Arthur Levitt loss is mourned, courage, integrity will be missed

ALBANY — Former State Comptroller Arthur Levitt was “an active watchdog of public employee pensions, and a man whose loss will be mourned by CSEA members throughout the state,” according to CSEA President William L. McGowan.

Mr. Levitt, who died May 6, was sole trustee of the State Employees Retirement System, in which 250,000 CSEA-represented employees are enrolled. By law, Levitt, as the state comptroller, could prevent the state legislature from forcing him to invest millions of dollars of those funds in risky Municipal Assistance Corporation bonds.

The recommendations and many other issues proved Arthur Levitt to be a friend to all public employees. His courage and integrity will be sorely missed," McGowan said.

Members elect 223 delegates

ALBANY — Final arrangements began this week for the first official CSEA delegation to attend an International Convention of the American Federation of State, County, and Municipal Employees, AFL-CIO.

After two days of balloting by more than 70 special election workers, CSEA has now completed the elaborate process of electing its 223 delegates to AFSCME’s biennial convention scheduled for June 9 through 13 in Anaheim, California.

A complete listing of the candidates designated as winners by the election committee appointed to handle the AFSCME Delegate election appears on page 11 of this edition of the Public Sector. The results are final, however, pending expiration of the election protest period on May 12.

CSEA Executive Director Joseph J. Dolan, Jr., said the results were certified by the committee following nearly two days of manual ballot counting required under the complex election procedures mandated by federal laws regulating the election of union officials in international unions.

The Delegates will represent the interests of CSEA members when the AFSCME Convention convenes next month to discuss amendments to the International’s Constitution and By-Laws. In addition to this function, the Convention will be the scene of the election of the President and Secretary-Treasurer of the International as well as the election of members of the AFSCME International Executive Board.

Rank and file CSEA members elected their delegates by Region in varying numbers depending upon the membership population within the Region. Ballots were mailed out in early April and were received up to May 1. The ballot counting concluded on May 3 following verification of eligibility of voters and the actual counting of the ballots under the supervision of the special committee and candidate-observers.

Candidates for the AFSCME delegate slots were notified of the results by mail. Final preparations are being made for their participation in the AFSCME Convention.

Mr. Dolan complimented the special election committee, chaired by Karen Pelligrino, for their effort during the election process.

Prevost facility closing announcement ‘insulting ... racist ... an abomination’

NEW YORK CITY — A recommendation to close Manhattan Psychiatric Center (MPC) reported in a newspaper was met with a strong and immediate reaction by CSEA in Metropolitan Region II.

The New York Daily News, the largest newspaper in the United States, reported on May 2 that New York State Commissioner of Mental Health James Prevost had recommended the closing of MPC.

The facility is located on Wards Island in the East River near Manhattan, the Bronx and Queens, serving more than one million persons living in Manhattan, many of whom are minorities.

MPC CSEA Local 413 President Ismael Lopez, in a telegram to Prevost on May 2, stated: "Your plans to close Manhattan Psychiatric Center is a racist attack on the black and Spanish patients and employees and the general community."

"Less than six weeks ago, you promised to make Manhattan Psychiatric Center a model psychiatric center."

"You are a liar. CSEA will not allow you to become the Ed Koch of the Mental Health System."

Copies of the telegram were sent to many key members of the New York State Legislature, including all senators and assemblymen from Manhattan; and to a number of elected officials of New York City, including City Council President Carol Bellamy and Manhattan Borough President Andrew Stein.

CSEA Field Representative Ed Scherker said: "I guess when Prevost said he was closing MPC, he was referring to the three main buildings at MPC."

"Copies of the telegram were sent to many key members of the New York State Legislature, including all senators and assemblymen from Manhattan; and to a number of elected officials of New York City, including City Council President Carol Bellamy and Manhattan Borough President Andrew Stein."

The Daily News also reported the same report recommended the closing of three psychiatric centers across the state including Rockland and Pilgrim Psychiatric Centers.

Field Representative Bart Briar pointed out that that recommendation — if it becomes a law — would force the closing of a number of psychiatric centers across the state including Rockland and Pilgrim Psychiatric centers.

Rockland Psychiatric Center CSEA Local 421 President Eva Katz confirmed that most of the buildings at Rockland Psychiatric Center were built before 1940.

Hussein pointed out that Prevost’s recommendation to close MPC was contrary to the before-1940 recommendation. The grievance chairman said the three main buildings at MPC were built in 1988, 1990 and 1991.

CSEA President William L. McGowan, when informed of Prevost’s recommendation, said there are not enough mental health facilities in the state now, and closing any more facilities "is an abomination."

Region II President James Gripper said the recommended closing of MPC, if enacted, would cut mental health care for the poor, especially the minority poor.

Regional Director George Bisham accused Prevost of sending two trial balloons on MPC within a week, first proposing a prison for Wards Island and then the proposed closing of MPC.

"It appears that Prevost is softening up everybody concerned for a move to close the facility." Briar said.

"The trial balloons indicate Prevost may not have the ability or the understanding to administer a mental health care program in an urban area like Manhattan."

A special effort for Special Olympics

"We want to keep the Special Olympics torch burning in New York," says CSEA President William L. McGowan, "and we can do that if our members will Sponsor an Athlete for these outstanding competitions for the mentally handicapped."

To garner support for the New York Special Olympics, set for June 14 at Elmira College, McGowan has issued appeals both to CSEA leadership and the rank and file. Local and Unit presidents are urging sponsorship of this exciting new program. One Special Olympian may be sponsored for just $19.50. A member could get together with four friends and sponsor a Special Olympian for $39.00 each. Ten individuals could contribute just $1.90 each to share the satisfaction of enabling a mentally retarded child or adult to participate in the New York Special Olympics.

In return for their contributions, sponsors receive the name and address of their athlete and information on when and where he or she will compete. This enables sponsors to take an active interest in their Special Olympian’s training and accomplishments if they wish.

McGowan noted that CSEA has a great record of involvement in the Special Olympics program, part of an international program created by the Joseph P. Kennedy Foundation to provide sports training and athletic competition for mentally retarded children and adults.

CSEA supported the International Special Olympics held at the State University at Brockport last summer, when 3,500 special athletes represented all 50 states and 35 nations.

In addition, many CSEA Locals have taken an active interest in local and area Special Olympics events held throughout the state.

Further information on how you can Sponsor an Athlete can be found in the full page Special Olympics ad on page 12 in this issue.
AMITYVILLE — The Village of Amityville last month imposed a two-year contract on its employees, a move the CSEA says is illegal and which will be disputed by the union.

The unusual ending to a two-year attempt by the CSEA to negotiate a contract came on April 21 when the Village Board, under the provision of the Taylor Law, imposed the contract at a legislative hearing. Negotiations had broken off earlier when the Village Board attempted to change a settlement already agreed to by the Village and ratified by the CSEA.

Prior to the meeting, CSEA members, supported by a large turnout of units, marched and chanted "We want a contract" in front of the village hall in Amityville.

CSEA units supporting the Amityville employees included Shelter Island, East Hampton, Babylon, Riverhead, South Hampton, Brookhaven, the Suffolk County departments of Social Services and Infirmary units, the Lindenhurst Library unit, and the Nassau County Recreation and Parks unit.

At the legislative hearing, Attorney Stuart Lipkind presented the CSEA arguments before the Village Board and at a recess, Amityville unit President Bob End and CSEA Field Representative John Cuneo made a last minute unsuccessful attempt to head off an imposition. The imposed settlement gives employees a $300 raise every six months and is retroactive to June, 1979.

CSEA attorneys said they were studying the case and could find no legal precedent for imposing a contract that lasts for more than one calendar year. The CSEA will challenge the two-year contract before the Public Employment Relations Board, according to CSEA attorney Marge Karowe.

Both the Village and the union had signed a memorandum of understanding in June which was later ratified by CSEA. The memorandum called for a $300 raise every six months for two years as well as a raise on longevity pay; agency shop; job security and binding arbitration on grievances. The Village later removed the agency shop.

In addition, the recent decision establishes items.

After rejecting a fact-finder's recommendation in January that recommends the financial terms of the contract and the arbitration clause, the Village Board imposed the two-year contract.

Involuntary leave of absence requires hearing, court rules

A public employee may not be placed on involuntary leave of absence because of mental unfitness unless an adversarial hearing is conducted before the action is taken. So ruled the United States District Court last month in a New York case.

The case involved a New York state hospital porter placed on involuntary leave of absence in 1977 because of his alleged history of chronic alcoholism and incidents of assaultive and dangerous behavior.

"The significance of this decision cannot be overestimated," CSEA attorney Michael Smith commented, "because it clarifies an article of the Civil Service Law which provides terrible possibilities for abuse."

The case centered on Article 72 of the Civil Service Law, which provides a vehicle by which an employee may be removed from State service and placed on involuntary leave of absence for being mentally unfit to perform his or her duties. An employee on such a leave of absence for one year without reinstatement may be terminated. The statute provides for an appeal to the Civil Service Commission following imposition of the leave of absence.

"Under this statute, the State could avoid disciplinary procedures against an employee by alleging mental unfitness rather than incompetency or misconduct," the CSEA attorney noted. "And in addition to such abuse, it should be noted that a charge of mental unfitness carries a stigma an employee might find it most difficult to erase."

The decision follows a 1973 U.S. District Court decision which found Article 72 of the Civil Service Law unconstitutional and called for establishment of due process procedures. However, after the 1973 decision, the article was not legislatively amended to specify procedural requirements.

The decision clearly reaffirms the need for an adversarial hearing prior to the imposition of an involuntary leave of absence as a result of mental unfitness. The decision must occur before the employee is separated from State service, the judge ruled, except in emergency situations, such as employee violence or otherwise bizarre behavior.

The recent decision establishes the right of the employee to release of his or her medical records and related data and details procedural requirements to be followed.
Employees reject contract in Syracuse

SYRACUSE - Members of the CSEA City of Syracuse white collar unit have rejected a proposed two-year contract by more than two to one and then picketed City Hall for several days in an effort to drive home the futility of the rejection.

After the resounding 55-25 defeat, CSEA Collective Bargaining Specialist Roger Kane sent a letter to the Syracuse Common Council requesting a legislative hearing on the issue.

"I've been here 17 years and I've never seen anything like it," Lee Fordock, while collar unit president, said after the vote. "They were upset. This is the strongest rejection I've ever seen."

Fordock said the next step is a legislative hearing before the Common Council - something he said he has never seen in his 17 years of work for the city.

"We're on hold at this point. It's totally up in the air. We're just waiting to hear council's response to our request for a legislative hearing," Fordock said.

The unit president said members picketed for three days after the contract rejection to demonstrate their displeasure with the proposed contract. He said the CSEA white collar unit plans to hold a noon rally at the city hall in the future to endorse their next action.

The white collar staff, which includes clerical workers, meter readers, housing inspectors, engineers and others, has been working without a contract since the previous two-year pact expired on Dec. 31, 1979.

The proposal put before the members on April 17 called for a pay increase this year of 4 percent plus $300 (an average increase of 6.6 percent) and a raise of 6.4 percent in 1981 plus increments in some cases.

"The people want agency shop and they want a bigger pay raise and they want increased premiums for dental coverage," Fordock said.

Kane said: "They wanted more money and they wanted an agency shop because State CSEA members have it."

Agency shop would require the many non-members in the bargaining unit to pay for their representation. Membership in the white-collar unit includes less than half of the more than 300 employees in the bargaining unit.

In addition to wanting agency shop, higher wages and the city to cover the increased cost of dental plan coverage, members gave other reasons for their rejection of the contract. Among them were:

- Employees with the most seniority would get the lowest percentage increases in pay. The proposed salary schedule shows increases ranging from 2.2 percent for those with least seniority, to 5.5 percent for those with longest service.
- Allowances for workers who use their own cars would rise from a flat $475 per year to $600 per year. The employees believe this expense allotment is far too low.

The unit is part of Onondaga County Local 234.

Committee charts safety promotions

ALBANY - The CSEA Statewide Safety Committee met in Albany April 28 and 29 to assess the union's progress in making job safety a top priority in public employment, and to plan goals and programs for the future. Seated is committee chairman Frank Fajleczek. Standing, left to right, are: Hugo Forde of Region 5; Dale Batch of Region 6; David Shortsleeve of Region 5; Joseph Laviano, Sr., of Region 4; and Alex Bozza of Region 1. Missing from photo is Robert Harris, of Region 3.

FAMILY COURT JUDGE HOWARD LEVINE of Schenectady County, second from left, is introduced to CSEA officials by Schenectady County CSEA Local 84 President Alfred Farone, left, during a recent meeting held in Schenectady. Judge Levine chats with CSEA Region IV President Joseph McDermott, right, as Region IV Director Jack Corcoran, second from right, listens.

Demand overtime meal allowance payment

ALBANY - The Civil Service Employees Assn. has demanded that the State Department of Environmental Conservation pay several hundreds of dollars in overtime meal allowances owed to seasonal employees at state-run ski centers and parks for more than a year.

The union is claiming the main EnCon office in Albany, failed to make management at the various facilities aware that contract clauses calling for the reimbursement of funds spent on meals when working overtime would be extended to seasonal employees as of April 1979. As a result the payments were denied to at least 300 seasonal employees over the past year, says Jack Corcoran, Director for the Capital Region of the CSEA.

The matter was brought to light when employees at Whiteface Ski Center complained to Capital Region CSEA Field Representative Charles Scott, prompting him to file a grievance.

Meanwhile, at the second stage of the Whiteface grievance, EnCon officials agreed the money was owed to the employees there, but has not yet made any payments to them.

And, according to Corcoran, when the union requested figures for amounts owed to seasonal employees elsewhere the Albany EnCon office said it was too busy to provide those statistics.

"Such secretiveness on the part of EnCon officials leads us to believe the numbers are high," commented Corcoran.

The upgrade plan will receive prompt action

VALHALLA - The reclassification of approximately 270 Westchester County corrections officers is expected to receive prompt action by the County Legislature, Westchester County CSEA Local 234 President Raymond J. O'Connor said.

The reclassification will increase the salaries of the officers at the top step from $17,520 to $19,255.

The officers work in Valhalla at the County Jail, Women's Jail, Penitentiary and Hospital.

In April 1980, the joint CSEA-County Appeals Board recommended the reclassification of the officers from County Grade 8 to Grade 9.

"In order to make the reclassification effective, the officers in the current session," O'Connor said.

Actively taking part in CSEA's effort to win the reclassification were Corrections Officers Donald Lockhart, Charles Marchi, Robert Page and Joseph Polowaski; Westchester County Unit Business Agent Chief Shop Steward Carmin DiBattista and CSEA Consultant Joseph Watkins.

The recommendation for the reclassification came after a four-year battle with the county in which the request for reclassification was twice turned down. The reclassification by the Appeals Board came after the union's position was accepted that the corrections officers' jobs had changed over the years with more duties being added to the job, O'Connor said.
Marge Karowe is elected
Bar Assn. vice president

Atty. Marjorie E. Karowe of CSEA's law firm of Roemer and Featherstonhaugh has been elected vice president of the Women's Bar Association of the State of New York. A 1974 graduate of Albany Law School, Atty. Karowe also serves as vice president-elect of the association's Capital District Chapter. During the association's recent first annual meeting at Grossinger's Hotel, Liberty, Atty. Karowe participated in a panel discussion on recent developments in labor law.

The Women's Bar Association is an outgrowth of the New York Women's Bar Association.
Irate Ulster County workers demonstrate for new contract

KINGSTON - More than 100 Ulster County CSEA unit members jammed the county legislative chambers recently to demand a contract from the legislators.

A spokesman for the employees, Joseph Van Dyke, made a brief statement asking the legislators to stop stalling and settle the contract dispute. The county employees have been working without a contract since Dec. 31, 1979.

The statement followed an hour of the employees marching around and through the county building, shouting: "What do we want? More money! When do we want it? Now!" They also carried posters, reading such statements as: "Excuses down! Wages up!"

According to a member of the CSEA negotiating team, Walter Parslow, the county wants the union to withdraw all of its demands except those dealing with salary. Parslow said the union has withdrawn some of its demands but still wants to negotiate more than 60, some of which deal with contract language.

Parslow said the county's offer of raises of $350 effective Jan. 1, 1980, 3.5 percent in 1981 and four percent in 1982 is inadequate.

The county has declared negotiations at impasse, and the Public Employment Relations Board will assign a mediator for the next negotiating session.

LOCAL RADIO REPORTER, right, interviews CSEA Ulster County Unit member Joseph Van Dyke about the contract impasse with the county.

'What do we want? Money. When do we want it? Now.'

SPEAKING BEFORE THE ULSTER COUNTY LEGISLATURE is Joseph Van Dyke of the CSEA Ulster County Unit. He asked the county to stop stalling and settle the contract dispute.

ULSTER COUNTY UNIT members demonstrate outside the county legislative chambers in Kingston to protest the stalled negotiations for a new contract. Among the demonstrators is Ulster County CSEA Local 856 President Barbara Swartzmiller, third right.

AT THE DEMONSTRATION, CSEA member Bob Barhams, right, confronts Legislator Jack Gibbons, chairman of the legislature's negotiating committee.
ALBANY - The position of the CSEA Standing Committee to Oversee the Comprehensive Employment and Training Act (CETA) is that monitoring CETA is the responsibility not only of the Committee, but also of every public employee in the state. Only contact, careful scrutiny of CETA will ensure that CETA jobs do not displace currently employed workers, or exist in job classifications where regular employees are laid off, result in a reduction of regular hours for regular employees; or impair promotional opportunities for regular employees.

In order to prevent CETA from having the above-described effects, the Committee, chaired by Amritee Hardiing, of Region 6 & has decided to publish answers to a series of basic questions about CETA. Following is the first part of this series.

1. What is CETA?

Answer: The Comprehensive Employment and Training Act, passed by Congress in 1973, is a federally funded program designed to help certain unemployed, economically disadvantaged, minority, handicapped, and other targeted groups find work.

2. How can I find out if CETA employees are being considered for my work location?

Answer: The Act says that the union president at your location must be consulted in the design and content of any proposed CETA jobs, including job descriptions, wage rates, training arrangements and occupations planned. Also, the union must agree, in writing, that the proposed CETA program does not violate the current union contract in any way. If no consent is received from the union within 30 days, the program can go through as proposed by the employer. If the union's consent is negative, a hearing must be held. In any case, you can find out about proposed CETA employment at your work location through your CSEA local, which, according to the Act, must be consulted in the matter.

3. How can CSEA locals find out how many CETA workers are employed in their area, and what they do titles and salaries are?

Answer: The Act states that records of names, positions, and salaries of CETA employees in public service jobs must be maintained and made available to the public. Local CSEA presidents should ask their field representatives or regional officers to make an official request for information, and if needed, a complaint can be filed according to the procedures detailed in the Act.

In addition to Mr. Harding, Committee members include Catherine Green of Region 1, Dorothy King of Region 2, Alfred Forman of Region 3, Millicent DeRosa of Region 5, and John F. O'Hare of Region 6. Consultants are James Gripper of Region 2, Alfred Farone of Region 4, George Green of Region 1, Dorothy King of Region 7, and Pat Mascioli, First Vice President.

For the meeting to hear discussions on the current employment at your work location, you can find out about proposed CETA employment at your work location through your CSEA local, which, according to the Act, must be consulted in the matter.
Board support

SARATOGA SPRINGS — The Political Action Committee of the Capital Region of CSEA has accepted the recommendation of the Saratoga County CSEA Local and its two Saratoga City School District CSEA units, the non-instructional employees and bus drivers unit, and endorsed three candidates in the upcoming CSEA Local 860 political action committee.

Miles Kletter, Harry Wade and Jackie Marcelle have won union support after a series of interviews with the County CSEA Local and its two political action committee of the Saratoga City School District CSEA units, the non-instructional employees and bus drivers unit, and endorsed three candidates for the Saratoga City School Board election.

The town wrote her on Aug. 1, 1979, asking if she intended to return to work and if she wished to go on maternity leave. She wrote to the town answering both questions yes in a letter dated Aug. 10, 1979. The town wrote her a second letter on the same subject on Aug. 21, 1979, which she failed to respond to because of an oversight.

"Mrs. Dietz thought her letter of Aug. 10 satisfied the second town letter," Partrick said.

After the town of Mount Pleasant Board terminated Mrs. Dietz at its Oct. 16, 1979, meeting, she went to Ms. Uzzo. Ms. Uzzo contacted Partrick, and the union went to work on behalf of Mrs. Dietz.

CSEA contended that the termination of Mrs. Dietz, a 10-year employee, was a violation of Section 75 of the Civil Service Law. An article 78 proceeding was brought by CSEA against the town in State Supreme Court early in 1980.

In a ruling dated April 1, 1980, Justice Leonard Rubenfeld ordered Mrs. Dietz reinstated and placed on maternity leave.

Representing Mrs. Dietz in court was Attorney James Rose. The Mount Pleasant Unit is part of Westchester County CSEA Local 860.

BUFFALO — More than 130 CSEA members from throughout Region VI recently attended a one-day regional meeting at the Buffalo Convention Center.

Among those presenting programs were Mary Ann Bentham, President of CSEA Local 607 at SUNY Fredonia, who is also chairman of the statewide Constitution and Bylaws Committee; CSEA Director of Education and Training Thomas Quimby, and CSEA Atty. Stephen Wiley.

Ms. Bentham discussed recent and proposed changes to the union's Constitution and Bylaws; Quimby discussed plans for an expanded training program for union members and officials, and Atty. Wiley discussed the progress of union-supported bills in the state legislature.

A) CSEA'S TOM QUIMBY discussed plans for an expanded training and education program for members and officers.

B) ATTY. STEPHEN WILEY reports on union-supported bills in state legislature. At left is Region VI First Vice President Genevieve Clark.

C) LISTENING TO PRESENTATION are CSEA Region VI Director Lee Frank and June Hagen, President of SUNY Geneseo CSEA Local 608.

D) JOHN EISS, President of Erie County CSEA Local 815, was among more than 130 union members attending the program.

E) MARTIN KOENIG, President of Monroe County Local 828 and co-chairman of the Region VI political action committee, discusses political action matters with other participants.
This bill would establish minimum health and safety standards for public employees. (OSHA)

This bill would guarantee voting membership on the Board of Trustees for the Employees' Retirement System, and investment decision would require the vote of at least one such member. (BOARD OF TRUSTEES, RETIREMENT SYSTEM)

This bill would give union and employees the right to notice and an opportunity to be heard before the issuance of a temporary restraining order against a strike. (INJUNCTIVE NOTICE)

This bill would prevent the imposition of penalties upon an employee organization representing employees in a unit where an improper practice was responsible for a strike. (NO UNION LIABILITY FOR A STRIKE CAUSED BY AN EMPLOYER IMPROPER PRACTICE)

This bill would restore the presumption of arbitrability for New York State employees. (LIVERPOOL)

This bill would require an employer to continue an expired collective bargaining agreement until a new agreement is reached. (TRIBOROUGH)

Employees in the Unified Court System represented by CSEA who are subject to reclassification will be granted permanent status in the competitive class if they have performed their duties for a period of one year prior to the effective date of this proposal. (COVER-IN)

This bill would allow the veterans of World War II, Korea and Vietnam to purchase up to three years of credit in the retirement system for service in those wars. (VETERANS' BUY-BACK)

This bill would guarantee that public employees, like private employees, receive a guaranteed minimum wage. (MINIMUM WAGE)

This bill would eliminate a $5.00 examination fee for present State employees and its political subdivisions on open-competitive examinations. (EXAMINATION FEE)

This bill would require the State and local governments to file a financial impact statement prior to contracting out of goods and services. (FINANCIAL IMPACT NOTES BEFORE CONTRACTING OUT)

This bill would provide a modest increase for all pre-April 1, 1979 retirees, depending upon the cost-of-living increase since the date of retirement. (RETIREE SUPPLEMENTATION)

This bill would make State employees who retired before September 30, 1966 eligible for a death benefit in the amount of $2,000. ($2,000 DEATH BENEFIT)

This bill would provide that the surviving spouse of a retiree would be allowed to continue family coverage after the employee's death, at no more than 25% of the full cost. (RETIREE'S HEALTH INSURANCE)

This bill would eliminate the contracting out of transportation services by school districts by not giving private contractors a more favorable state-aid formula. (EDUCATION LAW PARITY)

This bill would provide that Memorial Day be celebrated on the last Monday in May, rather than on the 30th day of May. (MEMORIAL DAY)

This bill would make the above mentioned procedure uniform for all Thruway workers. (INDEMNIFICATION IN POLITICAL SUBDIVISIONS — THRUWAY WORKERS)

This bill would allow sheriffs, under-sheriffs, and regular deputy sheriffs directly engaged in criminal law enforcement activities to participate in the retirement plan provided for by Retirement and Social Security Law §§9-a and 9-b, where such participation is presently barred by the failure to make a timely election. (DEPUTY SHERIFFS' RE-OPENER)

The Civil Service Commission, rather than the Chancellor of the State University, would determine which positions shall be removed from the classified service and placed in unclassified service. (U-GRADUATES)

This bill would allow State employees working at the University of Buffalo before it was acquired by the State of New York to purchase retirement credits from the New York Retirement System for the time they were employed by the University. (UNIVERSITY OF BUFFALO BUY-BACK)

This bill would implement the provision of the Suffolk County contract allowing investigators to elect the 20 year retirement plan. (SUFFOLK COUNTY DISTRICT ATTORNEY INVESTIGATORS)

This bill would provide that correction officers employed by counties would be eligible to participate in a 20-year retirement plan. (20-YEAR RETIREMENT PLAN FOR CORRECTION OFFICERS)

This bill would enable seasonal and part-time employees who are eligible for participation in the State dental and prescription Drug Major Medical plans to participate in benefits by the employee organization. (EMPLOYEE BENEFIT FUND COVERAGE FOR PART-TIME AND SEASONAL EMPLOYEES)

Employees of correctional facilities who have died as a result of personal injury sustained in the line of duty, who are not public safety officers, would be entitled to a death benefit of $50,000. (NON-UNIFORMED PERSONNEL DEATH BENEFIT)

The final resolution of an impasse in negotiations would be resolved with a system of Last Offer Binding Arbitration under which a panel consisting of one member appointed by the public employer, one member appointed by the employee organization and one public member appointed jointly, would select the most reasonable final offer of either the public employer or the union. (LOBA)

State employees in the counties of Nassau and Suffolk would not be required to charge leave to cover absence on January 20 and 21, 1978 and February 4, 6, 7 and 8, 1978. (NASSAU AND SUFFOLK SNOW DAYS)

Motor vehicles seating 11 passengers or more and used to transport school children would be required to be equipped with a padded seat back at least 24 inches in height, rather than 20 inches. (SCHOOL VEHICLE SEATS)

This bill would define the term "30 days" for the purposes of provisions relating to the period of time when public officers or employees are absent for military duty, as 30 working days in any one year. (DEFINITION OF 30 DAYS REGARDING MILITARY DUTY)

This bill would require that payment of salary of public service employees during ordered military duty be for up to 30 working days, rather than 20 days, in any one calendar year. (PAYMENT OF SALARY DURING ORDERED MILITARY DUTY)

This bill would require that all leaves of absence including paid leaves of absence for performance of military duty granted be computed on working day basis. (LEAVES OF ABSENCE FOR MILITARY DUTY)

This would allow public employees to obtain a license to own a race horse. (RACE HORSE LICENSE)
members elect 223 official delegates for 1980 AFSCME convention in June

The following is the certified, but as yet unofficial, list of CSEA delegates, by Regions, elected by the membership as delegates to the 1980 AFSCME International Convention to be held June 9 through 13 at Anaheim, California.

The results have been certified by the union's special AFSCME delegates election committee chaired by Karen Pelligrino, which supervised the counting of ballots on May 2. The results were not considered official as of press time pending completion of the formal protest period to object to the results, which expired May 12.

All certified winners have been officially notified by mail of the unofficial results.

Region One

Irving Flaumenbaum
Danny Donohue
Sal Russo
Joseph T. LaValle
Vivian A. Landstrom
James P. Madison
Charles Sciafani
Arthur Loving, Sr.
Iva McDaniell
Laura Fortner
Louis Mannellino
Charles DeMartino
James T. Farrell
Edwin Garcia
Dorothy Goetz
Catherine Green
Charles Novo
Rose Orenda
Ben Kosiorowski
Kenneth Horsford
Barbara Rotunno
Theresa Ribaudo
Robert Conlon
Michael Curtin
Carol Craig
Frances Bates
John Madlon
Ann Gonzlez
Bill Chacona
Jean Frazier
Julia (Betty) Duffy
Nicholas Abbatiello
Ruth Braverman
Kenneth Cadieux
Kenneth Darby
Mary Callapietra
Robert Campbell
Nicholas DelliSanti
Thomas Gargiulo
Ralph Spagnola
Doris Kasner
Dudley Kindley
James Mattie
Edward Ochenkoski
Esther Phillips
Gregory G. Szurnicki
H.A. (Tony) Bentivegna
Sam Piscitelli
Thomas Stapleton
Carlo Pugliese
Trudy Schwind
Rita Wallace
Jean Wichmann
Ben Boczkowski
Frank Fasano
William J. Link

Region Two

Jimmy Gripper
Helen Cugno
Clinton Thomas
Robert Diaz
Rose Feuerman
Cassell Brickett
Hugh J. Ford
Anna Brown
Stella Williams
William Anderson
Mary E. Bowman
Dorothy King
Ismael Lopez, Jr.
Felix D. Rodriguez
Roy Johnson
Felton King
Margaret S. Meaders
George Boniorragio
Brenda Nichols
Jacinque Goodwin
Joseph C. Johnson, Jr.
Ronnie Smith
George Calabuono
Charles Bell

Region Three

James J. Lennon
Pat Mascioli
Raymond O'Connor
Eva Katz
Robert Thompson
Richard Snyder
Albert Ruggiero
John Mauro
Madeline Mackey
Millicent DeRosa
Carolyne Zappe
Walter Durkin
Vincent Covati
Eleanor McDonald
Alice Hogg
Grace Woods
Conrad Reilly

Barbara Swartzmiller
John Cassidy
Marie Romanelli
Elsie Adams
Kay Clayton
Harold Ryan
Pug Lanza
Lorraine Scott
Larry Nativi
John Faneletti, Sr.
Raymond Ziberbini
Anthony Blaise
Scott Daniels
John Whalen
Caroline DiBattista
Ellen Cleveland
Janice Schaff
Joseph Roche

Region Four

Thomas McDonough
Joseph E. McDerмот
C. Allen Mead
Joan Tobin
Carmen Baglioni
Shirley Brown
Jeanne Kelso
Jeanne Pratt
John Vaklee
Joan Perrey
June Robak
Francis Wilusz
Jean Book
Karen Gray Murray
John Gyly
Dolores Farrell
Alan Siegel
Cindy Egnot
Charles Knox

Region Five

Jim Moore
Pat Cranll
Ralph Young
Maureen Malone
Carlo Guardi
Helen Hanlon
Marge Gogoshall
George McCarthy
Tom Murphy
John Glse
Keith Davis
S. Joan Brower
Jack Gallagher
William Ewsuk
Chuck Eynon
Hugh McDonald
Dolores Herrig

Region Six

William L. McGowan
Robert L. Latimer
Mary Ann Benham
Thomas Bruno
Paul Christopher
Anthony Cinquegrana
Gary Clark
Genevieve Clark
Skip Dunham
Sylvia Ebersold
John P. Eiss
Barbara M. Fauser
Jerry Frieday
June Hagan
Annette Harding
Lori Harrick
Dale Hatch

Ballots are counted under supervision of special CSEA election committee. In excess of 30,000 ballots were received.
Keep the Special Olympics Torch Burning...

The Special Olympics is truly Special.

During the International Special Olympics held last year at Brockport, some two-hundred New York Special Olympians represented our state.

CSEA is proud to have been a continuing sponsor for the Special Olympics — for the International Special Olympics alone, we raised over $12,000. But now the Special Olympics need you to become personally involved. There are over 40,000 Special Olympians here in New York who continue to need your support.

You can personally sponsor a Special Olympian in the 1980 Summer Games to be held at Elmira College for only $19.50!

Think of it ... for roughly the price of dinner out for two, you can make a very real contribution to those who need it most.

Whoever said you can’t buy joy has never looked into the faces of Special Olympians as they run their races, jump their jumps, do their pushups and win their medals. And the joy won’t stop there. Because everyone who helped — from the volunteers to each financial contributor — shares a special joy quite unlike anything else.

Even if you can’t afford the $19.50 by yourself, you can SPONSOR AN ATHLETE with several co-workers or friends. For example, it would cost only $9.75 apiece for two people; only $3.90 each for five people. Of course, you can contribute more.

Each sponsor will receive the name and address of his or her athlete and information on when and where the Olympian will compete. And so you’ll have something special to remind you of your help, you’ll receive a certificate from New York Special Olympics, Inc. that you’ll be proud to keep.

Please help. For your convenience, use the attached coupon. Send your tax-deductible contribution to:

CSEA Supports Special Olympics
33 Elk Street
Albany, New York 12224

We would like to participate in the CSEA “Sponsor an Athlete” program for the New York Special Olympics.

NAME
LOCAL NAME and/or NUMBER
ADDRESS
CITY STATE ZIP

Make checks payable to: “New York Special Olympics, Inc.”