Job-Opportunities Now Open

FOR MEN, WOMEN
INSPECTORS
GOVT PAYS YOU $28 A WEEK WHILE LEARNING

RADIO TRAINEE
DEPUTY SHERIFF
OPEN TO LAWYERS AND OTHERS IN NEW YORK CITY

See Pages 10, 11, 12

City to Deduct 5% From Pay
Of Every Employee; How It Affects You
See Page 3

FDR Considers New Plan
For Deferring Federal Workers
See Page 2

OPEN TO WOMEN NOW!
35 WAR TRAINING COURSES — MANY WAR JOBS
See Page 7
Pay Raise Bill: What It Does, How It Stands at This Point

BULLETIN
The Senate Steering Committee has not yet put the pay bill this session.

WASHINGTON.—Not even the Highest Government official nor the member of Congress for a line or two will dare now to try to forecast the probable course of the Government.

It is uncertain, however, whether, the Senate will get serious enough to put the pay bill this session, or whether or there will be an attempt to put it over after the week or two of vacation.

As reported out by the Senate Civil Service Committee, the pay bill provides:

1. A wage week of 40 hours.

2. Longer hours will be permitted by department heads.

3. Overtime at full time-and-one-half rate, for all hours in excess of 40.

4. A flat 10 per cent raise for all men workers, including employees, who would not have the overtime pay under the new bill.

5. Overtime at regular time rate also allowed.

Senator Henry Byrd of Virginia, chairman of the committee, urged an amendment which would make the difference between the regular and the overtime pay.

The bill, as read, as stated, is aimed to keep employees of more than six months' seniority, and they have used it as a penalty or try to enlist. And he asked the armed service not to accept such men without receiving the attention of the department heads.

WASHINGTON.—The precise meaning of President Roosevelt's no-deferments-under-35 order is not yet clear, although the Government does not think it will have any effect on its personnel policy. But the order does not mean that all employees who have been discharged will be accepted back into the service.
Frank Wall Suggests Plan For Ending Police Shortage

Meetings for Park Employees

Six Correction Jobs Open

City Orders Three Tests
Request Mayor's Order On Right to Organize

The following communication was received by the Civil Service Leader from the Executive Order to all department heads concerning the right to organize and to represent department employees in the settlement of grievances. The order was signed by Mayor Joseph F. Curran, who is president of the Greater New York Civil Service League.

"Dear Mr. Mayor:

"This order is to the Greater New York Industrial Union Council, a group which, for years, has been repeatedly trying to call upon you to issue an Executive Order in favor of the department heads which would authorize them to recommend employees to organize and to represent them in the settlement of grievances.

"The action was taken on a report by our affiliate, the State Civil Service Employees' Association, which is now and always has been and will continue to be a strong advocate of the right to organize. For years, the state employees have been denied this right by the mayor, and I am therefore pleased to see that this order has finally been signed.

"Sincerely yours,"

[Signature]

[Mayor's Order]

City Employees Argue Work Shouldn't Be Done Privately

Asking the action of the Board of Education of the City of New York, which adopted a resolution on October 28 to award to private architects contracts for the preparation of plans and specifications for eight school buildings, Frank C. Tretter, attorney to the authority, and President of the Federation of Associations of Employees of the Board of Education, as petitioners will have a hearing on December 14 when an application will be made to the Board of Education in Special Term Part 1, Kings County, by DeGruff and associates, of 11 N. Pearl St., Albany, for an order commanding the board to continue its announced intention to award such contracts to private architects.

The petitioners will have their hearing under Section 411, subd. 4, of the Educational Law, and in their application, they are stating that "all design, in principle, and necessary in connection with the construction of the aforementioned structures, and maintenance of school buildings, shall be performed by a bureau established and maintained by the City of New York, subject to its organization by the Board of Education, and is empowered to bind the city to the payment of the cost of construction and maintenance of the structures." The petitioners further state that the city's contract with this bureau is an act of the city government, and that the city has a right to control the work of the bureau and to award contracts to private architects.

Junior Clerks, Electric Officers

Combining a war activities program with an intensive salary increase, the Junior Clerks' Council, of the board of education, representing over 200 clerks, serving 250,000 students, has launched its current season of activities.

The highlights of the association include a symposium on "The City School and the New Worker" with a guest speaker, and a meeting at the New York Chapter of the American City Board, University. Officers for the current season, elected at the recent meeting, are: John V. Jansen, chairman; M. Levitan and J. Scott, members.

Request Rates in Housing

The Housing Authority Board last met with the SCWWA. The request was made by submitted Wages Adjustment Committee.

The Housing Authority was representing the board of education, which, chairman of the board; M. Turet, chairman of the committee, G. Olsen, director of Pratts and Henschel, director of the National and J. Rechek, chief of personnel.

The following request was made by the SCWWA. Two per cent, per hour and per cent, the average of 1950 salaries 10,000.

City Employees Argue Work Shouldn't Be Done Privately

There has been a lot of confusion on this subject, but it is true that the city is interested in increasing the number of classified civil service employees, and by so doing, they will be able to increase the salaries of those employed by the city.

The Board of Transportation has adopted a resolution to increase the number of classified civil service employees, and by so doing, the salaries of those employed by the city will be increased.

However, it appeared that no activities of the Independent and IRT transportation have resulted in the promotion of railroad clerks positions for railroad employees.

Two Courses for NYC Employees

The Municipal Civil Service Commission is offering two courses in its pre-induction training courses to instruct telephone switching operators. The courses will be offered by the Civil Service Commission and the New York City Telephone Company. Information about these courses will be given by the Civil Service Commission.

Promotion for Correction Men

Geraldine Anthony J. DiGiovanna this week told The Leader that the bill providing for systematic promotions from a list of ten names in the New York City Department of Correction will be held to the week, 9 a.m., with the last day for application for the position of correction officer being December 12 at 5 p.m. The course has been approved by the City of New York, and the trainees will be taught by municipal instructors.

Telegraph switchboard course, which is being offered, is a problem of leadership, restricted to telephone switchboard operators in city departments, city employees, December 12 and 13, at 9 a.m. and 1 p.m. This course has been approved by the Civil Service Commission, and the trainees will be taught by municipal instructors.

Radio COMMUNICATIONS

Selectees in Young Women's Train to be Civil Service Technicians

Next in Great, Selectees in Civil Service Technicians will be filled soon. Opportunities for women in correction and police work are excellent, and many Civil Service Commission openings are available.

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Salary Increase On the Way?

Here's a tip. We get it around. We know it's true, but keep your fingers crossed. If this happens, those salary increases for sanitation workers are a go in an address last night at 61 Park Place.

Foreman Answers

Temporary key answers for promotions to promotion, Department of Sanitation, have until December 11 to promote. The key answers are as follows:

- K: 18; B: 10; C: 18; D: 18; E: 20; F: 20; G: 20; H: 20; I: 20; J: 20
- N: 20; O: 20; P: 20; Q: 20; R: 20; S: 20; T: 20; U: 20; V: 20; W: 20
- X: 20; Y: 20; Z: 20

Sanitation Salvage

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Feld-Hamilton Increments Sabotaged?

A revealing glimpse of superin­
tendents and physicians in State
institutions is to be found in the
Feld-Hamilton Law which will take
in effect in mental hygiene
institutions July 1, 1943. The
LEADER investigated this law.
This group has seized upon the
upcoming rise in maintenance
values (State Budget Director J.
Buckley Bryan's preliminary es­
timates have shown the trend)
and is making every effort to
prevent the general run of employ­
ees that might enjoy. Moreover, the
Association newsletter states that
the Feld-Hamilton Law doesn't set up
statutory salaries; therefore, changes in salaries can be ef­
tected without the approval of the
State Civil Service Commission.

The Benefit From Increases

The Association of State Civil
Service Employees, on the other hand, holds that the majority of
workers stand to benefit con­
siderably from the announcement of
increases. Because maintenance
values were not adjusted before Feld-Hamilton goes into effect, this
majority of employees will not
be increased, the Association
contends.

The Association is striving to
obtain a salary range of $1,300
in the mental hygiene institutions as
well as equally equitable salaries in all
State institutions.

As far as physicians are con­
cerned, the Association feels that
the Feld-Hamilton Law only grants
them their opposition.

One of the reasons for the superin­
tendents' opposition, it is felt, is
the fear that, under Feld-Hamil­
ton, they will no longer be able to
resist any such limits to compen­
sation their opposition. Under
Feld-Hamilton, total salary —
increased or deducted — will be available for
every employee.

No salary statistics are as yet
available, according to the classi­
cation board, which has stated
that no data is available enough
to tip all of the re­
sults. In addition, there is a
feeling that various medical
specialists, in order to stop
the state from

Furthermore, the Association
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In short, indications are that,
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Association feels, will lead to
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WAR JOB NEWS
A SPECIAL SECTION OF THE CIVIL SERVICE LEADER

**Merchant Marine Has Good Jobs**

**For Male Typists, Stenos, Plumbers**

They want male typists and stenographers at the Sheepshead Bay Merchant Marine Training Station (which is really located in Brooklyn). Brooklyn. They want an unlimited number for training. This pay is a $100 a month is not likely to hinder you, either. Age range is 17 to 25 years.

The positions pay from $75 to $95 a month, plus room and meals.

Salary depends upon your ability, which will be determined by Merchant Marine officials after you submit a test. Educational background will not necessarily count. Those who are combined-strikers will rate highest salaries.

**Requirements**

Typists must be able to type 50 words per minute, if you classify only by speed, or 60 words per minute if your basic statistic is not likely to hinder you, either. Age range is 17 to 25 years.

Those accepted must board at least two nights in the first week and then the succeeding week. Your password is a schedule of boarding in at least one week throughout the Board's operations.

All candidates must pass a physical test.

The positions are civilian. Those accepted for training on that date was settled recently out on Oriental Boulevard, at Oriental Point where Brooklyn winds up against the Atlantic Ocean.

**Pay After Graduation**

Atractively arranged.

**Courses Open**

A ten-week course for women in electrical principles and measurements, tuition-free and sponsored by the United States Office of Education, will be given at the Engineering Science and Management Postgraduate University starting December 8.

Objectives to train women as engineering laboratory aids for electrical research and development, in aviation and military and naval organizations.

Requirements are high school graduation, mathematical skill, trigonometry, one year of college on the subject.

Personal interview will get an applicant invited for the right course. Classes for the entire December 1 and 2. From 7 to 9 p.m. in Room 341, Engineering Building (between 117th and 118th St, between Broadway and Harlem). Columbia University. Information may be obtained at Room 341, Engineering Building (University 4-026). Extention 165; from 9 a.m. to 10 p.m.

For information, telephone the Civil Service Leader at Walker 5-3080. The address is 142 Christopher Street, Brooklyn, New York.

**Welding — Burning**

For the training station that was settled recently out on Oriental Boulevard, at Oriental Point where Brooklyn winds up against the Atlantic Ocean.

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Salary Increases Coming Through

SAI increases of $120 to $140 a year have suddenly come through this week in the New York City Hospital Department (exclusive story on page 9). The move is a proper one for the City to take. The increase isn't too much, and with the 5% pay deduction coming after January 1, it will be even less.

Nevertheless, we feel there is cause for rejoicing in this move. The edicts of the department, as well as the city, show a recognition that the times in which we have grown to be of great importance to the employees. They haven't liked the recently imposed upon them of paying the lowest salaries anywhere. Commissioner Edward B. Webster's pleasure at being able to announce increases is sincere and heartfelt.

Plan for Police

We call to the attention of New York City's new Police Commissioner, Samuel Galston, that further increases for City employees are due soon. That "ocean" must become "now"!

For the police force in New York City is indefensible from any point of view, and the department is a lowering of efficiency at a time when the City needs the smoothest running machine it can maintain.

Merit Men

RECENTLY when Uncle Sam began to impress upon us who we are and what kind of technical, professional, and specialized help can be available for federal services, it was Charles L. Campbell who was designated by Governor Lehman to make the survey of state and local civil personal. Only a few months earlier when it became necessary to prepare and educate local authorities in all of the school districts of the state in the intricacies of civil service, it was Charles L. Campbell who was designated to do the work.

Wherever there is a tough job to do in state or civil service, it's always "see Charles Campbell" and yet, this veteran of the First World War is as unsilvered and reticent a gentleman as you'll find in state government.

Campbell is carried on the payroll as a "domestic" in the classification and compensation section of the state, where respected and esteemed duties are performed. The patience, tact, fairness, and helpfulness that have marked the dealings of this veteran of the nation's capital is without parallel.

Campbell is 45, a 1945 graduate of Lehigh University with degrees in economics and finance. In the First World War he served as a captain with the 358th Infantry, Third Division, as member of the Dewey hierarchy... If that man is transferred to any duty originating in the Dewey job-throw, he'll be forthcoming from Bklyn Remnants, where he's now State Commissioner of Investigations.

It isn't finished but work for the Office of Prime Minister. The Prime Min- ister asked him to set up some kind of a compensation, but he couldn't see the way of doing it. So the Prime Minister set up a weekly trip for months and months, and then he had to do it in-January, and then he had to do it in-February, and then he had to do it in-March, and then he had to do it in-April. It isn't finished, but the districts know they have a duty to do in the Civil Service Department to see the local district officials and play their part in seeing that appointment and qualifying civil service officials have performance and character. And they know the rules and they follow them when and if they must.

Chairman Campbell and his aids, Arthur F. Mager, Records Supervisor, and William L. O'Donnell, Divisional Manager, have reviewed thousands of appeals for the fixion of title. They have been an example to their colleagues being, as being a model of the efficiency of state government. The Dewey job-throw, on the 15th, has been an example of the importance of the Dewey job-throw. Chairman Campbell and his aids, have been an example of the importance of the Dewey job-throw. Chairman Campbell and his aids, have been an example of the importance of the Dewey job-throw.

The city pays one-half of the accumulated deductions and retiring a gentleman of the city are manifold. Here are the facts:

Ycu have the right to retire with a minimum retirement age of 55 (which requires higher contributions from you) the minimum age for complete retirement is 60 for a 20 year career, 65 for a 30 year career, and 68 for a 40 year career. The city pays one-half of the accumulated deductions and retiring a gentleman of the city are manifold. Here are the facts:

When the Dewey job-throw was proposed by Governor Dewey to make the survey of state and local civil personal, it was Charles L. Campbell who was designated by Governor Lehman to make the survey of state and local civil personal.
The most observed is the lack of people under eight years old in the minority. The small number of people under eight years old in the minority has been used as a argument by those who say that the minority is underrepresented. The police have been seen as being more interested in the minority because they are seen as being more likely to be involved in crime.

The trends observed are a decrease in the number of people under eight years old in the minority, which is seen as a decrease in the number of people who are underrepresented in the minority. This decrease is seen as being caused by the police being more interested in the minority because they are seen as being more likely to be involved in crime.
EXAMINATION REQUIREMENTS

NEW YORK CITY CIVIL SERVICE
EMPLOYMENT OPPORTUNITIES

For the following examinations, applications may be obtained at the offices of the New York City Civil Service Commission, 96 Duane Street, until Dec. 16, 1942, 9 a.m. to 4 p.m., unless otherwise specified. Applications may be obtained and filed by mail. If filed by mail, personal money orders will be accepted in payment of application fees.

Deputy Sheriff
Grade 8
Salary: $2,000 plus tax

DENTISTS
Dr. Samuel H. Allen
346 Fulton St.
New York, N.Y.

For Double Hung Windows
REDUCED BY BOWLING

J. WUSTLS' SONS
Theatrical and Musical Costumers
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& Elliott Pl
New York, N.Y.

JULIE "C" BOWLING
346 Fulton St.
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WASHINGTON TRADING CO., INC.
120 Duane St., N.Y.C.

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U.S. Tests

1. From the secretary, Board of Trade, 212 Broadway, New York, N. Y.
2. From the secretary, Board of Trade, 627 Broadway, New York, N. Y.
3. From the secretary, Board of TRADE, 739 Broadway, New York, N. Y.
4. From the secretary, Board of Trade, 158 Broadway, New York, N. Y.
5. From the secretary, Board of Trade, 301 Broadway, New York, N. Y.
6. From the secretary, Board of Trade, 400 Broadway, New York, N. Y.

1. Applications must be fully and completely filled in. Failure to execute or fill in all parts of an application will disqualify the applicant.
2. Applications are not desired from persons who are unemloyed or have not been employed within the past two years. If employed, the position will be a paid position, and the applicant must be willing to pay the rates set by the employer.
3. Persons who have not been employed at the rate of time and place are not eligible to receive certificates of occupancy in competitive positions.
4. The applicants must be at least 18 years of age and must have at least 12 years of education. If less than 18 years of age, the applicant must be accompanied by a parent or guardian.
5. The rate of time and place must be at least 25 cents per hour. The maximum rate of time and place is 75 cents per hour.
6. No applications will be considered from persons who are unemloyed or have not been employed within the past two years.

AMERICA'S EARS ARE TESTED ON THE MAICED AUDIOMETER

ASK ANY EAR SPECIALIST

HEAR WITH A MAICED HEARING AIDS

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U. S. Tests

(Continued from Page Eleven)

Under Inspector
Engineering Materials (Trainee), $1,410 a Year
Open to Men and Women.

(Less Deduction of 5% for Retirement
Annuitv)

Note: Persons appointed to an eligibl
testing unit (Trainee) will be classified
Trainee on their 18th Birthday, and ar
examinations until the age of 19. Per

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12-Hour Day 6-Day Week, Overtime Pay Proposed for State Hospital Workers

(Exclusive)

It looks like a 12-hour day, 6-day week, but the pay isn't anything like it. Hospital employees who work a 12-hour day are demanding that their time and effort be acknowledged and paid for as work time. They have not seen a pay increase in 16 years. The American Legion, its administrative offices in Washington, has appointed leaders to its National Council for the purpose of working out agreements with the state legislature.

CIVIL SERVICE LEADER

Tuesday, December 1, 1942

Merit Men

[Image 0x0 to 775x1215]

CIVIL SERVICE LEADER

Tuesday, December 1, 1942

Merit Men

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CIVIL SERVICE LEADER

Tuesday, December 1, 1942

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