Who Gets 1700 CITY JOBS?
Complete Showing of Eligible Lists
And New Exams for Pending City Jobs
See Page 20

First Pictures: SANITATION CO-ORDINATION TEST
On Page 3

Final Answers
POLICE LIEUT. EXAM

Pari-Mutuels Open Civil Service Jobs
Labor Class Abolished

10,000 Affected; Five Titles Created, Paying $720 to $1800

A sweeping resolution to abolish the labor class in New York City was adopted last week by the Municipal Civil Service Commission. This resolution, if it is approved by the Mayor and the State Civil Service Department, will involve 10,000 employees and a class of employees that has existed for almost 100 years.

Under the terms of the resolution, all laborers will be transferred to the inventory of permanent employees under the present method. It is only playing a lottery in which the numbers are unscientific.” Laborers are considered the present system is wholly unscientific.” Laborers are

“There is that the present system is wholly unscientific.” Laborers are

The most serious evil, he said, “is that the labor class has existed for more than 50 years. The method of selecting a class of employees that has existed for more than 50 years.

“The city is not getting the best employees under the present method. It is only playing a lottery in which the numbers are unscientific.” Laborers are

“We think that with our improved examina­tion radiology is possible to give competitive exams.

We offer thorough preparation, mental and physical, for the evening classes. We face the fact, however, that the city has long been aware of the need to prepare candidates for the civil service examinations. Modern fees, payable in installments.

This is a school in which every student receives the personal attention of its directors. We have successfully prepared thousands of candidates for civil service positions. Our experience in teaching civil service extends over a period of 30 years.

If interested in any of above examinations, please call, phone or write for further particulars.

Call All Applicants for Practical Test

Paced with the fast pace of business, etc., the city has long been aware of the need to prepare candidates for the civil service examinations. Modern fees, payable in installments.

This is a school in which every student receives the personal attention of its directors. We have successfully prepared thousands of candidates for civil service positions. Our experience in teaching civil service extends over a period of 30 years.

If interested in any of above examinations, please call, phone or write for further particulars.

Do not hallucinate.
Pari-Mutuel Opens New Field for Civil Service

Some Jobs Already Filled; Others from Eligible Lists.

"Just an ordinary cab"

That's all there is to the mysterious "coordination" test for sanitation men. The candidate sits in the driver's seat and follows a group of signals which he gets from the signal box, a drawing of which appears on the left. The signals consist of a series of red and green lights. The idea is to see how fast or well the candidate gets along under the square.

No U.S. Jobs Until May

The stoppage of appointments to the departmental service in Washington, D.C., from April 15, means, too, the beginning of a new subdivision 3, was revealed last week, though the Commissioners have not yet decided whether to move it under the square.

The test is nothing for them to be worried about. They may err upon it without fear or worry. The purpose of the coordination test is to determine the quickness of eye-hand, eye-foot reaction. While the work of the sanitation man on the job is not such as to require extraordinary flash-like activity. It frequently happens that a man of slow "reaction time" gets himself into an accident. "Reaction time" means the speed with which one can put his foot on the brake after a signal.

The apparatus consists of an ordinary cab taken off a sanitation truck. Inside are a steering wheel, a gear shift, a foot brake, clutch, gas, and hand brake. There is no dashboard.

Signal Box

Ten feet in front of the cab is the "cabinet" containing the apparatus. It contains five rectangles. In each of them is a light, the word Left Foot; in the second, Left Arm; in the third, Left Turn; in the fourth, Right Turn; in the fifth, Right Hand. The first square represents the left foot; the second represents the left arm; the third represents the left hand; the fourth, the right hand; the fifth, the right foot.

Below each square are two red lights and one green.

The examiner places a signal which sets the apparatus off; then, it works automatically, provoking different combinations of lights and colors. Towards the end of such a candidate acts upon these signals, and it may be said, as a result of this investigation that candidates for the sanitation job may rest easily.

Doctors Prepare

The doctors and dentists in the city's service this week showed themselves willing to provide for putting up a strong fight when their interests are threatened. Led by the SCMWA and the Public Health employees, they ratified strong support in their opposition to the "per diem" clause in the Mayor's budget. At the public hearing on the budget, to be held Tuesday and Wednesday, the doctors plan to be present in mass. To argue (1) that to put the department on a day-to-day basis will defeat the end in view; (2) that no injury will accrue to the city; (3) that the increase is necessary; that the "per diem" clause is merely a device to avoid giving factors their salary increases.

Meat Outlines System Of Dismissal Review

New York's Junior Senator James M. Mead in a nationwide broadcast last week made a vigorous appeal for support of his bill to create a Civil Service Board of Appeals which would be empowered to review and decide on dismissal cases.

Senator Mead, who spoke over the Columbia Broadcasting System, reviewed the rules and regulations which now govern dismissals, and declared that it would appear that an employee in the classified Civil Service is simply protected from the whims of his superiors.

However, these safeguards are often more apparent than real, Senator Mead said, urging the examination of witnesses, nor any appreciation of the "fear of the man in the street," except in the discretion of the person affected.

"From this we must draw the conclusion that the classified Civil Service is no better than a corporation and, does, enter the employment of any one as he or she sees fit."

Employees in constant fear of dismissal work effectively, said Mead, but they are not, he said, "empowered by the right to appeal, most of the law." Senator Mead's bill would create a three-man board composed of the chairman of the Civil Service Commission, one from the appointed employees, and one from the public appointed by the first two. Dismissed employees would be heard at any time within 90 days after they were dropped. The Board would review cases and determine the final result by a majority vote.
McElligott Must Go!

F THE Commissioner James John McElligott proved himself unfit to hold high office in New York City, it is not surprising that he is seeking the department in a bald-faced "pension grab." This breach of trust was evidenced by his recent letter to several special appointments from his chief, Mayor Philip M. LaGuardia.

McElligott's excuses were transparent. He said he was acting "to protect" his family. But there was no threat to any part of their capital, as far as anyone knows, or as far as anyone ever will... The effects of McElligott's money-grabbing scheme have been far-reaching. In every fire house in the city, the morale of the men has sagged. In a department where discipline is difficult to maintain, the top officer refuses to obey orders! The men don't know from day to day which salary they'll be getting. They wonder whether their next boss will be, or how much longer the present one will remain in office. Such an attitude does the department no good. McElligott has proven he no longer has any interest in his job. It was only under the severest pressure could he be induced to submit to the Department.

This kind of thinking goes back to McElligott's childhood, when, with his father, he fled in exile from Italy. His father, Filippo Corsi, was a pamphleteer, a follower of Marx, an enemy of the crown. Exiled in the United States when he was 16, he sur­rendered to the authorities to avoid poverty so intense that it impresses evidence in his present hobby, "digging down the line into the troubles of the clients" who come to the Home Re­lief Bureau. In an attempt to show the shortcomings of the New York Central, and Corsi vividly recalls the day he

Letters

Smelly Business

T HE LONGER we read Mayor LaGuardia's re­ports on the labor situation the more we get the impression of the labor pop up. The latest item to strike us is the plight of the Union members. Many of these young men are out of luck. The people in the service who back their pay cut, but the poor fools don't know they are taking a $5,000 a year. Some of these who really need the money. These are just starvation wages. How are people expected to subsist with their families? While these salaries are so small, the Mayor sounds off with his trumpet and the big boys get a fat chunk of restoration anyway. This is awful! Come on, poor fools, let's do all something about this rotten condition. Let's protest in the street. Send letters to your paper and to the Mayor and the Budget Office and put your case. The legal action section might be able to obtain a decent living wage.

ASK SUPPORT

Edward Corsi

Men Come Through

Here I received a copy of our joint editorial entitled: "A Job For Mead" which was interesting and helpful. If this is, our wish please find the status of our Bill.

S. B. Simmons James M. Meck

Ed Note: The following is a statement from Senator Mead's office on the Mead Bill:

Hearings on the Rampion Hill Bill were opened this week before the Senate committee on Labor, Veteran Affairs, Chairman Senator, Baldwin, presiding. The galaxy of witnesses included in­terested Members of Congress, pres­idents of federal employee groups, members of the U. S. Civil Service Com­mission, as well as representatives of Civil Service Reform Associations, and individuals concerned with the Mead System.

Three sessions were held and much evidence was taken by the committee. The views of the witnesses favored the Bill as passed by the House, with the ex­ception of the obligatory National Bank amendment, and that was adopted by every spokesman who favor­ed the Bill.

Representative Raker-George De Champlain, Senator Baldwin, Governor of New York, who made a very effective appeal in support of the Bill and is expected to address Congress soon. Senators Baldwin, George, Boyd, and Franklin evidenced considerable interest in the Bill and in the views of the witnesses. The pending bill is palavra, and is expected to be reported by the Senate committee on Labor, Veteran Affairs, (Dem. of N. Y.) when it was formed as the Civil Service section of the New York organization Bill in the Congress from present indications, will be a complete and clear statement of the views of the witnesses, if not in quick publication, in some other form.

Yes, Edward Corsi is a man to remember.

Starvation Wages in Civil Service

It is very difficult to explain the situation in Civil Service to those who have never worked in the service. A large number of these young fellows are out of luck. The people in the service who back their pay cut, but the poor fools don't know they are taking a $5,000 a year. Some of these who really need the money. These are just starvation wages. How are people expected to subsist with their families? While these salaries are so small, the Mayor sounds off with his trumpet and the big boys get a fat chunk of restoration anyway. This is awful! Come on, poor fools, let's do all something about this rotten condition. Let's protest in the street. Send letters to your paper and to the Mayor and the Budget Office and put your case. The legal action section might be able to obtain a decent living wage.

Edward Corsi

Merit Men

"...democracy must be made to work"

Edward Corsi

Views

Edward Corsi's conviction is limp, almost "bohemian". His views are striking, hard-headed. For instance:

On immigration: "The na­tionality question is all wrong. A state system should prevail, whereas all the foreigners Americans no matter where they come from.

On politics: "We need a combination of radical socialists with the type of person who brings social experience with experience.

On the Hatch Act: "It makes individuals of widespread socializing who have no understanding of the good of all the people, but the good of the few.

Yes, Edward Corsi is a man to remember.
Key to Lieut. Exam

The final key for the Police Promotional Exam was released yesterday. The Civil Service Commission and the city Police Department have completed a list of eligible officers who were qualified by examination. A total of 434 men passed the examination, which was given in July 1939. The list consists of five candidates for each position in the department. The list will be used to fill vacancies created by retirements, transfers, or other causes. The list will expire on October 31, 1940, and the eligible officers must be placed on the list by that time.

Police Calls

By BURNETT MURPHY

908-10th Ave.

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Fire Balls

By JAMES DENNIS

The Municipal Civil Service Commission after wading through more than 800 complaints against the tentative key answers for Part A of the Police examination, has prepared a final report on the key answers. The complaints filed by persons against the tentative key answers were compiled to a total of 800 in number. This tentative key is for Part A of the examination, which consisted of four essay questions. Some of the criticisms amounted to 10 critical questions. A proposal involving the answering of 10 essay questions was turned down by the Commission, since the results of the examination, which were to be published at that time, had already been published.

The tentative key is for Part A of the examination, which consisted of four essay questions. Some of the criticisms amounted to 10 critical questions. A proposal involving the answering of 10 essay questions was turned down by the Commission, since the results of the examination, which were to be published at that time, had already been published.

The tentative key is for Part A of the examination, which consisted of four essay questions. Some of the criticisms amounted to 10 critical questions. A proposal involving the answering of 10 essay questions was turned down by the Commission, since the results of the examination, which were to be published at that time, had already been published.

The tentative key is for Part A of the examination, which consisted of four essay questions. Some of the criticisms amounted to 10 critical questions. A proposal involving the answering of 10 essay questions was turned down by the Commission, since the results of the examination, which were to be published at that time, had already been published.

The tentative key is for Part A of the examination, which consisted of four essay questions. Some of the criticisms amounted to 10 critical questions. A proposal involving the answering of 10 essay questions was turned down by the Commission, since the results of the examination, which were to be published at that time, had already been published.
School News

Extend Filing Deadline

Filing was extended to Wednesday, May 8, by the Board of Examiners last week, for applications in a number of shop and technical subjects.

In the group of Shop Subjects (C) for Boys, the following Schools other than Junior High Schools and Vocational High Schools are offered: Machining Mechanics, Beauty Culture, Cafeteria Management, Typing, Commercial Photography, Drafting, Cartography Design, Electrical Installation and Practice, Ornament Pattern, Technical Woodwork, Ornament Design, Meat Merchandising, Plumbing, Radio Mechanics, Trade Drawing, Upholstery, Woodworking, and Woodworking and Pattern Making.

All the Technical Subjects previously announced have also been postponed, with the exception of Industrial Processes, Needle Trade, The Trades. The Examiners also announced regular licenses in Building Maintenance and Service, and water meters.

Why Pay for Beauty Lab Archives?

For beauty enthusiasts and others interested in the history and development of beauty culture, The Leader offers The Beauty Culture Archives. This archive contains hundreds of records, including government documents, trade journals, and personal letters from beauty pioneers.

Stationary Engineer's License

The New York State Department of Labor is currently accepting applications for the Stationary Engineer’s License. The application fee is $35 and must be submitted along with proof of experience and training. The test will be held on the 1st of the month.

Job Xchange

Will appear in next week's issue

If you wish to exchange your present job for another, send your request to Xchange, Civil Service Leader, 747 Duane St., New York City. Include necessary details. Service is free.

Anything you want to know about Civil Service Canal is on inquiry at the Civil Service Leader Information Bureau.

Awaits Commission Verdict

On DPUI Promotions

Promotion exams to Assistant Clerk, Assistant Fire Clerk, and Assistant Account Clerk, Division of Placement and Unemployment Insurance, Unemployment Insurance Office, and Assistant Account Clerk, Division of Placement and Unemployment Insurance, Unemployment Insurance Office, will be held on the 1st of the month. The exams are designed to assess candidates' knowledge and skills in various aspects of their respective fields.

The Verdict on Appeals

The Municipal Civil Service Commission reached a decision on the appeal involving the promotion of an employee from the Assistant Account Clerk position. The decision was made after a thorough review of the evidence presented by both parties.

Mayor's Office

The Mayor's Office is currently seeking a new assistant for the communications department. The candidate must have at least 3 years of experience in public relations and be proficient in Microsoft Office.

Construction Workers

The Department of Housing and Urban Development is currently seeking construction workers for a new housing project. Applicants must have at least 5 years of experience and must pass a background check.

The Verdict on Others

The Municipal Civil Service Commission has also issued decisions on other appeals, including cases involving promotions and disciplinary actions. All decisions can be found on the Commission's website.
CIVIL SERVICE LEADER

Examination Requirements

CITY TESTS

Assistant Mechanical Engineer, Grade 4


Duties

Under general supervision, to perform important mechanical engineering work requiring the exercise of independent judgment and the application of knowledge in the investigation, development, design, construction, testing, operation, maintenance and repair of mechanical engineering works for city power plants, rapid transit railroads, vehicles, public buildings, schools, pumping stations, sewage disposal plants, movable bridges, etc.; collect data, engage in research, write reports, confer with department officials, manufacturers and engineers with respect to this work; supervise the keeping of records and preparation of reports.

Requirements

An engineering degree and five years of recent satisfactory practical mechanical engineering experience of a character to qualify for the position and to be responsible for the type of work involved; or a satisfactory equivalent.

Inspector of Iron and Steel Construction, Grade 4


Duties

Under general supervision, to inspect in the field the erection and maintenance of steel for bridges or other public works projects.

Requirements

Open to city employees in the Department of Public Works who have served one year in the class.

Inspector of Water Consumption, Grade 3


Duties

1. Supervise the work of investigating and determining water consumption; 2. Examine all meters; 3. Work with residents of the city to settle disputes; 4. Maintain records of all water consumption; 5. Annotate all inspection reports; 6. Prepare necessary reports.

Open to employees in the following titles with the indicated period of service:

CIVIL SERVICE PUBLICATIONS

Assistant Medical Examiner, Grade 4


Duties

Under general supervision, to perform necessary medical work in the investigation, test or demonstration of the cause of death; preparation of pertinent reports; preparation of necessary records and reports.

Requirements

A satisfactory equivalent of college training in medical jurisprudence and a knowledge of the autopsy room, including a thorough knowledge of anatomy and pathology.

Associate Physician, Grade 4


Duties

Under general supervision, to administer medical care; to prepare medical reports; to make periodic medical inspections.

Requirements

A satisfactory equivalent of college training in medicine and surgery and a knowledge of the clinic and the general hospital.

Inspector of Ordnance Material, Grade 4


Duties

Under general supervision, to perform duties in the field of inspection concerning quality of manufactured parts and materials.

Requirements

A satisfactory equivalent of college training in industrial engineering or a mechanical engineering degree and five years of practical experience in mechanical engineering.

Director of State Archives and History


Duties

Plan and direct the preparation of publications relating to the history of the City and State of New York; act as the official custodian of public records of the State and to this end preserve and maintain the historical records of the State and the City; supervise the archival work of the State and City of New York; and to carry out state laws to the end that the public records may be preserved.

Requirements

A college degree in history or a college degree in a closely related field; a general knowledge of the history and governmental institutions of the State of New York; experience in historical research; ability to lay out and carry out a program for a historical research staff.

PUBLIC REWARD

WANT A U.S. GOVERNMENT JOB?

Start $1260 to $2100 a Year

Prepare now, for New York-Brooklyn and vicinity examinations.

65286 U. S. Government Civil Service Examination in 1939

Many appointments each year.

Full particulars, FREE.

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U. S. Civil Service Commission

Address

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FRANKLIN INSTITUTE

CIVIL SERVICE PUBLICATIONS

428 Lexington Ave., Room 303
COUNTY TESTS

Open Only to Residents of the County specified.

Queen County

PHOBIA OFFICE, $2,400.

File by April 18. Exam May 18.

Act as Police Officer in Queen County Court, making preliminary investigations and interrogations, and supervising the confinement of prisoners accused or persons charged with violating ordinances. The officer will require a high degree of integrity, and will need to have a wide knowledge of the community. A college degree is highly desirable.

Requirements: Acceptance by the Civil Service Commission; successful examination; successful completion of a one year police training program.

County Treasurer

File by April 18. Exam May 18.

Presiding over the county treasury, making sure all county monies are properly invested and accounted for. A college degree is highly desirable.

Requirements: Acceptance by the Civil Service Commission; successful examination; successful completion of a one year county treasurer training program.

Service Leader

File by April 18. Exam May 18.

Serve as the leader of the service organization in the county, making sure that all service projects are completed on time and within budget. A college degree is highly desirable.

Requirements: Acceptance by the Civil Service Commission; successful examination; successful completion of a one year service leader training program.

Rockland County

PATROLMAN, Police Department.

Fortune Street, 

Ages 21-25. File by April 18. Exam May 18. The post will likely be filled in 1-2 years. Open only to residents of Rockland County. Precedence in certification, rank, and salary.

Requirements:

Height of 5 feet, 8 inches; 140 pounds minimum weight; good physical condition; good personal appearance and habits; mental alertness; freedom from all physical defects; no convictions, and no history of drug use. Written, oral and practical tests will be administered.

Wanted: 6, training experiences, and general qualifications.

Wanted: 4, experience or knowledge to qualify for the position.

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This young lady is taking an oral examination. She doesn't know that under the lamp on the table there is a hidden microphone and that down the hall every word that is said is being recorded. Not shown in the picture is a loudspeaker through which the examiner can play back any part of the oral exam as soon as it is finished.

This is the recording equipment used by the Civil Service Commission in oral tests. The actual examination is being held in a room down the hall and the candidate is unaware that his conversation is being recorded. The examiner signals to the operator by remote control signals to his opposite number in the recording room. Another man tells the examiner whether the candidate is talking or not, for one must talk near recorded because if one did get "mike fright" the examiner would hear him and stop recording. The invention of examiners, the test is designed to find people who can talk back any portion of the examination immediately after it is over. The recordings also enable the examiner to get a better idea of personality and idiosyncrasies, and the case with a tape recorder.

The recording equipment used by the New Commission was designed by Dr. John J. Puria, director of the Bureau of Training. He is said to be working on an hour and a half a week. Puria uses 16-inch dia disks last 30 minutes. When one side is used the disk is dropped in another without changing the conversation. This excludes the examiner from doing any of thequestions. It also makes the sample test in a sample test. This gadget was used recently in examining the result of a test for Welders. When they started the arc into the jaws of a welding machine and ripped the electrode was so sensitive that a 150 pound variation was applied on the meters. The force needed to move across an electric eye as he started and this turned on the timing mechanism. At the finish line he crossed another light beam and the clock stopped. The dials of the clocks were mounted in plain view of the candidate.

Another part of the same exam was a weld test—an actual welder. Four men ran at the same time, each in a separate lane. Similar measuring equipment recorded the time for each and the total for the mile. The tape recordings eliminated any confusion or argument over the number of laps completed or the time.

Dr. Puria has just designed the equipment for the written examination test which will be given to some 40,000 applicants for the exam. This device is described in the first time in a new column for the Planning page 9. To measure and record the results of each of the planning exam, devices similar to those used in the Planning will be employed.

Will the City Drop Service Training?

To reduce costs without impairing services—that is New York City's immediate problem—and it is likely to become even more severe in the future.

One of the best solutions yet devised to answer this challenge is improvement in the efficiency of employees. Today the Municipal Civil Service Commission's Bureau of Training, at a cost to the City of less than $8,000 a year, is training 6,000 employees in an integrated program embracing 25 courses and covering a variety of subjects. Chief among these are a number of basic courses on the work of each department.

Will the City Drop Service Training?

The cost to the City for each employee trained is only $6.50. This compares favorably with other governmental agencies. The U.S. Department of Agriculture, outstanding exponent of governmental in-service training, is training 10,000 employees on a $109,000 appropriation—at a rate of $10 for each employee. Comparison of Bureau of Training costs with expenditures for training in private industry is almost futile, since the entire budget of the Bureau would be inadequate for the training of more than a handful of industrial workers. Western Electric, for instance, noted for the employee career system in its laboratory service, spends $500 for the training of each entering employee. Should training be discontinued in New York City, the effect of the entire program and a year of starting program, will be lost.

Are training activities expensive today? Public officials in other cities have expressed their entire approval of New York City's training program. Department heads and their administrative aides, as well as the employed themselves, have asked that the training program be continued.

Dr. John J. Puria, director of the Bureau of Training, from his experience in industrial fields, estimates that the expenditure of a million dollars for training purposes during the next few years should save the City 5% of its personal service budget, or $400,000 a day—and $25,000,000 dollars a year.
**Work of the Fite Commission: No. 4**

**By JOHN T. DE GRAFF**

Counsel to the Fite Commission

Why the Fite Commission? Three-quarters of the State must go Civil Service. What's the reason? The legal expert of the Commission explains all. Here are all the court cases, all the rules and regulations.

**Come the Delegates**

Well, the delegates to the Constitutional Convention came... then went. But now more than 80 per cent of the State's public employees are civil servants. And delegates thought about the whole thing—and let it go at that. No one advocated revision or amendment of this 1934 Constitutional provision.

Where did that leave the State? In a very bad way. Employment contracts when ended were not renewed. In these 44 counties, in thousands of towns, villages, school districts, and special districts, a real danger signal had appeared. Any taxpayer might challenge the right of an employer to fire his workers. Several suits were started, many more threatened.

...then Hoover, in his speech at the Legislature at the start of the 1935 session, said: "It is... There were many, many more.

**Fite the Chairman**

Professor Emerson D. Fite, chair of the Fite Commission, who has been often called the "Great G-Man" in the State Capitol, was picked to head the Commission in the place of the late Senator Civil Service Commission, William P. Jones. He is also a leader of the chosen Civil Service Commission. His commission was created in the 1880's, rolled up its sleeves, and has been working ever since.

(Not the first time that New York State has appointed a commission to investigate the workings of Civil Service to local and state government. Next week, Mr. De Graff displays the most famous of these—Mr. Fite's commission.)

**Civil Service vs. Top G-Man**

MORE than a year ago President Roosevelt settled temporarily a raging dispute between the Civil Service Commission and department heads by appointing a National Commission to investigate the selection of Civil Service officers. The commission was composed of distinguished jurists, G-Men and other professional people.

Two professional jobs, for the most part made in good faith were in fact invalid. In these 44 counties, in thousands of towns, villages, school districts, and special districts, a real danger signal had appeared. Any taxpayer might challenge the right of an employer to fire his workers. Several suits were started, many more threatened.

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**Handsome Cop Contest**

New York's handsome cops take a breathing spell that week. They're a bit weary of having their pictures taken. But that's no cause for worry. Next week The Leader's managing house will be cleaned up.

Want to stump the exports? Use the coupon below.

**Your Ballot**

Handsome Cop Editor

97 Duane St., New York City

Your search for New York State's handsome cop is over!

He's...

Signed: Name

Address

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**Phony Charges**

...that needs professionals a voice in the selection. The Commission has been urged by stating that he was a believer that the Federal Government would be ruined if the Hoover administration did not include a larger group of people in its turnover.

...then Hoover, in his speech at the Legislature at the start of the 1935 session, said: "It is... There were many, many more.

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By HENRY TRAVIS

CIVIL SERVICE LEADER

A weekly column devoted to the interests of employees in the Welfare Department.

SPECIAL EXAMINATIONS, BY ESTHER DRIBBLE

Examining Unit . . . Esther Dribble, Poor Polly has been self-conscious about Carter Field's limpid telephone voice.

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Question, Please?

by H. ELIOT KAPLAN

CONTRIBUTING EDITOR

Carroll Law
A. L. W.—Under the Carroll law a person reduced to a job in a preferred list is entitled to the same salary he received in the vacant position. In one recent case held that the reduced salary must be paid during the time the person was away from the job. Here and there, the city has the right to fix the salary of the job in the same way it sets other salaries. If you received less than your previous salary when you returned to your job, you should file a claim against the city with the Comptroller.

Grades of Jobs
N. N.—Theoretically one grade differs from another in the duties, responsibilities, and supervision required. However, in many cases the difference between one grade and the next higher grade is slight and the distinction is not valid. For example, a Clerk, Grade 2, promoted to Grade 3, may still continue to handle the same work, but receive higher pay. Grades are often arbitrarily established by the Civil Service commissions for drawing lines of promotion. This happens especially in the clerical services.

Job Exchange
D. E. S.—An Elevator Operator in the Department of Hospitals can be transferred to a similar job in other departments, even at a higher salary. The transfer is made at the initiative of the employee and by the Civil Service Commission. For certain promotions tests, these are determined by the Civil Service Commission.

Referees Exams
T. S.—The Unemployment Insurance Board of Appeals has decided that year ago March 1st was the date on which the appeals procedures were upheld by the courts. If the Court of Appeals decided in favor of the lawyer, a new exam would be held. However, the outcome will be a matter of law on the Lassen v. City of New York case.

Physical Condition
D. C. M.—A person who has been cured of a condition by the Municipal Civil Service Commission is incorrect. The Commission cannot change any provision of the Civil Service rules simply by adopting a resolution. Any change must be approved by the Mayor and the State Civil Service Commission before it becomes effective. A matter relating to "ability of" employees cannot be changed by a resolution. No rules can be adopted which are in conflict with any existing laws or regulations.

Increment Law
Lawyers in the competitive class are under the McCarthy salary increment law. Your job as Clean-up Inspector is entitled, as your position is for Porter, are in the labor class, and you aren't entitled to increments.

Arrest and Conviction
D.W.B.—In filling out a Civil Service application or in answering questions about your arrest and conviction, even if you received executive clemency or pardon. The Civil Service Commissions will not knowingly see you in most cases. Their decisions are final and are based on a determination of whether you are applying and the evidence surrounding your arrest and conviction.

Federal Promotions
A. H.—The new statement in the U. S. Civil Service Commission's exam announcements that a list will be promulgated for certain positions will go to the city service, and that it will be given promotion, is the result of a new rule adopted last year. Under this provision, the Commission may appoint or "promote" a person already in the service before certifying names from the general eligible list. How this new rule affects the hiring of employees who have been laid off, and the period of suspension. The Municipal Civil Service Commission promises to adopt a general policy with regard to such employees after it has made a study of their status.

Outside Work
D. B.—There are several reasons why city departments have adopted a policy for their employees to engage in other work outside office hours or hold other part-time jobs. Among the main reasons are: 1) outside activities may interfere with an employee's efficiency; 2) it might lead to embarrassing conflicts with the department and other employees; 3) it helps the employee to hold part-time jobs. In this case, there is no general law applying to all state, city, and federal employees.

Refusal to Take Job
B. F.—A person as Clerk, Grade 1, will remain on Grade 2 list for promotion to the higher grade. The Civil Service Leader, 97 Duane St., New York City. If space does not allow printing your name and address, for all who desire to enter the Service. Address your questions to Question, Please? The Civil Service Leader, 97 Duane St., New York City. If space does not allow printing your name and address, for all who desire to enter the Service. Address your questions to the Commission.

Welfare Workers:
Questions and Answers
Amanda for 1968 is a farewell to welfare in 44 counties may still be six months off. But the State Commission hopes to implement the increment law. Last week Commissioner Howard L. Lehmans expressed his hope that final agreement will be reached. In this way, we'll be able to understand the Civil Service problems before the time the County Civil Service Law or other legislation.

Increment Law
Lawyers in the competitive class are covered under the McCarthy salary increment law. Your job as Fireman is entitled, as your position is for Porter, are in the labor class, and you aren't entitled to increments.

New Bills
The State law states that titles of any competitive lists requested by depart- ments or institutions must be public-ly announced for 15 days before the State Commission takes action. The following lists are now being advertised (the date when the 15 days are up):
April 17—Rensselaer County Public Welfare.
April 17—Westchester County—Superintendent of Public Welfare.
April 18—Division of Placement and Unemployment Insurance—Assistant Employment Agent.
April 18—Conservation—Oswego County.
April 18—Conservation—Onondaga County Public Welfare—Assistant.
April 23—Onondaga County Public Welfare—Borough Agent.
April 23—Onondaga County Public Welfare—Borough Agent.

$58,000 Worth of Civil Service
If you are summarily dismissed around the country, chances are it's a State employee. Reason; there are plenty of jobs. L. E. KAPLAN, CONTRIBUTING EDITOR.

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They're On New State Lists

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(Continued from Page 3)
Municipal Certifications

Your Chances for Appointment

Eligible lists certified to City agencies during the week ended April 9, 1940

Title

Addressograph Operator, Grade 2 (for temporary appointment) .................................................. 3

Architectural Draftsman, Grade 4 ................................................................................................. 15

Assistant Building Inspector, Grade 1 ......................................................................................... 1

Assistant Keeper, Grade 6 ............................................................................................................. 5

Auto Truck Driver (for appropriate appointment) ..................................................................... 1

Bookkeeper, Grade 4 (for temporary appointment) ................................................................... 5

Cabinet Maker .............................................................................................................................. 70

Cement Mason ............................................................................................................................... 3

Clerk, Grade 5 (for appointment at $850) .................................................................................. 1

Clerk, Grade 6 (for appointment at $875) ................................................................................... 1

Clerk, Grade 6 (for appointment at $850) ................................................................................... 2

Clerk, Grade 7 ................................................................................................................................. 1

Conductor, Board of Transportation (for permanent appointment) ....................................... 8

Court Attendant ............................................................................................................................. 15

Elevator Operator ........................................................................................................................... 12

Fireman, Fire Department ............................................................................................................ 1

Inspector of Foods, Grade 2 .......................................................................................................... 1

Inspector of Masonry and Carpentry, Grade 3 .......................................................................... 16

Inspector of Plumbing, Grade 3 (for appropriate appointment) .................................................. 1

Junior Engineer (electrical) ........................................................................................................... 2

Laboratory Assistant (Grade 2) ..................................................................................................... 2

Laboratory Assistant (Grade 1) ...................................................................................................... 1

Law Clerk, Grade 2—Law Assistant, Grade 2 ............................................................................ 3

Pharmacist ...................................................................................................................................... 1

Police Station Agent (for temporary appointment) ................................................................. 55

Police Station Agent (for permanent appointment) ................................................................. 16

Police Officer, Railroad ........................................................................................................... 1

Power Operator, Railroad ........................................................................................................... 5

Printer (for appropriate appointment) .......................................................................................... 1

Public Health Nurse, Grade 1 (women) ...................................................................................... 3

Probation Officer, Boys' Home ..................................................................................................... 1

Probation Officer, Domestic Relations Court ........................................................................... 2

Registrar (for temporary appointment) .......................................................................................... 1

Registrar (for permanent appointment) .......................................................................................... 1

Supervisor, Grade 2 ....................................................................................................................... 1

Telegraph Operator, Grade 5 (for temporary appointment) ...................................................... 1

Title Examiner, Grade 2 (Temporary Service) .......................................................................... 3

Train Operators (for appointment outside the city) ................................................................. 5

Typewriter Operator, Grade 4 (for appointment at $850) ....................................................... 3

Wheat inspectors, Grade 6 ............................................................................................................ 1

Wheat inspectors, Grade 5 ............................................................................................................. 1

(Continued on Page Sixteen)
LATEST CERTIFICATIONS

CIVIL SERVICE LEADER

Change of Status Affects Thousands

The Civil Service status of several thousand New York City employees has been changed by the Municipal Civil Service Commission when it adopted a resolution purging the titles under Part 2 of the Clerical Services. This brings them under Part 1 and makes them eligible for promotion.

The titles affected by the transfer in effect are the titles of Clerk, Grade 1; Stenographer, Grade 1; and Letter Carrier, Grade 1. These employees now have the same status as those in Part 1 of the Clerical Services.

The resolution provides for the discontinuance of the titles of Clerk, Grade 1; Stenographer, Grade 1; and Letter Carrier, Grade 1. These titles are being replaced by the titles of Clerk, Grade 2; Stenographer, Grade 2; and Letter Carrier, Grade 2, respectively.

Wanted: A Spot for Tired Sanitation Men

A committee of the Sanitation Department's Welfare Board has been traveling far and wide to find a suitable place for a new vacation home for the sanitation men in Huntington, L.I. The Sanita Lodge was lost to Sanitation employees when officials of Huntington refused to allow the use of the vacant lodge property.

The committee has already looked at several places ranging from Fingerhut houses of price ranges to lodges of picturesque rusticity.

Close to Manhattan

Anthony Corliss, chairman of the Civil Service Welfare Committee, the selection of the vacation home is limited to a zone of 30 miles around Manhattan.

The committee's selection is based on a joint drive to find a place in an hour and a half's drive from New York City. We want a com

Climber-Pruner Test

Practical tests for the 500 would-be Climbers-Pruners in the Municipal Service have been going on for a week now, up at Pelham Park. In this tough qualifying test, viewed last week by a Leader reporter, the boys first showed their ability to climb trees, and to cut and prune branches with a specified manner. Then they sawed and broke off various branches pointed out by the examiner. Afterwards they discused the pruning and trimming of a variety of trunks. They were asked by the examiner how they deal with the lopping of a heavy limb, the pruning of dead twigs, and a trunk. They were asked questions about tree surgery, tree diseases, andrecognized trunks in the park.

Thirty vacancies in the Dept. of Parks is the total of the test. The Climber-Pruner list as soon as it is ready. Since those men are going to be working in the labor class, positions on the list will be determined by the order in which applicants filed last October. The list will be made public in January and the practical test now going on are given to prove times for the job only. The Commission will set up a passing mark which all candidates must satisfy.

They're a like active crew, the boys taking the monthly exercise. The choice of their own team among the box methods and that they are free to choose their own teams or form new teams with knowledge of Typing, Dept. of Parks.

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City Commission's Calendar

90-DAY RULE CLARIFIED

The Municipal Civil Service Commission last week continued to iron out flaws in the rule prohibiting temporary appointees from taking a permanent job for a period of 90 days. It adopted the general policy of waiving the rule when appointments are made from a list due to expire within four months. This was done to avoid causing a person near the top of the list to lose his chance for a permanent job. Also, it adopted the policy of waiving the rule when a large number of temporary appointments is being made.

Annual Report

The Commission's annual reports at the World's Fair and in the Parks Dept. are affected by this waiver of the rule. Passed last November at the request of city departments, the 90-day rule is still in its experimental stage, Commissioner Wallace S. Sayre said.

Other items on the Commission's calendar include:

**Occupational Aid**

The decision to place the title "Occupational Aid" in the Instructional Service was reserved again by the Commission.

**Welfare Veterans**

1661. The Commission will not act on the list of Veterans in the Dept. of Welfare until the file of the Crown Conservation Agency is completed, which permits the veterans to remain in their jobs, if they are still capable of doing so by reason of their nature or vocation. The outcome of court litigation also will affect the Commission's action. Annual Report

1662. The Commission discussed its annual report on the status of city employees. The report will be released for publication in a few weeks.

Planning Commission Secretary

1663. A public hearing for Thursday, April 18, was ordered to consider transferring the position of Secretary of the Building Dept. to the competitive class.

**Assistant Dispatchers**

1664. Assistant Dispatchers were ruled eligible to take a promotion exam to Transcriber and Planner.

**Marine Engineers**

1665. The Commission denied a request of the Marine Engineer's Benefit Association that the list for Inspector of Boats be made eligible for promotions.

**Locomotive Police**

1666. Whether an illness of Sergeant Louis Shiff was contracted "in the line of duty" will be determined after the Commission's medical examiner in conjunction with the Police Department determines to be the case. Sergeant Shiff will be granted a special examination for locomotive police. When the exam was first given, the candidate was unable to take it because of an attack of pneumonia.

Photographer

1667. The Photographer list was declared appropriate for blueprinter helpers.

**Fire List**

1668. The Fireman eligible list will not be used for the position of Marine Stoker in the Dept. of Parks.

35 Is Legal Age Limit for Sanitation

The Municipal Civil Service Commission had the right to set the legal age limits for the Sanitation Man exam. This was the ruling of the Supreme Court last week in the case of O'Neil vs. Kern.

The court's decision was based on an interpretation of Section 25-A of the Civil Service Law, which permits the Commission to set minimum and maximum age limits for job requiring unusual physical effort or ability. Sanitation men jobs were considered to come under the provisions of this rule.

54,720 Jobs Ordered

A test for Building Manager has just been ordered by the Municipal Civil Service Commission. Application for this job will be made to the Commission. The exam is for a position paying $4,270 a year. Special requirements, filing dates and other information about this list will be published in The Leader as soon as they are announced.

**Six on Architects Eligible List**

Six candidates were recommended for their eligibility to be placed on the eligible list for the Architect's position for which there is no waiting list. Three eligible, names were: 1. Mrs. St. Louis F. D. 1913. 2. Edward A. Mcguire, Jr. 1920. 3. Anthony J. DeCicco, Jr. 1921. 4. Samuel M. Gower, Jr. 1917.

**Stockman Exam Coming**

A competitive exam for freeman stockman (Commodities Distribution) will be announced next month by the Municipal Civil Service Commission. Application for this test will have to give a general knowledge of purchasing procedures and related work. It will be open to all persons who hold official requirements, filling dates and other information about this list will be published in The Leader in an early issue.

Roy The Leader every Tuesday.
Shorrinrim Entertainment

The annual election of the
Shorrinrim Society of the Police
Department was held Saturday,
April 14, in the Hotel Astor,
Broadway and 44th St., Manhat-
tan.

St. George Association
in Sanitation Dept.

The St. George Association
of the Department of Sanitation
will meet Wednesday, April 17, at the
Hotel Astor, Broadway and 44th St., Manhat-
tan.

Irish-American Meeting

The Irish-American Association
of sanitation employees on prefer-
red lists will meet Thursday, April
18, at 8:15 o'clock, at St. John's,
229 W. 49th St., Manhattan.

Investigator Eligibles
To Meet Thursday

Eligibles on the Social Investi-
gator list are to meet Thursday,
April 12, at 8:15 o'clock, at St. John's,
229 W. 49th St., Manhattan.

Union developments in the pro-
jected court battle to end patri-
tial service in the sanitation
employees were on the agenda for
the next meeting of the investiga-
tors, which will be called and
headed by chairman and attorney
H. F. Kingman.

Fire Eligibles Meeting

The fire Eligibles Association
will meet Tuesday, April 17, at
8:15 in P.S. 27, 42nd St. and
Third Ave., Manhattan.

The meeting will be called and
headed by Charles R. Curran,
vice president, and Albert Ko-
rum, treasurer.

Holy Name Club
Opens Lectures

As an adjunct to its Civil Ser-
vice activities the Holy Name Di-
ocese of St. Nicholas of Tolentini
plans a series of nine lectures on
Civil Service subjects.
The first, to be held Tuesday
April 14, at 8:15 o'clock, at the
Ariston Auditorium, 204 W. 54th
St. and Third Ave., will be given by Matthew W. De-
Grazia, director and chairman of
the housing committee of the New
York Housing Association. Asian
subjects: the multiple dwelling law
and the advancement of housing
code; the Department of Housing
and Buildings; functions of the
Board of Standards and Appeals
in passing upon zoning and build-
ing materials.

The lectures are open to male
employees only. Free tickets of
admission may be secured from a
press agent or any officer of a Holy
Name Society.

War Veterans Day

The New York War Veterans
Association, which now makes
up a Civil War Veterans' Day
in the World's Fair on Sunday,
June 8.

Iron Workers Reception

The first annual reception and
annual dinner for Iron Workers'
Local Union 40, A.F.L. will be held
on Friday, April 20, at 5 p.m., at
the Manhattan Center Promenade
Balloon.

Brooklyn Vet Head
Will Be Honored

Former Deputy Commissioner Sol-
omon will be toastmaster Wednes-
day when Rev. J. P. Fitzgerald, president of the
dominant Brooklyn Veteran's
Society of Kinyer County, Inc., is
honored at the Salvation Army
Pelham's 39th St. and Fourth
Ave., Brooklyn.

Railway Men
Get Program

A meeting of the Railway Mail
Eligibles Association was held on
Tuesday, April 10, on the grounds
that the betterment of the
railway mail service is the
primary aim of the association.
The meeting was called and
headed by Lon Solomon, vice-
president, and Edward J. Leonard,
vice-president; and A. J. Hennesey,
treasurer.

Porter Eligibles

The Porters Eligible Association
holds its next meeting Tuesday,
April 14, at 8:30 o'clock, in the
Hotel Astor, Broadway and 44th
St. and Third Ave., Manhattan.
A report will be made of a confer-
ence between representatives of
the association and Civil Service
Commissioner Pert
kin over the question
of salaries.

Ladies Dance

The Auxiliary No. 37 of the
American Legion will give a dance at
the Grand Opera House, 209 West
23rd St., Manhattan, on Sat-
urday, April 8, at 8:30 P. M.

Laborers Meet

A regular meeting of the Mun-
icipal Laborers' Union affiliated
with the Federation of Protect ed
Employees) was held on Friday,
April 10, at the lodge in the
Chapter House, 52 Chambers St.

Gardening Classes

A gardening class and an enthu-
siastic assembly of individuals
will be held on May 5, at Peace Park,
115th St. and Fifth Ave., Manhat-
tan.

Blumberg Home

A dinner in honor of Louis
Blumberg, president of the Jewish
Postal Workers Welfare League
will be held on Monday, April 20,
at the Royal Hotel, 110th St. and
Fifth Ave., Manhattan.

Lawmen hold meeting

Thelikelihood of a conference be-
tween representatives of the
Peace Officers' Protective Associ-
ation and the Mayor's 
staff is discussed.

The Mayor will meet with the
New York City police, includ-
ing the Police Commissioner,
Chief of Police, other police
officials, and representatives of
labors to discuss the police
problems.

The Mayor has promised to
meet with the police, "The
police are the best trained
people in the country." The
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Complete Showing of Eligible Lists And New Exams for Pending City Jobs

Who will get the 1,700 new jobs provided for in Mayor LaGuardia's 1940-41 budget? The Leader has sought an answer to this all-important question and hereupon presents a survey of all the jobs, the eligible lists available to fill them, and the exams which may have to be ordered. In reading the following lists, the reader must bear in mind that the posts are not necessarily all available. While this information is not official, it was compiled with the aid of the Municipal Civil Service Commission and may act as a guide to persons on city eligible lists.

CIVIL SERVICE LEADER

Bumspeck Joker

A loophole has been discovered in the Rumspeck bill which could lead to the filling of non-Civil Service Federal employees under the Federal Civil Service Commission. The loophole was pointed out by Elie Epstein, chairman of the Secretary of the National Civil Service Reform League, at a hearing Wednesday before the Civil Service Committee. Committee members indicated that they would plug up the loophole by a bit of re-writing.

If you're planning to dig in for some spring studying...

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Civil Service Leader

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