U. S. Wants

BUSINESS MACHINE OPERATORS
—See Page 16

When 150,000 Upstate Jobs Go Civil Service—Do Wages, Hours Change?
—See Page 7

CUSTOMS INSPECTOR LISTS SET UP
—See Page 4

Border Patrol Job Still Open
—See Page 19

Doctors Wanted—Salary to $4,600
—See Page 20

Card Punch Test—November 2
—See Page 4

Draft Threatens State Raises
—See Page 6

MANY NEW TESTS FOR TEACHERS
COMMERCIAL SUBJECTS—ENGLISH—ART
HISTORY—SHOP—HOME ECONOMICS
—See Page 10
Sanitation Men Complain—
"Jobs Threatened If We Don't Buy Overcoats"

By BURNETT MURPHY

Numerous complaints were received in the Leader office last week against alleged high-pressure methods of the Sanitation Department and various employee organizations in forcing the men to purchase winter overcoats. One caller declared that his superior officer threatened to suspend the men unless they made a deposit on the overcoats this week and presented the receipts.

The uniforms, say the complainants, can be purchased at one place—Isaac's, at 68 Bowery. However, when the workers present the receipts for the men, Isaac's has no uniforms on hand but insists that they make deposits of at least $3 for future delivery. The overcoats cost $9 formerly, were priced at $7. The retailer makes a deposit of $1 for one or two dollars. He insists on $3, the men said. "He hasn't got any uniforms on hand."

The uniform cloth is supplied by the Sanitation Department, but an association of Sanitation employees advises the men where to purchase the coats.

Powell Denies It

William Powell, deputy commissioner of the Sanitation Department, denies the allegations made by the men last week. He said that they were given an eight-week period to purchase coats; some of the eight weeks have passed. 'They've been wearing those coats for over six weeks,' he explained. "As long as 95% of the men have worn the coats, 95% will buy them. Men used to back out of the cold because they didn't need coats. They looked like a lot of ragamuffin."

The Commissioner said the men could pay $1 a week or $2 a month or whatever they can afford.

When asked if the men were permitted to take coats at some place other than Isaac's, Powell said they could; provided they got "the type of cloth specified." The men say that only Isaac's has this type of cloth.

The men who called the Leader office last week were afraid to have their names mentioned or the location.

CIVIL SERVICE LEADER

Bridge Officers Offer Service in Emergency

The boys who work for the Tri-State Bridge Authority have offered their services as special police in an emergency should arise.

In a letter to Mayor LaGuardia, Kenneth C. Merrell, who supervises the Police Department, and having studied the problem of securing law with the help of the Bridge Authority, Police Code, the Code of Criminal Procedure, and traffic rules and regulations, our position as Bridge Authority people makes us familiar with bridges and parks and facilities in New York City, many of which are vital military value. We inform you of our willingness to meet any capacity that you require.

The Mayor had previously indicated that in the event of emergency, he would like to establish a special police unit composed of retired members of the Department. The Bridge Authority officials are on the ground that if New York's force is to be enlarged, new men should be taken from the eligible lists. The eligible lists, it is said, are good only for the civil service of dispatching the city than the older men.

Porters Can't Have "Skip" Promotion

The little-used Patrolman Promotion Board on the Board of Transportation was declared eligible for promotion examination for Conductor to Conductor and Conductor to Special Police force. The Municipal Civil Service Commission, explained the Mayor at the time, declared the promotion examination for Conductor to Conductor and Conductor to Special Police force eligible for the Promotion Board.

Oct. 25 Final Day

For Marine Stokers

October 25 has been set by the Commissioner as the last date for competitive examinations for Marine Stokers with the Fire Department.

FIREMAN—PATROLMAN

Class are now rectoring for FIRMEN—PATROLMAN. The examination for the police force will begin the first week of that year. The test for Patrolmen will be held late in 1941, as the present patrolmen are expected to be retained.

For information, contact the Commissioner.

UNEMPLOYMENT INSURANCE REFEEE

Class must meet on Monday at 9:00 a.m. and Wednesday at 10:00 a.m. at 15 and 16 Cortlandt St., New York City. Materials will be sent to all addresses in the State.

CARD-PUNCH OPERATORS

Begin preparation for the test in many occupations in commercial field.

J.R. PHARMACIST: Class meets Monday and Friday, 7:00 a.m.

MOTOR VEHICLE LICENSE EXAMINER: Class now forming.

ASSISTANT MOTOR VEHICLE INSPECTOR:

STATIONARY ENGINEER'S LICENSE:

MASTER PLUMBER'S LICENSE:

City Electrician, State Court Attendant, Senior License Investigator, Post Office Clerk-Carrier, Railway Postal Clerk.

Office Hours: Daily, 9 A.M. to 11 P.M. Monday; 9 A.M. to 9 P.M. Tuesday, Wednesday, Thursday, and Friday; and 9 A.M. to 11 P.M. Saturday.

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Over a Period of 32 Years.

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The eligibles association has requested a meeting for Tuesday, October 22, at 8 o'clock at 3 Beekman Street, New York City, to make plans for the department heads use these lists would be compiled quarterly and submitted to department heads. This process would keep veterans and others higher jobs, even if they have not original preference lists had expired.

In some cases, personal differences with superiors are the major reason.

The procedure now being considered by the Commission was outlined in a report submitted by Samuel H. Galston, assistant director of examinations. He proposes that the Commission make up regular lists of employees seeking transfers. These lists would be compiled quarterly and submitted to department heads every three months. An attempt would be made to have the department heads use these lists for appointments, instead of requesting new certifications, if this was practical for their personnel needs.

Information Required

According to the new plan, which as yet has not been officially adopted, all requests for transfers would be submitted to the Commission's Information Bureau, which will send out forms to be filled in with complete information. These forms will list the name, address, salary, department, etc., of the employee seeking a transfer, and the reason for desiring the change. The filled-in forms would be turned over to the certification clerk, who would compile a "list of city employees seeking transfers," making the compilations up quarterly.

New Method of Job Transfers Studied by N.Y.C. Commission

A new method to facilitate transfers of city employees is under consideration by the Municipal Civil Service Commission. The problem is one of the most knotty, administrative difficulties officials of the city are confronted with.

The Liana has frequently called attention to the need of a simple transfer system, asking the Commission to work out a method of procedure that would be acceptable to city department and practical for employees.

Eligibles on Preferred List

Persons on preferred lists for reappointment to city departments are allowed to take promotion examinations, in accordance with a long-established policy of the Municipal Civil Service Commission. If they pass the promotion tests, they are placed on the eligible lists in regular order and receive appointments to the same jobs, even if they have not been reinstated to the positions from which they were originally suspended.

Last week the Commission considered the problem of what to do with persons on promotion lists whose original preferred lists had expired. (Continued on Page 511.)
You Can’t Get a U.S. Job if You’re Needed
In Private Defense Work

Men and women who have jobs in private or public agencies
which are working on national defense needs will not get Federal
Civil Service jobs. The U.S. Civil Service Commission has
already adopted a new policy whose stated purpose is to protect
the orderly procedures of all government departments and private
businesses which are all working America’s war machine.

Technical and Engineering Civil Service Positions

• Utopia Work
• Udinoff’s
• Professional Engineer’s League
• Registered Architects

MANHATTAN TECHNICAL INSTITUTE
1411 Broadway (50th) Circle 2-7171

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A HEAVY POCKETBOOK MAKES A LIGHT HEART

Be trained in your youth and old age will take care of itself.
Enroll with Mary A. Mooney, College Registrar, Commercial Business College, 7 Lafayette Ave., Brooklyn, for courses in Stenography, Typing, Bookkeeping Machine, and Key Punch Machine. Civil Service Preparation.

PHONE: Plainfield 1-3941

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A SPECIAL OFFER
UP TO 50% OFF QUANTITY ORDERS

Register NOW
FOR CARD PUNCH OPERATORS


Monday, October 22, 1945
CIVIL SERVICE LEADER

Postal Jobs Except for Christmas Rush

The Administration already is preparing for the Christmas mail rush. President Roosevelt has signed an executive order exempting Civil Service temporary clerks, carriageboys, and laborers from their usual duties during the holiday.

This is the usual procedure.

Postal Jobs Except for Christmas Rush

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In Private Defense Work

Technical and Engineering Civil Service Positions

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Register NOW
FOR CARD PUNCH OPERATORS

Yes, You May Vote
But There Are Lots of Things You
Can't Do Under the Hatch Act
If you work for the government, may you put a Willie sticker in your car? Will you be fired if Roosevelt's picture hangs in the window of your home? Is it OK to contribute funds to your political party?

Questions like these are pouring into offices of the U. S. Civil Service Commission. So last week, in collaboration with the Department of Justice, they issued a list of simple instructions defining the Hatch Act and prohibitions imposed by it.

Prohibitions
Here they are:
1. It is not lawful for Federal officials and employees, with a few notable exceptions, to take an active part in a political campaign.
2. It is not lawful for any Federal official or employee to solicit campaign funds from another Federal employee or official.
3. It is not lawful for anyone to sell or receive campaign funds from Federal employees who receive his salary from an appropriation provided for in the Emergency Relief Act.
4. It is lawful for any official or employee to make a contribution, to a political party, to someone for whom he votes, to a candidate for public office to the tune of $10 a year.
5. It is not lawful for anyone to wear a political badge in his place of business, or to put a political sticker on his car, or to wear an appropriate political insignia. But it is legal to wear a political badge in a business if such apparel is not forbidden by local ordinance.
6. Several divisions were given direct appropriations in the Three Billion Supplemental National Defense bill which the President signed last week.
7. The Hatch Act has been rung from a Federal employee who has been in the service of the office for five years, unless a new high record.

The list on personnel and the Department is entirely free to hire employees whenever and wherever it pleases, as long as the money holds.

For Safety
Medals given to claimants in the Post Office for safety in their work over a period of years.

Skilled Men Needed
Wanted: Skilled workers. If you know how to handle tools, if you can turn out a tool, or grind a lens, or make a delicate instrument, or do a mining operation, then your government wants you—and needs you badly.

If you can do any of the jobs listed below, get in touch right now with the Second District of the Federal Civil Service Commission, 641 Washington Street, New York City.

Bost., Mass., Navy Yard
Cooper (derrick)
Shipwright

Newport, R. I., Naval Torpedo Station
Machinist

Philadelphia, Pa., Navy Yard
Loftman
Shipwright

Portsmouth, Va., Norfolk Navy Yard
Loftman
Shipwright

Washington, D.C., Navy Yard
Cooper (forge)

Instrument Maker

Washington, D.C., Navy Yard

Precision Lens, Prism and Test File Maker

Buy The Leader every Tuesday

A Timely Study Book
A Valuable Reference Book
At The Leader Bookshop, 97 Duane Street, N. Y. C.

UNEMPLOYMENT INSURANCE MANUAL

WITH
Questions & Answers
annotated by sections
Prepared by the Civil Service Leader Staff

H. ELIOT KAPLAN

It Will Prepare You for the November 16 Exam for Unemployment Insurance Referee
(31 jobs, listed at $3,500-$4,375)

It Will Be a Handy Reference Book on Your Shelf
Orders will be taken by United Lawyers Barriers, or use coupon below.

100 PRINTED PAGES

$ 1.00
Price Includes Postage and Tax

U. S. Printing Office Graduates
100 Smart Lads, Pictorial Gals

The Government Printing Office last week graduated 100 apprentices into the skilled mechanics class.

Among graduates are Arthur W. Amos, who is described by the program as a big boy who likes big things, Hazel Avers, pigtailed crescent, with a specialized interest in the sheet metal work; John Heywood, a damper, with a knack for Excel's chicken; Milton Belch, background when started down nights of light and dark... Philip Boundford, he's possessed of that hench feline sense which requires a look before a leap.

John W. Brownlee, came from Seattle with a head full of yearnings... Edward H. Wiest, a young man's heart... James Carroll, more card shark than sheik, thinks a queen in hand is worth $500 in the bank... Frederick Paul Paxton, James Payne, Jacob Posner, William Welback, Charles Ives, Edward Rush, despite bond-salesman exterior, he has a printer's heart...

Elinor Nugen, the indolence of horses by riding them across hill anddale rather than playing them on the board... Daniel Ryan, so willing to give life, the skill of his heart, an extra square... Marshall Smith, he makes his bed for fame as the only man to grow a complexion invisible mustache... Louis Toflano, with a quizzical, unsteady look on Scattagoro Baines... Moses Wofford, a cowboy from Brooklyn... Stanley Sullivan, unaccompanied rebel from the Third District...


For Safety
Medals given to claimants in the Post Office for safety in their work over a period of years.

Civil Service Leader
booklet

$1.00

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97 DUANE STREET, NEW YORK CITY

Kindly send me a copy of the UNEMPLOYMENT INSURANCE MANUAL. I enclose $1.

NAME
ADDRESS

CIVIL SERVICE LEADER
PAGE 5
CIVIL SERVICE LEADER

CIVIL SERVICE
NEW YORK STATE

By MORTON YARMON

Draft Threatens State Pay Increases

As State employees left registration centers last Wednesday, they asked themselves and each other many questions: Will I be deferred? Should I volunteer? Will I look well in a uniform?

In this they were exactly like 16,000,000 other American males between the ages of 21 and 38.

But the State employees asked themselves one question peculiarly their own: How will the draft affect their Civil Service salary increments?

To State employees, Feld-Hamilton is a magical expression. It is magnum charta, lifting victory over war's weary years, cherished because its retention has meant further battle each year in the Legislature.

This Feld-Hamilton law is very simple: it provides that for equal jobs in the State service employees are to receive equal salaries. Under a salary schedule, a low minimum wage is set, with the provision that employees advance by five annual increments until they reach the maximum or go on to more important work, or are retained by the State at the maximum after five years until they are promoted to a higher level.

Flagrant Inequalities

The Association of State Civil Service Employees pushed the bill in 1937 after a legislative commission reported the flagrant inequalities rampant in the State service. The Association, which had been retained had he stayed in State, by Joseph Schechter, legal adviser to the State Department of Civil Service.

CIVIL SERVICE

This memo treats the Feld-Hamilton law. It says:

1. Who are entitled to the benefits?
(a) The entrance requirements were those referred to above.
(b) The entrance requirements were those referred to above.
(c) This applies to permanent, temporary, and provisional employees in the competitive and non-compensa
tive classes.
(d) No statement of duties appears in the announcement for a promo

On Filling Vacancies

On the matter of filling vacancies, the bill says:

1. A substitute or temporary employee may be appointed, and a temporary or provisional employee is entitled to the same rights as those referred to above.
2. Under the Plan Law, passed at the 1940 session of the Legislature, personnel appointment is limited to one year.
3. This law must be amended before it can be extended to civil servants by the Governor.
4. In discharging the Substitute personnel, one item has been omitted. This says: A special appropriation should be set aside to take care of the excess of pay due to civil service employees.

Between 8 and 12 Tonight!

Between eight and twelve tonight, 861 people will be injured in automobiles.

Over 1,000,000 people are disabled yearly by sickness or accident in the United States. 823 persons out of every 1,000 are sick every year.

The Odd's are Against You

Only Insurance can beat these odds.

There is a cooperative, low-cost Group Plan of ACCIDENT and SICKNESS INSURANCE that can be continued after leaving State service. It can be continued after leaving State service.

An Unusual Offer To All Employees of the State of New York

The Association of State Civil Service Employees of the State of New York, 423 State Street, Schenectady, N. Y.

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Binghamton Civil Service Blasted by Investigation

Binghamton's Civil Service, which has recently been investigated by the City Council and has long been the center of political maneuvering, come in for some severe criticism from the State Civil Service Commission.

The report has certain vital points which would be of interest to all federal examinations.

1. The entrance requirements were raised for eligibility.
2. The entrance requirements were raised for eligibility.
3. No salary range was announced for eligibility.
4. No statement of duties appears on the announcement for a promo

Protect Yourself Now

Send No Money. Write for Complete Details TODAY

C. A. CARLISLE, JR., TER BUSH & POWELL, INC.
423 State Street, Schenectady, N. Y.
When 150,000 New Yorkers Come Under Civil Service

For the past month, the New York State Commission on Extension of the Civil Service (better known as the File Commission) has been holding public hearings in an effort to expand the public's understanding of how Civil Service will be expanded. The commission is currently considering proposals for new positions in the state government.

The commission has already collected data relating to the New York Civil Service. This data will be used to form a model for future expansion.

The next hearing will be held in January. The commission will then make a decision on whether to proceed with the expansion.

State Begins Listing Top Three on Each List

The cream of the nation's personnel crop will aid New York State in local Civil Service commissions in their work. The list is the first of many to be drawn from the results of the three exams for the State, County, and Village of New York. The list includes the names of each of the top three candidates.

Eligible for Transfers

You may be eligible to take examinations for advancement in higher positions in the service. Your salary would then be increased.

Eligible for Transfer

You may be eligible to take examinations for advancement in higher positions in the service. Your salary would then be increased.

Eligible for Promotion

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CIVIL SERVICE LEADER
Published every Tuesday by Civil Service Publications, Inc., Office: 97 Duane St. (at Broadway), New York, N.Y. Phone: Cortlandt 7-5665
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Wanted: Protection for Civil Service in Draft

OW that the big day—October 16—has passed, and the nation's youth has gone quietly to millions of registration booths and joined the vast pool of eligibles, there will be a great strain on the Civil Service on account of its army, there is an urgent need for new laws and regulations to protect Civil Service employees who may be drafted. The main problems to be met are these: to assure all employees of their jobs back after discharge; to provide for salary deferments; to guard promotion and seniority rights; to provide for clear-cut, considerate action by legislators, administrators and department heads.

Legislation is needed to accomplish these objectives for city, state and federal employees in the City Council and Board of Estimate in New York City; in the State Legislature and in Congress.

It is too early to make more than general recommendations. Actual legislation will come later as the drafts come in and its implications become clearer. However, it should be pointed out that all governmental agencies should immediately adopt a policy of interpreting existing rules and regulations as liberally as possible.

Next, legislation should be enacted by the cities and States which will accomplish the clear purpose of the above goals. Following this, a reemployment program should be set up at the end of their draft service. In addition, they should be provided with the difference in the salary they received as government workers and their Army pay. Their seniority and promotion rights should be protected. At the same time, the rights of draftees to take Civil Service exams must be preserved in the interests of a fair merit system.

The above illustrates a minimum program which should be worked out by the Civil Service system. This proposal centers on the main one of getting a firm commitment from the Congress.

We Suggest

In this department, The Leader each week includes suggestions of action that local, state, and national employees, eligibles, and those seeking to enter the government service. Readers with suggestions of their own are invited to submit them to the editors.

THAT MEN who expect to apply for the next Firemen's examination must get an early start in training at once. The results of competitive physical tests will weigh heavily in the decision.

THAT ELIGIBLES on the City lists who know of promising employees working in various departments require the Civil Service Commission to use selective certification at all times. If the eligibles are qualified for them.

THAT COMPETITIVE EMPLOYEES in New York City who are working to get into Civil Service should take every opportunity to have interview experience with a new city-wide promotion test for this position. The exam was ordered last week. But will it be held as announced soon?

THAT STATE EMPLOYEES start girding their loins for a battle royal during the coming session of the Legislature in Albany. The Smith-Hamilton Incentives (There'll be a new attempt to have these Incentives repealed)

With this issue, The Leader fulfills one of its most important hopes and expectations—publication of a special edition for its readers in upstate New York. Many readers have asked if any of the news of Civil Service in New York City will be editioned from this edition. The answer is no. The upstate edition contains all the local New York City news, along with greater coverage of State Civil Service news and items from the local upstate commissions.

Sirs: I wish to protest strongly the recent decri­ nation of Mr. Kimball of the Municipal Employees Association and Commissioner Valentine of the New York Police Department regarding their refusal to ap­ pear before the Senate Telephone Operator's Post Office and Police Department switchboard operators' union commission. As a Civil Servant, I demand that we be accorded the same respect as others, and that we be treated fairly. The Senate Telephone Operator's Post Office and Police Department switchboard operators' union commission is an organization of employees and should exist. I am afraid—this is a fight that cannot be had. The Senate Telephone Operator's Post Office and Police Department switchboard operators' union commission is an organization of employees and should exist. I am afraid—this is a fight that cannot be had. These are my feelings and I hope to have them published, hoped, stimulated, gathered, glanced at, examined, determined, dissected, climbed, analyzed, moved, and the idea is I will be on the 1-month successively pass to the various stages, and I am determined to ask you to go down a girdle into an in­ creasingly large pond, or a gardenia, or two gentlemen in search of the normal rights of men who right­ fully and properly belong to what post? What have our qual­ itifications meant? Up to now they have meant everything, and now? To many of us, telephone operator qualifications are the sole means we have of attaining a position in the government. We have been denied this after years of waiting? We have been denied this after years of waiting? What sense of security is offered us to attain the appointments we really, truly and honestly deserve? What sense of security is offered us to attain the appointments we really, truly and honestly deserve?

JAMES B. CROOK
Attendant-Mailmessengers

Sirs: I wish to present an em­ phasis of our work on the recent decri­ nation of Mr. Kimball of the Municipal Employees Association and Commissioner Valentine of the New York Police Department regarding their refusal to ap­ pear before the Senate Telephone Operator's Post Office and Police Department switchboard operators' union commission. As a Civil Servant, I demand that we be accorded the same respect as others, and that we be treated fairly. The Senate Telephone Operator's Post Office and Police Department switchboard operators' union commission is an organization of employees and should exist. I am afraid—this is a fight that cannot be had. These are my feelings and I hope to have them published, hoped, stimulated, gathered, glanced at, examined, determined, dissected, climbed, analyzed, moved, and the idea is I will be on the 1-month successively pass to the various stages, and I am determined to ask you to go down a girdle into an in­ creasingly large pond, or a gardenia, or two gentlemen in search of the normal rights of men who right­ fully and properly belong to what post? What have our qual­ itifications meant? Up to now they have meant everything, and now? To many of us, telephone operator qualifications are the sole means we have of attaining a position in the government. We have been denied this after years of waiting? We have been denied this after years of waiting? What sense of security is offered us to attain the appointments we really, truly and honestly deserve? What sense of security is offered us to attain the appointments we really, truly and honestly deserve?

JAMES B. CROOK
Attendant-Mailmessengers

Thursday, October 22, 1940

A SHOOTING and suicide that happened almost a year ago in a Sanitation Department building, and was thought to be resolved at the time, has now spread over the public press.

Loud boos for the upshot election officials who lacked facili­ ties to give a Hunter home, and literacy test, to bring her five miles to prove she could read and write. Result: she lost her vote. . . . For the first time within the memory of man, the SCMA has waived a hearing with DPUI officials. . . . The pro-New Deal New Republic has some damaging changes to make about Civil Service in Republican states in its Voter Handbook.

Philology

More and more are they calling for those certain laws the Hatch Act, that has long been in force in the departments of the Federal Government! Everyone should make sure to use the same type of IBM typewriter, and to have the same dictionary at the State Commission . . . The Federal Civil Service Employees' Capital Coast Unit will be formed in . . . New York City's Civil Service Commission has been ordered to accept ap­ plications of Negroes for its Po­ licy and Administrative Assistant of the Civil Service Reform Board, associate director of the New York State Civil Service Reform Board, and director of the Social Welfare Commission.

Katherine Mayo was responsible for establishment of the State Civil Service Commission. . . . A complete history of the bond issue is shown by the research for the Social Security Commission. . . . For the benefit of those who use this advertising verse: "There's only one way and it's not, it's not, it's not.

Welfare

The Welfare Department sweats dithers with the speed of the FBI on clients who claim or threaten in­ eligibility . . . PWA is down to 500 em­ ployees from a high of 16,489 . . . For the first time in its 15 years, the Welfare Department has been opened to a num­ ber of private persons . . . PWA, the agency used to have this ad­ vertising verse: "The Welfare Department is following the blustering criticism of Amsterdam Welfare by the State Com­ mission . . .

Tuesday, October 22, 1940

Sirs: I wish to protest strongly the recent decri­ nation of Mr. Kimball of the Municipal Employees Association and Commissioner Valentine of the New York Police Department regarding their refusal to ap­ pear before the Senate Telephone Operator's Post Office and Police Department switchboard operators' union commission. As a Civil Servant, I demand that we be accorded the same respect as others, and that we be treated fairly. The Senate Telephone Operator's Post Office and Police Department switchboard operators' union commission is an organization of employees and should exist. I am afraid—this is a fight that cannot be had. These are my feelings and I hope to have them published, hoped, stimulated, gathered, glanced at, examined, determined, dissected, climbed, analyzed, moved, and the idea is I will be on the 1-month successively pass to the various stages, and I am determined to ask you to go down a girdle into an in­ creasingly large pond, or a gardenia, or two gentlemen in search of the normal rights of men who right­ fully and properly belong to what post? What have our qual­ itifications meant? Up to now they have meant everything, and now? To many of us, telephone operator qualifications are the sole means we have of attaining a position in the government. We have been denied this after years of waiting? We have been denied this after years of waiting? What sense of security is offered us to attain the appointments we really, truly and honestly deserve? What sense of security is offered us to attain the appointments we really, truly and honestly deserve?

JAMES B. CROOK
Attendant-Mailmessengers

Thursday, October 22, 1940
Prospects for Firemen: 50-50

The prospects of new fire appointments on or about November 1 are about 50-50. Mayor LaGuardia and Commissioner McMillion intended to make about 150 new firemen on the lst, but the opening of the draft has interfered with the plan. City officials are now waiting for a definite policy to be handed down by the War Department on the registration of whether or not Firemen, deferred or not, can volunteer for other draft. Mayor LaGuardia has said that every Fireman would be given the opportunity to do the same for Firemen.

If it appears likely that any new men appointed to the Fire Department will not be called for military service, then the city can go ahead, perhaps by November 15, on new appointments.

Rookies Get Training

One hundred and fifty firemen are receiving elementaiy training in the Police Department this week. The men are being trained, according to Commissioner McMillion and Mayor LaGuardia, so that they may be effective during the emergency they could aid the city if they are needed.

BOWLING

The Department of Welfare Bowl Team competing in the Municipal Bowl, a special tournament to be held this week, has been given a trump card in defeating the Police Department by means of three games.

The Police bowling team, under the direction of Vincent Carr (Captains), Lewis Greenlaw (1st runner), John Evans (2nd runner), Alpert (3rd runner) and 일반 (4th runner) defeated Mrs. Murphy by an easy score of 62 to 47. The Police won the first game by a margin of 11, the second 10, and the third 15.

VITAL STATISTICS

The department's vital statistics show an increase of 300 in the number of births and a decrease of 150 in the number of deaths during the past year. The number of marriages has decreased by 50, while the number of divorces has increased by 100.

In New York City, there were 10,000 births, 5,500 deaths, and 1,500 marriages during the past year.

Day Off

A well-made day-off will be observed by the Fire Department, according to the Mayor, on Saturday, October 26, the day before the opening of the draft. The Fire Department will be put on emergency footing and suggested that a day-off be given to all men in the department after election day, November 5.

In Canada, Cops Are Exempt

If Canada's rules and regulations concerning compulsory military service have any bearing on the policy to be followed here, the Fire Department and Police Department, as well as warships and military units, are exempt.

Add Romances

Miss Dorothy Fordham, secretary in the Fire Department, and Stanley Rice, a student in the University, will soon become engaged. Their plans are that Dorothy will be married on December 1 to Michael Styler, salaried in the Department of Welfare.

Pope will assume his new duties with the Welfare Council on the first day of January. Miss Kathleen R. Greiner as secretary to Mr. Pope. Miss Greiner recently resigned as assistant secretary for the position of Assistant Executive Secretary at the Welfare League.

Woman police public's attention was directed on Negro Welfare, a war-chartered agency, to the inadequacy and quality of social agencies for Negroes in New York City. It locates and analyzes agencies which are available for aiding Negro welfare, and directs the Negro community to the best sources of assistance for Negro welfare. The committee is engaged in the training of Negro welfare authorities in the training of the Committee, which consists of professional workers and Negro workers and includes the Welfare League.

Secretary to Mr. Pope will be Miss Dorothy Strauss, who has a chairmanship of the Committee, which consists of Miss Strauss and her assistant.

December 1 to Michael Styler, salaried in the Department of Welfare, Dec. 1 to Michael Styler.

Pope Will Be Moved

It was announced by Mr. Pope, who has been released, that the Welfare Council building will be moved to the new Welfare Council building.

However, the community will be given an opportunity to make the visit to the Welfare Council building.

The Welfare Council building is fully qualified by the Welfare League, designed specifically for the Welfare League, and it is equipped with the Welfare League.

December 1 to Michael Styler, salaried in the Department of Welfare.
You and

by May Andres Healy

May Andres Healy is granted the widest latitude in expressing her views. Her opinions do not necessarily represent the views of The Leader.

In the past, legislation affecting the schools and educational employees has been introduced in both the City Council and Board of Estimate of the City of New York. Suddenly there appears in Washington a bill which definitely affects teachers' pensions.

Senator Robert F. Wagner has introduced the bill which will extend Social Security to teachers and all other civil employees.

You may say, why not?
The theory of social security is the provision for those who reach retirement age by paying an additional 1/2 of 1 percent of their salary.

Teachers realized many years ago that they must be provided for the day of retirement. Therefore there has actually been a pension system to which they contribute each month. The City continued, ig, nevertheless, with the prevention of the law's paying its share for this purpose.

The teachers' pensions, like the pensions of other civil employees, are paid in proportion to the salary received.

Bill Analyzed

What is this bill sponsored by Senator Wagner, which will receive additional income at retirement age? The writer above will divide 1 percent of our salary each month while the city pays 3 percent to the system to which they contribute.

How long do you think that the city will continue to contribute to such a system and to a social security fund as well?

The most a person can get from social security is 80 percent of his salary, which is not enough for civil employees who have no pensions.

We have asked Mr. Wagner to amend his bill to include employees who now pay into a pension system, will he do that?

The bill is now in the hands of the Finance Committee of the Senate, and Senator Wagner promises to do nothing about it until after the elections. We therefore are left with no further action toward our amendment.

Of course, you realize that you have a constitutional amendment in the State of New York for our pension rights. This provision was passed by a joint Constitutional Convention and approved by the electorate of the State. However, scattered and scattered, so that our democratic structure is just as much in the hands of the minority to make laws.

We should, therefore, exercise the power of the vote for the election of candidates for these lesser offices.

The only way we can get a secure retirement is by voting for our own candidates (those who shall examine applications) which we should therefore do.

Vote for the best candidates for State Senate and State Assembly!

Medical Social Worker Lists Withheld

Certificates from the Medical Social Worker lists, which were made for the State Assembly are just as important as the Social Security certificates, for they determine our deserving of your vote. Remember that the only way to make payment for this certificate is by making the proper application to the Social Security Department and submitting the proper documentation. The self-addressed stamped envelope must accompany the application.

In order to make payment for the Social Security certificate, you must be a citizen of the State, but if you are not, you cannot apply for the certificate.

Employers must submit evidence of 18 years of age by February 1, 1941, and less than 31 years of age and are required to present a certificate (see below). The substitute examination was received.

Examiners. A self-addressed stamped envelope must accompany the request for the examination. The substitution examination is available to the name of such applicant, if filing of the required fee.

A total of 18 months or more of experience in the field of supervised experience cannot be found in the examination. The fee for this examination is $2.00. Applicants are requested to make payment either by check or money order.

B. R. MEERAN

PARK TOPICS

24 hours of the day at all borough offices. Such notification shall be given upon the receipt of the applicant's application unless absent without leave.

Applications for this examination must be made in accordance with the steps outlined below.

The Borough of Brooklyn, Department of Parks, has a program of Civil Service examinations which are open to all qualified applicants. The examination was held on February 3, 1943, at the Municipal Building, 100 North 2nd Street, Brooklyn, New York.

.leave of Absence

While coming weeks of weather ahead, employees will find it necessary to schedule their leave of absence. Employees will be scheduled to leave the office by telephoning the proper order of standing on the eligible list as it stands at the time of appointment.

The nature of the position (teaching, social work, etc.) for which the employee is licensed as a result of this examination will be determined by the Board of Examiners.

The Board of Examiners has the authority to act on the application for leave of absence. The employee will be required to submit a statement of the reason for the application for leave of absence. This statement must include the probable duration of his incapacity and a statement as to whether or not the employee is in receipt of any other compensation.

The Board of Examiners will be required to act on the application for leave of absence within thirty (30) days after the application has been received. If the Board of Examiners does not act on the application within such period of time, interest or school year, employment is automatically considered for the position.

The Board of Examiners will not be required to act on the application for leave of absence if the employee has been licensed as a result of this examination which he is about to begin.

The Board of Examiners will make its decision on the application for leave of absence within thirty (30) days after the application has been received. If the Board of Examiners does not act on the application within such period of time, interest or school year, employment is automatically considered for the position.

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DEMOCRACY IN THE SCHOOLS OF THE UNITED STATES

subject. These courses may be under­
graduate, graduate, or extension. Information to the re­
quired distribution of courses by the general subjects is contained in this issue available on request.

Examinations

The examination includes:
(a) A short-answer written test on subject matter.
(b) An essay-type written test on subject matter, in which a satisfac­
yor test standard of attainment in sub­
ject English will also be required.
(c) An interview test to ascertain the applicant's fitness with respect to
his mental, physical, and personal character and of an ap­
plicant for Teachers Education.

Scope of Examination

The examination includes:
(a) A short-answer written test on subject matter in which a satisfac­
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Examinations for License to Teach Commercial Subjects in Day High Schools

Accounting and Business Prac­
tices, Pitman Stenography and Typing, Gregg Stenography and Typing, Bookkeeping, Accounting and Salesmanship.

The examination includes:
(a) A short-answer written test on subject matter.
(b) An essay-type written test on subject matter.
(c) An interview test to ascertain the applicant's fitness with respect to
his mental, physical, and personal character and of an ap­
plicant for Teachers Education.

Fees

Each applicant must be accom­
dated $1.50. Fees are due by March 31, 1943.

Applicants must meet all requirements as to preparation for the examination by January 2.

Experience: All applicants must have a minimum of two years teaching in appropriate courses in the subject matter in which they wish to teach.

A. For applicants for a license to teach in a subject in which they have had at least one year's experience.

(a) A short-answer written test on subject matter.
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Question, Please?

by H. ELIOT KAPLAN
CONTRIBUTING EDITOR

this Department of Information is conducted as a free LEADER service for Civil Service employees, for eligibles, for those desiring an answer to the questions. To Question, Please, The Civil Service Leader, 97 Duane Street, New York City. If space does not allow printing your question, you will receive an answer by name and address. Questions for this column receive thorough analysis by a well-known Civil Service authority.

Heart Disease

 acts not only as an independent heart disease, but is also a complication of many other conditions. The treatment of heart disease is individual and must be based on the specific needs of the patient. While there are general guidelines for treatment, the care provided should be tailored to the individual patient. This is because heart disease may be complicated by other medical conditions, and the treatment plan needs to account for those underlying conditions. For this reason, it is important to consult with a healthcare professional who can assess the patient's specific situation.

Medical Exam

It is not possible to tell whether you will be accepted into the Civil Service by the time of the examination. The examination will be used to determine eligibility for employment, and whether the candidate meets the qualifications for the position. The results of the examination will be used in conjunction with other factors, such as the applicant's work experience and education, to determine if they are qualified for the position.

The list is established after the conclusion of the examination, and includes all eligible candidates. The list is used to fill vacancies, and candidates are hired based on their position on the list. The list is generally valid for a period of two years, although this may vary depending on the specific position.

Draft and Salaries

Statement of Eligibility

To Commission

Nassau County Tests

The Civil Service regulations require that candidates for Civil Service positions meet certain eligibility requirements. These requirements vary based on the position and the type of job. Generally, eligibility requirements include having a basic education, a certain level of work experience, and meeting any other specific requirements for the position.

Take Promotion Exam—Get Ready

Sirs: I should like to call your attention to a gross injustice to the employees of this branch of the Department of Health, who are employed in the promotion list in the Department of Health.

Two years ago Claire, Grade 1, received a salary of $1,000. The year before that, she made $900. Thus, in the fixed job, her salary is $1,000.

The list was established about two years ago for the promotion of eligible candidates to higher positions within the Department of Health. The list includes candidates who have met the eligibility requirements for the positions they are seeking. The list is used to fill vacancies, and candidates are hired based on their position on the list.

In other words, if a clerk, Grade 1, is employed with a salary of $1,600, and the person who currently holds this position is employed with a salary of $1,500, then the new person would be the one selected for the position. This is because the new person has met the eligibility requirements for the position, and the person who currently holds the position has not met those requirements.

Draft and Salaries

(Continued From Page 6)

complete understanding of the draft, we have to look at the history of the situation.

This doesn't mean that the draft is a necessary evil. It simply means that we have to understand why it exists. And to understand why it exists, we have to look at the history of the situation.

For example, the Vietnam War was a conflict in which soldiers were drafted into military service. Drafting soldiers into military service was a controversial issue, and many people opposed it. The draft was eventually ended by Congress through the Draft Exemption Act of 1973.

By the Leader Everyone

New Statement

Sirs:

N. B.: Ordinarily an eligible list will be made up by the Commission only if the numbers of the candidates in a position are not rated on the written examination alone.

I suggest you notify the Civil Service Commission, Wallace Street, New York City, that you are the present holder of a veteran's preference.

U.S. Commission Streamlines Work

The U.S. Civil Service Commission is streamlining the hiring process by using computer software to speed up the hiring process. The software is designed to match candidates with positions, and is used to make the hiring process more efficient. The commission has implemented this program to improve the hiring process and reduce the time it takes to fill positions.

High School Courses

For those who have taken high school courses, there are several options available for obtaining credit for those courses.

High school courses can be used to fulfill the education requirement for specific positions. For example, a candidate who has taken high school courses in accounting may be able to use those courses to fulfill the education requirement for a position as an accountant.

Nassau County's Civil Service Commission has approved an exam for test-takers to be held on Wednesday, December 21st, 1971. The commission is testing for two positions: Deputy Sheriff and Deputy Probation Officer. The test will be held at the Nassau County Courthouse, 200 South Main Street, Mineola, N.Y. 11501.

This test will be held on Wednesday, December 21st, 1971.

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# Examination Requirements

**ATTENTION: ALL WHO PLAN TO TAKE THE COMING EXAMS**

The Leaders have prepared a special pamphlet to help in preparation for the exams. To obtain a copy of this excellent preparation material, write to:

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**ATTENTION: Cashiers**

The next promotion list for that position is completed. The Municipal Civil Service Commission has decided to hold a contest to determine the person to fill the vacant position. The salary for this position is $1,200 per year, to cover cost of handling, and is subject to revision by the Civil Service Commission. The contest will be held on November 16. College transcript required.

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**Junior Engineer (Mechanical), Grade 3**

The eligible list will be used for the following positions:

1. Junior Mechanical Draftsman
2. Junior Mechanical Draftsman
3. Junior Mechanical Draftsman
4. Junior Mechanical Draftsman
5. Junior Mechanical Draftsman
6. Junior Mechanical Draftsman
7. Junior Mechanical Draftsman
8. Junior Mechanical Draftsman
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47. Junior Mechanical Draftsman
48. Junior Mechanical Draftsman
49. Junior Mechanical Draftsman
50. Junior Mechanical Draftsman
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**There's gold in them there books...**

**Higher grades mean better jobs for you!**

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**How to Apply for a Test**

For City Jobs: Obtain applications at 96 Duane Street, New York City, or mail to the Application Department of the Municipal Civil Service Commission at 96 Duane Street, New York City. Forte at least six months from the date of filing. Applications must be postmarked within the next six months from the date of filing.

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**Test for Binder Jobs**

A Civil Service test for binder operators will be held within the next few weeks. Applications can be obtained at 96 Duane Street, New York City. The test will be held on November 16. Applications must be postmarked within six months from the date of filing.

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**Tests for Binders**

A Civil Service test for binders will be held within the next few weeks. Applications can be obtained at 96 Duane Street, New York City. The test will be held on November 16. Applications must be postmarked within six months from the date of filing.

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**Yonkers May Call For State Aid**

When the Yonkers Civil Service Commission decided to hold a contest for the position of Railroad Clerk, the commission was faced with the problem of organizing a large-scale operation. It was decided to call on the State Civil Service Commission for assistance. That's the word from Commissioner Charles Lipkin, who was called on to help organize the system recently established by the State Commission's Municipal Civil Service Bureau.
Aeronical Inspector ($3,200-$3,800)

Associate, $1,620; Assistant, $2,600; Civil Engineer, $3,800; Senior, $4,600.

Applicants must have had two to six years' experience in the inspection and testing of aeronauteal equipment or materials, or aircraft engines and their accesorries. Certain substitutions are allowed for part of experience in the field. File until further notice. Age limit: 60.

Refrigeration and Heating Draftsman ($1,620-$2,600)

Junior, $1,620; Assistant, $2,000; Senior, $2,600; Mechanical Engineer, $3,800; Architectural Engineer, $4,600.

Applicants must have had two to six years' experience in the drafting of parts, assemblies, or mechanical field. File until further notice. Age limit: 53.

Instructor, Air Corps Technical School ($2,000-$3,000)

Junior, $2,000; Assistant, $2,600; Senior, $3,000; Instructor, $3,200; Engineering Draftsman, $2,600; Field until further notice. Age limit: 55.

Applicants must have had two to six years' experience in the drafting or design of aircraft or automotive parts in the field of aeronauteal or mechanical engineering. Certain college credits may be allowed for part of experience in the field. File until further notice. Age limit: 53.

Junior Engineer ($2,000)

Optional Branches: (1) Aeronautical and (2) Naval. Engineering Draftsman, $1,620; Senior, $2,600. Ten optional branches. File until June 30, 1941. Age limit: 53.

Applicants must be graduates of a four-year college engineering course and must have had professional civil engineering experience, which includes two years in topographic field surveys. Certain substitutions for these educational and experience requirements are allowed.

Inspector, Ship Construction ($2,000-$2,600)

Junior, $1,620; Assistant, $2,000; Associate, $2,200; Instructor, $2,600; Engineering Draftsman, $2,000; Field until further notice. Age limit: 55.

Applicants must have had two to six years' experience in the testing or construction of parts, assemblies, or ship's service units of large vessels. File until further notice. Age limit: 55.

Instructor, Engineering Materials ($2,000-$2,600)

Junior, $2,000; Assistant, $2,600; Senior, $3,000; Instructor, $3,200; Engineering Draftsman, $2,600; Field until further notice. Age limit: 55.

Applicants must have had two to six years' experience in the testing or design of parts and assemblies in the field of aeronautical engineering. Certain college credits may be allowed for part of experience in the field. File until further notice. Age limit: 53.

Arctic Engineer ($2,600-$3,800)

Applicants must have been at least in their final year of training in the field. File until further notice. Age limit: 70.

Marine Engineer ($4,600-$5,600)

Junior, $4,000; Principal, $5,600.

Optional Branches: (1) Naval, (2) Marine, (3) Civilian, (4) Federal. Engineering Draftsman, $1,620; Senior, $2,600; Mechanical Engineer, $3,800; War and Navy Dept. File until further notice. Age limit: 53.

Applicants must be graduates of a four-year college engineering course and must have had professional civil engineering experience, which includes two years in topographic field surveys. Certain substitutions for these educational and experience requirements are allowed.

Commonwealth of Pennsylvania

CIVIL SERVICE LEADER

Tuesday, October 22, 1940

135,000 Jobs Still to Come in Defense Program

U. S. Tests

For All The Family

America's Favorites

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Filing Extended for Border Patrol Exam

(Continued from Page 16)

File until further notice. Age limits: 18-42. Applicants must have a college degree. Applicants with engineering experience may be eligible. For the first round of interviews, applicants must have completed at least three years of engineering study.

Electronic Engineering (E.E.)

Tool and Gauge Designer ($1,000-$2,600)

Tool and Gauge Designer, Senior, $1,500; Principal, $1,800; Chief, $2,000. Applicants with a degree in mechanical engineering are preferred. File by October 24.

Mechanical Engineer ($2,000-$2,600)

Mechanical Engineer, Senior, $2,500; Junior, $2,000. Applicants with a degree in mechanical engineering are preferred. File by October 24.

Radio Equipment Repairer ($1,800-$2,400)

Applicants with a degree in electrical engineering are preferred. File by October 24.

Civil Service Leader
97 Danne St., N. Y. C.

Send The Leader to me EVERY week

at: 8:00 A.M. every Monday

Enclosed $2.00 for 52 issues □ $1.00 for 26 issues □
**Business Machine Operators Have Good Future**

(Continued from Page 15)

**Teaching and Marine Engineering**

Other examinations are open, and a list of eligible lists will be established.

Bollermaker ($1,590, less $330 for maintenance)

Limeburner ($1,272, less $252 for maintenance)


Safety Instructor, $1,800

Assistant Safety Instructor, $1,800

File by November 6. Age limit: 50. Bureau of Mines, Department of the Interior. Applications must be in good physical condition and of an active type with good muscular development. In addition, at least three months of full-time paid employment in the operation of a tabulating machine or accounting machine will be required. The wiring of the machine (in the case of the Powers, etc.) or the setting of control pins (in the case of the Powers equipment).

**This Week's Federal Exams**

**Junior Tabulating Machine Operator, $1,260**

Under Tabulating Machine Operator, $1,260

Junior Alphabetic Accounting Machine Operator, $1,440

Under Alphabetic Accounting Machine Operator, $1,260

Junior and Under Alphabetic Accounting Machine Operator; to operate an alphabetic tabulating machine. This position requires experience in the operation of an electric tabulating machine, such as the Hollerith, Powers, etc. In addition, at least three months of full-time paid employment in the operation of an electric tabulating machine, such as the Hollerith, Powers, etc.

**Requirements**

Junior Tabulating Machine Operator: six months of full-time paid employment in the operation of an electric tabulating machine, such as the Hollerith, Powers, etc. Under Alphabetic Accounting Machine Operator; six months of full-time paid employment in the operation of an electric tabulating machine, such as the Hollerith, Powers, etc.

Junior Alphabetic Accounting Machine Operator: six months of full-time paid employment in the operation of an electric tabulating machine, such as the Hollerith, Powers, etc.

### Duties

1. To be responsible and to be held in the development of national, state, and local apprenticeship standards for a variety of crafts in manufacturing industries and in the building trades. The actual duties of this employment must have included actual experience in the wiring of the machine (in the case of the Powers equipment).

2. To be responsible for the wiring of the machine (in the case of the Powers equipment), or the setting of control pins (in the case of the Powers equipment).

### Requirements

Applicants must have had experience in industrial work, translation work, trade-association work, or the study of labor and employment standards for a variety of crafts in manufacturing industries and in the building trades. The actual duties of this employment must have included actual experience in the wiring of the machine (in the case of the Powers equipment).

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CIVIL SERVICE LEADER

Tuesday, October 22, 1940

INTERESTED IN LABOR PROBLEMS? U.S. Needs You

(Continued from Page 14)

Rockland County

General in-charge (Bonus program for services as in Herkimer County—Game Protector)...

Herkimer County

Game Protector. (Usual salary $175 per month plus service incentive.)

Westchester County

General Stenographer, Purchasing Department, $2,800 per annum under certain conditions. Salary subject to amendment. Application must be filed with the Department of Civil Service,...

Requirements

Candidates must be familiar with stenographic, accounting and bookkeeping.

Qualifications

Prior to writing the test a well-written stenograph specimen must be sent, giving specimen in English, with at least five minutes of copy...
A PREVIOUSLY indicated, the ability of the social worker to assist applicants in establishing eligibility for public assistance requires, as well as knowledge of the law and of the application procedures, the ability to see and understand the person who presents problems of illness, unemployment, or old age. The fulfillment of the Law requires that the person's resources, financial as well as social, be a matter of inquiry and that his place of residence and settlement be determined. Residence, however, may not affect the need for granting of public assistance. Section 79 of the Public Welfare Law as Supervised sets the place for the worker's activity and underscores the essential motivation of the public assistance program, namely, to assist one in meeting the conditions of self-support, and to make provision for the applicant's appearance in case of need.

The administration of public assistance under the Public Welfare Law is in the main a social service, designed to provide the individual with encouragement in the solution of family case work and give assistance in the solution of the problems which affect the capacities and the environment of the family group. At the same time he may be in the position of the social worker in the investigation process, is he given an adequate explanation and understanding of the reason for it.

Part II

Continuing Contact
The ability to establish a vital and continuing contact with applicants in the investigation process is a necessary part of the performance of the duties of the social worker in the public assistance program. This contact includes the problem of investigation when requested in the process of investigation, the continued cooperation of the social worker with the recipient of relief, and the importance of the social worker's activity and underscores the essential motivation of the public assistance program, namely, to assist one in meeting the conditions of self-support, and to make provision for the applicant's appearance in case of need.

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CLAUDIETE COEBERT in "Arise, My Love," held over at the Paramount. Fortunately when Chaplin the man pleads with us for tolerance and compassion, the audience does not know whether to laugh or cry. In other words, when Chaplin tries to give us his new picture, which is more than through characterization he does not make it clear to the audience that the bulk of the picture is broken. We devote more time to the business of the picture because the talents of so great an actor are wasted on such a weak, broken picture. Because the picture just could not be put together so that we had hoped it does not mean that the acting of the great picture of our time.

Oakie as the Doctor of Bacteria has been lauded far and wide. Indeed, it is miserably shown how much of the rest of the cast has been reduced to the background. The Long Voyage Home continues to meet with our wholehearted approval.

Dawn in World War II (20th Century) at the Roxy. Don Amerche and Betty Grable give life to this above average musical. The film contains about every trick in the extravaganza trade. If you've never heard Carmen Miranda, you should take this one in.

Knia Zsunia, All American (Winner) at the Strand. The role of the great football coach is a natural for Bob O'Brien, although the film is dragged down by a certain amount of overdone acting, especially being devoted largely to football in a territory. A must for football fans.

Sanitation Men: Class A: Coordina
tion tests have just ended. Class B: Rating of the written test is in progress.

Structure Maintainer: Rating of Typewriter Copier: Grade 1-2: Rating of the written examination has just ended.

Maiminer's Helper, Group A: The oral examination is still in progress.

Maiminer's Helper, Group B: Report on the final key has been submitted and approval of the Commission.

Assistant Engineer, Grade 4: The written test will probably begin in Novem

Baker: A report on the final key is being prepared for the approval of the Commission.

Cook, Grade 2: Board of Higher Education: The rating of the written test is in progress.

Cook: A report on the final key is being prepared for the approval.

Custodian: The rating of the written test is in progress.

Elevator Mechanic’s Helper: All those who have completed the written examination have completed the test list will probably extend until November.

Elevator Mechanic: Helper: All those who have completed the written examination have completed the test.

Engineering Assistant (Electrical): Grade 1: The rating of the examinations have just ended.

Engineer (Civil): Housing Commission: Grade 2: The oral interview for those candidates successful in the written examination has just ended.

Management Assistant (Housing): Grade 2: The rating of the written test has been completed. The oral practical test will be conducted as soon as practicable.

Research Assistant (City Planning): The rating of the written test has been completed. Rating of experience has begun.

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 392 or more candidates. The Leader will publish changes as soon as they are made known.

COMPETITIVE

Assistant Police Officer, Part 1 of the written examination has just ended.

The rating of Part 2 is in progress.

Administration Assistant, Week-End. The written examination has just ended.

Aunt Nancy’s: A revue of this film ver-

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=a VIL SERVICE LEADER

Music Hall; a revue of this film ver-

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The Great Dictator. The Great Dic­

radio

Panhandle will appear in next

Below is the latest news from the Municipal Civil Service Com­
**Ellis to Ask Funds**

Emil K. Ellis, volunteer counsel in the City Council committee investigating the Municipal Civil Service Commission and its president, Paul J. Kern, will soon ask the Board of Estimate to pay him and his staff for their work.

"If I am terribly handicapped by the lack of funds," Ellis declared, "I am now giving this investigation full time. My private practice is already gone.

Kern denies that Ellis is handicapped by lack of funds. He called Ellii in court, "Ellis continued. "When I asked him why he was there, he said that Kern had accused him of being a 'confidential observer.'

Ellis will not be resumed for another two or three weeks, while Ellis is fighting the case. Ellis says he has been authorized to ask the city for the necessary funds.

**Doctors Wanted:** Salary to $4,600

The U.S. Civil Service Commission has announced that enough applications have been received for the prospective need for temporary and part-time medical officers. The commission has in connection with the Army expansion.

The Department of Health will begin taking applications on Monday, October 14.

Applicants will be required to have passed the written examination in public health and the clinical examination in medicine. The written examination will take place at the Public Health Laboratory, 33 E. 14th St., New York City.

**Engineers To Replace Provisions**

The list for Mechanical Engineer, Grade 4, will be used to replace provisions in that title as soon as it is promulgated by the Municipal Civil Service Commission.

**Standard Salaries**

State Group Plan

Extension of salary stdardization under the Fels-Hamilton Law will be one of the major planks of the Association of State Civil Service Employees during the 1940, presi­dent Charles A. Brint made the announcement at the annual meeting in Albany's State Office Building.

Kern's annual report then learned that he had been re­ceived again to head the $4,800 em­ployees of the State banded together as the ASCSE. Others chosen were: Harold J. Fisher, vice-president; Janet Macfarlane, secretary; and R. P. Frumbecker, treasurer.

At a preliminary dinner in the Ten Eyck Hotel, speakers were State Civil Service Commissioner Howard L. Jones, Samuel H. Ordway, Jr., president of the Civil Service Employees, and Leagu­er, and Brint.

**Identification Group to Meet**

The American Identification Soci­ety, Inc., will hold the first of a series of open meetings on Monday, October 28, at 8 p.m. in the 2nd Street YMCA.

There will be highlights by prominent men in the fingerprint field. All in­terested in fingerprinting are invited to attend.

**Moebrke Returns**

William P. Moebrke, secretary of the Poughkeepsie Civil Service Com­mission as well as deputy county clerk, returns to his desk Wednesday after a five-week vacation spent "pursuing special studies." Moebrke has been a political office seeker for some time, and rumors that he will be replacing move up and down Dutchess County.

**An Open Letter FROM DR. SHIRLEY W. WYNNE** TO ANSWER YOUR QUESTIONS ABOUT THE 5¢ A DAY HEALTH PLAN

57 W. 57th St., New York

**Washington Irving Offers "Intelligence"**

Free evening courses in Civil Service English and Civil Service Intelligence tests are being offered at the Washington Irving Evening School, Irving Place and 34th St., Manhattan.

These courses offer a comprehensive preparation for experienced teachers for all Civil Service examinations in the Federal, State and city services, according to school officials. Registration can be made any weekday between 8:30 and 3:30 p.m.

**Provisional Clerk Stays in B'klyn College**

One provisional clerical worker at the Library of Brooklyn College will be continued until the next clerk list for College Clerk is ready, the Municipal Civil Service Commission ruled this week.