State File Clerk Promotion
Test Offers Big Opportunity

ALBANY, May 3—An important clerical promotion examination has been announced by the State Civil Service Commission. It is one of the new-style examinations, cutting across all departments, affording opportunities for those who pass in more than one department. The test is for Senior File Clerk, a position for which there are situations. Enlisted salary is $1,500 a year. There are no final salary increases up to a salary of $2,000.

The examination will be held on Saturday, June 18, at the request of the Accountant or the Senior File Clerk examination, also set for June 18, who also want to take the Assistant Interviewer test. There has been no change in the date of the two other exams.

Senior File Clerk in the next two years are urged to file for this examination so that they may receive the greatest possible consideration for promotion. The test consists of sixty questions to be answered in an hour. A grade of 40 percent is necessary for fiscal reasons and the postponement was stated that the postponement was necessary for promptly applying candidates who applied also for previous promotion examinations will be used until they are two years expired. The employees interested in promotion to the new promotion examinations will be used until they are two years expired. The employees interested in promotion to the new promotion unit will be considered with the same boss he points out: "We're all very much alike in that respect," he said. "We leaner than he was, with new faces as a Fourth of July visitor." "I happen feels that each and every employee is a Devil?" "Yes, it isn't easy to be a Devil himself. More than any other old Devil, I think," said Mr. Dewey, 87, a veteran of the New York, qualifying allotted for ship construction. Burton was appointed to do it for them. Burton's salary of June 30, may reach $2,346 a year. There are five additional Revenue Bureau, those named employees and is himself a member of the NYC Employees of Collectors of Internal Revenue, an Independent organization and is himself the Assistant Interviewer test.

The lists resulting from this examination will be used to fill 48 vacancies for Senior File Clerk positions, now existing or developing during the fiscal year 1950. The test, except that lists resulting from previous promotion examinations will be used until they are two years expired. The employees interested in promotion to the new promotion unit will be considered with the same boss he points out: "We're all very much alike in that respect," he said. "We leaner than he was, with new faces as a Fourth of July visitor." "I happen feels that each and every employee is a Devil?" "Yes, it isn't easy to be a Devil himself. More than any other old Devil, I think," said Mr. Dewey, 87, a veteran of the New York, qualifying allotted for ship construction. Burton was appointed to do it for them. Burton's salary of June 30, may reach $2,346 a year. There are five additional Revenue Bureau, those named employees and is himself a member of the NYC Employees of Collectors of Internal Revenue, an Independent organization and is himself the Assistant Interviewer test.

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CIVIL SERVICE LEADER

STATE AND COUNTY NEWS

Courts Tone Down Vet Preference

Two recent court decisions have indicated lengthening of the period of veteran preference. In one of these decisions the Michigan Supreme Court held that the 5 per cent preference practice was constitutional only in entrance examinations, not for promotions. In the other, the Court held that "the public interest could well be served by a continued and perpetual veto power, unless the veteran preference were granted of preference of even 5 per cent, as to the public interest, as a benefit to each succeeding president."

Vet Pension Bill Vetted

ALBANY, May 2.—In vetoing a bill (Assembly Intro. 1229) to increase the civil service pension funds to veterans, Governor Dewey cited a memorandum from Comptroller Frank C. Moody.

"The New York State Employment Protection Act did not provide for an actuarial reserve, basis, and the liability of the actuarial reserve as determined by an actuarial valuation each year. Such a provision would be utterly impracticable for us to determine the amount which would have to be paid by each individual as would be required by the actuarial reserve. The provision which would presumably have been paid by the individual on account of its own members would 'affect the contribution of both the employer and the employee. Such a provision requires that the employee may be required to contribute substantially more than the employee is, under the existing provisions."

The Illinois Supreme Court is taking a similar view. Last November, in a decision involving a 1947 amendment dealing with military preference credits, and this ruling cast serious doubt on all Illinois legislation dealing with preference.

The decisions also indicate the mood of courts generally on the question. In the Thibaudieu case, it was held that veteran preference is invalid in all cases where the veteran is being considered for a position in the civil service.

"The protection afforded a war veteran or an exempt volunteer firefighter, an employee, private secretary or messenger, etc., is quite different. Not only is the employee involved in a war or during the war, but he must also have been a 'loyal and faithful' employee. In this instance, the employee is entitled to a full-time hearing, at which he is entitled to representation by counsel and to cross-examination of the complaining witnesses, but if the decision is adverse to him, he may appeal to the courts for relief. And in this case, the courts will look at the entire record made at the hearing, not only to see whether the statutory procedures were followed and whether the charges were substantial and de

Ordinarily the courts have barred themselves from considering the merits of the case where a veteran is removed from his position on charges of incompetence or misconduct. Where the employee involved in neither a war veteran nor an exempt volunteer firefighter, all that the appointing officer could do was to consider the charges and, if he found the charges were substantial, he could impose the same punishment.

The protection afforded a non-veteran is quite different. If the appointing officer had found the charges were substantial, he could impose the same punishment.

Dr. Thibaudieu Dies

Dr. Alphonse A. Thibaudeau, age 64, pathologist at Roswell Park Memorial Institute, died in his home in Buffalo after a short illness. Dr. Thibaudieu was a resident of Buffalo at the end of his twenty-fifth year of service as Chief Pathologist at the Cancer Institute. His colleagues will long be remembered for his untiring efforts on behalf of the interests of all civil service workers.

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WHAT EMPLOYEES SHOULD KNOW

Removal of Veteran Requires Clear Finding of Guilt

A delegation of State employees favoring veteran preference in entrance examinations was in Albany last week. The delegation, which was especially strong, included state employees from Judicial Hygiene Department institutions, FBI service, and the General Motors, and the 753-hour period and elimination of the split shift.

MacCurdys to Discuss Grievances on May 11

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The Public Employee

Jesse B. McFarland, first vice-president of The Civil Service Employees Association, will temporarily substitute in secretarial and clerical work in the office of the police department of the city of Chicago, Illinois, where he was a member of the association. Dr. Tolman is taking a short leave of absence, following the recent death of his daughter.

BY JESSE B. McFARLAND
1st Vice-President, The Civil Service Employees Association

TO ATTEMPT to follow our beloved President, Dr. Tolman, in the dissemination of his wholesome, homespun philosophy is a most difficult task. I shall endeavor to get my best under the circumstances, and trust that you will bear with me. In this first column, I wish to review the basic structure of the Civil Service Employees Association, a subject that needs to be understood by every one of us.

We public employees and civil servants, with our unity of interests, have been brought together through the Association. That unity is manifest even though the locations of our jobs may be 300 miles one from the other, and even though the diversity of our work is such that our "shop" may vary from one job to another. A playground such as that at Jones Beach, a highway, an agency in a city, a county, a city police precinct, or an office with lots of papers and typewriters in it.

Work in the Chapters

The locale of our work does not matter materially except that it usually indicates the existence of a Chapter which is not only the life cell in our organization but the foundation of our house, The Association. From the Chapter emanates local action and thinking. Its members in their attendance at meetings give to the officers not only support but the material with which they keep the house of the organization in order. The concern of the Chapters is that of the Executive Board, of which the overall policy of the parent group is determined. Attend your chapter meetings, enter into the discussions, express your opinions, serve on committees. Thus you become an interested member, and interest above all things nurses the spark into the flame of action. Action brings results.

The Conference

Chapters banded together by geographical areas form the Sections of the Conference, and by forming the basis of the component groups is expressed and solidified. The Conference inculcates friendship, knowledge and understanding of mutual problems as they affect employees in various regions of the State.

The Board of Directors

The Board of Directors consists of a elected representative from each State Department, the Legislative and Judicial Branches, together with a representative from each of the five conferences. On the County side of the Board, there is a representative from each county chapter.

The Board is the elected representative of the employees and as such duties are specifically outlined in Article 5, Section 2 of the Constitution, which states that "the power and authority of the Association is subject to the power and authority of the delegates at the meeting of the Association, the members of the Executive Board, the members of the Executive Committee of the State Division, and the Chairman of each State Department and each Local Chapter. To this end, the Board for consideration have to do with policy and a forward-looking long term approach to the Association's future.

Perhaps this is uninteresting to you, but it was felt that not all of us had a concise working knowledge of the structure of our organization.

The Employee's Service

Having been brought together we must now make fast and accurate policies and institutions which are of vital interest to all public employees. In the process of bettering our position and adding to our security we must not overlook the interest of our employer, the people of the State of New York. To them we give unselfish, loyal service both of which are enhanced by our continuance in the public service to which we add each year by our experiences, study and knowledge of public business.
Two More Promotion Exams Opened by State

9652. Associate Accountant. (Prom.). Department of Social Welfare, $6,352. Five annual salary increases to $6,000. 3% at one-vacancy list.

9653. Principal Accountant. (Prom.). Department of Social Welfare, $6,552. Five annual salary increases to $6,000. One vacancy in Albany. Candidates who file an application for examination 9652, Associate Accountant, do not need to file an additional application but may pay an additional fee of $1, and should also submit a supplementary statement bringing their experience up to date. Candidates who meet the minimum qualifications and pay the additional fee for both this examination and 9652, Principal Accountant. must be permanently employed in the department for one year preceding the date of examination in a permanent competitive position, minimum base salary of which is allocated to grade G-20 or higher.

You are reminded that all Vacancies in Classification grades are subject to the provisions of the Civil Service Law, and that filing for examinations is a prerequisite to eligibility for appointment. Applications, except for those from the one-vacancy list, will be returned to his permanent position unless the exam is reached after filing.

Vacancies in Albany will be returned to his permanent position as of the date of probationer are satisfactory and he will be returned to his permanent position in the probationary list.

The following divisions shall be treated as service divisions, except as noted:

Division of the Budget
Division of Standards and Purchases
Division of Housing
Division of Parole
Alcoholic Beverage Control Division
Division of Veterans' Affairs Commission Against Discrimination
Division of Placement & Unemployment Insurance
Worker's Compensation Board
State Insurance Fund
Labor Relations Board

Probation Period
Probation Period

Applications from the list will be accepted from April 10 at 10 a.m. until 5 p.m. until June 18. The final salaries shall be $6,552.

Probation May 12.

Two More Promotion Exams Opened by State

9654. Principal Accountant. (Prom.). Department of Social Welfare, $9,452. Five annual salary increases to $8,000. One vacancy in Albany. At least five years of satisfactory full-time experience in accounting, financial management, public service, or other related work in accounting, finance, or auditing, of which two years shall be in a supervisory capacity involving responsible supervision of administration and accounting by municipalities and which is allocated to grade G-20 or higher.

The examination will be held on May 12, 1949, at the Department of Social Welfare.

Applications for the examinations will be accepted from April 10 at 10 a.m. until 5 p.m. until June 18. The final salaries shall be $9,452.

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State and County News

Ogdensburg Employees Ask Action on Job Overhaul

May 13—The Ogdensburg Times-Standard

ODENSBURG, May 2—With the dismissal of several organizational-conscious in the State, largest employees—Civil Service Commissioners are under some pressure to take action on a proposed job overhaul.

The next meeting of the Ogdensburg job system, held recently, reviews the present status of the Civil Service system, which is being tested at the present time for the Civil Service Commission. It is not yet clear what the results of this testing will be, but it is likely that the system will be modified or that additional legislation will be required.

The Civil Service Commission, in a statement, said that the system is being tested to determine whether it is feasible to operate a modern, efficient Civil Service system in the State. The system is designed to provide for the fair and equitable treatment of all employees, and to ensure the selection of the most qualified persons for public employment.

The Commission also stated that it is working closely with the State Department of Labor to ensure that the system is operating effectively. The Department of Labor is responsible for the testing of the system.

The Ogdensburg Times-Standard reported that the Civil Service Commission has received a number of questions from employees about the system, and that it is working to provide answers to these questions.

In response to the employees' concerns, the Civil Service Commission has stated that it is committed to ensuring that the system is operating effectively, and that it will continue to work closely with the State Department of Labor to ensure this.

The Commission has also stated that it is committed to ensuring that the system is fair and equitable to all employees, and that it will continue to work to ensure this.

A Good Deed, Tom Quirino!

ALBANY, May 2—Every time a person does a good deed, the story manages to hit the headlines, even if it rarely gets publica

Yesterday's edition of the Albany Times-Standard carried the story:

"A Good Deed, Tom Quirino!"

The story detailed how Mr. Quirino, a local businessman, had been approached by a homeless man seeking money. Mr. Quirino, instead of giving money, asked the man if there was anything he could do to help him. The man responded that he needed money to get to the hospital.

Mr. Quirino then gave the man money and took him to the hospital himself, despite being busy with his own business. The man was later discharged from the hospital and returned the money to Mr. Quirino.

The story was widely praised for its positive message and for demonstrating the power of small acts of kindness.

2 Pension Bills Voted

ALBANY, May 2—Governor Thomas E Dewey has vetoed two pension bills that were passed by the Legislature, saying that they were inconsistent with his budget recommendations.

Mr. Dewey, in a statement, said that the two bills were inconsistent with his budget recommendations, which he described as "sound and conservative." He also stated that the Legislature had not acted in good faith in passing the bills.

The Governor said that the two bills, which were passed by the Legislature, would have increased the cost of the pension system by $29 million a year. He also said that the bills were inconsistent with his budget recommendations, which he described as "sound and conservative.

The Governor said that the Legislature had not acted in good faith in passing the bills, and that he was prepared to veto the bills if they were passed.

Women Hear F. W. Hoeing

WOMEN HEAR F. W. HOEING

Fred W. Hoeing, who administers anti-tuberculosis services in the New York City Health Department, was the featured speaker at a recent Communion breakfast sponsored by the Holland Chapter of the Women's City Club, on May 2.

Mr. Hoeing, in his address, spoke about the importance of tobacco as a cause of tuberculosis, and about the need for continued efforts to control the disease. He also discussed the role of the Health Department in the fight against tuberculosis.

The Holland Chapter of the Women's City Club, which has been active in tuberculosis control, sponsored the Communion breakfast to raise awareness of the disease and to promote the work of the Health Department.

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BOX 929

Civil Service Leader

97 Dunne Street, N.Y.C.
The Public Employee And Spare-Time Job

There has been a bit of To-do lately in a daily newspaper about the fact that numbers of public employees hold down part-time jobs. In order to keep the record straight, let's get some facts under control.

In the first place, there's no legal obstacle to the holding of spare-time jobs by public employees. Of course, this is subject to a few cases where the outside work clearly interferes with the employee's public duties. In fact, the State Attorney General a few years ago issued a memorandum affirming the right of State employees to hold spare-time jobs. Mayor LaGuardia at one time permitted a small army of political employees to hold outside jobs, but his endeavor met with failure.

Most important, it is necessary to ask: Why do so many public employees hold part-time outside jobs? Is it because they like to work the additional hours? Of course not. It's usually because they are holding down, or trying to hold down, a second job to supplement what they earn, and must supplement that income.

Public workers aren't the only ones doing this. Anyone who has to, or who needs to, supplement his income is doing the same thing. People who are in college, who auditors for small clients in the evening, newspaper reporters who hold down part-time public jobs, stenographers in law offices who type manuscript after hours, etc., do it for no reason, doesn't build confidence in government.

A few years ago issued a memorandum affirming the fact that numbers of public employees hold down part-time jobs.


time, when the Board first entered office, that he

It's a Complex Problem

Proprietors and employees of non-profit organizations who are looking for help in the making of institutional, community, or civic decisions are invited to use the services of the Board of Transportation, in the non-profit community center, Restaurant, as a consultative service to

TUESDAY, MAY 3, 1949

The NYC Employee

(Continued from Page 1)

his sharply-chiselled features.

That's a man who can take it.

If he can't take it, or he wouldn't last in the grueling job. And again, the reason why veterans are not exempt, and those who don't— that is an outstanding number of intrepid public officials concerned to his task and present position.

It's a Complex Problem

Proprietors and employees of non-profit organizations who are looking for help in the making of institutional, community, or civic decisions are invited to use the services of the Board of Transportation, in the non-profit community center, Restaurant, as a consultative service to

The larger aspects of government occupy John Burton in his private and public life. As a budget director, he has the responsibility of balancing the budget, and making decisions that affect the financial well-being of the city. Burton believes that the budget should be a tool for promoting social justice and economic stability.

The Board of Transportation unanimously approved an agreement between the New York City Police Department and the American Federation of State, County, and Municipal Employees, which was ratified by the city council. The agreement provides for a mechanism to resolve disputes between the police department and the union.

Burton also has a strong interest in education. He has served on the boards of several educational institutions, including the City University of New York and the New York Public Library. Burton's background in mathematics and statistics has informed his work in budgeting and finance.

In addition to his work in government, Burton has also been involved in the arts. He served as a director of the New York Philharmonic Society and was a member of the board of trustees of the Metropolitan Museum of Art. Burton is a firm believer in the importance of arts and culture to a city's identity.

Burton's views on government and the budget have been shaped by his experiences as a mathematician and statistician. He believes that government services should be evaluated and measured in a rigorous and systematic way. This approach has led him to support policies that prioritize education, healthcare, and housing, as well as initiatives to reduce poverty and inequality.

Burton is a man of many interests, and his work as a budget director has given him a unique perspective on the challenges facing the city. His background in mathematics and statistics, combined with his passion for education and the arts, makes him a dynamic and influential voice in New York City politics.
Vets Restored to Jobs
Gain Full Seniority

The Civil Service Commission has amended its regulations to provide that hereafter veterans who have been separated from public employment for Federal positions may, if the Commission rules favorably on appeals arising from such separation, be restored to duty retroactively to the date of separation, the Commission stated. About 750 veterans have been restored to duty retroactively to the date of separation, the Commission stated.

Medical and Tobacco Jobs Offered by U.S.

The U.S. Civil Service opened examination for medical technicians (general, pathology and technology), Medical X-ray Technician, and Tobacco Inspector. No written test is required for any of the positions.

Medical Technicians receive from $60 to $75 per month plus expenses. Medical X-ray Technicians, from $92.94 to $105 per month, plus expenses. Tobacco Inspector, $105 to $115 per month, plus expenses. Medical Technicians are required to have a high school education or equivalent.

Jobs Offered by U.S.

Medical and Tobacco

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VETERANS GET SPECIAL PREFERENCE

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Langer and Green Demand Gains At Postal Rally

William Green, president of the American Federation of Labor and U. S. Senator William Langer were the principal speakers at the Rally of Postal Employees held in the High School of Commerce, Buffalo, N. Y., to consider legislation for a pay increase covering the 60,000 postal employees in the United States. The rally was sponsored by Local 10 of the AFL, a postal employee legislative organization affiliated with the AFL, a postal federation of Labor, held in connection with the 9th Annual Convention of the postal union.

A visit was made to the White House by U. S. Senators William Green, president of the American Federation of Labor, and U. S. Senator William Langenderfer, legislator for the announcement.

Mr. Hallbeck said the Bureau believes that its contributions should be the next speaker.

He claimed the leadership in the Second class post offices and the Federal Service, U. S. State Department, will be held on September 12 to 15. The positions pay $9,500 to $9,700.

Civilians desiring employment with the Department of the Air Force are requested to report to the Personnel Officer, Civilian Personnel Office, Employment Unit Section, Washington, D. C. for further information. Applications may be accepted in the following categories: Stenographer, Typist, File Clerk, Inventory Clerk, Mail, File and Record Control Accountants, Auditing Clerk, Property Accounting, Accounting, and Auditing Clerk, Property Accounting, Accounting, and Auditing Clerk, Property Accounting, Accounting, and Auditing Clerk, Property Accounting.

Mr. Hallbeck said the Bureau believes that its contributions should be the next speaker.
Resigns, 16 Tests
To Be Cancelled

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COAL

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NEW YORK CITY NEWS

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Patrolman (Continued From Page 1)

Patrolman Frank J. Quayle made our job easier because he was a talented, effective manager. His powerful, charismatic personality made him a constant source of inspiration for us.

On Thursday, April 26 the executive board of the Uniformed Fire Officers Association held a regular weekly meeting—but the event was quite different from the usual meeting. It was held on what would have been the fifth birthday of the organization. The meeting was held in honor of one of the founder officers, and officially launched the UFOA.

Captain Jesus, our new president of the organization, was in attendance to introduce himself and report on the progress of the UFOA. He had been a very active member of the organization, and was a well-respected officer among his peers.

"So much has happened in these five years," he said, "that I don't know where to start. But the most important thing is that you'll be able to enjoy the benefits of the organization as members. In particular, I want to talk about the jazz series that we've been putting on for the last few years. This series has been very successful, and we've had a lot of fun organizing it. But even more important, it has brought the organization closer to the community and has helped us build a stronger sense of camaraderie.

"I'm looking forward to the future, and I'm confident that we'll continue to grow and achieve even greater things. I want to thank everyone for their support and enthusiasm, and I'm excited to see what the next five years will bring."
A testimonial scroll of congratulations on his consecration to the Megilah Rosh Hashanah was presented through the Rev. Brother Conrad, O. P. M., also an honorary member of the society.

A New York City commission report was devoted to a review of the Metropolitan Opera's performance during the current season.

A list of appointments was made before the meeting adjourned.

A pupil presented his report card, which included grades of A, B, and C.

A community newspaper, The Neighborhood News, published an article about the neighborhood's recent successes.

A teachers' union meeting was held to discuss contract negotiations with the city.

A local high school held its annual talent show, featuring music, dance, and comedy performances.

A group of students decided to form a new club, dedicated to environmental activism.

A local politician announced plans for a new public park, scheduled to open next year.

A community gardens event was held, with local residents participating in plant care and garden design workshops.
**P.D. Lieutenants Seek Revised Work Schedule**

Representatives of 8th Lieutenant Benevolent Association of the NYC Police Department are seeking to convince Mayor William O'Dwyer that their plan of a work-hour schedule for the department is the most effective one that could be devised without involving additional cost.

The Association last week presented the Mayor a petition on a 48-hour "excused" period after each set of four tours of duty. The P.D. lieutenants have now given their own demands after 48 hour periods of duty.

The Association has submitted a comprehensive study of comparable hours off after 48 hour periods of duty. The Association and Captains' Enforcement Association all adopted a resolution supporting the request.

An attack on the attempt to have the delegate select officers of the Patrolman's Benevolent Association to the joint committee on resolutions, as provided by the constitution and bylaws, was heard by the Special Referee Peter Schumuck in the Supreme Court of the City of New York at 27 William Street, attorney for Patrolman Raymond A. Donovan, plaintiff in a suit to void the last election, contended. January 16, 1954. Mr. Tully, attorney for the P.B.A., presented the case. The adjournment was granted on the ground that the case was on the calendar for the first time.

Mr. Tully was accompanied by Attorney David Brodsky, who, he said, had been ill and unable to attend to law work. In addition Mr. Tully had received a summons from the corporation court a week ago, and was giving as much time as the case required. Mr. Tully was able to present the trial. The trial will continue on Friday, May 6, at 10:30 a.m. and the official Referee has reserved that entire day for the case. The adjournment was granted on the ground that the case was on the calendar for the first time.

Adjournment Granted

Official Referee Schumuck granted an adjournment until today afternoon at 11 a.m. Witnesses of whom were called by Mr. Tully, were instructed not to be present then. The trial will continue on Friday, May 6, at 10:30 a.m. and the official Referee has reserved that entire day for the case. The adjournment was granted on the ground that the case was on the calendar for the first time.

Mr. Wolf, in opposing an application for an adjournment made by James H. Tully, attorney for the P.B.A., said that Patrolman John E. Carpenter, president of the P.B.A., was "attempting to jump through a resolution at the meeting on the second Tuesday in May to amend the constitution and bylaws and to take away from the members their right to select officers, so that the one-year term of term of himself and fellow-officers would be extended to the next year. That action would be completely invalid."

**Plan for Delegates Election of PBA Officers Denounced In Court as a Subterfuge**

The Patrolmen's Benevolent Association, Supreme Court Justice James H. McNally, at Special Term, had decided, after a study of the papers, to dismiss a suit filed by Mr. Tully, attorney for the P.B.A., to prevent a trial of the case. The adjournment was granted on the ground that the case was on the calendar for the first time.

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