U. S. Pay Increase

President Kennedy has taken note of Governor Dewey's pay raise. The only question is: Will the legislature and the people of New York increase their own salaries?

The period for the receipt of applications for Fireman (F.D.) has been tentatively given from January 10, until Tuesday, March 2. Applications will be accepted in all five borough offices of the City Collector for the $2,500-a-year job.

Upwards of 26,000 men are expected to apply for the NYC examination, of which, eligibles will have approximately 4,000 job opportunities. The examination will be open to men who have reached their 20th, but have not passed their 29th birthday. Other requirements include a minimum height of 5 feet 6 inches and 20/20 vision in each eye without glasses.

Reinstatement Clarified

For U.S. Probationer

There is a larger-than-hill bill in Congress that would put Federal employees on a par with NYC employees, who, if wrongfully dismissed, on reinstatement are entitled to back pay for the intervening period, but any earnings made meanwhile the bill would be retroactive to January 1, like this benefit those who were dropped, but cleared, and after reinstatement, received.

J. P. Kennedy Gets Housing Honor

A citation for meritorious service has been awarded to Special Petrolman John J. Kennedy, of the NYC Housing Authority, by the American Legion, Chairman of the Authority, announced.

150 More Fire Officers Requested By Quayle

Mr. Kennedy overcame an armistice between the Port Green, House, and "through an act of outstanding personal initiative and courage, protected the tenants by apprehending a dangerous criminal.

NYC Fireman Exam Open On Tues.

NYC OFFICER TEST

Open to Jan. 23

Applications will be received until Friday, January 23, for the Police officer examination being conducted by the Pot of New York. The entrance pay is $4,000.

There is a 21 to 27 age limit. Applicants must be citizens, and have a minimum height of 6 feet 6 inches and a maximum 145 pounds. New York and New Jersey residents are eligible.

Jobs are at the George Washington Bridge, Holland Tunnel, Lincoln Tunnel, Battery Park, tunnels, LaGuardia Airport, New York Airport and International Airport at Idlewild.

NYC OFFICER TEST

Exam Open

Until Jan. 29

Applications will be accepted until Wednesday, January 23, for the so-called Special Officer examination from which appointments will be made at Transit Patrolman, Correction Officer (Male) and Bridge and Tunnel Officer. Starting salaries will be as high as $5,000 a year.

The examination is open to men between the ages of 20 and 32. Other requirements include a minimum height of 5 feet 14 inches and not less than 20/20 vision in each eye without glasses. There will be a competitive written test Saturday, March 27.

Applications may be obtained and filed at the NYC Civil Service Commission's Examination Section, 99 Duane Street, opposite "The Leader" office. The filing hours are 9 a.m. to 4 p.m. on weekdays, and 9 a.m. to noon on Saturdays. No applications are obtainable anywhere else and none by mail. Applications already have been received from approximately 4,000 persons. About 8,000 total candidates are expected.

150 More Fire Officers

requested by Quayle.

By H. J. BERNARD

Fire Commissioner Frank J. Quayle has submitted his departmental estimate for the 1948-49 budget to Thomas J. Patterson, budget director, in which an increase of 150 in officers personnel is asked. The granting of the request will permit the improvement of officers' hours and the new budget will go into effect on July 1 next.

The request for the increase by 150 is in favor of the pay raising of $600 a year in favor of the $500 raise.
CIVIL SERVICE LEADER

STATE AND COUNTY NEWS

Tuesday, January 20, 1948

The Public Employee

By Dr. Frank L. Talman

President, The Civil Service Employee Association of Buffalo.

A Bill of Rights for the Public Employee

DEMOCRACY is government which is devoted to freedom and social opportunity for all. The public employee, however, is the last to be accorded the inherent rights to representation in his work relationships, to fair working conditions and to some voice in his destiny as a worker, rights which have been won by labor in many a bitter battle with its bosses. Indeed, the tendency is to further limit and circumscribe the few freedoms granted to the public employee under the civil service law.

The legal denial of the right to strike, enacted in this State without any just reason or provocation, in the face of the voluntary renunciation of this right to strike by the members of The Civil Service Employees Association, is, it seems, likely to lead to arbitrary testing, and these in spite of the fact that these employees have formally and legally taken a solemn oath to perform their duties loyally, patriotically and diligently, to the extent of their ability.

Association Bill Is Better Way

The best way to make a person a thief is to treat him as a thief. The best way to make a public servant disloyal is to give him a job with such responsibility in everything he does and thinks. The quality of mercy is not strained; it droppeth like the gentle rain from Heaven upon the place beneath. The true loyalty test of every public servant lies in the good that he does, in the infinite pains that he takes to serve the public, in his character and in his daily acts of duty.

The Association is, I believe, showing a better way to the best public service and highest loyalty in the provisions of the 1947 Bill approved by State Senator Thomas G. Desmond and Assemblyman Irwin D. Davidson, to create a Public Employees Labor Relations Board. This bill would create a Labor Relations Board for civil service peace, efficiency and morale. It proposes to introduce the conference table into every department of the State government, for improving working conditions and settling grievances. Fair personnel practiced and orderly appeal and hearing procedure would be mandated.

Justice and Fair Play

The limits of this column do not permit an analysis of this problem (p. 3). Senator Desmond, a Republican, is well known as one of the ablest, most critical and most creative of the Legislators. That bill is a guarantee of the soundness and statesmanship. Assemblyman Davidson is a leading Democrat. The bill is above politics. It is a matter of justice and fair play.

New Capital Conference Elects Stahl President

ALBANY, Jan. 19 — The 1948 Capital Conference of The Civil Service Employees Association, recently held, for the first time since the organization was formed, in a conference, the CSEA, has elected Senator John R. Stahl, of Onteora, as its new president.

The purpose of the capital conference is to advance the interests of civil service employees of the state and to serve as a uniting and guiding agency to promote effective representation.

Other officers elected were: David M. W. Wetzel, of the State Department of Social Welfare, vice-chairman; Robert O. Davis, of the State Employees Retirement Systems, secretary; and Margaret Mahoney, of the Public Service Commission, treasurer.

LEBER ELECTED PRESIDENT

The Western New York Armory Employees Chapter of The Civil Service Employees Association has elected the following officers: President, Robert G. Hopkins; vice-president, Martin H. Zalewski; treasurer, Milton K. Klein, of Buffalo; auditor, Joseph K. Kenyon, of Buffalo.

The New York Army Armory Employees Chapter, which serves the employees of the Armory, has elected the following officers: President, Clarence G. Oster; vice-president, Charles H. Schacht; secretary, Harry Schwartz; treasurer, John J. Konicke; auditor, Joseph K. Kenyon, of Buffalo.

The official chapter to the President's Office in the Capital Building is The Civil Service Employees Association of Buffalo.

Utica Joins Assn Central Conference

Special to The Leader

RINGHAMTON, Jan. 19.—The Utica Armory Employees Association was recently incorporated. The day following the organization, the Utica chapter of the CSEA, was organized. The officers of the chapter were: President, John J. Konicke; vice-president, Francis A. W. Wachtel; secretary, John J. Konicke; treasurer, John J. Konicke; auditor, John J. Konicke; and director, John J. Konicke.

First School Group In Dutchess Joins Assn.

Special to The Leader

WAPPINGERS FALLS, Jan. 19.—The Dutchess County School Chapter of The Civil Service Employees Association, which met here recently, was organized. The officers of the chapter were: President, Charles E. Oster; vice-president, Charles E. Oster; secretary, Charles E. Oster; treasurer, Charles E. Oster; auditor, Charles E. Oster; and director, Charles E. Oster.

SUMMARY OF ASSOCIATION'S REPORT ON MEMBERSHIP

ALBANY, Jan. 19 — The summary of membership of The Civil Service Employees Association, as of January 1, 1948, follows:

<table>
<thead>
<tr>
<th>County</th>
<th>Number of Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albany</td>
<td>1,063</td>
</tr>
<tr>
<td>All Counties</td>
<td>21,747</td>
</tr>
</tbody>
</table>

The Legislature has been urged to see to it that vacancies in the Division of Standards and Purchasing are filled with able employees with a high degree of qualifications and experience. This assn. is one of the largest and most active organizations of employees in the state and is strongly supported by the employees and the public.

CIVIL SERVICE LEADER

BRONX COUNTY TRUST COMPANY

NINE CONVENIENT OFFICES

ON YOUR SIGNATURE

CIVIL SERVICE EMPLOYEES

And have you desired to do so? Only requirements are good character and a steady job or income. The agency will consider promptly and confidentially. Loans can be made quickly and with no questions asked. Loans from $50 to $8,500 at reasonable rates.

Call, Write or Phone PERSONAL LOAN DEPARTMENT

MEADOW 5-6900

BRONX COUNTY TRUST COMPANY
ASSN. LABOR RELATIONS BILL IS INTRODUCED

The State Public Employment Labor Relations Board would be composed of three members appointed by the Governor, one of whom would be chosen from candidates nominated by employers. One would be appointed to represent the public. Terms of members, who would receive $12,000 each year, would be for six years. Members would be required to devote their full time to the board.

The board would set up regulations governing the establishment of employee-employee committees and have the authority to resolve disputes that cannot be settled by these committees. The power would be given to the board to subpoena witnesses and records, retain counsel, and commence proceedings in the courts without delay in cases of gross misconduct.

Building Fund Plans Out Next Week

The approved plans call for the active participation of every Association member and the intensive cooperation of every chapter. Some worthwhile rewards for good work in the campaign are contemplated. President Frank L. Tolman has appointed the Special Building Fund Committee headed by Dr. Charles A. Brad, past President of the Association. On the committee are Charles M. Foster, Harry Frize, Robert H. Hopkins, Francis A. Macdonald, John McMullan, Arthur Marx, Victor J. Pallotta, Robert C. Wilson and Clarence W. F. Root.

The headquarters of the Association have been located in the Capitol Building practically since its organization in 1919. Ten years ago its personnel staff consisted of two employees—today it has twelve office employees and two field representatives. The amount of office furniture and equipment necessary to render the increased services and housed in the headquarters' office has increased in like proportion. But the amount of space occupied by the headquarters has remained the same.

Employees and Officials in Action

Dr. F. R. Duggan, President of the Civil Service Chapter of the State Liquor Authority, presented appetizers to the Western New York Army employees. Seated (left to right) Clifford G. Asmuth, Vice-president; George A. Lebow, Secretary; and Harry F. Pallavee, Secretary, Syracuse Armory Employees Chapter; William E. Daley, Treasurer; Robert E. Hopkins, President, Western Conference of the State Employees Association; Norman Gehrke, President; Buffalo Chapter; Joseph A. Keppel, Secretary; and Harry Schwartz, President, Buffalo State Hospital Chapter.

State and County News

Special to The LEADER

ALBANY, Jan. 19,—Details of the great new building fund approved by the Board of Directors or The Civil Service Employees Association will be made public within the next 10 days, it was learned this week.

The approved plans call for the active participation of every Association member and the intensive cooperation of every chapter. Some worthwhile rewards for good work in the campaign are contemplated. President Frank L. Tolman has appointed the Special Building Fund Committee headed by Dr. Charles A. Brad, past President of the Association. On the committee are Charles M. Foster, Harry Frize, Robert H. Hopkins, Francis A. Macdonald, John McMullan, Arthur Marx, Victor J. Pallotta, Robert C. Wilson and Clarence W. F. Root.

The headquarters of the Association have been located in the Capitol Building practically since its organization in 1919. Ten years ago its personnel staff consisted of two employees—today it has twelve office employees and two field representatives. The amount of office furniture and equipment necessary to render the increased services and housed in the headquarters' office has increased in like proportion. But the amount of space occupied by the headquarters has remained the same.

Employees and Officials in Action

Left to right, Frances Mallory, Chairman; Loretta McKea, W. S. Jones Mrs., Mary Wilbur, Hudson Wilbur, Bee Lynch, Mrs. Mary Murphy, Arthur E. Becker, Ruth Van Campen, Abe Wabnuck, Meyer Janes, Jean Guiry and Shirley Guiry. The picture was taken at the Public Service Chapter charter dinner.

Left to right, Herbert C. Campbell, new Director of the Division of State Publicity; Harold Keller, Commissioner of Commerce, and Alfred J. Wendell, Jr., new First Deputy Commissioner, all in the New York State Department of Commerce. Commissioner Keller appointed Messrs. Wendell and Campbell to their new positions. Mr. Wendell was formerly Deputy Commissioner and Mr. Campbell was Director of the Bureau of Information in the Department.

While Foster receiving a certificate of merit of the North Well board from John P. Doyle, Chairman of the State Liquor Authority.

Officers of District No. 8 Public Works Chapter. Left to right. Hazel D. Walsh, Secretary; Frank Putter, Treasurer; C. L. Hey, Delegate, and F. C. Pez, Vice-president.

Saul I. Solomon, Vice-president, Back­ land State Hospital Chapter, and Kathleen Weaver, Secretary of the Chapter, both are active in the membership drive.

Mrs. D. B. H. Wilton, visiting the State Office Building, 82 Centre Street. NGC, being congratulated by his Number 1 member, Herbert Whit- ten, of Public Works.
16 More Win Awards
From State Merit Board

ROCHESTER—Orchis to Nul
Goodwin, the general
worker summer range
chapter party ever put on by
the chapter at the Rochester
Hotel, netted in a
technology cocktail
7:30 to 1:30 and followed by an
the entertainment
undernourished of
the chapter.

The request by the Suffolk em-
ployees was not for full adjust-
bility, only for an
iment employees not in express-
the department directly concerning each of

Troy, the employment.

of the Department of Labor,
ments in some measure of
of the State
process for multiple posting to
payroll tax cards by bookkeeping
machine. Her method is much

PLANT: One of the
pects of the Department of Audit

on the New York State

of these two improvements in the
Parks under the Finger Lakes Park
Commission has already resulted in
a considerable saving.

$150—Marjorie Epes, Dis-
partment of Audit & Control,
Evanston, Ill.; $150—Alice M.
Lockwood, Albany; $30—Margaret
Dillmon, Workmen's Compensation
Board, New York.

S T A T E  A N D  C O U N T Y  N E W S

President, Michael J. Cusumano,
Chairman, Dr. David M. Hourigan,
Chairman, Dr. M. G. Frankau,
Chairman, M. W. S. Reynolds.

ULSTER COUNTY—At a recent
meeting of the chapter of the State Coun-
y of the Civil Service Employees
Association, at the home of Mrs.
Culver, Field Representative
of the chapter with its Associa-
tion Chapter, President A. F.
Winfried presided and almost 100 mem-
ber and friends were present. The
statement made at the chapter's
in the Association activities.

The benefits of the civil
employee determines the program
of the Association. He indulged
in the attention of his
chapter delegate or chapter
dems function of a chapter—the bring-

CIVIL SERVICE INSTITUTE
ALBANY, JAC. 12.—State Comptroller Frank C. Moore made
the following statement this afternoon of checks for $75 and
Certificates of Merit to 30 of the employees of the Department of Audit
and Control for suggestions that were submitted to the comptroller in
the New York State Executive Department.

Martin P. Lanahan, Chief Au-
dit, received an award of $100 for
suggesting a method of doing an
additional 60,000 contracts for postal

CIVIL SERVICE LEADER
ALBANY, Jan. 12.—The New York State Employees' Merit Board announced last
month that awards of $209, $150 and $80, all of $20, of 400 and awards
certificates of merit for 36 employees, as shown in the following:

The second was a new model fireproof
container containing no built-in hinges of
firebrick. This feature, together
with a counterclockwise arrange-
ment, will reduce the cost of fire-
place construction by approxi-
ately 50 percent. Of these of these two improvements in the
Parks under the Finger Lakes Park
Commission has already resulted in
a considerable saving.

$150—Marjorie Epes, Dis-
partment of Audit & Control,
Evanston, Ill.; $150—Alice M.
Lockwood, Albany; $30—Margaret
Dillmon, Workmen's Compensation
Board, New York.

Presents Checks To 4 Award
Winners
ALBANY, Jan. 12.—State
Comptroller Frank C. Moore made
the following statement this afternoon of checks for $75 and
Certificates of Merit to 30 of the employees of the Department of Audit
and Control for suggestions that were submitted to the comptroller in
the New York State Executive Department.

Martin P. Lanahan, Chief Au-
dit, received an award of $100 for
suggesting a method of doing an
additional 60,000 contracts for postal

CIVIL SERVICE INSTITUTE
ALBANY, JAC. 12.—State Comptroller Frank C. Moore made
the following statement this afternoon of checks for $75 and
Certificates of Merit to 30 of the employees of the Department of Audit
and Control for suggestions that were submitted to the comptroller in
the New York State Executive Department.

Martin P. Lanahan, Chief Au-
dit, received an award of $100 for
suggesting a method of doing an
additional 60,000 contracts for postal

State employees...
CIVIL SERVICE LEADER

Page Five

Credit Unions Hold Meetings

ROCHESTER, Jan. 19 — The thirteenth annual meeting of the members of the New York State Rochester Employers Federal Credit Union was held tonight in the Council Chamber of the City Hall. All State employees and local Union leaders located in the Terminal Building were in attendance.

The nominating committee appointed in December consisted of John J. Smith, of the State Insurance Fund, and Goodvine, of Taxation and Finance, and Ed. Ball, of the State School at Elbridge. Those men had the honor of filling vacancies as follows: four members of the State School, three members each of the Commerce, Foreign Commerce, and Auditors' Commissions, and 24 others.

Other business before the meeting included the declaration of dividends for 1947, approving a budget, and the election of a Privy Council, Treasurer and Assistant Treasurer.

According to a report released by treasurer A. C. Thomas, the organization continues to grow, and has over 1300 members at present, who have invested $95,836.88 in shares and who have loans outstanding to 113 members of $25,514.44. Since organization in 1930, a total of $461,395.74 has been returned to members in dividends, of which only $535.44. Dividends to members have been kept at 4 per cent and the Board of Directors state they intend to hold the interest rate at least of 4 per cent on unpaid loans.

Dinner to Loyens To Honor 10 Years As DPUI Director

Regrettably, many representatives of the industry and labor will join with union leaders in New York City, at the Banquet of Placement and Employment in the Hotel Metropole, and other department in the park to celebrate the tenth birthday of the St. Louis Hotel on Thursday.

On the day of the event, Governor Harold Hoffman of New Jersey, new Executive Director of the New York State Employment Commission, will present the dinner.

The dinner, arranged by a committee of Mr. Loyens' associates, marks the tenth year of the service and put the program on its feet. Since the club has achieved a nationwide reputation as a leader in so

...
A THought FOR THE WEEK
People who never get tired always succeed.

Civil Service Leader

TUESDAY, JANUARY 20, 1948

State Workers' Plight

WITH great anxiety, State employees awaited the detailed version of a grant that was much and how apportioned. They ask, through The Civil Service Employees Association, a 25 per cent across-the-board increase. All the facts and figures prove that to be a modest request indeed. There should be no hesitancy about granting it.

With many departments employees are working in private industry and commerce after hours and during weekends, to supplement their State salary income. That should be necessary; it's an imposition.

Highly-trained workers have resigned to accept positions in private industry, appreciably larger salaries. Many employees are making loans against their annuity contributions toward the Retirement System. Veterans are using their bonuses from the State to lighten the load of financial debts.

The most effective argument for the 25 per cent raise is the disparity already existing between the present price scale. The State public worker has been left far behind since the cost-of-living rises started. Increasing salaries with an additional increment, in some cases, have been definitely in achieving even an approximately close ratio between salary and cost of living.

Uniformed Fire Force

Deserves Gains It Asks

THE recommendations made by the Uniformed Firemen's Association and the Uniformed Fire Officers Association to Commissioner Frank J. Quayle are in line with the policy of the City. As a result, the Uniformed Fire Force now enjoys the superior type of public employee organizations. The approach is high-minded, even when the organizations deal with a matter so close to the concern of the people of the department itself, on which they see eye to eye only with each other.

The Fire Department is being efficiently and capably managed; the public is well aware of the praise in the press. The only bequest given by the department, the rampant spirit de corps under the Commissioner's administration, it has been many a long year since an organization of unionized men had been able to speak so highly of its Commissioner.

That the Fire Department is being efficiently and capably managed the public is well aware of the praise in the press. The only bequest given by the department, the rampant spirit de corps under the Commissioner's administration, it has been many a long year since an organization of unionized men had been able to speak so highly of its Commissioner.

Men Deserve What They Ask

It is nice to see a department head dealing at close range that way with the employees of his department, and equally handsome to find that this is an organization uniting in praising the morale of the department, the rampant spirit de corps that way under the Commissioner's administration. It has been many a long year since an organization of unionized men had been able to speak so highly of its Commissioner.

The Commissioner, Mr. Morton, is a man of action, and with that he has always stood out among his colleagues. He has a man of action, and with that he has always stood out among his colleagues. He is a tireless worker, and he is not only a devoted public servant, but also a devoted public servant, but also a devoted...
Public Work Safety Engineers
To Hold 2-Day Conference

ALBANY, Jan. 19—Safety engineers of the State Department of Labor will hold a conference here in the State Office Building Thursday and Friday to adopt a new Employee Retirement System for all branches of state and local government.

The system, which provides for retirement, as well as for accidental disability, will be modeled after the Federal system. The system will be presented to the Department of Labor, and will be adopted as the standard for state and local government.

The conference will be held Thursday and Friday at 9 a.m. and 10 a.m., and will be open to the public. The public is invited to attend and participate in the discussions.

The conference will be held in the State Office Building, Albany, New York.

Contact: [Insert contact information]

---

Disability retirement. 74, Civil
N.Y.C. Amd. Code, §3-38, provides
for a disability retirement system.

Civil Service Retirement, 196, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 197, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 198, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 199, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 200, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 201, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 202, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 203, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 204, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 205, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 206, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 207, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 208, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 209, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 210, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 211, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 212, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 213, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 214, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 215, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 216, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.

Civil Service Retirement, 217, Hamm.
N.Y.C. Amd. Code, §11-3, provides
for a disability retirement system.
**Jobs In 79 Titles ForDisabledVets**

The U.S. Civil Service Commission has announced 79 titles of jobs for which handicapped veterans have an opportunity of employment. The positions are in 25 executive and administrative, 24 office, 20 agricultural, and 10 training classes. The pay is from $2,394 to $2,756.

**Exams for Permanent Public Jobs**

NYC Open-Competitive

For training examinations will be held for 15 positions at the Department of Education, the Department of Housing and the Department of Parks and Recreation. These are in the fields of Education, Housing, and Recreation.

**Fireman Applications to Start on Feb. 10**

The NYC Civil Service Commissioner has announced that applications for the position of Fireman in the NYC Fire Department will be accepted beginning February 10th. The examination will be open to all qualified persons.

**Stenographer Key Answers**

Ten key answers to the examination questions are:

- A: 12, 13, 14, 15, 16, 17, 18, 19, 20, 21
- B: 22, 23, 24, 25, 26, 27, 28, 29, 30, 31
- C: 32, 33, 34, 35, 36, 37, 38, 39, 40, 41
- D: 42, 43, 44, 45, 46, 47, 48, 49, 50, 51
- E: 52, 53, 54, 55, 56, 57, 58, 59, 60, 61

**Welfare Dept. ExamStudyBooks**

The Municipal Reference Library has published study books for the Civil Service examinations for promotion to Administrative, Bureau Supervisor and a variety of other grades. The titles below are part of the series of study guides for Civil Service exams. Each book contains material for the exam in the appropriate grade and includes practice tests.

1. Administrative
2. Bureau Supervisor
3. Other Grades

**COMMISSION PRAISES MORTON AS MAGNAMINE AMERICAN**

The Civil Service Commission has praised Morton for his contributions to the field of social work. He has been a leader in promoting the welfare of the nation's disabled veterans.

**Wellfare Guild to Receive Commendation**

The Welfare Guild has been awarded a commendation for its service to the community. The.guild has been instrumental in providing assistance to those in need.

**STATE ELIGIBLES**

Welfare, Health, Social, Adm.

- Health: Afro-American, Asian, Native American, White
- Social: African, American, Asian, Native American, White
- Adm.: African, American, Asian, Native American, White
Where to Apply for Tests

The following are the places at which to apply for Federal, State, and local government jobs that require a physical examination:

- New York City: 210 Broadway, New York, N.Y., or State Office Building, Albany, N.Y. Same applies to exams for country jobs.
- NYC: 66 Duane Street, New York, N.Y. (Manhattan) or at public offices outside of New York, N.Y.
- State: Both issues and receives applications by mail, usually in particular departments, as specified.
- Ontario: Submits application blanks from the post office.

Applicants for tests should be enclosed with the letter requesting application blanks from the agency applying to an application from the U.S. Civil Service Commission.

Day, night and Saturday sessions have been scheduled for the civil service tests. If the test is not given on the date scheduled, the NYC Civil Service Commission is being informed. Work on the examination is being expedited to allow the Waterproof Department to submit its eligible list as soon as possible.

The Civil Service Commission is awaiting a list to make the first of more than 1,000 appointments in his department. A number of appointments from the list also are being planned by the Health and Hospital Departments.

Day sessions, from 9 a.m. to 1 p.m. started Monday and also will be held January 29, 30, February 6, 8, 10, 12, 14, 16, 18, 21, 23, 25, March 1, 3, 5, 8, 10, 12, 14, 16, 18, 20, 22, and 25, 1954. Appointment dates are scheduled for January 26, 29, February 5, 8, 9, 12, 15, 19, and 22, March 2, 5, 9, 12, 16, 19, and 23, April 8, 11, 19, and 23, May 8, 12, and 19, 1954.

Eligible who pass the qualifying medical test now in progress at 200 Broadway will be placed on a summer list to be conducted on the following dates: January 13, 14, 16, 29, and 30. Approximately half of the 2,500 eligible will have the medical test now in progress.

Applicants for tests should be enclosed with the letter requesting application blanks from the State.

PREPARE NOW!

Applications Open Feb. 6th

Train At The School That Prepared Over 80% of New York City's Firemen!

Attention VETERANS

$2,990 A YEAR

Train for Civil Service Without Cost Under the G. I. Bill. Inquire for details.

You may deduct the total time spent in training from actual age if necessary to get maximum age limits.

F.R.E.E. Medical Exam.

For Any Test Having Physical Requirements.

Applications Now Open!

CORRECTION OFFICER
TRANSIT PATROLMAN
BRIDGE & TUNNEL OFFICER

Salary to 32 Years Eligible.

Good Salaries—Annual Increases

COMPLETE MENTAL & PHYSICAL CLASSES

Conference Day and Evening Courses in Manhattan & Jamaica

J.R. ACCOUNTANT & ACCOUNTANT

Promotion Classes Mon., Wed. & Thurs., 6 P. M.

LICENSE COURSES

MASTER PLUMBER
STATIONARY ENGINEER
M. E. ELECTRICIAN

VOCATIONAL COURSES

DRAFTING
ARCHITECTURAL COMMUNICATIONS—Technology

SECRETARIAL TRAINING

Day & Evening—Office Methods

High School

Preparatory School

Day & Eve. Classes

TRAFFIC OFFICER

(Part Authority)

METHAL & PHYSICAL CLASSES

Day at Convenient

Annual Increases to $5,500 in 3 Years

ATTENDANCE

AGES: 20 up to 29 Years

VISON: 20/20, No Glasses

SAVES UP TO 2 YEARS IN OBTAINING DIPLOMA

PREPARATION FOR ALL COLLEGES

Entrance & Promotion Classes Mon., Wed. & Thurs. 6 F.M.

In Manhattan

SCHOOL DIRECTORY

STENOGRAPHY

TYPEWRITING - BOOKKEEPING

PREPARATION FOR ALL COMPTOMETRIST EXAMINATIONS

CALCULATING OR COMPTOMETRY

BANK HALL ACADEMY—Plattneck For Our Future Men. St. Johns Pentagon

NEW YORK CITY—96 DUANE ST., MANHATTAN 7, N. Y.

BOOKHOLDING SCHOOL

AMERICAN RADIO INSTITUTE, INC.

101 W. 42ND ST., NEW YORK 36, N. Y.

RADIO-TELEVISION INSTITUTE

COMMUNICATIONS—Technology

RADIO-TELEVISION INSTITUTE, 660 LAFAYETTE AV., NEW YORK, N. Y., W. 8-6280

INTERNATIONAL MOUNTAIN CLIMBING SCHOOL

ROBERT DAVID MILLER, DIRECTOR

THE COOPER SCHOOL—Preparation for all Civil Service Examinations

INREO HILL, 18 W. 188TH ST., N. T. C., SPECIALIZING IN ADULT EDUCATION

DETECTIVE INSTITUTE—INTRODUCTION TO THE F F.

DETECTIVE COURSES FOR ADULTS

THE COOPER SCHOOL—81-55 26TH ST., N. Y. C. EXAMINATION TRAINING FOR CRIMINOLOGY

DICKINSON, 164 NASSAU ST., N. Y. C.

LATIN AMERICAN INSTITUTE—115 FLATBUSH AVE. E., BROOKLYN 17, N. Y.

WALTER B. ROBINSON, DIRECTOR

THE BORCHARD INSTITUTE—Empire State Bldg. — JAMES S. BOLAM, DIRECTOR

THE COOPER SCHOOL—Empire State Bldg. — JAMES S. BOLAM, DIRECTOR

THE COOPER SCHOOL—179 W. 188TH ST., N. T. C., SPECIALIZING IN ADULT EDUCATION

DETECTIVE INSTITUTE—INTRODUCTION TO THE F. F.

DETECTIVE COURSES FOR ADULTS

THE COOPER SCHOOL—81-55 26TH ST., N. Y. C. EXAMINATION TRAINING FOR CRIMINOLOGY

DICKINSON, 164 NASSAU ST., N. Y. C.

LATIN AMERICAN INSTITUTE—115 FLATBUSH AVE. E., BROOKLYN 17, N. Y.
Letter Drive Is Urged To Support Postal Raise

According to Ephraim Handman, President of the New York Federation of Post Office Clerks, the second week of January, 1940, the Congress will find that postal employees have closed ranks on their demands for an increase in wages. He points to the record of events which he claims have put the argument in their favor.

On December 9, 1939, a meeting was held at the Treasury Department of the AFL of which Handman was President, at which the National Federation of Post Office Clerks, in chairman, decided to ask for an $800 increase for postal employess. It was requested that it be made up to January 4, 1940. The senate voted unanimously in favor of it. To date, the majority of the Senate has decided in favor of 1,000.

A flood of bills along the lines of the Congress has been presented to Congress early before the new session has begun. It is known that further bills along the same lines are being prepared for introduction.

The next step will be for the House and Senate Civil Service Committees to indorse the measures before them, and that all indications are that these requests for a $800 increase is previously agreed upon by the committees and the President of the national conference in Chicago, but the majority of the Senate has decided in favor of $800.

A flood of bills along the lines of the Congress has been presented to Congress early before the new session has begun. It is known that further bills along the same lines are being prepared for introduction.

The next step will be for the House and Senate Civil Service Committees to indorse the measures before them, and that all indications are that these requests for a $800 increase is previously agreed upon by the committees and the President of the national conference in Chicago, but the majority of the Senate has decided in favor of 1,000.

**Letter Drive Is Urged To Support Postal Raise**

Postal clerks' objectives were listed by Mr. Handman as the basis of proposed letter to Congressmen: 

1. $800 increase, with amendments to provide annuities for minor dependents of widows, and to permit retirement before the completion of thirty years of service.
2. $700 increase for larger bills, and $700 for smaller bills, both of which proposed to raise the annual salaries of postal employees.

He described the picture of the retired, pensioned clerk as most pathetic, at $23 a week.

**Return a letter today.**

A weekly income of $23 provided him with enough to live on, yet the laws of our country decree not enough to provide all the necessities of life for those who have been devoted to their profession the best years of their lives.

He cited reports of the U. S. Bureau of Labor Statistics which indicate the food costs have risen 20% since 1933.

"This means that the wife of a retired letter carrier, for the same amount of food she purchased for $1.20, now pays $1.50." Committed Mr. Handman. "Also the costs of clothing, fuel, medicine, etc. have increased from 60 to 100%, which makes the postal salary of today contain less in purchasing power than the lower pre-war salary of 1939."

**Letter Drive Is Urged To Support Postal Raise**

Postal clerks' objectives were listed by Mr. Handman as the basis of proposed letter to Congressmen: 

1. $800 increase, with amendments to provide annuities for minor dependents of widows, and to permit retirement before the completion of thirty years of service.
2. $700 increase for larger bills, and $700 for smaller bills, both of which proposed to raise the annual salaries of postal employees.

He described the picture of the retired, pensioned clerk as most pathetic, at $23 a week.

"It has been many years since **Letter Drive Is Urged To Support Postal Raise**

Postal clerks' objectives were listed by Mr. Handman as the basis of proposed letter to Congressmen: 

1. $800 increase, with amendments to provide annuities for minor dependents of widows, and to permit retirement before the completion of thirty years of service.
2. $700 increase for larger bills, and $700 for smaller bills, both of which proposed to raise the annual salaries of postal employees.

He described the picture of the retired, pensioned clerk as most pathetic, at $23 a week.

"It has been many years since..."
Barometer of Big Tests

CIVIL SERVICE LEADER

Page Twelve

Tuesday, January 20, 1942

Barometer of Big Tests


NYC

Open-competitive

Promotion

Bergendt, P.D. ................................ 10000
Lieutenant (P.D.) ......................... 14,800
Surface Line Oper. ...................... 12,700
Maintenance, A .......................... 14,700
Maintenance, B .......................... 12,700
Mail Carrier .............................. 8,500

Police Department

Chief Inspector ........................... 15,000
Chief of Inspectors ........................ 13,900
Captain .................................. 11,900
First Chief PM ............................ 11,900
First Chief ............................... 11,900
Mainline, C ................................ 10,500

Supt. of Fire .............................. 12,200
Chief Inspector .......................... 10,600

Firefighter ............................... 7,500

Rolland on List

The name of Lieutenant George W. Rolland, P.D., was not printed in the Manual last week. A list of Fire Lieutenants who passed the list of practical exams is that appeared in The LEADER issue of January 6.

POSTPONEMENT REFUSED

The NYC Civil Service Commission denied the Comptroller's request for further postponement of exams for Junior Accountants and Accountants.

U.S. Tests for Disabled Vets

(Continued from Page 9)

Labor Relations Board, $3,397 50

Fireman, Low Pressure, $1,832.

Positions are located in Washington, D.C. and similar cities: six months' experience in operating steam boilers. No written test. Forms to be filed: 7, 5001-ABC, and 1, 5001-0.

Food and Drug Inspector, $2,047.

ENGINEERING

Engineer, $2,047.

Field Engineer, $2,047.

STATE BONUS

All necessary photographic copies made on premises

STAR PHOTOGRAPHER

115 E. 182nd Street (National)

--NOTARIZED --

VETERANS

PHOTOGRAPHIC PAPERS FOR STATE BONUS PAY

Triangle Litho Print Co.

For Veterans under C. Gil Bill

Veterans World War 2 Be Sure Then Go Ahead

Get your 10-hour driving instruction each day at the Autodrome Club of America.

Royal-Urban Corp.

1274 13th Ave., N.E. Phone: 3-7777

FREE TO VETERANS

Learn to Drive under G. I. Bill

Veterans Auto School

COMPLETE COURSE $10

--NOTARIZED --

LEARN TO DRIVE

"Hang on tight... you'll never forget it!"

215 MANNON PLACE

LEARN TO DRIVE

"Baseball Cap" Club

General Auto School

1212 10th Ave., N.E.

Ansel Kirven Auto School

124 E. 12th St., N.E.

LENDERMAN

AUTO SCHOOL

VETERANS

PHOTOGRAPHIC PAPERS FOR STATE BONUS PAY

Triangle Litho Print Co.

For Veterans under G.I. Bill

Veterans World War 2 Be Sure Then Go Ahead

Get your 10-hour driving instruction each day at the Autodrome Club of America.

Royal-Urban Corp.

1274 13th Ave., N.E. Phone: 3-7777

FREE TO VETERANS

Learn to Drive under G.I. Bill

Veterans Auto School

COMPLETE COURSE $10

--NOTARIZED --

LEARN TO DRIVE

"Hang on tight... you'll never forget it!"

215 MANNON PLACE

LEARN TO DRIVE

"Baseball Cap" Club

General Auto School

1212 10th Ave., N.E.

Ansel Kirven Auto School

124 E. 12th St., N.E.
<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fire Chief</td>
<td>John Smith</td>
<td>$110,000</td>
</tr>
<tr>
<td>Deputy Chief</td>
<td>Jane Doe</td>
<td>$90,000</td>
</tr>
<tr>
<td>Battalion Chief</td>
<td>Robert Brown</td>
<td>$80,000</td>
</tr>
<tr>
<td>Firefighter</td>
<td>William Johnson</td>
<td>$40,000</td>
</tr>
<tr>
<td>Firefighter</td>
<td>Sarah Lee</td>
<td>$40,000</td>
</tr>
<tr>
<td>Administrative Officer</td>
<td>John Doe</td>
<td>$60,000</td>
</tr>
<tr>
<td>Administrative Officer</td>
<td>Jane Doe</td>
<td>$60,000</td>
</tr>
<tr>
<td>Administrative Officer</td>
<td>Robert Brown</td>
<td>$60,000</td>
</tr>
</tbody>
</table>

**NYC OPEN**

- **Office Assistant** (Let): M. Numerico Key Punch, Grade 1.
- **Office Assistant** (Let): L. Charlemont, Grade 1.
- **Office Assistant** (Let): M. O'Flynn, Grade 1.
- **Office Assistant** (Let): T. O'Flynn, Grade 1.
- **Office Assistant** (Let): P. O'Flynn, Grade 1.
- **Office Assistant** (Let): E. O'Flynn, Grade 1.
- **Office Assistant** (Let): A. O'Flynn, Grade 1.
- **Office Assistant** (Let): D. O'Flynn, Grade 1.
- **Office Assistant** (Let): F. O'Flynn, Grade 1.
- **Office Assistant** (Let): G. O'Flynn, Grade 1.
- **Office Assistant** (Let): H. O'Flynn, Grade 1.

**HELP WANTED**

**FULTON AGENCY**

**1953 MAIN ST.**

**BROODY AGENCY**

**Manager for 35th Street**

**Salary:** $500 per month

**Required:** Experience in office work.

**Location:** 35th Street.

**Terms:** Hires immediately.

**HURST EMPLOYMENT AGENCY**

**17 W. 42nd St.**

**Borncare-Keller-Ott**

**Salary:** $500 per month

**Required:** Experience in office work.

**Location:** 42nd Street.

**Terms:** Hires immediately.

**ARMS TRAINED MEN GET MORE OUT OF COLLEGE**

says E. S. Silvers, Dean of Men, Rutgers University

Recent high school graduates are handicapped

"The average seventeen and eighteen-year-old now planning to attend college would get much more out of college and contribute much more to it, if he first gave himself a chance to broaden his experience by working."
Barnard's Authentic Inside News of What's Happening and What's Ahead

UNDER THE HELMET

By QUENCH

As usual, the news for the late Rev. Edward F. Castello, for ten years Civil Service Leader, was held yesterday morning at the Church of Our Lady of Mercy, Forest Hills, New York. The late Chief, a conspicuous figure at the Fire Department Holy Name Society for the Brothers of Brooklyn and Queens, the New York Fire Department of the American Legion, and a member of the Forest Hills Board of Education, was always a figure for whom respect was felt. He was a man of firm belief in his ability to do the job and stand by the firemen who, he thought, were entitled to the full benefits of social security.

Because of the recent news, the papers, including this one, have been plastered with requests from the Federal and military authorities to make every effort to have the life of the clubs now in use.

Many Probationary Firemen There are no Fireman vacations at present.

UN-A-FOA Letter

Impresses Quayle

Commissioner Quayle was much impressed by the joint letter sent by the Uniformed Firemen’s Association and the Uniformed Fire Officers Association, giving their “pointed” protest to the Department and stating that all the members of the Department have been “given a chance” to retire or resign or take any action that would be appropriate. The letter was made publicly known by the Secretary of the Department, and the Commissioner Quayle, impressed by this information, has already made public his own views. The letter was made public by the Secretary of the Department, and the Commissioner Quayle, impressed by this information, has already made public his own views.

The letter was made public by the Secretary of the Department, and the Commissioner Quayle, impressed by this information, has already made public his own views.

Beebe Receives Thanks

For Job Well Done

Governor Beebe received a letter from the Executive Committee of the Uniformed Firemen’s Association in the operation of the constitution of the State of New York, the most active of the founders of the American Firemen’s Association, chairman during the hectic days of organization, there was opposition to it. (From New York Sun.)

The first President, Mr. H. J. BERMAUD, was very busy at Fire Headquarters and had no time to talk over the details of the constitution, but the energetic and capable orator, Mr. T. J. P. J. Quayle, in his name, put forward the views of the committee. Beebe issued a statement expressing appreciation of what had been accomplished. The letter was sent by the Commissioner to Mayor F. W. H. Tranquility, President of the Board, and the dedication ceremonies will take place at 2 p.m. on Saturday, January 25, in the presence of the Fire Department, and the Commissioners of the city.

All Captain Eligibles

The program will be attended by officers and committees, as well as discussions of the late developments concerning the list.

All Captain Eligibles Will be Promoted

The small group can look forward to the practical certainty of promotion, every base of one of them, before the list expires on March 16.

The new list will be prepared as soon as possible, in accordance with the order of the Department. The eligible list will be ready for examination by the candidates before the expiration of the list.

The new list will be prepared as soon as possible, in accordance with the order of the Department. The eligible list will be ready for examination by the candidates before the expiration of the list.

The new list will be prepared as soon as possible, in accordance with the order of the Department. The eligible list will be ready for examination by the candidates before the expiration of the list.
The Uniformed Firemen's Association, in a letter to Fire Commissioner Frank J. Quayle, signed also by the Uniformed Firefighters Association, cited its principal objections:
1. A 500 salary increase for all members of the uniformed force.
2. All cost-of-living bonuses to be made a permanent part of base pay.
3. Legislation to permit members of the Article 1B pension system to transfer under the Article 1 system in which most members are now enrolled, to eliminate discrimination against pension rates.
4. Increase in the number of personnel.

Numerous other recommendations were made.

Argument for Raise
The argument for the 500 included the sharp rise in living costs and the small increase—25 cents an hour—proposed in the last letter. Many arguments may be advanced to justify an adjustment in the salary. The most obvious is the fact that the cost of living has risen approximately 30 per cent over the 1939 base with only a corresponding cost of living pay increase of 30 per cent, of which less than 15 per cent is applied to pension. (This 30 per cent increase is only nominal. In terms of take-home pay the increase is far less than 10 per cent.)

"Cost-of-living bonuses are essentially an incentive to widows and children of firemen killed in line of duty, under the law, the Board of Trustees of the Fire Department Pension Fund is permitted to grant only a pension of one-half of the base pay and not one-half of the true salary, thereby resulting in a continuing injustice to these widows and children, and making poverty the reward for the loss of a beloved husband and father."

Pension Rectification Sought
On the score of pensions the letter referred to the favored interest rate on annuity continuations, as an addition of 25 per cent to the employed's pension burden and no corresponding benefit.

"Men in this department pay as high as 14 per cent on their salaries for pension protection without any provisions being made for their dependent children," the letter continued. "Therefore, an adjustment should be made to assure all families of the possibility of a pension in the event of the member's death. Members in the Article 1B system have a take-home pay of approximately 10 per cent less than the member of the Article 1 system. Thus, as the occupation of the member is common to all of us it is patently unjust that one man should receive (two hundred dollars ($200) more than another for the same service."

An indication of the pension discrepancies was shown in the following table:

<table>
<thead>
<tr>
<th>Pension Group</th>
<th>% of 1948 Base</th>
<th>$100</th>
<th>$500</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pension Members</td>
<td>5%</td>
<td>$198.00</td>
<td>$990.00</td>
</tr>
<tr>
<td>(Child)</td>
<td>5%</td>
<td>$300.00</td>
<td>$1500.00</td>
</tr>
<tr>
<td>Insurance</td>
<td>5%</td>
<td>$300.00</td>
<td>$1500.00</td>
</tr>
<tr>
<td>Firemen's</td>
<td>5%</td>
<td>$60.00</td>
<td>$300.00</td>
</tr>
<tr>
<td>Commissary</td>
<td>5%</td>
<td>$60.00</td>
<td>$300.00</td>
</tr>
<tr>
<td>Uniforms</td>
<td>5%</td>
<td>$70.00</td>
<td>$350.00</td>
</tr>
<tr>
<td>Charity</td>
<td>5%</td>
<td>$80.00</td>
<td>$400.00</td>
</tr>
<tr>
<td>Burgundy Plan</td>
<td>5%</td>
<td>$40.00</td>
<td>$200.00</td>
</tr>
</tbody>
</table>

Total: $772.40 $3862.00

"The inequalities in take-home pay and the discrepancies between the two pension systems could be rectified by legislation to enable members in the 144 system, that is Article 1B, to transfer into the Article 1 system."

"This organization plans to offer such legislation in year two and to His Honor, Mayor O'Dwyer, for consideration in the very near future."

Proposed Fire Quota
The following personnel quota was offered as a suggestion of the highest possible efficiency:

<table>
<thead>
<tr>
<th>Position</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lieutenants</td>
<td>1081</td>
</tr>
<tr>
<td>Captains</td>
<td>137</td>
</tr>
<tr>
<td>Battalion Chiefs</td>
<td>160</td>
</tr>
<tr>
<td>Deputy Chiefs</td>
<td>160</td>
</tr>
<tr>
<td>Chief of Department</td>
<td>1</td>
</tr>
<tr>
<td>Chief of Staff &amp; Operations</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>1487</td>
</tr>
</tbody>
</table>

Other recommendations were:
1. That $5,000,000 appropriated by the City for the Hospital Insurance Plan be reduced by proportion set aside to pay one-half of the Hospital Insurance costs of all firemen participating in the Blue Cross Hospital Insurance Plan.
2. "Heart and related disease is most prevalent in the Fire Department. We recommend that the Fire Department be X-rayed at the chest and back and cardiovascularly examined to reduce the possibility of any apparatus suffering from an injured back, impaired respiratory tract, or from heart disease."
3. That a system of preventive medicine be provided to the uniformed force of the Fire Department. We recommend that all firemen be given X-rays and general physical examinations at the expense of the City, the possibility to reduce by the medical board the number of men suffering from respiratory disease in the fire department, and that the City of New York be made one of the many beneficiaries of the Blue Cross Hospital Insurance Plan.
4. That a special rating for those employees in classifications worked on in a plant exposed to respiratory disease be reduced from the present $2.00 to $1.00 for each classification.
5. That the entire personnel of the Fire Department be continued in their present current systems.

Other recommendations were:
1. That the $5,000,000 appropriated to the Hospital Insurance Plan by the City be reduced by proportion set aside to pay one-half of the Hospital Insurance costs of all firemen participating in the Blue Cross Hospital Insurance Plan.
2. "Heart and related diseases are most prevalent in the Fire Department. We recommend that the Fire Department be X-rayed at the chest and back and cardio-vascularly examined to reduce the possibility of any apparatus suffering from an injured back, impaired respiratory tract, or from heart disease."
3. That a system of preventive medicine be provided to the uniformed force of the Fire Department. We recommend that all firemen be given X-rays and general physical examinations at the expense of the City, the possibility to reduce by the medical board the number of men suffering from respiratory disease in the fire department, and that the City of New York be made one of the many beneficiaries of the Blue Cross Hospital Insurance Plan.
4. That a special rating for those employees in classifications worked on in a plant exposed to respiratory disease be reduced from the present $2.00 to $1.00 for each classification.
5. That the entire personnel of the Fire Department be continued in their present current systems.