ExCLUSIVE!

BORDER PATROLMEN

New U. S. Exam—Easy Requirements
—Sample Test in This Issue

—— Page 14

123 City—State—U. S. Exams
For Mechanical, White Collar, Professional
and Skilled Workers——Page 10

Re-Exam for Sanitation Men
Rejected Candidates Can't Take Re-Medical
Unless They Make List——Page 3

Drastic Changes for U. S. Workers
More Jobs—Salaries Up—Census Workers
Remain Temporary——Page 5

850 Men and Women Required
On Sixth Ave. Subway——Page 2

Card-Punch Exam—Latest Information
——Page 8
600 New Yorkers to Get Jobs in Draft Program

More than 600 people in New York State will get jobs in the next 10 days in the selective service program, a survey by The Leader revealed last week. All the jobs are clerical positions and only a small percent age will be filled from Civil Service Lists according to present policy. Each local draft board has set aside $150 to $200. In addition, each of the 25 Boards of Appeal will have at least one clerk on their staffs, and possibly two.

Approximately 100 clerical workers will be employed in the central office of the 25 Boards of Appeal in New York City and Albany. These will all be drawn from regular Federal Civil Service Lists. The positions involved are Senior and Junior Stenographer and Typist, Telephone Operator, Messenger, and Junior Clerk.

Applications for clerk jobs in the local draft boards are made directly to members of the boards. It is expected they will have the right to select their own clerks after a majority of the three members of each board agree on a choice. The appointments will be non-competitive.

Requirements:

The requirements for clerical jobs were outlined last week by regulations of the selective service administration. Applicants must have a "high school education and three years full-time clerical employment within the last 10 years. They should be able to handle records and paper work involved in classification, all of which has been done with great care and accuracy. They should be typing.

"They should be loyal, of good character and habits, and have good records in previous employment."

New Jobs Opening On 6th Avenue Subway

New jobs in a wide range of titles will be created with the opening of the Sixth Avenue Subway line, a survey last week revealed. Several weeks ago, The Leader presented an exclusive summary of the new positions that would develop with the Sixth Avenue line's opening. The latest survey indicates that there will be approximately 800 openings, including 364 for Conductor, 170 for Motorman-Conductor, and 83 for porter.

The Municipal Civil Service Commission must hold a number of new exams to prepare eligible lists for some of the new jobs. Other lists are now in preparation or have already been established.

Most Subway Workers Have Been Fingerprinted

The work of the Municipal Civil Service Commission in investigating and fingerprinting employees of the RMT and IRT is nearing completion. The first group of 11,800 employees have been investigated in the last month.

At the same time the first group of employees have been investigated from the non-competitive to the competitive class. A total of 512 Station Attendants, 512 Station Attendants, and 512 Station Attendants are fingerprinted.

Additional classifications, according to the Commission, have been decided because the Board of Transportation has not yet agreed on plans for reclassifying Platform Attendants, Conductor, and Motorman, and IRT.

COLUMBIA INSTITUTE

Notice to Prospective Firemen and Policemen

Notice to all New Yorkers who may have taken the medical examination for Automatic Fireman, only those who have been selected placed on the official figures released to The Leader this week by the Civil Service Commission.

These lists are provisional and will be given another examination on October 29. Those rejected conditionally will have their re-medical after the examination.

The 1400 men who have not yet been called will take their medicals between now and October 17.

Date for the competitive physical examination has not yet been set. The examinations will be held at the New York Transportation school in Staten Island, where the recent Sanitation Man exam was held, will not be available.

COLUMBIA INSTITUTE

Only 93 Flunk Medical Auto Engineman Test
Upstate Social Work Exams

One thousand three hundred ten candidates were admitted to take the Social Work Exam for welfare jobs in 44 counties throughout the State, held last Saturday by the State Civil Service Commission. They followed tests for an equal number of stenographic and clerical titles held the week before by 2,979 candidates filing.

On the basis of these exams, 1,000 jobs in these counties will move into the competitive Civil Service class. This is in accordance with the dictates of the Social Security Board, which threatened to withdraw $25,000 from the states if the tests were held. No Civil Service exists today in these 44 counties.

The numbers who filed for each of the 10 titles follow:

<table>
<thead>
<tr>
<th>Title</th>
<th>Number of Filers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Department of Public Welfare (type A)</td>
<td>311</td>
</tr>
<tr>
<td>Assistant Department of Public Welfare (type B)</td>
<td>400</td>
</tr>
<tr>
<td>Public Welfare</td>
<td>111</td>
</tr>
<tr>
<td>Town Welfare Consultant, Department of Public Welfare</td>
<td>106</td>
</tr>
<tr>
<td>Child Welfare</td>
<td>41</td>
</tr>
<tr>
<td>Office Supervisor, Department of Public Welfare</td>
<td>122</td>
</tr>
<tr>
<td>Medical Workers, Department of Public Welfare</td>
<td>41</td>
</tr>
<tr>
<td>Settlement Investigator, Department of Public Welfare</td>
<td>122</td>
</tr>
</tbody>
</table>

Total: 1,310

Questions Answered

The answers to the questions raised on salable causes, are:

A. Yes.
B. They have not yet been given a medical exam, but are under the Civil service classification, though I am in the non-competitive group. Under the draft plan, you are not given a pre-draft physical and protection that civil service status, until you leave for military duty.

A. Yes.
B. They have not been made. Due to the difficulty in getting enough men in my branch of engineering.

A. Yes.
B. Yes, if you are the sole means of support of that dependent.
C. I have no dependents.

I work forphp the federal government as a skilled laborer. While my job is not connected with national defense in the true sense, I am working for the safety of everyone in my city and probably all over the country.

A. We have to make sure that your pay is covered by insurance and C. O. D. parcel-post daily, if you leave for military duty.

Yes.
B. I think that the competent department will keep all Sanitation medical exams put at rest.

Yes.
B. They have not been made so far. We are planning to take the Sanitation Medical Exams.

Yes.
B. I have not been called back yet. We expect to be called back soon.

Yes.
B. They have not been called back for a re-medical test.

Yes.
B. The condition of those who are scheduled to be drafted is worse than those who are not scheduled.

Yes.
B. I am a city employee, 27 and unmarried.

I am a city employee, 27 and unmarried.
B. I have not yet been given a Sanitation Medical Exam, so I am not scheduled for the draft.

Yes.
B. You have to file your Sanitation Medical Exam before you leave for active duty.

No.
B. If I am called, I will keep all Sanitation Medical exams put at rest.

Yes.
B. You have to file your Sanitation Medical Exam before you leave for active duty.

Yes.
B. I will be required to pass the medical before being appointed.

Yes.
B. The Armed Forces of the United States are in the armament business.

Yes.
B. I have not yet been given a medical exam, but am under the Civil Service classification, though I am in the non-competitive group. Under the draft plan, you are not given a pre-draft physical and protection that civil service status, until you leave for military duty.

Yes.
B. They have not been made. Due to the difficulty in getting enough men in my branch of engineering.

Yes.
B. They have not been made. Due to the difficulty in getting enough men in my branch of engineering.

Yes.
B. No, they have not been made.

Yes.
B. I am employed in the BMT subway system.

No, they have not been made.
A. Entirely from Federal Civil Service eligible registers.
CIVIL SERVICE LEADER

Tuesday, October 8, 1940

Jobs for Librarians

Exams for three librarian titles in four cities of New York State, which are open to residents of the entire State, were announced this week by the State Civil Service Commission. Filing ends October 25, and the tests themselves are scheduled for Saturday morning, November 16. The titles are Junior Assistant Librarian ($1,200-$1,500); Senior Assistant Librarian ($1,500-$1,800); and Senior Librarian ($2,100 and over). Full requirements appear on page 11.

State Employees Explain Credit Aid Plan

A "Credit Aid" Club is the latest plan of the New York State Employees Federal Credit Union for members in their thrift problems. Under this plan a member may purchase a fixed number of shares, usually at regular intervals until he owns the allowed maximum of 200 shares.

The New York State Employees Federal Credit Union is a cooperative organization of state employees, and is affiliated with the New York State Employees Credit Union to be the state counterpart of the anti-Kern Unions. The organization has a current investment of members by $600. This concert with the initial investment of $600 made by the original member begins in 1895.

President J. C. Carlin, director and chairman of the Executive Committee, explained the purpose of the Credit Aid Plan to be the encouragement of thrift in state Civil Service employees and the establishment of a retirement fund. This credit was needed for provision for a financial emergency and to provide proof of the Credit Union's success, that the members are contributing five percent reduction in the rate of loans made to Credit Union members. The plan was approved after the Credit Union had been in operation for three years.

Future State Tests

The State has been involved in the work of the following three State examinations, which are scheduled for the next few weeks:

The State Office Building, 80 Centre Street, New York City, and the mail at the Examinations Division, State Department of Civil Service, Albany. Full requirements appear on page 11.

5 Civil Service Bodies For New York City?

One of the possible recommendations which the Fite Commission will make to the State Legislature in January on the ways and means of strengthening Civil Service throughout the State is the establishment of Civil Service commissions in each county.

The New York State Employees Federal Credit Union is a cooperative organization of state employees, and is affiliated with the New York State Employees Credit Union to be the state counterpart of the anti-Kern Unions. The organization has a current investment of members by $600. This concert with the initial investment of $600 made by the original member begins in 1895.

President J. C. Carlin, director and chairman of the Executive Committee, explained the purpose of the Credit Aid Plan to be the encouragement of thrift in state Civil Service employees and the establishment of a retirement fund. This credit was needed for provision for a financial emergency and to provide proof of the Credit Union's success, that the members are contributing five percent reduction in the rate of loans made to Credit Union members. The plan was approved after the Credit Union had been in operation for three years.

The New York State Employees Federal Credit Union is a cooperative organization of state employees, and is affiliated with the New York State Employees Credit Union to be the state counterpart of the anti-Kern Unions. The organization has a current investment of members by $600. This concert with the initial investment of $600 made by the original member begins in 1895.

President J. C. Carlin, director and chairman of the Executive Committee, explained the purpose of the Credit Aid Plan to be the encouragement of thrift in state Civil Service employees and the establishment of a retirement fund. This credit was needed for provision for a financial emergency and to provide proof of the Credit Union's success, that the members are contributing five percent reduction in the rate of loans made to Credit Union members. The plan was approved after the Credit Union had been in operation for three years.

Future State Tests

The State has been involved in the work of the following three State examinations, which are scheduled for the next few weeks:

The State Office Building, 80 Centre Street, New York City, and the mail at the Examinations Division, State Department of Civil Service, Albany. Full requirements appear on page 11.

5 Civil Service Bodies For New York City?

One of the possible recommendations which the Fite Commission will make to the State Legislature in January on the ways and means of strengthening Civil Service throughout the State is the establishment of Civil Service commissions in each county.

The New York State Employees Federal Credit Union is a cooperative organization of state employees, and is affiliated with the New York State Employees Credit Union to be the state counterpart of the anti-Kern Unions. The organization has a current investment of members by $600. This concert with the initial investment of $600 made by the original member begins in 1895.

President J. C. Carlin, director and chairman of the Executive Committee, explained the purpose of the Credit Aid Plan to be the encouragement of thrift in state Civil Service employees and the establishment of a retirement fund. This credit was needed for provision for a financial emergency and to provide proof of the Credit Union's success, that the members are contributing five percent reduction in the rate of loans made to Credit Union members. The plan was approved after the Credit Union had been in operation for three years.

Future State Tests

The State has been involved in the work of the following three State examinations, which are scheduled for the next few weeks:

The State Office Building, 80 Centre Street, New York City, and the mail at the Examinations Division, State Department of Civil Service, Albany. Full requirements appear on page 11.

5 Civil Service Bodies For New York City?

One of the possible recommendations which the Fite Commission will make to the State Legislature in January on the ways and means of strengthening Civil Service throughout the State is the establishment of Civil Service commissions in each county.

The New York State Employees Federal Credit Union is a cooperative organization of state employees, and is affiliated with the New York State Employees Credit Union to be the state counterpart of the anti-Kern Unions. The organization has a current investment of members by $600. This concert with the initial investment of $600 made by the original member begins in 1895.

President J. C. Carlin, director and chairman of the Executive Committee, explained the purpose of the Credit Aid Plan to be the encouragement of thrift in state Civil Service employees and the establishment of a retirement fund. This credit was needed for provision for a financial emergency and to provide proof of the Credit Union's success, that the members are contributing five percent reduction in the rate of loans made to Credit Union members. The plan was approved after the Credit Union had been in operation for three years.

Future State Tests

The State has been involved in the work of the following three State examinations, which are scheduled for the next few weeks:

The State Office Building, 80 Centre Street, New York City, and the mail at the Examinations Division, State Department of Civil Service, Albany. Full requirements appear on page 11.
Overtime Pay Coming to Federal Employees

By CHARLES SULLIVAN

Congress is slowly recognizing the principle of overtime pay for Federal employees, but it is going at it in a haphazard manner.

Since last summer more than a score of bills have been introduced that would allow federal workers time and a half for more than 40 hours a week.

Three bills last week, for instance, were introduced in the Senate to direct the President to pay overtime to employees of the Navy Department, the Coast Guard, and the Treasury. As far as the Navy members of Congress are concerned, the Navy Department and the Treasury would be benefiting by this bill, which was drafted through the Senate by Chairman Walsh of the Senate Naval Affairs Committee.

Congress passed and sent to the House a bill that would provide for a minimum-wage guarantee for employees in the motor-vehicle service of the Postal Service. Several New York senators would benefit from the provisions of this bill. Nearly all others in the motor-vehicle service are paid over-time.

And Congress approved another measure that would allow deputy collectors to be paid overtime. The bill covers persons working on the third shift, and those of other New Yorkers stand to gain.

Should G-Men, U. S. Lawyers Be Placed in Civil Service?

Whether or not G-Men and Government attorneys should be brought under Civil Service has the Reel Committee stumped. This committee, headed by Supreme Court Justice Stanley Reed, has the power to bring under Civil Service the job of investigators. The committee met last week and ordered its aides to obtain additional material on a final decision is made on the G-Men and attorney question.

The committee is expected to recommend that G-Men be made eligible for appointment under Civil Service, while Government attorneys be allowed to hold less valuable jobs. The committee held a public hearing on whether or not G-Men should be brought under Civil Service, but amended the bill to allow the President to designate the persons who should be brought under Civil Service.

The committee is expected to recommend that all but a handful of Federal employees be paid overtime for more than 40 hours per week. The President is expected to sign the measure, after having been sent to him by the Senate. The measure covers employees working on the third shift, and those of other New Yorkers stand to gain.

U.S. Calls For Toolmakers

The U. S. Government this week issued an urgent call for Toolmakers with four years training or experience. The call, which is vital to the nation's defense program, pays from $20.42 per hour to $18.11 per hour. Rates are paid for overtime worked.

In Philadelphia's Frankford Armory a wage of $20.42 per hour is made for qualified men are available. The application for the physical exam will be given. Applicants must have the ability to work with precision and must be experienced in the use of precision glasses, measuring instruments, etc. Applications are available from the Assistant Superintendent, frankford Armory, Philadelphia, Pa.

Census Employees Remain Temporary, But Many Other Changes Face U.S. Workers

All but dead and buried is the proposal of Senator James Mead of New York to give the 9600 temporary Census employees in Washington a full Civil Service status that would permit them to transfer to other Federal jobs.

The Mead bill, knocked out of the Rampage bill by House and Senate conference committees, has little chance exists that the provisions in the bill will be of any use to the Senate. The Mead bill fights for its proposal in conference, but the conference committee knows that unless Mead, or an amendment, is included in the final bill, it will be voted down in a rush. This, of course, means that every one of the 9600 persons who has been paid by the Senate on the basis of the fact that they are not permanent employees of the government will be of no use to the Senate.

Census Employees Remain Temporary, But Many Other Changes Face U.S. Workers

All but dead and buried is the proposal of Senator James Mead of New York to give the 9600 temporary Census employees in Washington a full Civil Service status that would permit them to transfer to other Federal jobs.

The Mead bill, knocked out of the Rampage bill by House and Senate conference committees, has little chance exists that the provisions in the bill will be of any use to the Senate. The Mead bill fights for its proposal in conference, but the conference committee knows that unless Mead, or an amendment, is included in the final bill, it will be voted down in a rush. This, of course, means that every one of the 9600 persons who has been paid by the Senate on the basis of the fact that they are not permanent employees of the government will be of no use to the Senate.

The Mead bill, knocked out of the Rampage bill by House and Senate conference committees, has little chance exists that the provisions in the bill will be of any use to the Senate. The Mead bill fights for its proposal in conference, but the conference committee knows that unless Mead, or an amendment, is included in the final bill, it will be voted down in a rush. This, of course, means that every one of the 9600 persons who has been paid by the Senate on the basis of the fact that they are not permanent employees of the government will be of no use to the Senate.
When The Year Is Up

M AND more, officials are recognizing the wisdom of the suggestion—first offered by The Leader—that men who are drafted be permitted to take Civil Service exams.

New York State, for example, has made arrangements for one young man now in military training in Illinois to take the Prison Guard exam; he might have been drafted were the qualifications that would have kept him from the State Civil Service Commission. The fact that he may be here in America's conscripts. . . and the privilege.

Militarization, we say. . .

We weeks ago by Commissioner Valentine. He said that the city might have to make up the deficit in salary for any young man away for a year.

The Leas who, in our opinion, every young man goes away for a year of military training should have the same privilege.

To Civil Service officials everywhere, to legislators, to military authorities, we say. . .

Do not deny the community of any possible talent that may be inherent in America's conscripts. . . and do not deny the young men away for a year's training the hope of returning to a government job which they may be well qualified to handle.

To prospective conscripts, we say. . .

The opportunities in government service are constantly enlarging. Ask your government officials to protect your right to take Civil Service examinations. Remember, you're in the army for a year. Make the most of your time to study, so you don't have to go back to a cheap little job or no job at all.

Incest to Injury

"The first step in the observance and enforcement of the merit system is the complete abolition of all forms of political activity by employees." The man who uttered this insult to America's Civil Service workers is the same man who today works as an appointive official as city comptroller. In Senator Carl A. Hatcher, father of the bill that says (1) government employees must keep their mouths shut about issues that affect them vitally; (2) if they don't like it, they can get the hell out of the service.

Police Appointments

NEW YORK CITY will indeed suffer if it decides to make police appointments for a year. That was the implication in a statement two weeks ago by Commissioner Valentine. He said there would not be time for "any appointments that by any means that the city might have to make up the difference in salary for any rook who was discarded.

The need for an adequate, well-trained police force in the world's largest city is apparent. Today, the force is 40 per cent of its capacity. These vacancies should be filled immediately. No appointments were made to the Department from July, 1939, to July, 1940. Meaningful police appointments build up a large number of vacancies. The 300 appointments made to the Department from July, 1939, to July, 1940, have not filled all of them.

Another extremely bad feature of further delays in appointments is the effect it has on the police eligibles. They took a severe exam nearly two years ago. They survived out of a field of 32,000. Now they do not know what they will get jobs and many are beginning to feel they will never be appointed.

We urge the Mayor and the Police Commissioner to adopt a bill that provides an appointment policy by the appointments scheduled for the first week in November.

Merit Men

SIR: A number of men in my precinct have been following the articles you have run on the 11-squad chart. We are all very much interested in this, and appreciate the support you are giving the plan.

It's pretty tough on men who have to work day in and day out with never an actual day off. You can really see that this is so. A man who gets off at 8 a.m., and comes back to work at 4 p.m. the next day. He gets 36 hours off, all right, but he works every day, and his vacations are few.

You know that in any sort of work a man needs a day off now and then. They need recreation, and rest. The 11-squad chart allows the strain to go away.

I believe the adoption of the 11-squad chart would cost the city nothing; it would, in fact, increase the efficiency of the Police Department.

The purpose of the force should get behind the 11-squad chart and really push it.

F. G. T.

Selective Certs

For Tyro Cops

Sirs: The Municipal Civil Service Commission's recently announced Selective Qualification Plan seems eminently suitable for application to the Patrolmen P.D. (Special) List. According to the original announcement of the exam there were prior to the Police Department for college men trained in the sciences, languages, mathematics, art. As the 30,000 competition, 2,500 passed. At least 700 on the Special List. There are 700 on the 11-squad chart, the enumerated subjects and are awaiting the call for a qualifying examination.

The Police Department are now, and we believe, as far as we can go ahead with the original plan for the Special List by giving the qualifying examination and then certifying selectively down the line, in positions requiring men with particular training and qualifications.

There are often openings for which the Commission certifies, doesn't believe in the Special List, with all its latent talent, offers a

Cops Want 11-Squad Chart
Question, Please?

by H. ELIOT KAPLAN

CONTRIBUTING EDITOR

Municipal Apprentice Appointment Changes

P. B.—The chances for appointment to the Municipal Apprentice, Mechanical Trades, are very poor at this time for anyone over the age of 35 percent. There are still near 200 persons who scored 75 and have not yet been appointed.

Post Office Exam?

R. A.—The present Post Office list is not due to expire until March, 1941. It is up to the U. S. Civil Service Commission to decide whether to hold new examinations or to extend the present lists another year. The Carrier will carry urgent news concerning these decisions.

Study Material For Information Service

D. O.—There have been no books published which will give specific information on the coming city exam for Accountant, N. Y. C. Information Service. The Municipal Reference Library in the Municipal Building is compiling some study material which may be of help to you. However, since no previous exam for this position has been given by the Civil Service Commission, you cannot tell you the nature of the questions.

Filing for Telephone Operator Positions

N. K.—All females on the Code Grade 2, open competitive list who want to file for Telephone Operator positions must do so before November 15. See the exam requirement section first, then fill the application form available to any person who would be eligible for this position, because there is no way of knowing how many persons on the list will qualify. The Commission has not announced when the exam will be given. The length of time a person must train to compete in the qualification test is unknown.

No Bookkeeper Exam Yet

R. M.—The Municipal Civil Service Commission has not yet announced the Bookkeeper examination. However, since this Bookkeeper list has expired, it is certain that such an exam will be ordered this fall or winter. The Leader will carry full details.

HIGH SCHOOL EXAM. TO PASS Sanitation Test

E. F. W.—A grade of 73 per cent is required to pass the Sanitation Test. The Civil Service Commission has announced that 83 per cent will be the lowest mark to be among the 7,500 candidates to be examined.

Age Correction

Worried.—Since you apparently added two years to your real age when you entered the federal service, you do it to watch for them and read each announcement carefully, because the Civil Service Commission is a strict interpreter of your actual age. You are too old now to compete.

Sex Raises Investigation

Benevolent Association has remained silent on the matter of Police appointments. Despite the fact that at the recent convention of the group, officers demanded an immediate investigation in this field. It is believed that they do not view seriously the recent appointment of a man who has no local police department. Only a year or two to your rating if you did decide to notify the Commission, of the mistake, but I doubt whether it would be removed after such a long lapse of time. Possibly you would be suspended without pay for a certain period.

Job Requirements

M.L. and J.A.—probably the Federal Civil Service offers more opportunities to persons who lack high school education or business training than any other government official. Obtain from the Army or from the local Civil Service Commission and consult the announcements of the examinations which have been held in the past for these positions.

Fog Remains Dense For Cop Eligibles

There were no new developments last week in the situation regarding appointment of new recruits to the Police Department. No city official made any statement that would clarify the fog that has surrounded the statement two weeks ago by Commissioner Valentine that there would be no new appointments "for obvious reasons" to the Police Department.

However, qualified observers do not think that the Commission will make any appointments in Police appointments will be permanent. The Police Department is now considered as a definite policy is obtained from the Army or from other government officials whether members of the Police Department are fit for their jobs. The general feeling is that they will be passed over, except in case of actual war; and Mayor La Guardia has repeatedly declared that he would ask their desertion.

Sex Raises Discriminating Head

Sex. It seems to me a strange discrimination against women. When applicants for all positions are recruited to choose male clerks, it seems strange that when the Mayor has always adhered to the same line of thinking there is no discrimination in Civil Service as to sex. I would like to suggest to the Commission that it can colonize the field before it begins to hold a special exam for women. I wish also to suggest that the public libraries should make special efforts to educate candidates from Civil Service lists rather than at random.

This column is open to readers who have particular problems to make about their jobs, salaries, vacations, working conditions, etc. Only names will be used with letters.

Sex Raises Discriminating Head

Sex. It seems to me a strange discrimination against women. When applicants for all positions are recruited to choose male clerks, it seems strange that when the Mayor has always adhered to the same line of thinking there is no discrimination in Civil Service as to sex. I would like to suggest to the Commission that it can colonize the field before it begins to hold a special exam for women. I wish also to suggest that the public libraries should make special efforts to educate candidates from Civil Service lists rather than at random.

Significantly, the Police Department has made a definite policy on the matter of Police appointments, despite the fact that at the recent convention of the group, officers demanded an immediate investigation in this field. It is believed that they do not view seriously the recent appointment of a man who has no local police department. Only a year or two to your rating if you did decide to notify the Commission, of the mistake, but I doubt whether it would be removed after such a long lapse of time. Possibly you would be suspended without pay for a certain period.

Job Requirements

M.L. and J.A.—probably the Federal Civil Service offers more opportunities to persons who lack high school education or business training than any other government official. Obtain from the Army or from the local Civil Service Commission and consult the announcements of the examinations which have been held in the past for these positions.

Fog Remains Dense For Cop Eligibles

There were no new developments last week in the situation regarding appointment of new recruits to the Police Department. No city official made any statement that would clarify the fog that has surrounded the statement two weeks ago by Commissioner Valentine that there would be no new appointments "for obvious reasons" to the Police Department.

However, qualified observers do not think that the Commission will make any appointments in Police appointments will be permanent. The Police Department is now considered as a definite policy is obtained from the Army or from other government officials whether members of the Police Department are fit for their jobs. The general feeling is that they will be passed over, except in case of actual war; and Mayor La Guardia has repeatedly declared that he would ask their desertion.

Sex Raises Discriminating Head

Sex. It seems to me a strange discrimination against women. When applicants for all positions are recruited to choose male clerks, it seems strange that when the Mayor has always adhered to the same line of thinking there is no discrimination in Civil Service as to sex. I would like to suggest to the Commission that it can colonize the field before it begins to hold a special exam for women. I wish also to suggest that the public libraries should make special efforts to educate candidates from Civil Service lists rather than at random.

Significantly, the Police Department has made a definite policy on the matter of Police appointments, despite the fact that at the recent convention of the group, officers demanded an immediate investigation in this field. It is believed that they do not view seriously the recent appointment of a man who has no local police department. Only a year or two to your rating if you did decide to notify the Commission, of the mistake, but I doubt whether it would be removed after such a long lapse of time. Possibly you would be suspended without pay for a certain period.

Job Requirements

M.L. and J.A.—probably the Federal Civil Service offers more opportunities to persons who lack high school education or business training than any other government official. Obtain from the Army or from the local Civil Service Commission and consult the announcements of the examinations which have been held in the past for these positions.
Welfare Dept. News

By HENRY TRAVERS

Union and Hodson Legion on Variety of Problems

At a conference held by Commissioner Hodson and other members of the Welfare Department at which representatives of Local 1, SCWUA, were present, the following matters were considered:

1. Elections to Personnel Rating Board. Chairman Hodson announced that staff elections to the Personnel Rating Board will be held on November 19, 1939.

2. Military Duty. The Union was informed that the matter of pay, status, and rights of those who are called into military service is being considered by a committee of the Board of Education.

3. Beegs-Bremen Case. The Department heads said they would move promptly to prevent the interests of the staff and the Department as a whole, as soon as the decision is available.

4. Five-Day Week. The Commissioner informed Local 1 that no further consideration will be given to this request in the Department of Welfare during the present budget year.

5. Typhoid Line Count. It is the opinion of the Department that with the publication of the Civil Service rules for typhoid fever, the procedure of which of Local 1 is participated in, the line count was satisfactorily adjusted. No consideration will be given to the present time or any change of the production norm. Serial count consideration is being given to the problem of the typhoid line count during the present recession. Every effort is being made to prevent the transmission of typhoid among the transcribing typists within the quota system.

6. Additional Staff. The Commissioner stated that whenever staff is needed, the effort is being made to secure the filling of the vacancies. Vocations will be filled, however, on the basis of staff needs for the existing caseload, and not on the basis of quotas. The present number of staff was higher.

7. Work Load. Commissioner Hodson announced the formation of two committees, one for the purpose of studying the clerical work load in the various service departments and the other for the purpose of studying the electoral process. The Department is preparing a manual of instruction for training service staff members in the clerical classifications and methods and procedures. Staff organization will be strengthened to give a greater personnel for these committees, maintained under the supervision of the Commissioner. In the meantime, the Department is working out a method which would provide for a more flexible procedure in assigning an extra staff member of the clerical staff to meet changing conditions, and to give local Administrators wider discretionary powers in making local adjustments to equalize the work load under their jurisdiction. In connection with the proposed study, representatives of Local 1, SCWUA, offered their cooperation.

Awards

When it comes to awards for meritorious services or most-Welfare, the Department of welfare is in just "killing" mode. As soon as the awards are issued by the Mayor's Council on Public Service in cooperation with the Department of General Education of New York University Welfare workers are:

Adele Farnese, Clerk, Grade 2, Division of Statistics; Marie Mocca, Grade 2, Grade D, O, 47; Segovia Gonzalez, Clerk, Grade 2, D, O, 4; Florence Hertzberg, Clerk, Division of Building Management & Procurement; Millicent King, Clerk, Division of Building Management & Procurement; Edith Fosdick, Stenographer, D, O, 17; Alice M. Buchanan, Investigator, Manhattan OAA, Arthur R. Nease, Type-Copyist, Dependent Care, Grade 1, O, 6; Florence A. Herzberg, Stenographer & Typist, D, O, 58.

Surplus Boys

Artie McGuire's surplus commodity boys have been buying and disposing of surplus items, eggs, potatoes, lard, cheese and fresh vegetables, all week. Exceeding prices are the remainder of their stock—and a generous 15 pounds' worth, too.

Exhibit

The Department not only has a number of fine representations participating in the exhibitions of the New York State Conference on Social Work, but a three-panel exhibit as well. It's a good one. Fatty Carter Field, Assistant Commissioner, and Public Information, and Sue Sadow, home economics chief, gave the Department its seven-day lay-out of surplus goods which is expected to exceed $500.

Strike-Off Law

Amended by Board

To correct what it considers abuse of the "strike-off" law by the Board of Education last week adopted a new rule which provides that eligible boys on lists awaiting appointment who have been notified that they are on the list and are being offered or are to be struck from the list, Under the Board's former policy, after a second declaration of an appointment, an eligible boy had no further right to appointment in certain boroughs of the city. And refusal to take an appointment in a borough had not been indicated as the preferred one did not carry a penalty.

This fact, the Board believes, was interpreted to mean that the use of "the strike-off" law was directed to a large extent the purpose of the "strike-off" law. In the Zone, the Board will have a strict "either or" policy. The Board will provide a list of locations to which they are able to make public to those on the list as to which school they are considering.

Dual Jobs Saved

For Time Being

One hundred and two evening school teachers whose dual job status was recently attacked in a suit brought by the Evening School Association, last week were given protection January 31, 1940. Supreme Court Justice May issued a stay against his own decision delivered some time ago. The Board of Education and not the Evening School Association will object to the dual job status law's $1.00 teaching hour, rather than a school year.

Justice May's order was issued in the interests and efficiency of the school system, he said, because he did not want to disrupt the regular service.

Religious School

Law Questioned

In a letter to President Johnson, Rabbi Israel S. Goldstein, President of the Teachers Guild and the Teachers Guild of the Greater New York City Federation, pointed to a public hearing to be held on the plaintiffs' request for a change of the city schools. The law permits the children of Reform parents to attend a public school for a hour a week for religious instruction.

A public hearing widely known by those who followed the proceedings of the Board of Education, pointed to the fact that whatever attended the passing of the law, it was the Board who accepted the public hearing held either at Albany or in New York City. The Guilds charged.

The Teachers Guilds therefore appear to be the Board of Education's arrangement for a public hearing, for purposes of the scope, meaning, and administration of the law, as it relates to the religious instruction of children in New York.

The Teachers Guilds and the Union are opposing the proposal that was adopted by the New York County Supreme Court. The action has been brought in the name of Martin M. Conners and William Van Boening of the Greater New York City Federation against the Mayor, Police Commissioner, and Police Commissioner, and the Board of Education.

Legion Dance

Members of the Fire Department Post 93, American Legion, will have a dinner dance at Manhattan Centre on November 7.

Firemen's Wives

Plan Party

The annual card party and dance to be held by the Women's Auxiliary of the Greater New York Police Benevolent Association and the Auxiliary of the Greater New York Firemen's Benevolent Association will be held on Friday evening, November 15, in the Banquet Hall, Hotel 69th St., Eighth Ave.

Columbia Dance

The annual entertainment of the Columbia Association of Greater New York will be held on Saturday, October 12, at Manhattan Centre, West 96th St.

Hill Hospital

Three times recognized for noteworthy service last year, over the department, Sergeant Miller was the Legion's Honor Legion for the year. He is now expected to be inducted into the Sergeants Benevolent Association.

While in his Honor Legion post, he was responsible for starting the Legion's Christmas party at the Hippodrome.

PBA Adopts Optical Plan

The Patrolman's Benevolent Association adopted the PBA Mutual Optical Plan, a new group plan sponsored by the American Optical Company. The Patrolman's Benevolent Association provided the distribution of the plan, based on the recommendation of the Board of Directors.

William E. McDonough, director of social welfare for the association, said of the plan, "We are in the most advantageous position to handle the plan,

"Dear Mr. Baldwin: That the Patrolman's Benevolent Association accepts the offer of the American Optical Company, for the Patrolmen's Benevolent Association Plan, Inc. We have conducted a thorough investigation and have decided that it is in the best interest of our members. Our plan will therefore be based on the American Optical Company's group insurance offerings to 100,000 members."

WILLIAM F. MCDONALD,

Assistant Secretary

CUSTOMS INVESTIGATOR

Results Due in Month

It will be at least another month before candidates for the General Investigator examination will be notified of their grades. The 200 men who took the examination in August will have until the present to turn in their papers up to permit the U. S. Civil Service Department to check the various optional registers, including Honors.

It was learned that the registers for the final examination in October are for Accountant, Law and Immigration Patrol Inspector. However, no final decision has been made until all options are ready.

Most persons who failed in the examination have already been notified. Those not notified can be fairly certain they passed.

Card-Punch Exam.

Candidates for the Alphabet and Number list of card exam will be notified next week when to take the exam. The date probably will be around November 1.

Because of difficulty in deciding what constitutes "three weeks intensive training," the Commission was forced to hold up the exam. The Commissioner did not define the phrase.

As soon as the deadline is given and the registers established, appointee will be notified by the Civil Service Bureau in Washington, D. C.

Military Survey

Three hundred and fifty-five men of the state are considered liable to military duty under provisions of the Selective Service Act. A survey by police Commissioner Lewis J. Valentine reveals last week. This group includes those who are unmarried, within the 21 to 36 age limit, have no de-
Wishes to register its appeal to this court, believes that the McLiaughlin measure to develop the current public confusion into misunderstanding between the reserve groups, are protected by provisions of the State Military Law. When they are to receive their final salaries for 30 days, then the difference between their regular salaries and their military pay. They are also protected in any examinations that are given during their absence. Such protections, however, are not for drafted employees. But it is expected that legislation will be enacted to give similar rights to drafted employees. A clear-cut policy, said Campbell, will be established shortly.

Campbell Plans Military Policy
Harold G. Campbell, superintendent of schools, sent a memo to principals, and other school officials last week, informing them that a definite policy will soon be set on the protections and rights of teachers who are drafted for military service. As present, he pointed out, members of the National Guard and a reserve group, Millia, as well as members of other reserve groups, are protected by provisions of the State Military Law. When they are to arrive on duty, they receive their final salaries for 30 days, then the difference between their regular salaries and their military pay. They are also protected in any examinations that are given during their absence. Such protections, however, are not for drafted employees. But it is expected that legislation will be enacted to give similar rights to drafted employees. A clear-cut policy, said Campbell, will be established shortly.

Fields Takes Over
Harold Fields, newly-appointed member of the Board of Examiners of the Board of Education, was officially welcomed to his new post last Tuesday. For the first time in six years the Board of Examiners is without a woman member. 

Sabbatical Leaves Stopped
Applications for sabbatical leaves will not be considered for the rest of the current school term, the Board of Examiners ruled last week. The next batch of requests for sabbatical leaves cannot be sent until February, the Board stated.

Kuper Gives Lecture on Law
A course designed to tell city teachers their legal rights in their daily contacts with students was begun last week by the Board of Education. Two hundred teachers attended the first lecture by Theodore Fred Kuper, the Board’s law secretary. Kuper said that teachers can be liable for accidents, or when culpable negligence is proved.

Dr. Center Resigns
In order to devote full time to his N.Y. University position, Dr. Stella S. Center resigned last week her position as chairman of the English Department of Theodore Roosevelt High School. — From 1935 to 1937—she was president of the New York City Association of Teachers of English. She established the time in 1935. —

Unanimous
Two years ago, in 1938, the Association formed a chapter at Home State School. Today, 749 of the 948 employees in the institution are members.

Admissions
Now staff members at Harlem Valley State: Mrs. Marie Faddis, in building B; Mrs. Mary Terry, in Building H.

Tall Stories
Back home at Waseca State School after rollicking days at the American Legion convention in Boston, are Harold Van Dyke and Ed Wilson...

Vice-President
When the ASCS ballots are counted at the Union this week, the Mental Hygiene Department will be honored with the election of Mrs. Janet Mason as secretary. She is appointed for the office. A Junior Account Clerk, Janet, entered State service via the Education Department. A native Alabahin, she is.

MUTUAL OPTICAL PLAN
Civil Service Employees, Eligibles and Candidates
May Now Receive Membership in this Plan
Members Save From 30% to 50% On Glasses

MUTUAL OPTICAL PLAN, Inc.
50 EAST 42nd St. (Madison Ave. at 42nd St.)
Phone VAnderbilt 6-4009

NEW YORK TEACHERS ASSOCIATION
FEDERATION OF MUNICIPAL EMPLOYEES
LIGGETTS DRUG STORES
PARE & TILFORD
W. T. GRANT CO.
F. W. DODGE CORPORATION
SOCONY-VACUUM OIL COMPANY, Inc.
UNITED CIGAR—WHELAN STORES Corp.

Petroleum's Benevolent Association
MANUFACTURERS TRUST CO.
BOARD OF TRANSPORTATION
Pension of Administrative Employees of the Board of Education
NATIONAL CITY BANK
Y. M. C. A., Y. W. C. A.

LOOSE-WILES BISCUIT COMPANY

MUTUAL OPTICAL PLAN
Civil Service Employees, Eligibles and Candidates
May Now Receive Membership in this Plan
Members Save From 30% to 50% On Glasses

Of first quality materials manufactured by Shuron, American Optical Co., and Bausch and Lomb. Private examinations by prominent oculists and optometrists are included in the membership fee ($1.00 a year) without further cost. Members' immediate families enjoy full benefits. Two to four hour repair service by messenger. Special rates to Civil Service organizations upon request.

Mutual Optical Plan has been fully approved and is in operation in the following organizations:

NEW YORK TEACHERS ASSOCIATION
FEDERATION OF MUNICIPAL EMPLOYEES
LIGGETTS DRUG STORES
PARE & TILFORD
W. T. GRANT CO.
F. W. DODGE CORPORATION
SOCONY-VACUUM OIL COMPANY, Inc.
UNITED CIGAR—WHELAN STORES Corp.

MUTUAL OPTICAL PLAN, Inc.
50 EAST 42nd St. (Madison Ave. at 42nd St.)
Phone VAnderbilt 6-4009

OFFICERS

Joseph Clark Baldwin
President
Charles Ingber
Sec'y-Treas.
Groff & Towns

ADVISORY BOARD
(Incomplete)

Dr. George C. Tallaried, Jr.
Mr. Harold G. Correll
Joseph Clark Baldwin
F. K. Scovil

Chief of Staff in George C. Tallyr, Jr., M.D., an oculist with over 25 years' experience. Head of optometric department, Edward Burn's, with an oculist with over 15 years' experience.

IMPORTANT NOTICE
Mutual Optical Plan does not use inferior quality merchandise such as second-quality, third-quality, or Japanese lenses. Inferior materials may permanently impair your eyesight.

Our Written Guarantee: We guarantee that only standard first-quality materials produced by leading American manufacturers have been used in filling this prescription.

YOU ARE CORDIALLY INVITED TO INSPECT OUR OFFICES WITHOUT OBSTRUCTION
## Examination Requirements

### City Tests

**ATTENTION: ALL WHO PLAN TO TAKE THE COMING EXAMN**

The Leader has prepared a special pamphlet to help in preparing for the coming exam. To obtain a copy of this excellent preparation aid, only urge each person and family to hold the exam. For complete list of the Leader, 97 Duane Street, New York City.

### Asphalts Worker

This is an amended notice. Salary: $4,125 a year. The eligible list will be filled for grades up to the maximum. A certificate in asphalt testing will be made during the life of the list. File by October 15.

**Requirements**

- One year of experience in asphalt testing with a recognized concern engaged in asphalt testing prior to the date of the test will be administratively decided.

**Weights**

- Written, 30; practical, 20; physical, 50.

**Assistant Director (Bureau of Laboratories)**

Salary: $13,500. The eligible list will be filled for grades up to the maximum. A certificate in laboratory experience is required.

**Requirements**

- A minimum of two years of experience in laboratory work and at least two years of experience in the administrative and technical supervision of laboratory work.

**Weights**

- Written technical, 30; training, experience, and personal qualifications, 20.

**Dentist (Part Time)**

Salary: $5 per session for service at any hospital. The eligible list may be used for appointments at the hospital.

**Requirements**

- Open to all permanent employees in the competitive class of the Department of Hospitals.

**Weights**

- Written, 80; training, experience, and personal qualifications, 20.

**Physio-Therapy Technician**

Salary: $200 to $250. The eligible list will be filled for grades up to the maximum.

**Requirements**

- A bachelor's degree and two years of experience in physio-therapy, or an equivalent combination of formal training and experience.

**Weights**

- Written, 80; training, experience, and personal qualifications, 20.

**Senior Statistician (Social Service)**

Salary: $6,000.

**Requirements**

- A bachelor's degree and five years of experience in social work or social administration. A master's degree in social science is desirable.

**Weights**

- Written, 70; training, experience, and personal qualifications, 30.

**Junior Engineer (Mechanical), Grades I and 2**

The eligible list will be used for the Mechanical Draftsmen, Grades I and 2, Junior Mechanical Draftsmen, Grades I and 2, Junior Mechanic Draftsmen, Grades I and 2, junior mechanical drafting, and as a basis for the appointment of junior mechanical drafting.

**Weights**

- Written, 70; training, experience, and personal qualifications, 30.

### Additional Information

For City jobs: Obtain applications at 86 Centre Street, New York City, or write to the Applicant Bureau of the Municipal Civil Service Commission at 44 Duane Street, and enclose a self-addressed stamped envelope for the fee.

For Federal jobs: Obtain applications from U.S. Civil Service Commission, 441 Washington Street, New York City, or at 4:30 p.m. in person or by mail. Also available from first and second class post offices, Second District.

### Examination Procedures

- **How to Apply for a Test**

  - For City jobs: Obtain applications at 86 Centre Street, New York City, or write to the Applicant Bureau of the Municipal Civil Service Commission at 44 Duane Street, and enclose a self-addressed stamped envelope for the fee.
  - For Federal jobs: Obtain applications from U.S. Civil Service Commission, 441 Washington Street, New York City, or at 4:30 p.m. in person or by mail. Also available from first and second class post offices, Second District.

- **Fee**

  - Charged for City and State exams, not for Federal.

- **Applications**

  - Charged for City and State exams, not for Federal.

- **License to Test**

  - Charged for City and State exams, not for Federal.

- **Written Examination**

  - Charged for City and State exams, not for Federal.

- **Written Examination**

  - Charged for City and State exams, not for Federal.

## Still Working On Transfer Plan

The Municipal Civil Service Commission continued last week to work on a transfer plan for city employees.適用する条件

- **Technical Engineering Civil Service Preparation**

  - **FREE LECTURES**

    **Tuesday and Thursday at 6 P.M.**

    **11:30 A.M. and 1:30 P.M.**

    **5 East 42nd Street, New York City.**

    **Sponsored by the National Electrical Contractors Association.**

**BE PREPARED!**

For the Many Dimensions of Office Printing

NY. SCHOOL

**FINGER PRINTS**

**LICENSED BY THE STATE OF NEW YORK**

22-26 E. 8th St., N.Y. C.

Day & Evening Classes New Forming Phones. gastronomy 7-1288

**Still Working On Transfer Plan**

The Municipal Civil Service Commission continued last week to draw up a transfer plan for city employees. Cooperating with Samuel Gabornitz, assistant director of examinations, are William J. Mormy, junior administrative assistant, William Wubin, certification bureau chief, and John J. Carty, examiner.
CIVIL SERVICE LEADER
Tuesday, October 8, 1940

U. S. Tests Cover Wide Field of Occupations

(Continued from Page 11)

War Dept. (including Field, Ruptured, D. C.; Scott Field, Belleville, Ill.; and Camp Scott, Conn.). Applicants must have high school diploma or a certain sub­ stitute experience. Applicants for the Junior grade must have a high school degree, which includes four years' study in the field of aeronautical engineering. Additional preference is given those who have had certain courses in college, or who have attended college courses in the field of aeronautical engineering.

Engineer (Aerodynamical) ($1,620-$2,600)

Applicants must have had five to seven years of drafting experience, including at least two years' experience in preparing drawings for parts of aircraft. In addition, the applicant must have had experience in drafting or drawing of aircraft structures, including the design of such parts as wings, fuselages, and other similar parts. A knowledge of aerodynamics is required. Applicants are required to have had five years of service in the Air Corps, War Dept., or equivalent experience.

Instructor, General (Aerodynamical) ($1,020-$1,620)

Applicants must have had at least five years of college study in electrical or radio engineering, including at least two years of college study in engineering mathematics. In addition, the applicant must have had experience in designing and constructing devices for radio engineering. A knowledge of electrical circuits and wave propagation is required.

Instructor, Signal Corps Equipment ($2,000-$4,000)

Applicants must have had five years of experience in the design and construction of signal equipment, including at least two years of experience in signal equipment for radio communication. A knowledge of electronic principles and circuits is required. Applicants are required to have had at least five years of experience in the field of electronics, including at least two years of experience in signal equipment for radio communication.

Instructor, Air Radio ($2,000-$4,000)

Applicants must have had five years of experience in the design and construction of air radio equipment, including at least two years of experience in air radio equipment for military purposes. A knowledge of electronic principles and circuits is required. Applicants are required to have had at least five years of experience in the field of electronics, including at least two years of experience in air radio equipment for military purposes.

Instructor, Navigation ($2,000-$4,000)

Applicants must have had five years of experience in the design and construction of navigation equipment, including at least two years of experience in navigation equipment for military purposes. A knowledge of electronic principles and circuits is required. Applicants are required to have had at least five years of experience in the field of electronics, including at least two years of experience in navigation equipment for military purposes.

Instructor, Radio Control ($2,000-$4,000)

Applicants must have had five years of experience in the design and construction of radio control equipment, including at least two years of experience in radio control equipment for military purposes. A knowledge of electronic principles and circuits is required. Applicants are required to have had at least five years of experience in the field of electronics, including at least two years of experience in radio control equipment for military purposes.

Instructor, Electrical Engineering ($2,000-$4,000)

Applicants must have had five years of experience in the design and construction of electrical equipment, including at least two years of experience in electrical equipment for military purposes. A knowledge of electronic principles and circuits is required. Applicants are required to have had at least five years of experience in the field of electronics, including at least two years of experience in electrical equipment for military purposes.

Instructor, Mechanical Engineering ($2,000-$4,000)

Applicants must have had five years of experience in the design and construction of mechanical equipment, including at least two years of experience in mechanical equipment for military purposes. A knowledge of mechanical principles and circuits is required. Applicants are required to have had at least five years of experience in the field of mechanics, including at least two years of experience in mechanical equipment for military purposes.

Instructor, Aeronautical Engineering ($2,000-$4,000)

Applicants must have had five years of experience in the design and construction of aeronautical equipment, including at least two years of experience in aeronautical equipment for military purposes. A knowledge of aeronautical principles and circuits is required. Applicants are required to have had at least five years of experience in the field of aeronautics, including at least two years of experience in aeronautical equipment for military purposes.

Instructor, Meteorological Engineering ($2,000-$4,000)

Applicants must have had five years of experience in the design and construction of meteorological equipment, including at least two years of experience in meteorological equipment for military purposes. A knowledge of meteorological principles and circuits is required. Applicants are required to have had at least five years of experience in the field of meteorology, including at least two years of experience in meteorological equipment for military purposes.

Instructor, Agricultural Engineering ($2,000-$4,000)

Applicants must have had five years of experience in the design and construction of agricultural equipment, including at least two years of experience in agricultural equipment for military purposes. A knowledge of agricultural principles and circuits is required. Applicants are required to have had at least five years of experience in the field of agriculture, including at least two years of experience in agricultural equipment for military purposes.

Instructor, Mechanical Engineering ($2,000-$4,000)

Applicants must have had five years of experience in the design and construction of mechanical equipment, including at least two years of experience in mechanical equipment for military purposes. A knowledge of mechanical principles and circuits is required. Applicants are required to have had at least five years of experience in the field of mechanics, including at least two years of experience in mechanical equipment for military purposes.

Instructor, Electrical Engineering ($2,000-$4,000)

Applicants must have had five years of experience in the design and construction of electrical equipment, including at least two years of experience in electrical equipment for military purposes. A knowledge of electrical principles and circuits is required. Applicants are required to have had at least five years of experience in the field of electricity, including at least two years of experience in electrical equipment for military purposes.

Instructor, Aeronautical Engineering ($2,000-$4,000)

Applicants must have had five years of experience in the design and construction of aeronautical equipment, including at least two years of experience in aeronautical equipment for military purposes. A knowledge of aeronautical principles and circuits is required. Applicants are required to have had at least five years of experience in the field of aeronautics, including at least two years of experience in aeronautical equipment for military purposes.

Instructor, Meteorological Engineering ($2,000-$4,000)

Applicants must have had five years of experience in the design and construction of meteorological equipment, including at least two years of experience in meteorological equipment for military purposes. A knowledge of meteorological principles and circuits is required. Applicants are required to have had at least five years of experience in the field of meteorology, including at least two years of experience in meteorological equipment for military purposes.

Instructor, Agricultural Engineering ($2,000-$4,000)

Applicants must have had five years of experience in the design and construction of agricultural equipment, including at least two years of experience in agricultural equipment for military purposes. A knowledge of agricultural principles and circuits is required. Applicants are required to have had at least five years of experience in the field of agriculture, including at least two years of experience in agricultural equipment for military purposes.
FOR SALE ON ALL NEWSSANDS
AND THE LEADER BOOKSHOP

WHO GOES--WHO STAYS
Complete Information
for YOUNG MEN, HUSBANDS, WIVES,
GOVERNMENT EMPLOYEES, STUDENTS,
EMPLOYERS, WPA WORKERS, UNEMPLOYED,
PROFESSIONAL MEN AND ALL OTHERS

with appropriate experience.

Agent, Trade and Industrial Education
($1,500-$4,600)
Special Agent, $3,600; Regional Agent, $4,600; Office of Education, Federal Security Agency; File by October 16. Age limit: 53. A bachelor's degree with certain types of study is required. Experience in a trade and industrial education program and in teaching shop or related subjects is necessary.

Plant Pathologist ($3,500)
Optional branches: (1) wheat diseases; (2) corn diseases; (3) vegetable diseases.

Assistant Plant Pathologist ($2,200)
Optional branch: (1) vegetable diseases.

Associate Plant Geneticist ($3,200)
Optional branch: (1) fruit culture.

File by October 26. Bureau of Plant Industry, Department of Agriculture. Age limit: 35. Separate eligibility will be established for each optional branch in each grade.

Boltemaker ($1,590, less $330 for maintenance)
Linemen ($1,272, less $250 for maintenance)
File by November 1. Prices of

(Continued from Page 14)
Sample General Test for Border Patrolman

Border Patrolman

Salary: $1,800

City: San Diego

Age: 21

Height: 5 feet 8 inches

Weight: 150 pounds

Vision: 20/20

Education: High school graduate

Requirements:

1. An unusual arduous and strenuous nature.
2. Must be of an active type with good muscular development. In good health and must be over 74 inches in height and must be over 14 inches in height and must be able to perform strenuous labor.
3. Must be able to perform in a scale of 100. The test will consist of the applicant's aptitude for ability in the instruction and examination

Senior Steward

Salary: $2,000

City: New York

Age: 35

Height: 5 feet 10 inches

Weight: 160 pounds

Vision: 20/20

Education: High school graduate

Requirements:

1. Ability to perform in the instruction and examination

SAFETY INSTRUCTOR

Salary: $1,800

City: New York

Age: 25

Height: 5 feet 8 inches

Weight: 150 pounds

Vision: 20/20

Education: High school graduate

Requirements:

1. Ability to perform in the instruction and examination

Used Car Bargains

6 Outstanding Values!

- $425
- $350
- $550
- $525
- $425
- $550

Goodwin Pontiac

Established 1921

1921 WASHINGTON AVE., BROOKLYN

Open Every Day, 9 a.m. to 9:30 p.m.

SALE

40 Recommissioned Used Cars

from $75 up.

With MADON and HEARING

to save you time, save on taxes.

Tender Accepted by Down Payment

$100 or $25

TAXES AS LOW AS $50 DOWN

To Pay in Installments.

Tender Accepted by Down Payment

$100 or $25

TAXES AS LOW AS $50 DOWN

To Pay in Installments.

Lincoln-Zephyr, $295

Delco silent pumps.

A. 4-12 volt, 6-cylinder 200 amp.

Dugan Bros., Campbell, Inc.

220 V. 3-phase, 3-wire, 3200 rivets.

446 E. 35th Street, New York City

follow - THE LEADER

- COMPLETE
- ACCURATE
- IMPARTIAL
- FIRST

CIVIL SERVICE LEADER

With All the Civil Service News

Federal, State, and City

CIVIL SERVICE LEADER

New York City

Gentlemen:

We are pleased to introduce THE CIVIL SERVICE LEADER, weekly newspaper of the Federal, State, and City Civil Service, its mission to provide you with trustworthy, accurate, and impartial news.

Name...

Address...

City...

E. M. Monroe, 1 Block St., Corp.

Federal Reserve System
Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candidates. The Exams will publish changes as soon as they are made known.

COMPETITIVE
Accompanying this report are the results of the written test in a number of occupations which have been completed. A report of Part B has been begun. Applicants will be notified when the written test will be conducted.

New Jersey Exams
Following are exams open to New Jersey residents: (1) Board of Education, (2) County Welfare Departments, (3) Child Welfare
Service, and (4) School Social Worker (New Jersey residents). Assistant Director of Personnel (New Jersey residents). Assistant Director of Personnel (New Jersey residents).

Radio City Music Hall
Monday, September 30, 1940
CIVIL SERVICE LEADER
PAGE FIFTEEN

Your Charges for Appointment
And Latest Certifications
Following is a tabulation of certifications made by the Municipal Civil Service Commission during the past week. Omission of a particular occupation in this column does not necessarily mean appointment. Usually more names are certified than there are vacancies. Also, it is not possible for the department making the appointment to notify all those certified to it by the Commission.

Readers who have a question concerning the certification of a list should call or write the Information Bureau, Municipal Civil Service Commission, 295 Broadway, New York City, (City 1-5988).

—Continued from Page 14—

Energy 19th, 20th and 21st. The exam is being given for the fourth time in this city.

New Jersey Exams
Following are exams open to New Jersey residents: (1) Board of Education, (2) County Welfare Departments, (3) Child Welfare
Service, and (4) School Social Worker (New Jersey residents). Assistant Director of Personnel (New Jersey residents). Assistant Director of Personnel (New Jersey residents).

Radio City Music Hall
Monday, September 30, 1940
CIVIL SERVICE LEADER
PAGE FIFTEEN

Your Charges for Appointment
And Latest Certifications
Following is a tabulation of certifications made by the Municipal Civil Service Commission during the past week. Omission of a particular occupation in this column does not necessarily mean appointment. Usually more names are certified than there are vacancies. Also, it is not possible for the department making the appointment to notify all those certified to it by the Commission.

Readers who have a question concerning the certification of a list should call or write the Information Bureau, Municipal Civil Service Commission, 295 Broadway, New York City, (City 1-5988).

—Continued from Page 14—

Energy 19th, 20th and 21st. The exam is being given for the fourth time in this city.

New Jersey Exams
Following are exams open to New Jersey residents: (1) Board of Education, (2) County Welfare Departments, (3) Child Welfare
Service, and (4) School Social Worker (New Jersey residents). Assistant Director of Personnel (New Jersey residents). Assistant Director of Personnel (New Jersey residents).

Radio City Music Hall
Monday, September 30, 1940
CIVIL SERVICE LEADER
PAGE FIFTEEN

Your Charges for Appointment
And Latest Certifications
Following is a tabulation of certifications made by the Municipal Civil Service Commission during the past week. Omission of a particular occupation in this column does not necessarily mean appointment. Usually more names are certified than there are vacancies. Also, it is not possible for the department making the appointment to notify all those certified to it by the Commission.

Readers who have a question concerning the certification of a list should call or write the Information Bureau, Municipal Civil Service Commission, 295 Broadway, New York City, (City 1-5988).

—Continued from Page 14—

Energy 19th, 20th and 21st. The exam is being given for the fourth time in this city.

New Jersey Exams
Following are exams open to New Jersey residents: (1) Board of Education, (2) County Welfare Departments, (3) Child Welfare
Service, and (4) School Social Worker (New Jersey residents). Assistant Director of Personnel (New Jersey residents). Assistant Director of Personnel (New Jersey residents).

Radio City Music Hall
Monday, September 30, 1940
CIVIL SERVICE LEADER
PAGE FIFTEEN

Your Charges for Appointment
And Latest Certifications
Following is a tabulation of certifications made by the Municipal Civil Service Commission during the past week. Omission of a particular occupation in this column does not necessarily mean appointment. Usually more names are certified than there are vacancies. Also, it is not possible for the department making the appointment to notify all those certified to it by the Commission.

Readers who have a question concerning the certification of a list should call or write the Information Bureau, Municipal Civil Service Commission, 295 Broadway, New York City, (City 1-5988).

—Continued from Page 14—

Energy 19th, 20th and 21st. The exam is being given for the fourth time in this city.

New Jersey Exams
Following are exams open to New Jersey residents: (1) Board of Education, (2) County Welfare Departments, (3) Child Welfare
Service, and (4) School Social Worker (New Jersey residents). Assistant Director of Personnel (New Jersey residents). Assistant Director of Personnel (New Jersey residents).
BULLETIN BOARD

All Civil Service organizations are invited to forward notices of meetings and events for appearance in the Bulletin Board. Please have your notice in by Friday of the week preceding date of the event. There is no charge.

Watchmen-Attendants
Meet Friday
The first meeting of the Watchmen-Attendants Eligibles, Grade 1, Association of Civil Service Employees, will be held at 10 a.m., October 18, at 8 p.m., at Gerritsen Hall, 20th St., and Third Ave.

Dongan Guild to Hold
Communion Mass
The Sanitation Workers of New York State Employees has announced a Communion Mass to be held at the Sanitation Workers of New York State Employees, 340 W. 122nd St., at 11:30 a.m., October 27. The Mass will be held at St. Patrick’s Cathedral, 50th Ave. at 50th St. Breakfast will be served at the Continental Hotel, Lexington Ave., and 42nd St.

Postal Employees Meet
Postal Employees Meet
The Joint Conference of Affiliated Postal Employees of Greater New York will meet at the offices of the New York Letter Carriers Association, Hotel Capitol, 51st St. and Eighth Ave., at 4 p.m. for dinner announced by David Popper, secretary. William F. Murphy, chairman, will preside.

Laborers’ Union
Plans Meeting
The upcoming regular meeting of the Laborers Union will be held at 6:30 p.m., October 16. All members are requested to attend.

Park Foreman and
Correction Lists
The Park Foreman, Grade 2, promotion list, with 30 names, will be published last week by the Municipal Civil Service Commission. The meeting will be held at the Brooklyn Regional Civil Service building, 130 East 46th St., Brooklyn on Wednesday, October 9, at 8:30 p.m.

Mt. Carmel Church
Plans Annual Hike
The 75th annual pilgrimage of Our Lady of Mt. Carmel, Church, 15th St. and Melbourne Ave., Bronx, has completed plans for their annual hike to Staten Park on October 18.

Attendant Messengers
To Hear Report
The Attendant Messenger Eligibles Association will have its general meeting at 3 Beekman St., (8th Ave. and William St.) at 10 a.m., October 15. A report from the Association on its work will be made by Mr. Frank J. Hanley who has served as chairman for 3 years. The meeting will be open to all attendance.

Queens Group Honors
Long-Service Employee
The Queens Water Register Association will honor Long-Service Employee to Albert C. Thompson, 499 Metropolitan Av., Mount Sinai, formerly employed as a water inspector for the City of New York City as a water inspector. Thompson entered the city service in 1895 as an inspector in the Manhattan Office and was transferred to Queens in 1932 and served until his retirement in August of this year.

F.D.R. and Willkie
Laud Merit System
The President of the United States and the Republican nominee, Wendell Willkie, this week issued statements to the Civil Service Assembly in Cleveland. Both men indicated their high interest in the merit system.

Sanitation Group Adopts
Optical Plan
Another Civil Service organization this week to adopt the Optical Plan, a program for low-cost optical care. The latest group is the Association of Competitive Employees, Department of Sanitation. Members can receive details of the plan from Marie McWhiney, Room 707, 25th Street, New York.

F.D.R. and Willkie
Laud Merit System
The President of the United States and the Republican nominee, Wendell Willkie, this week issued statements to the Civil Service Assembly in Cleveland. Both men indicated their high interest in the merit system.

Mr. Willkie called for the widest possible participation of all interested citizens in the competition for public positions.

12,000 Federal Employees
May Be Drafted
Approximately 240,000 Federal employees throughout the country will register October 16 under the Selective Service Act, and 12,000 are expected to be called for service the first year.

Because of the many government positions essential to national defense, it is expected that a smaller percentage of Civil Service employees will be taken into the armed forces.

Welfare Clerks
Want Better Jobs
Clerks, Grade 2, promotes eligible in the Welfare Department last week took to the courts to secure higher wages. The employees appealed to the Supreme Court, asking that Commissioner William M. Hilder, promote them from Grade 1 to Grade 2 as of last June 14.

The Patrolman’s Benevolent Association has adopted the Mutual Optical Plan for its 19,300 members

Has Your Organization Investigated
The possibilities of a Lung-Saving Service? For details see page 9.