Blood Test for all NYC Job Seekers

War, Navy Dept's Get First Choice of U. S. Workers

Record-Breaking Group of New York City Tests

Pay Raises on Way for NAVY YARD Employees

179 Sanitation Appointments Jammed Up

472 Out of First 1,100 Pass Fireman Exam

If You'd Like a Career in Aviation—See Page 9
Blood Test for All NYC Job Candidates

(Exclusive)

From now on the boy and girl applicants for the civil service job of the workers will face the same initial requirement of the boy and girl seeking to be joined in the medical profession a blood test. If the Health Department is prepared to put the Civil Service Commission's new program into effect.

Never before in the history of the city has such a blood test been made a requirement for all candidates for the municipal service, although it has been done in a few cases.

The LEADER inscribed that the plan set forth by Dr. S. Forman, Chief Medical Examiner for the Commission, would have been effective and earlier this year had not the New York City Health Department been finally overridden with duties as a result of the examination of military drafters. Dr. Forman is of the Medical Board of the New York City Employees Retirement System. He also is the Medical Director of the New York City Police Department.

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CIVIL SERVICE LEADER

Page Two

AUTO APPRENTICE AMONG COMING NEW YORK EXAMS

Ten open competitive and promotion examinations will be offered by the Municipal Civil Service Commission.

Opportunities in the following competitive tests are available:

Apprentice (automotive trades), grade 1

Inspector of plumbing, grade 1

Radio operator, grade 2, Station 5

Asphalt foreman (Borough of Richmond)

Steamfitter, grade 4 (Board of Estimate) operator, grade 1

Receipt of applications for these examinations will begin immediately. Persons interested are advised to look in the Classified list of the Commission's Civil Service Record for the opportunities in these examinations.

Cops to Educate Public Toward Pay Increase

Preparations are going forward by the Policemen's Benevolent Association to bring a petition concerning a pay raise to candidates only and is scheduled for introduction in the next session of the State Legislature to give cops and firemen an 10 percent raise. These preparations, says Pastor Harnedy, president of the police group, include an educational campaign to show the public just why the pay boosts should be granted.

Toward Pay Increase

Left in the Cold

Mr. Harnedy takes the view that the municipal emergency fund was brought about in the last session of the State Legislature. It has only been increased in the last session of the State Legislature. The new lawmakers at Albany made the emergency fund a top priority item, but the emergency fund has only been increased in the last session of the State Legislature.

What the Civil Service Commission Did This Week

The Civil Service Commission, among other things, announced the results of the competitive examinations for positions in the New York City Department of Health. The examination results were announced on the New York City Department of Health website. The results were announced on the New York City Department of Health website.

Cops and Firemen "MAKE MINE RUPERT"
179 Sanitation Appointments Jammed Up

The 'Junior' Title Causes Some Trouble—but Jobs Will Come Through Eventually

Final Pass Grade on Written Test Looks Like 79 Percent

Seven Sanitation Jobs to be Filled under the newly created "Junior" Title by the Sanitation Department are still in the making.

What happened is this:

Try to Stop Fireman Exam

While the Municipal Civil Service Commission continues its work to fill about 900 and 3,500 candidates to write the pass grade for firemen

Sanitation Eligibles Aid Fireman

Sanitation Candidates

The Sanitation Eligibles, out of 500 appointments, have a test of similar type that was given to firemen last month.

Sanitation Boys Did Better

It's a lot different than in the tests. Firemen may be pictured in all parts of the physical.

Most Pass Grade on Written Test Looks Like 79 Percent

Several have made perfect scores in all parts of the exam, but some have not.

Which Comes First?

Or, When Should Record Be Rated on Promotion?

Edward J. Brennan, half a dozen of his fellow candidates for the job of assistant corporation counsel, are seeking permission to be placed on the Municipal Civil Service Commission.

CIVIL SERVICE LEADER

Three young men are doing their bit for national defense, learning the intricacies of aviation construction and maintenance. When they have completed their apprenticeship, they will be able to apply for a job with Uncle Sam, such as those announced by the U.S. Civil Service Commission on Page 10. (For other aviation defense news see Page 3.)

Lawyer On Sanitation List

The petitioners deny the contention that record and seniority are the result of 'more mathematical computation.'

Assistant Corporation Counsel Daniel W. Dyer claims that the Commission has consistently followed the policy of rating the written test first.

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CIVIL SERVICE LEADER
Tuesday, August 19, 1941

Mental Alertness

Promotion Tests May Soon Include Physical Requirements

Eligibles appointed to various appropriate positions in the city civil service will be transferred to the job of auto en gineer under the terms of the city promotion examinations.

That the tests are designed to include physical and medical requirements is possible because of the nature of the work involved. The Commission gives medical and physical requirements to candidates in open competitive examinations.

There is no height requirement for eligibles appointed to the job of auto engineer after the tests are held. Therefore, it was decided, that such transfers would be approved only if eligibles on standing have already been appointed to the job of auto engineer.

Buy The LEADER every Tuesday.

$3,900 Shricks to $869

If inflation comes, how much will your dollar be worth?

Well, that's problematic. But we can tell you how $3,900 shrunk, in law, to $869 for Irving Wolf.

It seems that, for Irving, cash came up.

One hundred and sixty eligibles on the final list were certified to the Board of Transportation to fill eighty vacancies as Railroad Clerk at $25 per hour for the period. The highest number registered for the test was 5,280. The firm date expires December 14.

Name up to 500 on the type copy list were certified to fill vacancies in two city departments, the Department of Transportation and the Housing Authority. The certifications to the Comp and the Housing Authority, temporarily and physically examinations to candidates in open competitive examinations.

The candidate points out that the opinion of the Housing Commissioner, the requirement for inspector of housing is handled by the building commissioner first, rather than in tenant relations.

N.Y.C. to Hold Test for Lab

The Municipal Civil Service Commission will order an examination soon for laboratory assistant (Alcohol Laboratory) to fill a vacancy in the Department of Hospitals.

The complaint that faces the Immigration and Naturalization Service, Board of Education, has been granted permission to make a professional evaluation because eligibles on the laboratory assistant (National Academy) list lack experience in biology.

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May Collect Rent, But Can't Inspect Buildings

A request of the Housing Management Assistant Allowances that the list be declared inappropriate for vacancies as inspector of housing, grade 3, has been received.

Those on the housing management assistant assistant list were listed only after the Department of Labor could handle tenant relations and similar matters and was declined.

The complaint that faces the Immigration and Naturalization Service, Board of Education, has been granted permission to make a professional evaluation because eligibles on the laboratory assistant (National Academy) list lack experience in biology.

$2,100 List Used

Once in 3 Years

The 34 cops maintained (railroad), promulgated May 4, 1935, was certified for the first time recently for a vacancy in the United States Civil Service Commission.

The first half dozen of the Railroad Commissioners were sent to Congress Shortridge, manager of the Authority.

Fireman - Patrolman - Police Dept.

ENGINES, SERVICE LEADER

Tuesday, August 19, 1941

Engines can't Work as Engineers

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Fireman - Patrolman - Police Dept.
CIVIL SERVICE LEADER

Tuesday, August 19, 1941

BY MORTON YARMON

They'll Go Easy on Requirements
For Big Clerk, Steno Tests

Among the more popular state tests in the coming series are those for assistant clerk, junior typist, stenographer, and court and trust fund examiner. These are exclusive on the requirements of the respective offices.

Institutional vocational training in teaching, plumbing, junior laboratory technician, or in accounting will both enable you to get work in these fields. Must have a certificate for journeyman experience. He must have a high-school education and a college degree in accounting; or (b) an equivalent combination. If successful in the exam, he must obtain a certificate for such a position. If successful in this test, he has only three years of high school and two years of office experience, the Commission will probably say, "O.K. Mary, we'll let you go if you will." This State Commission is by the requirement of experience, that it is not insufficient in order to the best possible people for the job.

The fee is reasonable and payable in instalments.

6 POPULAR STATE EXAMINATIONS

Applications will be issued in September and examinations held in October for

JUNIOR AND ASSISTANT STENOGRAPHER
TYPIST AND CLERK

In the state service, these positions have an entrance salary of $500 to $1,200 per annum and a four-year term of probation. A mental examination will be given for all those positions at one time and those who pass will be eligible to compete for Stenographer, Typist, and Clerk. These positions have been especially adapted and offer employment to hundreds during the life of lists which is four years.

There are many openings in the commercial field. We also prepare you on the Numerical and Alphabetic I.B.M. and Remington Rand machines for coming City and Federal examinations.

Applications will be issued in September and examinations held in October for

TREASURY ENFORCEMENT AGENT

This examination for which applications are now being issued by the United States Civil Service Commission among others, is open to all persons who have had the opportunity to secure positions paying an entrance salary of $2,600 per annum. Class forms Tuesday, August 19, at 8:30 a.m. at 115 East 15th Street, New York City.

JUNIOR Typist and Junior Stenographer

There is no opportunity to secure positions paying an entrance salary of $2,400 per annum and a four-year term of probation. Those who feel that they have not considered the opportunity to secure positions paying an entrance salary of $2,600 per annum. Class forms Tuesday, August 19, at 8:30 a.m. at 115 East 15th Street, New York City.

Applications are now being issued and may be obtained for an indefinite period.

MOTOR VEHICLE LICENSE EXAMINER

MOTOR VEHICLE INSPECTOR

Applications are now being issued for this examination which should be held within the next few months. Full information as to the requirements of the last examinations, times and dates of hours and classes of days may be obtained upon inquiry.

BEDDING INSPECTOR

Classes Thursday, August 21, at 8:30 a.m., Monday and Thursday thereafter.

OFFICE HOURS: 9 A.M. TO 10 P.M. DAILY — SATURDAY 9 A.M. TO 5 P.M.

Attend the school with a background of over 50,000 satisfied students over a period of 20 years.

PHYSICAL TRAINING FOR FIREFARER

There are many openings in the commercial field. We also prepare you on the Numerical and Alphabetic I.B.M. and Remington Rand machines for coming City and Federal examinations.

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War, Navy Departments to Get Priority of U. S. Employees

It is a LEADER policy not merely to cover current Civil Service news, but to be constantly on the lookout for events— which are in the "brewing" stage or stories whose effect upon civil servants is likely to be large. One of these stories follows. You won't find it in any other newspaper—yes. It concerns a President's order now in the planning stage, by which saying "an employee must work where he is needed," will profoundly influence the lives of Federal workers.

(Exclusive)

WASHINGTON—Uncle Sam has approximately 1,300,000 employees and with the labor shortage becoming more critical, he's determined that each of the 1,300,000 workers must be placed in the position where he will be of the most benefit to Uncle Sam. This determination will affect the lives of thousands of Federal employees, many of them in New York City.

Let's go back to the beginning: In June, 1940, when this country began to realize the necessity of national defense, several officials in our government with foresight perceived the Civil Service Commission to investigate the qualifications of the thousands of federal employees. Long involved questionnaires were sent to about 500,000 federal workers who were required to fill out their education, work experience, hobbies, and the like. Today the record of more than 1,000,000 employees are on punch cards in the files of the U. S. Civil Service Commission and are better filed daily. The division handling the huge project is called the Interdepartmental Placement Service.

Briefly, here is the conflicting situation: On one hand the Placement Service was set up to find the best employees for each other branch and others in the federal service who are needed on the job. On the other hand, the defense work has to place them in positions in the armed services from their present jobs.

Transfers or No Transfer?

It was a real dilemma but it hasn't worked. Personal raids were made by one agency on another to such an extent that federal officials in the Placement Service are now on transfer and they make the situation almost impossible for an employee to transfer. In fact, some agencies now simply won't allow their employees to transfer even though the employee can get much better jobs elsewhere. Of course, the employees may resist, but if they do, they can't be rehired by another Federal agency for many years (unless they get the consent of their supervisors) and some cases employees who have quit have been written against in their records, which is hard on jobs in the civil service may be barred from federal employment.

In the end, the Government already knew that thousands of former employees of the armed services were being given efficiency ratings by their supervisors. In the end, the three ratings will be made in all federal departments on April 15. Employees are rated "unsatisfactory," "good," and "very good, good, fair, or unsatisfactory," and are fired. "Efficiency ratings" were ordered by the United States Civil Service Commission.

Excellent, --Degree of efficiency represented by an employee whose work is not fully satisfactory and who may be removed for inefficiency when no better job is available.

Good, --Degree of efficiency represented by an employee whose work is fully satisfactory and whose services are required by the Civil Service Commission.

Satisfactory, --Degree of efficiency represented by an employee whose performance is neither satisfactory nor unsatisfactory and whose services are not required by the Civil Service Commission.

How Efficiency is Determined

In order to meet the requirements of the Mead-Bampenick Bill, federal civil service employees are being given efficiency ratings by their supervisors. The ratings will be made in all federal departments on April 15. Employees are rated "unsatisfactory," "good," and "very good, good, fair, or unsatisfactory," and are fired. "Efficiency ratings" were ordered by the United States Civil Service Commission.

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Case A describes a veteran who passed an examination and was given the top efficiency rating. The veteran wants to know, "Did he stand in the way of its clerks, office workers, or drivers?"

Case B describes an unemployed man who has served in the armed services in the "hard hat" industry. He passed an examination after August 1, 1940, and was told to go to Washington to get a job. He later received a reply that he was not qualified.

Case C tells the story of a veteran who served in the armed services and was told to get a medical examination and see his doctor toward the proper form. The veteran asked the Civil Service Commission to recommend a local doctor. The veteran was satisfied with the doctor he turned to, and was told that he had been physically fit and that he had nothing more.

The progressive men who put through the Civil Service Study Board, in 1929, had appropriated no money specifically for that purpose, but have appropriated $1,000,000 to hire experts to determine the effect upon civil servants of this Presidential order now in the planning stage. The Office of Production Management and the Office of Price Administration and Civilian Supply have the huge project called the Office of Production Management and the Office of Price Administration and Civilian Supply have the huge project called the Office of Civil Service Exams.

What is the Office of Civil Service Exams?

The Office of Civil Service Exams was created by the United States Civil Service Commission in 1940, to give applicants for legal jobs in Washington the best chance to get them. The board is setting up for the first time a national series of examinations, which are in the "brewing" stage or stories whose effect upon civil servants is likely to be large. One of these stories concerns a Presidential order now in the planning stage, by which saying "an employee must work where he is needed," will profoundly influence the lives of Federal workers.

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POLICE CALLS

POLICE LIST CERTIFIED

The Police eligible list was certified last Tuesday by Chief Charles J. Bruck, Jr., to the Police Department. Thirty- two names were sent to the Tunnel Authority by the Civil Service Commission last week. The certified list will sell for $1,250 per year. Three names from List 2 were also sent to the Tunnel Authority, along with the 34 names on List 1. The highest eligible on List 1 was 792.

Recapitulation

As every police eligible has known for the past three months, the patrolman list will be extinguished by an expiration date of October 3, 1941. Three hundred and sixty-five names were placed on list 1, 310. The highest number remaining eligible on List 1 is 617. Six hundred and fifty more ap­ pointments are anticipated by next June. Eligible contains 1,423 names. Without going into higher mathematics we know that if 67 percent of a list of 500 are written over, a little more than 1,400 eligibles will be reached on List 1. The highest number of eligibles reached on List 1 was 792.

News from Building Management

Marc McBean, brown and brimming over with pep, has re­ ceived a promotion to the rank of superintendent of the Queens OAA, returned this week and brought back a snapshot re­ corded by his friend. He enjoyed his trip through the West so much he would have liked to follow the same trail again this summer but had found that the Stadium concerts mitigate Miss Myra Schwartz and El­ leen Teplyshin. No charge. The maternity suite will be vacated as soon as possible.

The boys who took the test June's promotion exam for Ser­ geant were appointed, returned as promoting the matrimony germ has struck. That's the way it falls.... Vincent Marcellino, at­ tended the girls with suggestions for the professional photographer. Tim­ ely, it is an iron rule that every language of OAA Intake, who has been transferred to D.O. 35, was given a farewell dinner at McMahon's by his colleagues, the police. Mrs. John Mc­ Carol confirmed that the girls in Ser­ geant Park got their coming up running Henry Kane of Special Investigator. It was a real vacation when the snow falls. It has rained most of the time, attorney in Legal, not waiting for the geese. It is my firm belief that without the help of the community, without the help of the police, without the help of our churches, without the help of our clubs, we would not be able to carry on.

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Civil Service Leader

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Advertising Rates on Application

MEMBER, AUDIT BUREAU OF CIRCULATIONS

Tuesday, August 19, 1941

Good Tests And Bad Ones

On May 24, some 3,000 employees of the Welfare Department took promotion examinations for the positions of supervisor, grade 2 and supervisor, grade 3.

One basic opinion of expert opinion, we criticized the test at that time on several points, reserving a final opinion until closer study of the test and the answers to the questions. We now know what those poor tests were.

We say that the examiners of the Civil Service Commission exhibited poor judgment in refusing to heed the intelligent objections raised to the key, and in making it the basis of our test.

We say that this test will not accomplish the purpose for which it was given—obtain the best people for promotion.

The purpose of an examination should not be elimination—it should be selection. Yet persons acquitting with testing techniques, and with whom we have discussed those examinations at length, agree that too many questions were open to too many interpretations—and, as one candidate put it, "How was I to know which interpretation was in the examiner's mind!"

The LEADER unfilled key answers to the test. On twenty-three questions, our key answers differed from those of the Commission—yet the persons who had worked out the LEADER key are serving competently in the Department of Welfare, have brilliant records of exam performance, and thorough knowledge of examining techniques.

A number of high officials in the Welfare Department joined us in working out the answers to the test. The results differed on thirty counts from the Commission's tentative key.

Employee groups, acting for those who took the test, found their answers and those of the Commission differing on approximately thirty counts.

A test in which there is such wide disagreement between the official answers and the answers as worked out by a good group of workers is not a test.

On the basis of the Commission's key, some of the best minds in the Welfare Department would have flunked the test!

Yet, in the face of specific and logical objections to the key answers, the Commission's examiners struck out only three questions and allowed an alternative answer on only one.

The various objections pointed out that (1) in a few cases, the sentences were grammatically unclear or incomplete; (2) on several of the questions, two or more of the given answers might be correct; (3) a number of the vocabulary questions, the definitions were far-fetched.

The New York City Civil Service Commission is proud of its advanced examining techniques. The recent tests for police sergeant and fireman were, by common agreement, a good test.

The Welfare tests were examples of what a test shouldn't be.

The Commission should reconsider again the final key to that exam, throw out those questions which are obvious, eliminate those answers where more than one interpretation is possible.

And in the future, let the Commissioners instruct the examiners to test the tests more adequately than they have done in this case.

Have you noticed all the photo-stories in the daily papers last week showing the fireman physical test in action? And do you recall that THE LEADER ran an exclusive photo-feature on the fireman physical in the issue of July 27? And another exclusive story came home dated July 29?

Is THE LEADER on its toes? Yes but...
You'd Be a Career in Aviation

The Civilian Pilot Training Program, administered by the Civil Aeronautics Administration, is open to men and women civilians and has no connection with the military service. Male students are required, however, to pledge themselves to enter the military air services if qualified. The pledge is not intended to restrict the time or circumstances for entering the military services, but to provide a statement of intention to use pilot training in the national defense, if necessary.

Becoming a pilot is only one, though the most obvious, connection with national defense. Students are not required to train for military service but are free to pursue other careers which may require a knowledge of aviation. Men who plan careers as airline personnel are eligible for training. In the future, it is expected that many of the world's airline fleets will be operated by American pilots.

Applications for training should be made to the Civil Air Training Service, Civil Aeronautics Administration, Washington, D. C, following the instructions on the various courses offered by the Civil Aeronautics Administration:

Aviation Career

The pledge is not intended to get the time or circumstances for examinations. It does, however, prepare men for the time and circumstances for entering the military air services if qualified. They are the men who assemble, repair and dispose of the planes in which we carry our fighting forces.

FLYING CADETS

College credits not required. Training takes place in the afternoon and evening.

School of Ten

111 West 54th St. New York 19, N. Y.

WELDING

The Army system of flying instruction is thorough, practical, and well planned. It is designed to train men for flying.

Welding is a practical, enjoyable, and well-paid occupation. Many positions are available in industries and defense industries. The Army has organized a new program of training in welding for those who are interested in this field.

Defense Quiz

Bond

Q. What is the procedure of receiving a bond?
A. You secure payment by signature of an authorized officer, who must add his certification; then you forward the bond to the corporation in the form of instructions from its holders. All U. S. Savings Bonds bear a table of redemption values, and they can be redeemed at any time without penalty. The amount you are entitled to must be on hand at all times.

Q. Are Defense Savings Bonds convertible in value from the date of issue?
A. No. Defense Savings Bonds are convertible in value from the date of issue.

Q. A Defense Savings Bond is destroyed in the case of death. In what circumstances is reissuance permitted to the family?
A. In the case of death. The family can request reissuance in the form of a new Treasury Note, provided they can prove the bond was destroyed. They will then receive a Treasury Note that is equivalent in value to the original bond.

Q. Can I get my Defense Stamps money back, if I suddenly need it?
A. Yes. Goverment redeem stamps at any time.
For City Jobs: Obtain applications at 94 Dane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission, 640 University Avenue, and enclose a self-addressed, 9-inch stamped envelope (4 cents for Manhattan, 6 cents elsewhere). For Federal Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany, N. Y. For County Jobs: Obtain applications from the Civil Service Department, Division of, State Civil Service Department, Albany. Enclose six cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 640 University Avenue, New York City, (4:30 p.m.) in person or by mail. Also available from first and second class post offices.

U. S. citizens only may file for exams and only during periods when applications are being received.

Fees are charged for city and state exams, not for federal. Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment. Applicants for State jobs must have been New York State residents for one year.

No written exam. Only fitness and experience will be considered in the selection of the successful candidates.

How to Apply for a Test

For employment in federal service in New York and New Jersey, file before August 21, 1944, with the Civil Service Commission, 641 Washington Street, New York City. Age limits; 20 to 55.

For employment in the U. S. Treasury Department for duty in New York City, file before August 24, 1944, with the Treasury Enforcement Agent, 641 Washington Street, New York City. Age limit: 60.


For employment in the Bureau of Alcohol, Tobacco, and Firearms, U. S. Treasury Department, file before August 24, 1944, with the Assistant grade, 2 years; for City grade, 1 year; for Deputy grade, 6 months; for Senior grade, 4 years. (See Notice.) Age limits: 18-50.

For employment in the Bureau of Civil Aeronautics Administration, file before August 24, 1944, with the U. S. Civil Service Commission, Washington, D. C. Age limits: 25-55.


State-wide
3117. Assistant Chief Chemist, Division of Examinations and Testing, Department of Health. Usual salary range $2,110-$2,310. Fee, $2. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

3118. District Medical Referee, Division of Probation, Department of Public Welfare. Usual salary range $1,550-$2,050. Fee, $1. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

3119. Consultant Physical Health, Department of Health. Usual salary range $1,950-$2,350. Fee, $1. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

3120. Consultant Physical Health, Office of the Commissioner, Department of Education. Usual salary range $2,050-$2,350. Fee, $1. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

3121. Consultant Public Health, Department of Health, Office of the Commissioner, Division of Laboratories and Research, Division of Laboratories. Usual salary range $1,950-$2,350. Fee, $1. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

3122. Assistant Medical Inspector, Division of Laboratories and Research, Division of Laboratories. Usual salary range $1,550-$2,050. Fee, $1. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

3123. Assistant Medical Inspector, Department of Health. Usual salary range $2,110-$2,310. Fee, $2. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

3124. Assistant Medical Inspector, Office of the Commissioner, Department of Health. Usual salary range $1,950-$2,350. Fee, $1. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

3125. Assistant Medical Inspector, Office of the Commissioner, Department of Education. Usual salary range $2,050-$2,350. Fee, $1. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

3126. Assistant Medical Inspector, Office of the Commissioner, Division of Laboratories and Research, Division of Laboratories. Usual salary range $1,950-$2,350. Fee, $1. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

3127. Assistant Medical Inspector, Department of Health, Office of the Commissioner, Division of Laboratories and Research, Division of Laboratories. Usual salary range $1,550-$2,050. Fee, $1. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

3128. Assistant Medical Inspector, Office of the Commissioner, Department of Education. Usual salary range $1,950-$2,350. Fee, $1. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

Beds and Proposal
Superintendent of Education, Bayside, Long Island. Appointment expected at maximum. Salary $5,000-

1. Usual salary range $2,150-$2,375. Fee, $2. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

2. Usual salary range $1,950-$2,250. Fee, $2. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

3. Usual salary range $2,375-$2,450. Fee, $1. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

4. Usual salary range $2,050-$2,350. Fee, $1. Appointment expected at minimum but may be at maximum. Appointment must be made at less. Several appointments expected.

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Bargain Buys by Bill Bennett

Helene Paul

This week without wanting any time to select the products you are going to Helene Paul’s description of astrology. The word is a combination of astronomy, mathematics, psychology, psychoanalysis, and comparative religion. Helene asks: why study astrology?

Beautiful Furrs

This is the season to find the best furs that are going on sale. The Eastern Fur Manufacturing Company, 588 Broadway, N. Y. C. For instance, lovely mathematics, Helene Eyed Muskrat coats, a bargain at $50, on sale for only $15. The Eastern Fur Manufacturing Company is discontinuing their retail business and their lively furs must be sold at sacrifice prices. I’d advise all you women to investigate at once.

Bill’s Auto School

Learn to drive through traffic in 1941 with the following erior and dual safety controls. Bill’s Auto School operates with a building on Worth street offers you individual instruction and a car for your test read at only $20 a lesson and speak to Bill about it today.

If you Need An Optician

Dr. Norman Hollander of 22 W. 108th St. (1 Blk. West of Coney Island Hospital) is discontinuing retail stock; keeping records of checking, weighing, inspecting, specific tasks are these: unpacking, equipment, performs various manufac-

The duties of the mechanical stores clerk assistant are to help stores clerk assistant and perform various tasks such as: unpacking; checking, weighing, inspec-

CIVIL SERVICE EMPLOYEES and their families can now have a complete beauty service attended by experts in a modern shop.

Complete beauty complete beauty service attended by experts...

W. 29th St. (Bni. C4) CH. 4-1788

Brooklyn, N. Mink and Sable Shade,

YOLANDA BEAUTY SALON
and THEIR FAMILIES can now have the best beauty service attended by experts in a modern shop.

DR. NORMA N. BOLL

“It’s Beautiful—It Sets—It lasts.*

SUPERFLUOUS HAIR
Painless — Guaranteed
Individual Instruction
Free Consultation
1 Block North of 149th Street
Opposite State Building
P. O. Box 354

FREE DELIVERY to and from Free Delivery to and from

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The Civil Service Leader

Resort News
By Joseph Bursilia, Resort Editor

With August half gone and the Labor Day weekend just around the corner, the resorts in the mountain reports that they have enjoyed one of their best seasons in many years. This may be due to the fact that a countless number of persons took more than one vacation, also longer weekends this year. Many reasons are given, such as work, weather, vacation shows, and a midnight air-

highlights for August include the annual resorts.

COOKS PALS, N.Y.-The program for the Fortieth Labor Day weekend includes informal tennis and handball matches, two complete programs of evening entertainment, and a midnight air-highlights for August include the annual resorts.

FLUSHINGDALE, N.Y.-The Labor Day season at the Flushingdale Hotel includes an unmatchable array of social and service programs. A few of these are: First and foremost, an ever-increasing roster of original entry, the voucher system, and abundance of material that earned this Broadway performer the admiration of thousands of fans. This is one of the few hotels in the East off-

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Tuesday, August 19, 1941

CIVIL SERVICE LEADER

Postmen Arrested

by DONALD S. DOUGAL

What’s What?

The movement of mail is far from being a haphazard, helter-skelter affair. Three hundred and twenty-five men, each single post office and railway post office knows exactly to whom and from whom they receive parcels and letters. This network of such receipts and dispatches, in the city of New York, forms a network of files and posts. Florence notes from our classified department take care of the types of solicitors and pachmen’s requests for materials to do with the defense program. Simply enough, the best-known of the Indian Point, skirpated by the railway mail station and its Women’s Auxiliary. The mail will soon be handed to you when you call at the post office and it will be waiting for you at the post office. The mail is sent out for the benefit of the public, for the benefit of the public, and for the benefit of the public.

New Yorkers Try For National Office

President William McMeachan and Vice President Emanuel Kusheleff are candidates for office on the National board of officers of the National Association of Letter Carriers. At the convention to be held in Los Angeles, September 1-3.

Longevity—Stalled Again

On August 11, the Senate reached the Pennsylvania-Hill, H. R. 1795. In his consideration of the Calendar, Senator Horsey addressed the Senate to the effect that Senator Kenneth McSharry of Tennessee, chairman of the Senate Post Office Committee, desired the bill be passed at the next session. The Senate concurred in that status. Status of the bill at present: impossible to tell at all. When the bill will again be reached. It is expected that the Senator from Tennessee did not desire to engage the post office bill which proposes a total administrative change in the Senate's Committee has introduced. The effect of the move is that the bill must be disposed of in the next Congress.

Morgan Annex Notes

Flushing, out of sight but not out of mind, is the probability of William Benjamin to make a visit to the borough. He is bigger than Will Morris’ feet. The borough is waiting for him. To add to the excitement of the trip, he will be accompanied by his wife and a baby. A interested friend Bill Robinson is in a repressing mood. "The Hot Mikado," the famous libretto, is a must for the constitutional revival which includes more than 1,500 scenes and many more players. It was visited the Maplewood Theatre to be shown again. "The Hot Mikado," Who Can’t Dance? last week and "Who Can’t Dance?" this week. It shows the film "Kabuki" through from the 123-foot tower into an 80-foot tank. If you think it’s fancy, 32,000 people think that's fine. If you climb up there just once, you’ll decide watching Bee do it is more fun.

Movies

If you’re figuring on hitting the movie house this week, drop in at the Capitol and see "Life Begins for Andy Hardy." If you prefer deeper stuff to stir your emotions, the Music Hall is showing "The Little Foxes." If you enjoy foreign films, "Kiss the Boys Goodbye" is still at the Strand. "Nights and Weekends" is still at the RKO theatres in Manhattan, Thursday (21). On the stage Leon Leonardi will present his spectacular song and dance festival called "Tonight on Loan." Present in this scene will be Simone Simon, Richard子, and if you like 'em, have plenty of other shows. If you’re thinking of buying tickets for several shows, you’ll decide watching Bee do it is more fun. If you climb up there just once, you’ll decide watching Bee do it is more fun.

Cleveland Mail Meeting Success

Over 1,000 reached the Pennsylvania-Hill, H. R. 1795. In his consideration of the Calendar, Senator Horsey addressed the Senate to the effect that Senator Kenneth McSharry of Tennessee, chairman of the Senate Post Office Committee, desired the bill be passed at the next session. The Senate concurred in that status. Status of the bill at present: impossible to tell at all. When the bill will again be reached. It is expected that the Senator from Tennessee did not desire to engage the post office bill which proposes a total administrative change in the Senate's Committee has introduced. The effect of the move is that the bill must be disposed of in the next Congress.

Carnival Notes

The movement of mail is far from being a haphazard, helter-skelter affair. Three hundred and twenty-five men, each single post office and railway post office knows exactly to whom and from whom they receive parcels and letters. This network of such receipts and dispatches, in the city of New York, forms a network of files and posts.
Applicants in October—What to Study Now

One thousand men on the prison guard list have been certified as eligible for the next test. That’s a pretty large number, and the fact that they’re being called so quickly indicates that the physical check-ups should encourage those on the list. The prospects are that the next test will be an active one, and the opinions of experts that it will be a real event. Since it is not at all possible to find the list will be appropriate for a variety of positions in addition to those for prison guards.

Do well on test

This reporter was interested in hearing whether the prison guard eligibles are making out on the test. Here’s a chance to find out how the first hundred men shape up.

Qualified physically: 71.
Disqualified physically: 22.
Failed to appear: 0.

Test results

A motor vehicle which you are driving on a straight road, you should take a right hand turn at the center of the street as far as possible.

1. Unless a rigid connecting bar is installed in the front of the vehicle, the vehicle should not be driven at a speed more than one other motor vehicle.

2. An 8.0 cubic inch carburetor in the front of the vehicle, the vehicle should not be driven at a speed more than one other motor vehicle.

3. The color red in the traffic control signal at the top of the signal is the color green. When the signal is green as indicated in New York State must be obeyed by all traffic.

4. A motor vehicle which you are driving on a straight road, you should take a right hand turn at the center of the street as far as possible.

5. All new operator’s licenses is effective for

6. Three years from the date of issuance.

7. Unless a rigid connecting bar is installed in the front of the vehicle, the vehicle should not be driven at a speed more than one other motor vehicle.

8. The color red in a traffic control signal at the top of the signal is the color green. When the signal is green as indicated by the traffic signal at the top of the signal is the color green. When the signal is green the vehicle should not have the right to pass the traffic signal at the top of the signal is the color green. When the signal is green the vehicle should not have the right to pass the traffic signal. The green light of the traffic signal does not have the right to pass the traffic signal.

9. If the average speed of the vehicle is zero, the driver of the operator’s license should be notified of that fact this week.

10. Under a rigid connecting bar it is not possible to drive more than one other motor vehicle.

11. A motor vehicle which you are driving on a straight road, you should take a right hand turn at the center of the street as far as possible.

12. Since January 1, 1937, it has been the policy of the Civil Service Commission not to issue any driving license to any individual with a criminal record.

13. "Public high way" is defined in the law as any highway outside the limits of a third class city.

14. If a person has applied by mail for registration for his car, he may proceed to lawfully drive the vehicle which he has been mailed in the past.

15. An owner loses his registration certificate, he may replace his registration certificate, he may be replaced if he applies for it within five days.

16. The registration fee for a six month period is $1.00 for the motor vehicle, fully equipped, of the vehicle.

17. The vehicle of a fire chief is equipped with a siren; the siren is not to be used unless the siren is too close in the direction of moving traffic.

18. In order to obtain a chauffeur’s license, you must have a charter license. No one can have a charter license except a licensed chauffeur.

19. Any one who is not in the service of the State of New York, except in the following cases:

20. Qualified physically: 71.
Disqualified physically: 22.
Failed to appear: 0.

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3. A motor vehicle turning on a curve is not to be driven at a speed more than one other motor vehicle.

4. Right of way over pedestrians crossing the direction of moving traffic.

5. In case of skidding while braking.

6. Unless a rigid connecting bar is installed in the front of the vehicle, the vehicle should not be driven at a speed more than one other motor vehicle.

7. A motor vehicle turning on a curve is not to be driven at a speed more than one other motor vehicle.

8. Right of way over pedestrians crossing the direction of moving traffic.

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