ALBANY — CSEA last week was engaged in a battle with state political leaders in an effort to salvage what used to be the New York State budget but what was rapidly evolving into a political campaign document that would devastate state services.

CSEA President William L. McGowan called in the Statewide Political Action Committee late in the week to work with CSEA Lobbyist James Featherstonhough, the union's Legislative and Political Action Department, and top union officials to restore massive cuts proposed in the state budget for the fiscal year beginning April 1.

A major political struggle was underway in the struggle between legislative leaders and the Governor over how much would be cut from the needed appropriations and how those cuts would be distributed. It was becoming increasingly clear that an agreement was eluding political leaders and the possibility of a "payless payday" was raised by some state officials.

If a budget is not passed by April 1, the state legally cannot issue paychecks to employees since technically there has been no money appropriated to cover the checks. In the event such an incident occurred "scrip" would be issued indicating the employee is entitled to money, but yet not legally a check.

"It's been clear from the outset that the big losers in this budget fight would be the public employees of this state," CSEA President Bill McGowan commented. "We are under attack here by Legislators that want to get elected in November so bad that they will abandon their responsibilities to the people of this state. At the same time that the squeeze is coming here, President Carter is shaving away at federal aid to state and local government. If it should be clear to all of us where those cuts will ultimately fall."

Gov. Carey proposed a state budget for the coming fiscal year that would result in the loss of 9,000 state jobs over a period of two years.

But if the Governor's budget was inadequate, what Legislators are proposing to do is reckless. Published reports indicate Legislators are attempting to cut an additional $150 million from state agencies and "transfer" those cuts to local assistance. While the Local Assistance portion of the budget does need improvement — providing for a seven percent increase over last year's — the State Purposes Fund which legislators seek to cut only provided a 1.8% increase over the previous year's level before the legislative cuts were added!

President McGowan sent telegrams to all legislators warning of the consequences of such cuts in public services and state employee jobs.

ALBANY — With the Governor and Legislative leaders dead-locked over the proposed budget for the state's fiscal year beginning April 1, it was beginning to look like some state employees would be receiving "scrip" instead of checks in the check April 2, "institutional" payroll.

State Comptroller Edward Regan was to decide by 8 a.m. on March 21 whether to issue standard paychecks or ones marked "statement of net earnings". While this "scrip" is not legally a check, the Comptroller's Office was quoted late last week as stating that the vast majority of banks in New York State will cash the checks as they always have but some check cashing services or retail outlets might be reluctant to do so.

AFSCME President Jerry Wurf takes the position that the proposed cuts to balance the budget will have a negligible effect on inflation. Other elements of the President's program to "combat" inflation including higher interest rates and new taxes on gasoline could actually feed inflation.

AFSCME President William McGowan has previously endorsed wage and price controls as a mechanism to deal with inflation.

Any budget balancing in Washington will be at expense of public workers

NOTICE
ELECTION OF DELEGATES TO THE 1980 AFSCME CONVENTION

1. Ballots for the election of delegates to the 1980 AFSCME Convention will be mailed to all members of CSEA as of March 1, 1980 on April 10, 1980.
2. Ballots will be picked up at the return post office box on the morning of May 1, 1980. Tabulation will commence on May 2, 1980 and continue until complete.
3. Members who have not received a ballot by April 21, 1980 should call their CSEA Regional Office between April 22, 1980 and April 25, 1980 for the purpose of obtaining a replacement ballot. The CSEA Regional Offices may be contacted at the following numbers:
   Region 1 516/691-1170 Region 4 518/489-5424
   Region 2 212/982-9990 Region 5 315/431-6535
   Region 3 914/390-5180 Region 6 716/934-3546

Samples of ballots are inside this issue

Call your legislators

To let your state legislators know that further cuts in the State Purposes Fund of the 1980-81 budget would reduce services to a dangerous and unacceptable level, call them and tell them so, at the numbers listed below.

For senators: (518) 455-2800.
For assemblers: (518) 455-4100.
ALBANY — CSEA is fighting on two fronts to eliminate the $5 fee in-cumbent state employees must pay to take open-competitive Civil Service exams.

One battle has been waged since last fall, when the state instituted the fee. CSEA's 1,200 delegates unanimously rejected the fee resolution by Local 670 President Shirley Brown, that the union go on record as being "unalterably opposed" to the move, which constitutes a unilateral change in the working conditions of incumbents.

Ally, Stephen Wiley, of the CSEA law firm of Roemer and Featherstonhaugh, filed an Improper Practice charge, claiming the fee is a blatant violation of the Taylor Law, which outlawu such unilateral changes in incumbents' terms and conditions of employment, and briefs in the case were submitted last week to Public Employment Relations Board Hearing Officer Robert Miller.

But now the union's case has picked up support from several New York legislators. Assemblymen Dick Gottfried, Anthony Seminerio, Dennis Connors, William Finneman, Dennis Hochbruecker, Matthew Murphy, Robin Schimminger, Paul Viggiano, and Melvin Zimmer have sponsored Assembly Bill Number 9456, which would legislate the elimination of the $5 fee for incumbents.

The Senate has also taken up the case. Senators Hugh Farley, Joseph Bruno, James Lac, and Jay Rolison have sponsored the bill in the upper house, where it has number S.7992.

Both bills were introduced March 3. They are now being studied by the Assembly Governmental Employees Committee (Joseph Lentol, chair) and by the Senate Civil Service and Pensions Committee (Richard Schermemrhorn, chair).

"We're very glad to have the legislature's support in our efforts to obtain justice for state workers," Atty. Wiley said. "Many of these employees must take competitive exams just to keep their jobs. It's not fair for them to have to pay a fee for that exam." He added that state workers have not had to pay such a fee for at least 30 years.

The results of the Improper Practice case should be known within the next few weeks, but meanwhile, CSEA is urging all members to write or call their legislators to show their support for the fee-elimination bills.

Comp time option notice deadline

ALBANY — Members of the statewide Organizational, Institutional or Administrative bargaining units who want to take compensatory time off instead of receiving extra pay for working on holidays in the 1980-81 contract year, must notify their payroll office, in writing, before May 15 of this year.

Employees in these bargaining units who waive holiday pay in order to receive compensatory time off in the 1979-80 contract year, may revoke that waiver for the '80-'81 year if they so desire, by notifying their payroll agency in writing, before May 15.

Such waiver of holiday pay, or revocation of such waiver, will then remain in effect for the rest of the life of the contracts — through March 31, 1982.

Transit strike in NYC possible, check insurance before driving

NEW YORK CITY — As this issue of The Public Sector was going to press, a transit strike in New York City was a distinct possibility, and the president of at least one large CSEA Local in New York City has advised his members not to volunteer their cars for car pools during the expected strike.

He said the request was made to managers by Unemployment Insurance Area Director Alex Altheim. But, warned Calumeno, if employees carelessly follow such a request, it might result in cancellation of their auto insurance.

He said Altheim's request included mileage reimbursement and indemnification in case of an accident, but noted using a personal car for business purposes can get the driver into trouble with his/her insurance company. He said he checked with some insurance companies and with the State Insurance Department.

Drivers could lose their insurance or be hit with higher rates by using their cars for business purposes.

College scholarships are offered

ALBANY — Applications are now being accepted for CSEA College Scholarships for the 1980-81 school year.

The union's Board of Directors approved the awarding of 12 $500 scholarships (two from each CSEA region) for deserving sons and daughters of CSEA-represented employees.

The deadline for submitting applications is April 30. The Special CSEA Scholarship Fund Committee, chaired by Dominic Spaccone, Jr., will review all applications and make its decisions in May. Winners will be announced in June. Applications are available from all CSEA regional offices, and from CSEA local presidents.

Ratification is unanimous

NIAGARA FALLS — Dominic Spaccone, president of CSEA Local 872, has reported that the members of the Niagara Educational CSEA Local have unanimously ratified a tentative agreement with the Niagara Falls City Schools after negotiations lasting more than ten months.

The agreement retroactive to July 1, 1979, calls for a 6.4 percent pay increase for the first year, with increments, longevity and an additional holiday. It also provides for an increase in mileage allowance from 15 to 17 cents per mile, among other changes.

The second year provisions of the pact include a 7 percent wage increase, increments, longevity, a sub- sequent mileage boost to 20 cents per mile and a fully paid major medical plan.

Members of the negotiating team were: Danny Jinks, Region 6 Collective Bargaining Specialist; Spaccone, Russ Bettis, Phyllis Gonzales, Florence Lennox and Mike Emmanucl.

Calendar of EVENTS

\[\text{Information for the Calendar of Coming Events may be submitted directly to THE PUBLIC SECTOR. Include the date, time, place, address and city for the event. Send to THE PUBLIC SECTOR, Clarity Publishing Inc., 73 Champlain Street, Albany, N.Y. 12204.}\

\[\text{\textbf{APRIL}}\]

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>2</td>
<td>Westchester Local 650 executive committee meeting, 8 p.m., 196 Maple Avenue, White Plains.</td>
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<tr>
<td>7-9</td>
<td>Long Island Region I spring conference, Gunnery Inn, Montauk.</td>
</tr>
<tr>
<td>11</td>
<td>Kingsboro Psychiatric Center 1/20 disco-easter dance, 9 p.m. to 3 a.m., St. Joseph's Golden Hall, 856 Pacific St., Brooklyn.</td>
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<tr>
<td>17</td>
<td>CSEA Board of Directors meeting, 9 a.m., Thruway House, Albany.</td>
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<tr>
<td>16</td>
<td>Hudson Valley Regional Employer Unit 152 meeting, 7 p.m., Kingston Amory.</td>
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<tr>
<td>23</td>
<td>Saratoga County Local 846, executive board meeting, 7 p.m., general membership meeting, 7:30 p.m., County Solar Building, High Street, Ballston Spa.</td>
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<tr>
<td>26</td>
<td>Yonkers School District Unit dinner-dance, 7:30 p.m., Chateau Restaurant, Yonkers.</td>
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<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>13</td>
<td>Tax local 690 labor/management seminar, Ramada Inn, Lake George.</td>
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<tr>
<td>4-5</td>
<td>SUNY Farmingdale Local 606, Atlantic City trip.</td>
</tr>
<tr>
<td>8</td>
<td>CSEA Board of Directors meeting, 9 a.m., Quality Inn, Albany.</td>
</tr>
<tr>
<td>9-10</td>
<td>White Plains School District Unit dinner-dance for retirees, 7 p.m., Purchase County Club, Purchase.</td>
</tr>
<tr>
<td>10</td>
<td>Long Island Region I, Atlantic City trip.</td>
</tr>
<tr>
<td>19</td>
<td>Saratoga County Local 846, executive board meeting, 7 p.m., Solar Building, High Street, Ballston Spa.</td>
</tr>
<tr>
<td>21-23</td>
<td>State Division Workshop, Kuchter's Club, Monticello.</td>
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\[\text{\textbf{JUNE}}\]

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<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tbody>
<tr>
<td>4-6</td>
<td>County Division Workshop, Kuchter's Country Club, Monticello.</td>
</tr>
<tr>
<td>9-12</td>
<td>AFSCME Convention, Anaheim, Calif.</td>
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Social Security Information

Increases in average earnings covered by social security the past year have triggered an increase in the retirement test annual exempt amount received by social security beneficiaries, a social security spokesman said recently.

The retirement test annual exempt amount is the amount of earnings a person can have and still receive all benefits for the year.

For people under 65, the 1980 annual exempt amount will be $3,720. The 1979 amount was $3,480.

For people 65 or over the 1980 annual exempt amount is $5,000. The 1979 amount was $4,800.

A person whose 1980 earnings go over the annual exempt amount generally has $1 in benefits withheld for each $2 of earnings above the exempt amount.

Another figure increased is the amount of annual earnings required to receive social security credits. A person needs credit for a certain amount of work to be eligible for social security benefits. This credit is measured in "quarters of coverage." A person can receive up to 4 "quarters of coverage" in a year.

Dispute gets fact finding

SYRACUSE — The contract dispute involving more than 300 employees in the Syracuse City White Collar Unit of CSEA Local 670 was submitted to a fact finder, according to a union spokesman.

The Public Employment Relations Board (PERB) has assigned Professor Robert Rabin, of Syracuse University, who requested briefs from both sides to be submitted to him by last Friday, March 28.

The spokesman for the union indicated that salaries are the major factor in not reaching an agreement.

If the PERB is not successful through the fact finding process, the Syracuse Common Council will be required to make a final determination on the issues. This would probably take place in early April.

Page 2 THE PUBLIC SECTOR, Wednesday, April 2, 1980
SAMPLE Region I Delegate BALLOT

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The following is a SAMPLE REGIONAL BALLOT printed here for informational purposes only. This is NOT an official ballot. All official ballots will be received in the mail from CSEA. The following is a reproduction of this particular regional ballot listing the official regional candidates as they will appear on the official ballot to be mailed to members on April 19. Additionally, the official ballot will contain specific information and directions on the reverse side. You are advised to read those instructions and follow the directions carefully before using your official ballot.

IMPORTANT:
READ INSTRUCTIONS ON REVERSE SIDE BEFORE VOTING

Region I

Slate 1 (56 candidates)

1. Irving Flaumenbaum
2. Danny Donohue
3. Sal Russo
4. Joseph T. LaValle
5. Vivian A. Landstrom
6. James P. Madison
7. Charles Sciafani
8. Arthur Loving, Sr.
9. Ida McDaniel
10. Laura Fortner
11. Louis Mannallino
12. Charles DelMartino
13. James T. Farrell
14. Edwin Garcia
15. Dorothy Goetz
16. Catherine Green
17. Charles Novo
18. Rose Orenda
19. Ben Kosiorowski
20. Kenneth Horsford
21. Barbara Rotunno
22. Theresa Ribaudo
23. Robert Conlon
24. Michael Curtin
25. Carol Craig
26. Frances Bates
27. John Madion
28. Ann Gonzalez
29. Bill Chacona
30. Jean Frazier
31. Julia (Betty) Duffy
32. Nicholas Abbatellio
33. Ruth Brauverman
34. Kenneth Cadeaux
35. Kenneth Darby
36. Mary Cafipietra
37. Robert Campbell
38. Nicholas Delliganti
39. Thomas Gambino
40. Ralph Spagnola
41. Doris Kasner
42. Dudley Kinsley
43. James Mattei
44. Edward Ochenkoski
45. Estelle Phillips
46. Gregory G. Szumicki
47. H.A. (Tony) Bentivegna
48. Sam Piccitelli
49. Thomas Stapleton
50. Carlo Pugliese
51. Judy Schwind
52. Rita Wallace
53. Jean Wichmann
54. Ben Bozekowski
55. Frank Fasano
56. William J. Link

Slate 2 (7 candidates)

57. John Aloisio, Jr.
58. John M. Geraghty
59. Gus Nielsen, Jr.
60. Louis Corte
61. Alex Bozza
62. Benjamin A. Perryman
63. Howard S. Quann

Slate 3 (5 candidates)

64. Edward Logan
65. Donald Cudahy
66. Peter Dato
67. Joseph Corr
68. Edward T. Plumber

Slate 4 (7 candidates)

69. Sylvia Weinstock
70. Joseph Lind
71. John M. Jackson
72. Virgilio Torres
73. Paula Salzmann
74. Charles Salzmann
75. Santo Cavallaro
76. Aileen Ronayne
77. Al J. Varacchi
78. Michael Leonard
79. Yvonne DiBeilo
80. (Smitty) James Smith
81. Crawford McPhatter
82. Joseph Messina

Slate 5 (21 candidates)

83. Jerome Donohue
84. Donald Balsam
85. James Brit
86. Marlene Costello
87. Edward T. Plumber
88. Dorothy M. Garage
89. Joseph Greaver
90. Nancy Hernandez
91. Athurr Golinsky
92. William Linn
93. Paul Olenick
94. Robert P. Freuss
95. John Ravalli
96. Michael Tramutolo
97. John Vione
98. Steve Zwerling
99. Ann Lovewasser
100. Robert T. Smith
101. Arthur R. Morton
102. Richard Halin
103. Harry Springer
104. Marilyn Mahler
105. Anthony Giannetti
106. Sol Ehrlich
107. Sal Cascio
108. Alice Haphey
109. Angela M. Palladino
110. John M. Saraceno
111. Gary Lenberger
112. John T. Wolfe
113. Margaret A. Olinn
114. Gloria Shore
115. Helen Regis
SAMPLE Region II Delegate BALLOT

Ballots for the election of CSEA delegates to the 1980 AFSCME Convention will be mailed to eligible members on April 10, 1980. Members who do not receive a ballot by April 21 should call their CSEA Regional Office between April 22 and April 25 to obtain a replacement ballot. Ballots must be received not later than May 1, 1980 to be valid, and tabulation of ballots will commence on May 2, 1980 and continue until completed. Delegates will be elected on a Regional basis, with each CSEA Region electing a specific number of delegates to which it is entitled in accordance with the AFSCME and CSEA Constitutions. The AFSCME Convention will be held June 9-13 in Anaheim, California.

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IMPORTANT:
READ INSTRUCTIONS ON REVERSE SIDE BEFORE VOTING
Region II

Slate 1 (24 candidates)
1. Jimmy Gripper
2. Helen Cugno
3. Clinton Thomas
4. Robert Diaz
5. Rose Feuerman
6. Cassell Brockett
7. Hugo J. Forde
8. Anna Brown
9. Stella Williams
10. William Anderson
11. Mary E. Bowman
12. Dorothy King
13. Ismael Lopez, Jr.
14. Felix D. Rodriguez
15. Roy Johnson
16. William Bear
17. Margaret S. Meaders
18. George Boncoraglio
19. Brenda Nichols
20. Jacqueline Goodwin
22. Ronnie Smith
23. George Calourmo
24. Charles Bell

Slate 2 (11 candidates)
25. John Gianguerchio
26. Joseph Michael

Slate 3 (12 candidates)
27. Frances DuBois
28. Jimmy Wood
29. Lloyd Graham
30. Barbara Moore
31. Harriet Frankiewicz
32. Anita Schiowitz
33. Dolly Kramper
34. Frances Brownstein
35. Anthony Copeland
36. Bernado Osorio
37. Geraldine Cody-Powell
38. Felton King
39. Yolanda Sanders
40. Kathy Miller
41. Future Glenn

Vote for no more than 24 candidates

CSEA has gone on record, at its 1979 statewide convention, in opposition to closings of public general hospitals.
Ballots for the election of CSEA delegates to the 1980 AFSCME Convention will be mailed to eligible members on April 10, 1980. Members who do not receive a ballot by April 21 should call their CSEA Regional Office between April 22 and April 25 to obtain a replacement ballot. Ballots must be received not later than May 1, 1980 to be valid, and tabulation of ballots will commence on May 2, 1980 and continue until completed. Delegates will be elected on a Regional basis, with each CSEA Region entitled in accordance with the AFSCME and CSEA Constitutions. The AFSCME Convention will be held June 9-13 in Anaheim, California.

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### SAMPLE Region III Delegate BALLOT

**IMPORTANT:**
READ INSTRUCTIONS ON REVERSE SIDE BEFORE VOTING

**Region III**

<table>
<thead>
<tr>
<th>Slate 1 (35 candidates)</th>
<th>Slate 2 (4 candidates)</th>
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<tbody>
<tr>
<td>□ James J. Lennon</td>
<td>□ Carmine LaMagnana</td>
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<tr>
<td>□ Pat Mascioli</td>
<td>□ Marlene High</td>
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<td>□ Raymond O'Connor</td>
<td>□ George Ballie</td>
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<tr>
<td>□ Eva Katz</td>
<td>□ Robert Del Toro</td>
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<tr>
<td>□ Robert Thompson</td>
<td>□ John A. Famelette, Jr.</td>
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<tr>
<td>□ Richard Snyder</td>
<td>□ Michael Morella</td>
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<tr>
<td>□ Albert Ruggiero</td>
<td>□ Robert Coleman</td>
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<tr>
<td>□ John Mauro</td>
<td>□ James McNutt</td>
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<tr>
<td>□ Madeline Mackey</td>
<td>□ Helen Joyner</td>
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<tr>
<td>□ Millenica DeRosa</td>
<td>□ William Bunce</td>
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<td>□ Carolyn Zappe</td>
<td>□ Peter H. Convery</td>
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<tr>
<td>□ Walter Durkin</td>
<td>□ Margaret Soca (Capriola)</td>
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<tr>
<td>□ Vincent Covati</td>
<td>□ Kenneth J. Lynch</td>
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<tr>
<td>□ Eleanor McDonald</td>
<td>□ Americo Felipe</td>
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<td>□ Alex Hogg</td>
<td>□ James J. Sullivan</td>
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<td>□ Grace Woods</td>
<td>□ Glenda Davis</td>
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<tr>
<td>□ Conrad Reilly</td>
<td>□ John Thomason</td>
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<tr>
<td>□ Barbese Swartzmiller</td>
<td>□ Willie Trotman</td>
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<tr>
<td>□ J. J. Cassidy</td>
<td>□ Patricia Taylor</td>
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<td>□ Marie Romanelli</td>
<td>□ Doris Josephson</td>
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<td>□ Ellis Adams</td>
<td>□ Marion Casey</td>
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<td>□ Kay Cayton</td>
<td>□ Barbara Jones</td>
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<td>□ Harold Ryan</td>
<td>□ Richard Riley</td>
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<td>□ Pug Lanza</td>
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<td>□ J. John Famelette, Sr.</td>
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<td>□ Anthony Blais</td>
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<td>□ Scott Daniels</td>
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<td>□ John Whalen</td>
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<td>□ Carmine DiBattista</td>
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<tr>
<td>□ Glen Cleveland</td>
<td>□ Lorin W. Mackay</td>
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<td>□ Janice Schaff</td>
<td>□ Barbara Hogan</td>
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<tr>
<td>□ Joseph Roche</td>
<td>□ Charlie Decker</td>
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<tr>
<td>□ Joyce Debrese</td>
<td>□ Mary Rich</td>
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<tr>
<td>□ William H. Pratley</td>
<td>□ Ruth Ander</td>
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VOTE FOR NO MORE THAN 35 CANDIDATES

Learning how to handle conflict union seminar subject

BINGHAMTON — Members of Binghamton Psychiatric Center CSEA Local 441 recently participated in a seminar on the subject, “Handling Conflict in the Union and in Labor / Management Relations.” According to Local 441 President Charles Gregory, the program was instructed by Martha Lindner of the State University of New York and Jim Miller of the New York State School of Industrial Labor Relations of Cornell University.

The program included seminar discussions on such topics as group behavior, handling conflicts with and between groups, techniques to resolve various forms of conflict, and other topics.
Asbestos a major health problem for Bronx PC operational people

NEW YORK CITY — The management of Bronx Psychiatric Center appears not to give a damn about the health of its operational employees," charges BPC Local 401 President William Anderson. And CSEA Field Representative B. L. Shuman, in a report this week to local number 401, says asbestos workers are "being treated as pawns in a giant chess game."

"This appears to be just another example of how some people treat blue collar workers. If you work with your hands and trunk and don't have 18 years of schooling you are some lesser form of life not entitled to human treatment," Brier said. Brier said the way of the BPC operational employees are being treated.

Forty-eight of those employees — those working in the dangerous asbestos environment for at least five years — are undergoing x-rays for lung cancer, and the Center for Environmental Medicine has confirmed the presence of asbestos for nine years. CSEA is pushing for the Center to remedy the situation. CSEA is pushing for asbestos protection for public employees throughout New York State.

Another controversy has emerged as a result of the asbestos situation. Even though Mount Sinai is charging only approximately $40 for the x-rays covering all areas of the body, the Bronx Psychiatric Center is charging $240. Brier said the Center "labeled the employees as a "grand lie" to shift the responsibility onto the employees, who now have to pay the cost of the x-rays.

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"This appears to be just another example of how some people treat blue collar workers. If you work with your hands and trunk and don't have 18 years of schooling you are some lesser form of life not entitled to human treatment," Brier said. Brier said the way of the BPC operational employees are being treated.

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SAMPLE Region IV Delegate BALLOT

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### Region IV

<table>
<thead>
<tr>
<th>Slate 1 (38 candidates)</th>
<th>Slate 2 (4 candidates)</th>
<th>Slate 3 (3 candidates)</th>
<th>Slate 4 (4 candidates)</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;United Slate&quot;</td>
<td>□ □ Robert P. Foley</td>
<td>□ □ Barbara Bonesteel</td>
<td>□ □ Alicia Fisher Yarter</td>
</tr>
<tr>
<td>□ Thomas McDonough</td>
<td>□ □ Joseph D. Conway</td>
<td>□ □ Janeen Lyons</td>
<td>□ □ Robert J. Morin</td>
</tr>
<tr>
<td>□ Joseph E. McDermott</td>
<td>□ □ Ronald Premo</td>
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<td>□ □ Joseph Blair</td>
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<tr>
<td>□ C. Allen Mead</td>
<td>□ □ Gerald Lindemann</td>
<td>□ □ Richard Evans</td>
<td>□ □ Alicia Fisher Yarter</td>
</tr>
<tr>
<td>□ Joan Tobin</td>
<td>□ □ Grace Vallee</td>
<td>□ □ Joseph Evans</td>
<td>□ □ Charlotte Zullo</td>
</tr>
<tr>
<td>□ Carmen Bagnoi</td>
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<td>□ □ Joseph Lazarony</td>
<td>□ □ Helen Shedd</td>
</tr>
<tr>
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<td>□ □ John Miller</td>
<td>□ □ Albert M. Cohen</td>
</tr>
<tr>
<td>□ Jeanne Kelso</td>
<td>□ □ Balascio</td>
<td>□ □ Margaret U. Egan</td>
<td>□ □ Catherine Zullo</td>
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<tr>
<td>□ Jeanne Pratt</td>
<td>□ □ Barbara Bonesteel</td>
<td>□ □ Margaret U. Egan</td>
<td>□ □ Harriet Cohen</td>
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<tr>
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<td>□ □ Margaret U. Egan</td>
<td>□ □ Margaret U. Egan</td>
<td>□ □ Margaret Bronson</td>
</tr>
<tr>
<td>□ June Robak</td>
<td>□ □ Margaret U. Egan</td>
<td>□ □ Margaret Bronson</td>
<td>□ □ Gloria Crose</td>
</tr>
<tr>
<td>□ Francis Wilusz</td>
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<td>□ □ Margaret Bronson</td>
<td>□ □ Margaret Kolodzey</td>
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<tr>
<td>□ Jean Book</td>
<td>□ □ Margaret U. Egan</td>
<td>□ □ Margaret Bronson</td>
<td>□ □ Helen Shedd</td>
</tr>
<tr>
<td>□ Karen Gray Murray</td>
<td>□ □ Margaret U. Egan</td>
<td>□ □ Margaret Bronson</td>
<td>□ □ Marilyn D'Amico</td>
</tr>
<tr>
<td>□ John Guly</td>
<td>□ □ Margaret U. Egan</td>
<td>□ □ Margaret Bronson</td>
<td>□ □ Beatrice McCoy</td>
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<tr>
<td>□ Dolores Farrell</td>
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<td>□ □ Margaret Bronson</td>
<td>□ □ Linda Mazzara</td>
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<tr>
<td>□ Alan Siegel</td>
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<td>□ □ Margaret Bronson</td>
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<td>□ Cindy Egan</td>
<td>□ □ Margaret U. Egan</td>
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<td>□ Charles Knox</td>
<td>□ □ Margaret U. Egan</td>
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<td>□ William Sohl</td>
<td>□ □ Margaret U. Egan</td>
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<td>□ Richard Canniff</td>
<td>□ □ Margaret U. Egan</td>
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<td>□ June Scott</td>
<td>□ □ Margaret U. Egan</td>
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<td>□ John Wyrngaard</td>
<td>□ □ Margaret U. Egan</td>
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<td>□ William McTygue</td>
<td>□ □ Margaret U. Egan</td>
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<tr>
<td>□ William Zippiere</td>
<td>□ □ Margaret U. Egan</td>
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<td>□ Betty Collins</td>
<td>□ □ Margaret U. Egan</td>
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<td>□ John Francisco</td>
<td>□ □ Margaret U. Egan</td>
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<td>□ Fred Farone</td>
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<td>□ Joseph Cassidy</td>
<td>□ □ Margaret U. Egan</td>
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<td>□ Barbara Skelly</td>
<td>□ □ Margaret U. Egan</td>
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<tr>
<td>□ Lmez Forte</td>
<td>□ □ Margaret U. Egan</td>
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<tr>
<td>□ Sherry Bren</td>
<td>□ □ Margaret U. Egan</td>
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<tr>
<td>□ Timothy Drew</td>
<td>□ □ Margaret U. Egan</td>
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<td>□ Betty Lennon</td>
<td>□ □ Margaret U. Egan</td>
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<tr>
<td>□ John Weidman</td>
<td>□ □ Margaret U. Egan</td>
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<tr>
<td>□ Gerald Toomey</td>
<td>□ □ Margaret U. Egan</td>
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<tr>
<td>□ Alice Bailey</td>
<td>□ □ Margaret U. Egan</td>
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<tr>
<td>□ Thomas Jefferson</td>
<td>□ □ Margaret U. Egan</td>
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</tbody>
</table>

VOTE FOR NO MORE THAN 38 CANDIDATES

### Problems are resolved for Olympics

PLATTSBURGH — Some labor problems were encountered when public employees worked at the various Olympic sites during the Winter Games in February, but with the cooperation of representatives of the Governor's Office of Employee Relations (OER), the Civil Service Employees Assn. was able to resolve the matters easily.

That's the report from Capital Region CSEA Field Representative Charles Scott, whose territory includes the Lake Placid area. During the games, Scott was exclusively assigned to this area.

Some of the complaints received from employees, said Scott, were about poor housing for those who had to be lodged in Lake Placid for the two weeks, difficulty in getting to worksites on time in heavy traffic, concern about receiving adequate pay and misunderstandings about the status of temporary employees hired by the state to assist regular workers.

Scott, other CSEA representatives, or Lake Placid unit president Gil Tatro found they were able to sit down with OER representatives "in an unusually cooperative atmosphere" to work out any problems prior to and during the Olympics, according to the union. Scott said he was given a special pass allowing him access to all areas where CSEA-represented employees were working.

"On a normal day to day basis, to be quite frank, our relationship with EnCon and the OER, is not good. Employees problems are often difficult to settle. But during the Olympics that was definitely not the case," Scott commented.

"OER was unusually cooperative and reasonable in dealing with the problems encountered by public employees at the Olympics," added Jack Corcoran, Capital Region field director for CSEA. "Such an attitude should be a hallmark for future dealing with the union."

Public employees worked behind the scenes, at the Olympics, in maintenance of ice and snow, operation and maintenance of equipment, security and communications.

### Warren County ratifies pact

A two-year contract, containing basic wage increases of seven percent in each year, has been ratified by Civil Service Employees Assn. representing employees in Warren County.

Under the agreement, employees receiving increments in the second year will receive a six percent increase in that year. The contract is retroactive to January 1, 1980.

A provision to move Warren County Infirmary RNs up to grade 36 and LPNs up to grade 17 was included in the contract. Salaries for the nurses will increase accordingly. In addition, the county has agreed to pickup New York State disability.

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**Sample Ballot:**

- **Region IV Delegate BALLOT**
- **Important:** Read instructions on reverse side before voting.
- **Slate 1 (38 candidates):**
  - "United Slate"
  - □ Thomas McDonough
  - □ Joseph E. McDermott
  - □ C. Allen Mead
  - □ Joan Tobin
  - □ Carmen Bagnoi
  - □ Shirley Brown
  - □ Jeanne Kelso
  - □ Jeanne Pratt
  - □ John Valle
  - □ John Perney
  - □ June Robak
  - □ Francis Wilusz
  - □ Jean Book
  - □ Karen Gray Murray
  - □ John Guly
  - □ Dolores Farrell
  - □ Alan Siegel
  - □ Cindy Egan
  - □ Charles Knox
  - □ William Sohl
  - □ Richard Canniff
  - □ June Scott
  - □ John Wyrngaard
  - □ William McTygue
  - □ William Zippiere
  - □ Betty Collins
  - □ John Francisco
  - □ Fred Farone
  - □ Joseph Cassidy
  - □ Barbara Skelly
  - □ Lmez Forte
  - □ Sherry Bren
  - □ Timothy Drew
  - □ Betty Lennon
  - □ John Weidman
  - □ Gerald Toomey
  - □ Alice Bailey
  - □ Thomas Jefferson

- **Slate 2 (4 candidates):**
  - □ □ Robert P. Foley
  - □ □ Joseph D. Conway
  - □ □ Ronald Premo
  - □ □ Gerald Lindemann

- **Slate 3 (3 candidates):**
  - □ □ Barbara Bonesteel
  - □ □ Balascio
  - □ □ Jeanne Lyons
  - □ □ Jane Wade

- **Slate 4 (4 candidates):**
  - □ □ Ernestine Lafayette
  - □ □ Lisa Bursor
  - □ □ Mary Davis
  - □ □ Patricia Harr
  - □ □ Barbara M. Charles
  - □ □ Margaret U. Egan
  - □ □ Margaret A. Nash
  - □ □ JoAnne Lowe

**Vote for no more than 38 candidates.**
SAMPLE
Region V
Delegate BALLOT

IMPORTANT:
READ INSTRUCTIONS ON REVERSE SIDE BEFORE VOTING

Region V

Slate 1 (35 candidates)
"Unity Slate"
1. Jim Moore
2. Pat Crandall
3. Ralph Young
4. Maureen Malone
5. Carlo Guardi
6. Helen Hanlon
7. Marge Coggeshall
8. George McCarthy
9. Tom Murphy
10. John Giehl
11. Keith Davis
12. S. Joan Brower
13. Jack Gallagher
14. William Ewsuk
15. Chuck Eynon
16. Hugh McDonald
17. Dolores Herrig
18. Richard Marley
19. Claire McGrath
20. Barbara Pickell
21. Irvin Stowell
22. Nicholas J. Jimino
23. Mary Nelson
24. Chuck Gregory
25. Bruce Nolan
26. Robert Vincent
27. Emie Coleman
28. Louis Nayman
29. Mary Lauzon
30. Mary E. Sullivan
31. Brian Dombrowski
32. Marie E. Kalbfleisch
33. Mabel Wannamaker
34. Francis J. Mitchell
35. Irene Carr

Vote for no more than 35 candidates

Slate 2 (3 candidates)
"In Conformity"
36. Dorothy Penner
37. Rosemary Baker
38. Bernice Nicotera
39. Bud Mulchy
40. Reta Krisko
41. Thomas J. Elhage

Slate 3 (16 candidates)
"Region-Wise Choice"
42. Richard Grieco
43. Ron Draper
44. Emil Hein
45. Fred Setter
46. Sue Buczynski
47. Lorraine Krup
48. Dale Mumbulo
49. Anne Congel
50. Marsha Coppola
51. Shirley Richardson
52. Richard Brown
53. Roy S. Hall
54. Kevin J. Wilder
55. Fran DeLemo
56. Earl Conger
57. Don Huther
58. Robert I. Shaller
59. Robert Densmore
60. Nancy Morrison
61. Addie Kelly
62. James Glover
63. Elizabeth Martin
64. Vincent Maria
65. Patricia M. Callahan
66. Dale King
67. Connie Bissi
68. Ventina R. Cerutti
69. Alberta Howard
70. Jamye Laboy
71. Marjorie Gilbert
72. Don Hesselten
73. Lynda Hesseltine
74. Dorothy Fuller
75. Jody Jones
76. Margaret Winot

Slate 4 (3 candidates)
"Health Slate"
77. Carol Sandford
78. Sheila Newport
79. Ann Goodgion
80. Eleanor Korchak
81. Edwin Earl Lewis
82. Olga M. White
83. Robert I. Shaller
84. Albert Church
85. Moira Greiner
86. Nellie Handy
87. George Hills
88. Ernie Hitchcock
89. Dot Johnston
90. Martin Northrup
91. Art Slocum
92. Don Polley
93. Ronald Whitmore
94. Lenore Foster

Slate 5 (12 candidates)
"Mental Hygiene Slate"
95. Roy Davies
96. Gary Snow
97. Joe Pompeck
98. Mike Crimmins
99. Faith Heaton
100. Barbara Allen
101. William R. Chidester, Jr.
102. Dan Miller
103. Rose Robertson
104. Carol Davies
105. Audrey Kenefick
106. Clara Pruitt
107. William Krivanyak
108. Mark Smachter
109. William Krivanyak
110. Mark Smachter
111. William Krivanyak
112. Mark Smachter

Slate 6 (3 candidates)
113. Joanne Delany
114. John Galvin
115. Ralph Butler
116. Mary J. Cinelli
117. F. Ronald Saleski

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### OPEN CONTINUOUS STATE JOB CALENDAR

<table>
<thead>
<tr>
<th>Title</th>
<th>Salary</th>
<th>Code</th>
</tr>
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<tbody>
<tr>
<td>Senior Medical Records Technician</td>
<td>$10,624</td>
<td>20-102</td>
</tr>
<tr>
<td>Pharmacist (salary varies with location)</td>
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<td>20-129</td>
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<tr>
<td>Assistant Sanitary Engineer</td>
<td>$16,040</td>
<td>20-122</td>
</tr>
<tr>
<td>Senior Sanitary Engineer</td>
<td>$16,301</td>
<td>20-123</td>
</tr>
<tr>
<td>Senior Physical Therapist</td>
<td>$12,670</td>
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<tr>
<td>Clinical Physician I</td>
<td>$31,050</td>
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<tr>
<td>Clinical Physician II</td>
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<tr>
<td>Assistant Clinical Physician</td>
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<tr>
<td>Attorney</td>
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<tr>
<td>Assistant Attorney</td>
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<td>Attorney Trainee</td>
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<tr>
<td>Junior Engineer</td>
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<tr>
<td>(Bachelor's Degree)</td>
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<tr>
<td>Junior Engineer</td>
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<td>Dental Hygienian</td>
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<td>Licensed Practical Nurse</td>
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<tr>
<td>Nutrition Services Consultant</td>
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<td>Stationary Engineer</td>
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<td>Senior Stationary Engineer</td>
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<td>Occupational Therapy Assistant I</td>
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<tr>
<td>Occupational Therapy Assistant I</td>
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<tr>
<td>(Spanish Speaking)</td>
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<tr>
<td>Vocational Rehabilitation Counselor</td>
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<tr>
<td>Vocational Rehabilitation Counselor (Spanish Speaking)</td>
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<td>Medical Record Technician</td>
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<td>Professional Positions in Auditing and Accounting</td>
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<tr>
<td>Computer Programmer (Scientific)</td>
<td>$11,250</td>
<td>20-132</td>
</tr>
<tr>
<td>Senior Programmer</td>
<td>$11,250</td>
<td>20-132</td>
</tr>
<tr>
<td>Senior Computer Programmer (Scientific)</td>
<td>$14,075</td>
<td>20-132</td>
</tr>
<tr>
<td>Mobility Instructor</td>
<td>$11,250</td>
<td>20-132</td>
</tr>
<tr>
<td>Instructor of the Blind</td>
<td>$11,250</td>
<td>20-132</td>
</tr>
<tr>
<td>Health Services Nurse</td>
<td>$11,250-$12,025</td>
<td>20-235</td>
</tr>
</tbody>
</table>

The salary varies with location.

### PROMOTIONAL EXAMS

#### FILING ENDS APRIL 7, 1980

- **Highway Maintenance Supervisor I**
- **Publications Production Supervisor**
- **Hospital Administration Consultant**
- **Hospital Administration Consultant, Senior**

#### FILING ENDS APRIL 21, 1980

- **Cable Television Municipal Consultant, Assistant**
- **Cable Television Municipal Consultant, Senior**
- **Engineering Geologist, Assistant**
- **Engineering Geologist, Senior**
- **Environmental Conservation Agricultural Program Coordinator**

#### FILING ENDS APRIL 23, 1980

- **Community Mental Health Nurse**
  - (Spanish Speaking)

### STATE OPEN COMPETITIVE JOB CALENDAR

<table>
<thead>
<tr>
<th>Title</th>
<th>Salary</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Officer A</td>
<td>$26,390</td>
<td>36-998</td>
</tr>
<tr>
<td>Executive Officer B</td>
<td>$20,255</td>
<td>36-996</td>
</tr>
<tr>
<td>Executive Officer C</td>
<td>$18,225</td>
<td>36-995</td>
</tr>
<tr>
<td>Senior Engineer</td>
<td>$16,420</td>
<td>25-187</td>
</tr>
<tr>
<td>Senior Engineer (International)</td>
<td>$16,520</td>
<td>28-053</td>
</tr>
<tr>
<td>Senior Hospital Administration Consultant</td>
<td>$23,755</td>
<td>28-057</td>
</tr>
<tr>
<td>Pure Waters Grants Analyst IV</td>
<td>$27,800</td>
<td>25-197</td>
</tr>
<tr>
<td>Pure Waters Grants Analyst V</td>
<td>$27,800</td>
<td>25-197</td>
</tr>
<tr>
<td>Pure Waters Grants Analyst VI</td>
<td>$27,800</td>
<td>25-197</td>
</tr>
<tr>
<td>Pure Waters Grants Analyst V</td>
<td>$27,800</td>
<td>25-197</td>
</tr>
<tr>
<td>Pure Waters Grants Analyst V</td>
<td>$27,800</td>
<td>25-197</td>
</tr>
<tr>
<td>Industrial Consultant (International)</td>
<td>$19,250</td>
<td>25-195</td>
</tr>
<tr>
<td>Toll Division Assistant Supervisor</td>
<td>$15,238</td>
<td>25-199</td>
</tr>
</tbody>
</table>

You may contact the following offices of the New York State Department of Civil Service for all information, applications, and other details concerning examinations for the positions listed above.

Office Building Campus, 2nd Floor, Building B, Albany, New York 12237 318-422-4220
2 World Trade Center, 55th Floor, New York City 10047 (212) 488-4249
Suite 500, Genesee Building, West Genesee Street, Buffalo, New York 14202 (716) 842-4220

Page 10 THE PUBLIC SECTOR, Wednesday, April 2, 1980
Ballots for the election of CSEA delegates to the 1980 AFSCME Convention will be mailed to eligible members on April 10, 1980. Members who do not receive a ballot by April 21 should call their CSEA Regional Office between April 22 and April 25 to obtain a replacement ballot. Ballots must be received no later than May 1, 1980 to be valid, and tabulation of ballots will commence on May 2, 1980 and continue until completed. Delegates will be elected on a Regional basis, with each CSEA Region electing a specific number of delegates to which it is entitled in accordance with the AFSCME and CSEA Constitutions. The AFSCME Convention will be held June 9-13 in Anaheim, California.

The following is a SAMPLE REGIONAL BALLOT printed here for informational purposes only. This is NOT an official ballot. All official ballots will be received in the mail from CSEA.

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**Region VI**

**Ballot Sample**

Region VI

**Slate 1 (35 candidates)**

1. William L. McGowan  2. Robert L. Lattimer
3. Mary Ann Benthart  4. Thomas Bruno
5. Paul Christopher  6. Anthony Cinquegrana
7. Mary Clark  8. Genevieve Clark
9. Skip Dunham  10. Sylvia Ebersold
11. John P. Eiss

**Slate 2 (10 candidates)**

1. Patricia Pfleger  2. Marilyn McFee
7. Nancy Castaldo  8. Frank Tedeschi

**Slate 3 (32 candidates)**

1. Richard Zmijewski  2. A. Samuel Notaro
5. Joe Hartman  6. Nancy Castaldo
7. Tom Dono  8. William Burd
19. Steven Hawkins  20. Peggy Shavers
21. Dennis Wilson  22. Ray Smith
23. Marion Clute  24. Mike Mariotti

**Slate 4 (31 candidates)**

17. Richard E. Weaver  18. Robert J. Wilson
19. Hester E. Young  20. Thomas J. Zambito
23. Thomas J. Flick  24. George P. Sibley
27. Gerald R. Flick  28. Salvatore C. D'Agostino
29. Laverne Fancher  30. Guinann Ioannone
31. Donald C. Barhite

**Slate 5 (32 candidates)**

1. Alice Rogers  2. David L. Reeves
5. Margaret G. Smith  6. Lorraine M. Eberhard
7. David S. Mosher  8. David A. Salsia
9. Ronald V. Goran  10. Charles E. Morrison
11. Peter McCormick  12. Christine Kowalki
17. Lois Knueppel  18. Ruth Bates
25. Angelo Delavalle  26. Diane Erwin
27. Dennis Block  28. Kathy J. Farmer
29. David Wilbur  30. Rebekah Hurlbut
31. Roger Hurlbut  32. James Hurlbut

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VOTE FOR NO MORE THAN 35 CANDIDATES
ALBANY — Nearly a thousand Albany-area employees of the state Department of Transportation conducted a noon-time rally on March 18 to protest a planned $10 to $11 million cut from the department allocation in the state’s proposed state budget. The CSEA-sponsored rally concluded with the union members visiting the offices of nearly 30 state legislators to deliver their protest message directly to the lawmakers who will vote on the proposed budget.

The DOT rally was the latest of several efforts by CSEA and its members against planned budget cuts. The union has used other rallies, major lobbying efforts, and a statewide newspaper and radio advertising campaign to inform the public and legislators that planned budget cuts will result in greatly reduced public services and public jobs.

Below, HANDING OUT copies of a letter of protest to DOT members attending the rally are, from left, Tom Haley of the union’s Legislative and Political Action department, and Joseph Conway, chairman of CSEA’s Legislative and Political Action Committee.

PART OF THE LARGE CROWD of nearly 1,000 DOT union members who used their lunch hour to rally against cuts in the DOT allocation in the proposed state budget, and to meet directly with nearly 30 state legislators following the rally in the Empire State Plaza in Albany.

Above, JOAN TOBIN, President of DOT CSEA Local 687, recovering from a recent operation, attended the rally in a wheelchair. She was one of the key organizers of the successful rally.

Left, CSEA REGION IV PRESIDENT Joseph McDermott addressed the gathering of angry DOT employees, urging them to sign a letter of protest he is holding so that it may be delivered to legislators and state management.

Below, “THEY’LL BE CUTTING $5.5 million . . . in personal services, and that is going to mean bodies...” charged CSEA Director of Legislative and Political Action Bernard J. Ryan.