COMING EXAM FOR

FIREMAN

What It's Like

POLICE SERGEANT

Applications Next Week

600 JOBS FOR MAINTAINER'S HELPER ELIGIBLES

FEDERAL EXAM

For Male Stenographer

3,000 Sign Up for
SANITATION COURSE

ABE KASOFF INVESTIGATED


CIVIL SERVICE LEADER

Tuesday, January 23, 19

Sanitation Men Finish 19

College Course

Commissioners William F. Croke of the Department of Sanitation, and Frank J. Hooker of the Other Sanitation Department,Harry P. Judah, who were in the 1941-42 department, Johnstone E. Garland, Harry A. Smith, Frank J. Hooker, and James H. Felton were also in the department.

They will be graduated next week.

They have also taken courses in other fields.

It is expected that the other three or two of these five employees will be graduated next week.

Harry Croke was required to do some positions in order to

project advanced by Mayor James H. Hunter, that

for scholarships and training in departments

affecting the work of the Department of Sanitation.

Practical Knowledge

As these men will have their own positions,

posing receiving their salaries in the intermission,

feels that by including this program

to this matter, it will tie up the position

competed in the Department

for the medical school training of

York University and now are ready

for the考察 for the following year.

They have also taken the course in

tailor his training in his department.

for the examination in

In the meantime, Commissio

Portuguese

will benefit accordingly.

With the program of Commis

his deep interest in Betontown.

Harry R. Langdon, Chief of the

the Department of Sanitation.

Bad Evesight Floors 'Em

Failing Most Sanitation Candidates

(Exclusive)

More competitive physical tests

and medical tests because of
defective eye sight.

sight only for that reason.

the public for a position in this

While vision seems as the top

rejection, candidates are

with correct glasses, if needed. It
does not show that only a handful

5,376 Get Poked

The chief medical examiner of the Maris

Civil Service Commission stated

ly during 1940, against a total

13,405. At the same time, 4,800

were given last year and

2,209 for the previous year.

The examination will

as the result of the
test.

Ministers

95,376 Get Poked

the ex-officio

for the Civil Service

Mayor

Donald MacDougal.

of New York City.

in my name. I enclose $1 in full payment.

Name.

Address.
Kasoff Investigated
Herlands Looks Into Activity of Sanitation’s ‘4 Horsemen’

By MAXWELL LEHMAN

The Leader’s articles exposing the supposed activities of the so-called "4 Horsemen" in the Sanitation Department apparently finally resulted in official action. Abe Kasoff, his cohorts, and his "4 Horsemen" are now under investigation. Late last week it was reported that an investigation of the said Kasoff by the Municipal Civil Service Commission had been completed. William B. Herlands is looking into complaints of "4 Horsemen" activities. The investigation, conjoined with superior supervision, is one of the Department’s Code of Discipline and Termination. These complaints have been endorsed by the Department of Sanitation over a period of months.

While the Department, in its primary work of inspection and cleanup, has accomplished a host of jobs, employee relations are known to be far from smooth. Bitterness has indicated the reason for dissatisfaction is usually traced to the doorstep of the various appointing officers of the Department. The suggestion of eligibles who urged the Business Manager to keep his chin up, battles against prejudice, treats all alike, and is a clean-cut, spirited meeting at P. W. Herrick Investigator’s office, and the Joint Council of Drivers and Sweepers have been certified to the Fire Department.

The second biggest labor test for these jobs within a year (for part-time work averaging two weeks), is that of Hospital Helper. The Commission, therefore, is considering the possibility of ordering a labor test for these jobs within a month. The Commission, therefore, is considering the possibility of ordering a labor test for these jobs within a month.

By MAXWELL LEHMAN

Sanitation Eligibles In Smooth Meeting

Decide Upon Firing Effort to Obtain Jobs

Seven hundred united Sanitation Eligibles, freed from the influence of the "4 Horsemen" at the fringes of Civil Service, held a clean-cut, spirited meeting at P. W. Herrick Investigator’s office, and the Joint Council of Drivers and Sweepers have been certified to the Fire Department.

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Hospital Attendants: How to Prepare for Your Medical Test

(Excerpt)

Failure to pass the physical (actually a medical exam) is one of the major stumbling-blocks confronting Hospital Attendant eligibles already appointed for ap-

pointment. According to State Civil Service Commission officials, third-degree flat foot, poor vision, color blindness, and high blood pressure are the most prevalent among the disabilities.

The original announcement of the eli-

gible for the examination physicians 14 reasons for re-

taining an applicant as an eligible. Many of these ailments are found during the examination, but a number of them are not. Eligible for the position who have not been certified would be wise to de-

termine their physical condition in advance so that they will be fully prepared when their time comes.

The Lessee presents the following on the various causes for rejec-

tion:

Eyesight

Your vision must test at least 20.70

success in attaining the goals for which you are expected to serve. City
clinics will provide an eye exam-

in the job at $34 a month. (They

reach the $66 maximum after 18

months and 6 months each month.) Then, says the ques-

tionnaire, "Hospitals seldom give

tests to the scale used by the eye

shortly after February 1. Go to

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WASHINGTON—The U.S. Civil Commission, informed that the Board's head count, eyewit ness to the confirmation, the Commission would be willing to pub lish a list of eligibles. Eligibles will be dared to the Commission at once. As the demands for information are steadily increasing, officials are again suggesting the Commission's immediate problem.

10,000 Requests per Week

Requests for relative standing are being made at the rate of 10,000 a week, far more than the Commission can handle. And the requests are increasing. A plan now under consideration will be set up to meet national defense demands. During the World War period the Commission was so overloaded with work that it was physically impossible to answer requests for relative standing. The Commission closed the relative standing division for the duration.

One significant development was the establishment of an advisory committee to the Commission which, ordinarily does not welcome group inquiries, is assisting the Commission in answering members of organized groups. And the requests are increasing. The Commission, which ordinarily does not welcome group inquiries, is assisting the Commission in answering members of organized groups.

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Tuesday, January 28, 1941

It's Budget Time

RIGHT now is the quiet pencil markings of accounts and statistics working in city offices; the fate of many an employee is being sealed.

On page 11 of this issue there's a simplified analysis of what happens at budget time. The analysis shows that with every lineal expenditure the budget curve is declining. At the same time, costs are going up.

To Civil Service employees what happens at budget time should be a sobering event. When there isn't much money to spend, when the economizers start their weird howlings—It looks easiest to the official who makes budgets to stop a few here, cut a few there, permit this or that position to remain unfilled. Yes, the temptation to slash is a great one.

If government workers permit this process to continue its course, they may reap consequences which will not suit them too well.

Civil Service employees owe it to themselves to see that increments aren't cut off, that salaries aren't aliced, that vacations aren't left unfulfilled, that the Civil Service doesn't become an accepted feature of public service.

The time to fight budgets is when they're being made. The time is now.

Labor Reclassification Shouldn't Be Killed

A

An unhappy piece of news is that which emanates from the Budget Director's office: that the labor reclassification may be doomed.

The change from the labor into the competitive class was a movement which the Lassen heartily endorsed. There were debatable features in the proposal as originally written. But two hearings and a third in prospect were doing much to prepare a resolution which would be a real help to the merit system. The importance of the reclassification was evident from the packed, tense, interested representatives who appeared at the public hearings. And no wonder. Some 12,000 persons are immediately affected; and in the future, if this proposal goes through, all New York employees will be chosen on a democratic, competitive basis.

Without the budgetary considerations may be, they ought not be permitted to throw into disarray a plan for improving New York's Civil Service.

A Petition to the Mayor

On the 11-Squad Chart for Cops

Dear Mr. Mayor: As a member of New York City's Police Force, I feel that the 11-squad chart, which would give us a 48-hour swing each week, is greatly needed. The present schedule is inefficient and of little value in fighting crime. The 11-squad plan and consolidation would help us to gain the decent working hours which it provides.

Name:

Horse Address:

(For Please send this coupon to the Civil Service Leader, 
57 Duane St., N. Y. C. It will then be forwarded to 
Mayor La Guardia.)

Sirs: In September, 1938, a quarter of a million civil service workers were placed on the 11-squad plan and consolidation. Since that time, many thousands of dollars have been saved, and the efficiency of the department has increased.

The 11-squad chart is of great importance to the city's police force. It is the only chart that allows for a real reduction in the number of police officers, while maintaining the same level of service to the community.

The 11-squad chart is a just and fair system of police organization, and we urge its adoption without delay.

J. H. TYPMAN

No Bed of Roses

For Hospital Workers

Dear Readers: Thanks for your plug for the hospital workers in your recent column. I am a member of the Lassen. Most people don't realize that hospital workers earn as little as $400 per year while maintenance or $720 per annum as nurses and $500 per annum as attendants. Even skilled laboratory technicians are paid as little as $550 per annum. And your readers might be interested to know that there are 24,000 hospital employees in the city of New York.

Working conditions are so deplorable that the city is still in the dark about the most elementary provisions of any department of the city. Low salaries and poor working conditions in hospitals are a definite threat to the health of the community. Even skilled laborers are being used more and more as a goal toward which to aim.

Hospital employees organized in the Lassen are trying to improve their conditions. They have met with some success during the past few years.

The Lassen seeks that hospital employees be treated fairly and that their salaries be raised to a reasonable level.

Letters

Customs Eligibles Protest

We are informed by various sources that the Department of the Interior is not producing the desired results in the field of agricultural inspection. The Department's inspectors are not sufficiently trained to perform their duties effectively.

Moreover, the salaries and working conditions of the Department's employees are not comparable with those of other agencies performing similar work.

It is time for the Department to take action to improve the situation and to ensure that its inspectors are adequately trained and compensated.

Sincerely yours,

[Signature]
That Beggs Case

Just What Does It Mean?

Just what did the Court of Appeals hold in the Beggs case? That question has led to consider­ations by the membership of the Welfare Department of the Municipal Civil Service Commission how much confused as the employees. Even the Commissions and de­partment heads are all in the dark but realize that there is a problem. It is even more than that. We have asked an attorney with a disinterested point of view what he believes the Court of Appeals held and the Municipal Commission to do. This is his analysis in brief:

The record shows that social invest­igators, recently of the Social Work Board were long in the ungraded positions. Social investigators were paid salaries from $1,200 to as high as $3,900 per year. Other social investigators were assigned to supervisory positions. Three grades of positions were established: ungraded new social investigator, up to $1,000; assistant supervisor, up to $2,400; supervisory assistant, up to $1,000, etc.

What was the Commission doing in grading the social service? They were receiving more than the maximum of the position. Here's what the Court of Appeals has to say about the new grade for social investigators. They couldn't be put in all these positions. Most of them were never so assigned. Yet the employees should have the right to prevent the social investigators who were assigned from receiving more than $1,800 maximum from continuing to receive their old salaries.

The Municipal Commission, there­ fore, after consultation with the Social Workers, who were sent to London to observe the recent experiences of observers in London, decided to the Social Worker positions for the Social Work Board.

The Commission's resolutions granting the social investigators to supervisory positions and as a condition of grading the social service as required by the grading of the social service as required by the grading of the Social Work Board.

Social investigators and all appointees to the uniformed force of the Police Department were submitted to the uniformed force of the Police Department.

Regular Promotions

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by May Andres Healy

May Andres Healy is granted the widest latitude and honored by The Leader. Her opinions do not necessarily represent the views of The Leader.

THE PROPOSED budget of the Board of Education provides for the elimination of nearly 1,300 teaching positions. These are to be reduced to the hundreds dropped by the Board of Estimates last year.

It is most discouraging that such a proposal should be made by our Board of Education. If statistics there is now an increased birth-rate and two or three years hence should show an increase in registration. Now is the time for teachers and parents to make a very definite drive for normal-size classes. It will be soon enough to save money in the educational budget when for the same total this long delayed injustice to the children could be remedied. It is not too late to revise the proposed budget! Now is the time to STOP the elimination of classes. The Board of Education has failed to eliminate over-crowding! Let us hope that the Board of Education will find that in the very near future regular teachers will be in danger of losing positions due to understaffing. Sometimes Death Results. Sometimes Death Results. What is meant by the term "Death Result"?

New school buildings and additions have been constructed by the Board of Estimate during the past twenty years at a total cost of $287,000,000. Building statistics there are still several thousand classes in the school system with registrants of from 35 to 50.

The New York City public schools—when for the same total this long delayed injustice to the children could be remedied. It will be soon enough to save money in the educational budget when for the same total this long delayed injustice to the children could be remedied.

Aviation Mechanics

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Aviation Mechanics

If cuts are to be made, let the Board of Estimate answer to the electorate for their actions. It is not too late to revise the proposed budget! Now is the time to STOP the elimination of classes. The Board of Education has failed to eliminate over-crowding! Let us hope that the Board of Education will find that in the very near future regular teachers will be in danger of losing positions due to understaffing. Sometimes Death Results. Sometimes Death Results. What is meant by the term "Death Result"?

New school buildings and additions have been constructed by the Board of Estimate during the past twenty years at a total cost of $287,000,000. Building statistics there are still several thousand classes in the school system with registrants of from 35 to 50.
Postal News

Identical Legislation

The Joint Conference of Affiliated Postal Unions has adopted a policy of trying to weld the legislative, bargaining, and administrative forces of the various crafts of the service into one. This has been responsible for the lack of identical legislation.

Hearing Trouble

H. K.—Whether you will be able to trace your birth records. It is best to give your correct original name, not the name that you may have adopted informally. You may, of course, use your "corrected" or "adopted" first name in all your correspondence and use the correct original name, particularly where you have used the former for a long period of time; but in that case you should inform the Commission of your correct original name so that they may be able to trace your birth records.

Resolution No. 135—Proposing legislation to restrict the use of

Resolution No. 77—Proposing establishment of Civil Service Court of Appeals.

Resolution No. 76—Proposing legislation recognizing the right of the government to the use of its property in the interests of the bargaining.

Resolution No. 136—Proposing legislation to

Postal News

By DONALD MACDOUGAL

SMALL per increases for postal employees on longevity basis (length of loyal service).

Resolution No. 82—Endorsing campaign of the N. P. O. C. to secure an increase in the amount of the State's Contribution to the State Compensation Law.

Resolution No. 86—Proposing higher standards in government employees service.

Resolution No. 85—Proposing similar principles for federal employees.

Resolution No. 84—Approving

The COLUMBIA ASSOCIATION

of the New York Post Office, through its President, Ciro Macaluso of 1955 McGraw Avenue, presents to Postmaster Albert Goldman, Chairman, Federal Division, National Foundation for Infantile Paralysis, a check for $120 as its contribution to the Infantile Paralysis Drive. Left to right: Ciro Macaluso, Honorable Albert Goldman, President and Joseph Tocchini, Postmaster of the Columbia Association.

Resolution No. 72—Proposing ad

Resolution No. 75—Proposing appointment of a thirty-five-hour forty-hour work week.

Odds 'n Ends

We hear that F. D. R. has recom

To put your finances in order!

A Personal Loan and a Firm Resolution Can Help You Start the New Year Right. Resolve to Put Your Finances in order.

Loans of from $60 to $3,500 for periods of 12 months or longer

-4.1% per annum—and life insurance costs only 8 cents per

BRONCOY COUNTY TRUST COMPANY

MAIN OFFICE: Third Avenue at 15th Street
MELROSE 5-080, Extension 30

Third Avenue at 15th Street
Branch at Bostun Road
Third Avenue at Union Street
Route 35, North Shore
Third Avenue at Eastern Blvd.

Note: All loans are subject to approval.

MEMBER FEDERAL DEPOSITORY INSURANCE CORPORATION

RESERVE REPOSSESSES
New City Eligible Lists

Where Do I Stand?
The following are the latest certifications, in New York City and Albany, from popular State lists:

Junior Clerk

Permanent—New York—$900 . . . 100 89.50
Temporarily—New York—$900 . . . 2,020 77.30

Junior Stenographer

Permanent—New York—$900 . . . 795 87.50
Temporarily—New York—$900 . . . 1,920 86.60

Temporary—Albany—$900 . . . 1,010 79.60
Temporary—Albany—$900 . . . 1,091 87.46
Temporary—Albany—$900 . . . 1,053 79.59

Assistant Stenographer

Permanent—Albany—$1,200 . . . 770 88.61
Temporarily—New York—$1,200 248 89.25
Temporarily—New York—$1,100 . . . 564 88.74
Temporarily—New York—$1,000 . . . 552 88.70
Temporarily—New York—$900 . . . 537 88.37
Temporarily—Albany—$1,200 . . . 292 88.94
Temporarily—Albany—$1,100 . . . 110 79.78
Temporarily—Albany—$1,000 . . . 100 89.50
Temporarily—Albany—$900 . . . 1,102 86.60
Temporary—Albany—$1,200 . . . 672 87.60
Temporary—Albany—$1,100 . . . 504 86.90
Temporary—Albany—$1,000 . . . 611 87.70
Temporary—Albany—$900 . . . 1,246 85.40

Assistant Stenographer

Temporary—New York—$1,200 . . . 1,048 84.59
Temporarily—New York—$1,100 . . . 919 87.69
Temporarily—New York—$1,000 . . . 794 89.99
Temporarily—New York—$900 . . . 706 87.30
Temporarily—Albany—$1,200 . . . 1,057 79.00
Temporarily—Albany—$1,100 . . . 1,029 77.30

Latest appointments from these lists are:

Junior Clerk

New York—$900 . . . 389 87.45
Albany—$900 . . . 2,061 83.35

New York—$1,000 . . . 468 88.30
Albany—$1,000 . . . 1,032 83.50
New York—$900 . . . 576 89.20
Albany—$900 . . . 840 89.20

Civil Service Leader

97 Duane Street, New York City
Gentlemen: Please reserve in my name a copy of the RULES AND REGULATIONS AND MANUAL OF PROCEDURE. It is understood that my copy will be mailed as soon as it is reprinted. I enclose $1 in full payment.

Name
Address
**State Tests**

**Junior Examination for Appointments**

**A.** Written, training, and experience.

**B.** Industrial Experience.

**Junior Education Examiner**

**Director**

**Salary:** $2,000

**Supervision:**

- Written, training, and experience.
- Industrial Experience.

**Duties**

- Supervision.
- Industrial Experience.

**Requirements**

- Written, training, and experience.
- Industrial Experience.

**Junior Accountant**

**Salary:** $1,500

**Supervision:**

- Written, training, and experience.
- Industrial Experience.

**Duties**

- Written, training, and experience.
- Industrial Experience.

**Requirements**

- Written, training, and experience.
- Industrial Experience.

**Meteorologist**

**Salary:** $1,500

**Supervision:**

- Written, training, and experience.
- Industrial Experience.

**Duties**

- Written, training, and experience.
- Industrial Experience.

**Requirements**

- Written, training, and experience.
- Industrial Experience.

**Junior Stenographer**

**Salary:** $1,200

**Supervision:**

- Written, training, and experience.
- Industrial Experience.

**Duties**

- Written, training, and experience.
- Industrial Experience.

**Requirements**

- Written, training, and experience.
- Industrial Experience.

**Physiotherapist**

**Salary:** $1,200

**Supervision:**

- Written, training, and experience.
- Industrial Experience.

**Duties**

- Written, training, and experience.
- Industrial Experience.

**Requirements**

- Written, training, and experience.
- Industrial Experience.

**Junior Stenographer**

**Salary:** $1,200

**Supervision:**

- Written, training, and experience.
- Industrial Experience.

**Duties**

- Written, training, and experience.
- Industrial Experience.

**Requirements**

- Written, training, and experience.
- Industrial Experience.

**Junior Publicity Agent**

**Salary:** $1,200

**Supervision:**

- Written, training, and experience.
- Industrial Experience.

**Duties**

- Written, training, and experience.
- Industrial Experience.

**Requirements**

- Written, training, and experience.
- Industrial Experience.

**Junior Stenographic Messenger**

**Salary:** $1,200

**Supervision:**

- Written, training, and experience.
- Industrial Experience.

**Duties**

- Written, training, and experience.
- Industrial Experience.

**Requirements**

- Written, training, and experience.
- Industrial Experience.

**Junior Stenographer**

**Salary:** $1,200

**Supervision:**

- Written, training, and experience.
- Industrial Experience.

**Duties**

- Written, training, and experience.
- Industrial Experience.

**Requirements**

- Written, training, and experience.
- Industrial Experience.

**Junior Clerk**

**Salary:** $1,200

**Supervision:**

- Written, training, and experience.
- Industrial Experience.

**Duties**

- Written, training, and experience.
- Industrial Experience.

**Requirements**

- Written, training, and experience.
- Industrial Experience.

**Junior Stenographer**

**Salary:** $1,200

**Supervision:**

- Written, training, and experience.
- Industrial Experience.

**Duties**

- Written, training, and experience.
- Industrial Experience.

**Requirements**

- Written, training, and experience.
- Industrial Experience.

**U.S. Tests**

<table>
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<th>Title</th>
<th>Examination Details</th>
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<tr>
<td>Electrical Engineer</td>
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<td>Bridge Engineer</td>
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<td>Civil Engineer</td>
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<td>Geologist</td>
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</tbody>
</table>

**Examination Requirements**

- Written test, 50
- Oral examination, 50

**Junior Engineer**

**Salary:** $1,500

**Supervision:**

- Written test, 50
- Oral examination, 50

**Duties**

- Written test, 50
- Oral examination, 50

**Requirements**

- Written test, 50
- Oral examination, 50

**Junior Geologist**

**Salary:** $1,500

**Supervision:**

- Written test, 50
- Oral examination, 50

**Duties**

- Written test, 50
- Oral examination, 50

**Requirements**

- Written test, 50
- Oral examination, 50

**Junior Surveyor**

**Salary:** $1,500

**Supervision:**

- Written test, 50
- Oral examination, 50

**Duties**

- Written test, 50
- Oral examination, 50

**Requirements**

- Written test, 50
- Oral examination, 50

**Junior Stenographer**

**Salary:** $1,200

**Supervision:**

- Written test, 50
- Oral examination, 50

**Duties**

- Written test, 50
- Oral examination, 50

**Requirements**

- Written test, 50
- Oral examination, 50

**Junior Surveyor**

**Salary:** $1,500

**Supervision:**

- Written test, 50
- Oral examination, 50

**Duties**

- Written test, 50
- Oral examination, 50

**Requirements**

- Written test, 50
- Oral examination, 50

**Junior Accountant**

**Salary:** $1,500

**Supervision:**

- Written test, 50
- Oral examination, 50

**Duties**

- Written test, 50
- Oral examination, 50

**Requirements**

- Written test, 50
- Oral examination, 50

**Junior Stenographer**

**Salary:** $1,200

**Supervision:**

- Written test, 50
- Oral examination, 50

**Duties**

- Written test, 50
- Oral examination, 50

**Requirements**

- Written test, 50
- Oral examination, 50

**Junior Surveyor**

**Salary:** $1,500

**Supervision:**

- Written test, 50
- Oral examination, 50

**Duties**

- Written test, 50
- Oral examination, 50

**Requirements**

- Written test, 50
- Oral examination, 50
Custodial Helper and Interns

The Can't Get in Status

Two reclassification decisions, one of which is pending on Mayor LaGuardia's desk since July 21, 1937, have been returned to the Municipal Civil Service Commission without the Mayor's approval. The three-and-a-half month wait for a decision, which was recently returned would have been shorter, according to sources, if the Civil Service of custodial workers in the Board of Higher Education were also classified.

At the time the original resolution was submitted, the Commission believed it had the power to select the Board of Higher Education. After the Board's appeal, the matter was reinstated and the Board insisted that in order to do so, the State Legislature must adopt the classification. The Board's action still intends to adopt a classification of its own and for the time being, these employees in the Board of Education will continue to be paid on the custodial scale. No additional legal authority is necessary.

System Abused

At present the school Custodians are picked by Civil Service exam. They are allowed the right to hire him own teachers, nurses, caretakers, porters, etc. The Custodians are paid a salary and are in addition: At least one year of training or experience in the given arm of Government service, or the Navy or the Army of the United States.

Practical questions in writing: 5. education, experience and fitness. 10. Civil Service exam.

Civil Service exam: $2,000

Chief Engineering Draftsman, $2,600

Principal Engineering Draftsman, $2,500

Assistant Engineering Draftsman, $1,800

Assistant Engineer Draftsman, $1,620

Options for Junior Pharmacists


Physiotherapy Aide, $1,800

Junior Physiotherapy Aide, $1,620

Options for Junior Pharmacists


Physiotherapy Aide, $1,800

Junior Physiotherapy Aide, $1,620

Military Ball of Transportation Post

The Fifth Annual Military Ball of the New York and New Jersey Transportation Post No. 117, American Legion, will be held on Saturday, February 2, 1941, at the Hotel Edison, 472 St., west of Broadway.

Cord Get the Books

ACCOUNTING

AUDITING ASST. . . . . 1.50
TYPIST-STEMO. . . . . 1.50
FIREMAN . . . . . . . . . . . 1.50
BOOKKEEPER INT. . . . . 1.50
TELEPHONE OPER. . . . . 1.50
JR. PROF. ASSISTANT. . . . 1.00
SAY CORD, get the best at:

Study

ARCO BOOKS

Builders Manager & Resident Bldg. Sup't.

By HEIMAN BLATT, P.H.D.

A complete preparation, including five large illustrated guide books, covering all points of examination:

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AUDITING

ACCOUNTING

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**Navy Yard Jobs**

*Most engineers and engineers' mates are needed at the Navy Yard, from the Yard Office, from a number of shops, in the Radio Dept, and from the Electrical Office, Office of Engineer.*  

- **Aeronautical Inspector (Aircraft) ($3,200-$5,000)**  
- **Inspector, Engineering Materials (Aeronautical) ($1,620-$2,600)**  
- **Engineer, Draftsman (Aeronautical) ($1,620-$2,600)**  
- **Engineer, Draftsman (Aeronautical) ($1,620-$2,600)**

**Army Yard Still Has Openings for Skilled Men**

- **Junior Engineer ($2,000)**  
- **Junior Engineer ($2,000)**

**New Additions at the Library in June**

- **Governmental Employees**  
  - Receives dividends plus substantial nontaxable interest  
  - Enjoy new and improved living conditions  
  - Work for the Federal Government

---

**Study Corner**

The Drake Business Schools have been designated by the United States Army to train a group of enlisted men from Mitchell Field in the duties of administrative clerks. The first contingent of men is now attending the Jamaica Drake School, and additional groups are to be admitted as soon as candidates selected for training have been reached.

A "Believe It or Not" item for Robert Blythe is the 105th Civil Service examination achieved by Mr. Bertrand, in a four-language Assistant.  

**Follow the Leader**

**Bargain Buys for Leader Readers**

---

**Original Dresses**

**Specials— Formals**

**RENTAL TYPEWRITERS**

**BENT YOUR TYPEWRITER FOR EXAMS**

**Rental Typewriters for Examinations**

---

**Follow the Leader**

**Complete**

**Accurate**

**Impartial**

**First**

**Subscription Information**

**Civil Service Leader**  

740 Thirteenth Ave., N. Y. C.

**Please help me locate the used car I describe in this coupon.**

**Follow the Leader**
CIVIL SERVICE LEADER
Tuesday, January 22, 1940

NEW TITLES FOR BUS CARRIERS

2,500 Transportation Employees to Be Reclassified

A procedure for the reclassification of the Board of Transportation who are serving in the titles of Street Car Operator and who have not been adopted by the Municipal Civil Service Commission for reclassification. The employees, now in the non-competitive class, will go into the competitive class and the reclassifications will begin in a few weeks.

In accordance with a previous study made by the examining commission, the Board of Transportation, had been considering the possibility of substituting buses for trolley cars in the city would affect 500 employees. The reclassification bill will cover 500 employees, most of whom will be transferred to the new positions.

Originally it had been suggested by an official of the Commission that the titles of Street Car Operator and Bus Operator be placed in the competitive class.

Delaney Opposed
However, Chairman Delaney was not in favor of this program. He pointed out that two types of service are operated by the Board, one powered by electricity and the other by gas. The operator of an electrically powered bus operates under different conditions, thoroughly discussed. Both meetings start promptly at 8 p.m.

Park Foremen Hold Get-Together
The Greater New York Park Foremen's Federation held their first get-together party of the year on Thursday, January 30, in the Roof Garden, 215 West 59th Street, Manhattan.

He-Cops, She-Cops
Plan Dance Together
A February 5 meeting of the Board of Transportation will be held at 8 p.m. in the Motor Vehicle License Examination Room, 40 East 68th Avenue. The meeting is impor- tant, and matters of vital importance are on the agenda.

L. I. Try It! See It! Believe It! Go right along.

FIRE ELIGIBLES URGED TO SEND IN DRAFT FORMS

The first general meeting of the Fire Eligibles Association will be held on Tuesday, February 1, at 8 p.m. in the Motor Vehicle License Examination Room, 40 East 68th Avenue.

Postal Legion Dance
The first midwinter "co-operative" dance of the Postal Legion Post American Legion will be held at the Hotel Grand Ballroom, 311 West 33rd Street, February 12, at 8 p.m. A group of the Legion will be on hand in the affair. Vice President Eugene Cram will be assisted by Edna Brown of the Auxiliary. The Legion will be co-operating with the Post in holding the affair.

John J. O'Brien
To John J. O'Brien, chairman of the Civil Service Commission, the Board of Transportation has for- merly held the position of Street Car Operator. The Board of Transportation, in order of seniority, subject to a Civil Service examination and the power to conduct such examinations has been delegated to the Board of Transportation for a period of one year from the effective date of this resolution.

In cases of all reclassification resolutions involving Street Car Operators, the following important statement will be added.

Prominent Attorneys
To Explain Civil Service Procedures and Trials

The Civil Service Commission has for the last several years been making a special effort to explain the procedures and the rationale of the Civil Service rules and regulations. The Commission is of the opinion that there is a need for such an explanation in order to provide the public with a clearer understanding of the civil service system.

An inquiry made by the Commission indicated that there was a good deal of misunderstanding among the public about the procedures and the rationale of the civil service rules and regulations. The Commission believes that there is a need for such an explanation in order to provide the public with a clearer understanding of the civil service system.

Adrian Norton, a representative of the Commission, stated that the purpose of the explanation is to provide the public with a clearer understanding of the civil service system.

The Commission has prepared a pamphlet explaining the procedures and the rationale of the civil service rules and regulations. The pamphlet will be distributed to the general public and will be available to anyone who requests it.

The Commission also plans to hold a series of lectures explaining the procedures and the rationale of the civil service rules and regulations. The lectures will be given by representative of the Commission and will be open to the general public.

The Commission believes that there is a need for such an explanation in order to provide the public with a clearer understanding of the civil service system.
The latest certifications of the Municipal Civil Service Commission are given below. Each number indicates that certification has been made during the past week. The list and T stand for probably permanent and temporary.

Readers should remember that certification data does not necessarily mean appointment. Usually more names are certified than there are vacancies. Anyone with a question on certification should call or write to the Information Bureau, Municipal Civil Service Commission, 259 Broadway, New York City, Cortlandt 7-8000.

### Your Chances for Appointment

<table>
<thead>
<tr>
<th>Grade</th>
<th>Titale</th>
<th>Salary</th>
<th>Number of Vacancies</th>
<th>Notes</th>
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<tr>
<td>1</td>
<td>Deputy Commissioner</td>
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<td>2</td>
<td>Commissioner</td>
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<td>$1,600</td>
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<td>9</td>
<td>Assistant Commissioner</td>
<td>$600</td>
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### Classified Advertisements

**REAL ESTATE**

**FLORIDA HOTEL CORONA MIAMI**

**FOR SALE**

<table>
<thead>
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<th>Name</th>
<th>Phone</th>
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<tr>
<td>Homes</td>
<td>1-08-40</td>
</tr>
</tbody>
</table>

**FOR SALE**

**QUICK TRANSFER**

**GUARANTEED RATES**

### ACATION!

Please send information that will help me plan my vacation.

How do you plan to travel:
- [ ] cruise, railway, plane, bus or car

When do you plan on leaving, and for how long?

What department are you with?

Where are you planning to go?

Have you any particular hotel or resort in mind?

### Remarks

Name

Address
You Pay No Extra Premium

Since 1893, the name "Mayfair House" has been synonymous with good quality furniture in New York exclusively. It is Brothers... and it bears one lifetime Guarantee on every sale, meaning that you will receive your money back if you can not find furniture that is not in perfect condition. The guarantee is that, in the event of any defect, Mayfair House will replace the defective part. This is true even if the defect is not covered by the guarantee. The guarantee is backed by the company's reputation for excellence in craftsmanship and attention to detail. The guarantee is a testament to the company's commitment to quality and customer satisfaction. The guarantee is available to all customers, and it is a testament to the company's confidence in its products.