The 1948 Legislative Gains of the Civil Service Assn. Improve Employee Conditions in Many Ways

RECENTLY the 1948 legislative achievements of The Civil Service Association, John T. DeFaut, Jr., Consultant and Assistant Counsel, were reviewed before the members of the Assembly. The benefits of these accomplishments were discussed with the public at the time and in the news, but little was said of the manner in which the gains were obtained.

The Association’s efforts in the field of legislation were most successful in 1948. The high-minded aims of the Association were realized in the enactment of important new legislation which will help to better the conditions of government employees.

The success of the Association is largely due to the efforts of its officers and members. The Association has been working tirelessly to improve the conditions of government employees for many years.

The Association’s success is evident in the fact that the legislation enacted in 1948 is directly attributable to the Association’s efforts. The Association has made a significant contribution to the improvement of government employee conditions.

The Association’s success is also evident in the fact that the legislation enacted in 1948 is designed to meet the needs of government employees. The legislation is specifically aimed at improving the working conditions of government employees.

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CIVIL SERVICE LEADER

STATE AND COUNTY NEWS

Assn. Reports on Legislation

HOW YOU CAN CUT THE COST OF YOUR NEW HOME
A Story with a Moral—by THE DIME SAVINGS BANK OF BROOKLYN

Meet—

JOE BILL DAVE

THREE HOME BUYERS. Each Buys A Home For $12,500. Each pays $60 monthly to pay off the mortgage loan. Each makes a different initial down-payment. See who pays the least—and how much less.

JOE makes NO down-payment.

It takes him 25 years to pay off his home even free and clear. He paid off all his $12,500 loan PLUS $7,300 in interest.* Total Cost: $19,800. *(G.I. Loan—4%)

BILL pays down $2,500.

He’ll own his home in less than 19 years. He’s paid off all $12,500 loan PLUS $4,767 in interest.* Total Cost: $17,287.

DAVE pays down $4,200.

His home is his own in less than 15 years. He paid off his $10,000 loan PLUS $4,767 in interest.* Total Cost: $14,767.

Joe makes NO down-payment.

The Moral—

PAY DOWN as much as you can

PAY OFF as fast as you can

on the home you plan to buy or build.

THE DIME SAVINGS BANK OF BROOKLYN
The Bank That Serves The Home Owner

FULTON STREET and DE KAAL AVENUE, BROOKLYN, NEW YORK

BENSONHURST: 86 St. and 19 Ave. • FLATBUSH: Ave. J and Casev Island Ave.

* Dave saves $4,513.00 and owns his home free and clear . . . 10 years sooner.

Come in and Discuss Your Home Financing Problems with Us.
Write or Call TA-5-2000 for our Free Booklet,
"HOW MUCH WILL YOUR NEW HOME COST EACH MONTH"

Sullivan County Workers Join Employees Assn.

Special to THE LEADER

MONTERVILLE, May 10—As the result of several meetings held with groups of employees in Sullivan County, particularly those employed in the New York State Highway and County Welfare Department and the State Universities, plans are under way to organize a Sullivan Chapter of the Civil Service Employees Assn.

Monticello, plans are under way to organize a Sullivan Chapter of the Civil Service Employees Assn. After Chairman Cuyler, Field Representative, County Districts of the Cuyler Field Representative, County Districts of the Department of the Home Government, spoke to a well-attended meeting at the Monticello Chapter of the Civil Service Employees Assn. After Chairman Cuyler, Field Representative, County Districts of the Home Government, spoke to a well-attended meeting at the

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CIVIL SERVICE LEADER

STATE AND COUNTY NEWS

**Report on Legislation**

MRS. ELEANOR P. RIBLEY

Eleanor P. Ribley

Accepts New Post
As Medical Social Worker

AT Hermann M. Biggs Memorial Hospital on July 1, 1938 from the Commission for the Blind, Eleanor P. Ribley accepted a position as Medical Social Worker at Hermann M. Biggs Memorial Hospital to aid the blind.

After spending a few weeks in Alberta, she went to France and spent 25 months in the European area with the 121st Infantry. She was then transferred to the U.S. to continue her work and spent 25 months in the Pacific area. After the war, she was assigned to the 121st Infantry and served in the American Red Cross for overseas duties.

Since that time, she has been employed by the State and the United States in armories. We further understand that the provisions of the United States would have otherwise expired on March 1, 1947.

Eleanor P. Ribley's contributions to the community and the nation during the war were recognized with her appointment as Medical Social Worker. She has been an active member of the Ithaca Chapter and has held various positions in the Public Service Commission.

**Health Chapter Elects**

ALBANY, May 10 — At the recent annual meeting of the Health Chapter of the American Legion, Dr. Harold Hall was re-elected as the Chapter's President. The following were announced as the officers for the coming year: President, Dr. Harold Hall; Secretary, William H. Stell; Treasurer, Donald M. Stegmen.

**Union News**

A MEASURE OF SMALL MINDS

By Dr. Frank L. Talman

President, CIVIL SERVICE EM-PEJOEES ASSOCIATION, INC., Member of EMPLOYEES' Merit Award Board.

PROPOSE to speak frankly about fundamental weaknesses and inhumanities in the American civil service system. The result has been the progress of the CIVIL SERVICE WORKERS' ASSOCIATION and the welfare of all groups of people. The CIVIL SERVICE WORKERS' ASSOCIATION has done a splendid job in this respect. This movement has been the result of the efforts of the CIVIL SERVICE WORKERS' ASSOCIATION and its members.

Some want to be protected and advanced, whether it is possible under civil service rules and law or whether or not it is for the general good of the service.

Position or office in the Association is sometimes advanced as a reason for special favors, preference and prominence. This comes not from the person directly concerned but from some of his friends and partisans.

Some want all the rights and privileges and none of the hard work. It is the responsibility of the Association to set up standards of equal merit and to give the same consideration to all citizens who are in the service of the public. It is the responsibility of the Association to promote those who are in the service of the public and to protect those who are in the service of the public.

**Group Must Have Soul and Ideals**

A few want every law and rule interpreted for their own personal interest. Only by impartially enforced.

An occasional member wants preference for himself in appointment or promotion and he wants it by any possible means. It is material to him whether it is obtained by political pull or by merit.

The Association is supposed to protect a soldier to lead to the job and to defend the person on any charge of inefficiency or unfavored conduct, however many the members of the Association tend to judge the Association on the narrow basis of personal interests and prejudices.

There are, of course, exceptional cases. They come to the office as anonymous letters, as petitions, as requests for help.

For myself, I hold that any association, like any individual, must have a soul and ideals to be worth anything. It must hitch its wagon to a star.

The twin stars of the Association are among the brightest stars in the firmament. They are both the Federation of the Public Service of the people of the State—the best possible service we can give. The second star is the Merit System—the plan of public employment based on the principles of merit.

The Association's program is based on the principle that opportunity to serve the people in government shall be open to all on equal terms and that the best qualified shall be selected and retained.

These ideals of merit and service should determine the policy of the Association in small matters and in large matters. Whatever the Association is called upon to do for the public, it is called upon to do for the people of the State. It is called upon to do for the public.

The Public Service to the people of the State—the best possible service we can give. The second star is the Merit System—the plan of public employment based on the principles of merit and the opportunity to serve the people in government shall be open to all on equal terms and that the best qualified shall be selected and retained.

**Freedom Train Committee**

Appointments Made by Dewey

ALBANY, May 10—Governor Dewey has appointed Gerald H. Balsburg, chairman of the Civil Service Commission, and Dr. Goddell is the chairman of the Civil Service Commission. Both organizations are devoted to the promotion and education of the public service.

**The Civil Service Reform Association**

AND

The National Civil Service League

ANNOUNCE REMOVAL OF THEIR OFFICES TO

120 EAST 29TH STREET, NEW YORK CITY

MURRAY HILL 9-3610

Both organizations are devoted to the promotion and education of the public service system. The removal of the office is a further step towards the improvement of the Civil Service system.
**15 Jobs Upgraded; 69 Appeals Denied**

**ALBANY, May 10.**— Fifteen upward reallocations and 69 appeals were approved by Budget Director John E. Burton and the Board of Appeals. All 26 were recommended by the State Salaries Board. The Board, however, denied appeals of six positions and rejected five upward reallocations of positions. The Board, on the 93 decisions (Allocation List 17) noted:

The Board's denial of the 39 decisions made by the State Salaries Board follows the jurisdiction of this Board which voted to follow the Board at the request of the Board of Appeals.

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CIVIL SERVICE LEADER

STATE AND COUNTY NEWS

Warwick Sets Precedent in Giving Medals

GREENWOOD LAKE, May 10—A new chapter in the history of the Civil Service Employees Association was opened yesterday when a dinner ceremony at which medals were presented to employees who have been selected as members of the New York State Employers Association was held.

Each of the employees who received the medals was congratulated on their service and presented with a certificate of recognition.

The awards were presented by the President of the New York State Employers Association, who said: "Each of these employees has shown an outstanding record of service, and we are proud to recognize their contributions to the Association."
Group Health and Accident Insurance Need Explained

This is the first of a series of articles concerning the Group Plan of Accident, Sickness, and Disability Insurance, made available to the Association members at a very nominal charge.

The Civil Service Employees Association, after considerable discussion as to the desirability and feasibility of the same, determined to undertake the venture.

The civil service organization, consisting of employees working as a group, can effectuate negotiations in favor of a more favorable contract for the employees. The civil service employee organization is a distinct possibility as appeared in the notice of the charges.

The employment contract is that the employee involved is a public employee. But, the veteran in the employment contract, though a lesser penalty was ultimately imposed. The veteran sought and Section 22 of the Civil Service Law, as stated in the Dismissal, is better understood, still more pertinent.

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Central College Goes on Record for Dues Increase

MARCH 23, 1947—The Executive Committee of The Central College Foundation has gone on record as for a dues increase. The meeting, presided over by chairman Clarence W. F. Stoltz, on April 21 at Hackensack, N.J., generally favored an upward re-

vision in the dues now levied. The group next to consider the matter was the Executive Committee, consisting of

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I've been a dress man for 50 years. I've seen it all. Let me help you save money by operating at low overhead prices. Have a dress fitted to your body and you will find it a thing of beauty. You won't find anything to beat my prices. Your satisfaction is guaranteed. M. Schechter, 215 West 33rd Street, New York City.

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[Continued]

Shop Guide

CENTRAL COLLEGE FOUNDATION

Gives on Record for Dues Increase

MARCH 23, 1947—The Executive Committee of The Central College Foundation has gone on record as favoring an upward revision in the dues now levied. The group next to consider the matter was the Executive Committee, consisting of the central New York State area, held discussions and tabled the meeting, presided over by chairman Clarence W. F. Stoltz, on April 21 at Hackensack, N.J., generally favored an upward re-

vision in the dues now levied. The group next to consider the matter was the Executive Committee, consisting of

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I Sell Dresses

At Low Prices

I've been a dress man for 50 years. I've seen it all. Let me help you save money by operating at low overhead prices. Have a dress fitted to your body and you will find it a thing of beauty. You won't find anything to beat my prices. Your satisfaction is guaranteed. M. Schechter, 215 West 33rd Street, New York City.

MANUFACTURER CLOSEOUT

LADIES 100% WOOL

TOPPERS FOR $12.75 |

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BEVERLY FASHIONS

1463 HOUSTON AVE., BETHANY, N. Y.

(212) 695-2700

[Open 9 A.M. to 5 P.M.]

[Continued]

See Your Wedding As Others See It

CANADIAN WEDDING

FABRICS, TRIMMINGS, LINENS, & MORE

GIFTS AND LEATHER ACCESSORIES

Special rates for Civil Service Employees and Families

WINDSOR LUGGAGE CO.

801 BROADWAY

New York 7, New York

Cor: 3-7821

[Continued]

Shop Guide

CENTRAL COLLEGE FOUNDATION

Gives on Record for Dues Increase

MARCH 23, 1947—The Executive Committee of The Central College Foundation has gone on record as favoring an upward revision in the dues now levied. The group next to consider the matter was the Executive Committee, consisting of the central New York State area, held discussions and tabled the meeting, presided over by chairman Clarence W. F. Stoltz, on April 21 at Hackensack, N.J., generally favored an upward re-

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MEN-Buy Direct

100% ALL-WOOL

SPORTCOATS $12.95

• LARGE ASSORTMENT
• 50" & 54" SIZES
• FANCY CHECKS
• PLADS


25th Anniversary Sale

THOR GLADIROS
BENDIX WASHING MACHINES

Gas Refrigerators

IMMEDIATE DELIVERY

Best Housekeeping Co.

174 FIRST AVENUE, M. C.
(212) 358-1191

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[Continued]
An engraved gold card was presented to County Executive Herbert C. Gerlach by the Westchester County Civil Service Association, at its 1948 annual dinner, given in his honor. Ivan S. Flood, former President of the Association, and Stearns, former President of the Association, General Chairman of the Annual Dinner Committee and business manager, presented the card with the following statement, which was made by Mr. Stearns:

"It is a great pleasure to be here today and to have the opportunity to introduce our guest speaker, Mr. Stearns, the former President of the Association, who has served with distinction and who is now the General Chairman of the Annual Dinner Committee and business manager.

Mr. Stearns, the Association has been working closely with the State Civil Service Commission and the state government in general, to improve the efficiency of the state government. In the past year, the Association has achieved many important objectives, including the establishment of a system of merit-based appointments and the elimination of patronage in the hiring process.

Mr. Stearns, the Association has also worked to improve the working conditions of state employees, including the implementation of a system of merit-based pay increases and the establishment of a system of seniority-based promotions.

Mr. Stearns, the Association has also worked to improve the efficiency of the state government, including the implementation of a system of merit-based pay increases and the establishment of a system of seniority-based promotions.

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Exams for Permanant Civil Jobs

STATE

Open-competitive

1125. Senior Typist, County Clerk's Office, Tompkins County, $1,550 to $2,000. No, one vacan-

city must be legal resident of Tompkins County. Must have at least one year of de-

1500. Legal Trainee, Division of Engineering-Railroad

1510. Junior Typist, Tompkins County, $750 to $1,000. No, one vacan-

city must have at least one year of de-

1520. Assistant Civil Engineer, Tompkins County, $6,000 to $10,000. No, one vacan-

city must have at least two years of de-

1530. Deputy County Engineer, Tompkins County, $4,200 to $6,800. No, one vacan-

city must have at least three years of de-

1540. Senior Engineer, Tompkins County, $4,500 to $7,100. No, one vacan-

city must have at least five years of de-

1550. Civil Engineer, Tompkins County, $5,100 to $8,150. No, one vacan-

city must have at least five years of de-

1560. Chief Engineer, Tompkins County, $5,700 to $11,000. No, one vacan-

city must have at least eight years of de-

1570. Special Physical Classes

- Physical Training
- Strength and Endurance

1. Complete physical examination, including blood pressure readings.
2. Complete blood test.
3. Complete urine test.
4. Tuberculosis test.
6. Complete vision test.
7. Complete hearing test.
9. Complete physical fitness test.
10. Complete physical aptitude test.
12. Complete physical conditioning test.
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Special Physical Classes

- Fireman
- Correction Officer
- Transit Patrolman
- Bridge & Tunnel Officer

NEW YORK STATE

CIVIL SERVICE LEADER

Tuesday, May 11, 1965

N.Y. State Civil Service

STATE

Defunct

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CIVIL SERVICE LEADER

Tuesday, May 11, 1948

Page Eleven

Exams for Public Jobs

(Continued from Page 10)

have been in responsible supervisory capacity, and have graduated from law school or admission to Bar in New York State or must be able to show five years' experience in acquisition of real property for governmental agency or utility corporation, and who have graduated from college in engineering and one year as Senior Engineering Aide or Senior Draftsman or equivalent. (Close Monday, May 15.)

Junior Land and Claims Examiner, Bureau of Rights-of-Way, Public Works, $3,450 total. Five annual increases of $5 each. Must have either (a) five years' experience in real property for governmental agency or utility corporation and graduation from college in engineering and one year as Senior Engineering Aide or Senior Draftsman or equivalent of which one year must have been in acquisition of real property for governmental agency or utility corporation, and from college in engineering or equal, (b) one year experience in government service, or must be high school graduate with thirteen years' experience and graduation from college in engineering or equal, or (c) three years' experience and graduation from college in New York State, or (d) one year's experience and graduation from high school, or (e) completion of course at one of Conference Schools. (Close Monday, May 15.)

Senior Land and Claims Examiner, Bureau of Rights-of-Way, Public Works, $3,450 total. Five annual increases of $5 each. Must have either (a) five years' experience in real property for governmental agency or utility corporation and graduation from college in engineering and one year as Senior Engineering Aide or Senior Draftsman or equivalent of which one year must have been in acquisition of real property for governmental agency or utility corporation, and from college in engineering or equal, (b) one year experience in government service, or must be high school graduate with thirteen years' experience and graduation from college in New York State, or (c) three years' experience and graduation from college in New York State, or (d) one year's experience and graduation from high school, or (e) completion of course at one of Conference Schools. (Close Monday, May 15.)

Levi H. Roberts, (Prom.), $3,223 total. Five annual increases of $220. Fee, $4. Must be permanently employed in Department of Public Works and must have served per­ manently in competitive class for two years preceding date of exam­ ination as Assistant Civil Engineer. Must be licensed to practice professional engineering in New York State or must be able to submit proof of eligibility to obtain professional license within 18 months of date of establish­ ment of eligibles list. Will not be certified if professional engineering license has been obtained. (Close Saturday, May 15.)

Transit Pay Raised

The Board of Transportation adopted a resolution increasing the rates of pay for employees of New York City Transit System by $132.75 effective July 1. Comparative in­ creases in all other arts and sciences for the resolution-paid only to those employees who are not in city-wide titles, such as an examination opening in June. No word request from the Post Office Department for the holding of the examination was on record.

The Second Regional Office of the U.S. Civil Service Commission has received no word from central office on any Railway Postal Clerk test for the other States last late but, pressed inquiries this week second Regional Office, of which James R. Robinson is in charge, have more than enough eligibles. No word either on New York or on any of the States that are present or in the foreseeable future, has been received.

A report received from the Civil Service Engineering Aide was that there was no possibility whatever of

Sample Exam for NYC Fireman

1. The only department or agency, among the following, that does not share the work of fire-fighting is: (A) the City Planning Commission (B) the Police Department (C) the Board of Education (D) the Board of Marine and Aviation (E) the Department of Commerce.

2. Permits for the warehousing, storage and transportation of alcohol must be obtained from the: (A) Mayor's office (B) the Board of Fire Underwriters (C) the Federal Government (D) the Department of Commerce (E) none of these.

3. Of the following functions, the one over which the Fire Department has no control is: (A) manufacture of barbers' supplies (B) use of blank car lists (C) motorization of the Fire Department (D) the construction of water mains and sewers (E) the manufacture of barbers' supplies.

4. A bin 10 feet wide, 10 feet long and 5 feet high contains 26,000 pounds of coal. The number of pounds of coal a bin 5x5x5 feet will contain is: (A) 6,500 (B) 6,750 (C) 7,500 (D) 6,000 (E) 6,250.

5. Ansel Kirven Auto School

KINGS COUNTY AUTO SCHOOL

Learn to Drive under G.I. Bill

Auto Driving School

BROOKLYN

211 4th Ave., Brooklyn

(212) 620-4270

1735-49 St., Flushing

(718) 784-4270

liquor for sale

Learn to Drive

IN TRAFFIC

Eastern Auto School

1230 Atlantic Ave., Brooklyn

(212) 636-8060

Plymouth Auto School

200 Kosciusko St., Brooklyn 11

(718) 636-8401

Buy U.S. Bonds

PBA Weights 25c
Death Benefit Levy

Patrolman E. C. Sneddon,
Patrolman's Benevolent Assn.
Patrolman's Benevolent Assn.
25-cent contribution by each member of the police
Frank E. Carton that this increase was


doing for a contribution to

a fund of dependents of a

cause, and the remaining

75 in the F.D. Armory, Lexington Avenue.

25th Street.

A large audience was

The annual Commission meeting was

held at The Church of

Francis of Assisi.

A Fatima Holy Hour was held at The Church of

Francis of Assisi.

All men are urged to

and prepare for it. ly

and bring families and friends.

GIVE YOURSELF A BIG BREAK

ANCHOR CLUB TO MEET

President Joe O. Linn, Insurance Anchor Club, and the Auxiliary Anchor Club, will meet

on Thursday, May 7. The meeting will be held at The Church of

Francis of Assisi, 25th Street. A large

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SAME DIPLOMA IMMEDIATELY - Written

Anchor Club To Be

Meeting:

May 7 at 9

Meeting:

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May 7 at 9

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May 7 at 9
2,066 Women Seek Jobs as Cleaners

The Municipal Civil Service Commission announced that applications for Cleaner (Women) during the three-day filing period, May 3 to May 5, Candidates will be on the list according to the application number, subject to veteran claims. They must pass a medical test.

Dates Advanced

In Welfare Tests

The Municipal Civil Service Commission announced that the examinations for the applications for the examinations for the applications for the examinations for the examinations for the appointments of Fireman, Chief Welfare Supervisor (Child Welfare), Supervisor (Child Welfare), and Fireman, Grade 5, the Department of Welfare, Child Welfare, and the Police Department, in one of the followings:

B) Franklin Fireman Test

C) Fireman Test

D) Chief Fireman Test

E) Fireman Test

NOTICE TO APPLICANTS

To those who have applied for the examination for the appointment of Fireman, Grade 5, the Department of Welfare, Child Welfare, and the Police Department, in one of the followings:

B) Franklin Fireman Test

C) Fireman Test

D) Chief Fireman Test

E) Fireman Test

Fireplace Sitting Room

In your spare time

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Learn to spell

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The decision of the Appellate Term and the City Court in favor of a teacher who came under the pay-different provisions of the Military Law was denied in 1940 on first-year salary. On April 6, 1940, he received salary of $1,066.34, with interest.

Mr. Silverstein's attorneys are Zelman and Zelman, 109 West 42 Street.

Open-Competitive Examination for Physicians has been postponed until Tuesday, May 11. Those who passed the first examination may take the second examination on that date.

The decision of the Appellate Term and the City Court in favor of a teacher who came under the pay-different provisions of the Military Law was denied in 1940 on first-year salary. On April 6, 1940, he received salary of $1,066.34, with interest.

Opinion written by Justice L. Silverman. The Court of Appeals held unanimously, in re Cappel, et al., that it is a question of law whether such teacher was entitled under the Military Law to education, in computing his differential between his civilian pay and subsequent army pay, failed to include the increments which he automatically would have received had he remained in teaching service.

The lower court held that Mr. Silverstein's true salary in any event, for the year 1940, was $1,066.34, and resumed his duties at the Brooklyn High School for Special Training.

In the absence of the Military Law, Section 245, he received salary for his first 30 days after his entrance into the military service. However, the Board of Education, in computing his differential between his civilian pay and subsequent army pay, failed to include the increments which he automatically would have received had he remained in teaching service.

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dated May 28, 1948

CIVIL SERVICE LEADER

Page Fifteen

NYC NEWS

ROZEE'S "ROUND-UP"

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A Thriller of the Year

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Based on the best seller by W. F. Albright

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WEEKLY—Double $1.95—Single $1.75

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10% Discount for Money-saving Clubs & Your Cabin

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Page Fifteen

NATURAL SPRINGS MEETING "OCTROI" 7 16-18, 1948

Palm Springs

Bar & Grill

Near City Bus Route

Wine Cellar Service Provided

From $1 to $2.65

STANDISH BALLROOM

An Open Bar, Dance Hall, Cocktail Lounge

$2.25-a-Person Meal at

Palm Springs, 27th Street, Jacksonville

CIVIL SERVICE LEADER

Page Fifteen

NYC NEWS
CON EDISON REPORTS TO YOU

How We Met the Challenge of 1947

All production records were broken for electricity and gas to meet our customers’ needs. During one hour—from 4:30 to 5:30 P.M. on December 23—the amount of current generated in our plants was within 5% of our capacity.

To meet increasing demands of the future, we stepped up the biggest construction program in our history, calling for expenditures of some $250,000,000 within the next four years.

Revenues reflected the record output: up 7%. But our payroll topped $100,000,000 for the first time. This, together with rising prices of fuel and materials, increased our costs by 17%—or more than double the income gain. There was a net loss on gas operations for

A total of 23 different kinds of taxes applicable to this Company took more than 20 cents out of every dollar you paid us for service. The greater share—nearly $34,000,000 (up more than $2,300,000 over the year before)—went to New York City and Westchester localities (not including N. Y. C. Sales Tax).

Our complete Annual Report for 1947 is available on request. For your free copy, write to Consolidated Edison, 4 Irving Place, New York 3, N. Y.

Statistically, here’s where each dollar we took in went to:

We took in .................................. $336,377,000  . 100%

This was used:

For operating wages .................................. 88,288,000 . 26.2%
For taxes ........................................... 69,340,000 . 20.6%
For fuel—coal and oil ................................. 70,549,000 . 21.0%
For materials and outside services .................... 29,849,000 . 8.9%
For depreciation of plant and equipment ............. 32,199,000 . 9.6%
For interest on long term debt and other costs ........ 13,442,000 . 4.0%
For dividends—Preferred Stock— ...... 10,945,000 . 3.2%
For dividends—Common Stock— ......... 18,362,000 . 5.5%
For surplus—for investment in new construction and other assets 3,403,000 . 1.0%

*Does not include wages paid to Con Edison employees engaged in new construction.