**HEALTH INSPECTOR TEST OPEN, BUT ACT FAST**

IN NEW YORK CITY is drawing a crowd around the Supreme Court decision that gave the disabled veteran a chance to prove his fitness for a job.

The Civil Service Commission has set up a Civil Service job test for veterans who have been disabled. The test is being given at the Board of Education building on City Hall West, two blocks north of City Hall.

The test is open to all veterans who have been disabled in service. It is the first test of its kind and will be given in many cities throughout the state.

THE FIRST TEST will be given on June 27 at the Board of Education building on City Hall West.

The Civil Service Commission has announced that it will give the test to all veterans who have been disabled in service.

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The Filler-Frer Case: A Man's Job Ever Secure?

FOUGHEESEP, June 20 — This is the story of Edward Filler, 28, who was discharged and begged for a job. That's the easy way of saying it.

The reason for abolishing the Filler-Frer case, two dissimilar enforcers sounds reasonable, on its face, The Filler-Frer has decided to pur-
chase electricity for the institu-
tion, from Central Hudson Gas
and Electric. Previously the
power was purchased by the
herself itself. The purchase of
an outside firm is an experiment, to last a year. He's stating that this
will actually save money for the
State. But the positions are
dropped in the meantime.

There are both intramural ideas from officials in Al-
any over the Filler-Frer mat-
terial, with the head of the Hospi-
test of a Feasible taking a
strong interest in preserving
the jobs of the two men.

Compromise

A compromise has been worked out, whereby the two men will go to Mattawan, 20 miles from their
work. But it's a com-
promise which the men and the employee representatives consider
unfair. They have worked
in Poughkeepsie, and have
impounded the jobs to
money. They cannot up-
date the State Hospital to abotl
the en-
g\uries and abilities of the
two men, and there is no need
of any drastic procedure.

Could Have Made Money

F. W. C. Goodwin says: "These
men are best suited for the pri-
ette industry to earn a lot
of money They stayed, both
out of ignorance and because
they knew the bad job-security.

Mr. MacDonald adds: "Even if the
State refuses to accept a legal
responsible for retaining
these men, it has a moral respon-
sibility to do so. If we let this
pass, it is the beginning of an un-
dermining process that, in a per-
t of years, the oldest, could hit
anybody working for the State.

Save yourself Dollars.

I Policemen-Firemen and Others

R tate is safe, no matter how long
until 1946, when they were
up to 1946, they were
leagues to their
ible co-operation were
enlarged, particularly in cases of an
innocent nature.

Policemen-Firemen and Others

Why Pay More?

62¢ per month will buy $1000 of Insur-
ance. Age 35.

You are Probably Being Charged Extra
Dollars Because of Your Occupation.

Send the attached card for pamphlet.

$30,000,000 Assets

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diseases, Palsy, Brain Hemorrhage, Heart and Accident.
AMERICANS are proverbially unstable in their emotional thinking. They use their minds to back up their prejudices, fears, hopes and emotions more often than they use thought to seek truth and to pursue reality.

These early dog days of June raise the emotional temperature and lower the rational output of men and women. Difference of opinion and of points of view are accentuated and become more pronounced. Perhaps it would be better if we all stopped work and went on vacation until the weather sweetens.

**Rules for Work in the Dog Days**

However, we have to face the problems of living and of work! Doctors give us rules and suggestions for hot weather living. Why should not the Personnel Council give us some suggestions and perhaps regulations for hot weather work?

The Merit Award Board has received certain suggestions as to design arrangement and equipment of offices for summer efficiency. Air conditioning is believed to be the complete answer but that is not practical except as a long-term project, because of the large expense. Are there not many clever little devices similar to the old swimming hole and the rain-making airplane or the palm beach suit that could be utilized to circumvent the weather man?

**Mid-Day Siesta?**

I am not entirely without seriousness in writing about this problem. There might well be a study of summer working hours. Would a mid-day siesta be desirable? Should showers indoors be provided when Jupiter Pluvius does not provide them outside? What kinds of and how little clothing will satisfy the demands of decency, decorum and decoration? Perhaps because these problems become acute when the thermometer rides high and the humidity nears saturation, we have no thought energy to devote to their solving.

Does the Association need a committee not to talk about but to do something about the weather?

**Supreme Example of Unrational Thought**

I stated at the beginning of this column that the thinking of Americans is notoriously unstable — particularly on those hot days. I have talked about the repercussions of the weather on thinking chiefly to try to find some excuse for this wabbly thinking. At present the supreme example of the-unrational thought is in the appraisal and forecast of the economy and business of the nation and of the State. It is the fashion to despair of the future health and innate vitality of the nation. There is no sufficient reason for this optimism. We do ourselves and all Americans a grave disservice by accepting the Cassandra tears of the pessimist school of economics and by not altering. There are no such unalterable economic laws and thinking that evil days are irremediably at hand tends to bring them nearer.

It is good policy to look facts squarely in the face but if you cannot do this, it is better to be optimistic about the state of the nation than to despair of the republic.
CIVIL SERVICE LEADER

CHAPTER OF THE CIVIL SERVICE

File not found.

Page Four

CIVIL SERVICE LEADER,

Addressee: ........................................................................................................................

Your Rights, Your Duties and Your Privileges

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Read the Don’t Repeat column in The LEADER next week and save 50 cents.
A. Cohen is Appointed

Superintendent

Professor Stern, chairman of the department committee for the appointment of A. Cohen, forensic psychiatrist, has been selected superintendent of the Civil Service Employees Association, it was announced here yesterday.

Mr. Stern has been serving as assistant superintendent of the Division of Civil Service Employees Association for the past six years and was selected after a thorough investigation of his abilities, merits and qualifications. He is a graduate of Columbia University and holds a master's degree in education.

School.

The school has about 1,500 boys who can be housed in their quarters.

The Civil Service Employees Association will give a dinner in honor of Mr. Cohen.

Mr. Donald, chapter president, will present Mr. Cohen with the sign of office.

The dinner will be held at the home of the Union School.

The Civil Service Employees Association recently in honor of Mr. Donald, chapter president, Director of Public Works, Department of Highways. He was presented and reported to the officers of the Union School.

The dinner ended with a raffle watch.

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LEGAL NOTICE

As a public service, we publish for the benefit of people of the Union School.

The Department of State

Department of State

Appointments to committees of the Department of State must have been announced. The list of appointments is as follows:


Membership in the School of Management and Social Work includes all phases of fingerprint identification.

The School of Management and Social Work opened its first annual meeting at Crooked Lake Hotel, Averill Park, NY.

More than 200 attended. Enthusiasm run high for the variety of educational programs. The benefit fund that kept members on the pay roll was announced. The committee's fine management of the school is being reported.

Sporting events took up the afternoon with bowling, tennis, bowling, and dancing. The ends of the season's activities were closed.

Mr. O'Connell, Mr. George David, and Mr. Jerome Schmitt. The picnic supper was held at 6:30 p.m., followed by a dance.

In charge were Bob Cox, chairman; Leo J. Stahl, secretary, aided by Jane Laurence, Donald McCall, Rita L. Mears, John Thalberg, Frank Schmitt, and F. B. Bigelow.

Metropolitan Armories

The Metropolitan Chapter, Army Employees, elected the following officers: Frank Uliel, King's Armory, Army Armory, President; Edward T. Sylvan, 369th A. A. A., Vice-President; Frank E. Wallace, 269th A. A. A., Assistant Secretary; George Fisher, 120th A. A. A., Assistant Secretary; Walter A. Conlin, 29th A. A. A., Assistant Secretary; and Harold O. Fischer, 37th A. A. A., Treasurer.

An installation and dance will be held at the King's Armory, 29 West Kingsbridge Road, The installation dance will be held on June 11 at 9 p.m. The chairman will be Frank Uliel, 369th A. A. A., and he requests that all employees from all chapters attend the installation dance in advance of the delegations.

Major General Walter X. Stamm, assistant secretary, and the chapter charter was read by the general officer. The chapter charter is extended to the past chapter, in the interest of membership.

The following members were elected to the nominating committee to select a slate of officers and general officers: Harold C. Totten, President; Harold C. Totten, Vice-Pres., Robert W. Stamm, Assistant Secretary; and delegates. Harold C. Totten, Charles H. Brown, and Charles D. Dall.

Members having any aspirations for the above offices should come forward.

A communication from the Headquarters Office, concerning the dismissal of two employees at that chapter was received. The dismissal was announced by the membership of the chapter. The notice is not necessary because such incidents will not become state- ment.

The minutes of the board of directors were read by Mr. Schwartz. They indicated that the association is planning to plan the validity of the statement. The Association was formed as regards taxes on public employees, and it involves some 10,000 State employees.

Sanitation Man Candidates

The Written Examination was Only a Qualifying Test

Your Final Standing Depends Solely on the Physical Exam

Start Physical Training At Once

Day and Evening Classes Meet at Convenient Hours

A man with 85% in the last examination placed only 2,600 on that list. Therefore unless you attain at least 90% in your physical exam you may not be reached for appointment.

Careers are waiting for you...

Get the facts and decide for yourself.

CIVIL SERVICE ELIGIBLES REMAIN IN EFFECT FOR 4 YEARS

A 3-year examination is needed.

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Meet a New Kind Of State Employee

ALBANY, June 20 — Introducing a "special" kind of State employee to government and authority as the "regular" kind is no more. Within the State, many of us, employers, have to have a job to do now with the new legislators. These men should go into the 1950 session with the settled conviction that the retirement bill will pass, and quickly.

June 30 is a Pension Deadline
For Guard and Naval Militia

In the widespread campaign to persuade the new pension opponents to special, former members of the National Guard, Army and Naval Militia, many people have been using the "getting the word out" is a well-established method. But the campaign has been a failure, for many of our closest friends tell us that they don't have any pension to talk about.

June 30 Deadline

The special pensions that the regular pension employees must have, the state pension, and the federal pension, are all the same. But, when the regular retirement payments are due, the state pension is for the state employees, and the federal pension is for the federal employees. In 1949, the federal pension was $2,300 a year. But to the regular employees, it was the state pension that paid inoffensively, that was the real retirement payment.

DAV Starts Drive Against Mitchell Vet Preference Bill

ALBANY, June 30 — The drive against the Mitchell Vet Preference Bill is now in full swing. The amendment to the 1949 session, passed in the New York Legislature, calling for the preference of veterans in civil service, has been enacted. The amendment is a part of the Mitchell Vet Preference Bill, and it has been enacted in full strength.

What will this mean for the future of the DAV? The DAV has already begun to work against the amendment, and it is working on the amendment. The DAV is working to defeat the amendment, and it will continue to work against it until the amendment is defeated.

Probationary Law Tested in Court Case

JACOB DAGGETT, of Brooklyn, New York, has been charged with the offense of obstructing government. The Brooklyn Bridge authorities have filed a complaint against him, alleging that he obstructed the operation of the bridge.

Meeting on Criminal Hospital Attendant Title

The New York State Board of Criminal and Mental Health has scheduled a meeting on March 1, 1949, to consider the title of "Attendant" for criminal hospital employees. The meeting will be held at the New York State Capitol, Room 304, at 9:30 a.m.

CIVIL SERVICE LEADER
TUESDAY, JUNE 21, 1949

TEN YEAR America’s Largest Weekly for Public Employees
Member of Audit Bureau of Circulation

CIVIL SERVICE LEADER, INC.
77 Duane Street, New York 7, N. Y.
Telephone: Barlow 4-4700

Editor: Morton Yerman, General Manager
Maxwell Lehman, Editor
H. J. Bernard, Executive Editor

Tuesday, June 21, 1949

Fot Too Early To Push 55-Year Bill

Beginning July 1, State and county employees will be able to take advantage of the new retirement bill passed by the 1949 Legislature. Employees will be able to receive a retirement allowance by paying more money into the Retirement Fund. This was one of the retirement improvements achieved this year by the Civil Service Employees Association; there are others, too. But the State system is not up to other retirement systems. For example, the State system does not pay retirement allowance by employees (and pushed by certain members of the State administration as well) was killed in the final hours of the Legislative session in 1947. State Senator Seymour Halpern has said he would introduce it as necessary to knock down arguments based on the fact that of this spurious argument, which has nothing to do with ducing a "special" kind of State worker, yet receives rolls of the State Conservation Department.

Senior Pensions

The special pensions that the regular pensions must have, the state pensions, and the federal pensions, are all the same. But, when the regular retirement payments are due, the state pension is for the state employees, and the federal pension is for the federal employees. In 1949, the federal pension was $2,300 a year. But to the regular employees, it was the state pension that paid inoffensively, that was the real retirement payment.

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**STATE AND COUNTY NEWS**

**Metropolitan Conference Announces Full Plans For Meeting and Picnic**

The Long Island Inter-County Civil Service Employee Association is planning a picnic that will be held on Saturday, June 26, at the Marine Dining Room in Long Beach. The picnic will be open to all employees and their families, and will feature a full program of events and activities.

**Big Name’ Guests to Talk At Western Conference Meet**

BUFFALO, June 29—The Western New York Conference of The Civil Service Employees Association will have three special guests at its annual meeting on June 30, at the Marine Dining Room at 1:30 p.m. The guests are: Mrs. Albert N. Kilgour, president of the New York State CSEA; Dr. Robert F. Hyland, chairman of the New York State Board of Arbitration, and Dr. Robert A. Finken, assistant commissioner of the state of New York.

**Pay More and You Get Larger Retirement Income**

(Continued from Page 1)

change will present the opportunity to assure half-pay retirement. You can make the additional contribution on the first $750 of your annual salary. If you wish to take advantage of this opportunity notify the retirement system on an early date. The deadline is July 1, 1951. The additional contributions may be discontinued after one year, but cannot be withdrawn unless you receive all your money.

**Where Can Public Workers Find a Vacation Bargain?**

ALBANY, June 6—(From The Times Union) The biggest vacation bargains in New York State are to be found in the state parks, according to the state's tourism director, Mrs. Rosemary Fornes. The state parks offer a variety of activities, including hiking, fishing, boating, and picnicking. In addition, there are many cultural events, such as concerts and plays, that take place throughout the state.

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**29 FIRST STREET**

**G R A M a n y - 6, 1951**

**CIVIL SERVICE LEADER**

**Page Seven**
WHAT EMPLOYEES
SHOULD KNOW

Can You Withdraw Your Resignation At Will?

THOBOOD REEVES

1. If you have tenure in your civil service job, a resignation is final after 30 days, unless the Commissioner allows it to be withdrawn.
2. If you are an employee without tenure, a resignation is final after 7 days, unless the Commissioner allows it to be withdrawn.

CIVIL SERVICE LEADER
Tuesday, June 21, 1949

EXAMS FOR PUBLIC JOBS

NYC Open-Competitive
(Continued From Page 1)

Eligibles

State Promotion Exam
Dr. Accountant & Contract Exams
Grade 18, Sales Dept.

L. Burtis, M. Mittenburg, R. S. John

NYS Open-Competitive

Dr. Accountant & Contract Exams
Grade 16, Sales Dept.

C. E. Archer, M. H. Brown

NYS Open-Competitive

Dr. Accountant & Contract Exams
Grade 14, Sales Dept.

E. S. Archer, M. H. Brown

About 300 Patrolmen
To Be Appointed July 1

The Patrolmen's Union of the Police Department in New York City has informed the union that it has approved the appointment of about 300 patrolmen to fill vacancies in the department. The appointments are expected to take place on July 1 of this year.

Improper Query to Be Killed

Library Branches Where
Exams May Be Seen

Gringer Appointed

Agronomic Engineer, and Farm Consultant, was appointed to the position of chief of the Agronomic Engineering Division of the New York City Department of Agriculture and Industries. He will be responsible for the work of the division and will be in charge of the Agronomic Engineering Division.

Library Branches Where
Exams May Be Seen

The New York Public Library has announced that it will hold a series of examinations for positions in the library. The examinations will be held at various branches of the library, including the Borough of Manhattan, the Borough of Brooklyn, and the Borough of Queens.

Promotions on July 2 are
State Civil Service

Promotions on July 2 are expected to be announced by the State Civil Service Commission. The promotions will be announced on the basis of examinations held on June 21 and 22. The examinations were held in the various branches of the State Civil Service Commission and were administered by the New York City Department of Civil Service.

The promotion list will include positions such as clerks, typists, and other positions in the state government. The promotions will be announced to the employees who qualified for them and will be effective from July 2.

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Exams May Be Seen

The New York Public Library has announced that it will hold a series of examinations for positions in the library. The examinations will be held at various branches of the library, including the Borough of Manhattan, the Borough of Brooklyn, and the Borough of Queens.

Promotions on July 2 are
State Civil Service

Promotions on July 2 are expected to be announced by the State Civil Service Commission. The promotions will be announced on the basis of examinations held on June 21 and 22. The examinations were held in the various branches of the State Civil Service Commission and were administered by the New York City Department of Civil Service.

The promotion list will include positions such as clerks, typists, and other positions in the state government. The promotions will be announced to the employees who qualified for them and will be effective from July 2.
CIVIL SERVICE LEADER

FEDERAL NEWS

WASHINGTON, June 29—The House Post Office and Civil Service Committee held hearings on an oil and credit veterans' bill which they hope to send to the Senate.

The bill, sponsored by Representative Robert M. La Follette, Wisconsin, and Senator Alben W. Barkley, Kentucky, would establish a Federal service veterans' fund to be administered by the Civil Service Commission.

Representative La Follette said that the purpose of the bill is to provide pensions for veterans who served in the armed forces during World War II.

"We believe," he said, "that these men have earned the right to pensions for their service to the country. This bill is a step toward that end."

The bill provides for a fund to be created out of contributions made by the government and by the private sector.

The money would be used to provide pensions for veterans who served in the armed forces during World War II and who are unable to support themselves.

Representative La Follette said that the bill is necessary because the current veterans' pension system is inadequate.

"Too many veterans," he said, "are being denied the pensions they deserve. This bill is a step toward making sure that all veterans who served during World War II are provided with the pensions they deserve."

The bill was referred to the Committee on Post Office and Civil Service for further consideration.


date: June 13, 1949

Mr. Hallbeck, legislative rep.

FEDERAL NEWS

The Federal Employee

By THEODORE J. SAYATH

FEDERAL Civil Service employees are being placed on the job for an average of $12.50 per hour, and the average for all workers in the Federal Government is $15.00 per hour.

The average for Federal employees in 1948 was $12.50 per hour, while the average for all workers in the Federal Government was $15.00 per hour.

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The NYC Employee

Van Name Tells Group Of New Pension Benefits

The 발생

The Commission has no official explanation for the layoff, but the weather was beautiful, the commission chairman said, and the new period for unemployment insurance has just begun and it was helpful to get on one's way in early. The sledge Belmont Stakes were being run at Belmont Park. (Copied won.

One fellow didn't show up because he was getting married, and to prove it he sent an invitation to President Joseph A. McNamara, of the Commission, to attend the wedding, and asked for an opportunity to take the written test. Later, there are no appeals in open-caliber examinations.

Cleaving

Getting married is a better reason for not appearing to take the exam than the one given by a provisions employee of the City Department of Transportation, who reported that he was 'too busy working to get lost in the subway. The American Civil Liberties Union sent a delegation of people to a hearing on a proposed bus fares in U.S. and Commissioner Richard J. Anthony, and took them to lunch. Thus the law had its day.

The New Pension Bill will be up for discussion. There can be no appeals from this. Once again, about 30 members are on an emergency call from the Fire Department, the color of whose lights is red. Flashing the lights means the Commission is about to go on strike, but the employees who were immediately fired from the Clerk, Grade 2 class have received the news on their birth dates. One of those appointed was Joseph J. Zojer, 22, of 175 W. 39 St.

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CIVIL SERVICE LEADER

NEW YORK CITY NEWS

Deadline Draws Near
On Our Higher Penalties

Van Name tells Group Of New Pension Benefits

The NYC Employee

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CIVIL SERVICE LEADER

NEW YORK CITY NEWS

Police Lieutenants to Vote
On New Offer of Duty Tours

At a regular meeting to be held on Thursday, June 23, Governor Clinton H. Harr"- ton, of the New York City Civil Service Commission, will preside. The meeting will be held at the New York City Civil Service Commission headquarters, 145 Madison Avenue, at 10:00 a.m. The meeting will be open to the public.

The meeting will be open to the public and will be attended by the following members of the Civil Service Commission: Commissioners John A. O'Brien, Richard S. Hymowitz, and William J. Keating.

The purpose of the meeting is to consider the new offer of duty tours for police lieutenants. The offer is expected to be presented to the lieutenants at the meeting.

The new offer of duty tours will be presented to the lieutenants at the meeting. The offer is expected to include a 48-hour work week, with a 16-hour work period, and a 16-hour break between work periods.

The new offer of duty tours is expected to be well received by the lieutenants. They have expressed interest in the offer and are looking forward to the meeting to discuss the details.

The meeting will be open to the public and will provide an opportunity for the lieutenants to express their views on the new offer of duty tours.

The meeting will be held at the New York City Civil Service Commission headquarters, 145 Madison Avenue, at 10:00 a.m. The meeting will be open to the public.
CIVIL SERVICE LEADER

NEW YORK CITY NEWS

O'Dwyer Present as 177 Get Sergeant Promotions

The theme song for the Great Leap尔的 whose promotion has been decided and made as one of seven law suits, one of them still awaiting decision, should be "Heartsache." It's Police Commission

The annual meeting of the patrolmen's in Police Headquarters on Thursday, Ted Wm. made the song his millennium—and now, thanks to Commissioner O'Brien, maybe 177 more copies will be sold.

Mayor William O'Dwyer was present at the swearing-in which followed the meeting. Patrolman Vincent Finn, new police, recently joined the ranks, and eight members of the uniformed force, said Mayor O'Dwyer. "It's a good job for the city, as I know you will not matter that the political picture will be after Jan

The first in the promotion day was from the current list at all but from the previous one, with the police man's personal to that position, as famous for his millions annual record and when ranked for certification of January 2, 1946. The 177, 97 others, 76 were disabled.

Victims of the Patr

\[\text{CIVIL SERVICE LEADER}\]

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CIVIL SERVICE LEADER

New York City News

15 NYC Employee Groups Back O'Dwyer Career Plan

Fifteen locals at the American Federation of State, County, and Municipal Employees, AFL-CIO, have come forward in solid support of the O'Dwyer-DeGriff Career and Salary Plan. Those locals, combined in the New York District Council, AFL-CIO, have signed a joint statement saying that the proposal will be the advance of public employees. The statement, issued under the signature of the District Council's president, Henry Pinto, read:

"The employees of 15 departments which represent all the cities of the District Council, AFL-CIO, under the leadership of John T. O'Dwyer, have signed a strong endorsement of the O'Dwyer-DeGriff Career and Salary Plan. The employees of this Council have long been aware of the importance of this proposal and have, in recent weeks, been making a strong effort to win the support of all public employees. The endorsement of 15 departments is a clear indication of the widespread support for the O'Dwyer-DeGriff Career and Salary Plan."

Probation Officers See O'Dwyer-DeGriff Career-Pay Plan Stabilizing Service

NYC's reclassification project, which Mayor William O'Dwyer announced to the public last week, has been held up by the Probation Officers Association, which is not in favor of the plan. The association has been holding meetings in protest against the project, and has threatened to go to court if necessary.

"The Probation Officers have been holding meetings in protest against the project," said a statement released by the association. "We feel that the project is a step back in the right direction."

The association has also held a meeting at the Probation Officers' headquarters in Harlem, and has threatened to go to court if necessary.

In the Domestic Relations, court, the Broome, the East River, and the Children's Court District, 400 probation officers, as well as 65 private detectives, have been included in the provisions of the new act, too, because of its importance to the work of the new act. The Probation Officers Association has been holding meetings in protest against the project, and has threatened to go to court if necessary.

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