POLICE SERGEANT EXAM -- Open in January

CITY FIREMAN TEST
How It Will Be Graded — See Page 3

Many New Opportunities For Sanitation Eligibles See Page 3

Promotion Plan For U. S. Employees See Page 4

What the Labor Class Change Means to 11,000 City Workers See Page 2

MONEY-LENDING TROUBLE HITS COPS See Page 2
Money-Lending Trouble Explodes Among Cops

The Patrolmen's Benevolent Association, which bands together all but a handful of the city's 19,000 cops, is setting tight on a hot story involving its Social Welfare Department.

Only a few of the high-ranking officials in the Police Department know the whole story, but from various sources the following leaked out last week.

When the trouble began was a half year ago as the answer to which patrolman after patrolman found himself. Its director was soft-spoken, smiling William McDonald, who resigned under pressure November 26, after five years of service.

Set forth in the report were charges that (1) McDonald made $40 from a PBAILA manager for his cooperation, (2) that some $8,000 or more apiece, and (3) that the 1 per cent service charge, plus another 1/4 per cent charged for the PBA for handling that $8,000 was their constant.

Kid-Buckl Karched Charged

Certain PBAILA members also charged that someone got a kickback of the interest paid from all of more than $3,000,000,000 loan handled by the Police Benevolent Department in the last two and a half years.

McDonald was guilty of inefficiency and carelessness, testimony of an elaborate investigation has shown, and that an elaborate investigation has shown that an elaborate investigation has shown that he has been

Large Meeting Argues Labor Reclassification

Before the largest crowd that has attended a public hearing this year, members of the Municipal Civil Service Commission last Thursday heard objections and comments on the report of the BPAILA. Among them was Frank Relli, from the labor class, and bring approximately 11,000 city workers under a competitive status.

The Commission, in its report, describes the reclassification as "the most important reclassification change in the history of the BPA." The reclassification plan proposed by the Commission for the BPAILA was approved by the city council last month.

The Commission, at the close of the hearing, agreed to withhold its recommendation until after the hearing and said that it would make a report on the subject of the BPAILA.

Commission Irons Out Problems of 36 Transit Men

Thirty-six IBT and BMT employees, whose services terminated before June 1, 1940, the date of unionization, have been declared qualified for the new competitive class by the Municipal Civil Service Commission last week.

The commission declared that the transfer of the employees from the BPAILA to the new competitive class was effected without prejudice to the employees, and that they were entitled to all their rights and privileges in the new competitive class.

The members of the new competitive class are expected to be on the job by the end of the month.

Money-Lending Trouble Explodes Among Cops

The Patrolmen's Benevolent Association, which bands together all but a handful of the city's 19,000 cops, is setting tight on a hot story involving its Social Welfare Department.

Only a few of the high-ranking officials in the Police Department know the whole story, but from various sources the following leaked out last week.

When the trouble began was a half year ago as the answer to which patrolman after patrolman found himself. Its director was soft-spoken, smiling William McDonald, who resigned under pressure November 26, after five years of service.

Set forth in the report were charges that (1) McDonald made $40 from a PBAILA manager for his cooperation, (2) that some $8,000 or more apiece, and (3) that the 1 per cent service charge, plus another 1/4 per cent charged for the PBA for handling that $8,000 was their constant.

Kid-Buckl Karched Charged

Certain PBAILA members also charged that someone got a kickback of the interest paid from all of more than $3,000,000,000 loan handled by the Police Benevolent Department in the last two and a half years.

McDonald was guilty of inefficiency and carelessness, testimony of an elaborate investigation has shown, and that an elaborate investigation has shown that he has been

Large Meeting Argues Labor Reclassification

Before the largest crowd that has attended a public hearing this year, members of the Municipal Civil Service Commission last Thursday heard objections and comments on the report of the BPAILA. Among them was Frank Relli, from the labor class, and bring approximately 11,000 city workers under a competitive status.

The Commission, in its report, describes the reclassification as "the most important reclassification change in the history of the BPA." The reclassification plan proposed by the Commission for the BPAILA was approved by the city council last month.

The Commission, at the close of the hearing, agreed to withhold its recommendation until after the hearing and said that it would make a report on the subject of the BPAILA.

Commission Irons Out Problems of 36 Transit Men

Thirty-six IBT and BMT employees, whose services terminated before June 1, 1940, the date of unionization, have been declared qualified for the new competitive class by the Municipal Civil Service Commission last week.

The commission declared that the transfer of the employees from the BPAILA to the new competitive class was effected without prejudice to the employees, and that they were entitled to all their rights and privileges in the new competitive class.

The members of the new competitive class are expected to be on the job by the end of the month.
The LEADER Will Be Out NEXT MONDAY
Instead of Tuesday, as Usual

The Special Publication Date Was Set Because of the Christmas Holiday.

New Job Classification Opens Many Opportunities To Sanitation Eligibles

Prospects last week indicated that the new Sanitation eligible list will be used to fill the bulk of the jobs in the present labor class, at least for many months to come. The Municipal Civil Service Commission intends to abolish the labor class, as such, and to replace it with a competitive class. According to the provisions of the Bill, known as the Civil Service Reform Acts of 1937, the job would be converted from a non-competitive to a competitive class. The new list would be drawn up to fill the vacancies as they occur. The new list is expected to be published in future issue of The Leader.

How to be Used

Thus, for appropriate jobs, in addition to those in the Sanitation Department, the Sanitation eligible list will be used often and with a few exceptions. President Kern has predicted that 80 per cent of all the eligible jobs will be permanent or temporary positions during the four-year life of the list. There are a total of 1,000 Sanitation jobs, and the monthly turnover according to President Kern, president of the Civil Service Commission, is approximately 100 a month.

To Be Used Often

Note: You boys on the list can work much harder in this regard than that now in the list. Superior to you and all the other eligibles on the list. We know better. Therefore, you must understand that we are not willing to deal with the group which is apparently being led by your leaders, former civil-service employee, former Civil Service Forum, is still a fugitive from Justice, for causing the change in the selection system of this Commission, Mrs. Paul J. Kern, President.

State Approves 15 NYC Actions

Fifteen New York City resolutions have been approved by the State Civil Service Commission, it was announced last week. Eight of these are to provide eligibles of the unified transit service and the competitive Civil Service classification. No action has been taken on the other 7.

(Continued on Page 14)

The eight remaining resolutions dealt with different groups of transit employees. The State Civil Service Commission decided that it was continuing its investigation and, if necessary, an action, they dealing with a reclassification of Richard L. Greco, former city-wide Vice-President of the Sanitation Maintenance Association, and substituting the words “each subject shall be rated” for “each subject shall be rated” in the case submitted to the Commission last week. They may be taken up today, when the State Civil Service Commission meets in Albany.

The approved resolutions follow:

1. Amending Part 49, the miscellaneous service, of the competitive class, by including in Part 5, the legal service.

2. Resolution affecting reclassification of Richard L. Greco, former city-wide Vice-President of the Sanitation Maintenance Association, and substituting the words “each subject shall be rated” for “each subject shall be rated” in the case submitted to the Commission last week. They may be taken up today, when the State Civil Service Commission meets in Albany.


4. Resolution affecting reclassification of the Psychological Service.

Able-Bodied Seamen To Become Laborers

The Labor Adjustment Board, a State agency, last week declared the list for Able-Bodied Seaman appropriate for the Department of Docks.
Training for Air Force Ground Work

Former flying cadets and civilians able to meet the requirements should be interested in a new course offered by the war department to qualify as members of the Air Corps Technical School. Those who complete the course will be certified by the Chief of the Air Corps together with physical standards prescribed for appointment to the United States Air Force. Candidates must possess a college degree in engineering, with senior standing in engineering college. Those who qualify will be selected by a board of five officers, with the deputy chief of the Air Corps in charge.

Fifty students will start a 12-week course at New York University in January and five additional classes will be organized at the Naval Academy and the Air Corps Technical School. Upon successful completion of all three courses candidates will be commissioned as 2nd Lieutenants. Air Force personnel and candidates to be appointed to the Air Corps will be selected by a board of five officers, with the deputy chief of the Air Corps in charge.

Applications for the training should be submitted to the 2nd Lieutenant in charge of the Air Corps Technical School with the following data: name, age, education, experience, and dates of availability. The training will be held at the Air Corps Technical School.

How Plan Is Placed in Effect

The plan will provide for the training of competent workers in the following trades: aircraft mechanics, ground crew, and clerical and administrative work. The training will be conducted at the Air Corps Technical School and will consist of theoretical and practical instruction.

Any student who wishes to know about Civil Service and how to pass the Civil Service Exam should visit the LEADER BOOKSTORE, 11 Duane Street, New York City.


Where Do I Stand?  

The following are the latest certifications, in New York and Albany, from popular State lists:

<table>
<thead>
<tr>
<th>Junior Clerk</th>
<th>Permanent—New York</th>
<th>$400</th>
<th>$240</th>
<th>$800</th>
<th>$300</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Permanent—Albany</td>
<td>$450</td>
<td>$280</td>
<td>$900</td>
<td>$350</td>
</tr>
<tr>
<td></td>
<td>Temporary—New York</td>
<td>$375</td>
<td>$210</td>
<td>$850</td>
<td>$325</td>
</tr>
<tr>
<td></td>
<td>Temporary—Albany</td>
<td>$400</td>
<td>$240</td>
<td>$800</td>
<td>$300</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Junior Stenographer</th>
<th>Permanent—New York</th>
<th>$675</th>
<th>$400</th>
<th>$975</th>
<th>$450</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Permanent—Albany</td>
<td>$700</td>
<td>$420</td>
<td>$1,000</td>
<td>$475</td>
</tr>
<tr>
<td></td>
<td>Temporary—New York</td>
<td>$800</td>
<td>$480</td>
<td>$1,150</td>
<td>$525</td>
</tr>
<tr>
<td></td>
<td>Temporary—Albany</td>
<td>$900</td>
<td>$520</td>
<td>$1,300</td>
<td>$575</td>
</tr>
</tbody>
</table>

| Junior Typist | Permanent—New York | $800 | $480 | $1,200 | $600 |
|               | Permanent—Albany  | $850 | $500 | $1,300 | $625 |
|               | Temporary—New York| $950 | $575 | $1,475 | $675 |
|               | Temporary—Albany  | $1,000 | $600 | $1,600 | $800 |

LATEST PERMANENT APPOINTMENTS: Some of these lists are:

<table>
<thead>
<tr>
<th>Junior Clerk</th>
<th>New York—$500</th>
<th>$675</th>
<th>$400</th>
<th>$1,075</th>
<th>$550</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Albany—$500</td>
<td>$700</td>
<td>$450</td>
<td>$1,150</td>
<td>$600</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Junior Stenographer</th>
<th>New York—$500</th>
<th>$800</th>
<th>$500</th>
<th>$1,450</th>
<th>$750</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Albany—$500</td>
<td>$850</td>
<td>$600</td>
<td>$1,600</td>
<td>$875</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Junior Typist</th>
<th>New York—$500</th>
<th>$850</th>
<th>$550</th>
<th>$1,550</th>
<th>$775</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Albany—$500</td>
<td>$900</td>
<td>$650</td>
<td>$2,000</td>
<td>$925</td>
</tr>
</tbody>
</table>

CIVIL SERVICE PREPARATION

FIREMAN

The present Fireman list expires on December 14, 1941. The new Fireman examination will be held as near the end of this year as possible. The number of slots is limited, and we suggest you take advantage of the combination course and prepare for both examinations at least 2 to 3 months in advance, as a reduced rate.

PATROLMAN

The new Patrolman list expired on January 1, 1942. Therefore, the examination should be held early in the fall of 1941. Since the Patrolman and Fireman examinations are somewhat similar, we suggest you take advantage of the combination course and prepare for both examinations at least 2 to 3 months in advance, as a reduced rate.

Drafts: According to the latest information, there is no current list for military training. Therefore, if you are interested in military training, you should investigate the possibilities of the various branches of the armed forces before making a decision.

The purpose of this offer is to encourage you to begin preparation for one or even both examinations, should you wish to do so.

ACCOUNTING & AUDITING ASSISTANT

Excellent opportunity for persons with experience as Bookkeeper. Applicants must have experience in word processing and be familiar with the following software packages: WordPerfect, Lotus 1-2-3, and Microsoft Excel. Applicants must be able to work independently and be able to handle multiple tasks simultaneously. Experience in preparing financial statements and working with databases is a plus. Applicants must have experience in preparing financial statements and working with databases. Applicants must have a minimum of 3 years of experience in accounting and auditing.

ACCOUNTING & AUDITING ASSISTANT

Excellent opportunity for persons with experience as Bookkeeper. Applicants must have experience in word processing and be familiar with the following software packages: WordPerfect, Lotus 1-2-3, and Microsoft Excel. Applicants must be able to work independently and be able to handle multiple tasks simultaneously. Experience in preparing financial statements and working with databases is a plus. Applicants must have experience in preparing financial statements and working with databases. Applicants must have a minimum of 3 years of experience in accounting and auditing.

CIVIL SERVICE PREPARATION

FIREMAN

The present Fireman list expires on December 14, 1941. The new Fireman examination will be held as near the end of this year as possible. The number of slots is limited, and we suggest you take advantage of the combination course and prepare for both examinations at least 2 to 3 months in advance, as a reduced rate.

PATROLMAN

The new Patrolman list expired on January 1, 1942. Therefore, the examination should be held early in the fall of 1941. Since the Patrolman and Fireman examinations are somewhat similar, we suggest you take advantage of the combination course and prepare for both examinations at least 2 to 3 months in advance, as a reduced rate.

Drafts: According to the latest information, there is no current list for military training. Therefore, if you are interested in military training, you should investigate the possibilities of the various branches of the armed forces before making a decision.

The purpose of this offer is to encourage you to begin preparation for one or even both examinations, should you wish to do so.
CIVIL SERVICE LEADER

Published every Tuesday by Civil Service Publications, Inc. Office: 97 Duane St. (at Broadway), New York, N.Y.

Phone: Cortlandt 7-5655

Copyright 1940 by Civil Service Publications, Inc.

Jerry Finkelson, Publisher; Seward Brisbane, Editor;
Maxwell Lehman, Executive Editor; Burtler Murphy, Managing Editor; H. Eliot Kaplan, Contributing Editor; David Rosenberg, Art Director.

Subscription Rates -

In New York State (by mail) $2 a Year

Elsewhere in the United States and Canada $3 a Year

Individual Complete $3 a Year

Advertising Rates on Application

MEMBER, AUDIT BUREAU OF CIRCULATIONS

Tuesday, December 17, 1940

Kasoff Breaks Up Sanitation Boys

"Howard..."

TO Break an Organization.

The men on the new Sanitation 2 list have received a lesson, free, on this subject from an old hand, Abe Kasoff. When Kasoff, a wily, apparently unobtrusive, at the meeting of the eligibles, many of the boys couldn't believe their eyes. One had done precisely what the Kasoff had warned him he would do—muddled his way in where he had no business.

An eligibles' group as clean-cut as the new Sanitation eligibles. Maybe he could ruin them, however.

First result of Abe's activities is the resignation of Fred Schaefer as President of the eligibles. Fred, a nice-looking, sincere kind of lad, dropped into the meeting of the eligibles, many of the boys couldn't believe their eyes. One had done precisely what the Kasoff had warned him he would do—muddled his way in where he had no business.

And Abe's first stroke was accomplished in dissolving hundreds of boys who want decent organization, and were so disgusted with his performance that they sewerized it. That's an organization with whom Abe harmonizes.

And eligible organization has an important purpose to serve. It can't serve that purpose unless its honesty, independence and alertness of purpose are all clear to everybody.

Kasoff has muddled up the first efforts of the Sanitation eligibles. The boys will perform a human act if they kick him out of the group, and everything they represent out into the gutter, where they belong.

Recalcification

The Leases favors the plan of New York City's Civil Service Commission to bring the labor class into the eligibles category.

While some of these objections raised at last Thursday's hearing have great strength, none of them are sufficiently powerful to overcome the purpose intended.

The City's time is running out, and the eligibles list will be exhausted before Jan 1. Don't these men come into the competitive category? According to your paper you can't sue Uncle Sam's Civil Service.

A Petition to the Mayor

Dear Mr. Mayor: As a member of New York City's Police Force, I feel that the 11th Squad chart, which I am to head, will improve the morale and efficiency of the men. I urge you that it is to the best interest of the public that this police precinct be permitted to work efficiently.

Sincerely yours,

Officer

Young Cops and the Draft

Sirs: According to your paper the first promotions to the Police Department, until the draft takes place, will be based on seniority.

Dr. Dakar, the National Director of the American Civil Liberties Union, appeared before the Senate investigating committee to testify on the recent big shots. It was a battle between the man eligible to conscription in a given year and all of the rest of the eligible list. Dr. Dakar thinks the Army will get six million new men.

The CLENCHED FIST

The Leases makes the position that

"DOE" POW-EL.

-Norman Roe Powell is a man who manifests terror into the hearts of many who wish to take New York City's Civil Service Exams. Before you take a test, Doe Powell has tested the test itself, to make sure it is tested on the factors he supposed to test. Doe is a psychologist. A.B. from NYU, M.A. from Columbia Ph.D. from Harvard.

Doe worked at Bing as a psychologist, learned that government employment doesn't rehabilitate... WORKED FOR A CORPORATION. Doe came to the Civil Service Commission in 1936 via an exam for Junior Civil Service Examiner. Before getting up a test, Doe watches the men at work, might stand a whole day observing an elevator operator, noting his movements and the way he interacts with people. Then he puts together a test. Published a high-brow magazine called Educational Abstracts. Doe is a little on the shy side, until you get to know him... Doe is rather chummy with Ellis committee investigators, who say he gets along well with the men eligible to conscription in a given year. Doe doesn't like civil service exams. His test is supposed to test the factors he supposed to test.
SCMWA Wins in Landslide Over Forum

As the results came in last week, it was evident that the SCMWA had won a resounding victory in the elections for representatives to the Civil Service Forum by a landslide.

Background of this election is one of the most interesting examples of employee relations of the last few months. The voting was general, thorough, and sometimes ugly, words were exchanged, but not turned into action. At the election, it had been a "democratic" battle. SCMWA officials did not doubt that Commissioner William Hodson and his list won. SCMWA list included the names of the eligible candidates of the public.

The Winners

Winning candidates: Julius Schwartz, for the investigators, with 542 votes; 43 for his opponent. People were aware of the fact that all the candidates were members of the Civil Service law representatives to the Forum.

Four Pay for Concerts

The word was passed that it was in favor of the bill introduced by City Councilman Conrad and now being considered by the Board of Estimate and Appropriation that all Civil Service employees receive a four-day week and that no blanket policy was expected to be adopted.

CIVIL SERVICE LEADER

POLICE CALLS

by BURNETT MURPHY

11 Squad Bill Coming Up

A 11 Squad Bill for an increased police force and a "real test of strength" is expected to be introduced in the City Council today. The introduction of the bill has not yet been officially announced.

The bill is in the form of an amendment to section 419-A.20 of the Police and Firemen's Retirement Law, and its provisions are substantial as follows:

Tours of duty shall commence at midnight, 8 a.m. and 4 p.m. for the four-man squad.

A squad or any men thereof, shall not be assigned to more than one squad and the four-man squad shall not exceed eight consecutive tours of any 24 consecutive hours for six consecutive days; and at least two days' rest between the termination of each six-day tour of duty and the commencement of a subsequent six-day tour of duty.

New Colors for P.B.A.

The New York P.B.A. will shortly decorate its new set of colors which replace those in use for the past 25 years.

May 25 in Review

May 25 is no direct word on when new police appointments will be made. This column received from usually reliable sources that the Board of Estimate will present 2,400 police officers to the Mayor for a test of strength.

In any event, once this matter is settled, the city will probably appoint all officers that are to be assigned to the police in time to be made eligible for the police on that date. The Mayor, however, is looking forward to the possibility of getting the police on the payroll for the first time in years.

Following conferences last week between Mayor LaGuardia and selective service officials, the policy with regard to envelop deferments and the continuation of Firemen's deferment of Firemen appeared to be still in the air.

Administrative

The PBA announced at Tuesday's meeting. The annual Police ball will be held at Madison Square Garden January 18.

GIFTS

In the Annual cost:

- Tours of duty shall commence at midnight, 8 a.m. and 4 p.m. in the regular meetings of the Forum. The Forum will meet at 10:30 a.m. on Tuesday, December 1.

Fire Bells

by JAMES DENNIS

Fire List, List

Arrive in ten days or two weeks will depend upon the Municipal Civil Service Department.

The list has now been set up and the month the Commissions' open this year is January 18.

The list is available for ten days or two weeks and the Department will notify those that have been qualified to receive a questionnaire from the Board of Civil Service Commissioners.

Free Milk Program

We want you to take the word of every New York City BRIAR enthusiast that this week the New York City BRIAR cigarettes that you like are different. This week's pipe is just like the one you smoke. It is made of the same tobacco as the other. It is well worth your while to try it. We feel that you will like it and will continue to smoke it.

The Free Milk Project for Children has cooperated here to develop a new way of feeding children. The free milk program for children has been approved by the Board of Education and by the New York State Milk Institute. It will be introduced on January 8, 1940, and the free milk project will be conducted by the Civil Service Employees. The free milk program will be conducted by the Civil Service Employees. The Civil Service Employees will conduct the free milk program in cooperation with the New York State Milk Institute.

Survey of Nurses

All registered and practical nurses in New York State are being asked to cooperate in an important survey on New York State Nurses Association, in an attempt to make an inventory in the case of national emergency. Leo F. Greig of Greig, Arrowsmith & Company, thread has been appointed to conduct the survey, where he has been ever since.

We want you to take the word of every New York City BRIAR enthusiast that this week the New York City BRIAR cigarettes that you like are different. This week's pipe is just like the one you smoke. It is made of the same tobacco as the other. It is well worth your while to try it. We feel that you will like it and will continue to smoke it.

DURALUMIN RADIATOR COHESIVE BANDAGES below mouth temperature

SACHS PIPES

(Pipe makers since 1887)

$1

This pipe is really as good as any we sell. Why we want to take the word of every New York City BRIAR enthusiast that this week's pipe is just like the one you smoke. It is made of the same tobacco as the other. It is well worth your while to try it. We feel that you will like it and will continue to smoke it.

We want you to take the word of every New York City BRIAR enthusiast that this week the New York City BRIAR cigarettes that you like are different. This week's pipe is just like the one you smoke. It is made of the same tobacco as the other. It is well worth your while to try it. We feel that you will like it and will continue to smoke it.

We want you to take the word of every New York City BRIAR enthusiast that this week the New York City BRIAR cigarettes that you like are different. This week's pipe is just like the one you smoke. It is made of the same tobacco as the other. It is well worth your while to try it. We feel that you will like it and will continue to smoke it.

We want you to take the word of every New York City BRIAR enthusiast that this week the New York City BRIAR cigarettes that you like are different. This week's pipe is just like the one you smoke. It is made of the same tobacco as the other. It is well worth your while to try it. We feel that you will like it and will continue to smoke it.

We want you to take the word of every New York City BRIAR enthusiast that this week the New York City BRIAR cigarettes that you like are different. This week's pipe is just like the one you smoke. It is made of the same tobacco as the other. It is well worth your while to try it. We feel that you will like it and will continue to smoke it.

We want you to take the word of every New York City BRIAR enthusiast that this week the New York City BRIAR cigarettes that you like are different. This week's pipe is just like the one you smoke. It is made of the same tobacco as the other. It is well worth your while to try it. We feel that you will like it and will continue to smoke it.

We want you to take the word of every New York City BRIAR enthusiast that this week the New York City BRIAR cigarettes that you like are different. This week's pipe is just like the one you smoke. It is made of the same tobacco as the other. It is well worth your while to try it. We feel that you will like it and will continue to smoke it.

We want you to take the word of every New York City BRIAR enthusiast that this week the New York City BRIAR cigarettes that you like are different. This week's pipe is just like the one you smoke. It is made of the same tobacco as the other. It is well worth your while to try it. We feel that you will like it and will continue to smoke it.

We want you to take the word of every New York City BRIAR enthusiast that this week the New York City BRIAR cigarettes that you like are different. This week's pipe is just like the one you smoke. It is made of the same tobacco as the other. It is well worth your while to try it. We feel that you will like it and will continue to smoke it.
Don't Confuse Offer With Appointment

With any offer you must not confuse offer of appointment with the actual appointment. Many eligibles have made the mistake of assuming that an offer of appointment was notice of appointment, gave you your job and travelled considerable distances at their own expense. Only to learn that they had not been actually selected for appointment, but merely asked whether they would accept the appointment if offered. Please read the letters carefully, and do not make any changes in your positions or report for appointment until you actually receive notice of appointment and specific request to report for duty. You will save yourself time, money and embarrassment if you exercise care in reading the letters and telegrams sent to you by the Commissions or the departmental appointing officers.

A Personal Loan will assure you the greatest of all privileges. The American Trust and Savings Bank of New York, 1350 Third Avenue, New York, City, offers to the public the convenience of using its facilities in making Personal Loans, as well as the facility to write Personal Checks on its checking account. A personal loan will assure you the greatest of all privileges—greater freedom, greater opportunity and greater security.

If you have an urgent need for a personal loan, write to the American Trust and Savings Bank, 1350 Third Avenue, New York, City, giving your full name, address and employment. You will receive a loan at a very low rate of interest, and with no charge for service.

You, Too----

A Personal Loan will assure you the greatest of all privileges. The American Trust and Savings Bank of New York, 1350 Third Avenue, New York, City, offers to the public the convenience of using its facilities in making Personal Loans, as well as the facility to write Personal Checks on its checking account. A personal loan will assure you the greatest of all privileges—greater freedom, greater opportunity and greater security.

If you have an urgent need for a personal loan, write to the American Trust and Savings Bank, 1350 Third Avenue, New York, City, giving your full name, address and employment. You will receive a loan at a very low rate of interest, and with no charge for service.

"Industrial Homework"

"An Analysis of Homework Requirements and Apparatus by T. E. Shull." This paper will be particularly helpful for the State Promotion exam in the Homework Division. The pamphlet is worth the price of $15. It contains all the information you need to prepare for the exam.

The pamphlet is worth the price of $15. It contains all the information you need to prepare for the exam.

Single Fingerprints

For a keen analysis of the advantages of the new New York State method of taking single fingerprints, try to get hold of a Meritam pamphlet, "Single Fingerprints Identification by Automatic Means." The public library doesn't have it, but perhaps you know some key law-enforcement men in the State. The pamphlet is worth $4.00 and contains all the information you need to prepare for the exam.

Low Wages Paid by U. S.

Sirs: Recent items published in your newspaper indicate that the increase in the pay for Civil Service employees has not kept pace with the rise in wages of other workers. We doubt they justify service.

However, there are numerous other U. S. Civil Service employees in the Metropolitan area employed in the War, Treasury, Labor and Justice Departments. These employees have long felt they deserve a higher scale of wages. As they have not been paid, wages have not reached the scale of other employees before they received their increased compensation.

These employees of the War, Treasury, Labor, Justice Departments have for years held on to their jobs because of the large increase in the pay for Civil Service employees. They may well doubt they justify service.

Know that your help can be of great assistance to your cause and that the democratic movement can be strengthened by your work.

Maurice Hoening
Optometrist
Eyes Examined Scientifically
2421 72nd Ave., Astoria
Tel: 842-3727

State Troopers Recent
Bad Work Conditions
Sirs: Knowing that you always advertise for better working conditions, I was surprised to learn of the bad conditions under which the State Troopers are employed in behalf of the State.

Where the majority of State em­ployees and most employees in pri­

You, Too----

A Personal Loan will assure you the greatest of all privileges. The American Trust and Savings Bank of New York, 1350 Third Avenue, New York, City, offers to the public the convenience of using its facilities in making Personal Loans, as well as the facility to write Personal Checks on its checking account. A personal loan will assure you the greatest of all privileges—greater freedom, greater opportunity and greater security.

If you have an urgent need for a personal loan, write to the American Trust and Savings Bank, 1350 Third Avenue, New York, City, giving your full name, address and employment. You will receive a loan at a very low rate of interest, and with no charge for service.

"Industrial Homework"

"An Analysis of Homework Requirements and Apparatus by T. E. Shull." This paper will be particularly helpful for the State Promotion exam in the Homework Division. The pamphlet is worth the price of $15. It contains all the information you need to prepare for the exam.

The pamphlet is worth the price of $15. It contains all the information you need to prepare for the exam.

Single Fingerprints

For a keen analysis of the advantages of the new New York State method of taking single fingerprints, try to get hold of a Meritam pamphlet, "Single Fingerprints Identification by Automatic Means." The public library doesn't have it, but perhaps you know some key law-enforcement men in the State. The pamphlet is worth $4.00 and contains all the information you need to prepare for the exam.

Low Wages Paid by U. S.

Sirs: Recent items published in your newspaper indicate that the increase in the pay for Civil Service employees has not kept pace with the rise in wages of other workers. We doubt they justify service.

However, there are numerous other U. S. Civil Service employees in the Metropolitan area employed in the War, Treasury, Labor and Justice Departments. These employees have long felt they deserve a higher scale of wages. As they have not been paid, wages have not reached the scale of other employees before they received their increased compensation.

These employees of the War, Treasury, Labor, Justice Departments have for years held on to their jobs because of the large increase in the pay for Civil Service employees. They may well doubt they justify service.

Know that your help can be of great assistance to your cause and that the democratic movement can be strengthened by your work.

Maurice Hoening
Optometrist
Eyes Examined Scientifically
2421 72nd Ave., Astoria
Tel: 842-3727

State Troopers Recent
Bad Work Conditions
Sirs: Knowing that you always advertise for better working conditions, I was surprised to learn of the bad conditions under which the State Troopers are employed in behalf of the State.

Where the majority of State em­ployees and most employees in pri­

You, Too----

A Personal Loan will assure you the greatest of all privileges. The American Trust and Savings Bank of New York, 1350 Third Avenue, New York, City, offers to the public the convenience of using its facilities in making Personal Loans, as well as the facility to write Personal Checks on its checking account. A personal loan will assure you the greatest of all privileges—greater freedom, greater opportunity and greater security.

If you have an urgent need for a personal loan, write to the American Trust and Savings Bank, 1350 Third Avenue, New York, City, giving your full name, address and employment. You will receive a loan at a very low rate of interest, and with no charge for service.

"Industrial Homework"

"An Analysis of Homework Requirements and Apparatus by T. E. Shull." This paper will be particularly helpful for the State Promotion exam in the Homework Division. The pamphlet is worth the price of $15. It contains all the information you need to prepare for the exam.

The pamphlet is worth the price of $15. It contains all the information you need to prepare for the exam.

Single Fingerprints

For a keen analysis of the advantages of the new New York State method of taking single fingerprints, try to get hold of a Meritam pamphlet, "Single Fingerprints Identification by Automatic Means." The public library doesn't have it, but perhaps you know some key law-enforcement men in the State. The pamphlet is worth $4.00 and contains all the information you need to prepare for the exam.

Low Wages Paid by U. S.

Sirs: Recent items published in your newspaper indicate that the increase in the pay for Civil Service employees has not kept pace with the rise in wages of other workers. We doubt they justify service.

However, there are numerous other U. S. Civil Service employees in the Metropolitan area employed in the War, Treasury, Labor and Justice Departments. These employees have long felt they deserve a higher scale of wages. As they have not been paid, wages have not reached the scale of other employees before they received their increased compensation.

These employees of the War, Treasury, Labor, Justice Departments have for years held on to their jobs because of the large increase in the pay for Civil Service employees. They may well doubt they justify service.

Know that your help can be of great assistance to your cause and that the democratic movement can be strengthened by your work.

Maurice Hoening
Optometrist
Eyes Examined Scientifically
2421 72nd Ave., Astoria
Tel: 842-3727

State Troopers Recent
Bad Work Conditions
Sirs: Knowing that you always advertise for better working conditions, I was surprised to learn of the bad conditions under which the State Troopers are employed in behalf of the State.

Where the majority of State em­ployees and most employees in pri­
Excuses for Declination

Teacher eligibles who decline an appointment are excused for one year—unless they have a sufficient excuse. Teacher eligibles who have their terms of employment upon the condition that they may have their names struck from the list without a sufficient excuse.

Encouraged to continue in the New York school in which they are employed for one year after the appointment, they are eligible on the list of appointments for a new teaching position. Teacher eligibles who have been employed in the New York school in which they are employed for one year after the appointment, they are eligible on the list of appointments for a new teaching position.

Trained in H.S.

Seventy-eight percent of the graduating class of 1943 in the New York school is now employed in the New York school system. Names of teachers employed by the New York school system. Teachers are required to keep an accurate record of their teaching experience and be required to complete three years as a regular junior high school teacher.

Eligibles Address May Healy

Dear Mrs. Healy,

On behalf of the License No. of the License No. of the Teacher Eligible Association, I should like to call your attention to the fact that there are many positions in the New York school system which are not filled by teachers who have completed their studies in the New York school system.

The New York school system has a large number of positions which are not filled by teachers who have completed their studies in the New York school system.

The New York school system has a large number of positions which are not filled by teachers who have completed their studies in the New York school system.

Eligibles who have completed their studies in the New York school system are not employed in the New York school system.

Blotter Signing

Mr. William Litham, principal of the New York school, has been appointed as an examiner to sign the transfer of the New York school to the New York school system.

Mr. William Litham, principal of the New York school, has been appointed as an examiner to sign the transfer of the New York school to the New York school system.

PARK TOPICS

By B. B. MEERAN

Overline

Accumulated overline, where it exceeds one in every one hundred, must be removed, and the next two succeeding weeks according to the regulations of the New York school system.

Promotion to Gardener

Study Series No. 4

(a) What is a node of sod? (b) What is a node of sod? (c) What is a node of sod? (d) What is a node of sod? (e) What is a node of sod? (f) What is a node of sod? (g) What is a node of sod? (h) What is a node of sod? (i) What is a node of sod? (j) What is a node of sod?

Meetings

The Supervisors of Park Opera-
tional data, at the first meeting of December 6, 8, and 10, are continuously elected principal, John A. Smith, is the secretary, and E. Emanuel Klauser secretary and treasurer.

The second meeting of the organi-

**Examination Requirements**

**City Tests**

**Candidate for New York City Jobs**

- **Aнприссion**: Salary: $1,390 to $2,000. File by December 30.

**Requirements**

- A graduate of a recognized school of physical education or a physical education course at a recognized college or university, or an applicant who has passed the preliminary examination.

- The written examination will be held on January 8.

- A bachelor's degree in physical education or a related field.

**Written Examinations**

- Written examination: 50; experience: 50; personal qualifications, 50.

**Director of Public Assistance**

**Requirements**

- A master's degree in social work or a related field.

- Two years of experience as a welfare assistant or social worker in a public or private agency.

- The written examination will be held on January 8.

- Thirty-five years of age.

**Base of Ratings**

- Written examination: 50; experience: 50; personal qualifications, 50.

**Gasoline Roller Engineer and Asphalt Machine Operator**

**Requirements**

- A high school degree or the equivalent.

- Two years of experience in the operation of asphalt rollers or related equipment.

- The written examination will be held on January 8.

- Fifty years of age.

**Base of Ratings**

- Written examination: 50; experience: 50; personal qualifications, 50.

**Inspector of Blasting**

**Requirements**

- A degree in blasting or a related field.

- Two years of experience in the operation of blasting equipment or related work.

- The written examination will be held on January 8.

- Thirty-five years of age.

**Base of Ratings**

- Written examination: 50; experience: 50; personal qualifications, 50.

**Pathologist (Orange County)**

**Requirements**

- A degree in pathology.

- Two years of experience in the operation of laboratory equipment or related work.

- The written examination will be held on January 8.

- Fifty years of age.

**Base of Ratings**

- Written examination: 50; experience: 50; personal qualifications, 50.

**Resident Buildings Supervisor (Intersessional)**

**Requirements**

- One year of experience in the operation of building equipment or related work.

- The written examination will be held on January 8.

- Fifty years of age.

**Base of Ratings**

- Written examination: 50; training experience: 50; personal qualifications, 50.

How to Apply for a Test

For City Jobs Obtain applications at 48 Duane Street, New York, City. Applications must be postmarked not later than the due date. For State Jobs obtain applications from the Civil Service Commission, 641 Washington Street, New York City, (5 a.m. to 4 p.m.), in person or by mail. All applications must be filed at the office of the Civil Service Commission, Second District, New York City, and must be postmarked on or before the last date specified.

**Exemptions**

**For all tests, except the written test**

- Two years of full-time paid administrative, professional, technical or clerical experience in a position requiring the duties specified in the examination.

- Applicants must have served continuously at least two years in a position that is substantially similar to the position for which application is made.

- Twenty years of full-time paid administrative, professional, technical or clerical experience in any position.

- Applicants must have served continuously at least two years in a position that is substantially similar to the position for which application is made.

**Post Office**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.

**Civil Service Commission**

For tests requiring tests requiring the written examination and written tests, a self-addressed stamped envelope (4 cents for Manhattan or 6 cents elsewhere) must be enclosed with the application.
Tuesday, December 17, 1940

CIVIL SERVICE LEADER

Typewriter Maintainer Among City Tests

(Continued from Page 18)

completed a two-year supervisory experience in the mechanical or electrical fields of an aircraft manufacturer or repair or in the maintenance of its equipment. The applicant must be a member of an appropriate professional or trade union.

Inspector, Engineering Materials (Aeronautical) ($8,200-$12,600)

Junior, $1,620; Inspector, $2,600; Senior, $3,800; Picatinny Arsenal, Dover, N.J. File until further notice. Age limit: 55. Applicants must have had at least four years of experience in the interpretation of engineering materials, or Applications are invited for the position of typewriter maintainer at the New York Fire Department.

Assistant, $1,620; Junior, $1,800; Associate, $2,000; Inspector, $2,300; Senior, $2,600; Ordnance Department, Navy Dept. File until further notice. Age limit: 55.

Assistant, $2,600; Associate, $3,300; Naval Architect, $4,600; Various optional branches. U.S. Naval Academy, Annapolis, Md., June 30, 1941. Age limit: Associate, 45; Naval Architect, 50; for all other grades, 60. Applicants must have experience in naval architecture or ship design. The selection is based on performance in school and on satisfactory records of character. The selection will be made by the Board of Civil Service Commissioners of the War Department.

Senior Naval Architect ($4,600-$6,900)

Junior, $1,620; Associate, $2,000; Senior, $2,600; Picatinny Arsenal, Dover, N.J. File until further notice. Age limit: 55. Applicants must have had at least four years of experience in the interpretation of engineering materials, or Applications are invited for the position of typewriter maintainer at the New York Fire Department.

Assistant, $1,620; Junior, $1,800; Associate, $2,000; Inspector, $2,300; Senior, $2,600; Ordnance Department, Navy Dept. File until further notice. Age limit: 55.

Assistant, $2,600; Associate, $3,300; Naval Architect, $4,600; Various optional branches. U.S. Naval Academy, Annapolis, Md., June 30, 1941. Age limit: Associate, 45; Naval Architect, 50; for all other grades, 60. Applicants must have experience in naval architecture or ship design. The selection is based on performance in school and on satisfactory records of character. The selection will be made by the Board of Civil Service Commissioners of the War Department.

Senior Naval Architect ($4,600-$6,900)

Junior, $1,620; Associate, $2,000; Senior, $2,600; Picatinny Arsenal, Dover, N.J. File until further notice. Age limit: 55. Applicants must have had at least four years of experience in the interpretation of engineering materials, or Applications are invited for the position of typewriter maintainer at the New York Fire Department.

Assistant, $1,620; Junior, $1,800; Associate, $2,000; Inspector, $2,300; Senior, $2,600; Ordnance Department, Navy Dept. File until further notice. Age limit: 55.

Assistant, $2,600; Associate, $3,300; Naval Architect, $4,600; Various optional branches. U.S. Naval Academy, Annapolis, Md., June 30, 1941. Age limit: Associate, 45; Naval Architect, 50; for all other grades, 60. Applicants must have experience in naval architecture or ship design. The selection is based on performance in school and on satisfactory records of character. The selection will be made by the Board of Civil Service Commissioners of the War Department.

Senior Naval Architect ($4,600-$6,900)

Junior, $1,620; Associate, $2,000; Senior, $2,600; Picatinny Arsenal, Dover, N.J. File until further notice. Age limit: 55. Applicants must have had at least four years of experience in the interpretation of engineering materials, or Applications are invited for the position of typewriter maintainer at the New York Fire Department.

Assistant, $1,620; Junior, $1,800; Associate, $2,000; Inspector, $2,300; Senior, $2,600; Ordnance Department, Navy Dept. File until further notice. Age limit: 55.

Assistant, $2,600; Associate, $3,300; Naval Architect, $4,600; Various optional branches. U.S. Naval Academy, Annapolis, Md., June 30, 1941. Age limit: Associate, 45; Naval Architect, 50; for all other grades, 60. Applicants must have experience in naval architecture or ship design. The selection is based on performance in school and on satisfactory records of character. The selection will be made by the Board of Civil Service Commissioners of the War Department.

Senior Naval Architect ($4,600-$6,900)

Junior, $1,620; Associate, $2,000; Senior, $2,600; Picatinny Arsenal, Dover, N.J. File until further notice. Age limit: 55. Applicants must have had at least four years of experience in the interpretation of engineering materials, or Applications are invited for the position of typewriter maintainer at the New York Fire Department.

Assistant, $1,620; Junior, $1,800; Associate, $2,000; Inspector, $2,300; Senior, $2,600; Ordnance Department, Navy Dept. File until further notice. Age limit: 55.

Assistant, $2,600; Associate, $3,300; Naval Architect, $4,600; Various optional branches. U.S. Naval Academy, Annapolis, Md., June 30, 1941. Age limit: Associate, 45; Naval Architect, 50; for all other grades, 60. Applicants must have experience in naval architecture or ship design. The selection is based on performance in school and on satisfactory records of character. The selection will be made by the Board of Civil Service Commissioners of the War Department.

Senior Naval Architect ($4,600-$6,900)

Junior, $1,620; Associate, $2,000; Senior, $2,600; Picatinny Arsenal, Dover, N.J. File until further notice. Age limit: 55. Applicants must have had at least four years of experience in the interpretation of engineering materials, or Applications are invited for the position of typewriter maintainer at the New York Fire Department.

Assistant, $1,620; Junior, $1,800; Associate, $2,000; Inspector, $2,300; Senior, $2,600; Ordnance Department, Navy Dept. File until further notice. Age limit: 55.

Assistant, $2,600; Associate, $3,300; Naval Architect, $4,600; Various optional branches. U.S. Naval Academy, Annapolis, Md., June 30, 1941. Age limit: Associate, 45; Naval Architect, 50; for all other grades, 60. Applicants must have experience in naval architecture or ship design. The selection is based on performance in school and on satisfactory records of character. The selection will be made by the Board of Civil Service Commissioners of the War Department.

Senior Naval Architect ($4,600-$6,900)

Junior, $1,620; Associate, $2,000; Senior, $2,600; Picatinny Arsenal, Dover, N.J. File until further notice. Age limit: 55. Applicants must have had at least four years of experience in the interpretation of engineering materials, or Applications are invited for the position of typewriter maintainer at the New York Fire Department.

Assistant, $1,620; Junior, $1,800; Associate, $2,000; Inspector, $2,300; Senior, $2,600; Ordnance Department, Navy Dept. File until further notice. Age limit: 55.

Assistant, $2,600; Associate, $3,300; Naval Architect, $4,600; Various optional branches. U.S. Naval Academy, Annapolis, Md., June 30, 1941. Age limit: Associate, 45; Naval Architect, 50; for all other grades, 60. Applicants must have experience in naval architecture or ship design. The selection is based on performance in school and on satisfactory records of character. The selection will be made by the Board of Civil Service Commissioners of the War Department.

Senior Naval Architect ($4,600-$6,900)

Junior, $1,620; Associate, $2,000; Senior, $2,600; Picatinny Arsenal, Dover, N.J. File until further notice. Age limit: 55. Applicants must have had at least four years of experience in the interpretation of engineering materials, or Applications are invited for the position of typewriter maintainer at the New York Fire Department.

Assistant, $1,620; Junior, $1,800; Associate, $2,000; Inspector, $2,300; Senior, $2,600; Ordnance Department, Navy Dept. File until further notice. Age limit: 55.
New City Eligible Lists

Seven new competitive and promotion eligible lists were published by the Civil Service Commission this week. One of the lists contained only one name, that of a candidate who ranked first in the competitive examination for the position of Assistant Superintendent of the Public School for the Blind.

The lists, with the names, relative standings and most recent grades, follow:

ASSISTANT SUPERINTENDENT OF DEMONSTRATIONS (Subject to Medical)

[Names and details provided]

ASSISTANT MECHANICAL ENGINEER, GRADE 4 (Subject to Medical)

[Names and details provided]

MEDICAL INSTRUCTOR, GRADE 1 (CARDIOLOGY) (Subject to Medical)

[Candidate must be licensed to practice medicine in New York, and have a certificate from the New York State Board of Medical Examiners]

JUNIOR CIVIL SERVICE EXAMINER (TRANSPORTATION) (Subject to Investigation)

[Names and details provided]

CITY-WIDE PROMOTION—ASSISTANT ENGINEER, GRADE 4 (Subject to Investigation)

[Names and details provided]

ASSISTANT ENGINEER, GRADE 4 (Subject to Medical)

[Names and details provided]

Senior Photostat Operator, $1,440

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,460

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,100

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,100

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.

Senior Photostat Operator, $1,000

File by December 31. Age limit: 55.

Senior Blueprint Operator, $1,000

File by December 31. Age limit: 55.
Government Fishing for Aquatic Biologists

This Week's Federal Exams

Assistant Biological Aid (Fisheries), $1,820
File by January 15. Age limit: 35.

To assist with fishery studies and investigations involving sampling of lakes and streams; commercial fisheries; fishery activities; fishery research on government-owned vessels; collection of data on fish populations and routine duties in the laboratory in connection with sample and experimental fish laboratory investigations. A bachelor's degree in zoology including at least 3 semester units in general zoology, general physiology and 3 semester units in biochemistry in either case in addition to courses prescribed above; or an equivalent experience of 4 years in related work.

Associate Aquatic Biologist, $2,300

Optimal subject: (1) zoology; (2) biology and limnology; (3) physical and sanitary biology. Experience. Five years of work experience in research of a scientific nature. Five years of work experience in a laboratory. Five years of work experience in research and biological investigations. Five years of work experience in fishery investigations and economic studies.

Assistant Aquatic Biologist.—Applicants must have at least 2 years of work experience, of which at least 1 year must have been related to fishery investigations. Such experience must be in areas of coastal or freshwater study, and must show, on a minimum, 3 years of work experience in research of a scientific nature, and 2 years of work experience in fishery investigations and economic studies.

Associate Aquatic Biologist.—Applicants must have at least 4 years of work experience, of which at least 3 years must have been related to fishery investigations. Such experience must be in areas of coastal or freshwater study, and must show, on a minimum, 4 years of work experience in research of a scientific nature, and 3 years of work experience in fishery investigations and economic studies.

Optional Branch: Physiology and Limnology.—Applicants must have at least 2 years of work experience, of which at least 1 year must have been related to fishery investigations. Such experience must be in areas of coastal or freshwater study, and must show, on a minimum, 2 years of work experience in research of a scientific nature, and 1 year of work experience in fishery investigations and economic studies.

Requirements

Three years of practical field work and/or laboratory work; (2) five years of work experience; (3) a minimum of 2 years of work experience in research of a scientific nature; (4) a minimum of 2 years of work experience in fishery investigations and economic studies.

Up-State Exam

Public Health Nurse

Department of Health, Bureau of Nursing, Albany, N.Y. File by December 15. Fee, $1.50.

Under general supervision, do preventive and curative nursing duties of a responsible nature.

New State Lists

Chief Grade Separation Engineer, 30,000.

Salary: $2,000-1,500.

Rank: 5.

Duties: To assist in the separation of metal wastes from non-metals, to develop and recommend conserva-
CIVIL SERVICE LEADER

BULLETIN BOARD

All Civil Service organizations are invited to forward notices of meetings and events for appearance in the Bulletin Board. New York, Wednesday, preceding date of the event. There is no charge for this service.

SANITATION ELIGIBLES! A new job opportunity awaits you offering all the men on the list. Please send for a copy at once by subscribing. Simply send your name, address and the amount enclosed together with $1.00. This offer expires only in December.

Ellis Resumes Investigation

Before a small crowd of spectators, the1 Mayor delivered a short speech on the cooperative peace and quiet, the Councilman said. He was referring to the Municipal Civil Service Commission. The investigation of the former resumés hearings yesterday in the room at 6th Avenue and 57th Street.

Square. Elwood K. Ellis, counsel for the Committee, began yesterday's proceedings. Ellis had prepared and was quiet on the side lines.

Ellis intends to probe the operation and selection of personnel in the city's Information Center, since the committee has been investigating the personnel for the past eight years. The investigation is expected to conclude with the first of next month.

No one is being held for any crimes. The investigation of the personnel is expected to continue until the end of the month.

DEBORAH STREET RESULTS IN SANITATION MAN

Sanitation-Eligibles may secure 1941 membership in the organization by paying the admission fee of $30 per day to cover these expenses?

DO YOU WANT TO BE A FIREMAN OR POLICEMAN?

DELEHANTY RESULTS IN SANITATION MAN

DELEHANTY RESULTS IN SANITATION MAN

Sanitation-Eligibles may secure 1941 membership in the organization by paying the admission fee of $30 per day to cover these expenses?

DO YOU WANT TO BE A FIREMAN OR POLICEMAN?

DELEHANTY RESULTS IN SANITATION MAN

Sanitation-Eligibles may secure 1941 membership in the organization by paying the admission fee of $30 per day to cover these expenses?

DO YOU WANT TO BE A FIREMAN OR POLICEMAN?

DELEHANTY RESULTS IN SANITATION MAN

Sanitation-Eligibles may secure 1941 membership in the organization by paying the admission fee of $30 per day to cover these expenses?

DO YOU WANT TO BE A FIREMAN OR POLICEMAN?
Your Chances for Appointment
And Latest Certifications

Following is a tabulation of certifications made by the Municipal Civil Service Commission. All appointments are made on the basis of being the highest qualified person to notify all the persons certified to it by the Commission.

Anyone who has a question concerning the certification of his list should call at 8:30 a.m. to 9:30 a.m. and 11:30 a.m. to 12:30 p.m., at 551 Fifth Ave., N.Y.C., Rm. 363, VA. 6-3650.

CIVIL SERVICE COMMUNITY GLASSES are for YOU...

* * *

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 360 or more candidates.

The list will be published as soon as they are made final.

OPEN COMPETITIVE

The second list of candidates will be held next week at the Municipal Building. The rating of Part I is in progress.

Automobile Engineman: Physical Tests are now in progress.

Janitor: The rating of all parts of this examination have been completed.

Part II is in progress.

Clerk, Grade 2: (Board of Higher Education) - The rating of the written test has been completed.

Clerk, Grade 2: (Board of Education) - The rating of the written test has been completed.

Clerk, Grade 2: (Board of Health) - The rating of the written test has been completed.

Clerk, Grade 2: (Board of Auditors) - The rating of the written test has been completed.

Clerk, Grade 2: (Board of Equalization) - The rating of the written test has been completed.

Clerk, Grade 2: (Board of Education) - The rating of the written test has been completed.

American Red Cross: The rating of the written test has been completed.

Clerk, Grade 2: (Board of Auditors) - The rating of the written test has been completed.

Clerk, Grade 2: (Board of Education) - The rating of the written test has been completed.

吏: Administrative Assistant (Welfare) - Final number certified, 1. Assistant Engineer - Final number certified, 1.

Relief Work: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Finance: Final number certified, 1.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Finance: Final number certified, 1.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Finance: Final number certified, 1.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Finance: Final number certified, 1.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Finance: Final number certified, 1.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Finance: Final number certified, 1.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Finance: Final number certified, 1.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Finance: Final number certified, 1.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Finance: Final number certified, 1.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Finance: Final number certified, 1.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Finance: Final number certified, 1.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Finance: Final number certified, 1.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.

Assistant Engineer: The rating of the written test has been completed.
Postal News
By DONALD MacDOUGAL
Postal Unity An Accomplished Fact

To anyone present at last Thursday's meeting of the Joint Conference Executive Board it was clearly evident that the postal workers have achieved an excellent sense of unity. So we thought we'd tell you a little about the set-up of the Joint Conference.

Together, they represent about 20,000 postal employees. The president and officers of each local, and the officers of the Conference, make up the Executive Board. President is J. Willard Miller of the local of New York.

Here's the Conference's legislative program for 1941:
1. Longevity Pay—This would provide a moderate reward to the postal employee, in addition to their base salary, after 10, 15, 20, 25, and 30-year periods of service.

2. Court of Appeals—This proposal calls for an impartial body to which any employee could appeal his case on its merits in the event of dismissal or severe penalty.

3. Health legislation—Legislation to allow optional retirement after 20 years of service. This was one of the provisions made at the conference.

4. Aid for the Retired—The forgotten man of the postal service, the one in dire need of liberal legislation, even though he has already gained the same vacation and sick leave as the regular.

5. Reform in the Post Office Department—This conference decided to hold a large meeting in New York City to spotlight these problems, with special emphasis on longevity pay and the count of appeals proposal. It is a safe bet that this meeting will be one of the most successful yet.

The Conference Resolutions Committee is now at work drawing up identical resolutions to be adopted by the constituent member groups, in various state and national organizations, so that all will have the same legislative programs.

Big 3

The Big Three organizations of the postal employees are the National Association of Letter Carriers, the National Federation of Post Office Clerks, and the Railway Mail Association. These are affiliated with the Federation of Labor, and have outstanding achievements to their credit.

The boys add: Join Now!