**Local in trusteeship**

NEW YORK CITY — CSEA New York City Local 010 has been placed in trusteeship by union president William L. McGowan in response to allegations that the Local violated provisions of the CSEA’s Constitution and By-Laws.

Acting under authority of Article IV, Section 4 of the Constitution, President McGowan placed the Local in trusteeship late in August and appointed a board of trustees to administer the Local and maintain services to the membership until the allegations are resolved.

CSEA Executive Vice President Thomas McDonough, Region 2 Vice President Dorothy King and Region 2 Field Representative Bart Brier were appointed as trustees.

At an August 28 meeting of the union’s Board of Directors Committee, a seven-member panel of the Board was elected to hear the charges against the Local and to make a recommendation to the full Board for further action.

Under the Constitution and By-Laws, a Local may be placed in trusteeship when it deviates from the Constitution and By-Laws. The provisions mandate that the allegations be heard and ruled upon by the Board of Directors of the union and that a hearing be held with all parties to the dispute allowed to present their side of the story. The Board may then take whatever steps are necessary to assure compliance with the mandates of the Constitution and By-Laws.

The specifications of the violations were not made public by CSEA pending the transmittal of the specifications to the officers of the Local.

A hearing on the charges is expected to be held within the near future.

**CSEA files to reopen PS&T case**

ALBANY — The Civil Service Employees Assn. is awaiting a reply from the Public Employment Relations Board after filing formal papers with PERB requesting a reopening of hearings into the results of an April, 1978 representation election between CSEA and the Public Employees Federation (PEF) to represent 45,000 state employees in the PS&T bargaining unit.

At the conclusion of lengthy hearings in 1978 into appeals filed then by CSEA, PERB ruled PEF won rights to represent PS&T employees. CSEA on August 28 filed a request to reopen those original hearings, saying that a recent State Investigation Commission (SIC) report confirmed CSEA’s original charge that the State conspired with PEF to decertify CSEA in the 1978 election by protecting PEF President John Kraemer’s status as a “no-show” employee while he worked for PEF in that election.

CSEA also asked to reopen the hearing because PEF committed fraud by promising PS&T members a democratic organization, whereas PEF has not yet created any Locals; and that PEF committed fraud by raising its dues without consulting its membership.

As of press time, PERB had not responded.

**ON STRIKE IN SARATOGA**

— School bus drivers and mechanics of the Saratoga Springs City School District, represented by CSEA, went on strike against the school district coincidental with the opening of school on September 5. The same group struck the district in September, 1977, and the current dispute dates to that situation two years ago.

Here, CSEA unit President Henry Ebert, left front, encourages his members on a picket line at the district’s bus garage area. For more details, see page 5.

**MEMBERS OF Suffolk County Educational Employees CSEA Local 870, fearing their jobs may be in jeopardy after the Connetquot School District hired a consultant for cafeteria operations, parade in protest of the action during a recent meeting of the Connetquot Board of Education.** See Page 8 for further details on a situation that CSEA says could set a precedent for abolishing civil service positions in favor of contracting out for services.
NEW YORK — Even as the Office of Court Administration was sending out retroactive checks totaling $8,497,000 to some 3,450 full-time nonjudicial employees of the unified state court system recently, large numbers of the overall 9,700 nonjudicial employees affected by a new job classification and salary grade structure were continuing to file notice of intent to appeal what they consider to be improper job classifications.

The retroactive checks to the 3,450 employees of the Office of Court Administration says should receive them under the new job classification structure were given out the last week in August. The structure went into effect on May 28, 1979, but was retroactive to April 1, 1977. Employees dissatisfied with their new classification have 90 days from receiving notice of their new classification to file a notice of intent to appeal the change with the CSEA.

The Civil Service Employees Assn. represents several thousand of the 9,700 employees affected, and recently conducted an orientation for CSEA leaders on the correct procedure for filing protests. A spokesperson for the union said many employees have not yet even received official notice of their new classification, many others are filing appeals, and that the whole process could take years to resolve.

Under the Unified Court Budget Act of 1976, the state assumed responsibility for all local court costs; a single state budget for the entire Judiciary replaced 120 different state, county, and city court budgets; and 8,600 local court employees were transferred to the state payroll.

The Unified Court Budget Act mandated the Office of Court Administration to conduct a classification study of the jobs of all nonjudicial court employees formerly on local payrolls. The study was extended to cover the 1,100 state employees of the courts in the interest of uniformity.

The goal of the study was to establish the first uniform statewide job titles, specifications, qualifications, and salary grades for all 9,700 nonjudicial employees of the unified state court system, including all county-level and city courts.

The study revealed that many nonjudicial court employees were being paid salaries that differed by more than 200 percent in many of some 1,560 job titles for doing essentially similar work in courts with the same jurisdiction in different parts of the state. The disparities were a carryover from the time when most court employees were paid by county and city governments according to local fiscal circumstances.

On May 28, 1979, Judge Evans announced the establishment of a statewide job classification structure that provides for 250 job titles and a schedule of uniform salary grades for all nonjudicial employees of the unified court system.

Some employees are not earning more than the maximum salary of their new grade; their salaries cannot, under the Unified Court Budget Act, be reduced. Those employees whose salary falls within the salary range of the new grade to which they have been assigned are unaffected by the new classification.

ALBANY — Two-year contracts were recently ratified by Civil Service Employees Assn. — represented employees in the North Colonie School District, South Colonie School District, the City of Schenectady, clerical department, and the City of Rensselaer. Department of Public Works, with each receiving raises of seven percent in each year.

In Rensselaer, the employees gained coverage under the New York State Disability Program, additional vacation and holiday leave and a revised job posting procedure.

Capital area contracts approved with seven percent pay increases

ALBANY — Two-year contracts were recently ratified by Civil Service Employees Assn. — represented employees in the North Colonie School District, South Colonie School District, the City of Schenectady, clerical department, and the City of Rensselaer. Department of Public Works, with each receiving raises of seven percent in each year.

In the North Colonie School District the fringe benefit package was extended to a large group of employees who did not previously receive them and the payroll procedure was revised in favor of employees.

Added benefits in the South Colonie School District include a revised layoff procedure, an improved uniform allowance plan and a new job posting procedure.

An improved layoff procedure was also agreed to in the City of Schenectady, in addition to an increase in the rate of pay for part time employees and additional leave time for union business.

In Rensselaer, the employees gained coverage under the New York State Disability Program, additional vacation and holiday leave and a revised job posting procedure.
**Health Department corrects most plaza health problems**

By Deborah Cassidy

ALBANY — After receiving several complaints from the Civil Service Employees Assn. Empire State Plaza safety committee concerning health and safety hazards, which have been plaguing New York State Health Department employees since they moved into the Plaza in April of 1975, the Health Department administration has corrected nearly all of the conditions.

Establishing an emergency evacuation plan, one of the unions major objectives, was the first task undertaken by the department, reports C. Allen Meade, President of the CSEA Health Department Local and a representative on the safety committee.

The fire safety unit of the Capital Police has conducted fire drills, marked floors and walls to indicate the route to follow in an emergency exit and has appointed fire marshals to further assist those evacuating.

In addition, special provisions for handicapped employees were made. Fire phones dotting most corridors, connected directly to the fire house, were hooked up. The phones, said Mr. Meade, had been installed previously, but not connected.

Mr. Meade often expressed concern that without a plan for evacuation employees could panic and use a stairway which would lead them to entrapment.

Boxes which were piled in hallways, because of a lack of storage space, have all been removed. The union complained that the boxes would be an obstruction in a hurried exit, or could fall on employees or cause them to trip.

There are two conditions which are still being worked on by the administration, says Mr. Meade.

There is a shortage of electrical outlets in some offices and employees have found it necessary to plug several cords into a single outlet. The Capital police, however, have told the employees not to do this and has warned them of the hazards involved. The administration has promised the union that the situation will be rectified soon.

The department is still attempting to provide adequate ventilation in workrooms where a hot, dry air condition, combined with the use of harsh chemicals, is irritating to the employees. The rooms are airtight because they were constructed to be used for storage.

Overall, concluded Mr. Meade, “the situation has improved tremendously.” “We are satisfied that the major violations have been corrected and our employees are no longer in danger,” he said.

CSEA LOCAL 674, Department of Motor Vehicles, officers are installed by CSEA Executive Vice President Thomas McDonough, left. Seated in front row are, from left, Second Vice President Eileen Salisbury, First Vice President Dann Wood, President Jean Book, and Secretary Karen Pellegrino. Standing are Treasurer Al Cohen, and delegates Muriel Mistrey, Sue Waltz, Julia Braden, Anna DellaRocco, and Toni Hess. David Parkis was not present for photograph.
Region V moves office to Liverpool

SYRACUSE — The more than 35,000 members in Central Region V of the Civil Service Employees Association (CSEA) are now being served from new Regional Offices in Suite 308 at 290 Elwood Davis Road, Liverpool, New York 13088. The new telephone number is (315) 451-6330.

According to Regional Director Frank Martello, moving into the new headquarters went smoothly with staff personnel handling the transition while continuing all-important service to the membership.

“We are extremely pleased with the new set-up,” Martello said. “Regional President Jim Moore and I considered other locations, but felt this office complex met all our requirements while offering the ideal combination of space and convenient access of Exit 37 of the New York State Thruway for membership and staff.” Martello said.

New contract

BERNE-KNOX — The Civil Service Employees Assn., and the Berne-Knox School Board have come to an agreement on a one year contract for cafeteria, maintenance and transportation employees, which calls for a seven percent pay increase.

Added benefits include a uniform allowance for maintenance workers, seven increments instead of five, a raise in longevity payments, an added sick leave accumulation and an increase in pay for drivers taking field trips.

Johnson elected

BUFFALO — CSEA Jurisdictional Local 335 has elected its new officers for two-year terms. They are: William (“Bill”) Johnson, President; Beverly (Nancy) Castaldo, Vice President; George Werner, Secretary, and A. Samuel Notaro, Treasurer.

Workshop set

EAST SYRACUSE — The Central Region V Fall Workshop will be at the Marriott Inn here Sept. 28-30.

In addition to the state and county workshop session, there will be sessions on local political action, the allowance for maintenance workers, new stewards training program, added sick leave accumulation and an increase in pay for drivers taking field trips.

Lancaster unit wins pay raise, agency shop

LANCASTER — Village of Lancaster workers represented by Erie County Local 815 of the Civil Service Employees Association, (CSEA), will receive raises of $1.22 per hour over the course of their three year contract effective June 1, 1979.

They are also now covered by an Agency Shop clause.

The first year’s raise is 35 cents per hour. The second year the workers will get another 46 cents per hour and in the third year another 48 cents. Average pay prior to the settlement was $6.50 per hour.

Additionally, heavy equipment operators will receive 10 cents more in the first year, 15 cents in the second and 25 cents in the final year, while tree trimmers and laborers working in back of the paver will be upgraded.

All out-of-title work will be paid at the higher rate after one hour.

Overtime rates will prevail after 8 hours and will be calculated to include paid leave.

The workers are also guaranteed two hours pay on call-in.

There will be an additional sick leave day in each year of the pact, therefore there will be 15 days sick leave in 1981. Personal leave is increased to four days.

The village will provide uniforms for the workers at a specified rate in each year.

Numerous language changes include a new grievance procedure, a recall clause and definitions of titles.

CSEA Field Representative Robert Young was chief negotiator. With unit president Al Roll on the negotiating committee were E. Lahnen, K. Weber, C. Kryman, R. Enser and G. Ambrose.

KEEP CSEA INFORMED ON MAILING ADDRESS

In the event that you change your mailing address, please fill out the below form and send it to:

CSEA, Inc., P.O. Box 125, Capitol Station, Albany, New York 12224.

This form is also available from local presidents for CSEA members, but is reproduced here for convenience.

Change of Address for 'The Public Sector'

Please allow 3-4 weeks for change to take effect.

My present label reads exactly as shown here (or affix mailing label)

MY NEW ADDRESS IS:

The Public Sector (445010) is published every Wednesday weekly except for Wednesdays after New Years, Memorial Day, Fourth of July and Labor Day for $25 by the Civil Service Employees Association, 33 Elk Street, Albany, New York 12224.

Second Class Postage paid at Post Office, Albany, New York. Send address changes to The Public Sector, 33 Elk Street, Albany, New York 12224.

SARATOGA SPRINGS — The bus drivers and mechanics represented by Saratoga County Education CSEA Local 864 went on strike at 6 a.m., Sept. 5, 1979.

None of the almost 80 employees of the Saratoga Springs City School District reported for work, and picket lines were established at the bus garage facility, the senior/junior high school complex and at some elementary schools.

Many of these same employees were involved in a strike two years ago against a private bus contractor. That strike lasted nine days. The bus drivers and mechanics had been school employees until bus service was contracted out in 1977.

The Public Employment Relations Board (PERB) and the courts have ordered the employees reinstated as public employees in the landmark case which required contracting out to be a subject of mandatory negotiations.

Henry Ebert, president of the striking unit, said the strike was called after the Board of Education’s negotiator refused to meet any of the union’s demands, which included:

• The hiring back of all laid off employees, including substitute drivers, in compliance with the PERB and court rulings.
• The paying back into the State Retirement System for the laid off employees, in compliance with those rulings.
• The continuing for 30 days of the former contract between the union and the private contractor while the union and the school board continue to negotiate a new contract.

Even the 30-day moratorium to continue negotiating was turned down by the school board negotiator.

A DISCOURAGED Glen Cline was among the members of CSEA Local 864 to strike the Saratoga Springs City School District on Sept. 5.

MEDIA COVERAGE OF THE STRIKE in Saratoga Springs has included extensive area television and radio coverage. During the picketing, one radio station provided live, on-the-spot coverage, including the interviewing of, from right, Henry Ebert, president of the striking unit; and John Corcoran, Capitol Region IV Director.

PROBLEMS OF COMPLIANCE WITH PERB and court rulings by the Saratoga Springs City School District didn’t just start. The union went to PERB in late August to obtain an enforcement order. Marching outside PERB headquarters in Colonie that day were bus drivers Joseph and Margaret (Mrs. Joseph) Sasaki.
Keeping up State Campus quite a job  

The department as a whole views the work order system as a "tight and efficient way of operating." "In this way we know what we will do and when. It prevents work from going undone," said one employee.

The workers also perform a number of preventative maintenance chores, which include applying protective coatings to roofs, and painting and staining interior and exterior surfaces of the Office of General Services. Maintenance crews operate year-round, except during the Christmas and New Year's holidays. During these times, when there are any problems, maintenance crews are on call to prevent the problems from recurring until the New Year. The crews are also responsible for the operation of the air conditioning and heating systems, and for the high voltage substations which serve all campus buildings.

An emergency call to the Office of General Services results in a crew of maintenance workers being sent to clean up the area and to repair the roof. They will then close all the windows and remove the temporary coverings. If necessary, an emergency crew will be called to the scene to clear the area and to repair the roof. The crews are then called back to the scene to ensure that the area is safe for the workers and to clean up the area.

There are any problems handled by the maintenance crews. In some cases, the problems are minor, such as a broken window or a leaky roof. In other cases, the problems are more serious, such as a fire or a severe storm damage. In these cases, the maintenance crews are called to clean up the area and to repair the roof. They will then close all the windows and remove the temporary coverings. If necessary, an emergency crew will be called to the scene to clear the area and to repair the roof. The crews are then called back to the scene to ensure that the area is safe for the workers and to clean up the area.

On a monthly basis, the maintenance crews are responsible for performing routine maintenance tasks. These tasks include cleaning the roofs and the exteriors of the buildings, and mowing the lawns. The crews are also responsible for the operation of the air conditioning and heating systems, and for the high voltage substations which serve all campus buildings.

There are any problems handled by the maintenance crews. In some cases, the problems are minor, such as a broken window or a leaky roof. In other cases, the problems are more serious, such as a fire or a severe storm damage. In these cases, the maintenance crews are called to clean up the area and to repair the roof. They will then close all the windows and remove the temporary coverings. If necessary, an emergency crew will be called to the scene to clear the area and to repair the roof. The crews are then called back to the scene to ensure that the area is safe for the workers and to clean up the area.

RICHARD LITTLE operates a small mower, which can fit into tighter places than the larger equipment.
Legal action pending on contracting out

CONNETQUOT — Attorneys for the Long Island Region of the Civil Service Employees Assn. are looking into possible legal action against the Connetquot School Board after it hired an outside food service company as a consulting firm to run cafeteria services in the school district, only hours after a demonstration by members of the Suffolk County Educational Employees CSEA Local 870.

According to James Walters, a field representative for the Long Island Region, a Mr. Volpe, who left his position as food service director for the school district in July of this year to become general manager for the EPMF Food Service, proposed that the board hire the firm as a consultant and obtain the position of food service director, but retain the CSEA workers who run the cafeteria.

Walters noted that, although the food service director's position is management confidential, it is a civil service position, and if the school board can circumvent the civil service laws by abolishing the position, it will be setting a precedent for abolishing civil service positions held by CSEA-represented employees.

The CSEA also fears the hiring will provide an opportunity for the firm to be contracted to run the entire cafeteria operation in a year or so. Over the past few months, says Walters, the board has cut the hours of several employees, some down to less than 20 hours per week, making them ineligible for fringe benefits. He sees this as a "dangerous and continuing trend."

The CSEA expects to bring an improper practice suit or a show cause order against the school board within the next few weeks, charging that it did not consult with the union before passing the resolution affecting members.

GOSHEN — Critical understaffing at the Orange County Home and Infirmary has resulted in the County's taking the temporary help of the Upjohn Company, as a stopgap measure for the next two to three months.

CSEA, which represents the overburdened registered and licensed practical nurses and aides at the Home, has agreed to the plan as a means of allowing the restoration of the workers' vacations and personal leave, which had been denied during the staffing crisis of the past eight months. But the union, in a meeting Aug. 30 with county officials, made it clear that the only real solution will be the addition of at least 20 permanent staff, combined with a substantial pay hike that will attract and keep good people. “There's no way you can properly take care of these very sick, elderly people when you're working those hours and with that number of employees,” Ms. Cayton said. “That's the sad thing. It's the patients who suffer.”

Wyngaard added, “Even when they were at so-called ‘full staff,’ they had a hard time covering all the wings adequately. But with this severe attrition, the situation has become critical.”

To allow employees to begin receiving vacation and personal-leave time again, the County hired several Upjohn Company nurses on a per-diem basis beginning Aug. 30. When County Social Services Commissioner John Wingate met with Wyngaard, Ms. Cayton and CSEA Home and Infirmary Shop Steward Dawn Gambino on that day, he promised that the Upjohn people would be used strictly as a stopgap, until he has time to hold the required meetings with the County Social Services and Personnel committees and the County Legislature before getting the funding for new, permanent positions at the Home and Infirmary.

“We agreed to the Upjohn plan only because our people desperately needed to get some time off,” Wyngaard said.

Ms. Cayton noted that, in addition to denying personal and vacation time requests for the past eight months, the County had also been occasionally asking for a doctor's note for people who took one-day sick leaves. (She pointed out that the current CSEA contract permits the County to request such a note, but not to require it.)

As long as it's understood that the Upjohn people are in no way replacing CSEA members, the plan is all right as a stopgap measure,” Ms. Cayton said. “But we'll be watching to see that something is done about the pay and the permanent staffing, which are the heart of the matter.”

At the Aug. 30 meeting, the Social Services commissioner agreed to meet again with the union leaders on Sept. 11, to address a list of specific employee problems.

Calendar of EVENTS

SEPTEMBER

12 — Hudson Valley Community College unit meeting, HVCC Student Union, 7:30 p.m.
16 — SUC BROCKPORT LOCAL No. 601 Spaghetti dinner, American Legion, Brockport, 6 p.m., sharp. General Membership Mtg. to follow at 7:30 p.m.
20 — Geneseo Valley Armory Employees Local 251 meeting, State Armory, Hornell.
20—21 — SUNY/CSEA Workshop, Flagship Hotel, Rochester, N.Y. Details available from CSEA local presidents.
27 — Board of Directors meeting, 9 a.m., Thruway House, Albany.
28—30 — Central Region V Fall Workshop, Syracuse.

Steuben-Allegany BOCES contract

BATH — CSEA-represented workers of the Steuben-Allegany BOCES have a 7% raise and new retirement benefits effective retroactively to July 1, and cost of living clauses for the second and third years of the three-year pact recently ratified by them.

The second year's COL clause calls for a minimum 5% raise and a maximum 5% increase, with 1.5% set aside for funding retirement benefits.

In the third year the raises could range between 5% and 8%, depending on the rise in the cost of living.

CSEA Field Representative Ray Ducharme was chief negotiator and United President Vicki Biener chaired the negotiating team.
Snag develops with Watertown contract

WATERTOWN — The City of Watertown has failed to implement the contract it imposed recently on the CSEA-represented city unit of Jefferson County Local 823, so Local President Richard Grieco, a member of the city unit, said a general membership meeting of the unit will be held shortly to discuss the situation and plan strategy.

Attending the meeting will be Regional Attorney Richard Hunt, Collective Bargaining Specialist Roger Kane, Region V Director Frank Martello and Field Representative Thomas Dupey, he said.

He said among the options open to the unit are seeking court action, seeking PERB (Public Employment Relations Board) action or both.

Grieco said the Watertown City Council voted 5-2 on Aug. 6, 1979, to impose a contract which included:

- A seven percent pay increase on base yearly salaries for the approximately 200 members of the unit, retroactive to July 1, 1979.
- An increase of 1.5 hours per week of work for more than 30 City Hall employees without additional compensation.
- An increase of 2.5 hours per week of work for more than 30 City Hall employees without additional compensation.

WATERTOWN UNIT PRESIDENT Ronald Spinner, left, and Jefferson County CSEA Local 823 President Richard Grieco make plans for a unit membership meeting which will be used to set strategy to deal with the contract problem between the unit and the city.

CSEA, AFSCME back TV, newspaper, radio campaign

ALBANY — Taxpayers from the edge of Long Island to the outskirts of Buffalo are hearing a common message this month, that public employees do play a vital role in their lives and deserve the support and respect of all New Yorkers.

The message is being sent out via radio, television and newspaper commercials through a joint institutional advertising campaign sponsored by CSEA and AFSCME. "Public Employees... Where Would You Be Without Them", is the theme of the multi-media effort.

Earlier this year, the campaign began with an eleven-week run of radio commercials featuring the CSEA theme. A series of seven newspaper ads then appeared in major newspapers across the state introducing individual public employees and explaining the important functions they provide to the public. Early in the summer months, television commercials were aired in five major media markets of the state to drive home the message that public employees provide many vital services that the public seldom thinks about and that public officials are proud of the role they play in making this state one of the leaders in the nation.

"We have finally taken some long overdue steps in making our members and the public employee in our society," CSEA President William L. McGowan commented while announcing the continuation of the campaign. "With the arrival of Proposition 13, it became clear that public employees must take the offensive and let the people know what we, and our jobs, are all about.

"Taxpayers are mad about the constant reports of mismanagement and waste in government and they have lashed out with their only weapon, their votes, but this doesn't address the root cause of their frustration. It only cuts vital services, not mismanagement and waste, and it makes the frustrations worse. We can't afford to allow the myths about public employees to continue anymore. They are starting to take their toll in the ballot boxes and in the minds of voters and politicians and we, the public employees, will again pay for the failures of management unless we address this problem."

Gary Fryer, Director of Communication for CSEA, explained that while the antigovernment attitude of the public is formidable, the public's demands for the services that can only be provided through government is also very strong. "It's stylish now to point a waving finger at government and demand a cut in taxes but as soon as the axe falls and a program is cut, the screaming takes a different direction. A myth has developed that you can slash a budget to shreds and still keep services intact and that myth poses an enormous threat to our people. It encourages the anti-government extremists and perhaps more importantly, its plain fiscal nonsense."

The simple truth is that this state, this nation and our whole society could not function without public employees doing the kinds of jobs that only governments can do," Mr. Fryer said. "We must educate the public about the role of the public employee and this campaign is designed to begin that process.

During the Labor Day weekend, CSEA/AFSCME radio advertising began in Albany, Buffalo, Long Island, Rochester, Syracuse, Utica, Poughkeepsie/Kingston, Glen Falls, Plattsburgh, Watertown, Binghamton, and Westchester. Presently, newspaper ads are running weekly in Long Island, Albany, Syracuse, Rochester and Buffalo. Starting in October, television advertising will resume in New York City, Albany, Syracuse, Rochester and Buffalo.

The radio commercials can be heard on the following stations:
- Albany: WGY, WROW (AM&FM), WSHS, WQBM (AM&FM), WFLY, WPTV, WQBM (AM&FM), WFLY
- Buffalo: WKRF, WBN (AM&FM), WJYE, WSVG, WWOL, WWOR, WLKL

REGIONAL ATTORNEY Richard Hunt, left, and Jefferson County CSEA Local 823 President Richard Grieco discuss the legal options open to the City of Watertown Unit in forcing the city to implement an imposed contract.

The combination of the additional hours and the seven percent results in virtually no change in those employees' hourly wage.

Grieco said the city refuses to implement the contract without a signature from the unit. Unit President Ronald Spinner has refused to sign the imposed contract.

The city claims it did not impose a contract with its resolution of Aug. 6, and there has been a threat to impose a contract without a pay increase if there is no signature, Grieco said.

There is no question in our minds that a contract was imposed," Grieco said.

The city's corporation counsel, Donald Taylor, was reported in a newspaper to have said "it was the intent of the council to make a decision and offer an agreement in accord with that resolution."

Grieco pointed out that such a step is not part of the rules established by PERB and by the Taylor Law.

He did point out that the resolution which the union claims is the imposed contract and which the city claims is not an imposed contract, states in part: "Decision of City Council on Impasse Between City of Watertown and the Civil Service Employees Association for Contract for 1979-80."

"Whereas in the matter of the impasse on contract negotiations..." the City Council has held a public hearing... and

"Whereas the City Council deems it to be in the public interest and in the interest of the public employees to conclude the matter,"

"Now therefore be it resolved by the City Council that it hereby declares its decision that the contract for 1979-80 shall be..."

LOCAL 051 elects Zoller president

CSEA Local 051, which represents more than 250 employees of the East Hudson Parkway Authority, has announced the names of newly elected officers to serve until November 1, 1979, the date the Authority is scheduled to become part of the New York State Department of Transportation.

Those elected to a second term of office include: Charles Zoller, President; Ray Celentano, 1st Vice-President; Chuck Allen, Treasurer. Serving his first term as 2nd Vice-President will be Charlie Eichler.
**LETTERS to the Editor**

Editor,

Have read with interest pages 6 & 7 of The Public Sector, dated Wednesday, August 29, 1979 "Unrest Lingers on in Wake of Recent Prison Strike." I empathize with them. However, what about all the civilians who had legitimate and authorized absences and are told they won't be paid at all? In fact, they are being penalized for "not being at your station."

Many employees were away, vacations (even out of the country), jury duty, or whatever else which was approved by a supervisor. And why should we be docked for Saturdays and Sundays, which is normally our RDO (regular day off)? Since we are the innocent pawns in such action, we get "zapped; two-for-one." Is that just?

The article also stated "certain conditions were unbearable." Actually, in some facilities, regular employees work in such conditions every day. Dirty, dingy rooms, many fans blowing hot, humid air around, no canteens nearby, no lunchrooms and the acoustics leave much to be desired. Yes, it is too bad that many employees are penalized and will not be reimbursed for their services. There are also others who must bear this injustice too.

Thanks for letting me add my "two cents worth."

Thanks for letting me add my "two cents worth."

Name withheld by request

Coxsackie Correctional Facility
New Local 834 officers seek wider participation

SYRACUSE — Onondaga County CSEA Local 834, approximately 3,000 members strong, is dominated by the 2,000 members of the county unit, Local President Thomas Murphy said. So, Murphy said, he and the other new local officers are going to make a major effort to bring the outlying school districts and highway departments into a more active role within the local.

The new officers, who took office in August, are Murphy; Robert Penders, first vice president; Connie Bissi, second vice president; Dale King, third vice president; Pat Callahan, treasurer; and Emelia Albrigo, recording secretary.

All but Ms. Albrigo are members of the county unit. She is a member of the Syracuse City School District Unit. King is county unit president.

Murphy said local meetings usually are attended by members of the county, the city school district and the City of Syracuse units.

"We can serve the people who come to the meetings. But we don’t know what the problems are of the people who don’t come to the meetings," he said.

Murphy and the other new officers are planning a number of moves to help bring the outlying units to a more active role, including:

- An installation dinner for the new officers is being planned. The presidents of the 15 outlying units will be invited. Murphy said. He wants to use the dinner as a way of drawing together the leadership from throughout the local.
- An intensive steward training program for 100-150 members of the local is expected to be conducted in the fall, the officers reported. The hope is to have at least one steward in every department.
- With a large group of stewards functioning throughout the county, the new officers will have a structure for communications to and from the membership in all the units of the local.
- The Local newsletter, which has been dormant, will be revived. The next issue of the six-times-a-year publication will be out about Oct. 1.
- The new leadership will be making appointments to the various committees of the local, including Grievance, Membership, Audit, Budget, Political Action, Social, Education and Constitution and Bylaws.

In other news from the county, Murphy said the county unit will be entering into negotiations this month with the assistance of CSEA Collective Bargaining Specialist Roger Kane.

Also Murphy said he plans to revitalize the local’s Political Action Committee.

Otsego Local supports camp for needy children with donation

COOPERSTOWN — For the seventh consecutive year, CSEA Local 839, which represents more than 430 public employees in Otsego County, has made a substantial contribution to enable needy children to attend summer camp. The announcement of the contribution followed a motion passed at a recent meeting of newly-installed officers.

According to Mabel Wannamaker, President of Local 839, a check for $450 was presented to the Otsego County Advisory Committee, which administers the summer camp program. The 1979 donation by Local 839 continues participation that started with the term of Mrs. Ida McFee.

"As concerned public employees of Otsego County, we are pleased to again take an active part in this very worthwhile community activity," Mrs. Wannamaker said.

The amount donated by Local 839 enabled 10 or more children to attend the summer camp, which is also available to children of CSEA members who qualify.

Two years, 14% contract won at Corning Community College

CORNING — Buildings and grounds workers at Corning Community College, represented by Steuben County CSEA Local 851, have ratified a new two-year pact, under which they receive 7% in the first year and another 7% or 35 cents per hour, whichever is greater, in the second.

They will also benefit from a $100 uniform allowance and the County’s agreement to absorb any Blue Cross-Blue Shield premium increases.

Night shift workers will get an additional 10 cents per hour.

CSEA Field Representative Ray Ducharme was chief negotiator and Unit President Sandy Gallagher was chairman of the committee.

Caloumeno elected Local 350 president

NEW YORK CITY — Results of the Department of Labor CSEA Local 350 election were announced by newly elected President George Caloumeno. He said the other winners were:

- Betty Mathews, first vice president
- Steve Tanzer, second vice president
- Dennis Tobin, third vice president
- Tina Packer, secretary
- Florence Ritter, treasurer
Unofficial CSEA election results

* denotes unofficial winners in CSEA statewide, State Executive Committee and regional elections. The names of the winners were supplied by CSEA headquarters late Friday evening, Sept. 7, 1979, just before The Public Sector went to press.

Complete vote tallies will be published in the Sept. 19, 1979, edition of The Public Sector. Candidates have until Sept. 17 to protest results, if they wish, under the union’s election procedures.

Statewide officers

President
Kenneth Cadieux
* William L. McGowan

Executive Vice President
* Thomas H. McDonough
Felton King
James L. Corbin

Secretary
Ann Worthy
* Irene Carr

Treasurer
Barbara M. Fauser
* Jack Gallagher

State Executive Committee

Ag & Markets
* John Weidman
Augit & Control
* Michael Paluba
Beattrice McCoy
Authorities
Frank McDermott
* John W. Francisco
Civil Service
Dolores Farrell
Commerce
Ruth Lovegrove
Conservation
Josephine Luiuzzi
Correction
William R. Priest
* Austin T. Donovan
Susan L. Crawford

Education
Timothy E. Drew
* Claire McGrath
Felton King
June Robak

Executive
Leroy Holmes
Arthur Lighting
* Earl Kilmartin
Francisco DeLero
William H. Rowe
* James E. Stevens

Law
Rosemary Maldalene
* Elisa Bursor

Health
* Jose Samson
Robert Stetley
* Genevieve Clark

Insurance
Virginia Hewitt
* Betty C. Collins

Judicial
* Thomas F. Jefferson
* Nancy J. Roark

Motor Vehicle
Thomas H. McDonough
* Barbara A. Slack

Public Corporation
Leroy P. Stevens
* JoAnn Lowe

Public Service
* Phyllis C. Zadigan

Social Services
* Alan Siegel

State Department
* June Scott

Tax Department
* John Gully
Adele Borakove

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Mental Hygiene

Region I
* Ben Kosiorowski
Sylvia L. Weinstock
Joseph Lavalle
* Danny Donohue
Julia Duffy
Joseph Noya

Region II
* Felton King
William D. Bear
George Boncoraglio
Dorothy King
Jimmy Gripper
Helen Cugno
* Ronnie Smith

Region III
* Eva Katz
* Robert Thompson
* Richard Snyder

Region IV
(Tie)
Francis Wilus
Patricia Miller
Wanda Lubinski

Region V
* Sue Bucrizinski
George McCarthy
William Kryyvianik
Joseph Consentino
* James Moore

Region VI
* David C. Polisoto
Elaine Mootry
James Bourkney
Ronald M. Stanton
* Paul Christopher

Regional officers

President
Julia (Betty) Duffy
Irving Flaunenbaum

1st Vice President
* Danny Donohue
James Corbin

2nd Vice President
* Arthur Loving
Nicholas Abbatello

3rd Vice President
* Ruth A. Braverman
William Lewis

4th Vice President
* Thomas Gargiulo
Robert Conlon

Secretary
Dorothy Goetz
Sylvia Weinstock

Treasurer
* Sam Piscatelli

President
James J. Lennon
Dorothy Calamino

1st Vice President
Lawrence Natoli
Raymond O'Connor

2nd Vice President
Rose Marcinkowski
Madeline Mackey

3rd Vice President
Eva Katz
* Carolyn Zappe

Secretary
Estelle Schmidt
Grace Woods

Treasurer
Eleanor McDonald
Thomas Schmidt

President
* Joseph E. McDermott
Sam Ciraulo

1st Vice President
J. Wayne Desseigne
C. Al Meade

2nd Vice President
Anthony Muscatello
Gerald Purcell

3rd Vice President
Eileen Salisbury
Barbara Skelly

Secretary
Julie Braden
Ronald Premo
Timothy Drew

Treasurer
Gerald Toomey
Joseph Cassidy

President
Richard Grieco

Executive Vice President
* Patricia Crandall
Dale Dusharm

1st Vice President
Ralph Young

2nd Vice President
Nancy Roark

3rd Vice President
Carlo Guardi
Claude Colleyacme

Secretary
Genevieve Clark
Dominic Spacone Jr.

Treasurer
* Barbara M. Fauser

President
* Robert L. Lattimer
Victor E. More

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Genevieve Clark
Dominic Spacone Jr.

2nd Vice President
* Robert C. Smith
Sara Sievert

3rd Vice President
* John P. Eis

4th Vice President
Ronald M. Stanton
Salvator A. Castro

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Annette M. Harding
Norman V. Lemke

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* Judy Burgess

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