AFTER THE WAR

FEDERAL EMPLOYEES:
WILL YOU BE FIRED OR DEMOTED?

See Page 2

N.Y.C. EMPLOYEES:
If Your Pay Didn’t Come Through On Time, Here’s Why
See Page 3

WELFARE EMPLOYEES: How Big Should Your Caseload Be? See Page 4

SUBWAY MEN: The New Plan for Annual Advancement See Page 4

GENERAL BRADLEY EXPLAINS YOUR ARMY JOB
See Page 5

Questions and Answers on
FEDERAL RETIREMENT PLAN
See Page 2
CIVIL SERVICE LEADER

Tuesday, July 27, 1920

PREFACE TO POST-WAR CIVIL SERVICE

One of The LEADER's continuing series of studies on the problems facing government employees and public employment after the war.

AFTER THE WAR, WILL YOU ACCEPT A DEMOTION TO HOLD ON TO YOUR JOB?

By CHARLES JULIAN

WASHINGTON—Here's a big question for Government employees:

Would you consider it alright for your agency to order you to cut back on your personnel by 50 per cent. Would you take a demotion in your present position and work less than you are supposed to be doing to cut off out-and-out—and hunt a new job at your present salary?

The question is not by any means an academic one. It has very real significance in the minds of a tremendously large group of men who are studying the problem of what will happen to Government employees when the war ends. These men are appointed under the Civil Service Retirement Act and are temporary employees appointed for less than one year.

QUESTIONS

1. QUESTION: What are the permanent employees subject to the Act?

ANSWER: The Civil Service Retirement Act was approved on May 22, 1920, and became effective 90 days later. Numerous amendments have since been enacted.

2. QUESTION: What are the temporary employees subject to the Act?

ANSWER: Practically all officers and employees in the Federal civil service, except those subject to another Federal retirement system, are covered by the General Zone Retirement Act or the Alaska Railroad Retirement Act, and temporary employees appointed for less than one year.

3. QUESTION: Are war-service appointees included under the benefits of the Act?

ANSWER: Yes, if their appointments are "for the duration of the war and 6 months thereafter."

4. QUESTION: Does the Retirement Act require that a 3 per cent deduction be made from the salaries of employees subject to the Act?

ANSWER: Yes. Five percent must be deducted from the basic salaries of such employees.

5. QUESTION: May an employer make voluntary contributions to the retirement fund beyond the required amount?

ANSWER: Yes. An employer may make voluntary contributions in addition to the regular 3 per cent deduction required by law. Such contributions must be invested in bonds.

6. QUESTION: What is the rate of interest on the compulsory deductions?

ANSWER: Four percent, compounded annually.

7. QUESTION: Is the retirement fund made up entirely of contributions made by employees?

ANSWER: No. The fund is made up of deductions from the salaries of the employees, plus contributions from the Federal Government.

8. QUESTION: When may a person who is appointed under the Act retire with a full annuity?

ANSWER: A person who is under the age of optional retirement provided by the Civil Service Retirement Act shall be entitled to receive a full annuity on retirement, if he retires before the age of 62, or after the age of 62, for every year he has been a Government employee.

9. QUESTION: What is the guaranteed monthly annuity of the Civil Service Retirement Act?

ANSWER: The guaranteed monthly annuity of an employee of not less than three years' service is 40 per cent of his average monthly compensation.

10. QUESTION: What is the average annuity at the present time?

ANSWER: Answer: Practically all officers and employees in the Federal civil service are subject to the Retirement Act, or what's the status of the Retirement Act at present?

ANSWER: There are seven municipal apartment buildings in New York City which have been built with Federal subsidy and are occupied by employees of the Office of Dependency Benefits seems to be the best possible way to house employees.

11. QUESTION: What is the guaranteed monthly annuity of an employee of not less than three years' service?

ANSWER: The guaranteed monthly annuity of an employee of not less than three years' service is 40 per cent of his average monthly compensation.

12. QUESTION: May an employee retire before he reaches the age of 62, for sickness or injury not due to his own misconduct?

ANSWER: Yes. For those who have had at least 30 years of service, optional retirement is permitted between the ages of 60 and 62, and for those who have had at least 15 years of service, optional retirement is permitted between the ages of 62 and 70. It is possible for those who have had 30 years of service to retire on a reduced annuity at the age of 60.

13. QUESTION: What is the optional retirement age?

ANSWER: The optional retirement age for those who have completed 15 years of service may continue to serve until the 10-year period expires.

14. QUESTION: May an employee retire before he reaches the age of 70?

ANSWER: Yes. For those who have had at least 30 years of service, optional retirement is permitted between the ages of 60 and 62, and for those who have had at least 15 years of service, optional retirement is permitted between the ages of 62 and 70. It is possible for those who have had 30 years of service to retire on a reduced annuity at the age of 60.

15. QUESTION: When is the retirement effective?

ANSWER: Answer: 1936, they have been provided that a person retired under the age of optional retirement, in a Civil Service Retirement Act, may re-employ an appointing officer determines that he has special qualifications.

16. QUESTION: What provision is made under the Retirement Act as to the retirement of disabled men?

ANSWER: Employees who have served for at least 5 years, and who are totally disabled for useful and efficient service on account of war injuries, are entitled to receive an annuity, and the annuity continues during such disability.

17. QUESTION: Does the retirement fund include military or naval service?

ANSWER: Yes. Employees called into active military or naval service are entitled to receive a reduced annuity between the ages of 55 and 60.

18. QUESTION: What is the guaranteed monthly annuity of an employee of not less than three years' service?

ANSWER: The guaranteed monthly annuity of an employee of not less than three years' service is 40 per cent of his average monthly compensation.

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If Your Paycheck Didn’t Come Through When It Was Supposed to, Here’s Why!

The 15th of the month is an important day to City employees. Their...
In the City Departments

PARKS

Two Troubles

Here's the latest on the busy
Parks Department: Union committees
have been in conference at a
long sittings, and landlords
and tenants have gotten
the worst of it. That is a
long time coming, for
when the City took over the
parking lots, it was under the
Tennis Championships, and
the Parks Department
soon after the
remodeling began.

But there's a new
situation in the
department now. In the
near future, the
department will
have to make
changes in the
trees, the
bushes, the
lawns, the
paths,
and the
paving.

The department
is planning to
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The Union
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Determing Your Army Job

Last week, I told you about the interview which every man undergoes upon entering the Army of the United States. You will remember how much stress is placed upon a man's occupational background.

There are over 600 separate jobs in the Army. These come under main line groupings into one of which you'll fit. Here they are, together with their definitions:

1. CLASSIFICATION AND ASSIGNMENT PERSONNEL: These are the commissioned and enlisted men charged with the actual testing, interviewing, classifying, and assigning of soldiers.

2. OCCUPATIONAL SPECIALISTS: An occupational specialist is a man who enters the Army, has a certain skill, trade, profession, or specialized knowledge acquired in civilian life.

3. SKILLED: This is a rating given to a man possessed of experience and training such that, given the time and grade, 3, if physical, he can, with a minimum of supervision, do an excellent job for the Army.

4. LIMITED SKILLED: This rating is given to an enlisted man who has experience or ability to qualify as an assistant to a skilled specialist, or to perform satisfactory work with a minimum of training.

5. LIMITED SERVICE MEN: Limited service men include:

(a) Conscientious objectors. These are men who, though they meet the standard of physical requirements, refuse to serve in any capacity.

(b) Physically-limited service men. These men, because of some minor physical disability, are not available for combat service.

(c) Mentally-limited service men. Men whose service has been delayed because of mental incapacity as shown on their tests.

I am able to state, however, that as of August 1 the end of the traditional peacetime year, all of these men will be discharged. Enlisted men now classified as "limited service" will be discharged, unless they are qualified to perform their present jobs and their commanding officer desires to retain them. The War Department will continue to do its very best to place these men who do not meet the current physical standards for prompt discharge back into combat service whenever they feel like it. This attitude of proprietary expectation of returning to State service whenever they felt like it. This attitude of proprietary expectation of returning to State service whenever they felt like it.

Assignment

Now, after you have passed your induction tests and have been interviewed, you are ready for assignment. An "assignment" is a "class case" takes over at this point. He reviews all the data about a man and he determines his degree of skill. Every effort is made to make the man fit the job.

The job you obtain doesn't necessarily reflect your main or even your secondary occupational interest. It may be decided on the basis of hobbies, education, language ability, previous military training, intelligence, leadership qualities, or a combination of these. You may be recommended for a type of duty for which your back-ground shows evident fitness, even though you may have no experience or training in that line. An experienced map-maker could be used in the Corps of Engineers, a pharmacist with any combat arm where his specialty, though usable, would be of second importance to a combat arm where his specialty, though usable, would be of second importance if he has the ability to make a competent job of it.

Radio-Television

Say's WMC Can't Control Local Jobs

Says WMC Can't Control Local Jobs

THE BUDGET Director declared the practice to be "unfair" to persons applying for civil service appointment, and said he saw no reason why the appointments could not be permitted year after year to employees selected by the Government. In a brief period of time in the temporary re-employment service, they might be permitted year after year to employees selected by the Government.

How They Did It

Personnel, and there were hundreds of them in the last few years, who took advantage of the temporary re-employment service, or in getting temporary re-employment. They usually returned in the summer months needed because of vacations, and during this period of time, all sorts of things could be done, generally were well-employed at a permanent regular type, any differential pay for temporary re-employment, they did not receive.

Temporary jobs, but they were not the same in the permanent type of work; the appointment of an employee to take them, so the intent was to provide a job that he had to be employed until the end of the fiscal year, or for that half-year.

BUDGET

Budget Director Burford said that personnel, and there were hundreds of them in the last few years, who took advantage of the temporary re-employment service, or in getting temporary re-employment. They usually returned in the summer months needed because of vacations, and during this period of time, all sorts of things could be done, generally were well-employed at a permanent type of work, any differential pay for temporary re-employment, they did not receive.

Temporary Policeman - Firefighter

Boost for Tempers

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CIVIL SERVICE LEADER
Tuesday, July 27, 1943

HOSTESS-SUPERVISOR
One who is trained as a Dietitian or one who has had experience in managing a force of Waitresses and Counter people.
Applicable 3d Floor Employment Office—10:30 to 11
The NAMM STORE
452 FULTON STREET
BROOKLYN

COMPTOMETER OPERATOR
STEADY POSITION OFFERING ADVANCEMENT
All Operations Required
Apply
LERNER SHOPS
354 FOURTH AVENUE
2nd Floor

RESTAURANT HELPERS
WAITRESSES
BUS WOMEN
COUNTER, SALAD AND SANDWICH WOMEN
DISHWASHERS
PART TIME OR FULL TIME
Applicable
The NAMM STORE
452 FULTON STREET
BROOKLYN

ELEVATOR OPERATORS
over 21, experienced preferred; personnel will be given
3:00 Personal Office, Nite Terns 9:30 PM, Work in Brooklyn.

WANTED TO WORK FOR A BANK
Men or Women Working For Part Time Work
SALARY OPEN
To Follow Employers and Others
Apply Box 132, Civil Service Leader

WHAT'S MY PLACE IN THE WAR EFFORT?
• What jobs can I get?
• Am I essential?
• Am I using my highest skill?
• Can I be more valuable?
• Will there be a labor draft?

Civil Service LEADER
97 DUANE STREET
NEW YORK, N. Y.

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Enclosed is $2.00 (check, stamps or money order) to cover cost of annual subscription in The Leader. Send me training and experience blanks immediately.

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MEMBER AUDIT BUREAU OF CIRCULATIONS

Roundup

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Check the phrase: “Appointments expected at the minimum but may be made at less. We are afraid the Board has created much ill-feeling in the past and is palpably unfair. Certainly it wouldn’t be permitted to happen in any other line of employment, and it shouldn’t happen in Government employment either. The salary mentioned is the salary that ought to be paid.”

The FEDERAL CIVIL SERVICE COMMISSION shows signs of returning to the merit principle in personnel recruitment. Latest reports from Washington indicate that the Commission is definitely moving in the direction of more competitive examinations. This is true of the regional office in the New York area.

That’s all to the good. The greater the strength of the pool, with which the Commission upholds the merit principle now, the more satisfactory will be the kind of civil service we will have after the war. The leader has called for action toward a return of merit; we’re glad to see a beginning made. Civil Service officials ought to throw timidity out of the window and instead of attempting to enable them to work with more attention to the requirements, make the drafts read the situation to butress their essential function of selecting the best available personnel for Government positions. The point is worth emphasis.

We were impressed with Governor Dewey’s desire for more “ zest” in government service. How can working for the Government be made more interesting? What can Governor Dewey do to make him raise his sights? How can we improve chances for advancement to the deserving—beyond the mediocre promotability—beyond the people who can get the best ideas from the Government employees? What should the Government do to market the talents of the populace to enter public service as a career?

A number of Federal departments have taken to the practice of competitive examinations for more and more posts. Same signs of returning to the merit principle of recruitment. We’re glad to see a beginning made. With the populace to enter public service as a career?

From a Vet

On the First List

Sirs: I am on the list for N. Y. City positions. I had a 3-year tour in the Army and am paying excellent salaries for this. I am qualified now and having the best possible time in my work.

I have a suggestion that you might consider. I have been in contact with the Board for several months now and am hoping to have this appointment. I would like to see the Board consider giving preference to veterans in all civil service.

I am a married man and was married before Pearl Harbor but now I leave my wife, break up my home and place all of my belongings in storage. I am proud of serving my country, but at the same time I should be protected and assisted as of the time I should have been protected. I have been in the service.

W. W. PHRENO

Vet Wants to Start New Organization

Sirs: You have written many articles on veterans’ preference and opportunities for veterans in government service. I am writing to you to express my desire to form a group to represent all veterans in government service.

I have been a disabled veteran of World War II. Although I was discharged from the Army, I am capable of passing most any physical exam. I have met hundreds of men and women discharged from the Army for various disabili- 

What He’ll Do

The duties of the new commission encompass a wide range of responsibility in the field of veterans preference.

1. He will preside at all meetings of the Board.

2. He will act as chief accountant in the Board’s office.

3. He will be the representative of the Board to the public.

4. He will be the representative of the Board to the public.

5. He will be the representative of the Board to the public.

6. He will be the representative of the Board to the public.

Meet Ed Maguire

He’s a Man Who’ll Do a Job

Maguire has been appointed to the Transportation post, just Maguire fulfilled nine years of his professional term.

What He’ll Do

The duties of the new commission encompass a wide range of responsibility in the field of veterans preference.

The LEADER invites all readers to write in upon any Civil Service subject. Letters should be typed and signed, and copies should be sent to:

LEADER, 97 Duane Street New York City, Editor.
CIVIL SERVICE LEADER

Tuesday, July 27, 1943

POLICE CALLS

An Idea

On Promotions

"Dear Police Calls: Here is a suggestion for the Police Department and all other city authorities, especially the efficiency and morale, streamline the results of the superior: office force. The police promotion list has a chance to increase and make your office more competent to perform its duties.

"Every month compel the two oldest police lieutenants and the two oldest captains who are over 61 years of age and on the compulsory retirement for the police force to tender their resignations and only 72 compulsory retirements for the entire police force, with a small number when the average length of service is 60.

"Under this plan, within one or two years at most, all superintendents and the two oldest captains who are over 61 years of age and on the compulsory retirement for the police force will tender their resignations and only 72 compulsory retirements for the entire police force, with a small number when the average length of service is 60.

"The loss of two captains, two superintendents, and four of the two captains each month will not be felt. The police force will be compensated with replacements, who will be on active duty, and not only for the young men—men who can cope with the mental and physical duties in police work—during these times of stress.

"SINISTER SELECTIVE.

Inside Story Of the $400

The New York City Police Department is urging the Court of Appeals in affirming the judgment of the lower court in the Schneider case, which means that the police force is actually had its beginning in the decision that will be made by the Court of Appeals on the legality of the $400, which will affect the entire police force. That is the decision that will be made in the case of the Schneider case, which has been the subject of many court proceedings.

"As a result of the victory of the police force in the Schneider case, the police force will be able to cut its budget by $400, which will be reflected in the police force's budget. The police force will be able to cut its budget by $400, which will be reflected in the police force's budget.

"The purpose of this law is to benefit the police force and to provide for the purpose of protecting eligible officers in pension and other matters.

"The Leader sent every officer in the department to follow the pay of the police force in the Schneider case, which was the subject of many court proceedings.

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First Case Not Enough

It has been suggested that the Schneider case was not sufficient to win the $400 on every ground and that it was signed under protest and that it was signed under protest and that it was signed under protest. At the time the Schneider case was signed, Actually Tully had a gentleman from the Corporation with whom he worked on the case. The Corporation with whom he worked on the case was consulted on the subject of the case.

"The case is now before the Corporation and the Corporation will determine whether the Corporation will be able to cut the police force's budget by $400, which will be reflected in the police force's budget.

Important Facts About the $400

Here are some important facts for the men who came in the $400: The police force is not able to cut its budget by $400, which will be reflected in the police force's budget. It was signed under protest and that it was signed under protest and that it was signed under protest. At the time the Schneider case was signed, Actually Tully had a gentleman from the Corporation with whom he worked on the case. The Corporation with whom he worked on the case was consulted on the subject of the case.

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STATE EXAMINATIONS

Written Examination application forms may not be issued by mail after August 22. When writing for application forms, specify number and title of position and enclose 3-inch by 3-inch by 3-inch stamped addressed return envelope bearing 6c postage. Address requisition and application forms to: in, State Department of Civil Service, Albany, N. Y. Applications may also be obtained at

DLENTY—Bar and Estive Classes. 130 West 46th Street.

Continued on Page Thirty-Three
Will you write a letter to a Prisoner of War... tonight?

Maybe he's one of Jimmie Doolittle's boys. Perhaps he was left behind when Bataan fell. Anyway, he's an American, and he hasn't had a letter in a long, long time.

And when you sit down to write, tell him why you didn't buy your share of War Bonds last pay day.

"Dear Joe," you might say, "the old topcoat was getting kind of threadbare, so I . . ."

No, cross it out. Joe might not understand about the topcoat, especially if he's shivering in a damp Japanese cell.

Let's try again. "Dear Joe, I've been working pretty hard and haven't had a vacation in a year, so . . ."

Hell, better cross that out, too. They don't ever get vacations where Joe's staying.

Well, what are you waiting for? Go ahead, write the letter to Joe. Try to write it, anyhow.

But mister, if somehow you find you can't finish that letter, will you, at least, do this for Joe? Will you up the amount of money you're putting into War Bonds and keep buying your share from here on in?
LET YOUR CAR GO TO WAR IF YOU CAN'T
DEFENSE WORKERS NEED TRANSPORTATION
Don't leave your car in storage when it could be working in the war effort.
SELL IT! . . . AND INVEST IN WAR BONDS

CIVIL SERVICE EMPLOYEES
BE WISE — DON'T GIVE YOUR CAR AWAY!
HOMEBY BROS.
Honest dealing for 21 years at same address
WILL PAY MORE MONEY
FOR 1936 TO 1942 CARS
GET OUR OFFER FIRST
Before you sell — simply call
Virgina 9-9173
We will send our representative to your home.
HOMEBY BROS.
Balsilo Ave., Corner
Metropolitan Avenue
Daily & Sundays
8 A.M. to 8 P.M.

Pine Motors, Inc.
172 Fourth Avenue, Brooklyn
"Thirty years of honest dealing means something"
No exaggerated promises
We Pay a Good Price
More for low mileage — well kept cars.
Our representative will call with cash.
PHONE, MAIN 4-7052
Evenings, Dickens 2-5717

SELL US YOUR IDLE CAR
It is badly needed in farming and defense areas.
RECORD PRICES
For '39, '40, '41, '42 models.
Big bonus for low mileage, well kept cars.
HUGH A. LINDSEY
GUBAR
2879 Jerome Ave. (102d) Bronx
Sedgwick 3-9654

CARS WANTED
FOR DEFENSE AREA
JOHN D. EMIG
REGENT AUTO SALES
1920 Bayard St., Newark

HAVE YOUR CAR CHECKED FOR SUMMER DRIVING
EXPERT MECHANICS
PALMA MOTORS
1309 CASTLETON AVE.
CIRCLES 6-3586

CAR APPRAISAL SERVICE BUREAU
CIVIL SERVICE LEADER, 97 Duane Street, New York City
If you wish to sell your car, send in the following information:
We will get an estimated valuation for you based on the market price we can find from a reputable dealer.
Make of Car
Year
Mileage
Equipment
Condition of tires
Your Name
Address
Phone

HIGHEST CASH FOR YOUR CAR
FOR 1937 TO 1941 MODELS
Need 500 CARS
FOR LARGE WAR AREA ORDER
PHONE NOW
GLENSHORE-7174-5
FOR IMMEDIATE ATTENTION
LEVICK BROS., INC.
EASTERN CORP. DIRECTORS
1385 Bushwick Ave., Brooklyn

C. CHASE MOTORS
INCORPORATED
AUTHORIZED
General Motors
Pontiac Dealer
Write, drive in or phone
NO. 600 ST., BROOKLYN
WINDSOR 8-2266

I WILL BUY YOUR CAR
38-39-40-41 or '42
I need used cars quickly for defense and farming areas.
PHONE, WRITE, OR DRIVE IN
CIRCLE 6-2989
Robert J. Krug
1279 Broadway (Corner 8th St.)
Manufacturers Trust Co., Building

I'M LOOKING FOR CARS
FOR CLEAN CARS, STATION WAGONS
FOR LATE MODELS
We will pay the limit for '37-'38-'39-'40-'41
Fords - Chevrolets - Buicks - Pontiacs-Oldsmobiles
Call Bigelow 2-9691

LINCOLN AUTO
231 Clinton Ave., Newark
Open Sundays and Evenings

YOU SHOULD GET—
THE MOST
FOR YOUR CAR OR STATION WAGON
BE SURE YOU GET IT
Phone SAc 2-4700
Tell us the condition of your car.
Our cash will follow — try us.
Dexter Motors—1st Ave., 97th St.

CALL CIRCLE 7-6100
WE PAY THE LIMIT
FOR LATE MODELS
EXTRA CASH FOR CLEAN CARS
FREE APPRAISAL ANYWHERE.
PHONE, WRITE, OR DRIVE IN.
L.B. AUTO SALES, INC.
126 W. 50th ST.
OPEN SUNDAY

5000 CARS WANTED
BROOKLYN'S LARGEST USED CAR BUYER
Must fill largest order for defense area.
WILL PAY EXCEPTIONALLY
"HIGH PRICES"
Will buy your car from description over phone.
BROOKLYN AUTO SALES
354 FLATBUSH AVENUE
Main 2-2440

GENERAL
STILL PAYS
HIGHEST PRICES
FOR CARS
3014 Blvd., J. C.
JO. SQ. 2-9251
Near Newark Ave.

New Jersey
New Jersey
New Jersey
New Jersey

New Jersey's Oldest Used Car Dealer
WILL PAY MORE
FOR CLEAN CARS, STATION WAGONS AND TRUCKS
Call ES. 3-2860 or ES. 2-9227
OR WRITE: GIVING YEAR, MODEL, MILEAGE, GENERAL CONDITION, AND PRICE DESIRED.
Representative Will Call
PRICE MOTORS, INC.—EST. 1911
1320 SPRINGFIELD AVE.—IVINGTON, N. J.
1 BLOCK ABOVE SANFORD—OPEN EYE, AND SUN.
STATE EXAMS
(Continued from Page Ten)

Tijesday, July 27, 1943

STATE EXAMS

Art as designed, so as to enable
those who have never had any
specific training to meet the
requirements specified in the
application for appointment.

Wages and classification:
Rates of pay for each classified
position in the State service
will be fixed by the Comptroller.

Beware: To all consolida-
tionists! A number of careers
are open to men in the field of
merchandise and pool stock
investigations. Opportunities to
become a specialist in these
fields are of great importance.

Veterans: The State of New York
will give preference to veterans
returning from service in the
armed forces of the United
States who are eligible to such
treatment by law and who have
had part-time experience requir-
ing advisers to local clinics and
social clinics. The County Health
Departments are particularly
interested in filling positions
in the clerical, medical, and
administration.

Application: Applications
will be distributed by state
offices as indicated above or
may be obtained directly from
the Office of the State Comptroller.

200 Water St., New York City.

For further information write
the Office of the State Comptroller.

Merchandise-Wanted

For further information write
the Office of the State Comptroller.

Swimming clothes are on-
ly $1.25 each (letter site).

Miss Freeman, Professional
Trained Aides. 411 Lexington Ave.,
New York. Phone 3-9279.

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New York. Phone 3-9279.
$2600 Why Pay Rent?

Full Price

OUTSTANDING BARGAIN at
GLEN COVE, L. I. — 6 and 7
ROOM ATTACHED HOUSES ON LARGE
PLOTS. Near Schools, Churches and
Shopping Center.

SMALL DOWN PAYMENT
Balance LIKRENT
WRITE FOR DETAILS
LEO WOLINS, 55 W. 42 St.
MEDALLION 3-6098

IT IS EASY TO OWN YOUR OWN HOME
PROJECT YOUR FUTURE AND GET COMFORT AND SECURITY
BY

JEROME RUFUS

BRENNAN & BRENNAN, Inc.
REAL ESTATE INN
OFFER
4½% INTEREST RATE
For Social, Street-Wise One-Family Homes

H.O.L.C. HOMES

$350 CASH

Has attractive homes in Queens Village, Hollis, St. Albans, Ozone Park, Woodhaven.

THEODORE MENDELSON

206-41 JAMAICA AVENUE
JAMAICA, N.Y.

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Has attractive homes in Queens Village, Hollis, St. Albans, Ozone Park, Woodhaven.

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Has attractive homes in Queens Village, Hollis, St. Albans, Ozone Park, Woodhaven.

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NEW BRICK Bungalow

$1295

West 188-31st Ave. Average 6 rooms, 3 fireplaces, garage, cement handball and tennis courts.

Hart, 106 Washington, FL. 3-700

H.O.L.C. HOMES

1233, 1235, 1237, 1239, 1241
Jamaica Avenue, Ozone Park, N. Y.

$350 CASH

Has attractive homes in Queens Village, Hollis, St. Albans, Ozone Park, Woodhaven.

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206-41 JAMAICA AVENUE
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REAL ESTATE INN
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4½% INTEREST RATE
For Social, Street-Wise One-Family Homes

H.O.L.C. HOMES

$350 CASH

Has attractive homes in Queens Village, Hollis, St. Albans, Ozone Park, Woodhaven.

THEODORE MENDELSON

206-41 JAMAICA AVENUE
JAMAICA, N.Y.
Armed Forces Merit Rating Scale

What to Do

Several hundred will be needed in total, and the AFSC will be notified of the application in the war-service.


2. Mail this form to: U. S. Civil Service Commission, 215 West 24th Street, New York City.

3. The form will be reviewed by experts, and the decision will be made on whether you get the job.

When your application is reached, you will be notified when and where to take the examination. You are advised not to appear in person at the 24th Street office, but merely to mail the form in.

UNIONS

Bucking the Field

A New York State Council of Municipal Employees is being organized by some employees who feel that the Civil Service Commission is not representing their interests. The group has been in existence for some time and has already gained the support of several hundred members. The organization plans to hold a meeting next week to discuss its future plans.

CENSOR’S OFFICE CALLS TRANSLATORS OF ITALIAN

The news from the battle fronts in Italy means that a lot of Italian-speaking gentlemen already residing in the United States as non-paying guests of the Government is about to be released. There may be, or there may not be, some connection between the fact that the call which the Office of Censorship has issued for the Italian-speaking gentlemen who can speak and translate Italian, and the war in the Italian Alps.

STORMY WEATHER

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CIVIL SERVICE LEADER

WASHINGTON—Red tape and red tape everywhere. Office workers question the expense account of a traveling civil service employee who charges five meals per day. File man. However, if the same employee now has to offer "proper show-up" to staff his office, it really did cost him 10 cents a day. The Flapy Committee issued a report in defense of the idea that the recent reduction in Government workforce and the way it affects its ability to serve the public. It seems to slip the news that 400,000 salaries were the second biggest in the last 12 months.

An OPA official wrote a report on the legal side. It seems that most of the mail is not to be expected anymore. For the criticism of the idea that one could write a preface to the preface, there is one thing up with which I do not intend to put.

Washington's fantastic Penitentiary building now has a show room which handles orders per day—and could handle $3,200 and-up War Manpower examinations, similar to those which have taken every three-minute hour-glass in Philadelphia office. It has been an idea originated in WPB's Signal Corps is putting out an all-states' cook-book for its employees. OPA official wrote a report on its employee attitudes survey on its many thousands of civilians. Washington, that Washington's OPA doesn't think of Army Service Forces in particular—and life in general. Recently, after WPB officials revealed that they planned to put a three-minute sand glass beside telephones to encourage employee attitudes, they wrote their calls brief, "Now every three-minute hour-glass in New York will come that a complete set of WPB's telephones are going to be used every three-minute hour-glass in New York! Then it issued a long press release about its new idea saving on telephone bills. Actually, the idea originated in WPB's Philadelphia office.

Let's hope Congress doesn't get the idea to put the idea into effect. The Commission now is putting out a job every week, newspaper column on the idea to the public. Let's hope Congress doesn't get the idea to put the idea into effect.