn., was honored at a retirement dinner recently in Syracuse.

In receiving the Board's favor-
Aide to the President, there are five secretary-stenographer positions—three at $9,297, of which two are already vacant, one at $6,981 and another at $6,321, also now vacant.

Dept. of the Navy

The following top civilian jobs are open in the Navy, all in the office of the Secretary: The Secretary, $28,750; four assistant secretaries—one for installations and logistics, one for research and development, one for financial management, and one for management and development, and one for administrative assistance—all at $9,297; four civilian aides or executive assistants and a confidential assistant (for economic utilization policy), with all jobs already vacant and all salaries not yet established.

The office of the assistant secretary (for research and development) has a private secretary, $9,297, and two civilian aides or executive assistants (already vacant) at salaries yet to be determined.

In the office of the assistant secretary (for financial management) there is a private secretary, at $9,297; and two civilian aides or executive assistants, also already vacant at salaries yet to be established.

An assistant secretary (for financial management), $28,750; a special assistant and secretary for the Secretary, with both positions already vacant, to salaries yet to be determined.

The Under Secretary, $28,750; a special assistant (already vacant) and a secretary-stenographer, salary open on both jobs.

An assistant secretary (for research and development), $38,750; a special assistant and secretary-stenographer in his office, also already vacant; with salaries yet to be determined.

Would you walk a couple of blocks to make 25% extra profit?

Many Emigrant depositors do. They walk a few extra blocks each payday to get a savings bank interest rate ($5 back on every hundred instead of $4). That's a full percent more than some other banks pay. It adds up to a 25% higher dividend at the end of the year.

Higher interest—and more service

Higher interest—and more service

It adds up in other ways, too—like how you get it. 5% a year compounded and credited 4 times a year (this means even your interest earns interest.)

Yet even though Emigrant pays higher dividends it doesn't sacrifice service. You can make deposits or withdrawals at any of Emigrant's 4 offices. Computerized banking speeds up transactions. And when you bank by mail, Emigrant gives you the envelopes and pays the postage.

Dear Emigrant:

OK, I'd like more service, more interest and a free American Eagle coin bank.

I understand that I get 5% on my money, free postage paid envelopes and if I make this deposit anytime before January 10th, I still earn full dividends from January 1st.

Here's my deposit $__________________________ ($10 or more) to open an account.

I In my name only

□ In my name in trust for

□ In my name jointly with

Forward passbook to □ Mr. □ Mrs. □ Miss

Name ____________________________

Address (print) ____________________________

City ____________________________ State ____________ Zip Code ____________

Emigrant Savings Bank

51 Chambers St. □ 30 E. 42 St. □ 7th Ave. □ St. □ 3rd Ave. □ 45 St. □ New York, New York
Southern Conference Opposes Non-Residents For Correction Jobs

(Special To The Leader)

CATSKILL — The Southern Conference of the Civil Service Employees Assn. has gone on record as opposing the State Civil Service Department's recent decision to open up examinations for narcotics correction officer to out-of-state residents.

A resolution decrying the decision, brought up by George Halbig, a correction officer from Catskill Reformaory and Statewide CSEA delegate, was passed by the Conference. Halbig told the Conference delegates that "there are enough unemployed people and enough qualified people in this State interested in taking the examination," therefore the opening up of the examination to non-New Yorkers was unnecessary.

"There are certainly enough people in this State who are capable of passing this job test and of handling the duties of a narcotics correction officer," Halbig said. "The State doesn't have to look elsewhere for qualified people."

CSEA has as yet not received any comment from the Civil Service Department.

Fireman Examination

One thousand six hundred eighty candidates took the medical and rated physical examination for fireman, P.D. recently.

P. R. Column

P. R. Column (Continued from Page 2)

THERE IS NO need for the police to get out of the kitchen. But there is a need for a better understanding about police problems by:

THE PUBLICS, who are genuinely frightened by a phenomenal increase in the crime rate; particularly crime against individuals, and are probably scared stiff about police "job action"; and

THE POLICE, who must realize that the overwhelming majority of citizens did not contribute to their frustrations, but are genuinely on their side— and that police effectiveness depends in great measure on the support of the majority of the publics they serve.

WE KNOW that one thing is not helping the situation:

LAST AUGUST PBA leaders were complaining that City officials were not allowing police to enforce the law, and now the PBA leaders are telling their colleagues, not to enforce certain laws as part of the "job action." NO GROUPS public relations is enhanced when its leaders talk out of both sides of their mouths.

Plasterer

Two hundred seventy candidates took the qualifying written exam for plasterer Dec. 14.

LEGAL NOTICE

SUPERIOR COURT OF THE STATE OF NEW YORK: COUNTY OF BROOKLYN

Filed with the summons and complaint. Supreme Court, County of Brooklyn, Civil Court Division, PROCEEDINGS: ACTION FOR ABSOLUTE DIVORCE.

To the above named defendant:

You are hereby required to answer the complaint in this action and to file a copy of such answer upon the clerk of this court. The complaint is served upon you on the 20th day of December, 1969, at 9:00 a.m. You have 20 days to file your answer. If you fail to do so, judgment by default will be entered against you in favor of the plaintiff.

The premises hereinafter described are located in the City of New York, and are of record within the office of the Clerk of the Supreme Court of the State of New York, at 200 Washington St., New York, N.Y. 10007.

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Q. Should I leave State Service; can I convert my State coverage to an individual policy?

A. Yes. You have the privilege of converting to regular Blue Cross Blue Shield coverage Statewide in the area where you live. However, the Major Medical portion of your Statewide Plan will be converted if you leave State Service.

Q. Is the cost of regular non-prescription vitamin pills covered under my Statewide Plan?

A. No. Only those drugs ordered by a prescription from your doctor are considered covered medical expenses under the Major Medical portion of your Statewide Plan.

Q. Have I been a member of the Statewide Plan for the last two years? If I should change school districts now, and the new school district also pays into the Statewide Plan, can I transfer without loss of coverage?

A. Yes. If you should change school district and make your transfer of coverage according to the rules set up by the New York State Health Plan, there will be no break in coverage. To assure a smooth transfer, see your payroll or personnel officer in your present school district.

Q. How do I get the necessary forms to make a claim under the Major Medical part of my Statewide Plan?

A. All forms necessary for making claims under the Major Medical portion of the Statewide Plan as well as all other forms can be obtained from your payroll or personnel officer.
Winter Caribbean Cruise Schedule Is Announced

Three air-sea cruises and a bridge cruise under the direction of famed master player Charles Gore are now open for bookings by Civil Service Employees Assn. members, their families and friends. These extremely popular 8-day cruises depart from the Caribbean and direct boarding on the S.S. Regatta so that you can arrive from Long Island the day before the trip begins and only spend in the sun. Prices still begin at only $285 complete.

Venezuela Tour Set For Feb. 15

A new winter offering is being made to members of the Civil Service Employees Assn., their families and friends. This trip will be of an eight-day trip to Venezuela Feb. 15 from New York City.

The tour cost of only $285 includes round trip jet transportation, luxury hotels in Caracas and the mountains, gourmet breakfast and dinner and sightseeing. The Hotel Maray is a complete vacation resort in the mountains and offers a variety of sports, movies and a host of other activities.

In Caracas, the Hotel Avila is included in fourteen acres of private tropical park, situated in the historic district of the Capital City. Space for this unusual offering is limited and reservations have already been made by the following:

Ralph V. Jacobson, 762 East 21st St., Bronx, N.Y. Telephone (212) 346-7170

9 Days—Only $349

Easter in Rome And Florence

The 1969 Easter trip to Rome for members of the Civil Service Employees Assn. and their immediate families will be longer, include a side visit to Florence and will be less expensive than the 1968 trip with no reduction in quality, it was announced by Irving Fraunheim, tour leader.

The nine-day trip will leave New York April 4 and return April 13, stopping in London, Easter Sunday in Rome. Included are round trip transportation, 7 nights accommodations in hotel rooms, sightseeing tours of Rome (including the Forum and Vatican) and the Sistine Chapel, visit to Florence with its great art treasurers—all for only $349. Additional hotel stays only may require round trip seats at only $239.

Spring and this highly popular cruise is strictly limited and immediate application should be made by writing Irving Fraunheim, 25 Buchanan St., Prospect, N.Y. Telephone (212) 566-7118.

New Editor

ALBANY—Eugene F. Kramer, senior historian with the State Education Department, has been named editor of the Philp Schuyler Papers. Dr. Kramer will assume the editorial responsibilities for the microfilm reproduction of the more significant documents in the State Library and the State History Office.
NATIONWIDE'S SKI TOUR TO
HUNTER M.T. SKI AREA
Every Wed., during Ski Season. Per person. Call for details.
$10.00
CHART YOUR SKI CLUB!
Call Miss Mitch, Ext. 38

NEW YORK CITY ONE DAY TOUR
Sat., Jan. 18 - JCC CAPADES Madison Square Garden and
shopping trip. Includes trans. and matinee show. Per person.
$15.70

NEW YORK WEEKEND THEATRE
$27.95

1,000 ACRES RANCH RESORT
SUNDAY SMORGASBORD DINNER RIDE
Jan. 18 - Price includes trans., dinner.
$7.75

NIAIGARA FALLS -- WINNER!
Jan. 24-26
Price incl. trans., 2 nights at hotel. ALSO 10 GUIDED TOURS
Person. Double occ.
$274.50

The SEASON IS ON IN FLORIDA!
CALL NOW--LIMITED RESERVATIONS
Jan. 16-28, 4 NIGHTS, 5 DAYS AT SEA GULL HOTEL, MIAMI BEACH.
15 MEALS, COCKTAIL PARTY AND SIGHTSEEING TOURS.
$247.50 PER PERSON. DOUBLE OCC.

CSEA Demands Action
On Heatless Buildings

ALBANY -- In the midst of freezing sub-zero weather last week, some employees of the State Education and Motor Vehicle Departments in Menands, just outside of the capital, found their offices icy-cold, and the building hovering between 48 and 54 degrees.

The name was true for Narcotics Commission employees in Albany. This was not the first time the building had been inadequately heated. It was learned, however, that the employees had complained to their supervisors that it was impossible for them to do their work in the bonechilling cold.

Last week, when it happened again, some of the employees asked the Civil Service Employees' union for help.

They got it.

When word of the sudden cold was given to CSEA officials, inquiries were made and it was learned that the icy weather inside was caused by a lack of maintenance people in the building on weekends and holidays to turn on the heat. The building is reportedly heated by the State from Simmons Machine Tool Corp.

CSEA president, Theodore C. Wendl, then fired off a telegram to Erna H. Positz, Civil Service Commission president, demanding that the "failure to maintain the heating system and the obvious fear that temperatures will drop well below freezing" constitute grounds for "prompt and appropriate action... to remedy this abnormal condition and to provide for proper supervision of the... heating plant." The telegram was sent Jan. 3.

Jan. 6 was the filing deadline for the State Education and Motor Vehicle Employees' labor arbitration which will be given Feb. 15.

Applications will be accepted until Jan. 6 for transportation supervisor of the Greece Central Schools, a $10,000-a-year job, and assistant supervisor of transportation at Penfield, which pays $7,500.

The same was true for Narcotics Commission employees in Albany. They got it.

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"Teamster Daydreams" - Hoffa Power

WRITE TO CSEA in Albany and we'll send you a copy of the Teamster contract for the Massachusetts Turnpike workers whom they have represented for years. It's below New York State Thruway workers on practically every count. For this kind of "representation" you pay $91.00 a year dues (compared to CSEA's $26.00) plus any special assessments that the Teamster big-wigs might dream up. Vote CSEA — the union whose only business is New York State Public employees.

Civil Service Employees Association Inc.  33 Elk St., Albany