**CSEA Wins Grievance Hearing On Loss Of Free Parking Rights At Downstate Medical Center**

BROOKLYN — The State Grievance Appeals Board has ruled that the removal of free parking for employees at Downstate Medical Center was a condition of employment, and has ordered the State Civil Service Employees Assn., which handled the appeal for a Center employee, to reinstate the employee.

**Two CSEA Leaders Attend Dr. Martin Luther King's Rites**

ALBANY "Dr. Martin Luther King did not die in vain. His death will serve as the vanguard in the quest for peace and brotherhood among the black and white people of this country." Those words were spoken by Martin Luther King, Jr.'s brother, Dr. Martin Luther King III, at the funeral service for his brother at Ebenezer Baptist Church in Atlanta, Georgia.

**CSEA Wins Grievance Hearing On Loss Of Free Parking Rights At Downstate Medical Center**

BROOKLYN — The State Grievance Appeals Board has ruled that the removal of free parking for employees at Downstate Medical Center was a condition of employment, and has ordered the State Civil Service Employees Assn., which handled the appeal for a Center employee, to reinstate the employee.

**Tri-Conference Workshop To Hear Booth & Shenim**

SACKETT LAKE—William Booth of the New York City Commission on Human Rights and Henry Shenim, former chairman of the New York City Commission on Human Rights, have accepted invitations to be dinner speakers in the Second Tri-Conference Workshop to be held at the Lakeside Hotel and Country Club, here, May 27 and 28.

Booth will address the duties on August 28, and Shenim on Monday, May 27. Plans for the Tri-Conference Workshop are now being made, and the committees has advised that those who wish to attend should make their reservations early to avoid disappointment. Special rates and accommodations have been arranged at $25 and $28 per person, based on two persons in a room with 20 additional

**CSEA Wins Grievance Hearing On Loss Of Free Parking Rights At Downstate Medical Center**

BROOKLYN — The State Grievance Appeals Board has ruled that the removal of free parking for employees at Downstate Medical Center was a condition of employment, and has ordered the State Civil Service Employees Assn., which handled the appeal for a Center employee, to reinstate the employee.

**Tri-Conference Workshop To Hear Booth & Shenim**

SACKETT LAKE—William Booth of the New York City Commission on Human Rights and Henry Shenim, former chairman of the New York City Commission on Human Rights, have accepted invitations to be dinner speakers in the Second Tri-Conference Workshop to be held at the Lakeside Hotel and Country Club, here, May 27 and 28.

Booth will address the duties on August 28, and Shenim on Monday, May 27. Plans for the Tri-Conference Workshop are now being made, and the committees has advised that those who wish to attend should make their reservations early to avoid disappointment. Special rates and accommodations have been arranged at $25 and $28 per person, based on two persons in a room with 20 additional

**CSEA Wins Grievance Hearing On Loss Of Free Parking Rights At Downstate Medical Center**

BROOKLYN — The State Grievance Appeals Board has ruled that the removal of free parking for employees at Downstate Medical Center was a condition of employment, and has ordered the State Civil Service Employees Assn., which handled the appeal for a Center employee, to reinstate the employee.

**Tri-Conference Workshop To Hear Booth & Shenim**

SACKETT LAKE—William Booth of the New York City Commission on Human Rights and Henry Shenim, former chairman of the New York City Commission on Human Rights, have accepted invitations to be dinner speakers in the Second Tri-Conference Workshop to be held at the Lakeside Hotel and Country Club, here, May 27 and 28.

Booth will address the duties on August 28, and Shenim on Monday, May 27. Plans for the Tri-Conference Workshop are now being made, and the committees has advised that those who wish to attend should make their reservations early to avoid disappointment. Special rates and accommodations have been arranged at $25 and $28 per person, based on two persons in a room with 20 additional

**CSEA Wins Grievance Hearing On Loss Of Free Parking Rights At Downstate Medical Center**

BROOKLYN — The State Grievance Appeals Board has ruled that the removal of free parking for employees at Downstate Medical Center was a condition of employment, and has ordered the State Civil Service Employees Assn., which handled the appeal for a Center employee, to reinstate the employee.
After we give you the news, we give you the news.

Like your news in a fast capsule? Great. We give you a ten-minute summary of the news on the hour and the half-hour. And lots of recaps in between. So whenever you tune in, you'll get a quick idea of what's happening in the world.

Like to get the news in depth? Great. In between the news summaries and recaps, we'll give you all the details. Comprehensive news analysis by the world-wide staff of CBS News. As well as all the sports, business, traffic and weather news.

Either way, WCBS Newsradio 88 is set up to give you the news the way you want to hear it. All week long—morning, noon and night.

So after you tune in for the news, stay tuned for the news.

IBM Key Punch Exam To Reopen With City Soon

The City Civil Service Commission has ordered an exam for alphabetic key punch operator (IBM) positions at $4,626 to $5,205. Filing and test dates will be announced later by the Department of Personnel.

When the test was last given, the position required the ability to operate an IBM alphabetic key punch machine type 024, but there were no other formal education or experience requirements.

Duties include punching data into tabulating cards, verifying accuracy and repunching incorrect and damaged cards. Key punch operators may later be promoted to key punch editor.

City Exams Are Due For Office Appliance Operator Jobs Soon

An office appliance operator exam has been ordered by the City Civil Service Commission. The position pays $4,626 to $5,205. Filing and test dates will be announced later by the City Department of Personnel.

When the position was last open, it required three months' experience in the operation of multilith, mimeograph, addressograph, ditto, microfilm or mimeograph and mailing machines.

Applicants work with one or more office machines and keep necessary records. They may be promoted to seniors. The Department of Personnel will release the filing and test dates in the near future.

State Univ. Appoints

Three appointments to the Council of State University College at New Paltz, members of which serve without compensation, have been announced by Governor Rockefeller.

Appointees and termination dates of their terms are: J. William Skahan of Blauvelt, July 1, 1975; Dr. Robert E. Conaway of Flushing; and David W. Cortis of New Paltz.

IBM Key Punch Exam To Reopen With City Soon

The City Civil Service Commission has ordered an exam for alphabetic key punch operator (IBM) positions at $4,626 to $5,205. Filing and test dates will be announced later by the Department of Personnel.

When the test was last given, the position required the ability to operate an IBM alphabetic key punch machine type 024, but there are no other formal education or experience requirements.

Duties include punching data into tabulating cards, verifying accuracy and repunching incorrect and damaged cards. Key punch operators may later be promoted to senior key punch operators.

City Exams Are Due For Office Appliance Operator Jobs Soon

An office appliance operator exam has been ordered by the City Civil Service Commission. The position pays $4,626 to $5,205. Filing and test dates will be announced later by the City Department of Personnel.

When the position was last open, it required three months' experience in the operation of multilith, mimeograph, addressograph, ditto, microfilm or mimeograph and mailing machines.

Applicants work with one or more office machines and keep necessary records. They may be promoted to seniors. The Department of Personnel will release the filing and test dates in the near future.

State Univ. Appoints

Three appointments to the Council of State University College at New Paltz, members of which serve without compensation, have been announced by Governor Rockefeller.

Appointees and termination dates of their terms are: J. William Skahan of Blauvelt, July 1, 1975; Dr. Robert E. Conaway of Flushing; and David W. Cortis of New Paltz.
Expanded Staff Resulted From Dues Increase Voted Last Fall

(pecial To The Leader)

ALBANY — A dues increase voted last fall by the membership of the Civil Service Employees Assn. became effective this past April 1, CSEA announced.

The increase, which brings the dues total to 50 cents a week, was recommended unanimously the previous month by CSEA’s Special Committee to Study the Need for a Dues Adjustment.

“Eleven hundred delegates last fall saw that the rise was necessary in order to hire the many new employees needed, now and in the near future, if we are to maintain our membership in this new era of public employment,” said Dr. Theodore C. Wenda, CSEA president.

The staff expansion is well underway, according to Wenda, who pointed out that additional field representatives, regional field supervisors, collective bargaining specialists, director of education and training, a director of local government affairs, research and public relations assistants have already been appointed.

CSEA’s dramatic growth in ideal public employment, particularly, Wenda said, impresses sharp newHalbig And Fuzziferri Seeking Presidency Of Southern Conf.

NEWBURGH — Nicholas Puzziferri of Rockland State Hospital, incumbent president of the Southern New York Conference, Civil Service Employees Assn., will seek to retain his post against George Halbig of Clinton Normal, who has announced his intention to run for the position.

The nominating elections will take place at a special meeting on Friday evening by Isaac Teseler, past conference president and chairman of the nominating committee.

Others seeking election to the two-year terms include:

James Lennon and Jack Wolek, first vice-president; Lyman Con-

ton and Old Herbold, second vice-president; John Clark and Rich

Schneider, third vice-president; Edward Yerk and Lola C
deat, fourth vice-president; Rhi Conneau and Jean Myers, secon

der; George B. Rockbridge and Irving Brand, treasurer; and Robert

Woodhouse and George Sullivan, collectives-at-large.

The meeting will be at the New-

bury Armory at 8 p.m.

Dr. Wright Named

ALBANY — Dr. John B. Wright, is the new assistant commissioner for mental health in the State Department of Mental Hygiene at a salary of $17,000 a year.

Dr. Wright is a graduate of the National University of Ireland in Dublin. He is a diplomate of the British Medical Association.

Until his present appointment, Dr. Wright was director of a psychiatric unit in Wayburn, Ontario, Canada. In his new post, he will have charge of the direct administration and development of mental health programs for the department.

Watertown Aides To Benefit From Contracts Signed With CSEA Units

WATERTOWN — Taylor Act contracts, variously described as “enlightened” and “a great forward step in City-employees relations,” among other things, have been signed, effective with the start of Watertown’s new fiscal year July 1.

There is a single exception: Implementation of the non-contributory pension program.

The city’s Social Service Department chapter, CSEA, led by Deputy Commissioner Eleanor Solomon Bendel, chairman, presented to the City Council this week a report on the negotiations with the competing organizations.

The delegation was composed of CSEA members from the Watertown Fire Fighters Union.

The new fringe benefits are:

• A 25-year retirement plan at half-pay for all police and firemen.

• Initial requests for consideration for admission should be made to the Chief of Nursing Services at the institution where employed.

• May apply for admission to the School for Practical Nursing at Willowbrook on Staten Island, which is operated by the Department of Mental Hygiene.

Poughkeepsie Aides Reach Agreement On New Contract

POUGHKEEPSIE — City officials and representatives of the City’s chapter of the Civil Service Employees Assn. have reached agreement on a proposed contract.

Gannon, D-Second Ward, is chairman of the Common Coun-

cil’s finance committee.

The last issue to be resolved involved the mandatory retirement age of 70.

The Association won the retention of the compulsory retire-

ment age at 70, Gannon said. The City has passed for 65.

City police and firemen pre-

viously agreed to contract terms.

All three agreements, the City’s first under the Taylor Law, are expected to be ready for Common Council action this week.

EXECUTIVE MEETING

The Social Services Department chapter, CSEA, met in the eighth floor conference room Wednesday afternoon in the State Department’s offices at 112 State Street, Albany. Among those present, left to right seated, are: Maureen Dan-

wey, chairman of the social committee; Mrs. Jane Reese, second vice-president; Connie Farro, first vice-president; Raymond Welsh, program secretary; John A. Conoby, chapter field representative from headquarters staff; Luke F. Kole, president; George K.

Raskin, administrative assistant, assistant chairman; Mrs. Carolyn Villau, chairman of the membership committee; Mrs. Dorotha Burke, representative unit 6A; Grace

Spagnolo, assistant chairman of the social committee; Mary Lincoln, chairman, flight shot committee; standing, left to right: Charles Andrews, editor, The Stewards Report; Mrs. Mary Berna-

see, chairman, grievance committee; Miss Marie Maguire, representative, program standards unit 7; Gary Shaver, representative to Capitol District Conference; Bob Davis, treasurer; Mrs. Patricia Huke, representative unit 4; Miss Mary Hazgerty; Thomas K. Boushian, Department director of personnel; Raymond Welsh, administrative assistant, member; John Romatchak, chairman, legislative committee; Louis Goldman, alternate, unit 6; Andy DiSilva, internal member; Howard Cray, budget and accounting unit.

CIVIL SERVICE LEADER

Page Three

Tuesday, April 18, 1968
Outside Hearing Atty.

A program for attorneys to serve as volunteer hearing officers in disciplinary proceedings of the Department of Marine and Aviation will be instituted according to Herbert B. Halberg, commissioner of Marine and Aviation.

"The use of attorneys who would offer their services as hearing officers in disciplinary proceedings involving charges of misconduct or incompetency against the Department's employees offers several advantages," commissioner Halberg said. "It would free the first deputy commissioner from several hours of work each month and it would assure the employee a hearing before a hearing officer who is not on the Department's staff.

"The Department of Marine and Aviation is pleased to seek the assistance of attorneys who would be willing to offer their services in the public interest," commissioner Halberg continued: "The Department welcomes the assistance these volunteers will provide and we will be indeed pleased to work with these public-minded attorneys."

Attorneys interested in the program may contact Commissioner Halberg at the Department of Marine and Aviation, Battery Maritime Building, New York, N.Y. 10004, telephone number 566-7700.
QUESTION & ANSWERS

BY WILLIAM T. PARRY

Governmental Relations Manager
Public Services Union
Albany, New York

This column will appear periodically.

Do you have family coverage under the Statewide Plan for many months? Can I continue coverage for this son?

A. Yes. He will continue in full coverage under your Statewide Plan as long as he is deemed incapable of self-support. There will be no additional premium charge for this coverage. Contact your personnel or payroll officer for the necessary forms to establish your son's disability. This continued coverage for disabled children is only one of the many excellent features you enjoy under the Statewide Plan.

We understand.

Walter B. Cooke
FUNDSTAL FROM 220

For "Fire and Games," listen regularly to the "Broadway After Dark" Radio Show with Bobby Maurica, M.C., Interviews with Bobby, M.C. After midnight each Sunday from 1:30-2:00 A.M. on WBBX-FM.

Robert's School
91 W. 51st Street, New York 18

Five Week Course prepares you to take the State Education Department Examinations for High School Supervisory Positions.

FIREMAN

See N.Y. State Governmental Relations for the necessary forms to establish disability.

Security Positions

Several armed guards needed for bank. Must have NYC "camp" permit. All races. Temporary until Nov., possibility of permanent. Uniforms supplied, all benefits.

$2.50 per hour

CIVIL SERVICE LEADER

If you wish to qualify for Employment as a Civil Service Leader, fill in the application blank for the position you wish to fill. The new Civil Service Leader Unit will help you. Write for detailed information. 115 E. 26th St., New York 10010.

BROADWAY AFTER DARK

CLASSES MEET FRIDAY AT 7 P.M.

55 Years of Experience in Promoting the Education of More Than Half a Million Students

Carpenter

Classes Meet at Manhattan and Jamaica

Preparation for Supervising Clerk-Steno

Classes Meet in Manhattan and Jamaica

High School Equivalency Diploma

Classes Meet at Manhattan and Jamaica

Prizes For Year

High School Equivalency Diploma

- Accepted for Civil Service
- Job Promotion
- Other Purposes

Five Week Course prepares you to take the State Education Department Examinations for High School Supervisory Positions.

GUARDS

Several armed guards needed for bank. Must have NYC "camp" permit. All races. Temporary until Nov., possibility of permanent. Uniforms supplied, all benefits.

$2.50 per hour

CIVIL SERVICE LEADER

If you wish to qualify for Employment as a Civil Service Leader, fill in the application blank for the position you wish to fill. The new Civil Service Leader Unit will help you. Write for detailed information. 115 E. 26th St., New York 10010.

BROADWAY AFTER DARK

CLASSES MEET FRIDAY AT 7 P.M.

55 Years of Experience in Promoting the Education of More Than Half a Million Students

Carpenter

Classes Meet at Manhattan and Jamaica

Preparation for Supervising Clerk-Steno

Classes Meet in Manhattan and Jamaica

High School Equivalency Diploma

Classes Meet at Manhattan and Jamaica

Prizes For Year

High School Equivalency Diploma

- Accepted for Civil Service
- Job Promotion
- Other Purposes

Five Week Course prepares you to take the State Education Department Examinations for High School Supervisory Positions.

GUARDS

Several armed guards needed for bank. Must have NYC "camp" permit. All races. Temporary until Nov., possibility of permanent. Uniforms supplied, all benefits.

$2.50 per hour

CIVIL SERVICE LEADER

If you wish to qualify for Employment as a Civil Service Leader, fill in the application blank for the position you wish to fill. The new Civil Service Leader Unit will help you. Write for detailed information. 115 E. 26th St., New York 10010.
Write—Right Now—Write

The New York State Legislature is now nearing the end of its 1968 session. Public employees and their legislators are hard at work on the urban scene, visiting legislators, and watching their bills.

Members of these committees spend much time during the session both actively supporting their bills and serving as watchdogs against legislation considered harmful to public employees.

But the burden of responsibility is not on the shoulders of these committee members alone. It must be shared by all public employees.

We urge all public employees to notify their Legislators that they are expecting support of bills introduced in their behalf.

Write—Right Now—Write.

Your Public Relations IQ

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Public Role In War On Crime

One of the acute public relations problems facing civil servants is the camouflage of acts committed by public employees. This is a continuing increase in crime throughout the United States.

Everyone in civil service is directly or indirectly involved in the crime problem because it affects just about everything government does. It teaches on recruitment, budget, public employee morale, respect or disregard for the law, citizen unrest, and has a direct effect on the entire public of democracy.

If not a pretty picture, it is a stark nightmare. In those seven years we have increased 183 percent, auto thefts 100 percent, 

Letters to the Editor

Letters to the Editor must be signed. Names will be withheld from publication upon request. There should not be less than 500 words and we reserve the right to edit published letters as seems appropriate. Address your letter to the Editor, Civil Service Leader, 125 Broadway, New York, N.Y. 10007. 212-Bekma 3-6010.

Civil Service Law & You

(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and co-author of "New York Criminal Law.")

 Settlements vs. Suits

It is generally believed that it is better to settle disputes by agreement than to let the courts decide the case. This is true, however, those who seek to enforce their legal rights sometimes do better than those who settle. A striking illustration is the case of Carpenito vs. Beame (New York Law Journal, July 13, 1968).

The Carpenito petitioners comprised approximately 5,000 civil service employees of the City of New York with the title of laborer. Under Section 220 of the State Labor Law, they are entitled for employment on public works to the prevailing rates of wages as employees on non-public works.

These City employees entered into a consent determination in early 1963 compromising and settling their prevailing rate claims against the City of New York.

They executed individual general releases. This settlement disposed of the complaints filed with the Office of the Comptroller alleging payment of less than the prevailing rate of wages in private employment.

Approximately 1,000 laborers declined to join in the settlement and decided to take their chances in Court. Their action, captioned Kelly v. Beame, was deemed with success in the Court of Appeals. In an opinion by Judge Stulpeppi, that right Court unanimously held that civil service laborers were entitled under the Labor Law to prevailing rates of wages regardless of the actual type of work performed within the Civil Service Title. This determination overruled the comptroller's contention that the prevailing rate must be the same for all civil service laborers, regardless of the actual work performed.

In the face of this success of the Kelly petitioners, the 5,000 Carpenito petitioners had substantially more satisfactory basis than their colleagues contended they were entitled to collect equal pay for equal work. They stated that they had settled their claims on a mutually advantageous concept of the meaning of the Labor Law's definition of "prevailing rates of wage."

In holding that the 5,000 Carpenito petitioners were bound by their settlement, Judge Stulpeppi reviewed the procedures followed by the comptroller in determining the rate of wages prevailing in private industry in the locality in which the type of work was performed by the civil service laborer. Upon his own initiative or when a complaint is filed, the comptroller must make a survey of private industry and hold hearings to gather evidence as to the prevailing rate.

However, it perfectly legal, Judge Stulpeppi noted, to determine the prevailing rate by settlement agreement between the City and the complainant. The settlement agreement, of course, has no effect at all upon the rights of persons refusing to become a party to it. The 1,000 Kelly petitioners were within their rights to press their contention is supported by the statutory definition of the "prevailing rate of wage."

This is defined as the wage paid in the locality for laborers in the same trade or occupation.

In the face of the success of the Kelly petitioners, the 5,000 Carpenito petitioners had substantially more satisfactory basis than their colleagues contended they were entitled to collect equal pay for equal work. They stated that they had settled their claims on a mutually advantageous concept of the meaning of the Labor Law's definition of "prevailing rates of wage."

In holding that the 5,000 Carpenito petitioners were bound by their settlement, Judge Stulpeppi reviewed the procedures followed by the comptroller in determining the rate of wages prevailing in private industry in the locality in which the type of work was performed by the civil service laborer. Upon his own initiative or when a complaint is filed, the comptroller must make a survey of private industry and hold hearings to gather evidence as to the prevailing rate.

However, it perfectly legal, Judge Stulpeppi noted, to determine the prevailing rate by settlement agreement between the City and the complainant. The settlement agreement, of course, has no effect at all upon the rights of persons refusing to become a party to it. The 1,000 Kelly petitioners were within their rights to press their contention is supported by the statutory definition of the "prevailing rate of wage."

This is defined as the wage paid in the locality for laborers in the same trade or occupation.

In the face of the success of the Kelly petitioners, the 5,000 Carpenito petitioners had substantially more satisfactory basis than their colleagues contended they were entitled to collect equal pay for equal work. They stated that they had settled their claims on a mutually advantageous concept of the meaning of the Labor Law's definition of "prevailing rates of wage."

In holding that the 5,000 Carpenito petitioners were bound by their settlement, Judge Stulpeppi reviewed the procedures followed by the comptroller in determining the rate of wages prevailing in private industry in the locality in which the type of work was performed by the civil service laborer. Upon his own initiative or when a complaint is filed, the comptroller must make a survey of private industry and hold hearings to gather evidence as to the prevailing rate.

However, it perfectly legal, Judge Stulpeppi noted, to determine the prevailing rate by settlement agreement between the City and the complainant. The settlement agreement, of course, has no effect at all upon the rights of persons refusing to become a party to it. The 1,000 Kelly petitioners were within their rights to press their contention is supported by the statutory definition of the "prevailing rate of wage."

This is defined as the wage paid in the locality for laborers in the same trade or occupation.

In the face of the success of the Kelly petitioners, the 5,000 Carpenito petitioners had substantially more satisfactory basis than their colleagues contended they were entitled to collect equal pay for equal work. They stated that they had settled their claims on a mutually advantageous concept of the meaning of the Labor Law's definition of "prevailing rates of wage."

In holding that the 5,000 Carpenito petitioners were bound by their settlement, Judge Stulpeppi reviewed the procedures followed by the comptroller in determining the rate of wages prevailing in private industry in the locality in which the type of work was performed by the civil service laborer. Upon his own initiative or when a complaint is filed, the comptroller must make a survey of private industry and hold hearings to gather evidence as to the prevailing rate.

However, it perfectly legal, Judge Stulpeppi noted, to determine the prevailing rate by settlement agreement between the City and the complainant. The settlement agreement, of course, has no effect at all upon the rights of persons refusing to become a party to it. The 1,000 Kelly petitioners were within their rights to press their contention is supported by the statutory definition of the "prevailing rate of wage."

This is defined as the wage paid in the locality for laborers in the same trade or occupation.

In the face of the success of the Kelly petitioners, the 5,000 Carpenito petitioners had substantially more satisfactory basis than their colleagues contended they were entitled to collect equal pay for equal work. They stated that they had settled their claims on a mutually advantageous concept of the meaning of the Labor Law's definition of "prevailing rates of wage."

In holding that the 5,000 Carpenito petitioners were bound by their settlement, Judge Stulpeppi reviewed the procedures followed by the comptroller in determining the rate of wages prevailing in private industry in the locality in which the type of work was performed by the civil service laborer. Upon his own initiative or when a complaint is filed, the comptroller must make a survey of private industry and hold hearings to gather evidence as to the prevailing rate.

However, it perfectly legal, Judge Stulpeppi noted, to determine the prevailing rate by settlement agreement between the City and the complainant. The settlement agreement, of course, has no effect at all upon the rights of persons refusing to become a party to it. The 1,000 Kelly petitioners were within their rights to press their contention is supported by the statutory definition of the "prevailing rate of wage."

This is defined as the wage paid in the locality for laborers in the same trade or occupation.

In the face of the success of the Kelly petitioners, the 5,000 Carpenito petitioners had substantially more satisfactory basis than their colleagues contended they were entitled to collect equal pay for equal work. They stated that they had settled their claims on a mutually advantageous concept of the meaning of the Labor Law's definition of "prevailing rates of wage."

In holding that the 5,000 Carpenito petitioners were bound by their settlement, Judge Stulpeppi reviewed the procedures followed by the comptroller in determining the rate of wages prevailing in private industry in the locality in which the type of work was performed by the civil service laborer. Upon his own initiative or when a complaint is filed, the comptroller must make a survey of private industry and hold hearings to gather evidence as to the prevailing rate.

However, it perfectly legal, Judge Stulpeppi noted, to determine the prevailing rate by settlement agreement between the City and the complainant. The settlement agreement, of course, has no effect at all upon the rights of persons refusing to become a party to it. The 1,000 Kelly petitioners were within their rights to press their contention is supported by the statutory definition of the "prevailing rate of wage."

This is defined as the wage paid in the locality for laborers in the same trade or occupation.
Every man has his price.

These are our cars:

And you don't have to figure out how much the extras will add to the price of the Volkswagen you buy. We already figured them in.

By building them in.

Things like heater/defrosters, windshield washers and adjustable bucket seats are part of the car. You can't own a VW without owning them, too. (Things like white-walls are extra, as you might expect. But we tell you that in the U.S.)

A Volkswagen won't only cost you less to drive, either. It'll cost you less to drive around in. VW sedans lever the 65 hp Fastback and Square.

You can't own a VW without owning them, too. (Things like white-walls are extra, as you might expect. But we tell you that in the U.S.)

A Volkswagen won't only cost you less to drive, either. It'll cost you less to drive around in. VW sedans lever the 65 hp Fastback and Square.

<table>
<thead>
<tr>
<th>Model</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,699*</td>
<td>$1,699*</td>
</tr>
<tr>
<td>$2,099*</td>
<td>$2,099*</td>
</tr>
<tr>
<td>$2,349*</td>
<td>$2,349*</td>
</tr>
<tr>
<td>$2,254*</td>
<td>$2,254*</td>
</tr>
<tr>
<td>$2,179*</td>
<td>$2,179*</td>
</tr>
<tr>
<td>$2,499*</td>
<td>$2,499*</td>
</tr>
</tbody>
</table>

Every man has his price.

*These are our cars:

And you don't have to figure out how much the extras will add to the price of the Volkswagen you buy. We already figured them in.

By building them in.

Things like heater/defrosters, windshield washers and adjustable bucket seats are part of the car. You can't own a VW without owning them, too. (Things like white-walls are extra, as you might expect. But we tell you that in the U.S.)

A Volkswagen won't only cost you less to drive, either. It'll cost you less to drive around in. VW sedans lever the 65 hp Fastback and Square.

You can't own a VW without owning them, too. (Things like white-walls are extra, as you might expect. But we tell you that in the U.S.)

A Volkswagen won't only cost you less to drive, either. It'll cost you less to drive around in. VW sedans lever the 65 hp Fastback and Square.

<table>
<thead>
<tr>
<th>Model</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>$1,699*</td>
<td>$1,699*</td>
</tr>
<tr>
<td>$2,099*</td>
<td>$2,099*</td>
</tr>
<tr>
<td>$2,349*</td>
<td>$2,349*</td>
</tr>
<tr>
<td>$2,254*</td>
<td>$2,254*</td>
</tr>
<tr>
<td>$2,179*</td>
<td>$2,179*</td>
</tr>
<tr>
<td>$2,499*</td>
<td>$2,499*</td>
</tr>
</tbody>
</table>
Headlines Like These Need Not Apply To You!

Most doctors demand patients pay extra money, despite insurance coverage.

Indemnity insurance link to higher fee

DOCTOR FEES RISE WITH BENEFITS STUDY SHOWS

Surgery Fees Drain Increase in Benefits

Insured Surgical Fees Reported Up

If you are a City employee, only H.I.P. can stand between you and the extra charges that lurk behind headlines such as these.

Cash allowance and major medical insurance programs cannot give you the full protection that your family needs today.

Fewer and fewer physicians are accepting insurance fee schedules. More and more “insured” families are having to pay out-of-pocket for services for which doctors’ charges exceed the scheduled allowances. Major medical subscribers find that the higher the medical bill, the greater their “share” of the cost.

Only H.I.P. members have the peace of mind of knowing that their insurance fully protects them for all the plan’s basic services—be it a preventive health check-up or open-heart surgery.

And they also know that H.I.P. is the only plan in the New York area that has established its own professional standards for affiliated physicians.

A better plan today—An even better plan tomorrow!

HEALTH INSURANCE PLAN OF GREATER NEW YORK
626 MADISON AVENUE, NEW YORK, N.Y. 10022
Civil Service T.V.

(Continued from Page 4)

exam: "Direction of Streams." 

Wednesday—5:45 & 7:45—Fireman class.

Delehanty Institute,

Manhattan—36th St. 

J.A. Livingston.

Two real estate courses are offered this Spring Term.

Edison—J.A. Livingston.

JAMAICA: Wednesday—5:45 & 7:45 P.M.

MANHATTAN; Thursday—11:30 A.M.

FIREMAN—191

In determining promotions, equal weight will be given to the written exam and performance.
Spanish Report Cards Go Out To 70,000

For the first time New York City's elementary schools have distributed report cards in a Spanish-English version as well as the traditional English version to parents of children in grades 2 through 6.

More than 400,000 pupils are being served by this bilingual effort. The Spanish-English card goes to parents of about 65,000 children of Mexican and Spanish heritage, for whom English is a second language. Report cards in English only continue, as is the past, for other parents. The Spanish-English version contains English test with Spanish translation.

At the same time, the City's 14 Pilot Intermediate Schools are sending home Spanish-English report cards to about 9,000 Spanish heritage children among the 15,000 enrolled in these schools. The Intermediate School card, in both versions, is especially designed to reflect the new curriculum of the Intermediate School level. Operational, these schools have utilized the standard junior high school report card.

Spanish-English report cards are experimental schools which feature special curriculum, individualized instruction, computerized scheduling of classes, individual and group guidance. Each student in a Pilot Intermediate School must learn a foreign language and tutor beginning in the fifth or sixth grades. Junior high schools cover grades 7, 8 and 9. Other intermediate schools cover various grade levels such as 1, 6, 7 and 8.

John Dewey Honored by Experimental H.S.

New York City's distinctive experimental high school will be named for John Dewey, modern in education. The Board of Education has voted to confer the name of John Dewey on the Sharefoot Hill, now under construction at Stillwell Ave., between Avenue Y and Avenue X, Brooklyn. The school will introduce experimental many innovations in secondary education.

The Board acted on the recommendation of Local School Board 21 and District Superintendent Dolores Chiari. Spanish-English Report Cards Go Out To 70,000

Walk-In Exams Close in April; More Substitute Tests Continue

The New York City Public School System is holding examinations for substitute teachers up through May 17.

Among the tests to be given are walk-in examinations for immediate placement of substitute teachers in the following subject areas: Early Childhood—April 18, 25; JHS—Math, Social Studies, English, English General Science—April 18, 25; JHS—Health & Physical Education (Men & Women), Home Economics—April 18.

Eligibility requirements for these walk-in exams include a bachelor of arts degree and 13 appropriate credits in education. For further information concerning the procedure for taking these tests, call the Bureau of Recruitment (212) 406-3060.

The complete list of unassigned substitute examinations follows.

High Schools

Acoustic and Business Practices

Biology and General Science

Chemistry and General Science

Communication Education

Earth Science and General Science

English

French

Health and Physical Education (Men)

Health and Physical Education (Women)

Home Economics (Women)

Industrial Arts (Men)

Industrial Arts (Women)

Language (Biology & General Science)

Language Laboratory (Physical Science and General Science)

Mathematics

Music

Nursing (Women)

Office Machine Operator

Physics and General Science

Related Technical Subjects (Biological and Chemical)

Related Technical Subjects (Mechanical Structural, and Electrical)

School Subjects (Trade and/or Technical)—Examination to be held on an emergency basis

Social Studies

Spanish

Speech

Speech, Rhetoric and Typewriting (Greece)

Speech, Typewriting and Typing (Pitman)

Swimming and Health Instruction

Junior High Schools

English

Fine Arts

French

General Science

Health and Physical Education

Home Economics

Industrial Arts

Laboratory Assistant

Music

Orchestra Music

Physical Education

Social Studies

Spanish

Elementary Schools

Early Childhood

Special Services

Attendance Teacher

Classes for the Blind

Classes for Children with Limited Vision

Classes for Emotional/ Intellectually Retarded

Classes for Deaf and Hard of Hearing

Health Conservation Classes

Speech Improvement

Others

Laboratory Technician (Secondary Schools)

Library (Secondary Schools)

School Secretary

City Program Aids

Mayor John V. Lindsay announced New York City's first program to enable poverty area residents to obtain high school diploma and jobs as regular teachers in City schools.

More than 1,000 persons are now enrolled in all aspects of the program.

Mayor Lindsay in making the announcement were top officials of the three City units concerned—Dr. Russel L. Grinnell, supervisor of the Bureau of Education; Dr. S. B. Brodsky, supervisor of the City's Bureau of Vocational Education; and Dr. J. L. Cushman, director of the New York City Board of Education.

Getting H.S. Diplomas

May 9-10, 1968, the New York City Bureau of Vocational Education will hold a sweepstakes type of drawing for the first 1,000 persons to complete the program.

The 1,000 persons who have completed the program will receive a high school diploma, a bachelor's degree in education, a teaching certificate and a job as regular teachers in New York City schools.

T e a c h e r  E x c h a n g e

Dr. Joseph J. Lipton, Acting Director, Bureau of Vocational Education, New York City, N. Y., in announcement of the sweepstakes type of drawing for the first 1,000 persons to complete the program at the end of the sweepstakes period on Wednesday, May 15, 1968, will make the announcement. The drawing will be conducted by a representative of the New York City Board of Education. Cities with a population of 50,000 or more, such as New York City, for the first time, are eligible for the sweepstakes.
Onondaga Promises To Recognize CSEA

(From Leader Correspondent)
SYRACUSE—Onondaga chapter, Civil Service Employees Assn., will be recognized soon by the Civil Service Leaders as the bargaining agent for its employees, a spokesman for County Executive John H. Mulroy says.

The CSEA unit has been awaiting a decision from Mulroy on its demand for recognition made some time ago.

The chapter has filed with Onondaga County officials more than 1,900 signed cards from employees who have designated the unit as their bargaining agent. Mulroy demanded the cards after the chapter's latest formal request.

The spokesman said county officials are checking over the cards for department heads and others who would be excluded from the bargaining unit or units made up of workers.

When this checking is completed and those members excepted, he said, the chapter will receive a certification as its official bargaining agent. The county has about 2,500 employees who would be eligible for recognition by the CSEA, with the list of names still to be determined.

The chapter's latest request came after eliminating such groups as nurses and Oneida Community College faculty members, who are members of other units and temporary workers. Thus, CSEA has designation cards from well over a majority of those eligible.

Nursing Courses Open

(Continued from Page 3)

The School for Practical Nursing at Willowbrook emphasizes the basic nursing knowledge and skills appropriate for giving competent and understanding care to the patient.

The one year course of study includes instruction and practice under the direction of faculty, in the school and in general hospitals.

The school is approved by the New York State Education Department. It has also been approved to train veterans under Public Law 89-357, 89th Congress.

Men and women practical nurse students learn to give nursing care to straightforward, convalescent and chronically ill patients. They also learn to care for the elderly from the standpoint of the elderly ill, as members of the nursing team. Students have the opportunity to work with children, adults and elderly persons with physical and or emotional needs, as well as patients who require maternity cases and newborn infants.

Successful completion of the educational program, the graduate is eligible to take the State Board examination to become a licensed practical nurse in New York State. The graduate is also eligible for appointment to a practical nurse position in institutions of the New York State Education Department of Mental Hygiene. As a licensed practical nurse, men and women numerous career opportunities in a variety of fields and agencies, for example, private duty, industry, public health, nursing homes and community hospitals. If they should leave State employment.

The School for Practical Nursing at Willowbrook is located at Willowbrook State School, Staten Island. It is in the New York City Metropolitan Area, which offers activities that appeal to a variety of tastes and interests.

These interested employees in Albany should contact the Chair of Nursing Services and Training of the Department of the Institution where they are employed.

Health Advisor

ALBANY—Dr. Norman B. Moore of Albany has been named to the State Health Council at a salary of $117,949. It is an advisory, part-time position.

CSEA Officials At Funeral

(Continued from Page 1)

who has made the supreme sacrifice.

Also attending the rites was Irving Plaumbean, president of the Long Island Conference of CSEA, who represented the leading members of the Conference in Nassau and Suffolk Counties. It was very impressive by the love that is shown for the leader, said Plaumbean. His death was a terrible blow, but through his high ideals, aspirations and accomplishments as a man, in his words, reached the height of the profession, the ambition of his life, the wish to bring people of all races closer together," said Plaumbean. From the French, the expression of the fitting tribute, has pervasively been proposed to the Nassau County Chapter of CSEA for the late Mr. Thomas L. King. His birthday is declared an annual holiday in the County.

Wallace, who attended the funeral with his brothers and sisters, made it a day to remember the trip four to the mideast to the four statues of the memorial services, dwelt on his time in the Middle East as a "grand duchess of that great people.

Her health was" and "said Walis, with his brothers and sisters, make it a day to remember the trip four to the mideast to the four statues of the memorial services, dwelt on his time in the Middle East as a "grand duchess of that great people.

Three Appointments

Three appointments to the National Bar Association Committe, established by a 1967 law in 1967, to prepare for State participation in the 1969 centennial celebration of the Bar.

Three appointments to the National Bar Association Committe, established by a 1967 law in 1967, to prepare for State participation in the 1969 centennial celebration of the Bar.

Three appointments to the National Bar Association Committe, established by a 1967 law in 1967, to prepare for State participation in the 1969 centennial celebration of the Bar.

They are: William A. Aukle, Piffard Lovington Committee Chair, a retired mining engineer; Major General Edward Peck Curtis (Ret.) of Rochester, president of the local branch of the American Civil War Officers; and Thomas Allen of Edinburgh, a retired officer of the British Eastwood Command, who was a graduate of St. Thomas College of Law.

Watertown-CSEA Negotiations Over

(Continued from Page 8)

of situations which have caused much misunderstandings for years.

Leading the CSEA collective bargaining team and the negotiations with the city council's representative — City Manager Robert F. Burke — were Raymond C. Pacifico, president of the Jefferson chapter, Paul Ronkin John Ragona, a lawyer, who handled the police team with Fireman Richard Murphy, Fire Fighters' president, and coming to his negotiating delegation.

Included in the new contracts are allowances to three groups of employees grievance board, approved by the City Council in 1969 but not implemented.

The negotiators also agreed that the City Council will appoint its own labor relations board and not the City's. Instead, it will handle alleged contract violations.

In signing the contract for the Jefferson chapter employed Pacifico told City officials he was "putting this historic contract... . .to a test... . .for the purpose of being the prototype for the future of CSEA negotiations with the City government.

"Pacifico said that "we would have a practice making the appointments to the grievance board, Police and Fire department groups would be conformed to the city's own lawfully under the Protest of the City Council. In signing the contract for the Jefferson chapter employed Pacifico told City officials he was "putting this historic contract... . .to a test... . .for the purpose of being the prototype for the future of CSEA negotiations with the City government.

Pacifico also told the CSEA that the first negotiations under the Taylor Act were "well and skillfully handled by employees representatives."

He said that "we had disagreements and each side accepted the principles of Nursing Services and Training, and the need for the institutions where they are employed.

MRS. SHARPE HONORED — The Marye State Hospital chapter, Civil Service Employees Assn., has honored Mrs. Altha Sharpe for long service as chapter president and executive committee member. Jointly presenting her with a plaque are, from left, Robert Gould, CSEA field representative, Ernest Kane, chairman, President John H. Henemey, State CSEA treasurer. Other honored guests at the event were Dr. Theodore Woul, State CSEA president and John Schott, chapter attorney.
VISTA Recruiting Opens
in New York Next Week

New York City will be the scene of an intensive recruiting drive for VISTA (Volunteers in Service To America) April 25 to May 3. Headquarters for the two weeks of recruiting will be the VISTA Regional office at 72 West 45th Street, telephone 973-6666.

Vacant celebrities and staff from the Washington, D.C. office will appear on radio and television programs on behalf of VISTA. The drive is necessary because of the increasing demands for more volunteers to serve the poor throughout the United States and its territories.

By Crooke, director of VISTA, said "30 million Americans live in poverty and are available for the poor. VISTA helps. We're looking for Americans willing to help a difficult but interesting worthwhile year of their lives in support of their country."

VISTA recruits, select a volunteer, sign up for the tour of duty, and have their applications accepted. Only one out of five applicants actually enters VISTA training. And of the group, only eight out of 10 successfully complete the training to become VISTA volunteers.

VISTA provides for the volunteer's service expenses, food and lodging.

DEWITT CLINTON
STATE & EAGLE ST, ALBANY
A KNOTT HOTEL
A 5000 square foot bar
over 6000 years
with State Travelers
SPECIAL RATES FOR
N.Y.S. EMPLOYEES
BANQUET FACILITIES AVAILABLE
Call Albany 6-4111
THOMAS H. GOLAN. Gen. Mgr.

The TEN EYK Hotel
SPECIAL RATES FOR N.Y.S. EMPLOYEES
Make Your Reservation Early By Calling
518 - 434 - 1111

ARCO
CIVIL SERVICE BOOKS
and all tests
PLAZA BOOK SHOP
310 Broadway Albany, N. Y.
Mail & Phone Orders Filled

If I wanted Service with No Service Charges— I'd contact...
The Keesevelt National Bank
New York, N.Y.
Member F.D.I.C.

SUPERIOR COURT OF THE STATE OF NEW YORK, COUNTY OF ERIE.
To: PETER FOTHERGILL, your wife, for the dissolution of your marriage with ELOYD POTTERFIELD, and for an order compelling her to pay you, as husband, $100 per month for the support of our minor children.

POTTERFIELD.

TO: PETER POTTERFIELD, your wife, for the dissolution of your marriage with ELOYD FOTHERGILL, and for an order compelling her to pay you, as husband, $100 per month for the support of our minor children.

POTTERFIELD.

This notice that a petition has been presented to this Court by ELOYD POTTERFIELD, your wife, for the dissolution of your marriage with your husband, ELOYD FOTHERGILL, and for an order compelling him to pay you, as husband, $100 per month for the support of our minor children.

POTTERFIELD.

TO: ELOYD FOTHERGILL, your wife, for the dissolution of your marriage with ELOYD POTTERFIELD, and for an order compelling her to pay you, as husband, $100 per month for the support of our minor children.

POTTERFIELD.

This notice that a petition has been presented to this Court by ELOYD POTTERFIELD, your wife, for the dissolution of your marriage with your husband, ELOYD FOTHERGILL, and for an order compelling him to pay you, as husband, $100 per month for the support of our minor children.

POTTERFIELD.
Names and Addresses of Upstate Legislators

Here is the official listing of State senators and assemblymen with represents area outside of the New York City Metropolitan Area. For those in the Metropolitan Area, see story on page 14.

Senate

Dutchess-Ulster
58th District—Judy F. Rollison, J.D., 33 West Division, Poughkeepsie.

Columbia-Greene-Rensselaer-Saratoga
49th District—Julian J. Nits (R), 508 S. William St., Johnstown.

Albany-Schoharie
48th District—Julian J. Nits (R), 508 S. William St., Johnstown.

Fulton-Montgomery-Osega-Schenectady
46th District—Robert E. Justice (R), 51 Elm St., Chatham.

Clinton- Essex-Franklin-Hamilton-Herkimer-Warren-Western New York
42nd District—Ronald B. Stafford (R), Peru.

Jefferson-Oswego-Saint Lawrence
39th District—David J. Krause (R), 43rd District—H. Douglas Barley (R), 7300 Park St. Pulaski.

Lewis-Onondaga-Chenango-Madison-Onondaga
46th District—William H. Haines (R), 311 Broad Ald Rd., Syracuse.

Cortland-Oneida
46th District—Terry Lombardi, Jr., 300 Weldon Terrace, Syracuse.

Broome-Delaware-Sullivan
47th District—Kevin M. Anderson (R), 34 Lathrop Ave., Binghamton.

Chemung-Steuben-Tioga-Tompkins
48th District—William T. Smith (R), 300 W. Cook Rd., Elmira.

Cayuga-Onondaga-Schuyler-Schenectady-Wayne-Yates
47th District—William H. Haines (R), 311 Broad Ald Rd., Syracuse.

Rensselaer-Saratoga-Warren
16th District—Edwin A. Murphy (R), 301 Main St., Troy.

Schenectady
15th District—Clark C. Wempe (R), 1150 Van Bever Rd., Rotterdam.

Albany-Saratoga
16th District—Fred Dromen, Jr. (R), Drummer, Town of Clifton Park, Rexford.

Schenectady
16th District—Lawrence E. Borich (R), 2025 N. Park Ave., Scotia.

Erie County

Assembly

Dutchess County
96th District—Victor C. Wavray (R), 18 Mildred Ave., Poughkeepsie.

Ulster County
96th District—Kenneth L. Wilson (R), Woodstock.

Albany-Columbia-Rensselaer
100th District—Clarence D. Lane (R), Windham.

Rensselaer County
16th District—Neil W. Kelcher (R), 100 Second Ave., Troy.

Albany-Rensselaer
16th District—Frank C. Cost (D), 17 Warren St., McKownville.

Albany County
18th District—Harvey M. Libs. (D), 1050 Albany-Shaker Rd., Loudonville.

Albany-Montgomery-Schenectady
164th District—Donald A. Campbell (R), 26 Locust Ave., Amsterdam.

Schenectady
165th District—Clark C. Wempe (RD), 1150 Van Bever Rd., Rotterdam.

Albany-Saratoga
166th District—Fred Dromen, Jr. (R), Drummer, Town of Clifton Park, Rexford.

Schenectady
167th District—Lawrence E. Borich (R), 2025 N. Park Ave., Scotia.

Finger Lakes

Finger Lakes
168th District—Glenn H. Harris (R), Canada Lake Post Office.

St. Lawrence County
169th District—Kenneth R. Jayes (R), 502 Ford St., Ogdensburg.

Jefferson-Lewis
111th District—Donald L. Taylor (R), 117 St. Water St., Watertown.

Herkimer-Otsego
112th District—Donald J. Michel (R), Sheila Bush Rd., Herkimer.

Delaware-Schoharie
113th District—Edward K. Maran (R), Hobart.

Schenectady
114th District—Richard A. Brown (R), Bridgeport.

Onondaga County
115th District—William R. Sears (R), 1665 Lilac Ave., 116th District—John T. Buckley (R), 13 Prospect Blvd., Utica.

Onondaga County
117th District—Richard F. Crawford (R), 38 East Bridge St., Oswego.

Onondaga County
118th District—James J. Barry (D), 206 Helen St, North Syracuse.

Cayuga-Onondaga
13th District—Richard M. Crawford (R), 38 East Bridge St., Oswego.

Onondaga County
131st District—James J. Barry (D), 206 Helen St, North Syracuse.

Cayuga-Onondaga
132nd District—Linda H. Pom (R), 48 South Main St., Horseheads.

Broome County
133rd District—Kenneth B. Lease (R), 500 Marcella St., Endicott.

Tioga-Tompkins
135th District—Constance E. Cook (R), 200 Clay Rd., Rd., Binghamton.

Chemung County
127th District—Charles D. Henderson (R), 19 Church St., Hornell.

Steuben County
127th District—Fredrick T. Warder (R), 100 Lewis St., Geneva.

Seneca-Wayne
129th District—Joseph C. Finley (R), 405 State St., Geneva.

Monroe County
129th District—Donald C. Scheuneman (R), 33 Lake Rd., Webster.

Monroe-Orleans
130th District—M. William Rosenberger (R), 1665 Clover St., Rochester.

Niagara County
131st District—Joseph D. Lochner, CSEA executive director. Costa is offi.

Erie County
132nd District—Lloyd J. Long (R), 123 W. Elmwood Park, Tonawanda.

Allegany-Steuben-Antwerp
140th District—Robert A. Brown (R), Bridgeport.

Allegany-Steuben-Antwerp
141st District—William H. Sears (R), 1665 Lilac Ave., 116th District—John T. Buckley (R), 13 Prospect Blvd., Utica.

Buffalo
142nd District—Frank C. Cost (D), 17 Warren St., McKownville.

Schenectady
144th District—Edwin A. Murphy (R), 301 Main St., Troy.

Albany-Saratoga
145th District—Fred Dromen, Jr. (R), Drummer, Town of Clifton Park, Rexford.

Rensselaer-Saratoga-Warren
146th District—Lawrence E. Borich (R), 2025 N. Park Ave., Scotia.

Jefferson- Oswego- St. Lawrence
147th District—Joseph C. Finley (R), 405 State St., Geneva.

Butler County
148th District—Edward J. Mangan (R), 1518 Lake Rd., North Tonawanda.

Erie County
149th District—Donald J. Michel (R), Sheila Bush Rd., Herkimer.

Pay, Retirement Bills

(Continued from Page 2)

Many other CSEA-concerned pieces of legislation have been under third readings and are yet to be acted upon.

The bill extending the temporary of the non-partisan 15th retirement plan, passed in 1986, a major CSEA victory which through negotiation with the State, is in its final draft and expected to be submitted to legislators when the Legislature convenes.

A complete list of bills appears on Pages 14 and 15.