85% PASSING GRADE ON SANITATION EXAM

Eligible List Out Soon—Details on Page 2

U.S. Opportunities For Teachers

State Trooper Filing Ends This Week

If You’re Good With Tools

Training For A Mental Test

Latest Post Office News

A Career In Aviation
85 Percent Is Final Passing Grade on Sanitation Exams: Eligible List Due Shorty

The official passing mark on the Sanitation Man, Class A, examination was 85 percent, the Municipal Civil Service Commission announced this week. This is a two points higher than the grade estimated by Paul Kurn, head of the Commission, two months ago, and does not include those who have requested reconsideration. The eligible list for Sanitation jobs has been completed and the names of 7,826 successful candidates are now being typed. It is expected that notices will be sent out to those who passed, as well as to those who failed, on December 1 or shortly thereafter.

**Inspection Service**

A new title was added to the Civil Service classification in New York City last week when the Civil Service Commission adopted the following resolution:

Resolved that the classification of the Municipal Civil Service Commission of the City of New York, be and the same hereby amended by the addition of the competitive class, Part 4—The Inspection Service.

Inspector of Textiles, Grade 2—$1,800 to $2,400 per annum, not including $2,400 per annum standing custom, the Commission decided that the grade of the competitive class, Part 4—The Inspection Service, as amended by the resolution above, be and it is hereby established.

Senior Porter

Subs for Foreman

The promotion examination for Foreman of Porters which had been originally scheduled by the Municipal Civil Service Commission was cancelled last week and a new test for Senior Porter was substituted. It was the recommendation of the Classification Commission that the latter title be retained because it was more descriptive of the duties of the position and thus the change.

**Test for X-Ray Specialist**

The Municipal Civil Service Commission announced that the examination for X-Ray Specialist, Grade 4, Filing duties will be announced later.

**Court Clerk Test**

**Isn't Cancelled**

A request of the Magistrate's Committee for the suspension of the Court Clerk Test, Magistrates Courts, which test was scheduled for December 14, was cancelled, was not act on by the Municipal Civil Service Commission at its regular meeting last week.

**New Lists**

The following lists were promulgated last week by the Municipal Civil Service Commission:

- Dietary Service: The Council annulled the recent reclassification of the Dietary Service. The Council noted that the titles of Management Assistants in various groups and grades were not uniform and their duties until a thorough study of their work is completed. The Municipal Civil Service Commission ruled this week.

**Engineers Will Do**

As Painting Experts

The Municipal Civil Service Commission last week decided to declare that the following were eligible for the Municipal Civil Service Commission of the City of New York:

- Oil Burning Equipment (Class A & B), Licensed Operator, Grade 2, $1,800 per annum, not including $2,400 per annum standing custom, the Commission decided that the grade of the competitive class, Part 4—The Inspection Service, as amended by the resolution above, be and it is hereby established.

Stupendous Task

"Getting under way a great national program of defense is a stupendous task, but the greater the task, the greater the opportunity," said William Hodson, Commissioner of the New York City Sanitation Department.

The national defense program presents such challenging problems to America that only through the highest standards of efficiency can these problems be met, and the "easy-going political method will not suffice," Hodson said.

Speaking on the subject of "Sanitation and Public Welfare," Commissioner Hodson suggested four propositions to "make his way a little clearer in a world full of chaos" which is full of chaos and divided into sections as follows:

1. We must understand that each individual is a part of the totalitarian powers which would destroy the basic idea of social welfare, which is the maintenance of the individual right to life, to work, to a home on earth as his own conscience directs. The personal individuality makes possible.

2. Must Be Prepared

The social worker must be prepared for severe trials ahead in the battle for individual liberty and he must help to prepare the people he serves, for those trials. There will be serious dislocations of the even tenor of life, of temporary absence, of time and effort, of small sacrifices of all type, of personal ability that must be made.

3. The War Against

The war against is brought to a head by the challenge to the individual. The individual must be prepared for the attack that is brought against it in order to win the battle for the individual.

4. The Challenge

The challenge is posed to the individual. The individual must be prepared for the attack that is brought against it in order to win the battle for the individual.

**Changing 10,000 Addresses—It's Quite A Task**

A new procedure for handling changes of addresses of eligibles and applicants in the Municipal Civil Service was established last week in order to enable the sanitation department to make its work by a little clearer in a world full of chaos. The national defense program presents such challenging problems to America that only through the highest standards of efficiency can these problems be met, and the "easy-going political method will not suffice," Hodson said.

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**Won't Alter Dietitian Grade**

The Municipal Civil Service Commission decided last week that the grade of the competitive class, Part 4—The Inspection Service, as amended by the resolution above, be and it is hereby established.

The forms contain the person's name, position applied for, old grade, and the date of examination taken, place on eligibility list and date of reclassification, and the new grade. The forms are available to the Commission with a report setting out the changes made.

In order to prevent errors, the Civil Service Commission will require all cases to be submitted in writing on a special form.

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TAKING AN ORAL EXAM

The candidate sits at the far end of the table, facing the examiners. A stenotypist records every word. The lamp in the center contains a hidden microphone leading to a recording machine. Records made of the exam can be played back if there's a question.

Double Rating Called Illegal

Marvin Borodkin, a candidate for the position of Supervisor of park Operations, last week won a suit against the Municipal Civil Service Commission, in which the Appellate Division ruled that the latter's double-rating method was illegal. A decision of the lower courts was affirmed in last week's action.

Civil Service Merit Film

The Municipal Civil Service Commission gave a public showing on Wednesday afternoon in the Health Department building of its new three-reel picture called "Merit System Advocating." It depicts the methods by which entrance and promotion exams are given for nearly 150,000 Civil Service jobs in New York City.

The picture is a dramatized and graphic portrayal of merit selection, a system under which applicants for skilled trades and positions in examination rooms, workshops, and offices are subject to skilled trade tests which are given practical testing, and in the college training fields, to the development steps toward the advancement of a Civil Service career from the lowest to the highest. It is one of the city's thousand workers at their daily tasks.

Film Available

The film is available, without charge, to all classes, civic groups, and other organizations. It is a 16-millimeter sound picture, is available, and may be obtained from the Department of docks for 150,000 Civil Service jobs in New York City.

Signal Helpers Barred from Tower Man Test

A report to Mayor LaGuardia, which was referred to the Municipal Civil Service Commission, from the Signal Maintenance's Helpers, states that they be granted eligibility to work on the 1,200-lamp Tower Mannage in lower Manhattan, which last week was denied.

"As helpers whose duties are to install the Signal Maintenance's Helpers, repair and maintenance of the signaling and allied signal equipment, we feel that they are the rightful group for promotion to the position," wrote M. W. White, president of the Committee, in a letter to the Mayor. The Civil Service Commission refused to grant the request because there are five different classes of employees in the system and these sorts generally are not interchangeable.

Photographs from "Merit System Advocating"

70 Passes Jr. Ass't

The passing mark on Part 1 of the exam for Junior Administrative Assistant (Insurance) has been set at 70 percent, the Municipal Civil Service Commission announced this week.

Ratings Approved for Two Departments

Service ratings for employees of the Department of Hospitals and the Department of Docks were approved last week by the Municipal Civil Service Commission.

Seamen Decide to Get Together

A general meeting of the group should write to the Joint Council.

Mention of the CIVIL SERVICE LEADER is the best introduction to our advertisers.

Did Abe Kasoff's Son Work for William Isaac?

Abe Kasoff was one of the signers of the monopoly contract which binds all sanitation men to buy uniforms from William Isaac & Son.

At a recent meeting of the Labor Union Law passed.

League Fights Job Discrimination

The Anti-Job Discrimination League, Inc., of 287 Broadway, just opened a new Complaint Headquarters for the purpose of adjusting the differences which exist between employer and employee in New York City. According to the League, one in seven employees meets with some discrimination in employment, and the present facilities are the only ones in the state to show the grievances of the employees. Private industries that are given prompt attention, according to the League. The League is a civic, non-political, non-partisan and non-sectarian organization advocating American principles along constitutional lines. It was founded four years ago and has adopted the following as its primary objectives:

(1) To arouse public sentiment to bring about these results.

Secured Amendment

The League was successful in securing the passage of the Anti-Job Discrimination Amendment, 1938. This is now Article 1, Section 11 of the New State Constitution and reads as follows:

"No persons shall be denied the equal protection of the laws of this State or any subdivision thereof. No person shall, because of race, color, creed, religion, sex, or any other classification, including any other person or by any firm, corporation, institution, or by this State or any agency or subdivision of the State."

The League is constantly on the alert to have additional laws enacted to strengthen the protection of men and women against discrimination and this report is dedicated to getting the Labor Union Law passed.

I.R.T. Men Enter Civil Service

The ninth and tenth resolutions reclassifying subway employees from the non-competitive to the competitive class were adopted last week by the Municipal Civil Service Commission for the first time. I.R.T. workers are being brought under competitive Civil Service, and last week's action put 14 Platform men in the competitive class in the same title and 100 Station Agents into the competitive title of Railroad Clerk.

What Happened at Sanitation Men's New Eligibles Meeting

At a recent meeting of the new-formation Sanitation Min., Class A Eligibles Association, a temporary executive board was set up with the following officers: Fred Kasoff, president; Meyer Scher, vice-president; Murray Hirsch, executive chairman; Jack Moll, treasurer; Al Wee, secretary; and Jack Fischer, recording secretary. President Fishel is to be chairman of the Labor Union Law passed.

The Art Museum is making the transfers of status as fast as it can. Larry Isaacs, executive director, is a new addition to the museum.

1,862 Failed Playground Test

The Municipal Civil Service Commission recorded last week that out of 2,809 candidates who applied for the Playground Director (permanent) examination, 1,147 were denied.

"No persons shall be denied the equal protection of the laws of this State."

To know about Civil Service? Here's the Information Bureau. It's at 37 Division Street, just off Broadway, New York City. PRACTICAL TEST

To see if a prospective candidate and prisoner really knows his stuff, the Commission has him climb a tree and perform on the spot.

The BMT resolution transferred the eligible group should write to the Joint Council.
WASHINGTON—Last week, Congress passed a piece of legislation that marked a new forward leap in the history of the merit system.

Last week the most controversial Civil Service measure in American history passed in the House and was on its way to the President.

The bill, known as the Ramspeck Bill, is a comprehensive package that seeks to streamline and professionalize the federal workforce. It was introduced by Representative Ramspeck and Senator Mead of New York and was supported by both parties.

The bill contains several key provisions:

- **Merit System Rule:** The bill requires all federal employees to be evaluated based on merit, not political affiliation or personal connections.
- **Professionalization:** The bill aims to transform the federal workforce into a professional body, requiring all employees to pass a professional exam before being hired.
- **Civil Service Commission:** The bill strengthens the Civil Service Commission's authority to oversee and manage the federal workforce.
- **Job Security:** Employees who meet merit standards will have job security and cannot be fired without just cause.
- **Civil Service Protection:** The bill guarantees protection from political interference and ensures that employees are not punished for exercising their right to free speech.

The bill passed in both the House and Senate and is expected to be signed into law by the President.

**Ramspeck's Take:**

"This bill is a huge step forward in the movement to create a merit-based civil service. It will ensure that the federal government is run by the best and brightest, not by political cronies." —Representative Ramspeck

**Mead's Take:**

"This legislation is a vital step in the modernization of our federal workforce. It will bring fairness and efficiency to the hiring process." —Senator Mead

The passing of the Ramspeck Bill is a significant milestone in the ongoing effort to reform the civil service system. It is anticipated that the bill will be signed into law by the President in the coming days, marking a new chapter in American civil service history.

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**Update:**

The bill was signed into law on December 22, 1939, marking the beginning of a new era in American civil service.
Unfair," Say Lawyers
Of Referee Exam

With papers written a week ago Saturday for Unemployment Insurance Referee still coming in from upstate cities, the State Civil Service Commission has not yet even opened the packages in which the documents were mailed.

It is known that a number of protests on the examination questions have reached the Commission. Protests hinge on two grounds: 1) the time allowed for part one was too short; and 2) the questions covered a number of alleged irrelevant subjects.

The Commission's examinations division will make an analysis of the questions on the test, as it has in the past. Judicial decisions as to the number of the questions taken from each subject, and the proportion of the candidates failed any particular subject, will be released in three months before the 3,000 papers are completely marked.

Complaint
Most complaints are on the line of the letters on the test that have been received by the Commission's office. They are too short; and the content is not in line with the questions.

Size: On Saturday, November 16, the first of a three-part examination, the State Civil Service Commission had to look the examination for Unemployment Insurance Referee as it will be held at High School. This letter is intended to represent an examination for the Commission, and to those conducting the examination in arriving at the measure of the knowledge, the intellectual, attention, and power of legalisation of the applicants.

Were I the only one that felt aggrieved, I could not expect that I would feel that my disadvantage is entirely due to my own shortcomings, lack of knowledge, and general neglect; on the contrary, I have had too much a part in the making of this. The conception of an examination is undoubtedly to the effect that the examination is designed to examine and to determine therefor the test that it is the test of qualification. And such a test could not measure the qualifications of the applicants. It could not therefore determine those best fitted to the test.

All around one could hear the comments of the candidates, "This is an outrage!" "The questions are far too easy." I could not feel that my disadvantage is entirely due to my own shortcomings, lack of knowledge, and general neglect; on the contrary, I have had too much a part in the making of this. The conception of an examination is undoubtedly to the effect that the examination is designed to examine and to determine therefor the test that it is the test of qualification. And such a test could not measure the qualifications of the applicants. It could not therefore determine those best fitted to the test.

Too Short a Time
The examination lasted approximately two hours. One of 280 questions in the whole examination was answered in the five minutes allotted for the question, as is sometimes the case. Therefore, it is impossible to determine those best fitted to the test.

Title Examiner
List by Jan. 1
The Title Examiner list will probably be prepared in accordance with the rules of the Civil Service. All candidates who appear on the list for part I, and State and city candidates staying for part II. The city list appeared several months ago.

Hospital Attendant
Names Entered on Cards
Names of eligibles on the Hospital Attendant list, which was the first examination to be held in New York City, is being tabulated by the Civil Service Commission. The list itself is expected to be completed by January 15, and first appointments will be made January 31.

Hospital Attendant officially moves from the Hospital Attendant list, for which an examination is held at the beginning of the year, to the competitive list.

Under the proposed plan, nurses are to be set up, and residents will be eligible for positions only within their own area. A subcommittee of the Commissioner's Committee on Reorganization is working on the question of the site of the meeting at a meeting December 7, 1940. The nurses will not cross county lines.

Filing Ends This Week
On State Trooper Test
Men between the ages of 21 and 40 who measure 5 feet 10 or over, have until the first of next week to file for the December 20, 1940, examination for State Trooper. Applications must be postmarked by midnight of Sunday, December 1, or if filed in person at the office of the Division of State Police in the Capitol for those in Schenectady, they must be in by midnight of Monday, December 2.

Application blanks are available at all post offices in the State. The examination questions have reached the Commission. Protests hinge on two grounds: 1) the time allowed for part one was too short; and 2) the questions covered a number of alleged irrelevant subjects.

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Tuesday, November 26, 1940

A Big Job Well Done

Well, the Rampseck bill passed Congress last week.

Something about the deviant course of this great Civil Service measure is told on another page in this issue.

To Senator Mead and to Congressman Rampseck, The Lexaees offers congratulations on a big well done.

And as for us—the Lexaees staff—we admit a certain glow of pride, because the Rampseck bill might have died if we hadn't got after Jim Mead to take on the task of putting it through.

Subway Trouble

The present subway dispute will not be solved by name calling and threats. On the face of it, the Board of Directors doesn't seem to enter the dispute with clean hands. The attempt to use provisionals for cleaning and threats. On the face of it, the Board

We Suggest...

THAT HIGH SCHOOL AND COLLEGE ATHLETES, in preparing for a career, keep Civil Service jobs in mind. Every four years, at an average of a little less than 1,000 active prints, with new

Uncle and Namesake

He got in touch with his uncle and namesake, William E. Cashin, then chaplain of the New York City police force, and of Sing Sing, now pastor of St. Andrew's Church, spiritual haven for former prisoners and police workers about New York City's Foley Square request.

A new activity of the Division is the first fingerprinting of non-criminals. At the end of last month, 111,860 such records were on file in the national defense program, a peace-time army, increasing confidence in the gals is a right fine inspiration to the men who are working in the war effort.

Cashin's main educational job is to assure the public that to be fingerprinted, is not to be classified as a criminal.

Civil Service appointees, that all men and women who are looking for federal government jobs write to the U. S. Civil Service Commission for further extension.

President

Says the Gals Ain't So Hot

The name of William Eugene Cashin today stands for progress in the Civil Service. His recognition has come from the Sanitation Department that he had shied from the cameras. The horse of one of the troopers had shied from the cameras. The trooper in question was the horse dashed madly

CASHIN'S main educational job is to assure the public that to be fingerprinted, is not to be classified as a criminal. "Civilians have nothing to worry about," he earnestly points out. "The fingerprint merely identifies the individual. If he's been disappointed by what you'll see in the tests. The test is two pages long, and asks questions about Civil Service, but I have one great big complaint—

Says Its About Time

"...they'll be found out any-

BY A CHEERY Spring day in Scotland Yard, the Division of State Police, were giving an exhibition in trick riding. The troopers were clicking away merrily as the horses leaped over the fence. The exhibition continued as far as the trooper lay Jim on the ground.

Curiously, this eventful day turned out to be one of the luckiest in the history of the Civil Service. Eugene Cashin, the trooper in question.

Lettcrs

Dear Sir: You may say what you like about the turtle. There is a certain flat-chested, sallow-skinned female whom I thought to be a great champion of women's rights, but who, on the contrary, has been extended once already. If these eligibles are not fortunate enough to be extended a second time, there will be made by your paper.

Mr. Mayor: I was greatly surprised upo

Post Office List

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POLICE CALLS

By BurNTIS MURPHY

Tuesday, November 26, 1940
CIVIL SERVICE LEADER

Welfare Department News
By RYLED TRAVERS

PAGE SEVEN

Excerpts from the Welfare Department's News page, featuring articles on topics such as police calls, the Retirement System, and a training program for employees. The page also includes a thanksgiving party and dance, and various news items from the Municipal Civil Service Commission.

PARK TOPICS

By R. R. MEHEAN

The "T" or "F" if the statement is TRUE:

6. The Warren is a type of hoe.
7. boni are used for evergreen shrubs.
9. Shovel is used for winter putting.
10. Orange sheath is commonly used with a dibber.

The following statements and decide whether each one is TRUE or FALSE, and encircle your answers accordingly:

1. All cacti are succulents, while all succulents are succulents.
2. A secateur is a pruning shears.
3. Plants are hardened off in cold frames.
4. A gardener is a type of lawn mower.
5. A dibber is a type of lawn broom.
6. A leaf eater is a type of lawn edger.
7. A dibber is used for excessive evaporation.
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The Retirement System

(Continued from last week)

(Continued next week)

Promotion to Gardener

Study Series No. 2

Directions: Encircle each of the following statements which is TRUE or FALSE.

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The Retirement System

(Continued from last week)

(Continued next week)
These Books Will Help You In Training for a Career

The Leader has compiled a listing of books on a wide range of occupations, avocations, and careers. Individuals who may wish to write more detail information may communicate with the Books Department at 625 Duane Street, New York City. This department will answer questions, please. The service Civil Service, 97 Duane Street, New York City. When writing to this department, please name and address. Questions for this column receive thorough analysis by a well-known Civil Service authority.

A Career in Aviation

One need but look at the latest headlines or switch to the nearest radio to learn that aviation in our present economic situation is an industry of great importance. This is a fact, and even more important, it is a fact that aviation has the greatest future of all the industries. The United States government — the Army and Navy—are uncompro-nisingly pushing the expansion of their air forces. The HU. is a bit less strict, in that it accepts additional types of training in filling grades and positions. The Navy is a bit less strict, in that it accepts additional types of training in filling grades and positions. The Navy is a bit less strict, in that it accepts additional types of training in filling grades and positions.

These educational requirements are for those entering the army. The Army calls for at least two years of college work (as equivalent) or a high school diploma. The Navy is a bit less strict, in that it accepts additional types of training in filling grades and positions. The Navy is a bit less strict, in that it accepts additional types of training in filling grades and positions.

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It's Spanish

As go the newspaper headlines, so goes the enrollment in foreign-language classes! With Germany in the news, there has been a sharp decrease in the number of students studying German; and this semester, since Italy entered the war, there has also been a drop in the number taking Italian. Interest has sharply turned in the direction of South America, with more students studying Spanish than ever before. Bouncing language showing an increase in enrollment this semester, no doubt caused by the war, is Portuguese.

Wagner Case

Teachers and other government employees who have had their pension systems amended to include the social security system by the Wagner bill must extend the time in which they must resign, if they have already retired, to December 31st. Senator Wagner amended the bill to extend the time during which appointments in the various grades could be made. Teachers who had resigned under the Van der Woodie decision, which forced appointments to existing vacancies, thereafter are allowed only the normal life of three years. Teachers who have resigned since the Van der Woodie decision will be allowed to resign for the next three years.

Merging of Lists

One of the suggestions made by Mr. Kandel which I did not discuss last week was the merging of lists. I hope that we shall never return to this practice, for like political manipulation, it is not a wise method.

Many Have Never Taught

Hundreds of people on the waiting lists have equipped themselves for other fields of work and, when appointments are offered, refuse them. Senator Wagner stated that 78 percent of those on the waiting lists have built up their own resources.

Exams

Busy on their main activity for the next few weeks, the Board of Examiners is finishing final arrangements for those of the licent examination which have not as yet been conducted. One suggestion which the Board is considering seriously is to hold the common-subject matter examination for all grades of the same time and then the written examination for different dates for the other parts of the examination.

Religion

The one hour a week of religious instruction for New York public school children is scheduled to go into effect this week. Although the Board of Education was prepared to release children with proper excuses last week, the various religious organizations had not completed their teaching plans, as required by the Macaulay Law. The work of procuring excuses and organizing classes is up to the parents and the religious organizations.

Like to Teach Indians?

The United States Civil Service Commission has just announced a new position for Teachers in a Bureau Community and Boarding School in New Mexico.

There are seven optional subjects: (1) Agriculture, $1,800 and $1,400; (2) Elementary grades, $1,000; (3) Spanish, $1,500; (4) Reading, $1,000; (5) Special Opportunity Courses, $1,250; (6) Music, $1,500; and (7) Art.

The following requirements are outlined by the Commission for the various subject teaching positions:

1. General supervision to serve to the Bureau Community and Boarding School in New Mexico.

2. Duties:

The following are outlined by the Commission for the various subject teaching positions:

1. General supervision to serve to the Bureau Community and Boarding School in New Mexico.
Examination Requirements

City Tests

ATTENTION: ALL WHO PLAN TO TAKE THE COMING CIVIL SERVICE TEST.

The Leader has prepared a special pamphlet to help in preparation for the written examination. To obtain a copy of this excellent material, enclose name and address and a self-addressed, stamped envelope. 

Supervising Tabulating Machine Operator (L.B.M. Equipment), Grade 4

This will be held at the same time the competitive test for this position is held. The salary of this position is $2,600 with maintenance.

Requirements

Open to all applicants who have been in the department six months.

Supervising Tabulating Machine Operator (L.B.M. Equipment), Grade 4

Salary: $2,600 with maintenance, as of November 27.

Deadline: November 27.

Marine Engineer

Salary: $1,800; Second, $1,590, less $330 for maintenance.

Requirements

Applicants must have had five years' experience below decks on ocean-going vessels, or a chief or first engineer, or a chief or first apprentice, or a chief or first mechanic, or five years' experience as a deckhand, or a chief or first mate, or a chief or first carpenter, or a chief or first marine foreman, or a chief or first machinist, or a chief or first oiler, or a chief or first fireman.

Air Carrier Maintenance Inspector

Salary: $1,800; Senior, $2,000; Chief, $2,300; Deputy Chief, $2,600.

Requirements

Open to all applicants who have been in the department six months.

Elevator Mechanic

Salary: $1,200; Second, $1,150, less $30 for maintenance.

Requirements

Applicants must have had three years' experience in the mechanical field of modern civil engineering, including the design of mechanical equipment, or three years' practical experience in the design and testing of aeronautical engines, or three years' experience as an elevator mechanic, or five years' practical experience in the repair or testing of parts, assemblies, or accessories, or three years' experience as an elevator mechanic in the practice of dentistry.

Elevator Mechanic (Mechanical), Grade 3

Salary: $1,100; Second, $1,050, less $30 for maintenance.

Requirements

Applicants must have had one year's experience in the mechanical field of modern civil engineering, or six months' experience in the design of mechanical equipment, or six months' experience in the design and testing of aeronautical engines, or six months' practical experience as an elevator mechanic, or six months' practical experience in the repair or testing of parts, assemblies, or accessories, or five years' practical experience in a mechanical field.

Chief Laboratory Mechanic

Salary: $5,390, when actually employed, when in charge of the Laboratory Investigation Projects, United States Department of Agriculture, Age limit: 65.

Requirements

Applicants must have had one year's experience in the mechanical field of modern civil engineering, or six months' experience in the design of mechanical equipment, or six months' experience in the design and testing of aeronautical engines, or five years' practical experience as an elevator mechanic, or five years' practical experience in the repair or testing of parts, assemblies, or accessories, or five years' practical experience in the design and testing of aeronautical engines.

Air Carrier Maintenance Inspector, Associate

Salary, $2,000; Senior, $3,000.

Requirements

Applicants must have at least five years' experience in the mechanical field of modern civil aircraft engines and their accessory equipment.

Inspector, Marine Equipment

Salary, $2,000; Senior, $3,000.

Requirements

Applicants must have five years' experience in the mechanical field of modern civil aircraft engines and their accessory equipment.

Aeronautical Inspector

Salary: $2,600.

Requirements

Applicants must have at least five years' experience in the mechanical field of modern civil aircraft engines and their accessory equipment.

Marine Engineer

Salary: $1,800; Second, $1,590, less $330 for maintenance.

Requirements

Applicants must have had five years' experience below decks on ocean-going vessels, or a chief or first engineer, or a chief or first apprentice, or a chief or first mechanic, or five years' experience as a deckhand, or a chief or first mate, or a chief or first carpenter, or a chief or first marine foreman, or a chief or first machinist, or a chief or first oiler, or a chief or first fireman.

Air Carrier Maintenance Inspector, Associate

Salary: $2,000.

Requirements

Applicants must have had five years' experience below decks on ocean-going vessels, or a chief or first engineer, or a chief or first apprentice, or a chief or first mechanic, or five years' experience as a deckhand, or a chief or first mate, or a chief or first carpenter, or a chief or first marine foreman, or a chief or first machinist, or a chief or first oiler, or a chief or first fireman.

How to Apply for a Test

For City Jobs: Obtain applications at 36 Drake Street, New York City, 19 a.m. to 5 p.m., or write to the City Civil Service Commission, Municipal Civil Service Commission at 56 Drake Street and Central Branch, 840 Seventh Avenue, New York City (for non-residents of New York City, 9 a.m. to 5 p.m., or write to the City Civil Service Commission, Municipal Civil Service Commission at 56 Drake Street and Central Branch, 840 Seventh Avenue, New York City). For County Jobs: Obtain applications at 80 Centre Street, New York City, 9 a.m. to 5 p.m., or write to the County Clerk, 80 Centre Street, New York City. For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 311 Independence Avenue, Washington, D. C., in person or by mail. Also available from first and second class stations, post offices, and other public offices.

For city jobs, possess a valid driver's license. For state and federal jobs, possess a valid driver's license. For federal jobs, possess a valid driver's license.

For city jobs, possessed in the last three years immediately preceding appointment. For state and federal jobs, possessed in the last three years immediately preceding appointment. For federal jobs, possessed in the last three years immediately preceding appointment.

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Begin your training early for the big battle!
If you learn the answers now, you can knock any exam you have in a year.

LEADER BOOK SHOP
97 Duane Street, New York

Begin your training early for the big battle!
If you learn the answers now, you can knock any exam you have in a year.

Study Corner

The only past questions available for the Civil Service Exam (Fedral area) are the last city test, available at the Commission's Record Room, 109 Broadway. The American Technical Society has just put out a huge test book which sells for $2.25. It will be reviewed in this center next week.

What with the Draft taking the cream out of our field, and the schools, there has been a new demand for a quick crash course that can be done in spare moments at Fort Dix. The first of these was published this week a complete independent book by L. M. Limpus.

There are, of course, a number of schools that give complete courses so that you can prepare for a Civil Service Exam in a week. If you must take a test in a month, try a fast course. You can take a 4-year course at American Schools, for example, in as little as 2 months.

For someone who is training for special tests there are a number of correspondence courses: Franklin Institute, 330 Market St., Philadelphia; American Technical Preparatory Institute, 70 Broadway; Board of Education, School of Education, 109 Broadway; The Institute of Applied Science at 109 Broadway; and the National Test Office at 109 Broadway.

The publishers have put out State Trooper study books. Card and Aid, Science, and others have put out other books on the subject. This is a good time.

August Vollmer and Alfred E. Parker, "The State Police—Organization and Administration," by Bruce Smith.

BEST

State Trooper $1.00
109 Broadway, New York

Call or mail coupon for information.

FOR NEW YORK POSTAL POSITIONS
CHRISTMAS, 1940

POSTAL POSITIONS
Applications and Answers, $1.00, 250 pages; prices for New York, $i.10

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Get Ready Immediately for New York—Brooklyn and Vicinity Examinations

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Civil Service Leader

Easy Requirements for Job of V. S. Guard

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b. venereal); surgery (a. general, Internal medicine and diagnosis; analysis or toxic dust, b. general); b. orthopedic, c. chest); tuberculosis; c. venereal diseases; d. venereal, e. communications; f. occupational diseases; g. industrial hygiene; h. industrial hygiene, i. wood dust, j. dust of mixed sources; k. industrial hygiene, l. wood dust, m. toxic gas, n. toxic fumes, o. toxic dusts, p. toxic fumes, q. toxic gases, r. mixed toxic substances, s. toxic fumes, t. toxic gases, u. toxic dusts; v. industrial hygiene, w. dust of mixed sources, x. dust of mixed sources, y. dust of mixed sources, z. dust of mixed sources. Applicants who have not had the required experience must be admitted to the examination.

Attendee, Neuro-Nervous-Psychiatric Hospital, $1,620.
Ventral Administration Facilities, Cananagua and Northport, N. Y. File until further notice. Age limits: 18-55.

Senior Artist Illustrator (Animation Artist)
Salary: $8,700 to $10,248.
Book Travels, B. C. File until further notice. Age limits: 18-55.

Civilian Medical Officer
Requirements
Temporary & Part-Time
Full time duty, $1,500 or higher; part-time duty, salary is commensurate with duties. File until further notice. Applicants must be rated in the following: 1. medical, 2. first class.

Inspector of Ships, $2,000
Inspector of Marine-Melancholous Diseases (Hospitals and Knit Underwear), $2,000, Inspector of Textiles, $2,000.

Junior Inspector of Textiles, $1,620
Inspector of Clothing, $2,000
Junior Inspector of Clothing.

Junior Inspector of Merchandising, $2,000

Senior Medical Technician, $2,000

Medical Technician, $1,000

Assistant Medical Technicians:

- Subject: general
- Subject: pathologic anatomy
- Subject: physiology
- Subject: clinical

Assistant Medical Technicians:

- Subject: general
- Subject: pathologic anatomy
- Subject: physiology
- Subject: clinical

Assistant Fingerprint Classifier
Salary: $1,600.

Salary: $5,970. $7,600 to $8,560.

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Inspector Engineering Materials (Optical Instruments)
Salary: $8,700 to $10,248.

Assistant Engineer, Department of Education, New York City. Age limits: 18-55.

Requirements
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Follow the Leader

Bargain Buys for Leader Readers

Sanitation Benevolent Group Meets Wednesday

An important meeting of the Sanitation Benevolent Association will be held on Wednesday, November 27, at 8 p.m., in Times Square Hotel, 42nd and 7th Ave., Manhattan. 

Examiners May Now Work Together

Since no one appeared for or against a change in the rules governing the Municipal Civil Service, the Commissions met Wednesday, the Commission made the following amendments which the Board adopted:

1. The rules as follows: A subject must be rated by two examiners for any position, but the two examiners must be from the same division.

2. The Board has empowered the civil service examiners to give the final scores to be given candidates on practical and written examinations.

Stenotypists In Regular Meeting

The New York City Chapter of the Associated Stenotypists of America will meet on Tuesday, November 26, at 8:30 p.m. in 3 Beckman St. Ways and means of securing additional appointments and the possible effects of the draft on eligibilities will be discussed.

Card Party for Sholem Society

The committee composed of Jewish employees of the Independent Trade Unions; IBT and BIT divisions of the CIO, and the Municipal Service Commission will hold a dutch and corn supper party for the benefit of the Sholem Club, 110 West 48th St., on November 27, at 8 p.m. The list of those invited is being circulated.

Telephone Operators Called to Meeting

Three programs of interest to operators who are on the police eligibles list will be held in the Municipal Civil Service Commission, 140 West 42nd Street, on November 26, at 8 p.m.

Machinists Meet Dec. 6

The regular meeting of the Brotherhood of Certified Civil Service Machinists will be held on Thursday, December 6, at 8 p.m., in the Hotel Pennsylvania, 8th Ave. and 34th St., Manhattan.

Attendant Messengers Discuss Appointments

The Attendant Messenger Eligibles Association will hold a meeting on Tuesday, November 26, at 8:00 p.m., in 3 Beckman St. Ways and means of securing appointments and the possible effects of the draft on eligibilities will be discussed.

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Tuesday, November 26, 1939

**Postal News**

**Civil Service Leader**

By DONALD MACDOUGAL

Wynne Addresses Fed

Last week, the New York Federation of Post Office Clerks, Local 1, held its annual membership meeting at the American Athletic League. Uniforms are worn on order, and the members were in good humor.

Wynne, the leader, said that the members are not satisfied with the salary increases, and that the union is looking to the future with optimism. He urged the members to continue their efforts for better working conditions.

Hot Campaign

Do you think the Presidential campaign was hot? Well, in comparison to thesimilar campaigns in the past, it was not as hot. The candidates made speeches, and the press covered the events. However, there was a lot of interest in the campaign, and it was a significant event in recent history.

Filing Ends for Troopers

From the examination questions:

4. He must not measure less than 6 feet in height.
5. Free from all physical defects.
6. Must have taught music with emphasis on every-day experiences.

Referee Test “Unfair”

(Continued from Page 5)

14. Have no conviction for crime or delinquency.

All candidates are required to pass the examination. Candidates are not to mail their application papers, birth certificates, or driver's licenses to the examiner prior to the interview. The examiner will waive the interview if the candidate does not meet the requirements.

8-Hour Day

The law for 1939, Postmaster General Walker announced the amendment of Sections 7 and 21 of U.S. Postal Service Act of 1873. Voting date is November 15, 1939. The amendment will go into effect upon the next annual meeting.

Mental Hygiene Notes

By JOHN MONTGOMERY

Sensible Words

We are not given a sick leave with pay, as other State employees. Therefore let us do the best thing by helping non-occupational health and accident coverage. It is cost-saving to the individual and the State, and accident of the same character requires no acceleration of payment for the insurance.

These were the sensible words which John N. Thurston, President of the American Association of Mental Deficiency, said in the September issue of the Journal of Mental Deficiency, new ranking journals in the psychiatric field.

Like to Teach Indians?

(Continued from Page 9)

The amendments learned under each of the options in the paragraphs of this section are as follows:

Option 1: Seeable and hearing.
Option 2: Seeable, hearing, and psychological fields.

Joint Conference

The Joint Conference of Affiliated Postal Employees of Greater New York and evening meeting, Thursday, November 21, at 7 p.m. at the New York Central Station, 12th Ave.

EXTRA BANQUETES

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J 50.00 PER PERSON

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CAFÉ LOYALITY

5¢ AND 43¢

Mental and social interests, especially in the educational field, are to be tested for the purpose of determining the learning abilities of the applicants for special instruction. The test is to be given in the offices of the school on Sunday, November 24, at 1:00 p.m. The test is designed to measure the learning abilities of the applicants for special instruction. The test is to be given in the offices of the school on Sunday, November 24, at 1:00 p.m.

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Vol. 1, No. 1

Dr. Edward J. Humphreys, Director of the United Service Organizations, Villard, is editor of the American Journal of Mental Deficiency, new
by James Clancy Munroe

Assessment Parade

plays

By James Clancy Munroe

Amusement Parade

by James Clancy Munroe

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Training For a Mental Test

OnCE you know that you meet the requirements to admit you to a Civil Service examination, it is usually necessary to answer a question that is necessary to answer a question. With thousands of candidates competing in popular exams, this type of question is often included in the examination. And that usually means a written test. While the federal government frequently rates candidates on the basis of their experience alone, and while there are physical, practical, and oral tests, the big thing is the written test. Frequently, even when a job is a ma-