EDITOR SPEAKING

The Leader is a new, wide-awake newspaper for Civil Service employees everywhere—and for those men and women who want Civil Service jobs. We pledge this paper to fight for whatever benefits the welfare of present and future Civil Service employees. The Leader has no axe to grind; it is bound to no organization, political or otherwise. Our policy is entirely independent. We will strive to be fair and impartial.

We hope that The Leader will be able to render a real service to Civil Service workers and to those who may join the service.

The publishing of a newspaper is something that can never succeed if it is undertaken lightly. We knew this months ago when we first began to plan The Leader. Now we believe we have the sort of paper which Civil Service workers want.

We know that success depends on the cooperation we receive from those in the service, and we welcome their advice and criticism. And we will be glad at any time to meet you personally at our new offices at 92 Duane St.

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Joe Burkard doesn’t look like a man who’s been a patrolman in New York City’s police force for more than 20 years. He looks more like a bank’s vice-president or perhaps a South American mining engineer. When he walks he holds himself erect; his face is well-tanned, as though he spent a good deal of his time in the sun.

Reclining in a swivel chair in his spacious office, President Burkard is quite different from Patrolman Burkard.

The paradox between major executive and ordinary patrolmen is understandable. Only patrolmen may hold office in the PBA; higher-ranking members of the force may retain membership (many of them do), but they cannot vote or behave as active after they rise from the ranks.

If you ask Joe Burkard today why a man who was a lieutenant in the first World War escaped promotion during more than 20 years’ continuous service on the force, he’ll smile blandly and say:

Behind the S-Gall

"It’s simple, Aside from the examinations, which you have to wait five years to take, I was number eight on the promotion list when I enlisted. From then on I just waited in promotions. I was never bothered by other things..."
CIVIL SERVICE LEADER

Tuesday, September 19, 1939

Time Changed for State Exams

Breaking a precedent of many years, the State Civil Service Commission has decided that in the future all competitive exams will be held on Saturdays, not Mondays.

For some time the commission has received complaints that certain employers refused to allow them to take the exam, usually because the employer was closed on Mondays. The commission also pointed out that by switching the time for exams to Saturday afternoon, candidates who live a long distance from the examination center will benefit. They will no longer be forced to arrive on Friday, thus insuring the expense of a hotel or a start at an unusual time.

On one occasion, the commission reported, when an examination for Clerk was being given, a large employer of clerical help informed everyone in his organization that absenteeism would be impossible on that Saturday morning, because a matter what reason was given, would be assumed to mean that the employee was competing in the state exam. So, in order to keep his workers there for work on that particular morning.

The commission reports that it has experienced similar cases frequently in the past.

The commission also points out that by switching the time for exams to Saturday afternoon, candidates who live a long distance from the examination center will benefit. They will no longer be forced to arrive on Friday, thus insuring the expense of a hotel or a start at an unusual time.

In the past orthodox Jews have been permitted to wait until sundown Saturday before beginning the actual work on tests, but they have had to appear at the examination center on time and stay all day. By moving the exam date to the afternoon, this wait is materially reduced, the commission said.

Fair To Set Days For Five City Groups, Admit Employees Free

WAR, Sept. 18.—In recognition of the "efficient and willing cooperation" of the Police, Fire, Park Sanitation and Health Departments in making the Fair a success, Harvey D. Gibson, chairman of the board of directors, said today that special days will be set aside for these departments and special admission privileges granted them.

Chairman Gibson indicated that employees of these departments will be admitted free of charge to the Fair and that there will be guest passes for the first panel which, according to today's announcement, will include "Robots" from the various institutions and factories. Special accommodation for employees of the various industrial plants.

Additionally, the chairman announced during the Fair's opening session, Tuesday, that the City Civil Service exhibit will be given the same privileges as the Fair itself. This privilege will be granted to employees of the various industrial plants.

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The announcement was made official by the board of directors, who also indicated that the exhibit will be given the same privileges as the Fair itself. This privilege will be granted to employees of the various industrial plants.

Fair Employees Free

More than 2,000 people have tried out the physical and mental testing machines in the New York City Civil Service exhibit at the World's Fair. In 1933, it was revealed today.

Employees have been used in testing firearms, police and military personnel, and in the selection of employees. The employees were all found to be above average in their respective fields. All of the Fair visitors who attain this mark will be eligible for jobs at the Fair.

Applicants may be received for these positions until October 6, it was announced.

The Commission said that several counties have already made applications to the Civil Service Commission, and that in addition to the regular civil service, 61,000 Petrochemical Clerks will be employed in the State.

Nassau Will Hold Clerk Tests Soon

The Nassau County Civil Service Examining Board will hold open competitive exams for the position of Clerk, Inspector of Weights and Measures, and Inspector of Weights and Measures.

Applications may be received for these positions until October 6, it was announced.

The Commission said that several counties have already made applications to the Civil Service Commission, and that in addition to the regular civil service, 61,000 Petrochemical Clerks will be employed in the State.
Exams For 2,500 Sanitation Jobs

12,000 Formerly in Labor Class
Placed in Competitive Division

An army of 12,000 drivers and sweepers in the Sanitation Dept. were moved from the labor to the competitive class last week in one penstroke, when the State Civil Service Commission, headed by Grace A. Reavy, approved a resolution from the City Commission initiating the move.

The Commission’s approval besides changing the status of thousands of present employees in the most sweeping reclassification ever made in New York City, also opened the way for competitive examinations for the present employees in Monroe list from which more than 2,500 jobs will be filled in the Sanitation Dept.

From reliable sources The Leader learned yesterday that the City Commission will announce open competitive exams for Sanitation drivers and sweepers early in November.

Exams Slated for Jan.

The exams will be held early in January, according to The Leader’s information.

Present employees of the Sanitation Dept., according to Commission’s official, will be eligible for promotion exams.

Last summer, 5,000 men stood in line for hours to register for sanitation jobs, which were then given to those who applied first. The proposal to switch the sanitation workers from the labor to competitive class is part of a policy which the Commission has followed for some time. More than 8,000 skilled laborers were transferred to the competitive class last year, a total in the labor class to less than 20,000.

The sanitation workers are the biggest group ever reclassified by the Commission. At present, less than 5,000 men and women in New York City are in the labor class.

Commission’s Resolution

A resolution passed by the City Commission, headed by Grace A. Reavy, approved a resolution requesting the change from the labor to the competitive class, when the State Commission approved a resolution requesting the change from the New York City Civil Service Commission.

STATE COMMISSION STUDYING METHODS TO PLACE 200,000 IN CIVIL SERVICE

ALBANY, Sept. 18.—A sweeping move to bring 150,000 employees of towns, villages and school districts under Civil Service rules appears likely as the result of a report which the Commission on Extension of the Civil Service will make next February, well-informed sources declared today.

The Commission, authorized by the last session of the Legislature, began its work last week when Earl W. Weller, research and statistical expert of Rochester, undertook a sample study in Steuben County, in which Rochester is located.

It is expected the similar studies will be made in eight or ten other political subdivisions of the State in order to determine the most practical way by which all employees of cities, counties, villages, towns and school districts can be brought under the present Civil Service rules.

Result of Palmer Case

The Commission was created by the Legislature as a result of the Palmer case in 1937, in which the Court of Appeals held that the competitive exam system must be applied to all positions throughout the State service, including counties, cities, villages, towns and school districts.

The court’s ruling was based on a provision of the New York State Constitution, which states, in effect, that all jobs, no matter what political subdivisions of the State are to be filled by Civil Service rules, as far as practicable.

In carrying out this constitutional mandate, the Legislature adopted the present Civil Service law, which was made to apply, however, only to State service and cities, counties and political subdivisions which the State Civil Service Commission found it expedient to include under the Civil Service rules.

In general practice the Civil Service Commission has held that the law does not apply to counties, towns, villages and school districts, with a few exceptions.

Only One Town Included

At present, only the towns of Amsterdam, Canastota, such as those within New York City, Westchester, Erie, Nassau, Monroe, Onondaga, New York, Livingston, and a few others have been included under the Civil Service rules. Only one town and four villages have been included under the Civil Service rules in the State Civil Service Commission.

There are, however, 11,000 local political subdivisions in the State, including 27 smaller counties, 360 villages, 880 towns and about 4,500 school districts, which have been left out of the competitive Civil Service system. These political subdivisions employ between 150,000 and 200,000 people.

In deciding upon the Palmer case, the Court of Appeals held that the constitutional provision for competitive Civil Service automatically applied to all positions in the Civil Service throughout the State, whether municipal, county, town or village.

The State Civil Service Commission, at the time, argued that it did not think it “practicable” to extend the rules to the smaller jurisdictions and that the Legislature had given it no funds to include them. The court ruled, however, that these excuses were not sufficient and that the Commission made it mandatory for the Commission to extend the competitive exam system to all political subdivisions within the State. It is generally expected that Governor Herbert H. Lehman, in his message to the Legislature last January, recommended that a commission be created to study the problem and, if possible, recommend methods by which the Civil Service rules could be extended.

The Commission is expected to be superintended by a commission authorized by the Legislature to cover the following problems: inclusion of all the county services under the Civil Service rules, including all the towns, villages and school districts; possible inclusion of all teachers outside of New York City, Buffalo and Rochester under a competitive system similarly administered by the State Education Department; whether the State Commission’s jurisdiction over all the county, town, village and school districts throughout the State, or division between the State Commission and the State Education Department, leaving to the latter the jurisdiction over the school district employees.

Fite Heads Commission

Members appointed by Governor Lehman are Howard P. Jones, State Civil Service Commissioner, Charles A. Brandt, Jr., president of the Ann, of State Civil Service Employees; H. Elton Kaplan, executive secretary of the National Civic Service Reform League; Frank C. Delahanty, president of the American Legion of New York; William B. Caper, counsel for the Conference of Mayors.
Tuesday, September 19, 1939

Answering a Need

FOR years many people—those in the Civil Service field and others who are outside of it—have wanted a newspaper that would give them complete, impartial news of Civil Service affairs.

They have wanted a newspaper tied down with no political strings—that spoke for no one but Civil Service employees and applicants, a newspaper in which they could find straightforward, true, and honest, authoritative comment on problems of real concern to employees and those who expect to enter city, state or federal departments.

The LEADER is the result of this demand! It is a full-color tabloid, a publication to which the Daily News has devoted a full page for advertising space. Its purpose is to give the civil service world the news of the day that they want to receive, without regard to any political party. It will be distributed gratis, with no political strings— that speaks for no political party or group. It invites the cooperation of Civil Service employees and potential applicants, and those who expect to enter city, state or federal departments.

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Final Decision Expected On EItB Case Next Month

ALBANY — Final decision on the controversial status of former employee of the erstwhile New York City Relief Bureau will be made by the Appellate Division shortly after it reconvenes here Oct. 1, when Abrams v. Kern and For­ man, Kern come up for argu­ ment.

The Abrams case raises the is­ sue whether ERB employees were transferred to the Welfare Dept. or remained on the rolls; it is open to competitive exam for the position. The case was argued under­ the 1937 Livingston-Wadsworth­ Westchester County City Board. The Abrams case concerns the right to displace the temporary em­ ployee, and was upheld by the lower courts.

Directly involved is the im­ portant issue of whether the N.Y. Civil Service law may establish city-wide promotion eligi­ ble lists. The temporary em­ ployee could not contend that promotion exams must be confined to that dept., and cannot be subjected to civil service pro­ motion lists. These two ques­ tions of law are involved.

In the Forman case, the court will also be called upon to inter­ pret the Livingston-Wadsworth­ Westchester County Civil Service law. It is expected that a section of the law will be transferred to the Welfare Dept. and the right to com­ pete for these positions. This differs from the Abrams case in that it also involves the right of Forman here to certify the eligibility of ac­ cepted employees. It involves the right of civil service employees to be transferred to similar positions in the City.

The Abrams case concerns the right to certify the eligibility list in the Pal­ escent-Pass-Keating case. The form was adopted by the Court of Appeals decision in the Pal­ escent-Pass-Keating case. The Supreme Court, point­ ing out that a special Legis­ lative Commission has been ap­ pointed to study just this problem, has held that the Constitution left the deter­ mination of extension to legislatures.

VOTE IN LEADER'S OWN STRAW POLL

ALBANY — Final decision on the controversial status of former employee of the erstwhile New York City Relief Bureau will be made by the Appellate Division shortly after it reconvenes here Oct. 1, when Abrams v. Kern and For­ man, Kern come up for argu­ ment.

Holidays Delay Tests

Religious holidays and union conventions take precedence over promotion exams of the Municipal Civil Service Commission, it was reported yesterday. Tests for Grades 3 and 4, tentatively set for Sept. 23 and 30 respectively, are delayed.

It is also expected that an­ other delay will be expected, resubmitting the filing, as the State Commission has cancelled earlier regulations which would have extended eligibility. This is the second delay, the first to the promotion exams for Clerks, Grades 2 and 3, to be held Oct. 15.

State to Change Offices

New office space will be taken Oc­ tober first by the State Civil Serv­ ice, to be transferred to a similar posi­ tion in the New York City State Office Building.

The Mortgage Commission now occupies the space, and the new space is in keeping with its policy of avoid­ ing similar information.

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City Opens New Housing Test to Men

Vacancies for 77 in Expanding Field

A year ago, managing a housing project seemed to be just winnin' s work. You know something like social work—teaching the housewives what to prepare for breakfast, and how to take care of the kiddies.

But we knew then that the authorities who believed that managing a housing project needs the firm hand of the male as well as the softer care of the woman. Hence, as men as well as women are invited to compete for 17 vacancies under the Management Ass't (Housing Ass't) Section of the classification of the Municipal Civil Service Commission. Applications are due Sept. 27.

From 2,000 to 3,000 are expected to answer the call, which is in the expanding housing field. Of the 790 vacancy notices that were placed in the exam in July 1938, only 28 passed the written test. They wrote in that race of the proposed was later, shorter tests. The passing grade was 75 per cent. This year's exam has no marking set mark.

Last year's exam contained more than 100 questions, of multiple choice, matching, and essay type. This year we have only four thirty-quarter hours. Below is a selection from this exam, the correct answers in boldface type:

PART I

1. According to the opinion of most of the experts, the most important advantage of public low-rent housing has been that it has (A) reduced hardship on the part of the poor, (B) made living conditions for the poorest families more comfortable, (C) provided a stimulus for the sale of new housing units, (D) made possible the development of new suburbs.

2. The degree of social intelligence of a person can best be determined by (A) the extent to which he is getting along with people, (B) evidence that he is the product of social integration, (C) judgment of a psychologist in this respect, (D) the personality of the person, own judgment of his success in dealing with social situations.

3. In arranging play activities for children, the age of the children is one of the most important factors to be considered. In the age of twelve the most important factor is (A) sex, (B) motor planning, swimming, (C) age, (D) ice skating.

4. The improvement in 50% of the cases, (A) the top two floors are priced at a lower price, (B) the first two floors are priced at a lower price, (C) all floors are priced at the same price, (D) 30% of the cases.

5. A study of the history of the New York City Housing Authority reveals that (A) it has been a failure, (B) it has been partly successful, (C) all families, (D) in which the children have an independent judgment of his success.

6. Of the following the most important advantage of public low-rent housing is that it has (A) reduced hardship on the part of the poor, (B) made living conditions for the poorest families more comfortable, (C) provided a stimulus for the sale of new housing units, (D) made possible the development of new suburbs.

7. Vacancies in apartments usually occur (A) at least 68 degrees below zero, (B) before 69 degrees below zero, (C) in the winter seasons, (D) the seasonal factor contributing toward the space requirement of the neighborhood.

8. The agency which at the present time is managing the New York City Housing Authority is (A) the top two floors are priced at a lower price, (B) the first two floors are priced at a lower price, (C) all floors are priced at the same price, (D) 30% of the cases.

9. In the slum area in Cleveland, which was studied, the proportion of fire protection relative to the cost for the entire city is (A) 20%, (B) 30%, (C) 40%, (D) 50%.

10. In the opinion of most experts, the most important advantage of public low-rent housing has been that it has (A) reduced hardship on the part of the poor, (B) made living conditions for the poorest families more comfortable, (C) provided a stimulus for the sale of new housing units, (D) made possible the development of new suburbs.

11. According to the building zone classification of the Municipal Civil Service Commission. Applications are due Sept. 27.

12. The group of games which is most popular among the school children in a public housing project is participation in (A) gym class, (B) football, tennis, swimming, (C) basketball, (D) ice skating.

13. The best of the following procedures for admission to government housing projects are (A) family income, (B) size of unit, (C) number of persons in the household, (D) income.

14. The use of public and private agencies in the case of (A) the selection of games, (B) the term "human occupancy" refers to the use of any space or spaces (A) in which the tenants have an independent judgment of his success.

15. Mr. Slonimoff is in the city with more than 100,000 population living in a city slum area and is able to live, work or remain for (A) 80 years, (B) 60 years, (C) 40 years, (D) 20 years.

16. One of the reasons given most frequently by tenement owners for profit. (A) the improvement in 50% of the cases, (B) shown satisfactory improvement in 50% of the cases, (C) shown satisfactory improvement in 50% of the cases, (D) the seasonal factor contributing toward the space requirement of the neighborhood.

17. The DELEHANTY INSTITUTE in Jamaica, 1939 was approximately $3,300. As compared with a per capita cost of fire protection of $0.005.

18. The degree of social intelligence of a person can best be determined by (A) the extent to which he is getting along with people, (B) evidence that he is the product of social integration, (C) judgment of a psychologist in this respect, (D) the personality of the person, own judgment of his success in dealing with social situations.

19. In the opinion of most experts, the most important advantage of public low-rent housing has been that it has (A) reduced hardship on the part of the poor, (B) made living conditions for the poorest families more comfortable, (C) provided a stimulus for the sale of new housing units, (D) made possible the development of new suburbs.

20. The degree of social intelligence of a person can best be determined by (A) the extent to which he is getting along with people, (B) evidence that he is the product of social integration, (C) judgment of a psychologist in this respect, (D) the personality of the person, own judgment of his success in dealing with social situations.

21. Mr. Slonimoff is in the city with more than 100,000 population living in a city slum area and is able to live, work or remain for (A) 80 years, (B) 60 years, (C) 40 years, (D) 20 years.

22. The best of the following procedures for admission to government housing projects are (A) family income, (B) size of unit, (C) number of persons in the household, (D) income.

23. One of the chief causes of the morbidity of the Inhabitants of the public housing is the amazing (A) the selection of games, (B) the term "human occupancy" refers to the use of any space or spaces (A) in which the tenants have an independent judgment of his success.

24. The average age of houses in the city housing boards is 60 years (A) 80 years, (B) 60 years, (C) 40 years, (D) 20 years.

25. The DELEHANTY INSTITUTE in Columbus in 1930 was approximately $3,300. As compared with a per capita cost of fire protection of $0.005.
follow—THE LEADER

THE LEADER IS COMPLETE—It Covers the Whole Civil Service Field!

THE LEADER IS IMPARTIAL—It Is Tied Down by No Political Strings!

THE LEADER WILL ALWAYS BE FIRST—With News of Jobs... Promotions... Court Decisions... Commission Activities... Associations!

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We offer you — The Civil Service Leader mailed to you for eight months for only $1. (Regular price is $2 a year.) This introductory offer ends Oct. 1. To take advantage of it simply tear out and mail the coupon below.

CIVIL SERVICE LEADER
305 Broadway
New York City

Gentlemen:

I am Enclosing $1 (Check, Bill, or Money Order). Please Send Me the CIVIL SERVICE LEADER for the Next Eight Months.

Name
Address
City
### Full City, State and Federal Examination Requirements

**Deadline Set for 12 Tests Sept. 26th**

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<tr>
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How to Apply for Tests

U. S. citizens may apply to take exam when applications are being re- received. Promotions tests are open only to those on the eligible list.

For further information and application blanks, write or apply in person in the following offices:

City Jobs—10 Deane St., West of Broadway.

Federal Jobs—2 Room 376, 50 Centre St., corner Washington Bldg.

For complete information write to the Commission Engineer of other inspectors.

CLEANING WORK ATTENDANT ($350 and up); limited to trustees.

Eligibility Requirements: Open to all U. S. citizens who can read, write English and speak English with sufficient fluency for satisfactory performance on written examination. Persons on the preferred list for Clerical Service, other than Clerks, Grade 1, who have served one year, and otherwise eligible, may apply for examination. Persons who have completed the requisite service by Nov. 18, 1939, but only those applicants who on exam day are in all respects otherwise eligible will be examined. Persons on the preferred list for other positions who have completed the requisite service and who have met all other requirements are also eligible.

For additional information write the Commission Engineer of other inspectors.

LAUNDRY BATH ATTENDANT—($350 and up); limited to trustees. Eligibility Requirements: Open to all U. S. citizens who can read, write English and speak English with sufficient fluency for satisfactory performance on written examination. Persons on the preferred list for Clerical Service, other than Clerks, Grade 1, who have served one year, and otherwise eligible, may apply for examination. Persons who have completed the requisite service by Nov. 18, 1939, but only those applicants who on exam day are in all respects otherwise eligible will be examined. Persons on the preferred list for other positions who have completed the requisite service and who have met all other requirements are also eligible.

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CIVIL SERVICE AID PUBLISHERS

$1.00

ANNOUNCING NEW AND UP-TO-DATE PREPARATORY STUDY GUIDES

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POST OFFICE CLERK

Complete combined home study course covering all three positions new available.

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Covers all parts of this work. The most successful book available. Includes diagrams, practice exercises, etc. (Published by A. & C. L., 117 Fifth Ave., New York, N. Y.)

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AUTOMOBILE ENGINEER

The Big Book with the most detailed work book available. Includes diagrams, practice exercises, etc. (Published by A. & C. L., 117 Fifth Ave., New York, N. Y.)

$1.00

CLERK, GRADE 2 PROMOTION

(Continued on next page)
War Stimulates Demand For Many Skilled Men

(Continued from page 1)

number of possibilities already are clear. The expansion of the regular forces of the Army and Navy, they declared, almost yearly means a big increase in the civilian staffs of the two branches of the State Dept. is expected to need new clerical and other help with the coming fiscal year, as is pointed out by the Civil Service Commission, which last week added nine names to the Holden, N. J., Terminal, to expect more workers soon.

FBI Fights Espionage

By executive order, the Federal Bureau of Investigation has been authorized to add 159 extra men for a special espionage squad, and other additions are expected.

Production of airplanes at the state agricultural dept, to investigate the rise in cost of living, especially in foodstuffs. This may mean that the department will have to add more inspectors to its staff; also, any state clerk who is laid off by reason of the man­

ment of troops and equipment in the army will tax the State Road Dept, and perhaps require the addition of more per­

'Real Wage' Goes Downward

Civil Service officials believe that the Second World War will have important repercussions on Civil Service employees. The rise in the price of commodities will tend to reduce the "real wage" of Civil Service employees, perhaps to a serious point. They also believe that the number of applications for Civil Service will decline in proportion to the growth of a war loan in this country. If wages in private industry are increased, and if the continued reemployment follows the increase in activity in many war fields, many of those on war eligible lists will be unavailable for further service, or may de­

cline them, they say. Another possibility is that the age of application for Civil Service employment will tend to be higher.

Many people today are speculat­

ing on what will happen to the United States should it become involved in the Second World War. In the event of war the Federal Gov­

ernment would be inevitable that the Federal Government would be called upon to en­

ploy thousands of additional em­

ployees to practically all the government agencies.

Service Goes Last Time

During the last half of World War I Civil Service employees received 

(Continued from page 9)

Post-graduate study may be substi­

tuted for two years. 

*SENIOR AQUATIC PHYSIO­

LOGIST— ($49.00); not over 55 years old; file by Oct. 2. Fish and Game Service.

'Deputy' Under general administra­

tion, due to take charge of a sec­

tion of the Fish and Game Dept. Engaged in fishery investigations in the interior waters; plan, organize and carry out a program of propagation of fish in the Department of Fish and Game. 

*EXTENDED REINSTATEMENT—Four-year course leading to bachelor's degree in re­

quired field of study, but must be major in biological science. Three years' responsible, productive ex­

perience in aquatic biology, biochemistry, or physiology, with emphasis on the effects of pollution on aquatic life. 

Here is proof that

U. S. Requires Technical Labor

"If you are suffering from poor circulation"

Phone or Write TODAY for booklet Entitling You to a

FREE, Home Demonstration of the New 

*SHOR-WAVE SYSTEM *

Phone P e 5-5166

HOME DIAMETTER COMPANY

565 Fifth Avenue 

New York City

(Continued on page 11)

*HOLDER-ON—$.53, $.58, $.63; 1944-45 year for type of service, as well as those who served in the regular Army, were to be con­

tinued as eligible for a certain period of time, beyond the expiration of their military service, as the need arose to fill the vacancies created in the public service by the needs of the service. 

Requirements: Four years' military or national guard service, or five years' non-combatant service, in addition to the period of enlistment, and at least one year of service in the military service. 

*MAINTENANCE WORKER— ($5.76 a day); 18-48 years old; file by Oct. 2. Brooklyn Navy Yard.

T钰 Take charge of rivet-heating and welding, and making repairs, as directed to holders-on, related duties.

Requirements: Three months' ex­

perience.

*SAFETY OFFICER— ($61.50, $65; 1944-45 year for type of service, as well as those who served in the regular Army, were to be con­

tinued as eligible for a certain period of time, beyond the expiration of their military service, as the need arose to fill the vacancies created in the public service by the needs of the service. 

Requirements: Four years' ap­

prenthood or practical experience.

*WEDEL— ($57.00, $61.50, $65); 1944-45 year for type of service, as well as those who served in the regular Army, were to be con­

tinued as eligible for a certain period of time, beyond the expiration of their military service, as the need arose to fill the vacancies created in the public service by the needs of the service. 

Requirements: Two years' experi­

ence in gas welding and cutting with acetylene torch, on varied work.

*ANGLESHIRE— HEAVY FIRE— ($104.90, $108.50, $112.10, 1944-45 year for type of service, as well as those who served in the regular Army, were to be con­

tinued as eligible for a certain period of time, beyond the expiration of their military service, as the need arose to fill the vacancies created in the public service by the needs of the service. 

Requirements: Six months' experi­

ence in the manufacture of sheet-metal equip­

ment, or of a dept, employing have run concurrently.

Today the Federal Civil Serv­

ce Commission holds exams for clerical workers every two years; but the examinations are held so frequently that often two or three were given in a single day.

Washington Population Rose

The population of Washi­

ington, D.C., grew steadily during the war and thousands of workers were enlisted from Civil Service, and flocked to Washington that some had to be housed in battalions
**FLANGE TURNER**—(B.S., B.E., $140 a day; $22 a day; Sept. 20.)

Duties: Flange heads for use in making up connections for ventilators, blast blowers, and other equipment; use electric hand drills and other power tools. Requirements: Four-years' apprenticeship or practical experience.

**FRAME BENDER**—($10 a day; $17 a day; Oct. 2; Brooklyn Navy Yard.

Duties: Form to shape heavy cold drawn bar, angles, bars, channels, metal plates, channel iron, and other shapes for use in construction work; drive or punch down lines for, build, and repair

**FIRE栞R, ELECTRICAL (specially trained as journeyman electrical fitter on naval vessels, power plant, radio and telephone equipment, and power plant); related duties.

**FILMER, ELECTRIC (specially trained as journeyman electrical fitter on naval vessels, power plant, radio and telephone equipment, and power plant); related duties.

**FENRNCHE AND SHEARER**—(Six years' experience in the same or similar position; at least five years' experience in making templates, cutting plywood, and related duties; $6.62, $7.10, $7.58 a day; 20-48 years old; file by Oct. 9.)

Duties: Punch and shear plates (about 1 in. thick and lighter), channelling bars, and other metal shapes of various sizes of punch; use all kinds of punching and shearing machines.

Requirements: Six months' experience.

**SHIPWRIGHT**—($7.97, $8.45, $8.93 a day; 20-48 years old; file by Oct. 9.)

Duties: Design and build small wooden boats in length 16-50 ft.; work from plans, templates, and other drawings; make repairs to small wooden boats.

Requirements: Four-years' apprenticeship or practical experience.

**BOARD LEADER**—($17.75, $18.87, $20.00 a day; 20-48 years old; file by Oct. 20.)

Duties: Construct and over-all typewriter at minimum speed of 75 words a minute; work from blueprints and other drawing and specifications; lay out and sink impressions; do precision cleaning and finishing; estimate and lay out equipment; be responsible for the proper handling and protection of equipment; report pass Rangers; keep equipment in repair.

Requirements: Four-years' apprenticeship or practical experience.

**SAW FILER**—($9.02, $9.50, $9.68 a day; 20-48 years old; file by Oct. 20.)

Duties: Flatten and smooth metal by means of various types of sawing machines and hand saws used in fabricating and repairing many types of metal; work from plans, templates, and other drawings; do precision cleaning and finishing; estimate and lay out equipment; be responsible for the proper handling and protection of equipment; report pass Rangers; keep equipment in repair.

Requirements: Four-years' apprenticeship or practical experience.

**DIE SINKER**—($8.83, $9.31, $9.79 a day; 20-48 years old; file by Oct. 20.)

Duties: Design and build small wooden boats in length 5-15 ft.; work from plans, templates, and other drawings; make repairs to small wooden boats.

Requirements: Four-years' apprenticeship or practical experience.

**DIE SINKER**—($8.83, $9.31, $9.79 a day; 20-48 years old; file by Oct. 20.)

Duties: Design and build small wooden boats in length 5-15 ft.; work from plans, templates, and other drawings; make repairs to small wooden boats.

Requirements: Four-years' apprenticeship or practical experience.

**LONE MAN**—($1,200); 18-50 years old; file by Sept. 20.

Duties: Under professional guidance, perform subprofessional work in aircraft equipment and take steps for type certification of new equipment; conduct flight tests to determine suitability of air craft equipment; investigate inter­ pretations to develop policy concerning design, production and operation of air craft equipment; inventory and standardize parts for air craft equipment; keep in constant watch of new types of equipment and new developments in aeronautical equipment and new development; and be responsible for the proper handling and protection of equipment; report pass Rangers; keep equipment in repair.

Requirements: Eight years' progressive, professional, full-time, paid, technical experience in design, development, manufacture, maintenance, and installation of radio navigational and communication equipment and take steps for type certification of new equipment; conduct flight tests to determine suitability of air craft equipment; investigate interpretations to develop policy concerning design, production and operation of aeronautical equipment and new development; and be responsible for the proper handling and protection of equipment; report pass Rangers; keep equipment in repair.

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School Post Worth $9,000 Goes Begging In Country-Wide Hunt

Despite a search throughout the country and a two-month period instead of the usual two weeks, which was offered by the Municipal Civil Service Commission for the Education Dept., the exam was not filled.

This was revealed yesterday when the Civil Service Leader learned that the Municipal Civil Service Commission had announced that the exam for the supervisors of School Buildings would be held on Sept. 29. Filing opened Aug. 7. The new post created by recent changes in Education Dept. set up, the position calls for one who will fill the place of all of those for which other competitive examinations are pending in the commission.

The exam will be written as soon as the training experience and personal qualifications received are properly determined. Because of the architectural degree, the requirements include 10 years experience with plans, five in responsible work.

The direction of the Supervising Architect of School Buildings, Design and Construction, the incumbent of the new position will supervise the architectural work of the Education Department's Bureau of Design & Construction.

Schools will be under construction during the next two years, at a total cost of $35,000,000.

Sands Lead In Ball Series

Swinging ahead as if street obstructions were in the way, the San Francisco 10 lead the New York Giants 2—1 lead in their bitter series with the Radiation Champion, 10. The San Francisco Candle in the sixth, a total victory over the Radiation Champion, 4-1. The Radiation Champion, 4-1. The Radiation Champion, 4-1.

The lineup:
San Francisco: Schelch, If.... 4 2 2
Salamone, 3b. 8 1 1
Canales, 3b... 1 0  0
Kama— 1
Left on ba.ses— Sanitation 7, Police 6.
Hom e runs: Schelch, 2; Salamone 1.
Total 1-1-1-2-1-1.

Weights: Written, 5; experience and fitness, 5.

INSPECTOR OF CLOTHING— ($2,000); by Sept. 25. Quarterly Depot, War Dept. Duties: Assist inspector of clothing in the enemy front line, in inspecting and determining, for war purposes, the intrinsic materials in the production of under clothing and undergarments and the labor of manufacture.

Requirements: Two years' experience in the textile industry, in designing and producing work clothing, and in inspecting and testing finished work clothing; must have experience in textile examination and factory inspection.

Weights: Written, 5; experience and fitness, 5.

JUNIOR INSPECTOR OF TEXTILE INVESTIGATIONS— ($1,175); by Sept. 25. Quarterly Depot, War Dept. Duties: Assist inspector of textiles, to above; make independent inspection of textiles in its office, measurement, shade, finish, and quality inspection.

Requirements: Two years' experience in textile industry, in designing and producing work clothing, and in inspecting and testing finished work clothing; must have experience in textile examination and factory inspection.

Weights: Written, 5; experience and fitness, 5.

INSPECTOR OF BAILS— ($1,320); by Sept. 25. Quarterly Depot, War Dept. Duties: Assist inspector of textiles, to above; make independent inspection of textiles in its office, measurement, shade, finish, and quality inspection.

Requirements: Two years' experience in textile industry, in designing and producing work clothing, and in inspecting and testing finished work clothing; must have experience in textile examination and factory inspection.

Weights: Written, 5; experience and fitness, 5.

INSPECTOR OF MILITARY CLOTHING— ($2,600); by Sept. 25. Quarterly Depot, War Dept. Duties: Assist inspector of textiles, to above; make independent inspection of textiles in its office, measurement, shade, finish, and quality inspection.

Requirements: Two years' experience in textile industry, in designing and producing work clothing, and in inspecting and testing finished work clothing; must have experience in textile examination and factory inspection.

Weights: Written, 5; experience and fitness, 5.
then and now

Exams Due for Top Jobs in Planning Commission

First exams for nine high-salaried jobs in the City Planning Commission will be announced by the Municipal Civil Service Commission shortly after Oct. 1, it was exclusively learned yesterday by The Leader. Exams for the four are now being compiled.

The exams will be held for nine positions to which it is exclusively learned yesterday by The Leader. Exams for the four are now being compiled. From $2,000-$6,000, are Administrative Aids, Administrative Assistant, Associate City Planner, Director of Planning, Planning Analyst, Research Analyst, and economist.

An engineering staff will remain attached to the Commission.

ALBANY, Sept. 15—Regional municipal training schools for Civil Service examiners and secretaries of civil service commissions of New York State will be held in Buffalo and Cortland.

Eight examiners and secretaries will be assigned there. Thus was announced yesterday by the State Department of Civil Service. Cooperative agencies include the State Department of Civil Service, the State Education Dept., Bureau of Education, and universities.

Coastal school will be held in Schenectady on Nov. 21; Binghamton, Nov. 15; Buffalo, Nov. 20; Geneva, Dec. 5; Utica, Dec. 7; Poughkeepsie, Dec. 11, and White Plains, Dec. 14.

Learn Commission Jobs

The schools will offer instruction in fundamentals of the jobs of Civil Service examiners and secretaries and members of their office staffs. The subjects of instruction to be presented include powers and duties of local and State Civil Service Commissioners and local Civil Service rules, examinations, certifying, appointment, and re-employment of personnel; personnel classification and service, and the relation of civil service to local government.

Commissions' School Planned

The schools will offer instruction in fundamentals of the jobs of Civil Service examiners and secretaries and members of their office staffs. The subjects of instruction to be presented include powers and duties of local and State Civil Service Commissioners and local Civil Service rules, examinations, certifying, appointment, and re-employment of personnel; personnel classification and service, and the relation of civil service to local government.

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APPOINTMENT POSSIBILITIES

Eligibles Certified to City Agencies During Week Ending Sept. 17, 1939

Position  Last Number Certified

Accountant, Grade 2 ..................................... 175
Addressing Operator .................................. 158
Assistant Gardener ................................... 178
Attendant Messenger, Grade 1, at $1,200 ...... 621
Bookkeeper, Grade 1, at $1,320 ............. 405
Cashier, Grade 3 ...................................... 277
Clerk, Grade 2 ......................................... 923
Clerk, Grade 2, as Grade 1 (outside city) .... 3,165
Conductor .............................................. 113
Court Attendant ...................................... 127
Elevator Operator ..................................... 112
Examiner ................................................ 58
Fireman, Fire Department ..........................................
Gardener, Grade 2 ..................................... 283
Home ECONOMIST, Grade 2 (Women) .... 18
Inspector of Foods, Grade 2 .................... 203
Inspector of Plumbing, Grade 3 ............................................
Junior Engineer (Civil), Grade 3 (for appropriate appointment) ........ 136
Laboratory Assistant, Grade 1 .................. 228
Laboratory Helper (Women) ...................... 225
Laboratory Technician .................................. 4
Landscaping Commission, Grade 1 (perpetual) ..........................................
Life Guard .................................................. 410
Medical Inspector, Grade 1 ......................... 10
Ophthalmology ............................................. 1
Pediatrician .............................................. 1
Tuberculosis ............................................... 5
Venerable (temporary) ................................ 36
Playground Director (Men) (permanent) .................. 250
Playground Director (Men) (temporary) ........ 250
Playground Worker (permanent) ............ 250
Playground Worker (temporary) .............. 250
Policewomen .......................................... 25
Policewomen (for appropriate appointments) ........ 25
Porter (for appropriate appointment) ....... 636
Probation Officer (Domestic Relations Court) .. 45
Public Health Nurse, Grade 1 (Women) ........ 5
Stenographer & Typewriter, Grade 2 (temporary) ..........................................
Superintendent of Markets, Weights and Measures .................. 34
Telephone Operator, Grade 1 (Female) .... 264
Temporary Title Examiner, Grade 1 ........... 10
Typing & Pervaring, Grade 2, as Grade 1 .... 265
Watchman Attendant, Grade 1 .................. 421
X-Ray Technician .................................... 14

This chart tabulates all open competitive lists of 100 names or more from which certifications were made during August. The right-hand column indicates the number of the latest competitive. Starred names refer to the last one appointed from eligible list.

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This certification is made subject to determination of compliance with Local Law 4-1937.

Chief Clerk, Grade 1 (male); prom. 5-1-39; Typewriter, Grade 1 ............................................... 253

To

NEW YORK UNIVERSITY

GOVERNMENT AND ADMINISTRATION OF NEW YORK CITY

A study of the relationship of the government and administration of New York City from the earliest days of settlement to the present time. Includes the history and development of the various departments and agencies, their powers and duties, and the methods of operation. Includes the study of the Constitution, legislative history, and administrative policies of New York City. Credit for this course is given in the School of Public Administration only.

TUESDAY, SEPTEMBER 19, 1939

The Center for Civil Service Activities

The Center for Civil Service Activities

The Center for Civil Service Activities...
Competition Reopens Filing For 22 City Promotion Exams

Persons in Grades 1 and 2 of the Clerical Service other than Clerks, Grade 2, and Stenographers and Typewriters, Grade 2, and those in Grade 1 of the Attendance Service, who did not apply for the promotion exams to Clerk, Grade 2, and Stenographer, Grade 2, held on the second Monday of this month, are now being considered.

First Services At Synagogue

High holiday services were held last week for the first time at the Central Synagogue, 8 Lafayette St., which was opened about a year ago by the Board of Rabbis for Jewish Civil Service employees and members of the bench and bar. The new Synagogue today continues Saturday for the Day of Atonement (Yom Kippur).

Rabbi Max Pfeffer, who spoke at Thursday morning services, will lead memorial services Saturday at 12 noon. Neyer Jacobson, of Special Term, Part II, Supreme Court, president of the Congregation and Temple Beth Israel, will turn to religion, at Friday’s services.

Other officers include Aar’s Dist. Attorney Jacob J. Rosen­berg, first vice-president, and Jentning J. Mahran, of the State Dept., treasurer.

U. S. Commission Registers 7,500

WASHINGTON—A register of 7,500 college graduates, for Junior Profes­sional and Administrative Service, was established by the U. S. Civil Service Commission.

Candidates for the position are now being considered.

Two Days Remain

To-Franchise Keys

Candidates for three recent civil service examinations for positions with the Municipal Civil Service Commission, 259 Broadway, to the tenten keys. According the written application, the written examination for the position and authority for the ob­jectives.

The exams were for Junior Engineer (Custodian Service), and Stenographer, Grade 2, held Aug. 31, and those for Clerk, Grade 2, held July 28.

TEACHERS CONVENE

The Examiners’ Convocation, to be the topic of discussion at the 16th annual meeting of the Teachers Guild Associates and the N. Y. Teachers’ Guild, is scheduled for Saturday, and Sunday, Oct. 6-7, at Passaic Park, near Newburgh, N. Y.

ENJOY YOURSELF!

A S H T O N, 25th & 4th Av.,
249 24th St., 7th Av., 42nd St.
52nd St., 7th Av. & 46th St.
24th St., 4th Av.
32nd St., 7th Av.
6th Av., 42nd St., 7th Av.
23rd St. & 5th Av.
6th Ave., 42nd St.
30th St., 3rd Av.
2nd Av., 42nd St.
2nd Av., 34th St.
17th St., 5th Av.
PARQUEASY, 4th Av.
24th St., 42nd St., 7th Av.
2nd Av., 5th Av.
16th St., 4th Av.
14th St., 5th Av.
31st St., 6th Av.
5th Av., 33rd St.
2nd Av., 34th St.
23rd St., 5th Av.
34th St., 7th Av.
32nd St., 6th Av.
34th St., 7th Av.
35th St., 6th Av.
33rd St., 7th Av.
3rd Av., 34th St.
5th Av., 32nd St.
17th St., 6th Av.
14th St., 5th Av.
16th St. & 5th Av.
BROOKLYN

ALEER, 3rd Av. & 51st St.
16th St. & 4th Av.
42nd St., 6th Av.
8th Ave. & 48th St.
2nd Ave., 34th St.
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MACY'S OFFERS GREAT SAVINGS TO CIVIL-SERVICE-LEADER READERS

MACY'S OWN AC-DC

MIDGET RADIO

10.94

Made to sell for 19.95

A second radio used to be a luxury. In these newsworthy days it's a necessity! And here's a well-styled AC-DC radio, with a full rich tone, and fine reception for only 10.94! Now you don't have to wish for a bedroom or kitchen radio...you can have it!

In a polished walnut veneer cabinet, with automatic tuning on 4 stations. Clear, lighted dial, large speaker, ballast unit, and attached aerial. Order by phone (Dial LA 4-6000) or use the coupon below to get this radio at the sale price!

MACY'S RADIO CENTRE, FIFTH FLOOR

R. H. Macy & Co., Inc.,
34th St. & B'way, N. Y. C.
Please send me............ Macy Midget Radios at 10.94
(Print) NAME..........................
(Print) ADDRESS..........................
CITY.......................... STREET..........................
D. A. No.........Amt. Enc...........C.O.D......

SUEDE COSSACK JACKETS

You could look a long, long time without finding anywhere near 5.94 skins as rich and clear and well matched as these. And they're full cut for comfort—no skimping! Slide-fastener front, plaid brushed cotton lining, adjustable side buckles. In brown, sizes 36-48.

POLICE TYPE SHOES

Built for comfort and durability

2.98

If you want a comfortable police type shoe that will wear, get this one—priced low for cash at 2.98. Uppers of plump leather, double oak leather soles, protective hard toe-box, Goodyear welt construction, “Wear Proof” lining, and “Air Tread” rubber heels. In black, sizes 6½-12.

ALSO: Complete Selections of Park Department Uniforms and Accessories Priced Equally Low for Cash

MACY'S WORK CLOTHES

Mail and phone orders filled. Dial LA 4-6000
Or mail this coupon today

R. H. Macy & Co., Inc., 34th St. & B'way, N. Y. C.
Please send me the following:

<table>
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<th>Quantity</th>
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<td>Police Type Shoes, 2.98</td>
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(Print) Name..........................
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City and State..........................
D. A. No.........Amt. Enc...........C.O.D......

* Our large volume of cash sales—the small profits per transaction—are the foundation of our endeavor to have the prices of our merchandise reflect a six per cent saving for cash, subject to limitations beyond our control.