McGinnis Backs Big CSEA Correction Officers' Program

ALBANY — The State Commissioner of Correction threw his support behind several key issues proposed at a recent meeting with the Special Correction Officers' Committee of the Civil Service Employees Assn. in Albany.

The meeting was also attended by Dr. Theodore C. Wenzl, CSEA president, and members of the CSEA staff.

One of the main items supported by Commissioner Paul D. McGinnis was a request by CSEA for the three-grade reallocation of uniformed Correction Officers. Other agenda items taken up and the commissioner's feeling on them were:

RECRUITMENT of Spanish-speaking officers to deal with the large Spanish-speaking inmate population at the various institutions. McGinnis said adjustments in the height and weight requirements for Correction Officers was made in the last adjustment because most Puerto Ricans were small in stature and could not meet the former requirements. The commissioner said that there are 30 positions for Spanish-speaking officers which will be distributed throughout the state. McGinnis noted, however, that applicants for these positions must pass the same written test as other entrants and also must take a qualifying oral test in which he must demonstrate his ability to speak Spanish.

DETERMINATION on appeal for food service management and supervisors. The Commissioner stated his appeal was still pending.

CASH PAYMENT for overtime. McGinnis agreed there was a need for change in the overtime law and rules, but noted that there was nothing the Department could do because overtime fell within the realm of the Division of the Budget. He did say, however, that if time off is to be granted in lieu of overtime, then it should be on a time and a half basis. Committee members also brought up the question of supervisors arbitrarily assigning overtime McGinnis said that overtime should always first be offered on a voluntary basis and that the department would take steps to rectify the unfair distribution of overtime.

IMPROVE Correction Officers' 25-year retirement plan. The Department advised that it fully supported CSEA's sponsored legislation which would give the 1/80th pension credit for each year of service beyond 25 years.

PROVIDE a uniform allowance of $150. The Department said that it had requested this amount but the figure was reduced to $100 by the Division of the Budget.

HAVE ALL civilian titles in Department be affected by any possible move, tag in New York and showing. If time off is to be granted in lieu of overtime, the appeal was still pending.

CSEA MEETS COMMISSIONER — Dr. Theodore C. Wenzl, left, president of the Civil Service Employees Assn., meets with Paul D. McGinnis, commissioner of the Department of Correction, at a meeting in Albany between department officials and members of CSEA's Special Correction Officers Committee. The CSEA committee presented a variety of items for resolution at the session.

Ulster Legislator Blister County For Denying CSEA Chapter Sole Representation

(Continued on Page 16)

CSEA Attacks Plan To Move Comm. For Blind To Albany

A planned move of the State Commission for the Blind and Visually Handicapped, ordered for Jan. 1, 1969 by the State Social Services Department, has come under sharp attack from the Civil Service Employees Assn. and several other interested organizations.

Sitting emphatically that the contemplated move from offices at 13 Park Row to Albany was "not in the interests of the blind and handicapped persons affected," a CSEA spokesman said last week that the organization had demanded Social Service Commissioner George K. Wyman "immediately restate the order and meet at once with all interested and affected persons and parties on the issue."

A spokesman for the New York City chapter of CSEA, which has led the fight against the agency transfer, said the board members of the Commissioner for the Blind, the statewide Empire State Assn. for the Blind and a number of specialized community organizations who help these afflicted persons are all against the move.

What particularly irks CSEA people is that the move apparently was decided upon without any prior consultation with staff or the parties and persons concerned. Some 6 staff positions could be affected by any proposed move.

Tri-Conference Workshop Lists Three Panelists

Speakers for three panel sessions have been announced for the workshop being sponsored by the Metropolitan, Long Island and Southern Conferences of the Civil Service Employees Assn. to be held May 25 through 28 at the Laurelton Hotel.

Charles O. Wolf, a representative of the Health Insurance Unit of the State Civil Service Department, will speak on health insurance plans.

Reallocation: The topic of the session will be the boycott of Bert Galvin of the State Division of Classification and Compensation. Collective bargaining for local government workers will be discussed by Irving Shapiro, a private labor consultant.

About 500 members of the Civil Service Employees Assn. are expected for the program which will start at 2 p.m. Sunday, May 26 and wind up after breakfast Tuesday, May 28.

RFK A Major Factor To Presidential Hopes Of All Democrats

A ll the political figures and functionaries in New York State have two sides of the election apple to chew on this year. Giving food for serious thought on one hand is the fact that Hubert Humphrey, the latest contender for the Democratic Presidential nomination, has, in a very short time, been raising unexpected, huge financing in New York and showing more enthusiasm than ever before.

The New York City chapter...
"Very Interesting"

Good Reasons For You To Have C.S.E.A. Accident and Sickness Income Insurance

1. Money for living expenses when you need it most.
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3. Pays in addition to other insurance.
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Please send me information concerning the CSEA Accident and Sickness Income Insurance.

Name

Home Address

Place of Employment

Date of Employment

My age is

P.S. If you have the insurance, why not take a few minutes and explain it to a new employee.

Tests Announced For Clerk-Typist Positions In Queens At $4,108+

The New York Payment Center of the Social Security Administration is seeking clerk-typists for positions at GS-2 ($4,108) and GS-3 ($4,466). The salaries of both positions will be increased in July.

Persons appointed to GS-2 positions will be eligible for promotion to GS-3 upon completion of six months satisfactory service. Tests will be given every other Saturday at 8:45 a.m. and 1 p.m. through June 15. The exams are given at the Payment Center, 430 Horace Harding Expressway, Bayside, N.Y.

Applicants may reserve a test date by calling 699-3535, 699-3536, or 699-3533. Tests will be given on May 18, June 1 and June 15.

City Raises Salary Of Case Aide Job To $4,250 And Up

The salary of case aide positions, for which tests are given periodically by the City, has been increased from $4,125 to $5,330. The position previously paid $4,000.

Applications will be received until June 25 and will be military over the next two weeks.

Applicants must have completed a six-month training program of the Human Resources Administration or a similar course.

Case aides work in the Department of Social Services or Department of Hospitals and perform various tasks to assist patients or clients with housing, school, public assistance or related problems.

Applications may be obtained from the Application Section of the City Department of Personnel.

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OUR ADVERTISERS

ALL HAWAII

Only $469

SPEND ALL YOUR VACATION IN SURF, SUN AND THE INCOMPARABLE MAGIC OF THE HAWAIIAN ISLANDS

These tours are selling fast for both the July 6 and July 20 departure dates. Rush application now to one of the two tour chairmen: John J. Hennessey, 276 More Ave., Kenmore, New York (for Upstate New York), or Mrs. Julia Duffy, P.O. Box 43, West Brentwood, L.I., New York. A $50 deposit for each applicant will insure you of seats.
CIVIL SERVICE LEADER

Thursday, May 7, 1968

Page Three

Unofficial Salary Chart

An unofficial State salary schedule has been prepared by The Leader to show the effect of the 10 percent pay raise negotiated and won by the Civil Service Employees Assn. for State workers employed April 1.

Some confusion has arisen among persons who have seen jobs advertised by the State which contain only a 10 percent raise. These salaries apply only to people who come to work for the State April 1. The second chart below will show that for the lower grade employees working prior to April 1 the pay raise exceeds 10 percent.

OLD SALARY SCHEDULE

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CATAKISK — The Greene County chapter of the Civil Service Employees Assn. installed officers and, at the same time, celebrated the occasion of the chapter’s being recognized as the exclusive bargaining agent for county employees.

The installation dinner was held April 26 at the Catskill Country Club where Edward J. Kont, Greene County attorney, was toastmaster for the affair. The guest speaker and installing officer was Edward J. Kont, a CSEA collective bargaining specialist, and former field representative in the Greene County area.

Installation ceremonies were held at the Catskill Country Club where Edward J. Kont, Greene County attorney, was toastmaster for the affair. The guest speaker and installing officer was Edward J. Kont, a CSEA collective bargaining specialist, and former field representative in the Greene County area.

Greene County Chapter

Is Named Sole Bargaining

Duke is Named

On CSEA Board

ALBANY—Edward O. Duke, a mechanic at the State University at Buffalo, Buffalo, is the State University representative on the Board of Directors of the Civil Service Employees Assn., Dr. Theodore C. Wendt, CSEA president, announced recently.

Dr. Wendt expressed Charles Monroe who represented the State University employees until his transfer to another State department. In the past, Duke will represent more than 8,000 university employees who are CSEA members.

Duke, president of the Buffalo University chapter of CSEA was named from a field of seven candidates in a special election, held to fill Monroe’s post.

Gen. Senior Honored

R. E. Senior, chairman of the Workmen’s Compensation Board of the State of New York, has been honored with the 1967 Career Award of the New York Claim Association.

The award, made at the recent annual business meeting and dinner of the Association, was in recognition of General Senior’s efforts on behalf of physical medicine and rehabilitation and industrial medicine.

CSEA Recognized

By Fulton County;
Negotiations Soon

JOHNSON — The Fulton County chapter of the Civil Service Employees Assn. has been recognized by the State Board of Supervisors as the bargaining agent for county employees.

The decision came at a recent special meeting of the Board, which also rejected a petition for recognition filed by the New York State Nurses Assn.

Request for recognition was voted at the Board’s last regular meeting early last month by representatives of CSEA including Richard Tamney, a State vice-president of CSEA; Joseph J. Dolan, director of local government affairs for CSEA; Bernard Ryan, CSEA field representative and Marjorie Sammon of the county chapter.

Dolan called for speedy action on CSEA’s request, noting that all of the necessary evidence proving that the Employees Assn. was the overwhelming choice of the employees had been submitted.

Miss Sammon and Ryan represented CSEA at the special board meeting.

Proposed contracts affecting county employees are now being prepared in anticipation of the start of negotiations.

DISCUSS CSEA BILLS — State Senator John E. Flynn, right, Westchester County Republican and chairman of the Senate Civil Service Committee, discusses bills sponsored by the Civil Service Employees Assn. with Seth Towe, assistant CSEA counsel, into the Senate many of the bills sponsored by CSEA on behalf of State and local government employees.
Training Offered For Employment Interview, Claims Examiner Jobs

The Metropolitan Division of Employment office, Civil Service Employees' Association, will offer training sessions for the forthcoming examination for senior employment interviewer and senior claims examiner. The following are in general good physical condition.

Candidates who pass the written examination will be given a qualifying medical examination.

Correction of a felony or misdemeanor or a history of mental illness may bar appointment.

Most of the positions are with the Metropolitan Operating Authority and the State Parkway Authority and the State Bridge Authority.

In addition to collecting and registering tolls, toll collectors check vehicle classifications, total receipts and handle various emergency situations.

The qualifications established through the exam may also be used to fill part-time and seasonal toll collector positions. Part-time positions pay $2 an hour and these openings are usually during summer and holiday periods.

Important Information:

For People Who Did Not Finish High School:

COMPLETE YOUR EDUCATION AT HOME IN SPARE TIME •

FOR PEOPLE WHO DID NOT COMPLETE THEIR HIGH SCHOOL EDUCATION •

For People Who Did Not Finish High School.

It goes beyond the news.

The eligible list established through the exam may also be used to fill part-time and seasonal toll collector positions.

The qualifications established through the exam may also be used to fill part-time and seasonal toll collector positions. Part-time positions pay $2 an hour and these openings are usually during summer and holiday periods.

Subjects will be covered: Programs by Harvey Taub, May 10; Placement, by Joseph Pryor, May 14; Employment Insurance, by Al Beecher, May 15; Supervision, by Irving Abramson, May 16; and General Review, by Harvey Taub, May 17.

Registration for these sessions will take place on May 10 from 3:30 to 6:30 p.m. All sessions will be held on the street floor of the Hotel and Restaurant Placement Center, 247 W. 48 St., New York City. The fee is $5 for members and $10 for non-members.

Sales Store Jobs Open In N.Y. Area

Sales store checkers are needed at 44-666 (60-31) for positions with various Federal agencies in the Metropolitan New York City area.

Applicants must have six months general clerical experience or six months study beyond high school. They must also have six months experience as a sales store checker—such as operating a cash register, bookkeeping machine or related work. Written tests for appointment will be given in Manhattan, Brooklyn, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Pelham Bay, skill, Riverhead, Yonkers and the Bronx.

Where to Apply For Public Jobs

The following addresses tell where to apply for public jobs to reach destinations in New York City on the subway.

CITY

NEW YORK CITY—The Applications section of the New York City Department of Personnel is located at 49 Thomas St., New York City, N.Y. 10013. It is three blocks north of Canal St., one block west of Broadway.

Applications: Filing Period—Applications will be accepted and received Monday through Friday from 9 a.m. to 5 p.m. except Thursday from 11 a.m. to 3 p.m. Applications must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IND 4th Avenue Line and the IND 8th Avenue Line. The IND Lexington Avenue Line stop is two blocks east of the Brooklyn Bridge stop and the BMT QF and RR local's stop is City Hall. Both lines have exits to Dissen Street, a short walk from the Personnel Department.

STATE

State Region Office:

371 Broadway, New York, N. Y. 10013, corner of Chambers St., telephone 688-6506.

Governer Alfred E. Smith State Office Building and The State Campus, Albany; Smith 310, Genessee Building 1 West, Genessee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, Monday only.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, New York City, 500 City Hall, Suite 750, Genessee Building 1 West, Genessee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, Wednesday only.

Applications are also obtainable at main post offices except the New York, N.Y. Post Office. Boards of examiners at other locations will make the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.
Capital Police Officer Jobs Open With State

The State Department of Civil Service is now receiving applications for the June examination for capital police officer positions at $5,500 to $8,000.

Applications are accepted and will be held pending the examination which is held the third Tuesday in June and October. All the openings are in Albany with the Office of General Services.

Capital police must have a high school or equivalency diploma — though military or full-time public service training and experience may be substituted on a year-for-year basis for high school training.

Applicants must be at least 21 but less than 40 years old to be appointed and must be in good physical condition with satisfactory hearing and eyesight. They must continue to have a New York driver's license.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are as follows:

Monday, May 13
4:00 p.m. — "Around the Clock — N.Y.C. Fire Department training program: "Procedures re. Prisoners.

6:00 p.m. — Community Action — Examination of health and welfare services.

7:30 p.m. — On the Job — N.Y.C. Fire Department training program: "Housewatch — Key to Community.

Friday, May 17
4:00 p.m. — "Around the Clock — N.Y.C. Police Department training program: "Procedures re. Prisoners.

7:30 p.m. — On the Job — N.Y.C. Police Department training program: "Housewatch — Key to Community.

7:30 p.m. — In the Law Library — "Forming and Financing Corporations.

Beyond that, "Civil Service Television" is available on the radio daily over WNYC, 5:30 p.m. — On the Job — N.Y.C. Police Department training program: "Housewatch — Key to Community.

Help Wanted — Male

Drivers—Dialux, Park and Rd. 1, 55th to 218th St., Fort Lee, N.J. $3,600 yearly. Must have a Class B New Jersey driver's license. Experience necessary.

RADIO, TV, ELECTRONICS & FCC LIC.

DELEHANTY HIGH SCHOOL

Education of More than a Half Million Students

If you want to know what's happening in your pocket, you can turn on your radio to "Civil Service Television." You will find the government job news you want. Make sure you don't miss a single issue. Enter your subscription now. The cost is $5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below.

GUARDS

Several armed guards needed for best. Must have N.Y.C. "carry" and must pass background soil. $2.50 an hour.

CALL MR. BANKS 765-3747

Do You Have a Fortune in Your Pocket?

Do you have a fortune in your pocket? Find the value of your coins in the 1948 edition of the Official Book of U.S. Coins. From 1852 to date, a swell reference book. Send $1 to:.Adding Machine Manufacturers

ASSOCIATION

ALL LANGUAGES

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CEMETARYLOTS

Beautiful scenic mountain memorial park

in Queens. Gravestones, mausoleums, other forms of interment. Write for further information.

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ZIP Code

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

The DELEHANTY INSTITUTE

MANHATTAN: 119 EAST 18 ST., Near 4 Ave. (At Subway)


OFFICE HOURS: MON. TO FRI. 9:30 A.M. TO 5 P.M.

— Closed Saturdays —

55 Years of Experience in Promoting the Education of More Than Half a Million Students

C A R P E N T E R

CLASSES MEET FRIDAY AT 7 P.M., EXAM OFFICIALLY ORDERED

Salary $10,587.50

POLICE ENTRANCE

MANHATTAN: Mondays at 11:50 & 7:30 P.M.

IF YOU'VE EVER LOOKED FOR A MECHANIC, A DRAFTSMAN OR A TOY, YOU KNOW WHAT YOU NEED IS A DELEHANTY INSTITUTE GRADUATE/STUDENT.

H I G H S C H O O L E Q U I V A L E N C Y D I P L O M A

CLASSES MEET IN MANHATTAN AND JAMAICA

PRACTICAL VOCATIONAL COURSES:

Licensed by N.Y. State—Approved for Veterans

* AUTO MECHANICS

* DRAFTING

RAADIO, TV, ELECTRONICS & FCC LIC.

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High School Preparatory Co-Educational Academics

High School—Specialized Training Available

For Gifts as an Elective Supplement. Special Preparation in Science and Mathematics for Students Who Wish to Qualify for Technological Careers. College Entrance. Correspondence Courses. Direct and Correspondence Courses. For Information on All Courses Phone GR 3-6900

Stoppers Service Guide

Get The Authorized OSEA License Plate

The only car license for Civil Service Employees ever issued, is that which is sold through OSEA Headquarters.

The plate is available through this service for civil service employees only. Simply fill out the coupon below and it will be forwarded to the office nearest you for delivery.

GUARDS

Several armed guards needed for best. Must have N.Y.C. "carry," lifetime, possess of permanency, and must be regularly supplied. $2.50 an hour.

CALL MR. BANKS 765-3747

Do You Have a Fortune in Your Pocket?

Do you have a fortune in your pocket? Find the value of your coins in the 1948 edition of the Official Book of U.S. Coins. From 1852 to date, a swell reference book. Send $1 to:
Why The Secrecy?

A move by the State Department of Social Services to shift the Department's Commission for the Blind and Visually Disabled from New York City to Albany without any advance notice or consultation with interested parties leaves the motives of that agency open to some serious questioning.

The employees involved, the Commission's board members, private agencies in this particular field both here and throughout the State, and the Civil Service Association have protested the planned action. Particularly being protested is the fact that the decision to move allegedly was made without any open debate on the effects of such a move.

The employees involved have asked Social Services Commissioner George K. Wyman to rescind the order and hold Immediate hearings on the issue. Certainly, the needs of so many handicapped people in New York City and other areas is a question of much importance to the people and the agencies that serve them. The question of state services in other areas is a question of much importance to the people and the agencies that serve them.

The basic question is "Why the secrecy?"

Decentralization Issues

The City's decision last week to decentralize its examining and hiring procedures is welcome evidence of a desire to improve the manner in which new City employees are sought. However, the decentralization decision seems one based more on the limited budget of the Department or Personnel than on the reasons mentioned. The examining and hiring process appears to be one of the areas in which decentralization is not necessarily more efficient or economical.

If the decentralization can be accomplished with existing personnel, there is no doubt that an improvement will have been made in the personnel-hiring process—but a better long-range answer would be to add to the Personnel Department staff.

Police Appointment

Police Commissioner Thomas F. Largy has announced that Luis M. Neco, an assistant corporation counsel appointed by Mayor Koch, has been named as assistant corporation counsel to work in various appointments to the City Department of the Blind.

Miss Carmenela D. Mercuro has been appointed as assistant administrative director of the Office of State and Federally Assisted Programs. Miss Mercuro is now acting assistant administrative director of this program.

TENURE STATUTES

Entitle the civil service employee to a hearing upon charges of incompetency or misconduct to be held by the officer having the power to remove him or by a neutral designee designated by the arbitrator.

The deputy or other employee is required to make a record of the hearing for referral to such officer for review and decision.

WALLACE INSTITUTED Article 78 proceedings (Wallace v. Murphy, New York Law Journal, April 21, 1968, page 3). As the determination to be judicially reviewed was made after a hearing required by statute, Special Term was held that another statute (Laws of 1940, Chapter 834, Section 1) is controlling and requires that the trial commissioner designate to conduct disciplinary hearings to make a record of the hearing for referral to the Commissioner before article 78 proceedings can be brought. Although the statute uses the word "record" and not "stenographic record" the legislative intention was to require a stenographic transcript of the hearing and any exhibits to be referred to the Commissioner.

IN WEEKES v. O'CONNELL the stenographic record of a revocation hearing held before a "hearing commissioner" of the State Liquor Authority was not transcribed prior to revocation and was not made available. As Chief Judge Stanley H. Fuld observed in the Weekes case:

"The mere availability of such a record tends to guarantee independent and informed apportionment of the power of the State. Hence, the applicant is entitled to a full record, not only of the hearing, but of the evidence which were held to be without merit. Nevertheless, the fact that the law required the making of a stenographic record of the hearing and any exhibits to be referred to the Commissioner.

PRIORITY to his hearing, Wallace was confronted with a recording of a conversation which indicated his knowledge of a ferry toll collector's solicitation and acceptance of a bribe. The grandson of the charter against Wallace was such knowledge, not necessarily the result of Wallace's influence over the charter. Therefore, Wallace's conversations that there was no evidence of Wallace's influence over the charter. Therefore, Wallace's conversations that there was no evidence of Wallace's influence over the charter. Therefore, Wallace's conversations that there was no evidence of Wallace's influence over the charter. Therefore, Wallace's conversations that there was no evidence of Wallace's influence over the charter. Therefore, Wallace's conversations that there was no evidence of Wallace's influence over the charter. Therefore, Wallace's conversations that there was no evidence of Wallace's influence over the charter. 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JWV Installation

JWV president, special deputy of the Supreme Court of the State of New York, First Department, will be installed as midshipman of the New York Yacht Club in a ceremony at police headquarters May 8.

JWV Installation

Miss Carmenela D. Mercuro has been appointed as assistant administrative director of the Office of State and Federally Assisted Programs. Miss Mercuro is now acting assistant administrative director of this program.
No other sedan can make this statement.

"One trunk to a car" has been sedan dogma ever since sedans began.

And why not? Isn't it obvious that a car can't have two trunks? After all, how can you add a trunk without subtracting an engine?

Well, you know how much we worry about dogma. So our new VW Fastback Sedan not only has two good-sized trunks, but—since even a Volkswagen can't get along without an engine—an engine.

What we did was to make the engine only 16 inches high and tuck it underneath the rear trunk.
City CSC Orders Nine New Exams
The City Civil Service Commission ordered nine open competitive and promotion exams for various titles at its April 8 meeting. The open competitive exams are dietitian, junior chemist, junior public health engineer, X-ray technician and professional trainee. The promotion tests are assistant chemist, chief school lunch manager, head school lunch manager, and senior parking enforcement agent. Filing and test dates for the titles will be released later by the City Department of Personnel.

P.A. Reproduction Jobs Open At $102
The Port of New York Authority, 111 Eighth Ave., has positions available for reproduction equipment operators. Applicants must have at least one year experience in caligraph and other reproduction equipment.

Starting salary is $102 a week with periodic increases, liberal employee benefits, including health and life insurance. Apply in person or call Paul Millius at (212) 620-7142, weekdays, 9 a.m. to 12 noon.

Benefits for Protection...so more will be secure.

Research for Protection...so more will live.

More than 45,000,000 Americans now living will develop cancer unless effective means of prevention are found. Only research will provide the knowledge necessary to allow saving the 50 percent for whom there is no cure at present. The American Cancer Society's national research program supports the work of hundreds of scientists who are endeavoring to learn how cancer starts, and how it can be halted, or even reversed or prevented.

Examination of the research projects supported by the Society shows that...scientists are probing the biological and chemical processes that underlie cancer,...the two established methods of curing cancer — surgery and radiation — are being constantly improved,...new methods for certain detection of cancer are being sought,...an intensive drive is being conducted to find a chemical effective against cancer.

When will the final conquest of cancer come? No one can tell. But it will come.

Your support of the American Cancer Society's program through a voluntary contribution will hasten the day when all of us may be protected from this killer. Support their campaign this month.

IRS Announces Many Clerical Positions Open
Applications for clerical, dictating, machine transcriber, clerk-stenographer and secretaries for jobs paying $4,108 to $5,565 a year to start are now being accepted at the Internal Revenue Service. All government workers will receive a general raise July 1, 1968.

The positions are located in the North-Atlantic Regional Headquarters of the Internal Revenue Service in New York City.

The positions require at least six months experience or a high school diploma.

Applications and further information may be obtained by writing or visiting the Internal Revenue Service, Regional Office Personnel Section, 90 Church St., Room 1105, New York, N.Y. 10007 or by telephoning 264-7322 or 264-7332.

Probation Periods For New Workers Extended By City
The City Civil Service Commission has ordered a May 21 public hearing on a resolution to permit longer probation periods for new City employees.

Under existing rules, the initial probationary employment period of a new City worker—the period in which he can be removed without a full hearing—may be extended only once and for a period of six months.

The proposed plan would permit unlimited additional probationary periods, which must be renewed every six months, however.

Trainee Exam
The Department of Personnel recently gave a written exam to 479 candidates for City registered technician trainee positions.

(continued...)
P. O. Has Summer Jobs
For 15,500 Young People

Postmaster General W. Marvin Watson has announced that an estimated 15,500 young people will be offered post office jobs this summer as part of the effort to provide employment for the disadvantaged.

Increased employment of women, particularly in professional, scientific, and executive fields, is an economic necessity, according to John W. Macy, Jr., chairman of the Civil Service Commission.

Addressing a meeting of the Defense Advisory Committee on Women in the Services (DACO-WITS) at the Mayflower Hotel, chairman Macy emphasized that advancing the employment status of women is a matter of vital concern not only to the Federal civil service but to the Nation as a whole.

Macy described some of the measures now being taken under the Civil Service Commission's Federal Women's Program to establish true equality of opportunity for women in appointment, training, and advancement throughout the Federal service.

The objective of the program, he said, is to enable the Federal government to provide employment, training, and advancement as a whole.

State Employment Services will refer all applicants for Youth Opportunity Jobs, and interested persons may apply at any State or local office affiliated with United States Employment Service.

"Besides pay, post office jobs will offer these youngsters valuable work experience as well as an insight to career opportunities in the postal service."

In addition to the Youth Opportunity hiring, another 6,000 to 7,500 summer appointments will be made from those who passed the special civil service examination earlier this year. No written tests are required for those who are employed under the Youth Opportunity Campaign.

Postmaster General Watson said, "We are proud to participate in the President's campaign to provide employment, training, and advancement throughout the Federal service."

Increased employment of women Is a matter of vital concern not only to the Federal civil service but to the Nation as a whole.

"We are proud to participate in the President's campaign to provide employment for young people who want it and need it, " Postmaster General Watson said.

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New Attack On Urban Crises

SOME OF THE frustrations our civil service readers experience—a major cause of some of civil service's negative public relations—may disappear in the not-too-distant future because of a new power assist being given government.

THE NEW MUSCLE is the Urban Coalition, a public opinion conglomerate which includes an almost unbelievable combination of big business, big labor, big city government, civil rights leaders, and national church groups.

LESS THAN A YEAR old, the Urban Coalition is taking on assignments to apply its strength in attacking the basic causes of the urban crisis—bad housing, bad schools, lack of jobs, alienation of youth, and the lack of municipal finances to make even a slight dent in the escalating problems.

THE CIVIL service corps has long been aware of the deep-seated reasons for urban decay. The frustration evolved from civil service's inability to do very much about the complex of problems because elected officials hoped that "the problem would just go away and get lost."

INSTEAD OF disappearing, the urban crisis—^bad housing, bad schools, lack of jobs, aimless and jobless youth, and the lack of municipal finances to make even a slight dent in the escalating problems—

The frustration evolved from civil service's inability to do very much about the complex of problems because elected officials hoped that "the problem would just go away and get lost."

THE NEW full-time chairman of the national organisation of the Urban Coalition is John W. Garden, who until very recently was the U.S. Secretary of Health, Education, and Welfare.

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Health Careers Get Top Billing At CG VIII

Community College VIII, to be held in New York City University in 1968, will focus on preparation for health careers in preprofessional programs in junior college transfer, two-year programs leading to jobs, and adult programs established for health workers on the job.

A prospectus for the new college announced by university staff was adopted by the Board of Higher Education at its regular meeting. Dr. John D. Wells, chairman, Professor Ronald C. E. Stiller, said that specific plans will await the appointment of a president and faculty. Approval of the trustees of State University will now be required. It is expected that the college will operate under the program of the State University.

"Focus on the health sciences," said Professor Stiller, "will enable us to move ahead with a new perspective to provide improved medical care in the next decade. An estimated 10,000 new jobs will be created between 1967 and 1975 and 4,000 nurses and 2,700 professional and technical workers in the medical field will be needed."

"Hopefully Community College VIII will encourage the development of admissions procedures to develop new sources of talent; new teaching curricula to meet the career-ladder ideas; new courses, schedules, and evaluation to update workers already committed to service in the health field, but trapped at low levels; and new patterns of cooperation with organizations in the health field to serve health personnel."

While no site was recommended, "the trustees believe that locating the college near the new Lenox Hospital in the South Bronx would meet criteria for site selection."

It is estimated that 25 to 40 percent of the students will be in transfer programs, including pre-pharmacy and pre-occupational therapy. Eight to 10 percent will be in health-related career programs; and 20 percent in business career programs.

"The community college has much to offer nurses, medical technologists, X-ray technicians, and medical librarians. Community College VIII may add curricula in medical instrumentation repair, electronics, cultural anthropology, and biological computer sciences if the demand justifies it."

Half-Day Clerical

Holida y Listed

Schools on all levels will be closed for a series of holidays scheduled in the week described in each date in June that enable to complete end-of-year school programs.

As announced by the principal of the superintendent Nathan Brown, the dates are June 18 and 20 for elementary schools, June 18 and 20 for junior high schools, and June 21 and 24 for high schools.

Board's Budget Cut; Big Classes, Fewer New Teachers Planned

The Board of Education has announced plans to eliminate all after-school recreational programs for high schools and evening trade schools next fall. A cutback in the number of classes is expected to result in an expected enrollment increase of 25,000 pupils in the day school this fall.

The board said in addition, that it must increase the size of many classes and reduce expenditures because of an anticipated budget deficit for the 1968-69 school year.

Alfred F. Giardino, president of the Board, explained that these moves are necessitated by the Mayor's announced $141.6 million cut from the city school system's budget for the fiscal year beginning July 1, 1968.

Giardino expressed regret at the prospect of these major cuts. "The State Legislature and the City Administration must be commended for the sense to expect to raise pupil achievement and at the same time to use the city's budget and even take away from the present program," he said.

Half-Day-clerical teachers and other support personnel are expected to get a 5 percent budget allowance when the Board considers the school repair and maintenance program, reduction of the smallest classes, and an increase in the number of teacher-assistant programs. The Board was also expected to approve a cutback in the number of clerical employees in the city office.

However, Giardino pointed out, despite this cutback in preparation, "the Board will use some new measures to strengthen education in poor areas."

School Volunteers Help 100,000 Pupils

The New York City public school system is inviting the cooperation of private institutions, groups, and individuals in its search for 3,000 additional school volunteers. The recruitment drive is to further the supportive role of the city's civic and community leaders through the five boroughs.

Martin B. Cordier, director of the new voluntary services division for the Board of Education, said that he would develop the volunteer services division, under the auspices of the school system, working with individual schools. "The potential exists to involve large numbers of young people are expected to participate in the program, which will be called over WPIX-TV (Ch. 11).

"The " Ritchie to Mote" is sponsored by the Friends of Music of Junior High Schools and will include all 1,000 special programs, according to Superintendent Benjamin Archer of the Office of Junior High Schools.

Not only will the "Ritchie to Mote," district 14, Brooklyn, will present its annual "Festival of Dance, Music and the Arts" at John D. Wells JHS on May 1, beginning at 3 p.m. Participating schools are PS 14, 17, 27, and 60, 65, 84.

Spanish-Speaking Teachers Sought

New York City's Board of Education has launched a nationwide search for Spanish-speaking teachers in its Puerto Rican affairs to help recruit larger numbers of native Spanish-speaking teachers for the new Puerto Rican program.

Mrs. Carmen Dinos of the migration division of the Commonwealth of Puerto Rico has been assigned as administrator of this new recruitment effort.

Mrs. Dinos is a specialist in English who taught in all divisions of the Commonwealth of Puerto Rico for 11 years. Thereafter she became supervisor and coordinator of education for Puerto Rico, assigned to the migration division.

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CIVIL SERVICE LEADER
Tuesday, May 7, 1968

U.S. Service News Items

(Continued from Page 9)

service to fully utilize the re-

sources of ability and intelligence

represented by women in the pop-

ulation who would like to work

outside the home. He added that

this involves changing attitudes

and practices within the agencies

and not just insistence on super-

ficial evidence of compliance. The

need is not to make a brief

statement, but to make the opportu-

nities equally available to all qual-

ified persons without regard
to sex.

Ten suit employees have earned
the highest honors of the Post
Office Department for outstanding
achievements in post office ad-

ministration, labor relations, post-

al economics and other profes-
sional specialties.

The Distinguished Service Award,
which is worth $1,000, was
presented to: James J. LaPenta,
Jr., Deputy Assistant Postmaster
General for Personnel; Richard
C. Darling, Deputy Executive Assist-
ant, to the Postmaster General;
Henry L. Dixon, Jr., Special As-
sistant to the Assistant Post-
master General for Operations;
and Arthur Eden, Director of the
Office of Postal Economics.

The Meritorious Service Award
and a $500 check went to 10 other
persons from headquarters and
six from the field. Forty-five
other citations for their contribu-
tions to the success of last Sept-
ember's National Postal Forum
which drew more than 2,000 rep-

resentatives from mailing indus-

tries.

... Postmaster General W. Marvin
Watson has appointed Doug R.
Nobles as his executive assistant
and Bill Moloney as his special
assistant for public information.

New Officers

ALBANY—The State Depart-
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Service Employees Assn., has
elected new officers with David
Harris chosen as president.

Other new officers are Carl
Brown, vice-president; Marie Bl-
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Your Public Relations IQ

(Continued from Page 10)

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FOR THE CIVIL servant, it
could be a time for renewed dedi-
cation to increase his efforts to
make the force as effective as
humanly possible. Some civil ser-

vants tell us that it feels as if
they are fighting in another war.

WHATEVER the motivation—
fear, patriotism, or Samaritanism—
strong public relations overtones
are everywhere in this new effort

to use the combined weight of the
strongest elements of the nation's
leadership to attack problems
which face all of us around every
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We understand.

Walter B. Cooke
FURNACE FROM $29

... to reach any of our
neighborhood chapels.

We understand.

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State And County Eligibles

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RETIREEs — Employees who retired within the past year were honored at the annual retirement and 25 years service party at Gowanda State Hospital. They are, from left to right, front row, Warren Neno, Marie Clumbev, Esther Wilcox, Cesta Rosebov, Marie Schubert, and Gunnard Nelson, second row, Merton Cross, Geneva Cohen, Edward Wood, Lois McKeon, Marian Sandwick, Ada Fatt, Lesly Piny; third row, Dr. Fritz Trapp, nursing home director, Robert Colburn, hospital house officer, who presented the retirement certificates and plates, James Kradel, Hospital personnel administrator, and Dr. J. Rothney Haight, Hospital director.

25 YEARS SERVICE — Employees completing 25 years service were honored at the annual retirement and 25 years service party at the Gowanda State Hospital. From left are, front row, Dr. Fritz C. E. Trapp, assistant hospital director who presented the 25-year service pins, Robert Rieves, Viola McCubbib, Mary Korden, Isabelle Deltar, Dr. J. Rothney Haight, Hospital director, second row, Dorothy Soper, Marjorie Vance, Madalena Bova, Martha Schrader, Abigail Knuth, Marjorie Hills, third row, Robert Colburn, Hospital business officer, and James Kradel, Hospital personnel administrator.
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CIVIL SERVICE LEADER

Tuesday, May 7, 1969

ARMOY Employees Choose New Officers; Prepare For Albany Conference May 9-10

NEW YORK—The Armory Employees chapter, Civil Service Employees Assn., elected new officers May 1 at the 1962nd Medical Battalion Armory, Manhattan. Peter J. Mondahn was re-elected to a third term as president.

Other officers elected are: William P. Wright, vice-president; Charles Hume, executive secretary; John Berge, corresponding secretary; Ray Belasko, recording secretary; Leon Nelson, treasurer; and James Clifford, sergeant-at-arms.

The session had on the largest attendance of any meeting of the year because of interest in the election and the recent raise pay raise. Old and new problems were discussed at the meeting including items that will be brought up at the Armory Employees Conference in Albany on May 9 and 10. Mondahn, Wright and Hume will be delegates to that conference.

Metro Chapter To Honor Bob Daily

A testimonial dinner for Bob Daily, retiring president, will be given by the Metropolitan chapter, Civil Service Employees Assn., on Thursday, May 21, at 6 p.m. The event, which will also feature the installation of officers, will be held at the Henry Hudson Hotel, 87 St. bet. Eighth and Ninth Avenues in New York City.

The $5 for freeloads, cocktails and gratuity. For reservations, call 721-8763, CO 5-2700 or PL 7-7000.

Bahama Tour On Memorial Day Is Re-scheduled

Because of the many requests for a departure date that did not require taking off work on Wednesday, the Memorial Day trip to the Bahamas for members of the Civil Service Employees Assn. has been rescheduled.

The trip will now depart at 8:30 a.m. on New York to New York, including the great cocktails and gratuity. For reservations, call 721-8763, CO 5-2700 or PL 7-7000.

WENZL And Roulier Will Appear May 8 On Rochester Radio

ALBANY—Civil Service Employees Assn. members in and around Rochester may have the opportunity on May 8 to hear Dr. Theodore C. Weidt, CSEA president, talk about CSEA's accomplishments during the first year under the Taylor Law on the "Opinion" show on WYAM radio, Rochester.

Dr. Weidt, along with Joseph B. Roulier, director of CSEA public relations, will discuss the significant events of the past year related to CSEA's recognition bargaining efforts for virtually all State workers and the problems encountered with the Public Employment Relations Board, including several minor court battles and victories; the pay and retirement packages recently won for State employees through negotiations, and other matters.

The program will be aired at 7 p.m. over WYAM, at 1160 on the radio dial.

"Opinion" host Mike Morres will conduct the usual informal discussion with his guests and answers to questions poses by the audience. The phone number for listeners to call in questions is 747-8600.

Conservation App't.

Conservation Commissioner B. Stewart Kelburne has announced the promotion in the Department's Division of Fish and Game of William G. Bentley, a 45-year-old career employee, to assistant director of the Division.

In his new post, Bentley succeeds Albert G. Mall.

RETIREE DINNER — Taking part in a dinner honoring 26 retiring employees of the State Department of Transportation were the left, Donald Kemke, toastmaster; Charles White, retiring after 35 years with the district and three years of earlier State service; John Bowers, chairman of the event and Nicholas Cintra, CSEA chapter president.