CSEA Sticks To Its Guns For A Fair Salary Hike As Negotiations Begin

ALBANY — "If the Legislature can come up with $100 million more for the Governor's budget simply by juggling a few dates, we're going to ask them to juggle some more and come up with enough money to give State employees a fair shake."

Dr. Theodore Wenzl, president of the Civil Service Employees Assn., announced.

"Our members can certainly not be called irresponsible people," the CSEA chief said, "but there is a limit to their patience. Year after year, the pattern has been to short change the State workers in favor of other so-called more important fiscal needs."

Dr. Wenzl said his organization's members could no longer tolerate this "unsavory" posture. "We are going into these negotiations with a mandate from our people to get them the benefits they need to live on, not in relation to other budget appropriations, but in relation to everyday living costs."

"Certainly, the Governor and the legislature can't expect us to-" (Continued on Page 2)

Appellate Court Rules PERB Can't Halt Talks; Case Goes To High Court

(ALBANY — "Once again we have proven we are right," declared Theodore C. Wenzl, president of the Civil Service Employees Assn., referring to the recent Appellate Division ruling which upheld CSEA's status as the legal bargaining agent for 124,000 State employees.

The decision stated that the Public Employment Relations Board "does not have the power or authority to issue orders restraining negotiations between the State negotiating committee and the CSEA."

The high court ruled reversed a lower court decision which stated that, in effect, that the PERB unit determination of Nov. 27 was not a final decision and thus should not be reviewed by the courts until representation elections were held and employee organizations certified to represent the employees.

The Appellate Court said: "The argument that the determination of the board (PERB) establishing five negotiating units should be reviewed only after certification... is contrary to prompt disposition of a dispute where a party is aggrieved as of the moment of the determination." It also stated that "judicial review at this time may avoid costly and time-consuming intermediate procedures."

The court also referred to the March 7, 1968, decision handed down by the Court of Appeals in favor of CSEA. In that instance the Court of Appeals, upholding a prior Appellate Division ruling clearly rejected PERB's assertion of the power to issue temporary cease and desist orders pending the determination of representation disputes and stated that (Continued on Page 14)

Teamsters Blocking Contract Negotiations For Thruway Aides

ALBANY — Once again CSEA's negotiations for better wages and working conditions for a group of public employees — this time, the Thruway workers — are being delayed by an irresponsible move by another organization. Since the hearings on the election conducted by the Public Employment Relations Board will not start until March 24, we'll probably have another delay of several weeks. (Continued on Page 2)

De Murio Marks Thirty Years With Employees Assn.

ALBANY — Patrick F. DeMurio, vice president of the Civil Service Employees Assn., headquartered in Albany, celebrated his 30th year with the Association on March 19.

DeMurio started with CSEA as an insurance clerk on March 1, 1939, when there were only four or five people on the staff. He presently is in charge of nine employees.

Still young and vigorous, DeMurio has no intention of retiring. "I enjoy working for the Association and meeting all of the interesting people whom we deal with here in the Insurance Department," he said.

Appeal Court Rules PERB Can't Halt Talks; Case Goes To High Court

(ALBANY — "Once again we have proven we are right," declared Theodore C. Wenzl, president of the Civil Service Employees Assn., referring to the recent Appellate Division ruling which upheld CSEA's status as the legal bargaining agent for 124,000 State employees.

The decision stated that the Public Employment Relations Board "does not have the power or authority to issue orders restraining negotiations between the State negotiating committee and the CSEA."

The high court ruled reversed a lower court decision which stated that, in effect, that the PERB unit determination of Nov. 27 was not a final decision and thus should not be reviewed by the courts until representation elections were held and employee organizations certified to represent the employees.

The Appellate Court said: "The argument that the determination of the board (PERB) establishing five negotiating units should be reviewed only after certification... is contrary to prompt disposition of a dispute where a party is aggrieved as of the moment of the determination." It also stated that "judicial review at this time may avoid costly and time-consuming intermediate procedures."

The court also referred to the March 7, 1968, decision handed down by the Court of Appeals in favor of CSEA. In that instance the Court of Appeals, upholding a prior Appellate Division ruling clearly rejected PERB's assertion of the power to issue temporary cease and desist orders pending the determination of representation disputes and stated that (Continued on Page 14)

De Murio Marks Thirty Years With Employees Assn.

ALBANY — Patrick F. DeMurio, vice president of the Civil Service Employees Assn., headquartered in Albany, celebrated his 30th year with the Association on March 19.

DeMurio started with CSEA as an insurance clerk on March 1, 1939, when there were only four or five people on the staff. He presently is in charge of nine employees.

Still young and vigorous, DeMurio has no intention of retiring. "I enjoy working for the Association and meeting all of the interesting people whom we deal with here in the Insurance Department," he said.

Teamsters Blocking Contract Negotiations For Thruway Aides

ALBANY — Once again CSEA's negotiations for better wages and working conditions for a group of public employees — this time, the Thruway workers — are being delayed by an irresponsible move by another organization. Since the hearings on the election conducted by the Public Employment Relations Board will not start until March 24, we'll probably have another delay of several weeks. (Continued on Page 2)

De Murio Marks Thirty Years With Employees Assn.

ALBANY — Patrick F. DeMurio, vice president of the Civil Service Employees Assn., headquartered in Albany, celebrated his 30th year with the Association on March 19.

DeMurio started with CSEA as an insurance clerk on March 1, 1939, when there were only four or five people on the staff. He presently is in charge of nine employees.

Still young and vigorous, DeMurio has no intention of retiring. "I enjoy working for the Association and meeting all of the interesting people whom we deal with here in the Insurance Department," he said.

Teamsters Blocking Contract Negotiations For Thruway Aides

ALBANY — Once again CSEA's negotiations for better wages and working conditions for a group of public employees — this time, the Thruway workers — are being delayed by an irresponsible move by another organization. Since the hearings on the election conducted by the Public Employment Relations Board will not start until March 24, we'll probably have another delay of several weeks. (Continued on Page 2)

De Murio Marks Thirty Years With Employees Assn.

ALBANY — Patrick F. DeMurio, vice president of the Civil Service Employees Assn., headquartered in Albany, celebrated his 30th year with the Association on March 19.

DeMurio started with CSEA as an insurance clerk on March 1, 1939, when there were only four or five people on the staff. He presently is in charge of nine employees.

Still young and vigorous, DeMurio has no intention of retiring. "I enjoy working for the Association and meeting all of the interesting people whom we deal with here in the Insurance Department," he said.

Teamsters Blocking Contract Negotiations For Thruway Aides

ALBANY — Once again CSEA's negotiations for better wages and working conditions for a group of public employees — this time, the Thruway workers — are being delayed by an irresponsible move by another organization. Since the hearings on the election conducted by the Public Employment Relations Board will not start until March 24, we'll probably have another delay of several weeks. (Continued on Page 2)

De Murio Marks Thirty Years With Employees Assn.

ALBANY — Patrick F. DeMurio, vice president of the Civil Service Employees Assn., headquartered in Albany, celebrated his 30th year with the Association on March 19.

DeMurio started with CSEA as an insurance clerk on March 1, 1939, when there were only four or five people on the staff. He presently is in charge of nine employees.

Still young and vigorous, DeMurio has no intention of retiring. "I enjoy working for the Association and meeting all of the interesting people whom we deal with here in the Insurance Department," he said.

Teamsters Blocking Contract Negotiations For Thruway Aides

ALBANY — Once again CSEA's negotiations for better wages and working conditions for a group of public employees — this time, the Thruway workers — are being delayed by an irresponsible move by another organization. Since the hearings on the election conducted by the Public Employment Relations Board will not start until March 24, we'll probably have another delay of several weeks. (Continued on Page 2)

De Murio Marks Thirty Years With Employees Assn.

ALBANY — Patrick F. DeMurio, vice president of the Civil Service Employees Assn., headquartered in Albany, celebrated his 30th year with the Association on March 19.

DeMurio started with CSEA as an insurance clerk on March 1, 1939, when there were only four or five people on the staff. He presently is in charge of nine employees.

Still young and vigorous, DeMurio has no intention of retiring. "I enjoy working for the Association and meeting all of the interesting people whom we deal with here in the Insurance Department," he said.

Teamsters Blocking Contract Negotiations For Thruway Aides

ALBANY — Once again CSEA's negotiations for better wages and working conditions for a group of public employees — this time, the Thruway workers — are being delayed by an irresponsible move by another organization. Since the hearings on the election conducted by the Public Employment Relations Board will not start until March 24, we'll probably have another delay of several weeks. (Continued on Page 2)

De Murio Marks Thirty Years With Employees Assn.

ALBANY — Patrick F. DeMurio, vice president of the Civil Service Employees Assn., headquartered in Albany, celebrated his 30th year with the Association on March 19.

DeMurio started with CSEA as an insurance clerk on March 1, 1939, when there were only four or five people on the staff. He presently is in charge of nine employees.

Still young and vigorous, DeMurio has no intention of retiring. "I enjoy working for the Association and meeting all of the interesting people whom we deal with here in the Insurance Department," he said.
DONT REPEAT THIS!

(Continued from Page 1) programs from Rockefeller's budget slashing.

Just two years ago, Governor Rockefeller hailed the newly enacted State Medicaid program as the most significant social advance in a quarter of a century. Governor Rockefeller's budget will emasculate the program by revising standards of eligibility and by eliminating a whole series of health benefits including dental care.

State aid formulas for education developed by Rockefeller are exposed to such severe cuts that the City's Board of Education may be obliged to limp along with 10,000 fewer teachers. The City University faces a dim prospect of closing two senior colleges and two community colleges or alternatively to deny admission of next semester's freshman class.

Assemblyman Steinburg has lined up his troops not only to retain this budget slashing but also to oppose the Governor on his proposal to increase the City's sales tax from two to three percent.

No 'Passive Opposition'

In a press conference in Albany last week Steinburg said, "There are trying times that do not permit the minority on the Legislature to luxuriate in the sanctuary of passive opposition." With that Steinburg unveiled a tax reform program that would close up loopholes permitting the affluent to escape tax burdens. As outlined by Steinburg, these tax reform proposals eliminate oil depredation allowances, capital gains allowances, and accelerated depreciation on personal property.

In working out his tax program, Steinburg is expected to use Democratic fiscal experts in the legislature, including Senators Samuel Greenberg (Brooklyn), Jack Bronston (Queens) and Assemblymen Alexander Bresnan (Bronx), Shirley Hartwig (Nassau), Albert Bimstein and Andrew Stein (Manhattan) — all of whom participated with him and Senate Minority Leader Joseph Zaretzki in the press conference making public the tax reform proposals on Friday.

Steinburg's New Image

During his sixteen years in Albany, Assemblyman Steinburg was regarded as an easy going, affable legislator. Since his election as Minority Leader last January, he surprised his delegation and stunned the Republicans by his drive and determination. He held his troops in line against Republican amendments to the Taylor Law, penalizing public employees on strike. As a result, Speaker Perry Duryea was obliged to rescind the session for four hours to regroup his forces. So long as Steinburg holds the Democrats in Albany in line against the sales tax, Speaker Duryea will have to go to the well once again.

The House Republicans have 76 votes in the Assembly and 76 votes are needed to pass the bill. The Republican leadership began an all-day conference of all Republican Assemblymen. At the moment Steinburg stands above the internal struggle among the Republicans, confident that he will win the battle of the budget on Assembly Floor.

April 12 to 19

Special Air-Sea Cruise

From $285

Arrangements have been made by Civil Service Travel Club, a special air-sea cruise operated out of San Juan, Puerto Rico from April 12 to 19. It has been announced.

Cruise passengers will fly to San Juan and aboard a luxury liner Stella Maris which will then sail to St. Croix, Martinique, Grenada, Dominica and Thomas. Trips start at only $285 and includes jet air service to Puerto Rico and cabin based on double occupancy. Write Miss Gulli The

Knickbocker Travel Service, Sixth Ave., New York, N.Y. or call at (212) Plaza 7-5400.

Bayner Named

Frank R. Bayner of East Hanover has been appointed Erie County Judge by Governor Rockefeller. A former Democrat, Dr. Bayner is a graduate of the University of Michigan and the State University of New York Law School. A Republican, he has been actively engaged in legal practice for twenty-five years.

To Keep Informed, Follow The Leader.

BE A COURT REPORTER, FREE LANCE REPORTER

The Only School Throughout The 5 Boroughs Teaching The Stenotype Machine Exclusively

STENOTYPE ACADEMY

259 BROADWAY, N.Y.C. at City Hall FREE Catalog at WO 2-0002

Because they buy big, most corporations pay about $310 for $395 tv sets.

Now you can, too.

When any large corporation buys tv sets, or typewriters, or air conditioners, or just about anything else, they don't pay retail prices.

Because they buy in bulk, they get discounts of twenty percent or more.

And that's what Consumer Service is all about. A group of consumers like yourself who've gotten together, through organizations like this one, to get the same kind of mass-purchasing discounts that big corporations get.

Consumer Buying Service has contracted dealers in your area to give you these discounts. The dealers make their money out of the greater number of sales we send their way, and you save plenty. There aren't any fees. Nothing sneaky about it.

In fact, you are already a member of Consumer Buying Service. Through your membership in the Civil Service Employees Association.

If you are in the market for a NEW CAR, and MAJOR APPLIANCE, FURNITURE, CARPETING, a FUR COAT, HI-FI EQUIPMENT, a NEW DRESS, a NEW SUIT, a VACATION TRIP, or anything else, call Mrs. Kent or one of the other ladies at the telephone numbers shown below.

Tell her what you want to buy. Brand name and everything. She will immediately mail you a purchase certificate with the name of the dealer with whom we have negotiated a discount price. It will be as close to wholesale as you can get.

If you like the price, pick up the goods, with the usual dealer and manufacturer's guarantees.

If you don't want to buy it, nobody's going to burst into tears. Consumer Buying Service isn't a retail store. But the more you use us, the more we'll all save.

For any information, please call us at any time, and day of the week.

New York call (212) 895-3242, Long Island call (516) 248-1131.

Consumer Buying Service

AVAILABLE TO ALL CIVIL SERVICE EMPLOYEES
BUFFALO — A Civil Service Employees Assn. staffer has rejected the proposal by the CSEA to cooperate with other groups in wage negotiations with Gov. Rockefeller.

"CSEA is the preponderant organization in the State employee picture," said Joseph B. Roulier, CSEA public relations director. "And the American Federation of State, County & Municipal Employees is a very small organization in that picture."

Jerry Wurf, president of the AFSCME, suggested in Buffalo last week that a union representing State workers "wagging the dog," Roulier said. "It would be a case of the tail wagging the dog."

Wurf came to Buffalo, it was reported, to "beef up" his union, reportedly lagging since the resignation of the head of the AFL-CIO union that represented State employees put aside differences temporarily and presented a "united front" in wage talks with the Governor.

"It would be a case of the tail wagging the dog," Roulier said. "The CSEA has most of the cards in this game, more members, more staff and more experience and we are fully prepared to push our demands alone."

Roulier recalled, after the Wurf overtures last week, that it was the CSEA members who work in the State hospitals who remained on the job last November, averting a crisis in the care of mentally-ill people.

And it was the CSEA, other leaders said, that persuaded Gov. Rockefeller last week to open salary talks.

"Wurf's union would have nothing to gain if the CSEA submitted to his request," Roulier said. "And I repeat, we are prepared to go it alone."

Wenzl Charges Strikebreaking

ALBANY—Legislative plans for further revisions of the Taylor Law, including changes in amendments just signed by Governor Rockefeller, have drawn fire today from the Civil Service Employees Assn.

Dr. Theodore C. Wenzl, CSEA chief, referred to the development as an obvious indication that recent amendments were steamrollered through the Republican-dominated legislature as a stopgap measure to head off a strike of 105,000 State employee members which had been set for last Thursday.

That strike was called off March 7 after the Governor announced that he would resume bargaining talks with CSEA on behalf of State workers.

"We suspected from the start," Wenzl said, "that the ballyhooed efforts of the Governor and legislative leaders to put into law stiff new penalties against individual striking employees was nothing more than a transparent attempt at strike-breaking."

"As soon as the Governor agreed to resume negotiations, of course, the strike threat eased and the pressure was off," said the CSEA chief. "So to make their activities seem less frantic and obvious, so to save face a little, they passed the revisions with an effective date last night."

"Nobody was fooled, however," Wenzl said, "particularly the State employees. They're convinced that the intention of the Governor and the Legislature was to scare them off from striking with the threat of docking them two days pay for every day off the job and putting them on probation for a year."

"Our suspicion that these Taylor Law revisions were primarily strikebreaking tactics were completely confirmed last week," Wenzl asserted. "No sooner were the first changes passed by the legislature, than it was announced they were already planning further revisions, in a more lenient manner, of course, including a reversal of some of the hasty changes made last week."

Wenzl was referring to a current.
SPECIAL PHYSICAL CLASSES

FOR CANDIDATES FOR

+ PATROLMAN + POLICE TRAINEE

Specialized training by experienced instructor at our completely equipped Gym in Jamaica

1 hour sessions at 4, 6 and 8 o’clock
Monday and Wednesday evenings.

$5.00 per session.

Attend as often as you wish. Pay only as you attend!

THE DELEHANTY INSTITUTE

85-25 Merrick Blvd., N. Jamaica Ave., Jamaica

For information call GR 3-6900

Where to Apply For Public Jobs

The following directions tell you where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

New York City.—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York City, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filling applications and receiving applications Monday through Friday from 8 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 1:30 p.m.

Applications blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 695-8729.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway line that goes through the area. These are the IRT Times Avenue Line and the IND 8th Avenue Line. The IRT Lexingtont Avenue Line stop is use to take you to the Chambers Street stop and the BMT and R7 local’s stop is City Hall. Both lines have exits to Davis Street, a short walk from the Personnel Department.

State

State.—1330 Ave. of the Americas at 55th St., telephone 488-6600. Ininerary: Twelve floors in the Empire State Building.

Applications are also obtainable at the New York City Employment Service.

Applicants may obtain applications for State jobs from local offices of the New York State Employment Service.

Federal


Take the IRT Lexington Ave. Line to City Hall and walk two blocks north, or take your own train to Chambers St. or Broadway Stations.

Hours are 9:30 a.m. to 6 p.m. Monday through Friday. Also open Saturdays 8 a.m. to 1 p.m. Telephone 765-8111.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.
LI Switchboard Operators Sought

Switch board operators are needed in Suffolk County and will be paid a bi-weekly salary of $169 to $233. Applications must be received by the Suffolk County Civil Service Commission, County Center, Riverhead, by March 28 for appointment from a standard senior list. The only requirement is graduation from a standard senior high school. There is no residency requirement; however legal residence of Suffolk County may be given preference in appointments. The written test will cover reading comprehension, English usage, reading comprehension, vocabulary, and arithmetic computations. For further information call 1-814-727-4700, extension 249.

Promotion Exam for Senior Clerks

Applications for the promotion examination to senior clerk will be accepted by the New York City Department of Personnel, 40 Thomas St. until Friday, March 29. The test will be given March 29, and it is open to all employees of the New York City government agencies.

For complete information call 1-814-727-4700, extension 249.

TA Columbia Ann. To Install Officers

The New York City Transit Authority Columbia Ann. will hold an installation of officers dinner April 12 at Carl Hopi, Baldwin, L.I. Salvatore Bellissi will be chairman of the dinner, and Father Ross DeLorenzo will install the newly elected officials of the 16,500 member organization.

The new officers are: Paul S. Gibald, president; Angelo Rovato, first vice-president; Oderico Flugli, second vice-president; Edward Scudarino, third vice-president; Carmine Crotto, treasurer; Salvatore Crisci, financial secretary; Charles Ingrasala, executive secretary; Joseph Dattis, recording secretary; and Paul Gagliardi, corresponding secretary.

Gibald is a chief surface line dispatcher with the Transit Authority.

Law Clerk

An oral examination was given to the 56 candidates for law clerk last week.

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 16 ST., Near 4 Ave. (All Subway)

OFFICE HOURS: MON. TO FRI. 9:30 A.M. TO 8 P.M.
(Closed Sundays)

55 Years of Experience in Promoting the Education of More Than Half a Million Students

CIVIL SERVICE TRAINING

ASSISTANT FOREMAN—Dept. of Sanitation
Classes meet Manh. TUES EVES & WED MORN.

Jamaica THURS, EVES., FRI. MORNINGS

POLICE LIEUTENANT (N.Y.P.D.)
Classes meet Manh., WEDNESDAYS; Jam., FRI.

BATTALION CHIEF (N.Y.F.D.)
TUESDAYS & THURSDAYS in Manh. Only
BUS DRIVER
Classes meet Manh., THURSDAYS at 1 PM,
5:30 PM, 7:30 PM; Jam.; TUES DAYS 7 PM

MOTOR VEHICLE OPERATOR

Classes Forming

HIGH SCHOOL EQUIVALENCY DIPLOMA
CLASSES IN MANHATTAN and JAMAICA

PRACTICAL VOCATIONAL COURSES:
Licensed by State of New York. Approved for Veterans

• AUTO MECHANICS
• DRAFTING
• RADIO, TV & ELECTRONICS

DELEHANTY HIGH SCHOOL,
91-01 Merrick Boulevard, Jamaica,
A college preparatory co-educational, academic high school accredited by the Board of Regents.
• Secretarial Training available for girls as an elective course.

• Special preparation in Science and Mathematics for students who wish to qualify for Technological and Engineering Colleges.
• Driver Education Courses.

for Information on all Courses Phone GR 3-6900

BUS DRIVERS
Wanted by the New York City Transit Authority

$14980
$16610

Week to start
after 1 year

40 hour week—Full Civil Service Benefits

ATTEND DELEHANTY CLASSES FOR
THOROUGH PREPARATION FOR WRITTEN TEST
To be held April 19th
Applications now open.

No formal education or experience necessary. Age 21 years up at appointment. Min. height 5'4".

Over 1500 appointments in past 10 months already made from existing list.

CLASSES MEET
In Manhattan—115 E., 15th St., near 4 Ave.
Thurs., at 11:00, 5:30 or 7:30 PM
Meets in Jamaica—89-25 Merrick Blvd.
Tues., at 7 PM

Be our FREE guest at a class—fill in and bring coupon

DELEHANTY INSTITUTE
115 E. 15th St., N.Y. 10003

DELEHANTY INSTITUTE
89-25 Merrick Blvd., Jamaica 13, N.Y. 10003

NAME ____________________________
ADDRESS _____________________________________________________________
CITY ____________________________ ZONE ____________________________

436 FILMOSOUND 8
• Radio, TV & Electronics
• Auto Mechanics

DELEHANTY INSTITUTE
91-01 Merrick Boulevard, Jamaica
A college preparatory co-educational, academic high school accredited by the Board of Regents.

• Secretarial Training available for girls as an elective course.

• Special preparation in Science and Mathematics for students who wish to qualify for Technological and Engineering Colleges.

• Driver Education Courses.

for Information on all Courses Phone GR 3-6900

BUS DRIVERS
Wanted by the New York City Transit Authority

$14980
$16610

Week to start
after 1 year

40 hour week—Full Civil Service Benefits

ATTEND DELEHANTY CLASSES FOR
THOROUGH PREPARATION FOR WRITTEN TEST
To be held April 19th
Applications now open.

No formal education or experience necessary. Age 21 years up at appointment. Min. height 5'4".

Over 1500 appointments in past 10 months already made from existing list.

CLASSES MEET
In Manhattan—115 E., 15th St., near 4 Ave.
Thurs., at 11:00, 5:30 or 7:30 PM
Meets in Jamaica—89-25 Merrick Blvd.
Tues., at 7 PM

Be our FREE guest at a class—fill in and bring coupon

DELEHANTY INSTITUTE
115 E. 15th St., N.Y. 10003

DELEHANTY INSTITUTE
89-25 Merrick Blvd., Jamaica 13, N.Y. 10003

NAME ____________________________
ADDRESS _____________________________________________________________
CITY ____________________________ ZONE ____________________________
Civil Service Service Leader
America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations
Published every Tuesday by LEADER PUBLICATIONS, INC.
97 Duane Street, New York, N.Y. 10007
Bos OFFICE: 46th Street, New York, NY 10003
BOS: 212-383-7421
Bos, N.Y., 10045
JERRY FINKELSTEIN, Publisher
Paul Krey, Editor
Ron Linder, Asst. Editor
N. B. Mayer, Business Manager
ADVERTISING REPRESENTATIVES:
ALBANY — Joseph T. Bellew — 303 S. Manning Blvd., NY 54547
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, Federal 8-3558
10c per copy. Subscription Prices $3 a year to citizens of the Civil Service Service Leader. $5.00 to non-members.

TUESDAY, MARCH 18, 1969

Civil Service Television

TELEVISION programs of interest to civil service employees are broadcast on Channel 21. This week’s programs are listed below.

Sunday, March 18
16:30 p.m. (color).—With Mayor Lindsay, the municipal news report presented in cooperation with WNEW-TV.

Monday, March 19
4:00 p.m. — Around the Clock — New York Police Academy series.

Tuesday, March 20
7:30 p.m.—On the Job—“Direction Prevention.” New York Police Department training series.

Wednesday, March 21
4:00 p.m. — Around the Clock —“The Citizen’s Role in Crime Prevention.” New York Police Academy series.

Thursday, March 22
10:00 a.m.—Meeting—On the Air—official in New York City’s Department of Social Services answers phoned-in inquiries from the offices in the field.

Friday, March 23
4:00 p.m. — Around the Clock —“The Citizen’s Role in Crime Prevention.” New York Police Academy series.

Saturday, March 24
8:00 p.m.—Community Report—“Districts 25—Musical Horizons.” Speaker to be announced.

Sunday, March 25
7:30 p.m.—On the Job—“Direction of Streams.” New York City Fire Department training series.

Social Security

QUESTIONS & ANSWERS

Q: Must I file a report for the year I reached 72?

A: Generally, yes. If you earned over $1,000 in wages in a year and received benefits for at least one month in the year before you reached age 72, you must report this immediately.

Q: Must a disability beneficiary file a report?

A: No, the disability beneficiary is not required to file an annual report. However, he should keep a record of this, and he must report this immediately.

Q: If I earned $1,150 in 1968, do I have to file a report?

A: No. Only if you earn over $1,000 and receive additional benefit checks in the year.

Veteran’s Credits

JUDICIAL OPINIONS, of necessity, frequently do not consider every contention of the conflicting parties. The Court is naturally inclined to select facts and arguments supporting its ruling. Often, it is only by referring to the record that the parties have argued the whole problem. The convincingly written opinion in Matter of Kahn v. Department of Civil Service of the State of New York in some ways is typical of the understandable judicial tendency to stress the mention factors sustaining the opinion (New York Law Journal, March 4, 1969, page 52, Justice Mitchell D. Schwalzer).

DAVID KAHN, a Bank Examiner assigned to the State Department of Banking, participated in the promotional examination for a position as a bank examiner and passed. Kahn’s service included active duty for six months at Fort Dix and ten months at Fort Bragg. His final period of active duty was for only fifteen days at Fort Dix, but such service was of special importance because it fell within a time of war specified in the statute.

THE COURT’s rationale in denying veteran’s credit was in the nature of a judicial gloss apparently in conflict with the statutory definition of “veteran.” The petition for certiorari pointed out that the decision was based on precedents of Rubin v. Conway and Mitchell v. Cohen. In those cases, one who served gratuitously as a temporary member of the military forces of the United States was denied veteran’s credit. The opinion was convincingly supported by the argument that the legislative intent in allowing veteran’s credit is “to aid in the re-employment and rehabilitation of veterans.” Manifestly, this is the only possible justification for the merit system in civil service attendant upon such a preference in employment.

AS THE COURT pointed out, the petitioner, at least during the time of war, served for a short period without any financial hardship. This view was held to be supported by the precedents of Rubin v. Conway and Mitchell v. Cohen. In those cases, one who served gratuitously as a temporary member of the military forces of the United States was denied veteran’s credit. The opinion was convincingly supported by the argument that the legislative intent in allowing veteran’s credit is “to aid in the re-employment and rehabilitation of veterans.” Manifestly, this is the only possible justification for the merit system in civil service attendant upon such a preference in employment.

IT IS CURIOUS that the Department of Civil Service in Kahn’s case adopted conflicting contentions concerning Kahn’s right to veteran’s preference. Indeed, in connection with an earlier examination, the Department allowed the preference to the petitioner. He did not utilize it because he was not a qualified candidate. He therefore still had the right to the preference in connection with the examination he took for Fiscal Administrator, but this time the Department denied veteran’s credit. After prolonged correspondence, the Department denied it had ever allowed such credit. Kahn then exhibited a copy of the actual ruling and the Department stated it was in error.

ALSO CONTRADICTORY was the Department’s initial explanation of its refusal to grant credit as based on the assertion that the petitioner had not “served on active duty.” When the petitioner presented a copy of his “order to annual active duty for training,” the respondent stated that service was not required. However, the statute makes no such distinction. Indeed, the 1968 Session of the Legislature rejected two bills which would have amended the Civil Service Law so as unequivocally to exclude from veteran’s credit. The opinion appears to be a judicial gloss, evident reliance upon the distinguishable precedents of Rubin v. Conway.

A Better Deterrent

A week isn’t much time to complete complicated negotiations on a fair wage and benefit package for State employees but it must be done. Fortunately, the Civil Service Employees Association had already negotiated numerous basic benefits prior to a halt in talks with the State last November.

At stake, however, are vital agreements that must be reached on wage adjustments and retirement benefits. In these past months, the Rockefeller Administration has had plenty of time to reflect on what is fair and just for State workers and should be able to put forth decent proposals immediately on both of these basic issues.

A fair package on these two items will be a far greater deterrent to public employees seeking strike action than any changes in the Taylor Law.

A Better Deterrent

A week isn’t much time to complete complicated negotiations on a fair wage and benefit package for State employees but it must be done. Fortunately, the Civil Service Employees Association had already negotiated numerous basic benefits prior to a halt in talks with the State last November.

At stake, however, are vital agreements that must be reached on wage adjustments and retirement benefits. In these past months, the Rockefeller Administration has had plenty of time to reflect on what is fair and just for State workers and should be able to put forth decent proposals immediately on both of these basic issues.

A fair package on these two items will be a far greater deterrent to public employees seeking strike action than any changes in the Taylor Law.

A Better Deterrent

A week isn’t much time to complete complicated negotiations on a fair wage and benefit package for State employees but it must be done. Fortunately, the Civil Service Employees Association had already negotiated numerous basic benefits prior to a halt in talks with the State last November.

At stake, however, are vital agreements that must be reached on wage adjustments and retirement benefits. In these past months, the Rockefeller Administration has had plenty of time to reflect on what is fair and just for State workers and should be able to put forth decent proposals immediately on both of these basic issues.

A fair package on these two items will be a far greater deterrent to public employees seeking strike action than any changes in the Taylor Law.
Deckhands Sought

Deckhands are needed to work on the Samford, a suction dredge, which is operating in the New York Harbor. The positions are being filled through the Veterans Employment Service. Applications may be obtained at the United States Employment Service, 49 Broadway, New York, N.Y.

Legal Notice

To the above-named Defendant:
The Notice: The object of this action is to annul the marriage of the parties herein; being the persons interconnected as Plaintiffs and Defendants. The parties have no minor children, if any, in their care or custody.

The written test will cover elementary principles of biology, chemistry, and general science; each preparation of written materials and understanding and interpreting written materials.

In the eligible list resulting from the test will also be used to fill future vacancies in the same title.

Apply For Rockland

The Rockland County Civil Service Commission is accepting applications for the position of health technician trainee. The position involves work in the field of environmental health, including the preparation, analysis, and interpretation of data. Applicants must have completed two years of college, including 12 semester hours in mathematics and natural science.

The Rockland County Health Department pays from $6,474 to $8,243 per year.

Lehman, Son., the 25th day of March, 1867. Michael C. Gray, Clerk, by order of the Court.

Supreme Court of the State of New York, County of New York.

LEHMANN, Son., the 25th day of March, 1867. Michael C. Gray, Clerk.
Account Clerk Exams

SCHEDULED FOR APRIL 26

Personal Office April 26, and applications will be accepted through March 26.

The jobs pay between $4,650 and $6,950 according to location. The exam will be used to fill current and anticipated vacancies in various school districts, towns, villages, or county agencies. Promotional exams are being held concurrently and they take precedence over the open competitive exam. Separate filing must be made for each.

Candidates must possess a high school diploma, and have completed a bookkeeping course or have one year of account keeping experience.

The written test will cover account keeping, arithmetic, ability to understand and interpret written material, and office practices.

For further information and applications write or call (914-N.E. 8-6600) the Personnel Office, County Office Building, New City.

MANHATTAN BEACH HOTEL

CATERING FOR ALL OCCASIONS — CATERING FOR ALL OCCASIONS

Research for Protection... so more will live.

Leukemia is commonly referred to as a disease of the blood but it is actually a disease of the tissues which produce the blood cells. One American is stricken with Leukemia every ten years... one person dies from Leukemia every forty-five minutes. Approximately 70,000 Americans will be afflicted each year... annually, Leukemia kills almost 15,000 people in our country.

The lives of these more children aged four to fourteen than any other disease... Today, Leukemia is incurable, preventable but not invincible. Men, women, children... executives, labor are open targets for this disease.

This month, The Leukemia Society will ask your support for funds to continue its program of research which, hopefully, will lead to both a preventive and a cure. Research means knowledge... ninety percent of all that is known about Leukemia has been learned during the past ten years. When you are called upon, make a contribution to your local Chapter of the Leukemia Society.

NEW YORK STATE'S NO. 1 GET-WELL CARDS!

Benefits for Protection... so more will be secure.

The STATEWIDE PLAN is a health care protection plan designed to meet the specific needs of those in public employment. The combination of benefits provided through Blue Cross, Blue Shield and Major Medical makes it among the most liberal programs of its kind. For example, your Statewide Plan 1D card is accepted by every hospital in the world. That means worldwide protection with no red tape.

Should you need hospital care, Blue Cross pays the cost for 120 days of such care including room and board. It also pays for operating room expenses, general nursing care, drugs, medicines and many other services.

Blue Shield provides for surgery both in and out of the hospital, anesthesia, in-hospital medical attention and maternity benefits.

Major Medical... provided by The Metropolitan Life Insurance Company... covers catastrophic illnesses as well as day to day expenses such as home and office calls, prescribed drugs and medicines, private duty nursing and all professional and hospital services.

These are the benefits offered by the STATEWIDE PLAN that are not available under any other contract for which public employees in New York State are eligible.

See your Personnel or Payroll Officer for complete information about how you may join THE STATEWIDE PLAN.
Apply For Promotion To Sr. Stenographer

Apply through this Friday, March 21 for the promotional examination to senior stenographer at the New York City Department of Personnel, 48 Thomas St. The test will be held on March 29.

To be eligible for the $5.200 a year position candidates must be an employee of any agency of the City government, the office of the District Attorney or the offices of the public administrator who is permanently employed in any competitive class and is not otherwise ineligible.

There will be a performance and written test, and seniority will also be used in determinations of positions on the eligible list established from the exam.

************************

Here's The Gift for Dad!

New Shoe Polisher

Easy...Hand grip is easy to hold and use...makes buffing wheel action shines quickly, even...is easy to control!

Quick...Buffing wheel...ATTACHMENTS CONNeCT AND RELEASE AUTOMATICALLY...NEEDS NO BATTERIES!

Tidy...Attachments connect and release automatically...no mess or stained fingers!

De Luxe Shoe Polisher

MODEL 5203
IN CLEAR OAK STORAGE CHEST

You get:
- G.E. "Buffing Wheel" action shoe polisher
- 1 mud cleaning and suede brush
- 3 each: polish applicators, polishing brushes, cans Kiwi shoe polish

NEW CLOCK WITH THE LIGHTED DIAL


Electrical Appliances, Gifts for All Occasions

CENTURY 21 DEPT. STORES

12 CORTLANDT STREET
NEW YORK CITY BA 7-9092

472-86TH STREET
BROOKLYN, N.Y. 748-3266
For These City Posts

Building custodian, May 15; en
gineering technologist, April 28; inspector of low pres
sure boilers, May 17; methods
analyst, June 7; senior engineer
ning technician, June 7; and com
sultant (early childhood educa
tion), oral exam in May. Also,
bus maintenance-group A, May 12; public health sanitarian,
May 10; sickness buyer, June
14; demolition inspector, June 14;
department library aide, April
10; and plant controller and opera
tions (crisis beige), June 26.

Applications for the following promotion exams should be filed
from March 4 through March 25:

actuary, May 19; battalion chief
Fire Department, May 24; senior
methods analyst, June 7; assistant
civil engineer, June 7; and assist
ant train dispatcher, June 7.

Also, foreman (structure—group
D), May 28; senior civil engineer,
June 12; senior electrical engineer,
June 17; and signal maintainer,
N.Y.C. Transit Authority.

Kupferman On Court
ALBANY—Theodore R. Kup
nerman of New York City has
been named to the State Supreme
Court. He is a former member of
the New York City Council and
former congressman.

The 64X offers the highest
 calibrated performance presently
 obtainable in a home tape recorder
...we could not find
fault with it in any respect.
The Tandberg 64X sells
for $549 and is well worth it.”

As appearing in
HiFi STereo REVIEW
February 1968 issue

Hear this superb 4-track stereo
tape deck for yourself. Any au
thorised Tandberg dealer will be
happy to give you a live demon
stration.

NOW AVAILABLE!
...another Tandberg achievement of
equivalent quality—the Model
64X, completely self-contained
stereo system.

$485.00

for better, clearer, more natural sound...

Tandberg
OF AMERICA, INC.

SCHOOL DIRECTORY

MONROE INSTITUTE — IBM COURSES

Special Preparation for Civil Service Tests

300 Broadway, Rochester, N.Y.

818 East Ontario Street, Chicago, Ill.

Veteran Training, Accredited by N. Y. State Dept. of Education

ADAPTED FOR VETERANS

SCHOOL OF COMMERCE

845 W. 14th Street, Chicago 7, Ill.

Medical, Legal Secretary Courses


2-4000

BOSTON RD BRONX — 512-5600

SPECIAL RATES

For Personal Satisfaction

For Employment

For College Entrance

For Personal Satisfaction

ADVANCE BUSINESS INSTITUTE

TOUR-WITH-US

145 W. 14th Street

SPECIAL PREPARATION FOR CIVIL SERVICE TESTS

H.S. EQUIVALENCY. Day & Eve Classes.

P e c k e l  P R E P A R A T I O N  f O R  C I V I L  S E R V I C E  T E S T S. S w i t c h b o a r d

C A U -

DELEHANTY INSTITUTE

100 East 33rd St., New York 1, N.Y.

ENROLL NOW: Classes Meet

Tuesday, Thursday, Saturdays

9-2604.

Truck and Bus

License

S A N I T A T I O N

M E N

(C L A S S 3)

S P E C I A L  R A T E S

P.O. Truck Practice

$10.00 per hr.

TRACTOR TRAILER

TRUCK and BUS

INSTRUCTION

For Class I - 2 & 3

LICENSE

College Trained Instructors, Private Instruction, 7 DAYS A WEEK

MODEL AUTO SCHOOL

145 W. 14th Street

Phone: CH 2-7547

M E D I C A L ,  L E G A L  S E R E C T A R Y  C O U R S E S  a t

Address

City

Admit to One H.S. School Class

S. W. Str., Jamaica

ANNUAL

$200 a week (Full time)

$100 up to 100 a week (part time)

FREE BOOKLET — BE 3-5910

ADVANCE BUSINESS INSTITUTE

$1 W. 32nd St., N.Y. 1, N.Y.

CO-10

201 E. 36th St., N.Y.

Learn to Program

IBM / 360

Computers

$350 For 220 Hours

Low Cost

Mon., Tues., Wed.

IBM Key Punch

$95 For 80 Hours

Special

FREE FOR FOREIGN STUDENTS CALL - VISIT - WRIT

Commercial Typing, Bookkeeping Ltd., Inc.

185 W. 8th St., N.Y., N.Y.

8-5000

SCHOOL OF LAW

IVY LEAGUE LEADER

Monday, Wednesday, Friday

A P P R O V E D  F O R  V E T E R A N S

A P P R O V E D  F O R  C I V I L  S E R V I C E

S. W. Str., Jamaica

DELEHANTY INSTITUTE

100 East 33rd St., New York 1, N.Y.

ENROLL NOW: Classes Meet

Tuesday, Thursday, Saturdays

9-2604.

Truck and Bus

License

S A N I T A T I O N

M E N

(C L A S S 3)

S P E C I A L  R A T E S

P.O. Truck Practice

$10.00 per hr.

TRACTOR TRAILER

TRUCK and BUS

INSTRUCTION

For Class I - 2 & 3

LICENSE

College Trained Instructors, Private Instruction, 7 DAYS A WEEK

MODEL AUTO SCHOOL

145 W. 14th Street

Phone: CH 2-7547

M E D I C A L ,  L E G A L  S E R E C T A R Y  C O U R S E S  a t

Address

City

Admit to One H.S. School Class

S. W. Str., Jamaica

ANNUAL

$200 a week (Full time)

$100 up to 100 a week (part time)

FREE BOOKLET — BE 3-5910

ADVANCE BUSINESS INSTITUTE

$1 W. 32nd St., N.Y. 1, N.Y.

CO-10

201 E. 36th St., N.Y.

Learn to Program

IBM / 360

Computers

$350 For 220 Hours

Low Cost

Mon., Tues., Wed.

IBM Key Punch

$95 For 80 Hours

Special

FREE FOR FOREIGN STUDENTS CALL - VISIT - WRIT

Commercial Typing, Bookkeeping Ltd., Inc.

185 W. 8th St., N.Y., N.Y.

8-5000

SCHOOL OF LAW

IVY LEAGUE LEADER

Monday, Wednesday, Friday

A P P R O V E D  F O R  V E T E R A N S

A P P R O V E D  F O R  C I V I L  S E R V I C E
School Vandalism
Committed in Class

The City system is strengthening its efforts to combat vandalism against public school buildings. The new move was announced today by Frederick E. Comfort, assistant commissioner of the Office of School Buildings, and by Dr. John L. Langworthy, executive director of the Office of School Buildings.

The teachers are being trained to recognize different groups of children who may contribute in every possible way to the realization of the stated objectives of the in-service training program.

Vandalism costs New York City more than $5 million annually in broken windows, fires, thefts and the like. The total loss, including costs of repairs, is estimated at about $30 million annually, according to the recently issued annual report of Hugh M. Burns, president of the New York City Board of Education. He said this vandalism is a "serious disease of the school system which can only be cured by a combination of preventive and curative measures." He added: "The teacher is responsible for creating an environment in which vandalism cannot flourish." He的意见是，每学年应由政府资助。

The teachers are being trained to recognize different groups of children who may contribute in every possible way to the realization of the stated objectives of the in-service training program.

Vandalism costs New York City more than $5 million annually in broken windows, fires, thefts and the like. The total loss, including costs of repairs, is estimated at about $30 million annually, according to the recently issued annual report of Hugh M. Burns, president of the New York City Board of Education. He said this vandalism is a "serious disease of the school system which can only be cured by a combination of preventive and curative measures." He added: "The teacher is responsible for creating an environment in which vandalism cannot flourish." He的意见是，每学年应由政府资助。
Clerk Jobs Open in Suffolk County

Suffolk County will pay daily from $162 to $222 bi-weekly, and is receiving applications at the Suffolk County Civil Service Department, County Center, Riverhead, L.I. now.

The written test will today, reading comprehension, vocabulary, arithmetic, reasoning, etc. Minimum requirements include graduation from a standard high school, or possession of New York State equivalency diploma. Candidates must prove their diplomas at the time of the test or they will not be admitted to the further examination and applications call 914-PA 7400, extension 249.

Clerks Are Needed in VA Regional Office

The Veterans Administration Regional Office, 3137 Seventh Ave., Manhattan, has several job openings for clerk-stenographers, clerk-typists, clerk-dictating machine transcribers, and card punch operators, in grades GS-5 through GS-4.

For further information call the personnel office at 439-6826.

Don't let 'em con you!

Ever hear that all health insurance plans are the same? Don't you believe it!

There are several important considerations you must keep in mind when selecting your health insurance carrier. Let's take two important areas - payment in full and scope of benefits.

Don't you believe it!

PAYMENT IN FULL

Only certain health insurance plans will pay you all of the cost of your doctor's and hospital bills. All GHI subscribers are eligible for payment in full.

SCOPE OF BENEFITS

In the Village of Suffern and will be paid $4,500 to start. The exam will be held by the Rockland County Personnel OfficeApril 26, and applications are due March 24.

To qualify candidates must be a legal resident of Rockland County for at least four months immediately prior to the date of the examination, and must have a high school diploma plus two years of education beyond high school which included six semester or hours of bookkeeping or accounting, or have two years of accounting experience. An equivalent combination of education and experience may be accepted.

For applications and further information write the Rockland County Personnel Office, County Building, New City; or call 914-NE 5-6640.

Dietician Positions; Apply To March 26

A dietician and senior dietician are being sought by the Rockland County Personnel Office; the first job pays from $7,641 to $9,036 per year, and the latter $8,658 to $11,006. Applications are due March 24.

Both positions exist in the Rockland County Hospital, and eligible results from the April 26 exam will be used to fill future vacancies as they occur.

Residence requirements have been waived for the exams. For the dietician post, a bachelor's degree with a specialization in food and nutrition is required, and for the senior position either completion of an approved dietetic hospital internship or three years of experience in hospital or institutional dietetic work is required in addition.

For applications and further information write the Rockland County Personnel Office, County Building, New City.

Sr. Account Clerk Needed in Rockland

A senior account clerk is needed in the Village of Suffern and will

Group Health Insurance, Inc./227 West 40th Street, New York, N.Y. 10018/Phone: 564-8900

Dietician Positions; Apply To March 26

A dietician and senior dietician are being sought by the Rockland County Personnel Office; the first job pays from $7,641 to $9,036 per year, and the latter $8,658 to $11,006. Applications are due March 24.

Both positions exist in the Rockland County Hospital, and eligible results from the April 26 exam will be used to fill future vacancies as they occur.

Residence requirements have been waived for the exams. For the dietician post, a bachelor's degree with a specialization in food and nutrition is required, and for the senior position either completion of an approved dietetic hospital internship or three years of experience in hospital or institutional dietetic work is required in addition.

For applications and further information write the Rockland County Personnel Office, County Building, New City.

Sr. Account Clerk Needed in Rockland

A senior account clerk is needed in the Village of Suffern and will

Group Health Insurance, Inc./227 West 40th Street, New York, N.Y. 10018/Phone: 564-8900

Dietician Positions; Apply To March 26

A dietician and senior dietician are being sought by the Rockland County Personnel Office; the first job pays from $7,641 to $9,036 per year, and the latter $8,658 to $11,006. Applications are due March 24.

Both positions exist in the Rockland County Hospital, and eligible results from the April 26 exam will be used to fill future vacancies as they occur.

Residence requirements have been waived for the exams. For the dietician post, a bachelor's degree with a specialization in food and nutrition is required, and for the senior position either completion of an approved dietetic hospital internship or three years of experience in hospital or institutional dietetic work is required in addition.

For applications and further information write the Rockland County Personnel Office, County Building, New City.

Sr. Account Clerk Needed in Rockland

A senior account clerk is needed in the Village of Suffern and will
Erie County Needs Health Nutritionist

The newly created position of senior public health nutritionist is open with the Erie County Department of Health at $6,000 to $12,000 per year. Applications will be accepted by the New York State Departments of Civil Service at Albany, New York City, Syracuse or Buffalo through March 24.

Requirements include a bachelor's degree preferably in foods and nutrition plus 30 credit hours at the graduate level in the same field, and two years experience in public health or community nutrition services, or a satisfactory equivalent combination of education and experience.

Methods Analyst

Filing Dates Set

Apply from April 2 through April 22 at the New York City Department of Personnel, 49 Thomas St., for the examination for senior methods analyst, set tentatively for June 7.

Guards/Armed

Good Pay/Bnfts

All Shifts, Same Work

Openings are all over NO AGENCY FEE to qualified applicants. Call Mr. Banks, PL 7-9400.

'69 FORDS

NOW ON SALE!

- LIMITED SELECTION OF '68 FORDS SIMILARLY LOW PRICED
- LARGE SELECTION '69 A-1 USED CARS

We Honor All Buying Service Certificates

See Tom Hart or Frank Danko

J.J. HART

FORD

B'way's First Ford Dealer

1015 ATLANTIC AVENUE

(at Franklin Avenue)

BROOKLYN

MA 2-5600

Housing Patrolmen

The 64 candidates for housing patrolman took a medical and physical physical exam last week.

PLEASE PATRONIZE OUR ADVERTISERS

REAL ESTATE VALUES

FOR CIVIL SERVICE

EMPLOYEES AND FAMILIES

Act Promptly To Assure Availability

JGE

SPECIAL — PRE-SEASON AIR-CONDITIONING

SALE ON NOW

Fedders - G.E. - Philco - Emerson - Chrysler

FOR CIVIL SERVICE

EMPLOYEES AND FAMILIES

Act Promptly To Assure Availability

JGE

SPECIAL — PRE-SEASON AIR-CONDITIONING

SALE ON NOW

Fedders - G.E. - Philco - Emerson - Chrysler

RENTALS

$1775 P.O.R.

$56 down - $56 per month

Rena

New Cars, Used Cars, Service, Parts, Leasing/\n
Toll-Free Delivery

New York City, Z.E. 446th St. 67-5050

Jackson Heights (Queens), 76-62 Northern Blvd. 88-2500

Hempstead (Nassau), 266 N. Franklin St., 516-538-2888

MESSENGERS

In every business location between the ages of 16 and 60 years are needed for store offices throughout the State. Center in Brooklyn. Subjects sleep from 6 a.m. to 6 a.m. at night, receive $5 per week. Pay is $15 per week for reasonably active work. Application for consideration must be made before March 15.

PART TIME DRIVING

Instructors With Cars

Top Pay - 67-545-000

Mr. Crystal

Dwight Auto School

256 W. 203, Street

NEW YORK, N.Y.

CAMERA HIRE

$2.99

Brick Colonial. Exciting conditions. Like new. 611 rent. Two cars, both in good condition. 3 bedrooms, modern bath, living room, finished basement, etc., brand new. Open to offers. Terms arranged to suit. Owner-Broker OL 7-7900.

LONG ISLAND HOMES

168-12 HILLSIDE AVE.

Jamaica

RE 9-7300

Homes For Sale - Queens

QUEENS VILLAGE

Beautiful brick, 4 1/2 rm, for lease, available at $296.00. Write for details.

For Sale - Osceo Co.

LARGE COUNTRY HOME

5 BEDROOMS, 2 bath, modern kitchen, carpeted living room, scenic, buil, 25 acres land, horse barn near State Park, $1,600.00. Will hold earnest $100.00.

Farms & Country Homes, Orange County

Real Advantage - Development Offers in the Hudson Valley Area.

For Sale - Tard, Jamaica

168-12 Hillside Ave., Jamaica

House For OFFICE USE

2 STORY, 10 rm, 3 bath, with garages, lots of garden grounds. Immediate occupancy.

LAUB & SMITH

57-23 160 ST

QUEENS VILLAGE

FOR RENT

2 BEDROOM 1 BATH

$300

For Sale - Bronx

165th St., (Fordham), $15,990. 1-5 bedroom, modern kitchen, carpeted living room, stairs, hall. Immediate occupancy.

Houses For Sale - Queens

QUEENS VILLAGE

Furnished Apartment

36 KENWOOD AVE., Forest Hills, N.Y.

Consisting of 3 Ig 5 rm apts. Good location. Available December 29th.

Houses For Sale - Queens

QUEENS VILLAGE

Furnished Apartment

36 KENWOOD AVE., Forest Hills, N.Y.

Consisting of 3 Ig 5 rm apts. Good location. Available December 29th.

BRUNO'S KINGSBROOK RD W.

Deated. 9 acres, 2 banks. Agri. Use al".& per lot, $1,500 down. Located on 3600. BRUNO'S KINGSBROOK RD W.

23-15 49 RD

QUEENS VILLAGE

FOR RENT

2 BEDROOM 1 BATH

$275

For Sale - Forest Hills

$432. For an estimate to a new owner.

Houses For Sale - Queens

QUEENS VILLAGE

Furnished Apartment

36 KENWOOD AVE., Forest Hills, N.Y.

Consisting of 3 Ig 5 rm apts. Good location. Available December 29th.

Houses For Sale - Queens

QUEENS VILLAGE

Furnished Apartment

36 KENWOOD AVE., Forest Hills, N.Y.

Consisting of 3 Ig 5 rm apts. Good location. Available December 29th.

Houses For Sale - Queens

QUEENS VILLAGE

Furnished Apartment
Dutchess CSEA Raps County For Naming High-Paid Assistant

(From Leader Correspondent)

POUGHKEEPSIE — The appointment of Lawrence A. Heaton as the $14,000-a-year assistant to the Dutchess County chapter, Civil Service Employees Assn., has been labeled "a slap at all the professional civil service employees in the county" by Ellis Adams, president of the Dutchess County chapter, Civil Service Employees Assn.

Pointing to the recent contract which provided for a 4.7 percent salary increase for county workers, Adams said: "I feel that we have been responsive and within due consideration for the taxpayers. I am not at all certain that this appointment was made in the same spirit."

He continued, "When an individual pays a salary of $14,000 for a position that has no stated qualifications and when there has been no opportunity for personnel already employed by the county to apply for it, this is a slap at all the professional civil service employees in Dutchess County."

Adams said he believes the salary is "excessive because there are other people doing the same type of job at a much lower salary."

Heaton, a former member of the Board of Representatives of Dutchess County was appointed to the new-created Mental Health Department; post on Feb. 4.

It was announced by County Exec David C. Schepers, who said at the time that Heaton had been recommended by Mental Health Commissioner Lawrence A. Sweeney. On that basis, he explained, the appointment was not subject to approval by the Board of Representatives nor included under civil service rules.

Heaton's duties were described as primarily administrative in the operation of the new County Mental Health Center. He had been engaged in real estate sales and property management.

Two weeks ago the personnel committee of the county board ordered Personnel Commissioner William P. Schepers to make an investigation of the position relative to qualifications and salary. Adams said he is the accuser of the committee's investigation and hopes that it will be completed at the earliest possible time.

"I ask that the committee make full disclosure of the facts," he said, so that all employees of Dutchess County will know the situation."

EXPLANATION — Solomon Bendet, president of the New York City chapter, and chairman of the salary committee, Civil Service Employees Assn., drew an overflow crowd at the Downtown Medical Center in Brooklyn last week to hear his report on the resumption of negotiations between CSEA and the Rockefeller Administration. Left to right: Bendet; Shirley Laren, Alvin Davis, Marvin Hochhauser, William Farrell and Allan Sarrig.

Appellate Court Ruling

(Continued from Page 1)

"The public employer is entitled to recognize and negotiate with employee organizations until representation status proceedings have been resolved through certification of appropriate bargaining units and employee organizations."

In addition to favoring CSEA's status as bargaining agent and throwing out the PERB order halting negotiations, theAppeal has ordered Personnel Commissioner Lawrence A. Sweeney to reconsider the question of the appropriateness of the PERB unit determination back to State Supreme Court.

However, PERB, as expected, has taken the latest ruling to the Court of Appeals, despite the fact that the board backed the bargaining position of the CSEA and all of the employee organizations in the county.

Rowell Named To Church Position

(From Leader Correspondent)

ROCHESTER — Claude E. Rowell of Rochester, fourth vice president of the Civil Service Employees Assn., has been named business manager of Third Presbyterian Church of Rochester. Rowell, a retired employee of Rochester State Hospital, has served two years as a member of the Session of South Presbyterian Church, Rochester, and was clerk of the session for one year. He also served as a member of the church renovation committee and treasurer of the project.

SYRACUSE — "What looked like nothing last year in raises and fringe benefit increases is, by half, eight to look like a million dollars this year," field representative John J. Ray told the annual meeting of Onondaga chapter, Civil Service Employees Assn.

Ray's words were echoed by Earl P. Boyle, CSEA regional attorney, who warned:

"The honeymoon's over. We're in for a fight. If any CSEA member doubts this, he's only kidding himself."

Both were referring to the harsher penalties added to the Taylor Law last week by the Legislature and signed by the Governor.

Ray told the more than 50 members who attended the meeting at which new officers were nominated that there are three factors to consider:

- Last year, the public employers did not really understand the law and now they do.
- The new penalties that make it possible to threaten a strike.
- Last year's increases will "look like a million" if the Board of Appeals or the Supreme Court rules in favor of CSEA.

Also speaking at the Wednesday night buffet meeting were:

- William P. Schepers, Blue Cross-Blue Shield representative, who discussed the major medical provisions of the State health plan, and Joseph A. Porello, Herald-Journal reporter, who talked on public relations.

Nominated during the business session for vice presidents were:

- Leander Smith, Andrew Placio and John Woodruff for chapter president; Gerovette Paul, James Carr and George Usher for first vice president; Irving Gryzka and Carol Goesser for second vice president.

 Belt of Appeals打造出的是一个名为《上诉法院裁决》的内容，其中详细介绍了上诉法院对PERB裁决的挑战和CSEA的立场。
M.P.A. Scholarship Is Offered by City

City employees may once again compete for the Joseph Schechter Scholarship, Bolo­
ono Schiffman, City Personnel Director announced last week.

The Joseph Schechter Scholarship, for graduate students in Public Administration, memorialis the late Joseph Schechter, the City's first Personnel Director, who provides $450 for tuition toward the Master of Public Administration degree. To be eligible, employees must meet the entrance requirements of the Bernard M. Baruch College. The scholarship winner must matriculate and work toward the M.P.A. degree in the general field of Administration.

To qualify applicants must hold a bachelor's degree and must take a Graduate Record Examination for which there is an $8.00 fee.

City employees may obtain scholarship applications and com­plete information on this program by telephoning Alfred Abbelebach, 560-8851, of the Training and Career Development Division, New York City Department of Person­nel, 40 Worth St., Room 4-M, New York, N. Y. 10013.

Closing date for obtaining applica­tions is March 24, 1969. Applications should be submit­ted to the Scholarship Selection Committee, c/o the Director of Training, New York City Department of Personnel, at the above address.

Cor Main Tester
One hundred twenty candidates for car maintainer, group E, took the practical examina­tion last week.

NEW YORK CITY DEPARTMENT OF CIVIL SERVICE 
15 E. 40 STREET 
NEW YORK, N.Y. 10016 

DEWITT CLINTON 
STATE & EAGLE STS. ALBANY NEW YORK 

A FAVORITE FOR OVER 30 YEARS 
SPECIAL RATES FOR 
N.Y.S. EMPLOYEES 

BANQUET FACILITIES AVAILABLE 
Call Albany 6-6111

THOMAS H. SOBEN, Gen. Mgr.

ALBANY BRANCH OFFICE 
FOR INFORMATION send advertisement. Please write or call:

232 N. MANNING BLVD. 
ALBANY, N. Y. Phone 2-2474

HAYFLOWER ROYAL COUPLAPARTMENTS-Furnished, Down

JACKSON, 844, Phone 7010

SPECIAL WEEKLY RATES 
FOR EXTENDED STAYS 

ARCO 
CIVIL SERVICE BOOKS 
and all tests 
PLAZA BOOK SHOP 
384 5th Ave., Albany, N. Y.

Mail & Phone Orders Filed

One Stop 
TRAVEL AGENCY 
Vacation 
State "T.R." Groups 
CALL... the TRAVEL EXPERTS 
albany 
482-3321 
equip Free Parking

HILTON MUSIC CENTER 
55 COLUMBIA ST., near NO PEACE 
ALBANY 4-0046
...AND TO CSEA GOES THE TOP AWARD OF THE YEAR—"THE VICTORY CUP" AWARDED TO CSEA FOR THE FORCEFUL ACTION OF THEIR DELEGATES MEMBERS AND LEADERS IN NEVER GIVING UP THE FIGHT TO GET GOVERNOR ROCKEFELLER BACK TO THE BARGAINING TABLE. THEY WERE SUCCESSFUL IN THEIR FIGHT AND NEGOTIATIONS HAVE BEEN RESUMED.

ACCEPTING ON BEHALF OF ALL CSEA MEMBERS IS TED WENZL PRESIDENT.