CSEA WINS WAGE HIKES
FROM 18 TO 10 PERCENT

Full 1-60th Plan Added; Minimum Raise’s $600

ALBANY—After nearly three hours of intense debate, delegates attending a special meeting of the Civil Service Employees Assn. last Thursday, approved a proposal worked out by their Salary Committee and the Rockefeller Administration that will give State workers pay raises ranging from 18 percent to a top of 10 percent after five years.

In addition, the negotiating team headed by Solomon Bendet won a fully-and-substantially (back to 1938) 1/60th, guaranteed half-year payroll increase plan, long a mainstay of the Employees Association. Both proposals will become effective April 1 following approval of the Legislature.

The total package won by CSEA adds up to $100,000,000 and includes funds for relocations as well, although specific upgradings were not announced at last week's meeting. Negotiations were resumed with the State last week after a nearby three-month hiatus caused by an order from the Public Employment Relations Board to the Rockefeller Administration not to deal solely with the CSEA as the bargaining agent for all State workers except those in the State University faculty and the Division of Police. The Court of Appeals recently got the case and ruled in favor of the Employees Association and so three days of intense negotiations began last Monday and went right down to the wire. The final proposals were worked out just hours before the delegates met here last Thursday.

Governor Rockefeller had originally proposed a $60,000,000 package that would have provided a straight eight percent, across-the-board salary increase. Bendet told the delegates, however, that not only did the Salary Committee reject that offer but hammered away constantly on the point that there had to be a minimum pay increase and the State finally agreed to a minimum figure of $600. Increases for the upper echelons were limited to $2,500, which effects only a handful of workers on the State’s 100,000 employee payroll.

Despite some initial resistance to accepting the offer, the CSEA delegates approved the package that would give the State University faculty and the Division of Police an offer to negotiate that eventually found its way to the courts.

CSEA STATE NEGOTIATE — Representatives of the CSEA negotiate on behalf of State workers with members of the Governor’s Negotiating Committee. Seated, clockwise, are Joseph E. Ebeling, director of CSEA Public Relations; Thomas Case, assistant CSEA research director; Milton L. Bloom, research director; Solomon Bendet, chairman of CSEA’s Salary Committee; John C. Rice, CSEA counsel; Dr. Theodore C. Wenzl, CSEA president; Alton G. Marshall, secretary to CSEA president; C. Rice, CSEA counselor; Jerry McFadden, deputy director of the Civil Service Department; and Milton H. Osterman, attorney for the State.

Union Literature in Nassau Cty.
Called Misleading Propaganda
After Benefits Are Compared

(From Leader Correspondent)

MINELLA—Acting on inquiries from members concerning the promises contained in a recent spate of propaganda circulated by several New York City unions, the Nassau Chapter, Civil Service Employees Assn. this week did some checking.

"Our union, in its hunger to steal a few of our members, promises that it would get the workers’ salary increase," ex-plained chapter president Irving Flammennau. "But our research shows that his own members in New York City get substantially less than the pay levels negotiated by CSEA over the years for Nassau County employees."

For instance, Flammennau said, the union’s contested three increases are $2.50 a week to a top of $20.50 a week. While the CSEA negotiated in Nassau County a $15.00 to start and increments of $10.00 after five years, $15.00 after 10 years.

The same pattern held true for other job titles common to both the union’s New York City shop and Nassau county service. Details are available at CSEA chapter headquarters, Flammennau added.

But more important, the union had a pension program that gave no benefits to a member retiring with less than 15 years service. The CSEA member can retire after 10 years service and get his pension. In addition, the union pension provides that Social Security payments be deducted.

Vacations in the union shop in New York City required 10 years service for three weeks time off, while in Nassau County service only $60.50 a week to a top of $20.50 a week, and a top of $20.50 a week to a top of $20.50 a week.

(Continued on Page 16)
U.S. Service News Items

Post Office Job Plan Set For Viet Veterans

Postmaster General Lawrence F. O'Brien has directed the nation's post offices to facilitate the hiring of Viet Nam veterans in accordance with a special authorization by President Johnson.

New transitional appointments, created by the President's Executive Order 11397, authorize the return of up to 55 military positions and which is expected to be extended to 80 within the next few months.

O'Brien said that at its current rate of expansion, postal training through Project Transition will reach an estimated 25,000 service members this year. Under terms of this program, military personnel are given a concentrated course in postal skills and techniques, and they are encouraged to take examinations so that they will qualify for career postal appointments as soon as they are discharged from the military.

The Civil Service Commission has announced that with the possibility of a cost-of-living annuity...

Fewer Than 15 Seats For All-Hawaii Tour

Fewer than 15 seats remain for the first All-Hawaii tour which is to be offered to members of the Civil Service Employees Assn., their families and friends.

The 16-day tour will leave New York on April 6 and return there on April 21. The entire $60 during the next six months ($20 during the next six months and $40 during the next six months) is expected to be extended to 60 more within the next few months.

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The Civil Service Commission has announced that with the possibility of a cost-of-living annuity (Continued on Page 10)

Your Public Relations 10

By LEO M. MARGOLIN

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Business Administration at the New York University Graduate School of Public Administration.

Federal Recruiting Success

AMID THE SHARPLY increased competition for motivated young men and women to make a lifetime career in government service, the Federal Government is outdistancing its local levels.

The U.S. Civil Service Commission has shown it is no stick-in-the-mud in adopting new ideas for recruitment or adapting itself to radically changed conditions. These are not two among many agencies which have earned for itself and the Federal Government a generous portion of the public relations credits their employment offer or their public relations words that "there is no recruiting aid that equals a personal word from a family member.

We would guess that hundreds of these faculty members will be prepared to accept the offer, as chairman Macy promised them.

What is particularly impressive about the public relations efforts of the U.S. Civil Service Commission is that it does reflect itself to some and plan for the future.

The Federal Government promises placement of these new employees in fields as diverse as business and government, general administration, government and the advice of such experts as Virgil Swing.

The recent annual convention of the American Association of Junior Colleges in Boston, the Commission had the opportunity to explain to the huge government complex of some 15,000 million employees for which an increased budget provides all the more reason to reinforce this feeling.

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As HEAD of the U.S. Civil Service Commission, chairman Macy "said it on the line" with an audience of volunteers as we had ever heard for students in the community and junior colleges to make the two examinations which the Federal Government has specially tailored for them.

One in FOR the position of Junior Federal Assistant and the other for engineering aide and science assistant, both on the Civil Service Commission.

Herman Name

ALBANY, N.Y. - Herman, former State budget official, has been named executive assistant to Senator Fowler, keynote speaker, minority leader, at a salary of $30,000 a year.

Prior to the appointment, Herman served as assistant to the president of the New York State Constitutional Commission.
Delay Printing Plant Closure For Summer Vacation Until ‘Further Study’ Is Completed

(From Leader Correspondent)

ALBANY — Because of employee objections, the State Education Department has held up a decision to close its huge printing plant operation in July, forcing all workers to take their vacation at the same time.

A department memorandum sent employees stated:

"A final decision on closing the printing plant for a two-week midsummer vacation will be delayed until April 1 to permit further study of all aspects of the plan."

Employees were urged to express their opinions on the plan "individually" before that date.

The plan first was proposed in February by the department, said it was considering closing the plant for two weeks, starting the first Monday after the second payday in July.

"The principal purpose of the plan," the department said, "is to improve operating efficiency by effecting a higher level of attendance during 80 weeks of plant operation."

The announcement prompted protests from plant workers, who sent a four-point memorandum to the department, which stated:

"In many of the families that will be affected by this plan, a spouse is also employed and may not always be able to adjust his or her schedule to this particular time."

"This particular time coincides with summer school programs, camp schedules of youth organizations, and other sponsored activities with which the employee's family group vacation plans."

"While summer is generally assumed to be the ideal vacation time, there are many who prefer winter or fall vacations and the activities which such times afford."

"The plan that you suggest penalizes those who wish to accumulate vacation time for personal reasons."

March 25 Meeting Of Capital District Conference Is Due

ALBANY — The regular meeting of the Capital District Conference, Civil Service Employees Assn., will be held on March 25 at 5:30 p.m. at the Ambassador Restaurant, 28 Elk St., it has been announced by Max Benko, conference president.

Dinner will be served promptly at 5:30 p.m. and the business meeting follows immediately after dinner.

Officers and delegates to the CSEA Delegates meeting of March 14 will report on the results and accomplishments of the special session and there will be general discussion by the members of the reports presented.

Reservations for dinner must be made to Mrs. Mary K. Hart, chairman of the social committee, no later than noon Monday. Chapters will be held to the number of reservations made.

Senior Physician

ALBANY — Dr. William S. Burnett has been appointed a senior physician in cancer control for the State Health Department.

Ononta Chapter Will Host Central Conf. Meeting

Ononta—The Ononta chapter, Civil Service Employees Assn., will be the host chapter for the Central Conference CSEA meeting on April 19 and 20 at the Mafia Motor Inn, 21st Chouteau Ave., here. The committee, consisting of Charles Morehouse, president; Mrs. Irene Lewis, and Mrs. Mary Carr, is busy making plans for this Conference.

Theodore Wend recently announced the appointment of the members of the Ononta chapter in his committees. Miss C.W. Waskin has been appointed to the Insurance Committee and Miss Mary Carr has been appointed to the Social Committee.

Buffalo CSEA Members Feted At Labor College

The 30th annual graduation of the Buffalo Diocesan Labor Man- agement College was held recently in the Golden Ballroom of the Statler-Hilton Hotel in Buffalo.

Buffalo Civil Service Employees Assn., chapter member, Joseph English, district supervisor of the New York State Mediation Board, was honored with the presenta- tion of the Bishop’s Plaque Award.

Chapter president Mary Cannel also attended the dinner.

Others, from left, are Dean Pritchard, member of CSEA’s special committee on the reallocation of clerical and office workers; John Rodloff, first vice- president of the Motor Vehicle chapter, and John A. Conroy, CSEA Albany area field representative.

34 Promotion Tests Offered By N.Y. State

May 11 written promotion exams have been announced by the State Department of Civil Service for nine titles in various State departments. Applications will be received until April 1 for the exams which are open only to employees of different State departments.

Piling for these tests will close April 1 for the exams which are open only to employees of various State departments. Applications will be received until April 1 for the exams which are open only to employees of different State departments.

In addition, 25 other promotion tests will be given on May 15.

Applications for these tests will close April 15.

Open until April 1 will be:

- INTERDEPARTMENTAL
  - Assistant architect, 33-065, G-19.
- EXECUTIVE—O.G.S.
  - Junior facilities planner, 33-079, G-22.
- LABOR
  - Boiler inspector, 33-069, G-14.
- MOTOR VEHICLE
  - Motor vehicle license clerk, 33-010, G-3.

Installation

Assuming office at the recent Westchester County CSEA Installation ceremonies are, from left, Henry Graham, sergeant-at-arms; Stanley Weeks, director; Edward Carus, director; Albert Clauss, secretary; Duncan Marion, second vice-president; Chris Bawdell, direc- tor; Edward Reed, director; Carmela Lusas, first vice-president; James Bell, treasurer; Frank Hart, director; Pat Narciss, president and Tom Lopoulo, who conducted the installation.

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WELCOME THE NEW EMPLOYEE WITH GOOD ADVICE.

By joining the C.S.E.A. during their first 60 days of employment with the State or any of its political subdivisions, new employees under 39½ years old can apply for Accident & Sickness Income Insurance without a medical exam.

This means that Travelers Insurance Company guarantees the issuance of this important insurance to all qualified new employees. Since it is impossible for us to personally contact each new employee within the eligible time period, you can help them by passing on this important information.

Accident & Sickness Insurance is one of the many benefits available through C.S.E.A. membership. You can do new employees a favor—urge them to take advantage of this worthwhile coverage by filling out the coupon below. We'll be happy to send complete information by return mail.

TER BUSH & POWELL, INC.

SCHENECTADY NEW YORK BUFFALO SYRACUSE

FILL OUT AND MAIL TODAY...

TER BUSH & POWELL, INC.
148 Clinton St., Schenectady, N.Y.

Please send me information concerning the CSEA Accident and Sickness Plan for new employees.

Name
Home Address
Place of Employment
Date of Employment

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC-Channel 21. Next week's programs are listed below:

Monday, March 25
1:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Crime Scene Tactics".
6:00 p.m.—"Some Stove Stretching"

Tuesday, March 26
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Crime Scene Tactics".
4:30 p.m.—"What's New In Your Schools—Electronic Piano Laboratory.
7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Wednesday, March 27
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
5:00 p.m.—"What's New In Your Schools—Electronic Piano Laboratory.
7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Thursday, March 28
4:00 p.m.—"What's New In Your Schools—Electronic Piano Laboratory.
8:00 p.m.—"What's New In Your Schools—Electronic Piano Laboratory.

Friday, March 29
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
10:00 p.m.—In the Law Library—Bulk sales, under the Uniform Commercial Code.

Saturday, March 30
10:00 p.m.—In the Law Library—Bulk sales, under the Uniform Commercial Code.

Radiation Technicians Needed At $4,850 & Up

Radiation technicians are needed by the City Department of Hospitals for positions at $4,850 to $6,150. A written test is due in May, with filing to end March 26. Applicants must have a high school or equivalency diploma and one year's experience as a radiation technician.

Applications and further information are available at the Application Section of the Department of Personnel.

TUESDAY, MARCH 19, 1968

Where to Apply For Public Jobs
The following directions give where to apply for public jobs and how to reach destinations in New York City on the fastest线路.

CITY

NEW YORK CITY–The Application Section of the New York City Civil Service Department is located at 68 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications Issued and received Monday through Friday from 9 a.m. to 5 p.m., except Tuesday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon. Application blanks are available free either by the applicant in person or by his representative at the Application Section of the Department of Personnel of Thomas Street, New York, N.Y. 10113. Telephone 246-6726.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received in the Personnel Department at least five days before the closing date for the filling of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines which go through the area. These are the IRT 7th Avenue Line, and the IND 8th Avenue Line. The IRT Lexington Avenue Line stops in use to the Brooklyn Bridge stop and the BMT QF, and RR local's stop in City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE


Applications, Further Information, and how to reach destinations in the area can be obtained from the State Office Building.

Five days before the closing date for the filing of applications.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, New York, N.Y. 10007, located at 220 E. Smith State Office Building, Suite 100, Canonsburg Ave., at 41st Ave., New York, N.Y. 10007, in the State of the United States. Take the 11:30 A.M. train from the Grand Central Terminal to the Grand Central Terminal, or take the 11:30 A.M. train from the Grand Central Terminal to the Grand Central Station. If you plan to take the 11:30 A.M. train from the Grand Central Terminal, you will need to know the fare on the Grand Central Terminal to the Grand Central Station. If you plan to take the 11:30 A.M. train from the Grand Central Terminal, you will need to know the fare on the Grand Central Terminal.

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Five days before the closing date for the filing of applications.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.
This Week’s City Eligible Lists

Professional Trainee Series
Douglas Macdougall, Richard Kandell, Charlotte Fishman, Steele. Robert Gochfeld, Gloria E.

PRO To Meet
A discussion on government agencies can cooperate with the community to solve local problems will be led by Steve Baum, co-producer of two popular NBC-TV panel shows, guest speaker at the next meeting of the Public Relations Officers Association (PPOs) to be held at the City Council Board Room at City Hall tonight.

U.S. BONDS

The DELEHANTY INSTITUTE
MANHATTAN: 115 18TH ST., NEAR 4 AVE. (All Subway)
JAMAICA: 50-32 MARGARET ST., NEAR 4 AVES.
OFFICE HOURS: MON. TO FRI. 9-5:30 A.M. TO 9 P.M.

- Closed Saturdays. -

55 Years of Experience in Promoting the Education of More Than Half a Million Students

CARPENTER CLASSES MEET FRIDAY AT 7 P.M.
EVENING CLASSES OFFICIALLY ORDERED
Salary $10,587.50

CLASSES NOW MEETING FOR NEXT EXAMS

MANHATTAN: Tuesdays at 11:5, 5:30 & 7:30 P.M. JAMAICA: Mondays & Wednesdays at 9 P.M.

PATROLMAN
MANHATTAN: Mondays at 11:5, 5:30 or 7:30 P.M.

HIGH SCHOOL EQUIVALENCE DIPLOMA

CLASSES MEET IN MANHATTAN AND JAMAICA

PREPARATION FOR SUPERVISING CLERK-STENO CLASSES MEET
In Manhattan, Mondays or Wednesdays at 6 P.M.
In Jamaica, Thursdays at 6:30 P.M.

PRACTICAL VOCATIONAL COURSES: Licensed by N.Y. State—Approved for Veterans

“Auto Mechanics

Drafting

Radio, TV & Electronics—FCC Lic.”

DELEHANTY HIGH SCHOOL
Accredited by Board of Regents
31-01 Merrick Boulevard, Jamaica
A College Preparatory Co-Educational Academy

High School, Secretarial Training Available

For information on other programs in Science and Mathematics for Students, Who Wish to Qualify for Technical and Engineering Colleges. Driver Education Courses.

For information on All Courses Phone GR 3-6900
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TUESDAY, MARCH 19, 1968

LETTERS TO THE EDITOR

Letters to the editor must be signed. Names will be withheld from publication upon request. Messages should be no longer than 500 words and we reserve the right to edit published letters as seen appropriate. Address all letters to: The Editor, Civil Service Leader.

Govt. Asked To Redusty Clerical Reallocations

Editor, The Leader:

I have just mailed a letter to Gov. Rockefeller which might be of interest to you. There are typists who took promotion exams only to be bypassed when the Court of Appeals.

The text of the letter follows:

Dear Governor Rockefeller:

This letter is my protest to the unfair and almost diabolical manner in which Mr. Kelly handled the clerical upgrading. Please take another close look at these title reallocations.

For years I was a stenographer at Creedmoor State Hospital. After the 1968 promotional examination in order to raise my standards of living, passed and was assigned to the superior clerk, grade 7. If I hadn't passed the examination and been chosen to upgrade, I would have been upgraded. As it is, I was bypassed.

I was born in New York State. I am a 35-year-old married woman with two children from attendance. Vigorous protest was directed against the principal who for a time was actually locked in her office. Eventually, she was asked to be relieved from service at that school.

PARENTS RESIDING in disadvantaged areas in the Harried from the beginning of its recognition as the sole State community asked to be consulted on the selection of a replacement for the principal. The Board of Education therefore sought a principal for the school who would have the support of the local community. Accordingly, District Superintendent Murray Hart communicated by mail with all fifty or sixty persons on the principals' eligible list as to their interest in filling the position. None responded.

THEREAFTER, Assistant Superintendent of Schools Abraham Wilner searched for a principal for P.S. 36-125. He looked for a person with a background familiarity with good reading programs, with sociological problems, and with experience in working with parent associations. He sought a person with capacity to work very hard, to withstand a great deal of pressure, and to win people and secure their confidence.

By INTERVIEWING supervisors and principals, Mr. Wilner decided to compile a list of twenty-five persons whom he considered to be in the inviable candidate position. Fifteen accepted the invitation and twelve agreed to discuss the matter further with Superintendent Hart.

MRS. EDNA GORDON, an acting principal for four years, met with Superintendent Hart. At interviews by a panel of parents and community representatives, Mrs. Gordon was recommended for appointment by the Board of Education.

THE BOARD'S Bureau of Appointments in July 1967 mailed a form letter to everybody on the principals' eligible list above Mrs. Gordon's 204th position, requiring them to notify the Board by return mail if they were interested in an appointment to P.S. 36-125. Twenty-three completed the form letter. They were asked to come from publication upon request between now and April 1. This was to give them an opportunity to represent the special needs of their community.

Mr. Wilner invited to consult him about the position. Fifteen accepted the invitation to come from publication upon request. He explained that it was necessary to have a principal who was well received by the Parents Association and certain other community groups and figures. He stressed the problems experienced by the prior principal and cautioned that the tensions of the position might be detrimental to health and life. Mr. Wilner prevailed upon thirteen to waive. With the still refusing to waive, this left three persons including Edna Gordon from whom the Board of Education could select one under the one-out-of-three rule (Education Law, Section 257, sub. 10). The Board of course selected Mrs. Gordon.

IN AN OPINION in which he demonstrated a clear insight into the special exigencies created by severe community stresses and problems, as well as a high degree of scholarship, Mr. Wilner maintained the determination of the Board of Education (In re Council of Supervisory Associations of Public Schools of New York City, New York Law Journal, March 6, 1968). At the same time that the solicitation of waivers is a practice that should not be encouraged. He cautioned that the practice adopted by the Board of Education could be abused to grant advancements based upon favoritism.

TWO ELIGIBLES missed notification of the vacancy at P.S. 36-125. One was on vacation and his expressed wish was to waive. This left three persons including Edna Gordon from whom the Board of Education could select one under the one-out-of-three rule (Education Law, Section 257, sub. 10). The Board of course selected Mrs. Gordon.

SPECIAL EXIGENCIES may justify flexibility in Interpretation of the merit system. The New York City Board of Education's recent designation of a principal ahead of numerous candidates who were higher on the eligible list is an example.

THE PROBLEM may be traced back to a boycott in early 1967 at P.S. 36-125 Manhattan. The boycott was conducted by the parents of the Harlem community who withdrew their children from attendance. Vigorous protest was directed against the principal who for a time was actually locked in her office. Eventually, she was asked to be relieved from service at that school.

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It may be less grand than most station wagons. But it's also about a grand less.

If you're looking for a miniature moving van, our Squareback Sedan isn't it. Even with its back seat folded down it only holds half as much as the average station wagon.

Which means you can't lug 30 pieces of luggage. Or a full-sized double bed.

But maybe you just need a car that can carry 15 values. Or a full-sized single bed. Then you can save a lot of money with a Squareback Sedan.

It costs only $2,349.* And it not only goes for less than most conventional wagons to begin with, it keeps on going for less.

A Squareback can get as much as 27 miles on a gallon of gas. It takes 5 pints of oil instead of 3 quarts. It never needs an ounce of anti-freeze, because it's cooled by air.

And it avoids repair bills like a...well, like a Volkswagen.

So before you go out and buy some station wagon that has twice as much space as you really need, ask yourself this question:

Is the extra grandness worth an extra grand?
Read what our first six fans have to say about The New York Daily Column:

The New York Daily Column is very grateful to the President, the Vice President, our Governor, our Mayor and our Senators. Many thanks for all their thoughtful comments and good wishes. It is our intention to live up to their kind words by providing New York with a serious periodical dedicated to opinion...controversy...and entertainment. Full time, five days a week.

We've got over 50 of the country's top columnists and editorial cartoonists to turn out a daily that we think New Yorkers have been waiting for all their lives. A daily that takes up the news where the others leave off. We're coming soon—very soon.

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New York Daily Column, 205 E. 42 St., New York 10017, Murray Hill 9-9043
Its honestly as he can. And that is from the Senator's point of view, our society in a legitimate and dignified manner. It supplied faith and dignity to the youth of the American world evidence of the depth of the innovation.

For a simple reason: he must...unanimity that he asks the nation to...issue heaped upon him. Thurston, but also Governor Rockefeller of New York, according to an announcement by S. E. 'Senior', chairman of the Board. Syrett, a career employee in New York State government, will direct all activities and functions of both the Operations Division and the Administration—Division of the Workmen's Compensation Board, and will report directly to the chairman.

Introducing a new product in the Garrard Line... the synchronous Module SLx, with magnetic cartridge pre-installed, mounted on its base MODULE SLX a new turntable of high excellence; a new concept in convenience

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If interested in a really fine turntable, with every quality feature which Garrard is noted, but would also like the convenience of having your unit complete with a pre-selected cartridge and pre-mounted base, the MODULE SLX is your logical choice.

As the bulk SLX comes to you with a finest quality, high compliance diamond stylus magnetic cartridge which has been manufactured by Garrard engineers to the ultra-low mass tone arm system of this splendid instrument. The dynamic tone arm has been carefully counterbalanced, and the tracking force accurately preset. Audio and AC leads-ins are attached. In short, the SLX is the complete record playing section of your music system—ready to plug into your other components and play.

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Astute living.

Between Ellen and Jill came Pain...

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SLX AUTOLOAD SUPER 8 CAMERAS BY Bell & Howell

Complete automatically—drop a cartridge into this electric zoom camera and all settings are made. No winding, No Threading, All you do is shoot.

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NEW YORK, N.Y. 10002

LEGAL NOTICE

BILL FOR 1966 APPRENTICES—THE PEOPLE OF THE STATE OF NEW YORK, by the Governor.

In the name of the people of the State of New York, the Governor, and the Council, and the Senate, hath been appointed an administrative director of the Workmen's Compensation Board, of the State of New York, according to an announcement, by S. E. 'Senior', chairman of the Board. Syrett, a career employee in the New York State government, will direct all activities and functions of both the Operations Division and the Administration—Division of the Workmen's Compensation Board, and will report directly to the chairman.

RFK Can Win

Factors might change in a few days or weeks—as they always do in politics. But right now, McCarthy's stance is hurting everyone—but Nixon. McCarthy's troops are now flushed with victory—but was it mostly a Pyrrhic victory? He really didn't win enough, much less enough to carry the Democratic convention this year.

On the other hand, some of the

anti-LBJ people are saying Senator Robert Kennedy could possibly win, even though he did not do the right thing at the right time as Senator McCarthy did. He could win if he can consolidate the anti-Johnson forces necessary for victory. But these troops are now divided.

Think of the price of a false alarm. It could cause death to fireman.

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Think of the price of a false alarm. It could cause death to fireman.
May Exam Due For Engineering Draftsmen Jobs

Senior engineering drafting technicians are being sought by various City Departments for positions at $7,450 to $9,250 ending March 26 for the May 3 written exam. Candidates must have either a high school or equivalency diploma and one year's engineering-drafting experience or an associate in applied science degree and two years' experience. Applications and further information may be obtained from the Civil Service Department of Personnel's Application Section.

INTERSTATE TEACHERS CERTIFICATION URGED BY GOVERNOR ROCKETT

ALBANY — Governor Rockefeller has urged favorable action on legislation that would permit Interstate certification of teachers and other educational personnel.

The legislation was introduced jointly in the Senate and the Assembly and titled "Interstate Agreement on Qualifications of Educational Personnel." It is the result of a comprehensive study of professional mobility in the field of education, the Governor said.

"Such contracts would provide for the conditions by which the teacher qualifications decided upon, on the basis of cooperation by other states without the need for re-examination," the Governor said.

Ten States are a party to the Interstate compact. They are: California, Connecticut, Kentucky, Michigan, New Jersey, New York, North Carolina, Ohio, Pennsylvania and Rhode Island.

U.S. Service News

PORTSMOUTH, N.H. — The U.S. Service News has announced that the President has appointed Mr. and Mrs. John W. Macy, Jr., to the board of trustees of the Corps of Cadets at the Virginia Military Institute. Mr. Macy is a prominent business executive and a member of the Board of Directors of the American Management Association.

SAINT-LUCIE COUNTY, FLA. — The St. Lucie County School Board has announced the appointment of Mr. Robert L. Morgan as supervisor of instructional services. Mr. Morgan has been with the county school district for 10 years, serving as assistant superintendent of instruction.

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Colleges Teachers Ask 30% Salary Increase

The United Federation of College Teachers today called upon the City to grant a 30% salary increase to all 168,000 public school teachers with noncontributory, half-pay and 100% retirement plans, and to establish a new retirement plan that has been approved by the N.Y.S. Teachers' Retirement system for submission to the Legislature.

The new plan was authored by Dr. Arthur Donovan, the Administration's Superintend­


dent. To unveil a new plan, Mr. Donovan and was transferred to the Civic Service Co-operative Commission on hearings at the City University of New York.

The plan would go into effect July 1, 1968. Langlais said the proposed plan, if approved, would provide for uniform benefits for the State's public school teachers at the lowest possible cost to state boards. The plan would provide for, for the first time, a non-contributory plan, with uniform benefits for the State's public school teachers at the lowest possible cost to state boards.

The plan would be on the basis of the School Board's approval and without the expense of a new retirement system. If approved, a new retirement system would be provided for those teachers who have been in the City's teachers' retirement plans for at least 10 years.

The plan would also provide for a new 1/30th Service Retirement Plan, for each teacher who has been a member of the City's teachers' retirement plans for at least 10 years.

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Prepaid GROUP PRACTICE ANSWER TO A CRISIS!

The "time has come" for prepaid group practice. Never before have group practice plans received such nationwide recognition. "A sudden explosion of public attention" is the way one health leader describes it.

Prepaid group practice is emerging as the most rational, most convincing answer to the problems besetting the medical consumer, the medical community, and the unions and employers seeking full value for their medical dollar.

Soaring hospital charges...medical care costs inflated by insurance fee-schedules and major medical programs...the growing shortage of physicians...the steady increase in medical specialization...widespread concern for the quality of medical service being rendered as the demand for private care is intensified by Medicare and Medicaid—all of these are chickens that have come home to roost for the long-time defenders of the status quo in medical care.

Today prepaid group practice is being hailed across the nation. Leaders in government, medicine, industry and labor are urging that group practice plans like H.I.P. be given every possible encouragement. They seek to have similar plans established elsewhere in the country.

The President...Group practice benefits both physicians and patients. It makes expert health care more accessible to the patient.

—Health Message to Congress—President Lyndon B. Johnson

The H.E.W. Secretary..."Group practice, especially PREPAID GROUP PRACTICE, should be encouraged. Groups of doctors practicing together can make more efficient use of equipment, auxiliary personnel and consultation than doctors practicing alone."

—John W. Gardner, Secretary of Health, Education and Welfare

The Surgeon General..."The American people want to know when and how they shall receive better health care at prices they can afford. We who believe in group practice have an answer. It is not the whole answer, but it represents a valid and important approach."

—William H. Stewart, M.D., Surgeon General of U.S. Public Health Service

In government they are saying:

The Consumer Advisory Council...The increasing enrollment of consumers in PREPAID GROUP PRACTICE PLANS, and the establishment of new plans in areas where they do not exist, would represent a significant forward step in enhancing the quality, efficiency and availability of medical care and in limiting its cost.

—Report by President's Consumer Advisory Council

The Congress...Backing up its verbal encouragement of group practice, the Federal Government has successfully sponsored legislation that "will enable physicians to obtain mortgage financing to develop and equip group health facilities in towns and cities across the nation."

The AMA Citizens Commission..."Group practice will give the patient the advantages of continuing contact with a family physician who knows him and his history, combined with the advantages of access to a wider array of skills and facilities wherever they are needed."

—American Medical Association's Citizens Commission on Graduate Medical Education

In medicine:

The AFL-CIO Executive Council..."Access to high quality health services at costs they can afford is the right of the American people."

"The AFL-CIO Executive Council therefore calls upon Congress and the Administration to take effective action to control medical costs.

"Among actions that should be taken the council recommends that...grants-in-aid be provided to stimulate the growth of consumer-controlled comprehensive health plans."

AFL-CIO Executive Council, Feb. 1967

HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 MADISON AVENUE, NEW YORK, N.Y. 10022

Miss Lummus Fed

STONY POINT—Miss Helen Lummus, assistant director of nursing service, New York State Rehabilitation Hospital, West Haverstraw, received the well wishes of fellow workers and friends at a recent testimonial dinner honoring her retirement at the Wayside Inn, here.

Relating their associations with Miss Lummus were speakers: Dr. Michael T.F. Carpendale, hospital director; Dr. W.O.C. Munroe, consultant in medicine, Miss Viola Vennerson, director of occupational therapy and Dr. John C. McCarty Jr., former chief of orthopaedic service at the hospital.

Due for a Income tax refund? Why not take it in Savings Bonds —your money will grow and grow.

**STONY POINT—During the past year, many of Miss Lummus’ friends and associates have been making plans to honor her with a testimonial dinner. It will be held on Thursday, December 10th.

The dinner will be held at the Wayside Inn, here. The Reverend Father James C. O’Malley, pastor of the Wayside Inn, will deliver the keynote address. The dinner will be preceded by a social hour from 7 p.m. to 8 p.m.

The Wayside Inn Hotel, 625 Madison Ave., New York, N.Y.

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CIVIL SERVICE LEADER

CIVIL ENGINEERING AND RECEIVE $145 TO $204 WEEKLY

Apply for Junior Civil Engineer, Assistant Examiner (Railroad), Grade 2, at Municipal building. The post is open at 1 p.m., March 22, in Room 630, Comptroller's Office, Municipal building. The Lodge is composed of City employees. The session is being sponsored by Eugene Supperman.


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Terms to suit.


FULLY FURNISHED, 2 ROOM, 1 BATH, ALL INCL. $12,000,包括所有家具和电热器。

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NEW YORK

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CIVIL SERVICE LEADER

CIVIL ENGINEERING AND RECEIVE $145 TO $204 WEEKLY.

Applicants and further Information may be obtained from the Civil Service Commission at County Center in Riverhead.

H'val Birrth Rally

The Municipal Lodge, B'val Birrth, will have a membership rally at 1 p.m., March 22, in Room 330, Comptroller’s Office, Municipal building. The Lodge is composed of City employees. The session is being sponsored by Eugene Supperman.

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House For Sale, Laulelu, L.I.

前のrazioneのための必要条件が設定されており、これにより必要な情報を取得することを可能にしています。
CSEA Wins Huge Pay Package

(Continued from Page 1) Delegates voted 10 to 1 to endorse the Governor's pay package. It should be noted that the $600 minimum wage hike applies only to people presently employed by the State. Newcomers will get a straight 10 percent increase.

In describing the negotiating sessions, Bendet praised the Rockefeller Administration for its willingness to bargain around the clock in order to get the pay raise and pension system proposals completed and to the delegates: "They put up a tough fight but they were fair to us and they were fair to the people of New York," Bendet said. He also gave high praise to John C. Rice, CSEA counsel, for his role in the negotiations and cited The Leader for "its militant, articulate expression of our goals and ambitions."

Dr. Theodore C. Wenzl, CSEA president, opened the meeting with an announcement that delegates would be excused for attendance at the session and then gave a brief description of the wage and retirement proposals.

"Although the raise fell short of our request (20 percent, $1,000 minimum)," Dr. Wenzl said, "it proves that collective bargaining can work in public employment and, at the same time, proves that CSEA is an effective, top level labor organization."

He added:
"The State's proposal is a first move toward correcting the long-standing inequities among State employees in the lower grades."

The meeting ended with an announcement by William Berman of the New York City chapter that Bendet would be singled out for tribute on June 9 at a special dinner at the Concord Hotel and invited all to attend the event. The announcement brought the meeting to a close with considerable applause for Bendet and his role in the negotiations.

Appointed
WESTCHESTER—County Hospital Commissioner Benjamin O. Dinin has announced the appointment of Dr. Frederic B. Champi
lin as chief, section of pulmonary diseases, division of internal medicine, upon the recommendation of Dr. Franz Oake and endorsement by the medical board of Grasslands Hospital. Dr. Champlin will assume his full-time responsibilities at Grasslands on April 1.

To Keep Informed, Follow The Leader.
FREDERICK BOND

WILLIAM T. PARRY

CIVIL SERVICE LEADER

March 19, 1968

BLUE CROSS-BLUE SHIELD
PROMOTES TWO KEY AIDES

ALBANY—Ralph Ham-merman, executive director of
Blue Cross and Blue Shield,
announced the appointment of
Frederick J. Bond as director
of advertising. The newly-created
division carries responsibility for
the following operations: sales, membership
services, government relations,
public relations and advertising.
Bond is the 1967 Silver Medal
Award winner for outstanding
service in the field of advertis-
ing and public relations. He is
at present serving as director of
New York State political sub-
missions (towns, counties, school
districts, etc.) in the 13-county
area covered by Blue Cross and Blue
Shield of Northeastern New York. He is
responsible for the state employees account and sales
work for the Civil Service Employees Assn. on chapter level.

Parry attended Christian Bro-
thers Academy and Siena, gradu-
ating with a BA degree in soci-
ology. He worked for the State
in New York and research in
statistics before joining Blue Cross
and Blue Shield in 1952. He is a
member of Greater Albany Cham-
ber of Commerce, Albany Com-
mittee for Community Trust, and
Albany Institute of History and Art;
Colgate Civil Defense Unit, Col-
gate Elks, West Albany Rod and Gun Club and president of the
Colonial Field and Rifle Club.

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Oyster Bay Ends

Credit Union Pay

To Aid Ex-Strikers

MINORU—the Civil Service Employees Assn. has moti-

tivated the Town of Oyster

Bay on behalf of some em-

ployees of the sanitation depart-

ment who participated in an un-

authorized sick strike two weeks

ago.

The Oyster Bay Town unit and

Narrows chapter persuaded the

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credit union payments for this
day period, when some of the

men will have to work one or two
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package now under negotiation.

SHOP

The store that cares about you!

Oyster Bay Ends Credit Union Pay To Aid Ex-Strikers

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OYSTER BAY ENDS

BANQUETS

LUNCHEONS

MEETINGS

RECEPTIONS

SILO'S

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CIVIL SERVICE TRAVEL CLUB announces its 1968 Summer Program Of Carefree Vacations

FREEPORT, GRAND BAHAMA ISLAND, at the luxurious SHERATON OCEANUS HOTEL


First Departure—5 Day Decoration Day Holiday Price: $109
Leave Kennedy Airport on Wednesday, May 29 at 7:30 PM. Return Sunday, June 2.
Tour Chairman: Mr. Sam Emmett
1060 East 28 Street
Brooklyn, New York 11210
Tel.: (212) 293-4488

Second Departure—8 Day Summer Vacation Price: $229
Leave Buffalo Airport on Saturday, July 13 at 6:30 PM. Return Saturday, July 20.
Tour Chairman: Mrs. Mary Gormley
983 Seneca Avenue
Buffalo, New York 14210
Tel.: (716) TA 2-696

Third Departure—8 Day Summer Vacation Price: $189
Leave Kennedy Airport on Saturday, July 20 at 6:30 PM. Return Saturday, July 27.
Tour Chairman: Mr. Sam Emmett

Fourth Departure—8 Day Summer Vacation Price: $200
Leave Albany Airport on Saturday, August 3 at 6:30 PM. Return Saturday, August 10.
Tour Chairman: Mr. Foster Potter
State Dept of Agriculture & Market Chapler, CSEA
Albany, New York 12225

Fifth Departure—8 Day Summer Vacation Price: $189
Leave Kennedy Airport on Saturday, August 10th at 6:30 PM. Return Saturday, August 17.
Tour Chairman: Sam Emmett

HAWAII—16 Days in Honolulu
Spend 16 days in Honolulu at the Reef or Reef Tower Hotel.
Featuring: Round trip jet air transportation. Twin bedded rooms with bath. Transfers and baggage handling. Sightseeing and many extras.

Second Departure—Leave Kennedy Airport on Saturday, July 20, morning. Return Saturday, August 4.

Third Departure—Leave Kennedy Airport on Saturday, July 20, morning. Return Saturday, August 4.

Fourth Departure—Leave Kennedy Airport on Saturday, July 27, morning. Return Saturday, August 4.

Price: $109

Price: $229

Price: $189

Price: $200

Price: $189

Price: $109

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Price: $189

4 Days at the luxurious ALADDIN HOTEL
Leave Kennedy Airport on Thursday, June 30, morning. Return Sunday, July 3.


EUROPE

Price: $875

22 Days to Scandinavia and British Isles
Visiting Denmark, Sweden, Norway, Scotland & England
Leave Kennedy Airport on Sunday, July 14, evening. Return Sunday, August 4.


Tour Chairman: Mrs. Grace Smith
R. D. Box 1155
Waterford, N. Y.
Tel.: (518) GE 7-2087

Price: $875

22 Days, Grand European Vacation
Visiting Portugal, Spain, France, Riviera, Italian Riviera, Berlin and Holland.
Leave Kennedy Airport on Thursday, July 11, evening. Return Thursday, August 1.


Tour Chairman: Miss Deloras Fussell
111 Wintonvile Avenue
Albany, New York 12203
Tel.: (518) IV 2-5397

CARIBBEAN CRUISE

Price: $175 minimum

1 Day Memorial Day Cruise to Bermuda
Leave New York on Friday, May 24, evening. Return Friday, May 31.
Call Miss Theen, 1212 - 6th Ave., N.Y., N.Y. 10036, Tel.: T-7-5400

AROUND SOUTH AMERICA TOUR

Price: $998

22 Days
Visiting Lima, Santiago de Chile, Montevideo, Sao Paulo, Rio de Janeiro.

Featuring: Round trip jet air transportation. Twinbedded rooms to first class hotels. Breakfast and dinner (except breakfast only in Buenes Aires). Transfers and baggage handling. Sightseeing. Escorted.

Tour Chairman: Mrs. Cecile Rosenkranz
65 Sweeney Street
Buffalo, New York 14210
Tel.: (716) TCT 3-2250

PUERTO RICO

Price: $209

Memorial Day Weekend — May 29-June 2
Flamboyan Hotel
July 7-14

8 Day Summer Vacation at Dorado Hilton Hotel.

Price: $359


Tour Chairman: Mr. Irving Blumenbaum
P. O. Box 91
Rempstead, L. I., N. Y.
Tel.: (716) PT 2-7777

7 DAY CARIBBEAN CRUISE

Price: $144

June 14-June 21
San Juan-St. Thomas-U. S. Constitution

Tour Chairman: Mrs. Blanche Ruest
C/o Civil Service Travel Club
711 Eighth Avenue
New York, New York 10036
Tel.: (212) 245-7770 or (516) FR 9-4529

22 DAY MEDITERRANEAN CRUISE

Price: $935

S.S. REGINA — May 4-May 25
Italy—Greece—Greek Isles—Turkey—Israel—Yugoslavia

Tour Chairman: Mrs. Blanche Ruest
C/o Civil Service Travel Club
711 Eighth Avenue
New York, New York 10036
Tel.: (212) 245-7770 or (516) FR 9-4529

22 DAY BRITISH ISLES

Price: $759

Leave Kennedy Airport, Friday July 19th, return Friday, August 9th.

Tour Chairman: Claude E. Rowell
6 Langslow Street
Rochester, N. Y.
Tel.: (716) GR 2-5397

State Prom. Exams
(Continued from Page 3)

ALBANY — Lt. Governor Wilson is Guest Speaker at Communion Breakfast


Chief laundromat supervisor, 33-397, G-14.

PUBLIC SERVICE

Chief accountant (public service) 33-106, G-18.

TAX AND FINANCE

Senior tax collector, 33-107, G-14.

Senior tax collector, 33-106, G-18.

Chief tax collector, 33-106, G-18.

TRANSPORTATION

Principal civil engineer—deputy 33-006, G-31.

THREWAY

Section maintenance supervisor 33-001, $77 to $89.

Lt. Governor Wilson is Guest Speaker at Communion Breakfast

A L B A N Y — Lieutenant Governor Malcolm Wilson was the guest speaker at the first annual communion and breakfast of the State Department of Transportation on Sunday, March 17.

Priscilla D. Ryan, general counsel, head of the department, gave an invocation, and the Rev. William D. Flannery, president takes a salary of $35,000 a year and has a pension fund for himself of $30,000.

“Those outside organizations exhibit their ignorance of what Nassau public employees have achieved by working together through CSEA,” Flannery said. “Where were the unions in those 19 years CSEA has been fighting for and bringing improvements around here? "CSEA has nore than one of these. It’s the employees’ own organizations over which the members have little control.”

Nassau Compares
(Continued from Page 1)

State Department of Transpoa a-