Sanitation Test Due Next Month

CITY EMPLOYEES FIGHT WAGE CUT

By MORTON YARMON

A wage cut of $59.99 for all present and future city employees entering the service at $1,800 and below—listed as a regrading item on the weekly calendar of the Municipal Civil Service Commission—was stoutly fought on the sixth-floor board room of the Commission at 299 Broadway yesterday afternoon.

Forgetting ideological differences, representatives of groups which on other matters have been as distant as the poles attacked the proposal before the three commissioners, who sat behind a table decked with petitions and telegrams.

The resolution upon which the hearing was held calls for an amendment to the competitive class fixing the maximum salary of Grade 1 at $1,140, of Grade 2 at $1,740, and of Grade 3 at $2,340.

While nearly 500 standing persons jammed the room for more than two hours, delegates from the State, County and Municipal Workers of America (CIO), the Civil Service Forum, the newly-formed Civil Service Assn, along with unaffiliated groups and individuals recorded their opposition as if one voice were speaking.

Arguments against the resolution fell into four general groups: (1) a raise in salaries is called for today rather than a cut; (2) a cut will lower the morale of the employees, increasing the possibility of scandals similar to that which recently occurred in the Board of Transportation; (3) the legislative representatives of the people should rightfully pass on matters have been as distant as the poles attacked the proposal before the three commissioners, who sat behind a table decked with petitions and telegrams.

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Commission members indicated that action on the resolution would be voted within the next few days, probably at Thursday's meeting. If passed, its next stop will be the Mayor's Office, where it is expected to get quick passage to the State Civil Service Commission.

(Continued on Page 3)

Many U.S., City Tests Open

Full requirements for all tests to be given by the Municipal Civil Service Commission and the U.S. Civil Service Commission, for which filing is still open, appear on pages 8, 9 and 10. A number of popular exams, along with many high-priced jobs calling for long experience, are listed.

Eighteen Subway Exams Set

Eighteen tests, to fill hundreds of jobs on the Independent City-Owned Subway lines, will feature the January series of the Municipal Civil Service Commission. Open competitive, promotion, and labor exams are to be included. More than 2,000 vacancies are expected next year.

Sample Sanitation Questions

Sanitation Man candidates, preparing for the coming qualifying written exam, have another page of sample questions for home-study in this issue, on page 7. Included also are the answers to last week's questions.
The results of the joint city-state test for Title Examiners which was given 9 days ago, were entirely unexpected and point the way by which other examinations may be held in the future at a savings of about 50 percent in overhead expenses, Paul J. Kern, president of the Municipal Civil Service Commission, said yesterday.

The State Civil Service Department also reported that the Municipal Civil Service Commission, in cooperation with the city, has established eligible lists for 18 positions as Stenographer, Typist, Clerk, Examiner, etc. After making examinations, grading papers, and holding written tests, the Commission will take the exam at a high school in the city. Seventeen schools will be used.

Although the Auto Engineer examination will be held Thursday, Dec. 29, to be one of the earliest examinations by the Municipal Civil Service Commission, provisions have been made so that every one of the 2,822 candidates who file will take the exam at a high school in his own borough. Seventeen schools will be used.

They are—Manhattan: Townsend School, Stuyvesant; George Washington; Bronx: Evander Childs, De Witt Clinton, James Monroe; Brooklyn: Alexander Hamilton, Franklin K. Lane, Abraham Lincoln, Samuel J. Tilden, Weehawken, Thomas Jefferson.

Queen: John Adams, Grover Cleveland, Richmond Hill; Richmond: Curtis, Port Richmond; Staten Island: No school has been fixed as of yet, but the result of the test will be used to fill all existing vacancies at $1,200, along with positions as Meter Bus Operator.

Two thousand jobs, and possibly more, will be filled in the next four years from eligible lists established from a series of 18 examinations, most of which will be opened in January and February.

The tests will be given for a wide range of positions, and many of them will be promotion exams for men already in service.

Those who qualify from the test will get jobs as vacancies occur, and the lists also make it possible to fill many existing vacancies in the World's Fair lines, repair, and street railway operations, if the Subway plainly begins operation. In addition, vacancies which occur in the BMT and RMT lines will be filled from Civil Service lists.

The President of the Municipal Civil Service Commission has ordered the:

Open-Competitive—Car Maintainer, Group B (Mechine and Brake Work); Car Maintainer, Group G (Electrical);/ Car Maintainer, Group B (Electrical) and Shop Maintainer, Group F (Electrical); Track Maintainer, Group C (Electrical) and Shop Maintainer, Group D (Structural).

In cases where promotion and competitive exams are given, one name will be taken from the eligible list to fill a vacancy. The filing of applications for employment, vacancies, eligibles on promotion lists will have preference.

COURT STAYS LIST AT WELFARE DEPT.

Advise that a stay has been granted in the case of Mrs. M. L. V. A., an examination in connection with Welfare, for Nov. 16, at its meeting Thursday. One hundred provisions are serving in the position involved.

Hope Health Dept. Xmas Party

Featuring the Health Dept. employees at the Health Dept. festive Thursday afternoon at the usual Christmas party, to be held Dec. 23, at 10 Lafayette St., headquarters, 125 Worth St., Manhattan.

Center Dance Jan. 20

Office workers of the city, called for an indication of interest in the Welfare Dept. Office workers and employees of private lines into Civil Service Dept.

The Benevolent Committee of the Welfare Section of the Local League for American Citizenship is being formed to handle the Welfare Department and will be held on Jan. 20, at the meeting at 1 Lafayette St. 6 floors, were eaten.

ERIE CO. VACATION I

Erie Co. workers who have been appointed to the Erie Co. vacation list, have been appointed to the Erie Co. vacation list, and others with a higher ranking were appointed to the Erie Co. vacancy. The Erie Co. was filled by a resident.

Number 254 was the highest Erie Co. appointment to the Erie Co. list. The Erie Co. list declined.

Bridge Tenders to Elected

Mayor to elect Bridge Tenders Mutual Aid Society elected to elect Bridge Tenders Mutual Aid Society.
Police and Fire Depts. Call for Toys to Mend
A call for 100,000 toys, new or used, was issued yesterday by Depu­ty Police Commissioner John Vesce, president of the As­sociation of the State Auto Enginemen. The toys, which will be re­cycled by the Department of Police and Fire Departments, will be distributed to the needy children for Christmas.

No Bargaining”—Lehman

(Original By The Leader)

ALBANY, Dec. 18—Governor Lehman denied to The Leader today reports that he had called upon the heads of the State departments Saturday to “bargain collectively with employees. What he did do, he explained, was to request the department heads to establish machinery for handling grievances of employees.

He Passed Police Exam, But—Court Says He Was Too Late

A Police candidate who failed the competitive physical exami­nation, and was later permitted, through an error, to take a second test which he passed, has been denied a job because his name was not placed on the eligible list. The court ruled that his failure was due to the error of the commission, and not to his failure to meet the standards set.

Sanitation Candidates to Take Qualifying Written in January

As applications for Sanitation Jobs continued to flow in last week, The Leader learned from reliable sources that the day of the written test will probably be set for January. This test, it is expected, will be delayed.

Mr. Cashmore

Saturdays Off to Board

In response to a request from The Leader, John Cashmore, majority leader of the City Council, announced yesterday that he would submit a resolution this week re­questing that the Board of Estimate be authorized to grant employees holidays on Dec. 21 and Dec. 23.

Lehman, following appeals by Se­wards and Fey, has already announced that these additional holidays will be granted to employees on Dec. 30.

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P. D. Eligibles Ask Voice in Drafting New Pension Law

While the three-man committee appointed by Mayor LaGuardia con­firmed efforts to draft a bill em­ploying the new three-year civil service law, the police and fire pension systems, the commission struck when a representa­tive of the Civil Service Commission, in consultation with one of the two men, Reden­dahl, was brought to the Pres­ident's office, No. 1 on the Police list, and was informed that it was expected that a report will be made on the investigation of the eligibles, tentatively set for Jan. 9.

It was understood that the officers on the list have expressed a desire to attend the hearing, but that the theory that the inten­tions of the eligibles, very much at stake.

Protest Rerading At Public Hearing

See Administration Battle On Courts

Executive Committee Meets

members of the executive committee of the newly-formed Civil Service As­sociation met today. Left to right: Aaron S. Becker, secretary; George McCauley, representative of the Foreman and Inspectors Union; Henry Feinstein, treasurer of the Engineers' group; Abraham Goldfarber, Asphalt Workers' Union; Harry A. Gillen, treasurer of the Laborers' Union; Peter G. Sphan, representative of the Board of Estimate.

New Assn. Denies One Man Caused Rift With Forum

By Barnett Murphy

Chicago, Dec. 18—At a meeting of the New Civil Service Association, the charges that the forum organized was defen­sively dealt with by the forum organization. Henry Feinstein, president of the association, said that the forum’s charges constituted a “slander” on the ideals of the association, and its president—winston—said, “The leadership of the forum will be the support of those followers who firmly believe in the ideals prom­ounced by this new organization,” he added.

Feinstein charged that the forum made false accusations and “dragged up a red herring.” The Civil Service Association has no connection with the forum, he said. "It has defi­nitely taken a stand to aid the labor movement, he added.

"Ever since its inception the Civil Service Forum, supposedly working with the forum, has been against the forum and wages for employees, has done little or nothing to mark the name of labor organizations," said Feinstein.

"About two years ago the Manhattan Auto Enginemen's Benevolent Association, sponsored an eight-hour day resolu­tion at the Albany convention of the Forum. It passed unanimously, and was sent to a committee, where it was never heard. Therefore, we started a time crusade to rectify the working conditions as we representd," he added.

"The Manhattan Auto Enginemen Funds will be given five tickets and a horse and sponsored a bill for an eight­-hour day in the City Council. It op­posed to the Forum for assistance, but was met by opposition from top­ level officials," he continued.

John Voice, president of the As­sociation of the State Auto Enginemans on the demonstration of the Forum, he said, "to publish reports that the Civil Service Association is not in the labor movement." In my own view, he continued, "the labor movement is not affiliated with the associa­tion, there are 360 men.

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Tuesday, December 19, 1939

Merry Christmas

By the time the next issue of This Leader arrives, all the Christmas mailing will have passed. The staff of This Leader, therefore, takes this occasion to wish its thousands of readers a Merry Christmas and to thank them for the splendid support they have given a paper which was first published less than four months ago and is now in its first period.

The Leader is truly proud of its record. Week after week we have been furnished with news and events, in accordance with the statement we made in our first issue, we have been "accurate, fair and interesting.

We are especially happy that our campaign to have December 23 and December 30 made holidays for government employees succeeded.

Thousands of men and women, who might otherwise have been forced to work on these days, will now have at least a long weekend in their first period.

The organization wishes to thank President Roosevelt and Governor Lehman for making these holidays possible for federal and State employees.

We hope Commissioner John Cashmore's resolution is passed by the Board of Estimate and approved by the Mayor so that the same will be continued in all future Christmas vacations.

Pay Cuts

The McCarthy increment law was passed by the old Board of Aldermen and the Board of Estimate. The new Board, under the leadership of Mayor La Guardia, who certainly knew what the provisions of the bill would cost the city, threatened to have it nullified under the so-called antitrust law. The McCarthy law is the result, instead, of the hard work of Mayor La Guardia and the McCarthy law is simple, fair, rigorous and thorough.

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H. ELIOT KAPLAN, noted Civil Service authority, in the accompanying editorial, "The Civil Service Leader. He can't convince Senators and Annivers... here every Tuesday.

J. A. As I have explained a number of times, a person has lost his birth certificate, or cannot get one because of war or other interference. The commissions will accept evidence indicating your correct age. You can present an entry in your family Bible, church records, insurance records, corroborated by other supporting evidence, affidavit, or similar proof.

M. A. The Municipal Civil Service Commissioner cannot permit civilian attendants in the Police Dep't, to take promotion exams. The new resolution passed by the transit company is in the public interest, and its passage will be answered by the Civil Service Commissioner. As a temporary appointment from a regular permanent appointment in the Civil Service register, made in the city. The Civil Service register, made in the Public Welfare from the Civil Service rules, I doubt whether your name will pass tests for these jobs. The sure fact that you may be qualified to do the work is not enough.

N. M. The City Assembly may not amend the general provisions of the Civil Service law, but the State legislature may.

S. A.—A person who resigns from his position does not go on a preferred list for reinstatement, which is disallowed appointment.

W. B. Though you declined a $3,000 job in the Civil Service, you are still unexpired.

X. M. When writing to Mr. Kaplan, be sure to give your ad- mission to the state position. Then the Civil Service Board will be answerable to the state legislature.

Y. L. The federal Civil Service is prosecuted by the President, and the Civil Service Commission. As a general matter, however, the rule is strongly recommended by the President to the Senate for appointment.

Z. T. There are two kinds of federal appointments. First there is a fixed period. Secondly, temporary appointments are made when an eligibility list exists. In the latter case you do not gain any rights to the same.
Employees to Vote Jan. 9 for Member Of Personnel Board

All administrative employees of the Board of Education will vote for the number of members to serve on the reorganized Personnel Board at a special election to be held Jan. 9. Ballot elections will be held annually on the second Tuesday of January.

Under a by-law amendment voted by the Board of Education last Wednesday, the Personnel Board is reduced in size from 12 members to five. For the first time, representatives of the employees, the Board will consist of a representative of the State Department of Education, the Secretary of the Board, who will serve as chairman, the Board's legal representative, and those of three bureaus.

Jurisdiction over the 2,300 administrative employees of the Board is in the hands of the Personnel Board. It has authority for the absence, vacations, salary increments, deductions from salary for absences and other administrative procedures.

In announcing the proposed change, President James Marshall of the Board of Education explained that the Personnel Board had not been able to accomplish more for employee welfare than its mere existence promised.

He said that the object of reducing the size was to provide for representation of all administrative bureaus of the Board and that the board would provide that a bureau head should be eligible for membership for one year, to be succeeded by the head of another bureau.

UPA Shows Movies

Douglas Fairbanks, Douglas Fairbanks, the pictures was the keynote of a speaking engagement given by President Roosevelt, the committee will recommend that the existing provisions which give ex-service men and their dependents first and best chance for federal jobs be drastically curtailed—but only as they apply to federal jobs and mainly legal positions.

These, however, are the keys in the Government. They have long been exempt from Civil Service requirements. In recommending that the exemption be cut, the committee will urge that in the competitive examinations to fill veterans' rank only one of the benefits they enjoy for other jobs, namely the addition of five points in the case of disabled veterans) to their examination mark. This will be attached to the examination mark that is the passing grade and must be that the age limit sets down for other job categories.

At present the veteran gets his five or 10-point bonus no matter what his age. The Civil Service Commission announced last week that veteran age in the competitive examination mark will be allowed, but to the remaining 940,000 odd veterans who have failed in private service will have only a slight chance. The Commission will test for almost any job, but not all, of the physical pressure and sense, and not all, of the practical training which is going into the procedure of private Government attorneys.

Rule Laborers Have 6 Months Probation

Cleaving up the misunderstanding concerning the length of the probation period for laborers in is the new Civil Service Commission announced last week that that period is six months and not one year as for others Civil Service positions.

The amendment to the Civil Service rules extending the probation period from three to six months passed last summer, but many public officials do not know whether this applies to the labor class jobs.

Labor employees who resign from their jobs during the six months period will not be restored to eligi-}
Sanitation Man Sample Questions

Part I
Below you will find three passages describing the present activities and operations of the Department of Sanitation. The passages are in bold-face type. Read them over carefully, and answer the following questions immediately below it.

CIVIL SERVICE LEADER PAGE 7

The present Sanitation Commissioner is William F. Ryan. C. S. C. Ryan is Commissioner. Matilda Naper is Secretary to the Department, nominated on May 27, 1936. Officers of the Department are at 71/2-foot button. E. V. and 16th Ave.; Bronx — 1932

1. What is the name of the Secretary of the Department? 
2. Who are the officers of the Department? 
3. Where are the Headquarters of the Department? 
4. What function does the Division of Final Disposition handle? 
5. What special service is among the Division of Street Cleaning? 
6. What division is in charge of equipment? 
7. What divisions are charge of inspections? 
8. The Division of Sanitation Education carries out the program of sanitary education in the schools, at the playgrounds, and with parents and teachers' associations. The Secretary has secretarial duties, and works welfare in the Division of Operations. 
9. Name five types of material it removes from the streets. 
10. What special duties does it have? 
11. What sort of equipment for transportation does the department use? 
12. Who violate departmental rules and regulations are tried by an outside authority. 
13. The Division of Street Cleaning removes all animals from the streets. 
14. Members of the department who violate departmental rules and regulations are punished. 
15. What special service is among the Division of Street Cleaning? 

Physical Test
Sanitation men taking their physical tests probably will be required to run 100 yards while carrying a weight to test their strength.

Part II
When you have finished answering the above questions as you can, read over the three passages in bold-face type. Each of the following statements is based on these passages. Some of the statements are true while others are false. Place a "T" alongside those statements you believe to be true, and an "F" alongside those you think are false.

1. Joseph Naper is Secretary to the Sanitation Department. 
2. He is in charge of the Junior Officer's Bureau. 
3. The Division of Street Cleaning removes all animals from the streets. 
4. Sanitary education is conducted in the public schools. 
5. Flushing the streets is a function of the Division of Street Cleaning.

Study Books

Now..$26 DOWN Buys A BRAND NEW CHEVROLET 1940 Model, Sport Sedan, Town Sedan, 2 or 4 Pass. Coupe Fully Equipped to Your Door

Part II Answers


Part III

Consider the following questions as you can:

1. Of what bureau is the Division of Sanitation Education in charge? 
2. What duties in the main constitute the activities of the Division of Inspection? 
3. What special service is among the Division of Street Cleaning? 
4. What type duties in the main constitute the activities of the Division of Street Cleaning? 
5. What sort of equipment for transportation does the department use? 
6. Who violate departmental rules and regulations are punished. 

Study Books

Another Full Page

Sanitation Man Sample Questions

Last Week's Answers


Part II Answers


Part III

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5. What sort of equipment for transportation does the department use? 
6. Who violate departmental rules and regulations are punished.
Filing for 3 City Tests Open Until Next Week

Filing ends today for the exam for Superintendent of Landfills in the Dept. of Sanitation. Three other city exams remain open until next week.

The exam Circular, to be filed at the Application Bureau of the Municipal Civil Service Commission, 58 Duane St., west of Broadway, between 9 a.m. and 4 p.m. on weekdays, and from 9 a.m. to 12 p.m. on Saturdays.

Special arrangements have been made for candidates for Sanitation Man, however, whereby applications may be filed until 9 p.m. on weekdays and 1 p.m. on Saturdays.

Full requirements for city exams still open follow:

OPEN

SANITATION MAN, CLASS A
Salary: $1,000 per month; age 21 to 35 years; over 3 years' experience in roads and streets; written exam given.

Duties
Load and unload trucks; handle heavy materials and equipment over level on foot; assist skilled workers in operating tractors, graders, trucks, and other earth-moving equipment used in the repair and reconstruction of streets.

Requirements
Five feet, five inches in stature (exception: Written exam given for individuals who are under 5 feet, 6 inches in height dol); normal weight; normal vision 20/20 in each eye (eye tests); no permanent deformity of feet, arms, and legs; no other heart and lung diseases, and no conditions impairing health or usefulness.

In order to qualify, applicants must pass all parts of the written exam and personal qualifications.

SUPERINTENDENT OF LANDFILLS
Salary: $1,500 per month; age 21 to 35 years; over 3 years' experience in roads and streets; written exam given.

Duties
Receive inspection, control, and certification of all materials used in the construction and maintenance of refuse disposal facilities; superintendence of personnel; control of equipment used in the operation of the refuse disposal facilities; preparation and presentation of estimates and reports; and preparation of plans and specifications for the construction of new or replacement facilities.

Requirements
Four years' practical experience in the construction and maintenance of refuse disposal facilities; written exam given; normal weight; normal vision; no permanent deformity of feet, arms, and legs; no other heart and lung diseases, and no conditions impairing health or usefulness.

Out of order, under other circumstances, must pass all parts of the written exam and personal qualifications.

PROMOTION

SANITATION MAN, CLASS A
Salary: $1,000 per month; age 21 to 35 years; over 3 years' experience in roads and streets; written exam given.

Duties
Inspect pipes and castings, grade 3 ($2,600 to but not including $3,000); written exam given.

Requirements
Four years' experience in construction; written exam given; normal weight; normal vision; no permanent deformity of feet, arms, and legs; no other heart and lung diseases, and no conditions impairing health or usefulness.

In order to qualify, applicants must pass all parts of the written exam and personal qualifications.

PROMOTION

SANITATION MAN, CLASS A
Salary: $1,000 per month; age 21 to 35 years; over 3 years' experience in roads and streets; written exam given.

Duties
Fuel inspector

Requirements
Five feet, five inches in stature (exception: Written exam given for individuals who are under 5 feet, 6 inches in height); normal weight; normal vision; no permanent deformity of feet, arms, and legs; no other heart and lung diseases, and no conditions impairing health or usefulness.

In order to qualify, applicants must pass all parts of the written exam and personal qualifications.

FUEL INSPECTOR
Salary: $1,000 to $1,200 per month; age 21 to 35 years; written exam given.

Duties
Examine and rate fuel and oil for delivery to city, and to maintain fuel records.

Requirements
Five years' experience as fuel inspector, or in a related field; written exam given; age 21 to 35 years; written exam given; normal weight; normal vision; no permanent deformity of feet, arms, and legs; no other heart and lung diseases, and no conditions impairing health or usefulness.

In order to qualify, applicants must pass all parts of the written exam and personal qualifications.

VACANCIES EXPAND FOR NEW LAW NEW YEAR

Although only one vacancy for Judge was filled, the Law Department is now in process of filling three other vacancies.

The Municipal Civil Service Commission, which has been a leader in the employment of women in the legal field, is now in the process of filling three new positions.

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Vets Write to Congress

A request that Congress bear a representative of the Veterans' Civil Service Commission and the Veterans' Civil Service Commission appear before Congress when it reconvenes next month was made this week in a letter to the chairman of the Senate Judiciary Committee on Civil Service, to the chairman of the Senate Appropriations Committee, and to the chairman of the House judiciary committee.

The request was signed by the three chairmen of the Senate and House judiciary committees.

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How to Apply for Tests

U. S. citizens may apply to take exams during the period when applications are being received.

Promotions are open to all U. S. citizens who meet the qualifications.

For further information and application blanks, write to the person in charge of the following:

City jobs—66 7th St., Watervliet Road. State jobs—Room 76, 80 Centre St., corner Worth St., Federal jobs—401 Washington St., corner Christopher St. Fees are required for City and State exams, but not for Federal exams.

Application blanks for City jobs must be filed with the Municipal Civil Service Commission, 58 Duane St., corner of Christopher St., Watervliet Road.

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DRAFTING JOBS AMONG U.S. POSITIONS OPEN

Credit Ruling Given

To persons on a no pay from

20

Wage

viruses. Is there any relationship between the presence of these viruses and the central nervous system disorders observed in the study?

Duties for the varying grades Appointed inspectors. For Senior In
duties, and experience on the staff of educational or correctional insti
tions and on progressive educational methods.

Senior位置, 2 yrs; Assistant Inspector, 1 year of ex
due to experience in a highly responsible capacity in a state

JUNIOR MEDICAL OFFICER (Rotating Internship)

Duties

Applicants must have had two years of college education and must have completed a four-year course of study in a Class A medical school, or its equivalent, which qualifies for graduation. Applicants must have completed a one-year internship following progressive education for a law degree, and three years of general laboratory work and review applications for continuing education. Principal—two positions for Associate Inspector, 2 years; Associate Inspector, 6 years.

FRANK G. FORD:

Applicants must have had two years of college education and must have completed a five-year course of study in a Class A medical school, or its equivalent, which qualifies for graduation. Applicants must have completed a one-year internship following progressive education for a law degree, and three years of general laboratory work and review applications for continuing education. Principal—two positions for Associate Inspector, 2 years; Associate Inspector, 6 years.

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Filing for Two Maritime Cadet Examinations to End Thursday

Thursday is deadline for nation-wide open competitive tests for Deck Cadet and Engineering Cadet, announced by the U. S. Maritime Commission. They are open to young men between the ages of 18 and 25.

The Maritime Commission stressed the fact that these exams do not come under the jurisdiction of the U. S. Civil Service Commission and that the positions are not in the military service.

The eligible lists resulting from the exams will be used for appointment as Cadet, D. & Cadet, or Cadet, as merchant vessels.

After a four-year training course and after examination by the Bureau of Marine Inspection and Navigation, men who are appointed to the Cadet position may become licensed officers.

Requirements for the tests and other information are to be found in

Time Required
One day will be required for mental tests. Physical Examination
Successful candidates who are placed on the eligible list will be examined as to physical condition by a medical officer of the U. S. Public Health Service before beginning service as cadet. Use of the physical condition listed in application may cause rejection. There will be no waivers for defects in vision, color perception, and hearing. Prospective candidates must be thoroughly examined at home before submitting application in order to assist in saving them from useless expense and disappointment caused by any failure to pass at a distant Public Health station or at a distant support.

Apptitude Test
Successful candidates assigned to these receiving stations or to vessels as vacancies occur will be required to pass aptitude tests and later obtain approval of Master before beginning service as cadet. Minimum Pay
The minimum pay for cadets after acceptance by the ship's company, employer and Master is $50 per month. In addition, cadets receive food and lodging while aboard ship. The pay of cadets is increased at the rate of 10 percent for services as ordnance officer and Master is increased to $55 per month. In addition, reservations of cadets are placed on the eligible list will be on the basis of training as ordnance officer and Master. The minimum pay for cadets is $60 per month.

Physical Examination
Successful candidates who are placed on the eligible list will be examined as to physical condition by a medical officer of the U. S. Public Health Service before beginning service as cadet. Use of the physical condition listed in application may cause rejection. There will be no waivers for defects in vision, color perception, and hearing. Prospective candidates must be thoroughly examined at home before submitting application in order to assist in saving them from useless expense and disappointment caused by any failure to pass at a distant Public Health station or at a distant support.

Urges School Support
Need for increased support of the educational system is the main effect of the news released to the press yesterday by Harold C. Fields, acting assistant superintendant for Applicants and Regulations Governing Appointments. Additional Information and Application Forms
A pamphlet, "General Information for Applicants and Regulations Governing Appointments," and application and school-record forms will be forwarded after the following-worded request is received by the Bureau of Cadet Training, United States Maritime Commission, Washington, D. C. 2.

"I have carefully read the announcement of examination for appointment to cadetship in the Merchant Marine of the United States, and believe I can fully meet the requirements. I possess..." A有意思的句子加上有缺的单词，可以参考这个句子的结构，使其成为一个有趣的句子。
APPOINTMENT POSSIBILITIES

Eligible Lists Maintained by City Agencies During Month-End Dec. 31, 1939
Last Number Certified

Appointments

1. Architectural Draftsman, Grade 4. 83.63. 50.
2. Associate Gardener. 83.64. 30.
3. Assistant Superintendent, Grade 2. 84.35. 100.
4. Assistant Traffic Engineer, Department of Buildings (Promotion). 83.60. 30.
5. Bookkeeper, Grade 1 (Men). 83.66. 50.
6. Cashier, Grade 3. 83.69. 70.
7. Clerk, Grade 1. 83.67. 150.
8. Clerk, Grade 2 (for permanent appointment at $60 outside the Department of Buildings). 83.68. 20.
9. Conductor, Board of Transportation (Promotion). 83.65. 50.
10. Elevator Operator. 83.61. 100.
11. Electrician, Grade 3. 83.62. 50.
12. Elevator Operator. 83.67. 150.
13. Elevator Operator. 83.61. 100.
15. Electrician, Grade 3. 83.62. 50.
16. Elevator Operator. 83.61. 100.
17. Elevator Operator. 83.60. 50.
18. Elevator Operator. 83.59. 75.
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72. Elevator Operator. 83.5. 75.
73. Elevator Operator. 83.4. 75.
74. Elevator Operator. 83.3. 75.
75. Elevator Operator. 83.2. 75.
Job Exchange

If you want to exchange your present job for another in the Civil Service, send your request to the Exchange Position Editor, Civil Service Commission, 200 Park Ave., New York City. Include all necessary details, such as title of your present position, location and desired transfer.

Exchanging jobs is permissible if the department heads of the transfers give their approval.

New Rules Set In Rating Plan

Changes in the service rating system of the Municipal Civil Service Commission were announced in accordance with latest personnel techniques. More than 62,000 employees were examined and the number of those added to the competitive list has been raised to 20,000.

Major changes are the elimination of the rating of the regulations, definition of terms, revision of obsolete provisions, elaboration of duties of personnel boards, personnel representatives, and definition of the rights of employees.

U.S. Commission Needs Funds, Flemming Says

Urging the Civil Service Reform League to support the U.S. Civil Service Commission in requesting and a larger regular appropriation, Governor Flemming stated that, because of a deficiency appropriation in both the fiscal years 1940 and 1941, the federal commissioner, addressed the fifty-seventh annual meeting of the League.

Flemming said that, because of the Treasury's refusal to pay the salaries of the association and the government's preparation for the 1940 appropriation, the U.S. Commission was several months behind in its work. It has been kept up to date only with the added work, he added.

Other speakers who addressed the meeting included Paul J. Kern, president of the National Civil Service League; Samuel H. Lerner, chairman of the Civil Service Commission; Emery E. Olson, president of the Civil Service Assembly of the United States and Canada, and Harry W. March, Personnel Administrator of the New York City Department of Civil Service.

The League reported a record of the activities during the past year, and its present 18 members will be re-elected at the next annual meeting.


certificat

50,000 Skilled Workers Are Tested Yearly

To aid in giving tests for 50,000 candidates for skilled jobs annually in the city service, the Municipal Civil Service Commission ruled Tuesday that the written examination need for such tests will be filed with the Purchase Dept., at the time these tests are administered.

According to the commission, it found the present system, involving 85 on the Independent City-Owned Subway lines. This is the largest amount in the country, as the U.S. Commission handles many of its examinations to such bodies as labor boards at the state level.

Up to now, many of these exams have required emergency calls for equipment.

Decision on Police Merger in Nassau Due in January

Legality of the merger of village and county police in Nassau County without referendum vote of the village electors, as provided by law, will be decided early next month by the Appellate Division, Third Department, which was heard this week.

But has been brought by the Superior Police Officers Assn. of Nassau County against the village of Lawrence and the Board of Supervisors of Nassau County. Supreme Court Justice Schuck has already upheld the merger.

The Police Officers Assn. is also bringing a suit to cancel a revised patrolman list and the right of reinstatement of 12 officers of the department who were reduced in rank prior to the merger with the county police department.

The merger of other village police forces in Nassau County with the county police is being held up pending the ruling of the Appellate Division.

Advertisement

BIDS AND PROPOSALS

STATE DEPT. OF PUBLIC WORKS

Tender of Public Works for the purchase of the services of a competent designer to furnish plans and specifications for a 300,000-gallon water supply reservoir, to be located near the town of Woodbury, Rockland County.

Tender of Public Works for the purchase of the services of an experienced consulting engineer for the design and supervision of the construction of a new sewerage system in the town of Orange, Rockland County.

Tender of Public Works for the purchase of the services of a competent consulting engineer for the purchase of the services of a competent consulting engineer for the design and supervision of the construction of a new waterworks system in the town of Byram, Fairfield County.

Tender of Public Works for the purchase of the services of a competent consulting engineer for the purchase of the services of a competent consulting engineer for the design and supervision of the construction of a new waterworks system in the town of Southport, Fairfield County.

Advertisements of the above tenders will be published in the Public Works, the New York Times, and the New York Sun.

Notice is hereby given that tenders will be received by the Board of Public Works, County of Rockland, on or before the 7th day of January, 1940, at 12 o'clock, noon, at the Office of the County Executive, 1011 Broadway, New York City, for the purchase of the services of a competent consulting engineer for the design and supervision of the construction of a new sewerage system in the town of Orange, Rockland County.

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In preparation for increased need of examination employees, the Municipal Civil Service Commission this week took steps to get more help.

It reserved decision at its weekly meeting on the matter of adding six engineer examiners, to employ two examiners, and takes on per diem examiners when occasion arises.

The examination for Elevator Mechanic is on Jan. 27 for those qualified in experience.

Seek Subway Test Help

is a leading news from the Municipal Civil Service Commission on the status of exams which attracted 200 or more candidates. The leader will publish changes as soon as they are made known.

OPEN COMPETITIVE

Administrative Assistant (Welfare): The final key is now being rated.

Anomalies: The final key is now being rated.

Junior Engineer (Civil Engineering): Appeals are still pending.

Assistant Engineer, Grade 4: Appeals are still pending.

TO BE HELD ON JANUARY 15, 1939

4:00 P.M. Office of the Secretary, Municipal Civil Service Commission.

2:00 P.M. Office of the Secretary, Municipal Civil Service Commission.

1:00 P.M. Office of the Secretary, Municipal Civil Service Commission.

12:00 Noon Office of the Secretary, Municipal Civil Service Commission.

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9:00 P.M. Office of the Secretary, Municipal Civil Service Commission.

8:00 P.M. Office of the Secretary, Municipal Civil Service Commission.

7:00 P.M. Office of the Secretary, Municipal Civil Service Commission.

6:00 P.M. Office of the Secretary, Municipal Civil Service Commission.

5:00 P.M. Office of the Secretary, Municipal Civil Service Commission.

4:00 P.M. Office of the Secretary, Municipal Civil Service Commission.

3:00 P.M. Office of the Secretary, Municipal Civil Service Commission.

2:00 P.M. Office of the Secretary, Municipal Civil Service Commission.

1:00 P.M. Office of the Secretary, Municipal Civil Service Commission.

12:00 Noon Office of the Secretary, Municipal Civil Service Commission.

11:00 A.M. Office of the Secretary, Municipal Civil Service Commission.

10:00 A.M. Office of the Secretary, Municipal Civil Service Commission.

9:00 A.M. Office of the Secretary, Municipal Civil Service Commission.

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12:00 Midnight Office of the Secretary, Municipal Civil Service Commission.

11:00 P.M. Office of the Secretary, Municipal Civil Service Commission.

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7:00 P.M. Office of the Secretary, Municipal Civil Service Commission.
assurances were given the Transport Workers Union last Thursday by the Transit Commission that preservation of jobs would be considered when the Commission votes on any potential job terminations. The announcement was made by Commissioner Clendenin.

"we will have in mind the possibility of enlarged Civil Service opportunities when the Commission considers the National Civil Service Reform Act," said Mr. Clendenin.

In his address, Mayor LaGuardia reinforced the purpose of such a substitute transportation facilities. The Union, which has been battling the situation until revision is made available, has expressed its willingness to consider the recommendations of the City of New York's Municipal Civil Service Commission.

"the' future transportation facilities will be available for assignment."

"it is necessary to lay the groundwork for the future transportation facilities will be available for assignment.

"any person on the board of the City of New York."
West Side Street Torn Up for Test

In preparation for 88 hopefuls who have passed the recent written test for Pover, the street at 134th St. and Twelfth Ave, Man., has been opened by the Office of the Borough President. The practical exams started yesterday and continue through Thursday.

Avenue parking is ruled in the exam. Candidates will be rated on their ability to lay granite blocks. The practical counts 90 per cent of the final grade.

Employment Assn.

The next meeting of the New York State Employment Managers' Assn. office number 511, will be held on Tuesday, Jan. 11, according to an announcement yesterday by Joseph A. Rosenthal, secretary.

Fire Lieut. Ruling Approval Expected

With approval from Fire Commissioner James J. McElroy already in hand, and a proposal of the Uniform Fireman Association's executive committee right for a vote by members this week, the Municipal Civil Service Commission yesterday day predicted that eligibility requirements for promotion to Lieutenant would be reduced. The association exclusively reported in The Leader several weeks ago, the commission has suggested that Firemen who have served two years be permitted to take the promotion test.

The commission proposal provided however, that no promotion appointment should be made until after four years of service. It is expected that this original suggestion will be modified somewhat before final adoption, and eligible sources have informed The Leader that the term of service before being taking a promotion exam might be lengthened together, but the years of service before appointment might be raised to five years.

Final action on the eligibility requirements is expected before the close of the year. The next Lieutenant's test is set for Jan. 6.

Playground Exam Set for Saturday

Three high schools will be used for the written test for Playground assistant, set for Saturday morning. Expected are 1,800 men and 2,800 women.

The three schools are Washington and Julia Richman, in Manhattan, and James Madison, Brooklyn.

Social Investigator Lues Due in January

Publication of the Social Investigator list is expected about the week following publication of the following next week. Communications to the Social Investigator list is due for a vote in January. The Civil Service Commission commission plans to have the Civil Service Commission plans to have the Social Investigator list ready for a vote in January. The Civil Service Commission plans to have the Social Investigator list ready for a vote in January.

The commission has already cleared the Fire list, which will be due in line with any change of the list by approval or by any police order. The Social Investigator list is expected before the close of the year. The next Lieutenant's test is set for Jan. 6.

P. D. Special Group Meets

Two hundred eligibles on the Police Special list adopted constitution and discussed police regulations. The meeting to their list at a meeting last week. The meeting was held before the group. The club for the meeting has been held.

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Two hundred eligibles on the Police Special list adopted constitution and discussed police regulations. The meeting to their list at a meeting last week. The meeting was held before the group. The club for the meeting has been held.

Printed in large, bold, and capital letters, the headline reads: "Store Service Group Denied Eligibility". Below the headline, the body of the text begins with a quote that reads: "With an expression of regret that it had no other alternative, the New York Supreme Court denied the motion of the petitioner in the case of Conlan vs. Kurn last week."

The article goes on to explain that the petitioner charged that the commission's rule, which excluded such employees, was "arbitrary, discriminatory, unreasonable, and invalid." The petitioner argued that the rule was an attempt to limit the promotion test to persons who have been working for the city for a certain time.

The article continues: "Clerk, Grade 3. The highest mental man on the present PATROLMAN, P. D. eligible list, Richard F. Sullivan, was a student of this School."

The article ends with a special Christmas offer from The Civil Service Leader for a LIMITED TIME ONLY!

The Civil Service Leader is an advertisement for an educational program called "Civil Service Leader A WEEKLY SCHOLARSHIP". The program offers civil service coaching and preparation for various exams. The advertisement includes a coupon for a subscription to The Civil Service Leader for $1.00 for 8 Months or $2 for 16 Months.

The advertisement highlights the educational services offered, including classes in mental and physical preparation, and mentions the success of previous test takers.

The advertisement also includes a special offer for a "Christmas" subscription, priced at $1.00 for 8 Months or $2 for 16 Months. The offer is limited to a specific time period and requires sending in the coupon and payment by name, address, and Check or Bill.

The advertisement concludes with the address of Schwartz-Cadell School, N. E. COR. FOURTH AVE. and 13th ST., NEW YORK, and the phone number ALGONQUIN 4-6169.

The content of the advertisement is clear and easy to read, with a focus on providing educational services to help individuals prepare for civil service exams.