Big Listing FULL-TIME, SPARE-TIME JOBS IN EVERY FIELD—FOR MEN, WOMEN With or Without Experience

For Every Public Employee
Your Job-Freeze Questions Answered

See Page 3

General Bradley explains HOW TO CONTINUE YOUR EDUCATION IN THE ARMY

See Page 7

WAR DEPT JOBS THREATENED

See Page 2

WELFARE CASELOADS PROBED BY HERLANDS

See Page 5

N. Y. CITY ISSUES CALL FOR MORE PATROLMEN, FIREMEN

See Page 12
How You and Your Job Go Together

Mysteries Subject Explained for Federal Employees

What is meant by "Job Classification?" Federal employees, all of whom are affected by "Job Classification," are constantly asking the question, "What is my classification?" The Civil Service Commission has made a study of the whole subject for its employees. The information, however, does not apply to all Federal employees. Read this article to understand your classification.

Job Classification

Job classification is a job needs system that places employees into groups (called occupational categories) and records certain characteristics and differences. An "occupational category" comprises all jobs sufficiently alike in duties and responsibilities to require the same qualifications in skill and training and the same compensation for the same amount of work.

One such title, such as "Clerical" or "Craft," is created. Now the "occupational category" is broken down into one "pay scale" can be equivalently applied.

The Later Version

The "services" are broad categories of related occupational fields. Poor services of general application have been established: Scientific Service (S), Technical Service (T), Special Scientific Service (SS), and Scientific Service (P), the Subordinate Professional and Clerical, Administrative and Pictorial, Technical, and Other.

In the other side of the ledger, the "occupational category" is broken down into categories and subcategories, such as, "Civilian Employees in the Post Office Department" or "Military Employees in the U.S. Army.

The Job Analysis

The Civil Service Commission has established two principal operations involved in utilizing under Civil Service laws and regulations: job analysis and job evaluation.

Job analysis is concerned with the study of a particular job and the work required of the person who holds the job. The job sheet is a document that describes the particular duties and responsibilities involved in the job in question in a way that will enable the classification man to determine the appropriate occupation.

Job evaluation is concerned with the classification of jobs. The classification man is responsible for determining the relative difficulty of each job and the classification which best indicates that relative difficulty.

Classifications and Salaries

Each grade is defined in the classification laws, in terms indicating its relative difficulty and importance. Each grade is given a number, and each occupation is placed within one of these grades. The classification laws provide that no favoritism is shown in the establishment of classification grades. How many grades are there? There are 18 grades.

The Junior Clerk-Statistician

A Junior Clerk-Statistician is responsible for making a complete analysis of a Federal mailing list. He must determine the number of items to be mailed, the number of returns to expect, and the number of items that will be lost in the mail. The Junior Clerk-Statistician must also keep track of the progress of the mailing and make sure that it is completed on time.

How Much is It Going to Cost?

Salaries are determined according to the classification law, not the classification requirements, for each job. It is the classification law which determines the salary. It is the classification law which determines the classification of the job that must be filled. That is all. By referring to the classification requirements for the position, the classification man knows the kind of man or woman needed to perform the performance.

What should be done is to find the appropriate class for a job automatically determined by the classification law.

The Classification Man's Part

The Administrator's Part

The administrator is responsible for furnishing the necessary information to the classification man. If a job is being reclassified to determine the salary, the administrator must furnishing the necessary information that indicates the salary.

The Classification Man will then take the classification man's information and decide on an appropriate classification for the job.

Testing and Trying

Job classification is not a one-shot proposition. One type or another has been designed to give John Q. Public an idea of what his salary might be at a job.

What is the salary system? The system is a "wage system," an "occupational classification," for the job. The job analysis man determines the classification requirements for the job. The classification man then assigns a classification to the job which is automatically determined by the classification law.

The four classification requirements are:

1. The "class" in which each job belongs.
2. The "classification" of the job that must be filled. That is all. By referring to the classification requirements for the position, the classification man knows the kind of man or woman needed to perform the performance.

Testing and Trying

Job classification is not a one-shot proposition. One type or another has been designed to give John Q. Public an idea of what his salary might be at a job.

What is the salary system? The system is a "wage system," an "occupational classification," for the job. The job analysis man determines the classification requirements for the job. The classification man then assigns a classification to the job which is automatically determined by the classification law.
You're Job-Frozen Now

SO YOU'LL READ THIS CAREFULLY

The new regulations forbid a "job freeze"-or release, merely so that you can earn more money elsewhere. However, your work will more directly aid the war effort in the fact that you are being employed at a higher skill, then you may be released.

As a subway conductor, I am lucky in that I have a leave of absence to accept a job in the private sector, even though I'm on a list.

The post office probably will not take you from your job in the subways. It must be shown that you would work at a higher skill. Even if you are able to obtain a release, you won't be given a leave of absence by the Board.

I work as a gardener in the Parks Department. My draft status is that of a non-deferable-that is, I can't be drafted for essential war work or be drafted. On the other hand, the government service is listed as essential, so there seems to be some contradiction here.

A War Manpower official says that in your case, the Parks Department must grant you a release.

Are provisionally covered by the freeze-order? Yes. Provisional and temporary workers are no exceptions.

What steps must I take to obtain a certificate of availability from the appropriate administrative office so that I can take another job?

There are three steps open to employees. You can appeal your case to the Transfer Unit of the Federal Civil Service Commission, and details can be obtained from them. Your appeal, however, does not stop your current job.

If your department head refuses a release, then the next step is to go to the Transfer Unit of the Federal Civil Service Commission, and present your case there. The addressed is 641 Washington Street, New York City.

If you are non-deferable-that is, you do not need to be drafted or need to provide any general reasons for not being drafted and the labor supply in the private sector is not too great-you must get into essential war work. Have I a proper reason to resign my job? Yes.

Correction Job For Women

The announcement for the test for Correction Officer-Women is published in this week's edition of The Leader, according to the Civil Service Commission, and details of the requirements and the date of the test will be published in the next issue.

If you're a Federal employee, you can't afford to be without your job, and you can resign at the end of the month with approval from your office. However, next week there should be more information on the requirements for the job and the date when applications will be received.

If you're a Federal employee, you can't afford to be without your job, and you should resign immediately. You MUST resign your job.

We should imagine that your job is not just a job, but a "compelling personal reason" for wishing to change employment.

The new job stabilization order means I can't resign my job. Not at all, You have the right to resign if you wish. However, you can't resign and immediately enter other employment. What happens if I resign my job? If you should leave your job without getting a statement of your job, you would remain an "essential" employee for 30 days. Any employee in this job in this period would be violating the laws and would become subject to penalties. After the 30-day period, however, you are free to take any job you please.

If I can get another job at a higher skill than I am now at, must that new job be related to the war effort?

I can earn more money by changing my job. Doesn't that prove L will be using higher skill?

Not necessarily.

Which comes first? Do I get a new job and then the release, or first the release and then the new job? How can I go about getting a job without a release? How can I go about getting a release without a job? You won't be given a release by your department head just (Continued on Page Twelve)

Budget Joker May Hold Up New Fireman Appointments

The list of eligibles for positions as Temporary Policeman and Fireman, which the Civil Service Commission issued last week was published subject to medical and physical tests and to investigation of character and accuracy of the application and the labor supply in the specific occupation involved.

I am employed by the United States Post Office Department, so I am not eligible. I have just lost my job, and I would like to go back to my home town to work. Have I a proper reason for a release? If you are non-deferable, you can apply to the Civil Service Commission in the post office where you work, or you can apply to the United States Post Office Department for the hiring of new employees. The matter of appointments is now being made to the Civil Service Commission.

In the meantime, neither the Police Department nor the Fire Department has yet done anything except urge police interest in the proceeding.

A Joke

And here's something of interest to those men on the list who are hoping to become "Smoky Joes." When the City Council used its slates on the budget for 1943-4 it took a big chunk of dough away from the Fire Department budget. According to the Budget Director's office this max mean there just won't be enough cash left in that department to allow the hiring of additional personnel. That is, if the Mayor doesn't put his veto on the budget.

The allowance to the Police Department for the hiring of "tempo" hasn't been slashed.

Medical and physical tests are now being given to candidates at the offices of the Civil Service Commission at 299 Broadway, and candidates down to number 1,900 have been notified when to appear for their tests.

The Commission says that the matter of appointments is now in the hands of the two departments. And that's the situation right now.

In answer to all those men on the list, who've asked us: "Do we have to purchase our own uniforms?"

You should resign your job, and immediately change your employment if you wish to resign. If you can get another job at a higher skill than you are now at, you must resign your job.

CIVIL SERVICE LEADER

Readers will want to turn to the next page for the next installment of the Correction Officer-Women test.
New Listing of Spare-Time Jobs Include
Many for Men and Women in War Plants

Reports from other cities have
shown that the spare-time worker
has long been a serious problem of
industry meeting with reduced personnel.
In New York, some departments still try to keep
their employees from taking outside work in their space
time, though they realize they have little
effect on the entire force of the employer.

The LEADER has been in
touch with a number of city depart-
ments in New York, and the local administration has been
working hand in hand with war
industry to smooth the way for the
spare-time worker into a spare-time job.

This newspaper expects very
soon to be able to discuss a part-
time job plan with another,
with a view to placing numbers of
spare-time workers onto the
shops and factories, to take advantage
of split-shifts in war plants,
and of workers who have a few
more minutes in their days.

Still Trailing "Em"

In the meantime, we are still on
the lookout for opportunities and have listed
this week several below.

Remember that some of
theses jobs may only use a limited
number of workers, others may
not have any vacancies for the
particular hours you have open.
If you don't land your other jobs
right away, try one of these again.
We will continue to list new jobs
on a regular basis to keep the job-market for the spare-
timers furnished with the best oppo-
tunities.

SKILLED MEN FOR WAR WORK: New York's workers aren't flock-
ing to go around, but so far as this
adds a few dollars to your income
and of workers who have a few
more minutes in their days.

Still Trailing "Em"

In the meantime, we are still on
the lookout for opportunities and have listed
this week several below.

Remember that some of
theses jobs may only use a limited
number of workers, others may
not have any vacancies for the
particular hours you have open.
If you don't land your other jobs
right away, try one of these again.
We will continue to list new jobs
on a regular basis to keep the job-market for the spare-
timers furnished with the best oppo-
tunities.

SKILLED MEN FOR WAR WORK: New York's workers aren't flock-
ing to go around, but so far as this
adds a few dollars to your income
and of workers who have a few
more minutes in their days.

Still Trailing "Em"

In the meantime, we are still on
the lookout for opportunities and have listed
this week several below.

Remember that some of
theses jobs may only use a limited
number of workers, others may
not have any vacancies for the
particular hours you have open.
If you don't land your other jobs
right away, try one of these again.
We will continue to list new jobs
on a regular basis to keep the job-market for the spare-
timers furnished with the best oppo-
tunities.

SKILLED MEN FOR WAR WORK: New York's workers aren't flock-
ing to go around, but so far as this
adds a few dollars to your income
and of workers who have a few
more minutes in their days.

Still Trailing "Em"

In the meantime, we are still on
the lookout for opportunities and have listed
this week several below.

Remember that some of
theses jobs may only use a limited
number of workers, others may
not have any vacancies for the
particular hours you have open.
If you don't land your other jobs
right away, try one of these again.
We will continue to list new jobs
on a regular basis to keep the job-market for the spare-
timers furnished with the best oppo-
tunities.

SKILLED MEN FOR WAR WORK: New York's workers aren't flock-
ing to go around, but so far as this
adds a few dollars to your income
and of workers who have a few
more minutes in their days.

Still Trailing "Em"

In the meantime, we are still on
the lookout for opportunities and have listed
this week several below.

Remember that some of
theses jobs may only use a limited
number of workers, others may
not have any vacancies for the
particular hours you have open.
If you don't land your other jobs
right away, try one of these again.
We will continue to list new jobs
on a regular basis to keep the job-market for the spare-
timers furnished with the best oppo-
tunities.

SKILLED MEN FOR WAR WORK: New York's workers aren't flock-
ing to go around, but so far as this
adds a few dollars to your income
and of workers who have a few
more minutes in their days.

Still Trailing "Em"

In the meantime, we are still on
the lookout for opportunities and have listed
this week several below.

Remember that some of
theses jobs may only use a limited
number of workers, others may
not have any vacancies for the
particular hours you have open.
If you don't land your other jobs
right away, try one of these again.
We will continue to list new jobs
on a regular basis to keep the job-market for the spare-
timers furnished with the best oppo-
tunities.

SKILLED MEN FOR WAR WORK: New York's workers aren't flock-
ing to go around, but so far as this
adds a few dollars to your income
and of workers who have a few
more minutes in their days.

Still Trailing "Em"

In the meantime, we are still on
the lookout for opportunities and have listed
this week several below.

Remember that some of
theses jobs may only use a limited
number of workers, others may
not have any vacancies for the
particular hours you have open.
If you don't land your other jobs
right away, try one of these again.
We will continue to list new jobs
on a regular basis to keep the job-market for the spare-
timers furnished with the best oppo-
tunities.
Civil Service
Groups Oppose Inc. for New One

The City's Department of Investigation has had its men in the Welfare Department. Rumors that they were there for any 'fishing expeditions' is not true. The LEADER has procured. On the contrary, these are the specific request of Commissioner Herlands. Here's the story...

The Department of Welfare has established employment as the number one priority for its case staff, and with this object in mind, an employment program along the following lines has been operating for some time:

1. - Occupational Interview and registration of able-bodied relief recipients.
2. - Development of a staff training program directed specifically to the employment of relief recipients.
4. - A mobile job Tyler unit has been established in the Department of Welfare, 4,619 assignments of relief recipients to private employment, with the purpose of implementing adequate income for private employment.

In May, the Department has 6,000 persons on work relief, 4,619 persons in private employment. Also, of the residual cases, 21,000 have thus been employed. The very large number that is left, 7,000, is definitely unquestionably helped by this Department of Welfare, and therefore to Welfare officials.

6. - Development of a series of training and re-training programs for relief recipients in cooperation with the United States Employment Service, the Works Projects Administration, the National Youth Administration, and the Board of Education.

Analyzing Case Load

However, Commissioner Amstein says he was not wholly satisfied that the program had exhausted completely all possible avenues to returning persons to a condition of self-support. He is now in collaboration with Commissioner Herlands and the staff of the Department of Investigation, making a careful analysis of the residual case load. To this end, Commissioner Herlands' staff has embarked on a research project, on a sampling basis, to determine whether there are any other avenues which could be pursued by the Department of Welfare in finding employment for persons not on the home relief rolls, and to attempt to isolate reasons why persons on home relief are not placeable in the present labor market. With these findings, together with the program already in operation and the factual data emanating from it, Commissioner Amstein says he will be in a position to recommend additional measures to the Mayor as to how the City may assist the manpower on the home relief rolls and take such steps as may be necessary, to rehabilitate and restore to self-support the remaining unemployed due to physical factors beyond their control or not having the facilities at the disposal of the Welfare Department.

For straight, impartial, objective civil service news, written in simple understandable style—read the LEADER regularly.

State Cop Retires After 26 Years

Major John A. Warner, Superintend of the New York State Police, announces this week the retirement application of James B. Keating, the Chief Deputy Superintendent, who has spent 26 years of continuous service with the State Police.

Buy the LEADER every Tuesday.

Correction Officer (Female)

Excellent opportunity for women to secure a lifetime position at entrance salary $1,769 per annum. Mental and physical classes at hours to suit the convenience of the student. Free Medical Examination.

CLERK, PROM., GRADES 3 and 4

Class Meets Monday and Friday at 6:15 and 5:30 p.m.

Patrolman and Correction Officer

Physical Classes Three Times Weekly.

Policewoman Secretarial Courses Card Punch Operator

Fingerprint Technician Jr. Insurance Exam. Comptometer Operator
How About Helping Uncle Sam
By Taking a Pearl Harbor Job?

Many Types of Positions Are Open
You've probably been reading about the wonderful work that has been done in restoring the United States to health, and you may have wondered what part you could play in helping Uncle Sam. This is the time to take up your position in the Armed Forces. Positions are open in all fields, from entry level to higher ranks, and include positions in almost every industry. You can choose from a variety of positions, including clerical, mechanical, and administrative positions. If you are interested in helping Uncle Sam, you should consider taking a position in the Armed Forces.
Vacations, Job-Freeze, 
The 'Bad-Government Bill'

W E' D S E N T a reporter out last week to find what city employees thought of the McKellar—Joh-Freeze, which apparently swept through the state legislature last week. Here's what he came back to report on:

"With vacations, there is not enough 'time' in the United States for everyone to have a vacation. Consequently, the State of New York makes a annual survey of the vacation schedules. Don't talk your vacation travel on a weekend. The Office of Transportation adds cooperation on this. You can't be more comfortable if you travel mid-week. It is not a difficult task to revise all city vacation schedules to cut out weekend travel. And it's a direct way of cooperating in the war effort.

WE SHOULD KNOW ABOUT JOB-FREEZE

Our exclusive story in last week's issue about the job-freeze and its affects on City, State, and Federal employees brought a barrage of questions, many of them from department heads and appointing officers. We learned that in New York City, neither the Mayor, the City Manpower Board, nor the Civil Service Commission had issued any direction to the departments, and as a result, there was a great deal of confusion. Such instructions should get out at once. If the city continues to leave department heads in the dark about this, The LEADER will take the responsibility of gathering all available information and sending out details to the departments.

LET'S GET RID OF THIS DISEASE!

Federal employees suffering from the "McKellar jitters" get a new champion last week. The "McKellar jitters" refers to that curious affliction which has hit all those employees who would be affected by the McKellar "Senate confirmation" bill. This bill says that every year employees, regardless of rank or status, can be given up to six months of leave without pay. The people, who engage in policy-making, all those who have anything to do with agencies.

The new champion is Senator Carl Hatch of New Mexico who fathered the Hatch Act curtailing political activities of Federal employees. Senator Hatch is vowing to fight McKellar to the finish. He's looking on Federal employees as those who engage in policy-making, all those who have anything to do with agencies.

The major arguments made against the McKellar bill by Senator Hatch are:

1. It provides a means for "horse-trading" among Senators on Federal employees.
2. By over-ridding the Civil Service Commission, it makes bad of the merit system.
3. It offers a way for Senators to intimidate employees; and to "get back" at all those employees with whose views they disagree or whom they may not like personally.
4. Already, capable men have turned down offers of government jobs because of the impression of job-security they would get from those who engage in policy-making, all those who have anything to do with agencies.
5. If this bill should pass, and if it were rigidly enforced; the Senators would be able to hold on to many of these positions. Their waking moments would be spent in "going over" the appointments.
6. The bill is so loosely drawn that almost any Federal employee might be brought to book under its terms—even clerks and stenographers.
7. It is an unwarranted interference with proper executive functions of the Government.

The McKellar bill is a bad-government bill. It should be dumped.

Beginning Next Week

A NEW COLUMN

Of News and Information
For Navy Yard Employees
Reserve Next Tuesday's Issue For
Navy Yard Gazette

letters

Suggests Overtime
For City Employees

Sirs: The employees of New York City need a heavier schedule of work than ever before. The reason for this is that they have to work to the last drop of their energy. The work is now the same as it was in the beginning. They can't do their work properly because they are over-stressed. There is a possibility that they may not get a raise in years. Yet, we are being required to work without pay. This is unfair to all employees. Any employee who has a job to do at the end of the week, which remains the same, should be paid for that work.

My suggestion is that the city administrators should give some consideration to this matter. The city should be more lenient in granting overtime work. It is not fair to hold the employees to the same conditions as before the war.

I suggest that the city administrators consider this matter with all due care and attention.

S. H. Y. A.}

Sirs: I think the freezing of any fringe benefits that have been extended to Federal workers during the war should be ended. The reason is that these benefits have been extended to Federal workers during the war. Now that the war is over, it is not fair to continue these benefits. Therefore, I suggest that the benefits be ended.

S. H. Y. A.
Pafire Nine who came in at $1,200 will be disturbing. The court ruling unanimously in favor of the defendant should have been paid to the part of these policemen or lawyers representing the difference with a substitute plan for the Police Promotion League. Here are the facts:

The PBA should understand this is not a type of organization that the Police Promotion League is able or willing to represent. Since the PBA in any event gets out of working almost every member of the uniform force, irrespective of which police department they are under, is of doubtful legality—therefore it can not legally or ethically solicit any incumbent movement of the men that he happened to favor, by law, by moral sanction, and by by-standers of years of Mayor LaGuardia. City employees have the right to band together in the forming of their own choosing.

One doesn’t know what fear of the God Commissioner there is or says that he can’t collect or contribute money “in connection with the department” unless the commissioner or judge “is informed of this rule—which, like many others, is general, but not understood, is of doubtful legality—therefore it can not legally or ethically solicit any incumbent movement of the men that he happened to favor, by law, by moral sanction, and by by-standers of years of Mayor LaGuardia. City employees have the right to band together in the forming of their own choosing.

In view of the fact that the police union, Federation Valhalla, would be improper for me to join any organized political group in relation to the Schneider case. This said, I join in the erroneous statements appearing on page 4 of the Sunday, April 30th issue of the Post. The PBA should invite each policemen to band together in the forming of their own choosing.

In taking up the cudgels for the Police Promotion League, in the interest of science and truth, I am registering in favor of the P.C. We are concerned about that policemen should have freedom of action when subtraction of action is their right as American citizens.

Valentine Cracks Down

New year’s we find the P.B.A. is still trying to enact their so-called "promotion bill." This is the bill that all the men who came in at the $1,200 rate get the money back. Yes,” says Mr. Tulley. This "promotion bill" is supposed to aid the police force.

Yet another letter from Mrs. Helen Dolan, A.P. Foundation.

The P.B.A. is still trying to enact their so-called "promotion bill." This is the bill that all the men who came in at the $1,200 rate get the money back. Yes, says Mr. Tulley. This "promotion bill" is supposed to aid the police force.

Holidays

A new order down from Washington says that the only holiday policemen can celebrate is Christmas. Looks as though Chief Tully won't be able to put together any two more spaces on the calendar until after the war ends.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.

"It is true that the certain gangsters have a holiday. Their column has a sound basis for demanding a holiday, but I do not see how certain situations which if the reason is for the war. They are permitted to give me some time so that I can get warm up. Unfortunately, she is happy because no one watches the broadcast and the typewriter speed is only 400 words a minute.
A STAMP A DAY
For the Boy Who's Away
THEY GIVE THEIR LIVES—YOU LEND YOUR MONEY

JOIN THE CLUB

How the Club Works

Any person who has a son, brother, father, husband, relative or friend in the Armed Forces of the country is eligible for membership.

The sole qualification is a sincere desire to help that man in the Armed Forces get the fighting equipment he needs by saving a War Stamp every day in his honor.

There are no dues and no obligation other than a person's own obligation to himself to live up to his pledge to save "A-Stamp-a-day."

Choose now. Either we give our boys the planes, tanks, guns, and ships they've got to have to win—or we're letting them march to their defeat and our destruction. Planes cost money. Tanks don't grow on trees. And the storks don't bring subchasers.

We've got to pay for them. "We" means all of us—including you.

How? By buying War Bonds and Stamps. And every time our savings amount to $18.75 we get a Bond, worth $25 in 10 years. That's $4 back for every $3 we put in, isn't that the least we who stay at home can do to help win the war? Stop and think about it—

This Advertisement Is a Contribution to America's All-Out War Effort
City Again Opens Jobs For Cops and Firemen

In another attempt to fill military vacancies in the Police and Fire Departments, Superintendent европе Civil Service Commission has again announced that it will admit applications for 3,000 positions.

Applications will be received through the Civil Service Commission at 94 Duane Street office of the office of the position for which applications are being received.

This extension of the examination was necessary because the Board of Education, in announcing positions also indicates that it will contact older applicants, the aim in these jobs between 38 and 50 years of age. Candidates who take the examination have been assigned to supervisory positions in testing candidates for protective forces.

Anonymous Letter

The Municipal Civil Service Commission has received an anonymous letter, complaining that two uprooter bookkeepers, who worked under the woman in the population office, had been appointed, and that the number of the jobs is to provide a source of draft for the protective forces.

Testing the Candidate

A civil service examination will be held by the Commission in testing candidates for positions in the Police and Fire Departments.

Civil Employee Is Candidate For City Council

A candidate for the City Council in the 37th District, Montan, a civilian employee of the Police Department, has been a member of the Civil Service Commission.

The Commission has announced that a mass meeting will be held on Tuesday, May 24, at 9:30 a.m. in the Police Department.

Civil Service Commission

Heavy War Purchaser

The Municipal Civil Service Commission has received a citation from the United States Department of War for its work in purchasing war materials.

Medical Tech. Courses

All persons employed in the Medical Corps are required to pass an examination in the use of medical equipment.

Legal Notice

A Special Term Part II of the Supreme Court, Appellate Division, Third Department, sitting at New York City, on the 24th day of May, A.D. 1943, at 10:00 a.m.

For publication in the newspaper, where it is necessary and desirable, and by any other means that may be necessary, and by any other means that may be necessary.

A law firm has been granted a permit to publish a notice in the newspaper.

Racing

An alternative, with its better transportation facilities, will take place next Monday, in the track. The public meeting on this track will be an effort to relieve the demand of those who don't have to find and to be in the track, and especially those who have been unable to attend the meetings at the New York track.

Questions and Answers On Job-Freeze Order

(Continued from Page Three)

You must show that you will be employed for work and you will be employed for work which you can do in the war—which, as we interpret it, means you must have first, and another job. The Government is also in the position of stopping changes of job—wants changes be made only "upon a change to a job which is safer for your top ability.

One great difficulty in the manpower situation has been the "grinding" of workers.

I have been a lumberjack with a civil service position for the past three years. I am attending evening high school with the intention of getting a higher position when I graduate. Could I come out in my goal would be, I asked the question. The Government told me that the job would be made in a small firm.

No. You are acquiring higher skills, which will obviously be more useful to the nation in the long run than you are as a lumberjack. You have a very reasonable request, which we will answer, if you can obtain other employment.

I have appealed to the Federal Reserve Board for a certificate of availability. I tell me I'll have to wait because you have another job. Meanwhile, I can have a job. I had to go to the job.

Unusually, there are many "bugs" in the new manpower order. You've pointed out one of them. The factor of time, since every one concerned in the matter may be compelled to expedite matters, it may be expected that the grading of employees will be somewhat smugly in the near future. But that is still not

U. S. Opens Big Opportunity For Auto Men

Here is a swell chance for men with money to spend for all their mobile mechanics to get into important government work.

The Government is starting a new program of buying thousands of automobiles, and is offering war-time contracts to pertain to men with five years of experience in the automobile business.

Medical Tech. Courses

Employment every place of the medical corps is needed. Candidates should be in good health, and may be employed in the military service.

Furniture Brokery

Furniture brokery is needed. The furniture brokery is needed for the purchase of new furniture.

Hotel New York City

The LANGLEC 31-2014 NEW YORK OFFICE FOR WOMEN ONLY

Hotel New York City

Robert at Whitestone F.I. Suite 5.5

The ALLERTON HOUSE

FOR MEN AND WOMEN

126 W. 37th St., New York City

STANDARDIZED TEST, Suggested for Entrance

1401 TIMES BUILDING M'Dallion 3-2526

BRENNAN & BRENNAN, Inc.

F. W. FELLOWS, Real Estate

REAL ESTATE BROKER

110-36 QUEENS BOULEVARD

MORTGAGE LOANS

Forest Hills, N. Y.

4'/2% INTEREST RATE

For straight, impartial, objec-

Buy A Home New

MORTGAGE CORPORATION

For sale, 110-36 U.S. Marine Corps.

Forest in Real Security

salesman. For information, contact

ST. A I.B A N'S: Studio Brick Bungalow;

BURLINGTON, NEW JERSEY,

110-36 QUEENS BOULEVARD

HUGO R. HETDORN

170-0 111 AVENUE

Open to the public every Sunday

$7.00

NEW BRYANT

For straight, impartial, objec-

Also H.O.C. Bank Property

Fuerth at Whistler, 111 3-1911

efs, or with any questions or comments, please contact

45 42nd St., New York City.

To ADMIRE: Destination Buggies

Radio: "The Good Time Hour" 7-9 a.m.

To ADMIRE: Destination Buggies

To ADMIRE: Destination Buggies

Radio: "The Good Time Hour" 7-9 a.m.

To ADMIRE: Destination Buggies

Radio: "The Good Time Hour" 7-9 a.m.

To ADMIRE: Destination Buggies

Radio: "The Good Time Hour" 7-9 a.m.
Saga of the Shakespeare Of the Sanitation Scowmen

The business of spending long hours on a City garbage crew seems to have turned the literature of a man. In some years. John Cabbage, a garage man, published a book of verse which brought him to the Sanitation Department's attention. He was named Mr. Cabbage forth to Hollywood, according to some, and to the Broadway theater, according to others.

Now comes another lyricist from the street, having his first work, or at least his first workprint, published, and the book goes by the title of "Spake," by Mr. Cabbage, who made his contribution to the literary world in the person of "Mr. Cabbage," the leader about eight months ago of the bardic school of the Sanitation Department.

Now it's serious.

And Mr. Cabbage, a man of words as a hobby, Monroe feels ready for "overture." As he explains it, two narrow escapes from death—once when he was almost drowned, the other when a defective damper flooded his cabin with coal gas and he finished him—made him sit down to write.

As he explains it, "I said to myself, 'Spake.' If you knocked off there would be anything you'd be sorry for, anything you'd miss correct or any words that you'd want to change."

He had been spending his spare time showing his lyrics to some publishers. He and they seem to think they've got something.

In a few months he expects to have a book of verse in the stores, and he's considering signing himself "Mr. Cabbage, the bard of the Sanitation Department.""
About Saturdays Off

The staff at Welfare is burned up again at another change. This is the last one for the summer. The memo which announced the

pomendents says that the sum-}

mer schedule again will provide

for a skeleton crew to remain on

duty. It doesn’t start until June 19th.

But every other year, the sum-

mer schedule went into effect on

June 10th. This year it didn’t start until June 19th. And another thing is true.

Every other general memo that has come down carries the name of the issuing authority (usually a Commissioner) on the upper right hand corner. This little memo just came down with no by-line. Probably somebody was too modest to want credit for his action toward the employees.

For Emergency Welfare Staff

The Director will notify which

of you to report for drills in June. Plans call for 25 per cent of the staff to be at the office at the same time the others go off. But if there is an alarm, and the radio stations go off the air, that means they’re not feeling well. This will be your emergency post.

Changes

Joe Higgins, formerly assistant in La-

bors Division, is now the new chief of that Division. Joe comes to us from Co-

lumbia. His appointment was announced by the Commissioner at last Friday’s staff meeting. Congratulations and success.

In other staff changes, the Public

Welfare Director has announced his intention of leaving the Department. His staff is being reviewed to find just where his services can best be continued.

Mary Bebb of personal service has been

sincerely regretted by all her co-

workers. Philip Sporren and Burt Wess are the new Supervisors in that Section.

In the unemployment Section, C. C. Landy is the latest addition.

A new addition to the Municipal

Sewerage Commission is E. W. O’Shaughnessy, formerly in the same Commission. He has been transferred to assist in the operation of the Collection Department (pump stations) which is the latest addition to the Commission.

The Employment

Section

I chanced to drop into the office

of the Employment Service of the

Civil Service Commission today. I

was offered an interview on the

spot. The office is in the same building as the Labor Office.

With jobs going around call-

ing for people, it doesn’t seem like a bad time to look into employment service, but a little chat with the Supervisor of the Employment Service department showed why the director is doing in their center of the 11th hour.

With jobs going around call-

ing for people, it doesn’t seem like a bad time to look into employment service, but a little chat with the Supervisor of the Employment Service department showed why the director is doing in their center of the 11th hour.

With jobs going around call-

ing for people, it doesn’t seem like a bad time to look into employment service, but a little chat with the Supervisor of the Employment Service department showed why the director is doing in their center of the 11th hour.

With jobs going around call-

ing for people, it doesn’t seem like a bad time to look into employment service, but a little chat with the Supervisor of the Employment Service department showed why the director is doing in their center of the 11th hour.

With jobs going around call-

ing for people, it doesn’t seem like a bad time to look into employment service, but a little chat with the Supervisor of the Employment Service department showed why the director is doing in their center of the 11th hour.

With jobs going around call-

ing for people, it doesn’t seem like a bad time to look into employment service, but a little chat with the Supervisor of the Employment Service department showed why the director is doing in their center of the 11th hour.

With jobs going around call-

ing for people, it doesn’t seem like a bad time to look into employment service, but a little chat with the Supervisor of the Employment Service department showed why the director is doing in their center of the 11th hour.

With jobs going around call-

ing for people, it doesn’t seem like a bad time to look into employment service, but a little chat with the Supervisor of the Employment Service department showed why the director is doing in their center of the 11th hour.

With jobs going around call-

ing for people, it doesn’t seem like a bad time to look into employment service, but a little chat with the Supervisor of the Employment Service department showed why the director is doing in their center of the 11th hour.

With jobs going around call-

ing for people, it doesn’t seem like a bad time to look into employment service, but a little chat with the Supervisor of the Employment Service department showed why the director is doing in their center of the 11th hour.

With jobs going around call-

ing for people, it doesn’t seem like a bad time to look into employment service, but a little chat with the Supervisor of the Employment Service department showed why the director is doing in their center of the 11th hour.
RESORTS

Pa^re Fifteen

TSTWl LAKE CM IP*

niH, etc. O nly 65 m iles from  N.V. B

iting cojoyabi* outdooi (ports: T«nm *—

c-j're welcoM* at any

agandKolfnearby). >  — —

®" hP InK*^ plenty of gorKcons

S*" Fishing. Saddle H orses, Golf,

on *, ,.(ts B ungalow s and lodges w ith

i  "iri. shuflleboards, tennis,

1  hotel — . $3.50 round  trip.

BAR L O W ®

T  A BVl with  children. =!  I •» ■ » Bwl Fine K a s M ia n  -  P

.......

Id Dance Hall in V erm ont

Early Bird R ates $22.50-$25 to Ju n e 26

Ameri<-an coukinK . STviniminK, ten- =

"rals. D ietary Laws. R ate $35.00

A 5 j i e r i n u n, C onn., N ew  M ilford 766-43 p

Hay aeaM O •llS.fiO . S u b ject to  cbanse.

we will bo glad to answer your inquiries

for further information, write to the

Resort Departm ent w ill bo glad to answer your inquiries

P;iul W<>H«n A Sol R«lkauM>r

Dancing a t M ayfair's L argest

Bfautiful V acation P aradise

HIGHGATE f a l l s ,  VERM ONT

...........................

.......

...........................

Milen frtnn N .Y A..

...............

Mr. Robinson —

sweat l4lUc. M onlicello, N.V. J275 sr »• on

Resort hotel operations as a re­

O 'H anlo n, D o n Appel and E. A ndrons M o u n tain  House in

and facilities for riding.

merly know n as M oon H ill the

and her orchestra. T h e screen

ano ther .succes.sful f^npagcment

produced by Russell M arltert w ith

and P aul H enried w'ill be starred.

m usical, "Along B roadw ay," co-

George M u rp h y . . . R onald G ra ­

a t Tw en tieth  C entury Fox and

to the cast of M -G -M 's new

must. ,,Along Broadway," co-

R o x y —

PRESENTED BY WARNER BROS.

"ACTION IN THE NORTH ATLANTIC"

C A M f A U K O K A -K U K O lltI.S

4th Week: The H otel Nem erson, S. Falls-

.......

1 A thleticStaffs

The Screen's GREAT

S atu rd ay , A'.r C onditioned. LOn*.)«cr^ 3-OllS.

MILANOSS

The Manor and MAYFAIR

..........................................SECOND W KEK

Terrific department store for women's clothing. This

resort offers the leisure traveler a wide range of

water and modern

in the Adirondacks

ward.

E X T R A — The M arry Macc.

Music Hall

109

Rating Scalc

R O X Y —

163 W est 46th St.: F nst of B'way

CREM —

in Uniform ;

an exact copy of the painter's original masterpiece.

\$155 for Season. Al.so weekly.

A Speclallsf.d C amp for C hildren

members of the Knights of Pyr enees.

Bungalow Reviews

MILANOSS

M U S I C H A L S T R I D E —

ABOARD THE "COLUMBUS"

" ACTION IN THE NORTH ATLANTIC"

DR. DANIEL C. MARLTER

R E S O R T .

S T R A N D —

STANLETY— "M rasquerade" ................... 70%

Bway & 46th St.— BR. 9-7U00.

Bway and 42d St.— WI. 7-0206.

" Five Graves to C airo" ............................. 90%

" M ission To M oscow" ........................... 95%

" Five G raves to C airo" ............................. 90%

" M ission To M oscow" ........................... 95%

" Corregidor"  .................................................. 78%

" C abin in the Shy" .................................... 70%

" M ission To M oscow" ........................... 95%

R O X Y —

PRESENTED BY WARNER BROS.

"MY FRIEND FLICKA" IN TELEVISION

"MY FRIEND FLICKA"

E X T R A — The M arry Macc.

in his lifetime. The picture is

"Corregidor"  .................................................. 78%

" Five Graves to C airo" ............................. 90%

" M ission To M oscow" ........................... 95%

" Corregidor"  .................................................. 78%

" C abin in the Shy" .................................... 70%

" M ission To M oscow" ........................... 95%

17th Year.

Two weeks ago the Jay Z.,

was seen in a series of lectures to be held in

anthropology. Dr. Daniel C. Marltert, a

performances, and the last one was

CAMP WAWAYANDA

CAMP WAWAYANDA

A Special Camp for Children

The Hotel Nemerson, B. Falls-

boring, N. Y., has arranged for a series of lectures in

Nancy Walker have been added

m ents to the cast of M-G-M's new

day it is advisable to visit the theater.

CAMP WAWAYANDA

T he H otel Nemerson, S. Falls-

boring, N. Y., has arranged for a series of lectures in

"Five Graves to Cairo" was

HOLLYWOOD Theatre

Newburgh, N. Y.

... .......

...............

Architects, Paul Henried and her orchestra. T he screen

m usical, "Along B roadw ay," co-

George M u rp h y . . . R onald G ra ­

a t Tw en tieth  C entury Fox and

to the cast of M-G-M's new

must. ,,Along Broadway," co-

R o x y —

PRESENTED BY WARNER BROS.

"MY FRIEND FLICKA" IN TELEVISION

"MY FRIEND FLICKA"

EXTRA — The Marry Mac!

Buy Movies

Music Hall

109

Rating Scale

R O X Y —

PRESENTED BY WARNER BROS.

"MY FRIEND FLICKA" IN TELEVISION

"MY FRIEND FLICKA"

E X T R A — The M arry Macc.

Music Hall

109

Rating Scale

R O X Y —

PRESENTED BY WARNER BROS.

"MY FRIEND FLICKA" IN TELEVISION

"MY FRIEND FLICKA"

E X T R A — The M arry Macc.
How Draft Deterrent Works for Federal Men

By PETER PAY G OING OVER EXAM

CIVIL SERVICE LEADER

Tuesday, June 16

If you're a Federal employee and you're thinking of evading the draft, or a civilian in draft status, there's nothing to it. The draft is not a deterrent, and if you do not take the matter up with the Department of Labor, you may not be able to. Under the new set-up, review committees are established in each of the three branches of the Government, Executive, Legislative, and Judicial. The major committee for the Executive branch has already been set up by Paul V. McNutt, who has just been appointed Chairman by President Roosevelt. Committee Chairman is Robert M. Barnett, former Chairman of the Civil Service Commission. The Committee is composed of the Manpower Commission; Kenneth W. Cripps, Civil Service Commission, and Colonel Edward A. Flanagan, Selective Service System.

Procurement Inspection Jobs With The Air Forces

Procurement inspection jobs for veterans and non-veterans have been discovered in recent weeks in the New York area. The jobs have been discovered by the following States: Connecticut, New York, New Jersey, Delaware, Maryland, Massachusetts, New Hampshire, New Jersey, Pennsylvania. Rhode Island, South Carolina, and Florida. The local draft boards in the various fields.

New written test will be given for the job to all those who have not passed the previous test. The test will be given on the 1st of next month. The test will consist of inspecting and checking materials in the various fields.

Interchangeable Subway Lists Proposed

In order to equalize promotional chances for veterans working in the same field, a bill to make certain that the veterans who work in the same field will have equal promotional opportunities has been introduced in Congress. The bill provides that all veterans who work in the same field will have equal promotional opportunities.

Subway Board Asks To Keep Disabled Men

The New York subway authority has discovered that some men who are disabled are sitting on the subway cars. The authority is now asking that these men be permitted to sit on the subway cars. The authority also asks that these men be permitted to sit on the subway cars.

General Electric Plant Has Vacancies for Men

There are jobs open for men in Bridgeport, Connecticut, at the plant of the General Electric Company. This is the second largest factory building under one roof in the country, and is completely modernized with all safety devices and ideal working conditions.

The plant is now engaged in 100 percent war work, turning out electrical and electronic devices of extreme importance to our fighting forces.

Strong Men Needed

Newly built are factories for making materials. Must be draft-dodgers, not now engaged in war production, and either American citizens or aliens who can get approval from the Government. The starting salary is $15 an hour on the day shift and $12.50 on the night shift. There are 12-hour days, 3 shifts.

Chances for Advancement

There is a chance for men with ability to work on major jobs. The plant is engaged in producing materials for the war effort.

Single men can find homes near the plant at $65 or $6 a week. For those who want to commute away from the factory, there is a commuter railroad, New Haven and Hartford Railroad. Trip taken about ninety minutes. Interviews will be given on Monday, Tuesday, Thursday, and Friday at the United States Employment Office, 81 Madison Avenue, New York. These engagements are between 10 a.m. and 4 p.m., 4 1/2 m. 4 1/2 a.m. and 8 p.m. Bring along some proof of citizenship.