**CSEA DEMANDS ROCKEFELLER ORDER PERB INVESTIGATION**

**Negotiate Now!, Nassau Chap. Demands Of County**

(From Leader Correspondent)

MINEOLA—Protesting any “further unnecessary delay,” the Nassau chapter of the Civil Service Employees Assn. last week demanded that contract negotiations be opened immediately.

Chapter President Irving Flaumenbaum sent a telegram to County Executive Eugene Nickerson that one year and a half had elapsed since the Taylor Law went into effect.

““There is no justification for any further delay,” Flaumenbaum asserted.

Nickerson’s response was not known. The Leader went to press.

Flaumenbaum acted immediately against the County’s Public Employment Relations Board. In a long-awaited action, issued a ruling that in effect assured the county’s 11,000 employees the right to public/police officers to negotiate for a new collective bargaining agreement.

The PERB ruled that the application of the Nassau chapter of the Civil Service Employees Assn. for a new collective bargaining agreement must be heard.

Flaumenbaum said that the Nassau chapter of the Civil Service Employees Assn. had applied for representation by CSEA.

CSEA has submitted evidence that 75 percent of the county’s workers had applied for representation by CSEA.

The PERB decision is that one large bargaining unit for Nassau County and the Nassau chapter of the Civil Service Employees Assn. for representation by CSEA as the recognized bargaining agent, had not been accepted.

CSEA has submitted evidence that 75 percent of the county’s workers had applied for representation by CSEA.

The Board had rejected the applications of several other organizations for elections. The Board had rejected the applications of several other organizations for elections.

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At Mass Meeting

**Thruway Committee Formulating Demands**

**For Aides’ Benefit**

(Special to The Leader)

ALBANY—Members of the special Thruway committee of the 170,000-member Civil Service Employees Assn. met yesterday (September 9) in Albany and drafted a program of wage improvements and other benefits which were presented to labor leaders in Albany and at state headquarters after a mass meeting.

The latter proposal, according to the Leader sources, came about as the result of the failure to date for the Rockefeller Administration and the employees Association to complete a work contract.

CSEA action came after recommendations by Jerome Lefkowitz, vice-chairman of PERB, to divide State workers into six separate bargaining units, and the acceptance of those proposals by Paul Klein, PERB director of representation.

Asking Governor to Fire Lefkowitz, Klein, the Employees Association charged both men with ignorance of the needs of employees, the State and the public.

The demand for a full investigation of the PERB was based on CSEA suspicions that certain decisions were influenced by competing organizations. The statement of Policy Substantiating its attacks on the PERB decision, the committee adopted the following policy statement:

“The decision . . . is contrary to the interests of the employees, the employer and the public, and totally disregards the State government structure. It ignores the pattern of negotiations developed bilaterally by the employer and the employees and replaces their proven success with an ill-advised no contract-no work attitude with the State Administration.”

The latter proposal, according to Lefkowitz sources, came about as the result of the failure to date for the Rockefeller Administration and the employees Association to complete a work contract.

**Salary Comm. Ponders ‘No Contract-No Work’ Plan For State Aides**

Informed sources say that a meeting of the salary committee of the Civil Service Employees Assn. scheduled for tomorrow (September 10) is expected to adopt a “no contract-no work” plan, which he called “disastrous, undesirable, and contrary to the public interest.”

The latter proposal, according to the Leader sources, came about as the result of the failure to date for the Rockefeller Administration and the employees Association to complete a work contract.

**THERE WERE**

**Metro Conf. Exec. Board To Meet**

A meeting of the executive board of the Metropolitan New York Conference, Civil Service Employees Assn., has been scheduled for September 12 at Gasser’s Restaurant in New York City.

Conference president Randolph V. Jacob, in announcing the meeting, said that plans would be formulated for the 1966-67 Conference year and matters will be discussed relating to the coming convention of the Association in September.

**DEMANDS INQUIRY—** Dr. Theodore Wendell, president of the Civil Service Employees Assn., is shown at a special meeting of the CSEA’s State executive committee as he presented the CSEA’s statement of policy on the Public Employment Relations Board in which he called for a complete inquiry into the work of the board and also for the firing of two officials of the board.
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Rites Held For Thomas Purtell, President of Long Island Conf.

CENTRAL ISLIP—Thomas Purtell, president of the 40,000-member Long Island Conference of the Civil Service Employees Assn., died today, Thursday.

Mr. Purtell, 62, who had a job at Central Islip State Hospi­tal, and served as president of the hospital's CSEA chapter from 1950 to 1967, and had been in­volved as president of the regional conference on June 14.

A Requiem Mass was sung yester­day (Monday), at St. John of God R.C. Church, followed by interment in the church cemetery.

He is survived by his wife, Brid­get, and two daughters, Mrs. Elizabeth Heil of Centereach and Mrs. Mary Downey of Amityville, and eight grandchildren.

Mr. Purtell's enthusiasm and distinctive brogue made a deep impression on his fellow employ­ees and on CSEA activities throughout Long Island, accord­ing to CSEA officials on Long Island. He was active in many community organizations as well as CSEA.

He was a trustee of the Central Islip Public Library, and served on the advisory committee and registra­tion board of the local school district. He was a past president of the Holy Name Society, and was a Fourth Degree Knight of Columbus.

He had helped to organize the credit union for fellow employees at the hospital, and was its pres­i­dent several times.

In CSEA affairs, he had also

Upgrading Urged
For Electrical Aides By Employees Assn.

ALBANY—An application for a two-grade reallocation has been submitted to the Director of Classification and Compensation by the Civil Service Employees Assn., on behalf of maintenance men electricians, electricians, and electrician fore­men.

Should the reallocation be ap­proved, it would mean a hike from grade 8 to grade 10 for maintenance men electricians, grade 12 to grade 14 for electricians and grade 14 to 18 for electrical foremen.

The application was prompted by meetings of the CSEA Special Department of Transportation Committee.

CSEA Demands Statistics
On Patient-Employee Ratio From Mental Hygiene Dept.

(From Leader Correspondent)

BUFFALO—Press of Civil Service Employees Assn. representatives, District 4, of the Buffalo Sewer Authority agreed last week to negotiate grievance procedures, salary, program, pay for overtime and other fringe benefits.

Daniel Taintor, "a president of the Sewer Authority, Civil Service Employees Assn., and the unit negotiate­ring committee, said the contract, negotiated by the Labor Relations Board of the state, has a base salary with a $300 raise.

The contract, approved by the unit June 31, calls for a mini­mum wage raise of $2700 and a $500 increase for all employees. The total wage package is $267,000.

"The fact that the package is very im­portant," Taintor said, "so we intend to get them."

Other fringe benefits the CSEA group wants to discus­sion are leave of absence, bereavement time and classification.

James McCabe

LONG BEACH — Funeral services were held here re­cently for James McCabe, founder and president of the CSEA, Civil Service Employees Assn.

Over 1,000 friends and fellow employees attended the Requiem Mass which was celebrated in St. Ignatius R.C. Church.

The assistant superintendent of recreation for the City of Long Beach, Mr. McCabe, 51, is sur­vived by his wife, Mary, and two sons, James III and William.

Under his direction, the unit grew to full potential with 246 members — the entire roster of the City employees.

Nassau chapter president Irving Flaumenbaum called Mr. McCabe, "A man to remember," adding, "there was not a public official who did not come to pay his re­pects."

A graduate and all-around sports star at Long Beach High School, McCabe later served as assistant football and basketball coach at his alma mater. He at­tended New York University and served in World War II. In 1947, he helped organize and became assistant superintendent for the City recreation program which has drawn praise as a model.

Reallocation Hearing
Opens This Week On Institution Teachers

(From Leader Correspondent)

ALBANY—The Civil Serv­ice Commission will conduct a hearing at 10 a.m. Thursday, September 12, on the appeal for reallocation of institution teachers, senior institution teachers, institution education supervisors, and institution education directors, at department head­quarters.

Representatives of the Civil Service Employees Assn., as well as "a man to remember," the New York State Teachers Assn., Institution Education Assn., and other departmental organiza­tions of teachers will present data supporting the reallocation of all involved titles.

Thomas Coyne, CSEA assistant executive vice-president, said: "The vital function of these skilled professional has been ig­nored in determining their pay."

The time has come for a change for the better and we're going to see that things are jus­ticed."

DEDICATION DISCUSSsed

William H. Hennessee, chairman of the September 17 dedication of the New Civil Service Employees Assn. Headquarters Building in Albany, discusses arrange­ments for the event with Miss Delos Russell, chairman of CSEA's social committee. The formal dedication ceremony will begin at 3 p.m. Tours of the new facility at 12 E. 1st St. will be held throughout the afternoon, announced.
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We will be happy to send you complete information.
Two Receive Awards; Save City $1 Million

Deputy Mayor-City Administrator Timothy W. Costello presented awards of $1,000 each to two City employees for suggestions which they submitted through the City’s Employees’ Suggestion Program.

The award winners, each of whom received the City’s highest award for an employee’s suggestion, are Hyman Goldstein, an administrative assistant with the Department of Sanitation, and Harold Levine, a senior accountant with the Department of Social Services.

Goldstein received his award for suggesting the use of an improved procedure he developed for collecting the amount of money which responsible relatives have agreed to contribute toward the support of neglected or dependent children who are receiving public assistance. His procedure, which involves the use of electronic data equipment, provides for the monthly billing of the responsible relative and the issuance of receipts for payments made. It also provides for an immediate follow-up on any overdue suggestions. As a result of Levine’s suggestion, collecting the amount of money from the suggestions approved last year would far exceed that figure.

School Director
Kathleen Ann Duggan, R.N., Dental Assistants in Forest Hills, has been appointed director by the New York School for Medical and Dental Assistants in Forest Hills.

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- P.O. SUPERVISOR

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Classes meet MON. & THURS. 10 AM or 15 PM

- ADMINISTRATIVE ASSOCIATE

Exam Scheduled for Dec. 14th
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THE PETITIONER could not claim a hearing as a matter of right, such a hearing was held at his request. The Commissioner stated at the hearing that the petitioner's dismissal was arbitrary and capricious.

Although the petitioner completed successfully the requirements other than the notebook, he was relieved from duty and his employment terminated. The petitioner contended that his dismissal was arbitrary and capricious because his notebook was evidently adequate as proven by his success in preparing for the written examination. The petition assumed that the issue of the notebook had been resolved for the petitioner.

Justice Stainbo agreed with the petitioner in his failure to maintain an adequate notebook was not liberal and could well have been due to a misunderstanding. However, the instructions pertaining to maintenance of notebooks were integrated into the manual.
A $200 award was presented to Warren Q. Ourtis, Department of Civil Service, for suggesting that a raised printing process, instead of engraving, be used for certain professional certificates. This process saves $1,325 per thousand.

A $125 award was earned by Athena, Division of State Police; Virginia M. Boland, Guilderland, Department of Agriculture and Markets; and Anne Marie Bird, Watervliet, Department of Education.

Eleven employees received $25 awards. They were Marion Hudson, Jamaica Division of Employment; Frank Knapp, Cohoes; Lyman A. Purser, Chazyville, and Charles W. Malter, Watervliet, all from State University; Ella W. Duquette, Albany, Department of Taxation and Finance; William I. Wattenberg, Brooklyn, and Louis M. Cibulas, Clinton Park, both from the Department of State; Robert Cramshaw, Lockport, Department of Transportation; Edward B. Boga, Johnson City, Samuel Jaffe, Manhattan, and Ella Walter, Bronx, all from Workmen's Compensation Board.

Twenty-dollar awards were

New York State Employees

In addition to the sound principle of the Statewide Plan being tailored to the needs of public service employees, another important reason is that the Statewide Plan is backed by the pioneers in the fields of health, education and welfare, many of whom are now asking if the funds raised during the joint appeal are really going to help.

As government develops and expands its services in these fields, the voluntary sector is called upon to do the same . . . and more of it. In a real sense, voluntary efforts are initiators for human services being provided by government bodies.

In addition to the sound principle of the balance provided by the private sector, dollars given to the voluntary sector have a practical benefit. Funds received by many agencies are matched by "Public" funds. Under the matching principle, most of this money would not be available without the voluntary dollar. Though government is becoming more committed to the areas pioneered by the voluntary agency, the voluntary dollar is needed more than ever to sustain and increase the community's total commitment.

Support your local United Fund or Community Chest this year.

A special time of year:

During the next two months, communities across New York State will be seeking public support of their United Funds. This follows the tradition American system of neighbor helping neighbor. Because of the constant encroachment of government in the fields of health, education and welfare, many are now asking if the funds raised during the joint appeal are really going to help.

As government develops and expands its services in these fields, the voluntary sector is called upon to do the same . . . and more of it. In a real sense, voluntary efforts are initiators for human services being provided by government bodies.

In addition to the sound principle of the balance provided by the private sector, dollars given to the voluntary sector have a practical benefit. Funds received by many agencies are matched by "Public" funds. Under the matching principle, most of this money would not be available without the voluntary dollar. Though government is becoming more committed to the areas pioneered by the voluntary agency, the voluntary dollar is needed more than ever to sustain and increase the community's total commitment.

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Another important reason is that the Statewide Plan is tailored to the needs of public service employees.

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Monday, September 10, 1969

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Applications for a New York City examination for assistant mechanical engineer will be accepted continuously, the Department of Personnel announced recently.

Requirements for this job are: (1) a baccalaureate degree in mechanical engineering issued after completion of a four-year course in an accredited college or university and two years of satisfactory practical experience in mechanical engineering work, or (2) graduation from a senior high school and six years of the experience described above, or (3) a satisfactory equivalent.

Salary for this job ranges from $6,000 to $11,100 per year. There are annual increments and a 30-day sick leave.

Under supervision, the assistant mechanical engineer performs mechanical engineering work of moderate difficulty and responsibility.

Information and applications are available at the application section of the Department of Personnel, 60 Thomas St., New York City.

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Nov. Applications For

It is expected that the New York City Department of Personnel will open filing in November for the $4,950-$5,500 per year position as office appliance operator. A final test date has not yet been announced.

The office appliance operator examination was last given in April, 1968. At that time, requirements were three months of recent, satisfactory, full-time paid experience as the job or related, satisfactory training in the operation of one of the following machines: multipliers, mimeograph, addressograph, dicta, microfilm, inserting and mailing, or any equivalent amount of experience.

Further information will be printed in The Leader as it becomes available from the Department of Personnel.

Jefferson County Seeks Policemen

The Jefferson County Civil Service Commission has announced that a competitive examination will be held October 19 for police patrolmen. Vacancies exist in the villages of Clayton and Alexandria Bay, N.Y.

Applications may be filed until September 18 at the Commissioner's office at 173 Arsenal St., Waterfall, N.Y. 12941. Salaries are from $37.50 per week at Clayton and $101 per week at Alexandria Bay.

There is no residence requirement for taking the test. Candidates must be not less than 19 years of age and must have reached their 25th birthday. Eligibility for appointment begins when a candidate reaches his 20th birthday and ends when he reaches his 29th birthday.

A high school education or a State Regents Diploma is required. Height requirements are five feet eight inches to six feet five inches, and weight should be between 140 and 235 pounds, and in proportion to height.

Further information can be obtained from the Jefferson County Civil Service Commission.

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The next term in "Principles of Business" taught by Geneseo State Faculty Members and comparable to curriculum offerings on the Geneseo campus, will be offered by the State University College at Geneseo this fall.

Garfield Appointed

ALBANY—William Gillett of Five has been appointed a member of the State Civil Service Advisory Council of the State Labor Department. He succeeds the late Holmes E. Parks, who was the operator of the ski slope concessions at Fahnstock State Park.

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STENOTYPE ACADEMY

AWARDS

(Continued from Pure 7)

earned by Robert Rosenfeld, Seiden, Department of Transportation; and Aaron H. Levin, Brooklyn, Division of Employment.

Receipts of $15 awards were

Pearl S. Ringer, Unisodale, De­

terado; Miss Mary Teahara, O. G. Pancoct, Albany, Office of Local Government; Edward O. Mulvaney, Albany, Department of State; Edmund B. Burns, Johnson City and Sylvia Galman, both from Workmen’s Compensation Board.

A $10 award was given to Evelyn S. Schieltz, Lawrence, and

David Simon, Kenmore, and

Max Fehder, Woodside. Employees receiving certificates of merit without cash grants were

Walden, Troy; William Lenk­

kowsky, Brooklyn (2 awards);

John O’Brien, Hempstead; Mitch­

ell J. Simon, Kenmore, and

Paul Fedeler, Woodside.

Employees receiving certificates of merit without cash grants were

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Decentralization Gives
Local Boards Man Rights
Subject To Existing Rules

Complying with the mandate of the New York State Legislature, the Board of Education last week adopted a interim plan for decentralization. The plan delegated to each of the 33 local school boards a large area of functions, powers, obligations and duties.

These powers were limited by by-laws, rules and regulations in accordance with applicable law. In the same way that the functions of the Superintendents of Schools are limited.

Key features of the new powers included:

(1) Recommending teachers and other personnel for action by the Board of Education.

(2) Recruiting personnel for action by the Board of Education.

(3) Approving in advance, as a basis for payment of teachers, the proposed salaries.

(4) Receiving and considering for action by the Board of Education.

(5) Discontinuing in accordance with the Education Department, the probationary appointments of teachers.

(6) Considering and acting on transfers.

(7) Adopting rules and regulations concerning attendance, suspension and granting of leaves.

The entire plan is to go into effect immediately and remain in effect until June 30, 1969.

12 New & Improved Schools
Ready for Students in City

Nine new buildings and three modernization-and-addition projects are ready to accommodate 17,000 pupils in New York City public schools this Fall. Five more new schools will be ready for occupancy later in the Fall.

Morton Reif, principal, will perform at a faculty recital on Queens College of the City University of New York on October 3 at 3 p.m. The recital is open to the

The schools which will open this Fall, together with their costs are:

- IS 349, Allerton and Gunther Avenues, The Bronx. $533,000.
- PS 161, 140th St. and Throop Ave., The Bronx. $2,680,000.
- IS 329, Franklin Ave. at Montgomery St. The Bronx. $2,605,000.
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PERB Settles Disputes In 155 Jurisdictions

ALBANY — One hundred fifty-five representation disputes have been settled under the auspices of the New York State Public Employment Relations Board since it was established last year.

Paul E. Klein, PERB's director of representation, said that 155 of the settled disputes involved school districts and 97 concerned local or State governments. In addition, he said elections were held in 97 involving 17,817 employees.

Klein said that in the 11-month period from September 1, 1967, to August 31, 1968, the agency has received 294 petitions from employee organizations for certification as the negotiating agent for units of public employees or for decertification of organizations already recognized.

Of this number, 35 petitions were from organizations on the State level, 104 from school districts, 141 from local governments or public authorities.

Dr. Robert D. Holley, PERB's chairman, said that the representation section's record is indicative of the successful implementation of the Taylor Law. He said that representation disputes are often the most complex issues raised under the law and that there has not been a single instance of a strike or work stoppage arising from a dispute of this nature.

Under the provisions of the Taylor Law, an employee organization may be recognized as the negotiating representative of a unit of employees by the public employer or certified as the negotiating representative for a unit of employees by PERB. The law further provides that certification may be accomplished either by an election or without an election if one of the organizations involved in the proceeding can supply sufficient dues deduction authorizations and other evidence to meet the Board's procedures for certification without an election.

Elmhurst Hosp. Sets Course For Nurses

A free refresher course, as an inducement to join the staff of City Hospital Center at Elmhurst, is being offered to inactive professional nurses.

The four-week course in medical nursing will stress the latest concepts of treatment and rehabilitation and the newest drugs used in the care of medical conditions. It will also demonstrate the use of new treatment devices, such as hypothermia, cardiac monitors and pacemakers.

The course will be given from October 14 to November 7, 1968, Monday through Thursday from 9 a.m. to 1 p.m. at the hospital. Applicants may contact Mrs. L. E. Dobbs, Assistant Director of Nurses, Staff Education at City Hospital at Elmhurst, 78-01 Broadway, Elmhurst, N.Y. 11373 or phone 830-1096, 1097. Applications must be in by September 27.

Prospective enrollees should bring current New York State license or temporary permit when reporting for an interview.

Defense Jobs Open In New York Area

Defense Contract Administration Services Region, New York, announces that various openings are available at Regional Headquarters in New York City, and in district offices at Garden City, N.Y. and Springfield, New Jersey.

Openings for management analysts at $6,452 to $10,303 per year, card punch operators, $4,600 per year, clerk-stenographers, $4,600 to $5,149 per year, and clerks, $4,331 to $4,600 per year. Interested candidates may call 212-264-0954 in New York City, or contact Leonard Weiser, Officer-in-Charge, Civilian Personnel, Defense Contract Administration Services Region, 4th floor, 60 Hudson St., New York, N.Y. 10013.

HOSPITALS

The Veterans Administration system of 146 hospitals provides the most complete cross-index of diagnoses and operations in existence for study by medical research personnel.
The New York City Department of Personnel has announced a November test for the position of shorthand reporter, with a salary of $5,800 per year. There are several immediate vacancies.

Applications will be available at the Application Section, Department of Personnel, 49 Thomas Street, New York City, from September 4 through September 24. Requirements for the job are graduation from a four-year senior high school course, or possession of a college degree in business administration and knowledge and/or certification of having passed the New York State high school equivalency examination, or a C.B.R. certificate issued by the Armed Forces.

Duties include performing detailed stenography work under supervision, and supervising subordinate employees. The job may also be performed by the shorthand reporter.

In the practical examination, candidates will be required to furnish their own typewriting machines, notebooks, pens, and ink. Sept. Filing For 13 State Exams

New York State has announced that applications will be accepted up to September 14 for the following examinations to be held October 19:

- Capital police officer, salary $5,500-$6,800
- Electric engineer, (City Engineer), exam no. 40-104, $12,085
- Director, office of allied health manpower, exam no. 22-026, $11,355-$15,905
- Draftsman, exam no. 20-013, $6,035-$8,580
- Electric inspector, exam no. 20-023, $6,035-$8,080
- Engineer, exam no. 20-016, $6,035-$8,080
- Engineer, exam no. 20-017, $6,035-$9,305
- Engineering technician in environmental health, exam no. 22-014, $6,035-$9,600
- Engineering technician in air pollution control, exam no. 20-015, $6,035-$9,305
- Engineering technician in water pollution control, exam no. 22-016, $6,035-$9,305
- Hearing examiner, exam no. 21-004, $7,770-$8,450
- Labor Accountants auditor, exam no. 22-063, $9,200-$11,140
- Maintenance supervisor, exam no. 21-092, $7,770-$9,450
- Ranger engineer, exam no. 22-036, $6,035-$8,080

File By Sept. 24 For Electrical Insp.

The New York City Department of Electrical Inspection has announced that a written examination for Eligibility for the position of Electrical Inspector at $4,020 per year will be given on October 9. Eleven immediate openings are available. Applications close September 24.

Requirements include (A) five years of satisfactory experience as an electrician, or (B) three years of satisfactory experience as an electrician or as one engaged in the installation and repair of electrical appliances and apparatus, or as one engaged in the installation and repair of electrical apparatus and apparatus, or (C) a degree from any accredited college or university in electrical engineering.

File For Applications and further information, contact the Application Section of the Department of Personnel, 49 Thomas Street, New York City.

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Coxon Real Estate, Inc.

Dutchess, N.Y. 12126-5, or 79-7441

QUEENS VILLAGE

DEPARTMENT OF TRANSPORTATION OF NEW YORK STATE

The Internal Revenue department, for example, is reported to have stopped all legal and financial matters, at least for a time. The agency heads and officials armed to the teeth with good, strong evidence that such cutbacks in personnel were not only disruptive to the agencies' appointed duties but, in many cases potentially the cause of enormous revenue losses, was just beginning when the legislators cut off all such testimony.

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The local has done such a poor job that only the garbage collectors and laboring groups have joined. In Philadelphia and Rochester situations do not prove that professional, scientific, and white-collar workers cannot work with blue-collar workers in the same organization as the decision indicates. Instead, the Philadelphia and Rochester situations prove that the AFSCEM locals are unable to give adequate representation to their members."

CSEA-Busters?

"It is obvious that the staff of the Public Employment Relations Board, when presenting the board itself, rather than acting as an 'impartial' body, is intent on 'bursting' the State-CSEA contract with union representatives of the various competing labor groups representing small segments in the Taylor Law. This conclusion results from the fact that the decision is not based on specifics regarding the Statewide bargaining units and the unit for the Long Island Park Commission lifeguards is completelybitrary with any testimony during the long-eight-month hearing conducted by Mr. Klein.""
DON'T REPEAT THIS!

(Continued from Page 1) locally, the contest is even-steven at the present time.

The Republican ticket has two drawbacks—Spiro Agnew, the unknown former mayor of Baltimore and governor of Maryland, whose appeal to powerful minority guards to join amuck against the attention of convention followers on nationwide television.

A Lot of Sewing
Presidential nominee Hubert H. Humphrey will have a lot of sewing to do to mend the wide split in the Democratic ranks between the pro and con Viet Nam factions. The contest of Democracy's security officers and the convention widened the gap completely.

Actually, the GOP should run movie of the Democratic Convention as political advertisements—It was that bad.

James A. Farley still feels that his party will retain the White House after the November elections. Farley remembers when political conventions were long, drawn-out sessions with their fights kept within the party. Even after 100 ballots in 1924, the party immediately joined ranks to show unity. However, Senate candidate Paul O'Dwyer thinks the peace people aren't about to forget this convention.

Up to now disunity among the Democrats is strong. And who will be helped by this disunity? Nobody.

Who will be hurt? All the local candidates who are hurting from the dirty wash that came from Chicago while the Republicans stand aside and watch the Democrats cut themselves apart.

But Hubert Humphrey's running mates in local contests will be fighting harder because they can't depend on Humphrey as a strong head of the ticket and the Vice President will be too busy mending the holes in the party to think too seriously about these candidates—and this still hurts them.

Conservative-GOP Feud
However, Republican State leaders have refused the support—and election line—for the conservative faction. The conduct of Daley's security officers during the convention widened the gap considerably.

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State PERB Denies AFSCME Bid To Fragmentize Aides

ALBANY—The Public Employment Relations Board has dismissed the claims of the Civil Service Employees Association of St. Lawrence County, and Municipal Employees, AFL-CIO, that would have established a separate negotiating unit for blue-collar highway personnel in Warren County.

Basing their decision on the fact that the best interests of the employees would not be served by a new, separate negotiating unit, the board noted that the claimants used the term "blue-collar" to refer to an entirely unrelated county bargaining unit, and upon clear evidence submitted by the Civil Service Employees Association that the employees recognized bargaining agent, demonstrating a clear community of interest among all employees regarding salaries, retirement benefits, and other conditions of employment, PERB dismissed the AFSCME petition.

Joseph J. Dolan, AFSCME director of local government affairs, noted that a similar request had been denied in December 1977. He said the board had done "to deplete those highway employees of true representation and thereby alienate them from their fellow blue-collar workers in other county departments.

"The AFSCME record is a junkyard of grand plans, broken promises, and the fallen hopes of those who have followed the AFSCME banner," Dolan said.

CSEA Group Life Insurance Deadline is September 30

ALBANY—Any actively employed insured member of the Group Life Insurance Plan of The Civil Service Employees Assn. who become 50 on or after January 1, 1968, or whose 65th or 86th birthday is during 1968 may convert to a permanent form of individual life insurance which contains cash and paid-up values, without medical examination. Group Insurance would be reduced by the amount converted, and certificates of reduction of such insurance would be issued accordingly. The amount of insurance an insured member is entitled to in the future under the Group Plan would be reduced by the amount converted. PREMIUM WAIVER IN EVENT OF TOTAL DISABILITY IS ALSO AVAILABLE. THESE BENEFITS CAN BE OBTAINED ONLY AT ADDITIONAL COST.

New York CSEA Installs Officers

Newly-elected officers of the New York City Chapter of the Civil Service Employees Association will be installed by City Deputy Mayor Robert Sweet at a meeting at Gasner's Restaurant in New York on Wednesday, September 11 at 9:30 p.m.

Salary Comm. (Continued from Page 14)

Pension Report Memo To Delegates

On the eve of the approving another new plan of retirement per page column respectfully submits the delegates that:

The favorable success was scored in our last negotiations with the Administration in the area of salaries. However, a new and more agreeable proposal was presented by the Civil Service Employees Association which includes a 50 percent dividend on the retirement fund.

The retirement benefit achieved was represented only seven per cent of the premium. That since pension benefits are in reality deferred wages, they deserve equal status with current wages; that in the future they are no longer grossly inadequate and inappropriate.

The New York City employees enjoy a 55 per cent after 25 years of service, plus generous credit for additional years of service, converted to a flat rate of best salary year.

(c) Sanitation and Transit, with other departments, most companies in New York City, 50 per cent after 20 years of service plus generous credit for service thereafter. These were also converted with the 50 per cent plus 20 years of service, computed on the present value of the retirement benefit as determined by the New York City retirement benefit.

7. CONVERSION TO OTHER FORMS OF PERMANENT INSURANCE

(a) Conversion of life at any age into a plan of Individual life insurance which will be paid up at age 65, as follows: $1,000 $2,000 $1,000 $2,000

(f) New York City employees enjoy a 55 per cent after 25 years of service, plus generous credit for additional years of service, converted to a flat rate of best salary year.

(b) New York City employees enjoy a 55 per cent after 25 years of service, plus generous credit for additional years of service, converted to a flat rate of best salary year.

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Salary Comm. (Continued from Page 14)

Pension Plan for the forthcoming CSEA district convention in New York, and the 1980 workshop will be discussed after the installation.

Other reported recommendations of the salary committee are to seek:

1. An across-the-board salary increase.

2. Retirement after 30 years' service, with an early retirement of 50 years and credits for additional service.

3. Puffy-paid health insurance.

4. A welfare fund administered by CSEA and paid for at the rate of $100 per employee (regardless of organizational membership) by the State.

The committee will also seek, on a bargaining basis, the same benefits for local government employees and will continue its practice of asking final delegate approval of all agreements as learned.

CSEA Unit Offers Discounts For Joffrey Ballet

Ticket prices at discount prices for Joffrey Ballet at the City Center on 55th St. are available to members of the New York City Chapter of the Civil Service Employees Association.

William Berman, chapter president, said that the discount is available to all members of the Civil Service Employees Association.

The discount is available to all members of the Civil Service Employees Association.

We are ready to bargain in good faith, and only evasive tactics will be palatable to us. We shall meet with you now. In this matter the county has the right to deal directly with the employees of the employees immediately.
Missing Issue(s)