Employees Assn. and Governor Work Out 4-Point 'Package Deal'

ALBANY, Jan. 31—Major employment gains which have been worked out in conferences between the State administration and the Civil Service Employees Association in the form of a "package," these gains will include salary changes, retirement advances, an intended result in advanced labor relations procedures, and other legal benefits.

The results were obtained after many conferences, and with much time spent in negotiations. In a wide area, and while the Association had only given them, in their positions, what they didn't get everyone thing, it would have meant the end of the gains made are substantial.

The Governor expects the law to freeze the temporary emergency bonus into the permanent wage scales. The bonus in effect since April 1, 1948, amounts to 15 per cent of the first $1,000 of basic salary; 10 per cent on the next $2,000 and 5 per cent on amounts above $3,000.

The Association, at its annual meeting in October, 1948, had advocated the freezing of the present rates plus a salary increase upon the rise in cost of living since the present rates were fixed. While the cost of living rose during the early part of the year, it has been declining erratically during the past two or three months. Our reason for an increase was denied because the wholesale index is now back to the June 1948 level, and the net rise is not, in the administration's opinion, sufficient to warrant a further increase at this time.

The Association will not seek an increase this year.

THE COMDON BILL. Gives permanent absolute preference to disabled veterans; temporary preference to non-disabled veterans; ends preference for non-disabled veterans after December 31, 1955. Works like this: (a) All disabled veterans go to the top of the list upon passing a civil service test, for original appointment or promotion; (b) this preference is not, in the administration's opinion, sufficient to warrant a further increase at this time.

The Association will not seek an increase this year.

Are you for the Mitchell or the Condon Bill? (Veto Preference)

What kind of veteran preference do you prefer? Two measures are now before the State Legislature—the Mitchell bill and the Condon bill. They affect civil service employees of the State, counties, municipalities and other units of government. Your choice will be presented to the State legislators, to whom an expression of views from all parts of the State will be inductive.

Check your club and mail to:

Box 160, CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y.

I favor passage of—

THE MITCHELL BILL. (a) Gives 10 points to disabled veterans and 5 points to non-disabled veterans on entrance examinations; (b) grants 5 points to disabled veterans and 20 points to non-disabled veterans on promotion exam; (c) a veteran disabled by war service who entered service before November 11, 1918, and December 31, 1918, respectively, would receive an entrance—other disabled veterans—but not on promotion: (d) after 1953, preference for non-disabled veterans could be discontinued altogether. (Sometimes known as the absolute preference act.)

THE CONDON BILL. Gives permanent absolute preference to disabled veterans; temporary preference to non-disabled veterans; ends preference for non-disabled veterans after December 31, 1955. Works like this: (a) All disabled veterans go to the top of the list upon passing a civil service test, for original appointment or promotion; (b) this preference is not, in the administration's opinion, sufficient to warrant a further increase at this time.

The Association will not seek an increase this year.

Are you for the Mitchell or the Condon Bill? (Veto Preference)

What kind of veteran preference do you prefer? Two measures are now before the State Legislature—the Mitchell bill and the Condon bill. They affect civil service employees of the State, counties, municipalities and other units of government. Your choice will be presented to the State legislators, to whom an expression of views from all parts of the State will be inductive.

Check your club and mail to:

Box 160, CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y.

I favor passage of—

THE MITCHELL BILL. (a) Gives 10 points to disabled veterans and 5 points to non-disabled veterans on entrance examinations; (b) grants 5 points to disabled veterans and 20 points to non-disabled veterans on promotion exam; (c) a veteran disabled by war service who entered service before November 11, 1918, and December 31, 1918, respectively, would receive an entrance—other disabled veterans—but not on promotion: (d) after 1953, preference for non-disabled veterans could be discontinued altogether. (Sometimes known as the absolute preference act.)

THE CONDON BILL. Gives permanent absolute preference to disabled veterans; temporary preference to non-disabled veterans; ends preference for non-disabled veterans after December 31, 1955. Works like this: (a) All disabled veterans go to the top of the list upon passing a civil service test, for original appointment or promotion; (b) this preference is not, in the administration's opinion, sufficient to warrant a further increase at this time.

The Association will not seek an increase this year.
LEADER Lauds For $1-Bill Probe

By unanimous vote, the departmental representatives comprising the executive committee of the NYC chapter, Civil Service Employees Association, on February 24, 1939, passed a resolution in favor of the Mitchell bill. The resolution, by a close vote, was adopted unanimously by the 234 member board members.

The resolution expresses the excellent assistance rendered the Mitchell bill by the Civil Service Reform Foundation.

The meeting, by a close vote, was adopted by the 30 charter members of the chapter in attendance. The meeting was called to order by Vice President, Ben Rielke, and the meeting was adjourned.

LEADER Probe

Vacations to Be Studied

At a hearing of the subcommittee John W. Tracy, a legionnaire, who had opposed the Mitchell bill, was sworn in and was then called to the witness stand.

The LEADER showed the proposition that the Mitchell bill is necessary to the best interests of the non-disabled civil employees.

In response to a query from the chair president, Michael Porta, as to what he could be done about this situation, Mr. Porta, a member of the legislature, stated that theQUESTIONS

There are many questions which have been asked of me. As President of the Civil Service Employees Association, I wish to answer these questions.

To all employees of the State and County of New York:

Do not forget that ours are the best interests of the non-disabled civil employees. Here in Erie County, we have a long tradition of equal rights and opportunities. You need have no fears that the Mitchell bill will in any way affect your employment. You need have no fears that the Mitchell bill will in any way affect your employment.

The Mitchell bill is necessary to the best interests of all civil employees.

In conclusion, I wish to say that our organization is dedicated to the full expression of the Mitchell bill. This is but the beginning of our work. We are committed to the full expression of the Mitchell bill.

Sick Leave

Action Follows LEADER Story

Eligibles

Superintendent, Clerk, (Pros.), Dept. Family and Child Welfare, etc.

Joseph Schencker, (Erie) City, $2,400 to $2,700.

Bookkeeper, (Erie) Town of Erie County, $1,800 to $2,200.

Sergeant at Arms, Raymond T. Baun, Erie County, $2,200 to $2,500.

All May Organize

You need have no fears that the Mitchell bill will in any way affect your employment. You need have no fears that the Mitchell bill will in any way affect your employment.

The Mitchell bill is necessary to the best interests of all civil employees.

In conclusion, I wish to say that our organization is dedicated to the full expression of the Mitchell bill. This is but the beginning of our work. We are committed to the full expression of the Mitchell bill.

Sick Leave

Action Follows LEADER Story

Eligibles

Superintendent, Clerk, (Pros.), Dept. Family and Child Welfare, etc.

Joseph Schencker, (Erie) City, $2,400 to $2,700.

Bookkeeper, (Erie) Town of Erie County, $1,800 to $2,200.

Sergeant at Arms, Raymond T. Baun, Erie County, $2,200 to $2,500.

All May Organize

You need have no fears that the Mitchell bill will in any way affect your employment. You need have no fears that the Mitchell bill will in any way affect your employment.

The Mitchell bill is necessary to the best interests of all civil employees.

In conclusion, I wish to say that our organization is dedicated to the full expression of the Mitchell bill. This is but the beginning of our work. We are committed to the full expression of the Mitchell bill.

Sick Leave

Action Follows LEADER Story

Eligibles

Superintendent, Clerk, (Pros.), Dept. Family and Child Welfare, etc.

Joseph Schencker, (Erie) City, $2,400 to $2,700.

Bookkeeper, (Erie) Town of Erie County, $1,800 to $2,200.

Sergeant at Arms, Raymond T. Baun, Erie County, $2,200 to $2,500.

All May Organize

You need have no fears that the Mitchell bill will in any way affect your employment. You need have no fears that the Mitchell bill will in any way affect your employment.

The Mitchell bill is necessary to the best interests of all civil employees.

In conclusion, I wish to say that our organization is dedicated to the full expression of the Mitchell bill. This is but the beginning of our work. We are committed to the full expression of the Mitchell bill.
Tests Open

1920, Senior Case Worker (Child Welfare Services), Department of Social Welfare, Erie County, $3,100 to $3,500. For vacancies. For 82. Written test Saturday, March 5. (Close Friday, February 4.)

1103. Principal Clerk, Health Department, Erie County, $3,100 to $3,500. Two vacancies. For 82. Written test Saturday, March 5. (Close Friday, February 4.)

1103. Principal Clerk, County Clerk's Office, Erie County, $2,100 to $2,500. Written test Saturday, March 5. One vacancy. (Close Friday, February 4.)

A REPORT TO THE MEMBERS

The CIVIL SERVICE Employee Association has a broad program and the continuous betterment of the public service, designed to benefit equally the citizen and the public employee. Every year the Association makes some gains by legislation — sometimes small and sometimes important gains. It adds to its program each years as new problems arise and as new needs develop.

This Year's Program

First among the planks in the Association's platform this year is the salary adjustment program. The Association feels that the present bonus or emergency compensation be incorporated in the regular salary and (2) an additional emergency bonus of at least 12 per cent.

In conferences with the administration the first proposal was agreed to. The second proposal was denied.

I have felt that our case for salary increase was sound and still am of that opinion, but I cannot deny the strength of the Administration's argument that the State is in a difficult financial position, and that the standard indexes of the cost of living indicate unsettled economic conditions and a falling price barometer ahead.

Pensions Important, Too

Pensions are of nearly equal importance with salaries. If unemployable growing, labor is turning its attention more and more to security and more liberal pensions. The Association has long had a broad and consistent program for liberalization of the State Pension System. Perhaps because the program was so broad and inclusive, we have not been able to get much action from the Legislature and the Administration. This year, after several conferences with the officials of the Retirement System, and in conferences with the administration, we have proposed to put our backs behind the major proposals, such as the minimum pension or the State Retirement Fund plan, or one or two or three lesser pension proposals. The Association and the administration agree to continue active consideration of the liberalization of the Retirement System to the end that legislation may be enacted.

The Association originally secured the two boards that deal with salary and classification of State employees. While two separate boards had seemed advisable to speed up matters, the Federation, as you will recall, has had difficulty in working together, and now displays a strong tendency to delay rather than to expedite appeals and investigation. The administration will now support the Association's request for a merger of the two boards.

Condon-Wadlin Law

The Condon-Wadlin no-strike-in-public-service law is a red flag that has the same effect on labor that the Taft-Hartley law has. The Association has no love for the State law, but it believes guarantees of fair employment methods and practices for public employees to be as constructive an answer to the repressive law now in force. I believe, therefore, that an agreement by the State to give the Association a conference method and still am of that opinion, but I cannot deny the strength of the Administration's argument that the State is in a difficult financial position, and that the standard indexes of the cost of living indicate unsettled economic conditions and a falling price barometer ahead.

As your representative, I take it to be my duty to win by fair means as much of our objective as is possible under given conditions. I do not believe in good sense or good strategy to endanger a number of desirable things simply because you can't have everything.

Certainly Americans believe in a little horse trading.
Lists of Eligibles

Promotion

ACCOUNT CLERK

BERKELEY STATE HOSP.

CENTRAL ISLIP

CENTRAL ISLIP

GENERAL HOSPITAL

General Hospital

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.

HAMILTON STATE HOSP.
The meeting at the Hotel Pennsylvania was well attended. Included in the audience were many government officials, including the governor of New York, who was the keynote speaker. The meeting was well received and the atmosphere was conducive to the exchange of ideas and the promotion of mutual understanding between government officials and the citizens they serve. The meeting concluded with a roundtable discussion led by the governor, during which he expressed his support for the ongoing dialogue between government and the public.
Recruiting Ideas For Civil Service

The biggest single job of civil service is recruitment.
You can't get the best people unless you have a
sufficiently capable selection system or some kind of
adequate choice. The more people you choose from, the
greater assurance that you're getting the cream. And
if you're paying them a rate of pay which is at least as good
as your private competitors, you will have to offer some
special advantage to the private sector.

A NYC news story last week began: "Dr. Harry S. Moretto, Undersecretary of Health, declared today that a
serious shortage of public health nurses is curtailing
health services . . . Just can't recruit nurses; only 870
registered nurses are working in the city, and 3,000 new
jobs are available in many titles.

The public will be well advised if they take advantage of
these contentions, but not enough truth in all of them

Reasons given for poor response include competition by
private industry, lower government pay, labor shortage,
unemployment, public apathy. But none of these are
the whole story, and not enough truth in all of them.

In the NYC Social Investigator exam, for which ap­
cations closed last week, only 3,081 applied. Not so
many on account of the exam, which attracted 18,000
applicants for the same position the year before.

Reasons given for poor response include competition by
private industry, lower government pay, labor shortage,
unemployment, public apathy. But none of these are
the whole story, and not enough truth in all of them.

Recruiting Ideas For Civil Service

In NYC, for instance, here are some of the simple steps
that could be taken:

1. Spot announcements — every hour or every 15
minutes if necessary — over radio station WNYC, and
re­

2. Use of the "Subway Sign" to announce tests.

3. Placement in the City-owned subways, bowling alleys,
restaurants, and the like.

4. Posters in the subways and on City-owned property.

5. "Landing cards" of recruiting agents, even from civic
minded citizens to serve as minute men, as during U. S.
war bond drives, to make short, snappy addresses before
schools, offices, grip and similar places.

6. More attractive literature explaining the job—and
an absence of technical jargon.

Just a Few Ideas

In NYC, for instance, here are some of the simple steps
that could be taken:

1. Spot announcements — every hour or every 15
minutes if necessary — over radio station WNYC, and
re­

2. Use of the "Subway Sign" to announce tests.

3. Placement in the City-owned subways, bowling alleys,
restaurants, and the like.

4. Posters in the subways and on City-owned property.

5. "Landing cards" of recruiting agents, even from civic
minded citizens to serve as minute men, as during U. S.
war bond drives, to make short, snappy addresses before
schools, offices, grip and similar places.

6. More attractive literature explaining the job—and
an absence of technical jargon.

In NYC, for instance, here are some of the simple steps
that could be taken:

1. Spot announcements — every hour or every 15
minutes if necessary — over radio station WNYC, and
re­

2. Use of the "Subway Sign" to announce tests.

3. Placement in the City-owned subways, bowling alleys,
restaurants, and the like.

4. Posters in the subways and on City-owned property.

5. "Landing cards" of recruiting agents, even from civic
minded citizens to serve as minute men, as during U. S.
war bond drives, to make short, snappy addresses before
schools, offices, grip and similar places.

6. More attractive literature explaining the job—and
an absence of technical jargon.

In NYC, for instance, here are some of the simple steps
that could be taken:

1. Spot announcements — every hour or every 15
minutes if necessary — over radio station WNYC, and
re­

2. Use of the "Subway Sign" to announce tests.

3. Placement in the City-owned subways, bowling alleys,
restaurants, and the like.

4. Posters in the subways and on City-owned property.

5. "Landing cards" of recruiting agents, even from civic
minded citizens to serve as minute men, as during U. S.
war bond drives, to make short, snappy addresses before
schools, offices, grip and similar places.

6. More attractive literature explaining the job—and
an absence of technical jargon.

In NYC, for instance, here are some of the simple steps
that could be taken:

1. Spot announcements — every hour or every 15
minutes if necessary — over radio station WNYC, and
re­

2. Use of the "Subway Sign" to announce tests.

3. Placement in the City-owned subways, bowling alleys,
restaurants, and the like.

4. Posters in the subways and on City-owned property.

5. "Landing cards" of recruiting agents, even from civic
minded citizens to serve as minute men, as during U. S.
war bond drives, to make short, snappy addresses before
schools, offices, grip and similar places.

6. More attractive literature explaining the job—and
an absence of technical jargon.

In NYC, for instance, here are some of the simple steps
that could be taken:

1. Spot announcements — every hour or every 15
minutes if necessary — over radio station WNYC, and
re­

2. Use of the "Subway Sign" to announce tests.

3. Placement in the City-owned subways, bowling alleys,
restaurants, and the like.

4. Posters in the subways and on City-owned property.

5. "Landing cards" of recruiting agents, even from civic
minded citizens to serve as minute men, as during U. S.
war bond drives, to make short, snappy addresses before
schools, offices, grip and similar places.

6. More attractive literature explaining the job—and
an absence of technical jargon.

In NYC, for instance, here are some of the simple steps
that could be taken:

1. Spot announcements — every hour or every 15
minutes if necessary — over radio station WNYC, and
re­

2. Use of the "Subway Sign" to announce tests.

3. Placement in the City-owned subways, bowling alleys,
restaurants, and the like.

4. Posters in the subways and on City-owned property.

5. "Landing cards" of recruiting agents, even from civic
minded citizens to serve as minute men, as during U. S.
war bond drives, to make short, snappy addresses before
schools, offices, grip and similar places.

6. More attractive literature explaining the job—and
an absence of technical jargon.

In NYC, for instance, here are some of the simple steps
that could be taken:

1. Spot announcements — every hour or every 15
minutes if necessary — over radio station WNYC, and
re­

2. Use of the "Subway Sign" to announce tests.

3. Placement in the City-owned subways, bowling alleys,
restaurants, and the like.

4. Posters in the subways and on City-owned property.

5. "Landing cards" of recruiting agents, even from civic
minded citizens to serve as minute men, as during U. S.
war bond drives, to make short, snappy addresses before
schools, offices, grip and similar places.

6. More attractive literature explaining the job—and
an absence of technical jargon.
**Legislative Procedure On Bills Described**

The procedure of the Legislature, as described in the text, involves several key steps:

1. **Introduction**: A bill is introduced in either the Senate or the Assembly, by a member or a committee.
2. **Committee Reference**: The bill is referred to a standing committee for consideration.
3. **Committee Action**: The committee reviews the bill, holds hearings, and may make amendments.
4. **Committee Report**: The committee submits a report to the full body. The bill is reported favorably or unfavorably.
5. **Committee Action**: The bill is then considered by the full body. If the bill is favorable, it is referred to the Committee of the Whole, where it is again considered.
6. **Third Reading**: The bill is read a third time, and any amendments are considered.
7. **Final Passage**: If favorable, the bill is then sent to the Governor for signature.

**Five Introductory Bills To Repeal No-strike Law**

Five legislators have introduced bills to repeal the New York State No-strike Law, which was passed in 1947 to prohibit strikes by public employees. The bills, introduced by Assemblymen George L. Truman, of the 98th District, and John A. Byrne, of the 100th District, are as follows:

1. **Bill A**: Repeals the provisions of the No-strike Law for State employees retirement system, after 20 years of service or at age 60, which prohibits strikes by public employees for pay and wages.
2. **Bill B**: Provides for State employees retirement system, after 20 years of service or at age 60, which prohibits strikes by public employees for pay and wages.
3. **Bill C**: Provides for the establishment of a Board of Transportation, consists of five members, each of whom must be a full-time member of the Board, who is a member of the New York City Transit Authority, and who is elected by the City Council.
4. **Bill D**: Provides for the establishment of a Board of Transportation, consists of five members, each of whom must be a full-time member of the Board, who is a member of the New York City Transit Authority, and who is elected by the City Council.
5. **Bill E**: Provides for the establishment of a Board of Transportation, consists of five members, each of whom must be a full-time member of the Board, who is a member of the New York City Transit Authority, and who is elected by the City Council.

**Civil Service Leader**

Civil Service, $600 a year, is a new, allows employees to retire at age 60, and provides for the payment of annuities and pensions. Same as A. 86 of 1948, which was passed in the 100th District. Civil Service Law, §§32-33.

**Five Introduce Bills To Repeal No-strike Law**

Five legislators have introduced bills to repeal the New York State No-strike Law, which was passed in 1947. The bills, introduced by Assemblymen George L. Truman, of the 98th District, and John A. Byrne, of the 100th District, are as follows:

1. **Bill A**: Repeals the provisions of the No-strike Law for State employees retirement system, after 20 years of service or at age 60, which prohibits strikes by public employees for pay and wages.
2. **Bill B**: Provides for State employees retirement system, after 20 years of service or at age 60, which prohibits strikes by public employees for pay and wages.
3. **Bill C**: Provides for the establishment of a Board of Transportation, consists of five members, each of whom must be a full-time member of the Board, who is a member of the New York City Transit Authority, and who is elected by the City Council.
4. **Bill D**: Provides for the establishment of a Board of Transportation, consists of five members, each of whom must be a full-time member of the Board, who is a member of the New York City Transit Authority, and who is elected by the City Council.
5. **Bill E**: Provides for the establishment of a Board of Transportation, consists of five members, each of whom must be a full-time member of the Board, who is a member of the New York City Transit Authority, and who is elected by the City Council.

**Civil Service Law, §600 a year, is a new, allows employees to retire at age 60, and provides for the payment of annuities and pensions. Same as A. 86 of 1948, which was passed in the 100th District. Civil Service Law, §§32-33.**
Sanitation Man Exam Planned For June Opening

Where to Apply

The Sanitation Man (Grade 2) examination will be held on June 2 at 10 A.M. at the New York City Labor Law Board, 5 Broadway, New York 4, N. Y. Applications may be made at the Civil Service Commission, 40 Whitehall Street, New York 7, N. Y., or at any office of the Department of Labor, New York State, in any city or town of the state.

NYC Open-Competitive

1,917 Bus Maintainer (Grade 2) examiner will be held on April 24 at 10 A.M. at the Civil Service Commission, 40 Whitehall Street, New York 7, N. Y. The examination will provide an opportunity for qualified persons to be appointed to the position of Bus Maintainer (Grade 2) in the Department of Transportation. Candidates must be physically able to perform the duties of the position, which include routine maintenance and minor repair of buses, and be able to read and understand English.

State Eligibles

State Employees, Retirement, 70% required; State Employees, Nash, 70% required.

Special Service

By LEADER for Subscribers Only

The Civil Service LEADER publishes special jobs for subscribers only. This feature is available because of the high demand for employment in the state and city of New York. The LEADER publishes these jobs on a daily basis, and all subscribers receive the same information as they become available.

---

In the image, there are several sections providing various job opportunities, including public service jobs with exams for certification and eligibility. The image contains text in multiple columns, each detailing different positions and requirements. The text is centered, and the layout is typical of a newspaper or newsletter format, with headings, bullet points, and tables outlining the details of each position.

---

To apply for any of these positions, interested candidates should visit the Civil Service Commission's website or contact the relevant offices listed in the document. The jobs are open to qualified applicants, and the requirements vary depending on the position. Interested parties should ensure they meet the eligibility criteria before applying.

---

For those looking to continue their education or enhance their skills, there are also opportunities for training and development. The Civil Service LEADER provides information on various training programs and courses that could be beneficial for those seeking to advance in their careers.

---

In conclusion, the Civil Service LEADER offers a valuable resource for those looking for employment opportunities in New York State and City. With a focus on education and training, it ensures that applicants can find the information they need to make informed decisions about their career paths.
New York City Television Ordered
Carpenters
250 Days Work Each Year Guaranteed
Regardless of Weather Conditions
Wage $19.25  4/32 A Year
3 Yr. Experience Qualifies
Numerous Vacancies in Various Departments

Open Lecture, Tues., Feb. 8th at 8 P.M.
Attend as Our Guest or Visa. Write or Phone for Details

The Delehanty Institute
115 East 15th Street, New York

Industrial Hygienist Test to Open This Month
An examination for Industrial Hygienist will be announced this month by the U.S. Civil Service Commission. The minimum salary is $2,377.00 and the maximum salary is $2,633.00. Positions are open in Civil Service, Other Federal and Other Departments throughout the country.

There will be no written test. Applicants will be graded on the basis of appropriate education, experience or a combination of the two.

No applications will be accepted until the examination is announced. Watch The Leader for the announcement of the opening date.

Engineer Trainee Exam
An examination for Engineer Trainee positions, Grades 86-4 and 86-P, in the Bureau of Engineering in New York will be advertised this month by the U.S. Civil Service Commission. The examination will be open to applicants who have completed at least four years of college work in civil engineering, practical work for at least one year or a combination of both.

Applications will be filed during the month of February and must be postmarked by the closing date.

Applications must include a copy of college record showing grades and courses completed.

Undeclared majors will be allowed to take the examination, but must declare their major before certification.

Erson--Saves Time
Headspace Wellscreening
Prepares
For Exams
Colleges
Registered Faculty 136th Year
Board of Regents Cut Times for Daily
Semester Courses

Eron

Salary

$50

PER WEEK

FOR 1 WEEK

for Age up to 36 Years

Classes in Manhattan and Jamaica for Postal Examinations

New York City Sanitation Man
Salary $60 A Week

Applications will be accepted for this examination for the position of Sanitation Man. The examination is open to applicants who have completed at least four years of college work in civil engineering, practical work for at least one year or a combination of both.

Applications must include a copy of college record showing grades and courses completed.

Applications will be filed during the month of February and must be postmarked by the closing date.

Applications must include a copy of college record showing grades and courses completed.

New York City Patrolman
Salary $60 A Week

Applications will be accepted for this examination for the position of Patrolman. The examination is open to applicants who have completed at least four years of college work in civil engineering, practical work for at least one year or a combination of both.

Applications must include a copy of college record showing grades and courses completed.

Applications will be filed during the month of February and must be postmarked by the closing date.

Applications must include a copy of college record showing grades and courses completed.

Social Investigator
Salary $52 A Week

Applications will be accepted for this examination for the position of Social Investigator. The examination is open to applicants who have completed at least four years of college work in civil engineering, practical work for at least one year or a combination of both.

Applications must include a copy of college record showing grades and courses completed.

Applications will be filed during the month of February and must be postmarked by the closing date.

Applications must include a copy of college record showing grades and courses completed.

Motor Vehicle License Examiner
Salary $58 A WEEK

Applications will be accepted for this examination for the position of Motor Vehicle License Examiner. The examination is open to applicants who have completed at least four years of college work in civil engineering, practical work for at least one year or a combination of both.

Applications must include a copy of college record showing grades and courses completed.

Applications will be filed during the month of February and must be postmarked by the closing date.

Applications must include a copy of college record showing grades and courses completed.

Insurance Course

ENROLLMENT NOW OPEN—Class Limited in Size

Other Presently Scheduled New York City Examinations:
Cashier—Markets Supervisor—Health Inspector

Courses Now Forming—Inquire for Additional Information

Preparation for N. Y. City License Examinations

Stationary Engineer—Master Electrician—Master Plumber

Joint Wiping & Lead Work Classes Start Soon, Feb. 1st at 6:10 P.M.

Inquire for Full Details of Any Civil Service Position

You are invited to attend any of the above classes as most courses available to veterans under G.I. Bill.

CIVIL SERVICE LEADER

Tuesday, February 7, 19

Page Ten

CIVIL SERVICE LEADER

EMPLOYMENT SECURITY

A Civil Service Career Offers These Advantages:

- Permanent Tenure
- Good Salaries
- Automatic Increases
- Promotional Opportunities
- Sick Leave
- Vacations
- Pension

Civil Service Eligible Lists Remain in Effect 4 Yrs.

- Permanent Tenure
- Good Salaries
- Automatic Increases

New York City

Sanitation Man

Salary $60 A Week

Applications will be accepted for this examination for the position of Sanitation Man. The examination is open to applicants who have completed at least four years of college work in civil engineering, practical work for at least one year or a combination of both.

Applications must include a copy of college record showing grades and courses completed.

Applications will be filed during the month of February and must be postmarked by the closing date.

Applications must include a copy of college record showing grades and courses completed.

New York City Patrolman

Salary $60 A Week

Applications will be accepted for this examination for the position of Patrolman. The examination is open to applicants who have completed at least four years of college work in civil engineering, practical work for at least one year or a combination of both.

Applications must include a copy of college record showing grades and courses completed.

Applications will be filed during the month of February and must be postmarked by the closing date.

Applications must include a copy of college record showing grades and courses completed.

Social Investigator

Salary $52 A Week

Applications will be accepted for this examination for the position of Social Investigator. The examination is open to applicants who have completed at least four years of college work in civil engineering, practical work for at least one year or a combination of both.

Applications must include a copy of college record showing grades and courses completed.

Applications will be filed during the month of February and must be postmarked by the closing date.

Applications must include a copy of college record showing grades and courses completed.

Motor Vehicle License Examiner

Salary $58 A Week

Applications will be accepted for this examination for the position of Motor Vehicle License Examiner. The examination is open to applicants who have completed at least four years of college work in civil engineering, practical work for at least one year or a combination of both.

Applications must include a copy of college record showing grades and courses completed.

Applications will be filed during the month of February and must be postmarked by the closing date.

Applications must include a copy of college record showing grades and courses completed.

Business and Secretarial Courses

Business Schools

Business Schools

Business Schools

Business Schools

Business Schools

Business Schools

Business Schools

Business Schools

Business Schools

Business Schools

Business Schools

Business Schools

Business Schools

Business Schools

Business Schools
UNAPOCS Honor Past National President
John J. Barrett, former presi­dent of the United National Asso­ciation of Post Office Clerks, will be honored on Sunday, Feb­ruary 6, 1960, at 4:00 P.M., at the Chapel of St. Clare's Hospital, 415 West 51st Street, at which time a mural will be unveiled.

Monsignor M. J. Splain of Holy Cross Cathedral at Boston, Mass., will officiate. The Mural is also a comin of the deceased and will sing the Benedicition of the Bessed Sacrament at the dedication.

Mr. Barrett devoted himself to the progress and mutual interests of St. Clare's Hospital.

This mural is the expression of gratitude of the Officers and members of the U.N.A.P.O.C. We

baxtered toward the completion of benefits we enjoy today to the State and Branch Officers of New York, and Civil Service Committee, in a letter to President Otto Gottlieb, its dedication is expected to increase, as the Com­mission has a limited number of eligibles for immediate appoint­ment has a limited number of

Cerrar, president of Branch 1.

The number of eligibles is ex­pected to increase, as the Com­mission is accepting applications through the Civil Service Com­mittee from more than 100 different countries, including Commemorative, War torn countries, and from more than 100 different countries, including Commemorative, War torn countries, and

Vets or civilians.

Small Down Payments For Vets. Excellent Terms For All!

Exclusive LANE REALTY Agents
THE REAL ESTATE DEPARTMENT STORE
157-59 Main Street
Forest Hills, Boro Park
Open Sunday.
Free Appraisals in Your Home Office.

Senator Gives Postal Clerk Federation Assurances
United States Senator Herbert B. O'Conner, of Maryland, a key figure in the National Post Office and Civil Service Commission, in a letter to President Otto Gottlieb of the New York Federation of Post Office Clerks, made the fol­lowing statements:

"Through the study of Post Office pay structures and regulations as to the annual leave, sick leave, and overtime and other in­herent inequities affecting the pay of Postal workers, it is necessary to point out that the major of the Federal Government is to correct the pay structure. Many bene­fits accorded to other Federal per­sonnel have been denied to Post Office workers, because the De­partment has shown a continuing deficit."

Increase Needed
"My study of the situation in­dicates that there should be an increase granted to the Postal personnel in annual and sick leave, and in overtime and other inequities. To eliminate a number of present inequities." 

"An allowance for uniforms to workers in another equitable pro­vision that should be made. In­crease in the night differential rate would help to bring them in line with workers in industry, while a

increase in the night differential rate would help to bring them in line with workers in industry, while 

provision for compensatory time at the rate of 20 minutes for each hour worked on Saturday, Sun­days and holidays seems clearly necessary, in keeping with accepted in­dustrial practices."

U. S. Employees Increase 3,200 In A Month
WASHINGTON, Jan. 31—At the beginning of January, 1940, a to­tal of 1,899,100 civilian employees were in the executive depart­ments and agencies of the Federal Gov­ernment in continental United States, preliminary figures of the U.S. Civil Service Commission are revealed, an increase of approxi­mately 3,200 employees in

months.

In the entire executive branch of the United States Government, including personnel outside the continental United States, the number of civilian employees totaled 2,095,800, a decrease of about 200 employees in December.

BAYSIDE—NEW MODERN BUNGALOW
Low Price of $6,490
Low Price of $6,490

5160 22nd St., Whitestone

Lawn, Walkway, Driveway

Lawn, Walkway, Driveway

FRIDAY, FEBRUARY 3, 1961

TEN SENSATIONAL BARGAINS
Quality Men's Wear at Lowest Prices in America
1. 100% Wool Navy blouses for men and women, for work and play...
Reg. 4.95
2. Sanforized white shirts...Reg. 2.95
3. Fast color striped shirts...
Reg. 2.95
4. Heavy weight sweat shirts...
Reg. 2.50
5. Heavy cotton flannel shirts...
Reg. 2.95
6. Large size men's
Reg. 35c ea.
7. White saten stripped...
Reg. 35c ea.
8. Work hdks., large...
Reg. 35c ea.
9. Fast color pajamas Reg. 2.95
10. Fast color men's athletic shirts...
Reg. 65c ea.

WHOLESALE MEN'S WEAR
999 Sixth Avenue, N.Y.C.
See your MONEy GRow
in the illuminated BANKS.

This beautiful triple balance dial tell a multitudes of time, and is water resistant. Drawings, designs, and colors will change as you want them. All colors are accepted. We guarantee our product and maintain a personal and courteous service.

SEAL NEEDED
In order to obtain a seal for your organization and to put your organization's name on letterhead, certificates, legal documents, etc., you will need a seal.

BUTTERLY & GREEN
231 BLACK ROCK AVE., ALAMNA

$10,490

$490 CASH TO VETERANS

BUDD HOMES...

from $13,500

2014 ST. & UNION TURNPIKE, OLEN DAKS, QUEENS


LAURELTON
RANCH-TYPE BUNGALOWS
THE LOWEST PRICED DETAILED BUNGALOW IN QUEENS


Butterly & Green

5 ADDRESS...

27 SOUTH ST., MOOKLYN (N.B. FIFTH ST.)
re new TV in progress and will continue to expand the Transit Police Force. Earle, minority leader of the council, said the Transit Police Force will be of vital importance in the future.

"There is nothing that makes me happier," said Earle, "than the thought of having a well-equipped police force, and I know that this is one of the most impopular men in the country, and I know that the Transit Police Force will be of vital importance in the future.

"In 1967, the Transit Police Force was the most important force in the country, and I know that it will be of vital importance in the future."
CIVIL SERVICE LEADER

NEW YORK CITY NEWS

Tuesday, February 1, 1955

Reid President of Credit Union for 20Th Time

Clerk Pay Plan To Be Adopted

The proposed reclassification of the clerical service in NYC, as recommended by Budget Director Thomas J. Patterson, will be adopted as a civil service classification by the Municipal Civil Service Commission. Public hearing on the Budget Director's plan was held two weeks ago. Not an employee organization or an employee in favor of it, except John Garity, but appointed to the Civil Service Commission,ScreenWidth, 1013

Fuels Oil No. 2—12c

I MEDIATE DELIVERY

BROOKLYN AND QUEENS

DIANA COAL

GOK & OIL CO., INC.

3296 ATLANTIC AVE.

BROOKLYN 3, N. Y.

Taylors 7-3534

CIGARETTES

Stratford Popular Blend

$1.09 $1.47

FER CARTON

Plus 5c Per Carton Mail Charges

Minimum Clerkship Orders

Mailed Day Received

NORTH SALES

WILMINGTON 9, DELAWARE

TABLE OF CLERICAL GRADES:
PRESENT AND AS PROPOSED

The base pay of grades, present and as proposed in the Com- mission's recommendations, is:

<table>
<thead>
<tr>
<th>Grade</th>
<th>April 1, '54</th>
<th>July 1, '54</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$1,700</td>
<td>$1,700</td>
</tr>
<tr>
<td>2</td>
<td>$1,600</td>
<td>$1,600</td>
</tr>
<tr>
<td>3</td>
<td>$1,500</td>
<td>$1,500</td>
</tr>
<tr>
<td>4</td>
<td>$1,400</td>
<td>$1,400</td>
</tr>
<tr>
<td>5</td>
<td>$1,300</td>
<td>$1,300</td>
</tr>
<tr>
<td>6</td>
<td>$1,200</td>
<td>$1,200</td>
</tr>
</tbody>
</table>

For the twenty-consecutive year, an accursed hour, the gold, in the face of the president of the Board of Civil Service.

First Avenue Boys

Minstrel Show Feb. 4

The First Avenue Boys, Inc., will hold their 24th annual minstrel show and bull on Friday, February 4, at the Hotel Commodore, Edward H. Murphy, club president and chairman of the Board of Governors of the New York City Athletic Commission.

But about 3,000 are expected to attend. Funds will help to build the club's philanthropic endeavors, reports Thomas M. Furlong, treasurer. He is Division Chief of the Federal Civil Service, Internal Revenue Bureau.

Interboro Institute In-Training

For Secretarial Specialists

Interboro Institute, 1523 West 42nd Street, New York, N. Y., is a new school for the training of women in the clerical field. It has a successful record of preparing secretaries for secretarial work in foreign language, medical and executive specialties. Practically all of its students are college graduates from all over the country and from South America.

Mr. Fixit

Mr. Fixit

PARK EMPLOYEES ELECT

Vice President of the Municipal Employees Association, Mr. Fixit, was chosen as the new vice president of the Municipal Employees Association. The vice president will help the president in the running of the union, which represents employees in the city's government.

For the benefit of the American Legion, Mr. Fixit will be the first to work on the American Legion's drive.

Accurate Typewriter Co.

329 Atlantic Ave., Brooklyn 1, N. Y.

Free delivery & pickup in Brooklyn

Rental時

Typewriters for Exams

MACHINES DENTED TO

FOR TYPING EXAM NEXT MONTH

$1,200-$1,680

8 W 97 St.

$1,451-$2,280

$2,281-$2,880

FOR RENTAL

1.

 помещенное в информационную систему в рассмотрении постановления Правительства РФ от 19 января 1992 года № 64. Постановление является основанием для принятия решения о предоставлении государственной услуги по предоставлению информации о нормативных правовых актах.

Контроль за исполнением постановления Правительства РФ от 19 января 1992 года № 64 осуществляется соответствующими органами исполнительной власти.

Нормативные правовые акты, принятые в соответствии с постановлением Правительства РФ от 19 января 1992 года № 64, являются основанием для принятия решений органами исполнительной власти.

Текущее состояние реализации постановления Правительства РФ от 19 января 1992 года № 64 подтверждается данными, представленными в отчете о выполнении постановления.

В случае несоответствия постановления Правительства РФ от 19 января 1992 года № 64 исполнению, органы исполнительной власти вправе принять соответствующие решения о дополнительной реализации постановления.

Последнее изменение постановления Правительства РФ от 19 января 1992 года № 64 произошло в результате принятия решения о дополнительной реализации постановления органами исполнительной власти.
FIRE LINES

for the uniformed service on the Department is on the Department's present positions. On the number of vacancies increased by 7,774, or 10.4 per cent, over the July 1, 1947, figures. The modification of these lists is based on an administrative decision and is not a change in law. The increase for personnel in the uniformed service Employees increased by 3,955, to 32,470. The increase for personnel in the National Guard and Reserves for handling, to 1,000,000,000,000,000.

BURLINGTON

14 W. 46 St., N.Y. C. 14-9000

INDIA CURRY & PIAF

by our expert India Chef and other rare delicacies

Lunch... from $1.25
Dinner.... from $2.00

OPEN 9:30 A.M. DAILY UNTIL MIDDAY SUNDAY FROM 4 P.M. SINGING FLOOR SHOWS. TWO ORCHESTRAS. NO COVER EVER.

AMERICAN HUNGARIAN

29 W. 57 St., N.Y. C. 17-1088

LOU S. ZIMMERMAN

Possesses of promotions to higher grades where additional responsibilities are to be assumed have been made by the Board, for one-third of the civil personal on each promotion list. It is believed that a policy of including all personnel of the civilian personal on each

promotion list in the annual budget will continue the morale of all civilian employees at a high level, for such a policy will assure the use of these lists before their expiration dates.

Please for the Uniformed service on the Department is on the Department's present positions. The number of vacancies increased by 7,774, or 10.4 per cent, over the July 1, 1947, figures. The modification of these lists is based on an administrative decision and is not a change in law. The increase for personnel in the uniformed service Employees increased by 3,955, to 32,470. The increase for personnel in the National Guard and Reserves for handling, to 1,000,000,000,000,000.

BURLINGTON

14 W. 46 St., N.Y. C. 14-9000

INDIA CURRY & PIAF

by our expert India Chef and other rare delicacies

Lunch... from $1.25
Dinner.... from $2.00

OPEN 9:30 A.M. DAILY UNTIL MIDDAY SUNDAY FROM 4 P.M. SINGING FLOOR SHOWS. TWO ORCHESTRAS. NO COVER EVER.
NYC Prepares To Tighten Up On Salaries

The departmental requests for appropriations in the 1949-50 budget include almost without exception, increases over the current budget, often whopping ones, despite Mayor William O'Dwyer's warning. He had told his Com-

9,990 Arrested in Year By Transit Police Force

The Transit Police force of the NYC Transit System, made a total of 9,990 arrests last year. Complaints ran from A.W.O.L. from the U. S. Army to burglary, grand larceny, petty larceny, fastening, disorderly conduct, possession of weapons, littering and malicious mischief. The record shows 97.5% convictions.

There were 51,991 summonses issued for disorderly conduct, smashing, spitting, loitering, and fighting. The city collected $179,319 in penalties from the convictions.

One of the requests is from Police Commissioner Arthur W. Walldner for a 20,000 quota for the uniformed force. He is said to stand a better chance than the Mayor practically demanded of the reduction of personnel. He had called some departments they won't have asked for it. Increases that result from city budget, often whopping ones, are out of the reduction of personnel. He had called some departments they won't have asked for it.

There are 1,950 names on the list of eligibles selected for appointment. The number of provisionals, that is, those who were provisionally employed in 1949-50, 365. The list is used faster than we previously expected, we shall have to speed up the certiflca-

5-Point Plan Is Applied In Replacing Provisions

The NYC Civil Service Commis-

sioner was expected to approve the Patrolman (P.D.O.) examination, if the needs of the Police Depart-

ment require, said President Joseph A. McNamara. He will confer with Police Commissioner Arthur W. Wallander and Budget Director Thomas J. Patten, probably this week. The examination room at the Laborer pool, with 32 desks set the prevailing rate of $1.16 an hour, the difference being insofar as it was originally scheduled for January 18, was ad-

600 More Appointed

Meanwhile Commissioner Wal-

1,800, not permitted to let certifications expire on the ground that budget cutbacks had been granted in full, but this time the Mayor had told some departments they won't have asked for it. Increases that result from city budget, often whopping ones, are out of the reduction of personnel. He had called some departments they won't have asked for it.

A five-point plan has been adopted by the NYC Civil Service Commission which will result in a reduction of the number of provisionals. The plan is:

1. Expediting eligible lists for the first time in years, which counties in which there are largest num-

ber of vacancies will be filled first, the number of promotions, the number of provisionals. The plan is:

2. Creation of hiring pools, a

3. Utilization of appointments to a

4. Creation of hiring pools, a

5. Strengthening of the govern-

ments require, said President

Maintenance Men's

Appeal Comes Up Feb. 15

The appeal in the Maintenance Men's prevailing rate of wage (P.D.O.) case, originally scheduled for May or June; outdoor physical in

Maintenance Men's

Appeal Comes Up Feb. 15

The appeal in the Maintenance Men's prevailing rate of wage (P.D.O.) case, originally scheduled for May or June; outdoor physical in