Subway Men

INVESTIGATION

UNDER SCRUTINY: TITLES - CITIZENSHIP
POLICE RECORDS - DUTIES - SALARIES

SANITATION MEN

How to Prepare for Medical Exam

14 NEW EXAMS

Important Jobs in New Series Of 8 City and 6 Federal Tests

WELFARE WORKERS DISCIPLINED

NEW APPOINTEES:
WHAT ABOUT SALARIES?

New York City's Police Eligibles Took Exams for $2,000 Jobs. Now They Find They'll Get $1,200 Salaries. Think It's Unfair? Senator Perry Does. He's Introduced Legislation at Albany Which Would End Practices of This Kind. It's of Importance to All New Appointees as Well as Cops. See Page 3.

Who's New York's Most Popular Fireman?

YOUR CHANCES FOR A NAVY YARD JOB
Investigation of Subway Men And Their Duties Under Way

HUGE TASK TAKES ONE YEAR, PROVIDES 78 JOBS

The huge job of reclassifying the 27,000 employees of the BMT, GQT, and IRT lines which was accomplished within one year after unification, will begin next week. This was announced late by Paul J. Kern, president of the Municipal Civil Service Commission, which is in the last of the questionnaires it sent to all transit employees. Re­classification means determining precisely what the jobs are, and what titles should be given them.

These are under way now to set up a staff and develop a procedure of checking the questionnaires filed in recently and check some of the data. At least three workers will be assigned to the task. Later the employees will be called to the Civil Service Com­mission's offices for additional in­terviews.

One of the problems facing the Civil Service Commission is that of giving each job in the subway systems a title which corresponds to one in the city service. "Our policy," said Kern, "will be to re­classify jobs as nearly as possible into existing titles. But if we do not have certain titles, we will have to create new ones."

Salary Question

The Civil Service Commission will not be responsible for sal­aries. Under the Wicks administration, Kern said, Civil Service will be entirely up to the Board of Transportation. It is possible that wages for each job must be made in some cases, but whether the salaries for those who are raised or lowered depends on the final reclassification of titles.

President Kern declared that he expected the subway workers to cooperate "very generously, quite as they have done," in the reclass­ification program. "We will get that cooperation," he said, "if the questionnaires and the expectation now, since the reclassifica­tion will help the employees' benefit."

New Jobs Created

The reclassification program probably will cost about $50,000. The money to finance it has already been provided as part of the cost of unification.

A number of new jobs will be created by the work. Some of these positions are: 32 Clerks at $1,200 a year; 15 Assistant En­gineers at $1,800; 12 Investigators at $1,500; 38 Typing Com­pilers at $900; four Fingerprint Examiners at $1,200. Four Clerks at $1,200, and one Stenographer at $800. The Commission will have continuing eligible lists for these jobs.

Information about this reclassification program will appear in The Leader next week.

Robert F. Wagner Jr.
State Lists Ready

ALBANY—Patient candidates for recent State exams are seen to be ready within the next weeks, on a stagger-system basis.

Welfare Department Bats Out 5 of Every 6

Department of Welfare officials sustain disciplinary measures meted out by the division of personnel five times out of six.

A startling figure was only one of a number of shocks that greeted the 10,000 workers in the Department this week. They came in a review of 1930 activities.

No Deadline Yet
For Navy Yard Jobs

More than 4,000 men have filed for skilled jobs in the Brooklyn Navy Yard, and it will be “several months” before the applicants are rated and appointments made, it was learned this week.

Capt. C. A. Dunn, manager of the Navy Yard, said that no deadline for filing has been set, and it is not known when registers will be drawn up for

For the positions when the experience ratings were drawn up. Figures from the local offices of the U. S. Civil Service Commission reveal that 4,292 applications have been received for the 19 positions, ranging from one application for a grain buyer, and Planter to another for a shipwright, for the positions advertised in the classified Press and Planter to another for a shipwright, for the positions advertised in the classified

One in Seven
John Harkeroff, acting records officer at the Yard, estimated that only one in five or seven would qualify.

WELFARE WORKERS SHOULD KNOW WHY
they’re disciplined. Hence, Commissioner Hudson put it down on paper, distributed the mem on the subject. But now it seems that the matter of discipline is in some respects even more obscure and irksome than formerly

Welfare Department, unlike its

The list of Navy Yard jobs and details of filing appear on Page 14.

Compensation Benefits
Not Deductible From Pension Payments

Workmen’s compensation benefits are not deductible from pension payments in the State service when retirements are caused, because of disability, personal injuries. By Attorney General John J. Bent-

When Is Permanent?
IS TWO YEARS SUFFICIENT? NO, SAYS KERN
A group of temporary Title Examiners in New York City’s Law Department lost another round last week in a long legal struggle to gain permanent status. The latest setback to the Title Examiners’ police Division, was handed down in the Appellate Division, and upheld the decision of the Supreme Court by a four-to-one vote. The case—Ehrlick vs. Kern— came out of dispute between the Municipal Civil Service Commission and the Law Department over some 50 Title Examiners who have worked for more than two years on a temporary basis. The Title Examiners originally took an examination which was announced to be permanent, and one, and after they passed the test they were appointed for a six-month period. Then the Law Department refused to extend the appointments, and the Title Examiners refused to serve another six months. Further extensions were requested and granted by the Civil Service Commission later.

The Law Department finally asked to keep the men on a permanent basis, but the Civil Service Commission refused to grant this

May $2000 Police Cubs
Be Hired at $1200?

More than a year ago, thirty thousand young men competed in a police exam. Jobs at $2,000 were set as prizes for those successful in the stiff

Henry Feinstein, president of the Patrolmen’s Benevolent Association, said that no deadline for filing has been set, and it is not known when registers will be drawn up for

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Tuesday, March 26, 1940

Merit Men

...above all, be useful...

May Andrea Healy

A Job for Mead

The Ramspeck bill to extend the classified civil service system to all federal workers outside the District of Columbia has been before the Senate for some time. The bill (H.R. 8240) may be allowed to die in committee. This would be a blow to the merit system.

The bill has been introduced by Senator Ramspeck (D. Tenn.), who has a long record of support for the merit system. The bill would extend the merit system to all federal workers outside the District of Columbia.

Passage of the Ramspeck bill and subsequent action by the President would mean the largest single action by the President to strengthen the merit system.

The examination did not contain any feature which I hope will always be present in The Leader. Your agreement with this view is requested.

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**Police Calls**

**BY BURNETT MURPHY**

This column has learned that the Municipal Civil Service Commission recently suspended the police commission's new rule, which was brought to light when PBA President Robert F. Wagner, Jr., appeared before the Commission to grant a special exemption. The Commission's new rule was to allow a police captain to be exempt from the exam. This exemption would then allow him to serve as a police captain for the next four years. The Commission's previous rule required that persons with 25 years of service could then be exempt from the exam.

**The Police Academy**

**CIVIL SERVICE LEADER**

Tuesday, March 25, 1940

**Police calls**

The Commission's new rule, which went into effect in June, must be approved by Mayor LaGuardia before it can become a permanent Commission before it becomes law.

**Fire Bells**

The telephone operators in the Police Department on Monday, March 25, as civilian telephone operators, were notified that they would be paid $200 a year and serve a provisional four-year sentence in Sing Sing. Chief James J. McCarthy is responsible for this decision.

**Telephone Operators in the Police Department**

**CIVIL SERVICE LEADER**

The total number of accidents for the Patrolman's Benevolent Association and other organizations was 1,200 in the period in 1939. Last month there were 115 people killed.

**The total number of accidents**

The case of Anderson, Eng. 253, has been suspended sentence.

**Isadore Smith**

Senator Perry's bill to end the practice of advertising Civil Service jobs for appointments may not be an appreciative note. The police officers serve as the most recent example of this: they will get $1,200 jobs for passing a $2,000 exam.
BUDGET BATTLE RAGING

Teachers were very much in the legislative eye again last week. The days of the current session are numbered, the problems before it still serious.

Lee M. Lehman on Tuesday vetoed the Assembly Ways and Means Committee bill giving the Board of Estimate in New York temporary disburse­

BURLINGTON LEADER
March 26, 1914

Job Exchange

If you wish to exchange your present job for another in the Civil Service, the Burlington Leader in Burlington, N. J., is the place to start Full particulars in Burlington Leader.

Union Convention

Officers of the New York State Federation of Teachers Unions are to be picked Tuesday morning.

Why Pay for Society Library?

Come to the new Following the New York Public Library's example, the Burlington Library is to put some of its extensive collections on the public's table without charge, according to phone orders. To order, call 217 Seventh Ave., near 36th St., at 10:30 a.m. to 7 p.m. Monday to Saturday.

THOUSANDS ACCLAIM

Civil Service Aid Publishers

To promote the welfare of Civil Service, the Burlington Leader is sending out thousands of books on various subjects. Many will be sent out free.

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CIVIL SERVICE LEADER
Tuesday, March 26, 1914

JOB XCHANGE

If you wish to exchange your present job for another in the Civil Service, the Burlington Leader in Burlington, N. J., is the place to start. Full particulars in Burlington Leader.

Marriage

Died: Mrs. Sarah Whipple, Burlington, 69 years.

School

Kindergarten

NEW COURSE STARTS!

arly Wednesday, March 26, at 7 p.m.

HOME ECONOMICS

Jr. & Sr. H. S. Sabbath Exam

First Session

Tues., March 26, 7 P.M.

R A N D

1, 180 St.

Institute

XL 4-301

High School

At Home- No Classes

Many Finish in 2 Years!

Go to class on Tuesdays and Thursdays, 7 to 9 p.m.

Without Labor, with Profitable Career Training.

Beginning at the 18th Year

Hours: 10 a.m. to 3 p.m., Monday to Saturday; 10 a.m. to 9 p.m., Monday to Thursday.

Subjects: Business, Secretarial, Office, Bookkeeping, Accounting, etc.

Under Laboratory Helps

By popular demand, many of our students will continue to be employed at the Holdrege School for Women at the same time they are attending the Burlington Residential School for Women.

NEW YORK CITY

BURLINGTON LEADER
March 26, 1914

School of Civil Service

Thomas G. O'Brien, Pres.

154 NASSAU ST.

Tel.: Bekeman 3-444

[Address on postcard]

HELP WANTED

Salesmen in city, state, and federal offices, to sell subscriptions to New York State's foremost Civil Service newspaper. Liberal commission offered. See or write to Civil Service Manager, Civil Service Leader, 97 Duane Street, New York City.
### STATE WRITTEN

**Exams will be held May 4**

If eligible, candidates may compete in any two of the following tests, but a separate application must be filed for each test.

#### Assistant Director of Cancer Control

**Division of Cancer Control, Department of Health**, 85-200-8500, Fee: $.75. File by May 12.

** Duties**

Direct surgical and epidemiological and statistical surveys related to cancer control; assist in the planning and analyze reports of cases; consult with physicians and direct address meetings on cancer control; assist the Director of Cancer Control, and act for him when absent; related work.

**Requirements**

Graduation from a medical school and a license to practice in New York State. Candidates must have served one year's internship and completed a one year postgraduate course in public health. They must have practiced medicine for five years, two years of which were in the public health control of cancer and one year in clinical study of the disease. Two years of cancer cases, or its equivalent.

Written: 4, training, experience, and general qualifications.

#### Head Tuberculosis Hospital Nurse

**Type C** (Anaesthetist)

Division of Tuberculosis, Department of Health, 85-100-8500, Fee: $8.00. File by May 12.

**Duties**

Assist in the conduct and management of the nursing service of a State Tuberculosis Hospital. Must be an affiliate school of tuberculosis nursing and a post-graduate course in public health nursing; see the professional nurse in tuberculosis nursing: related work.

**Requirements**

Graduation from a medical school, or an educational equivalent. Education must include three years of supervised professional work in public health or public health nursing, with a satisfactory examination and a license. In addition, either (a) six months' post-graduate training in one year in tuberculosis, plus two years' experience in the public health control of tuberculosis; or (b) a satisfactory education and one year's experience in the public health control of tuberculosis; or (c) a satisfactory education and experience in the administrative work in tuberculosis hospitals. For other titles call A.L. No. 141 F. Fourteenth Ave.

Written: 4, training, experience, and general qualifications.

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**How to Apply for Tests**

All citizens may apply to take exams during the week when applications are being received.

Apply for application blanks and further information, or apply in person to the following offices:

**City Job—99 Duane St., West Broadway.**

**City Job—Room 750, 60 Centre St., corner Worth St.**

**State Job—441 Washington St., corner Chrystler Ave.**

Fees charged for City and State exams, but not Federal exams.

Applications for City jobs must have been residents of the City for three years at time of appointment. This does not apply to jobs in the Board of Higher Education, Transportation, Board of Water Supply, Education, Municipal Civil Service Commission, N.Y.C., City Authority, Municipal Bureau of Purchasing, N.Y.C., City Authority, and Triborough Bridge Authority.

Applicants may apply for positions in these departments but must become residents of the State before becoming appointed.

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**Junior Statisticians**
The Statistical Bureau of the U.S. Civil Service Commission trains its employees for the work. Use the complete book in your examination for your examination.

444 pp. $4.00

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**TRANSCRIPTS**

**BAA**

**B.S.**

**M.A.**

**B.P.**

**C.R.U.D.**

**B.A.**

**B.A.**

**B.A.**

**B.S.**

**B.S.**

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**B.S.**

**B.S.**
Come Under Civil Service

By EMERSON D. FITE
Chairman, Assembly Civil Service Committee; Chairman, File Commission

What Will Happen to 200,000 Employees Throughout the State When They Come Under Civil Service? Professor Fite, Chairman of the Commission Studying the Problem, Answers

This Question Heard Throughout the State. He Tells of the Other Problems Facing Him and His Colleagues. This is the First in an Exclusive Series of Articles on This Important Subject Written by Members of The Commission Themselves.

But to return to those 200,000 employees. They gave us particular concern. As soon as it became known throughout the State that these jobs were to come under Civil Service, a hue and cry was raised. Will we have to take examinations to hold our jobs? The query we were asked in every one of the 44 counties.

The Answer is No

This is what the Commission decided to take a stand on this one problem. They were convinced that it would be impracticable to require present officers and employees to take tests in order to stay in their positions. These 200,000 employees took their jobs in good faith. They didn't come under Civil Service rules for one very good reason: no method of determining whether Civil Service has been provided for the unit of government in which they work. Thousands of them have satisfactorily performed their duties for years. How can they be judged under Civil Service rules? They have demonstrated their fitness.

A single test could demonstrate their fitness for the hundreds of different jobs they fill. Thousands of special exams would have to be prepared and graded. No single agency could hold positions in the non-competitive class.

Will competitive exams be held for most positions? The Merit Extension Commission feels that the Civil Service Law can be so extended to these 44 counties in similar fashion. Vacancies occurring after the extension will, of course, be filled in the same manner as the Civil Service Law states. That is, competitive positions will be filled from eligible lists after competitive exams; non-competitive jobs will be filled after qualifying tests; labor positions will be filled in order of application.

Numerous problems arise from this. Will competitive exams be held for most of these positions? Will all employee unions be called for? These and other questions before the Commission will be outlined next week.

The Authors

EMERSON D. FITE—chairman of the Assembly Civil Service Committee; chairman of the File Commission.

How Civil Service Operates

Howard P. Jones—state civil service commissioner; counsel to the File Commission.

Why the File Commission

Frank C. Moore—executive secretary of the association of state civil service employees; counsel to the File Commission.

The What of Civil Service


THE CIVIL SERVICE LEADER starts next week a series of articles, written by the members of the Commission, explaining exactly what it all means.

This is a series that you cannot afford to miss.

To Extend Civil Service

Within the next year, Civil Service will be extended to 200,000 jobs throughout New York State. A legislative commission—known as the File Commission—is now studying ways and means of doing this. What does this mean? How will it affect your job?

Turn to "To Extend Civil Service" for a series of articles, written by the members of the Commission, explaining exactly what it all means.

This is a series that you cannot afford to miss.

The Authors

GRACE A. REAY—president, State Civil Service Commission; president, National Association of State Civil Service Employees.

EMERSON D. FITE—chairman of the Assembly Civil Service Committee; chairman of the File Commission.

HOWARD P. JONES—state civil service commissioner; counsel to the File Commission.

W. EARL WELLEH—director of the Rochester Municipal Research Bureau; research director of the File Commission.

FRANK C. MOORE—executive secretary of the Association of State Civil Service Employees; counsel to the File Commission.

W. ELIOT KNAPP—executive secretary of the National Civil Service Reform League; contributing editor of the Civil Service Leader.

EXCLUSIVE IN THE CIVIL SERVICE LEADER
MEMBERSHIP in the pension system of an open shop in firemen who have served the required probationary period and has been appointed fourth grade firemen.

At the head of the pension fund is no longer, as heretofore, a single individual. The fund is administered by a Board of Trustees made up of twelve members. The make-up of the Board, and the curious division of power among its members, were described in the preceding article of this series.

This Board determines what your pension shall be. And the system is so complicated as anything you could wish.

First, how much service is a year of service? You think that's a silly question? Not if you were on a pension board. The Board has discretion to determine how much service in any year shall be the equivalent of a year of service. The Board must, however, credit one year for 256 or more days of service. In figuring up how much service you have to your credit, the Board doesn't allow you the time you were absent or on leave without pay . . . there are certain exceptions, however.

Retirement Allowance
For Service: When you retire for service, you receive:

a) an annuity based upon the amount of money you have paid in over a period of years;

b) if you've contributed on the basis of 20 years of service, you get a pension, in addition to your annuity, equal to 55% of 1/40 of your final salary multiplied by the years of service.

You've almost got to be a mathematician to work it out. So let's take an example:

Suppose you receive $3,000 annual salary for 25 years. 55% of 20 40 of $3,000 equals $255. This to added 45/50 of $255, or $675, which makes a total of $1,500. See: you go through a whole rigamarole to come out to the simple fact that your pension is half your salary.

Well, then, suppose you're contributing on a 25-year basis. Here's the mathematically complicated as anything you could wish. This is $3,035 plus 45/49ths of the annuity or $755, which, presto, again equals $1,500.

Ordinary Disability
If, after ten years of service, you become disabled, you may be retired on an allowance of:

a) an annuity based on the amount you have paid in over a period of years, plus

b) a pension, on the basis of 25 years of service, equal to 1/40 of your pay multiplied by the number of years of service, but not less than one-fourth of your final compensation.

If you contributed on a 25-year basis, then you would receive 1/50 of your final compensation multiplied by the number of years of service, but not less than one-fourth of your final compensation.

If you contributed on a 20-year basis, then you would receive 1/50 of your final compensation multiplied by the number of years of service, but not less than one-fourth of your final compensation.

Preferred Lists
The article also holds out the hope of "preferred lists" to employees who may be laid off on the BMT and IRT after unification by stating that "the entire service of 160,000" is open to them. By your own statement further in the article you show this is not so, since the Wicks law specifically confines such "preferred lists" to jobs on the IRT and BMT. Even if there were no legal limitation, how many sickmen's motorcars, conductors' rails or other transit jobs are there among the 160,000 civil service positions?

Salary Question
Your specifications about salaries are both inaccurate and unrealistic. Wages on the private lines are substantially higher than one-fourth of your final compensation.

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CIVIL SERVICE LEADER

New Yorkers: Keep Out!


Ramspeck Rider

Congressmen from under-quota states put over their first coup when they nailed a rider to the Ramspeck bill which would bar employees from being covered into Civil Service who are from states in excess of their Civil Service quotas.

That rider, the Keller-Nichols amendment, however, is certain to be knocked out by the Senate. Chairman Bulow of the Senate Civil Service Committee continues to sit on the Ramspeck bill that would bring the bulk of non-Civil Service jobs under merit; that is, would give the President authority to bring them under. The President has announced that he will do it the minute he has the power. Bulow probably will have to be goaded by the President before he moves into action.

His committee met last week and decided to postpone hearings indefinitely.

Most important action at the committee was an amendment offered by Senator Nye of West Virginia that would strike out the House language that prohibits WPA administrative jobs from being covered into Civil Service. There are about 56,000 WPA supervisory workers.

Professionals Under Civil Service

The need committee, better known as the President's Committee on Civil Service Reform, met three days in Washington last week to draft its final report for the President. It is widely believed that the committee will suggest to the President that he issue executive orders that would bring Government attorneys, G-Men, scientists, administrators and all other professional workers under Civil Service, but under a modified recruiting arrangement whereby the agencies would sit in with Civil Service officials on tests.

New York Stenographers

Approximately 3,000 New Yorkers have been placed on eligible registers as stenographers and typists by the U. S. Civil Service Commission as a result of competitive tests held last year. Eligibles are being called daily by expanding Federal agencies.

Meat Inspector List

More than 9,000 took the test for meat inspectors out of 2,500 from New York State. The largest number from any state was from the West Virginia. Another 1,600 from New York State is the largest number from any state. More than 10,000 women took the test.

Lay inspector tests (meat inspectors) given last fall have been completed by the Civil Service Commission and an eligible list is now being made up. No figures are immediately available of the successful number and where they are from.

HANDSOMEST COP contest judged by

DOROTHY LAMOUR
COBINA WRIGHT JR.
GERTRUDE LAWRENCE

New York State's Cops Continue to Prove The Leader Claim That Beauty and Brawn Walk Hand in Hand. From Every Corner Come the Photos. Sweethearts, Wives, Admirers—all Want to Help. But They Raise Another Problem—For the Judges. Just who is the Best-Looking of Them All? Take a Peek. Now Will You Admit That the Judges Have a Real Job Cut Out for Themselves!

HENRY A. VOLLNER
State Troopers, Malone, N. Y.

JOSEPH V. CANNON
11th Precinct, Bayside, L. I.

PETER DUVA
46th Precinct, Bronx

LEON D. JANSEN
19th Precinct, Manhattan

DAVID L. HARRIS
41st Precinct, Bronx

THOMAS F. MCCALY
Brooklyn

B. Beauty, they say, is in the eyes of the beholder. It looks very much manly . . . everything is right. The good-looking had an idea that looking good. So we determined to look at the records. We had been asked all those things—and good-looking cops. We determined to look at the records. So we decided to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops. We decided to look at the records. So we determined to look at the records. We had been asked all those things—and good-looking cops.

That number of entries have so far been submitted. The question is no longer; Are Cops Good-Looking? Now it's: Who is the Best-Looking of Them All?

We admit that's a tough question to answer. But if anyone can do it, it's the three judges. From three worlds where pulchritude reigns supreme—the stage, the movies, society—come our experts: Gertrude Lawrence, Dorothy Lamour, Cobina Wright Jr.

And if you think that there are other good-looking cops to stump them, the coupon below is ready for your entrant. Help us decide.
**Question, Please?**

by H. Eliot Kaplan

CONTRIBUTING EDITOR

Lyons Law

W. A. W.—A request for reinstatement on the grounds that your job was illegally abolished or improperly filled by another person, should be made to the head of your former department. Such action should be directed to the Civil Service Commission.

Reinstatement

Saturday Tests

H. B.—Most Civil Service exams are held on Saturdays as a matter of convenience to the majority of candidates and because schools are available on that day. The Municipal Civil Service department, however, holds special exams for those who have religious scruples against taking tests on Saturdays, but this is not a set policy. If such special tests are not provided by them, you must hold them on your own to meet their practicability and the expense involved. The department heads have the right to decide whether or not employees must work on Saturdays. The Civil Service Commission has no control over this.

Sanitation Lists

H. T.—Existing eligible lists for jobs in the Sanitation Department will continue to be used until they are used up. New appointments will be made from these lists as long as they are in existence.

Quote Rule

Bureaucrats to departmental positions in the District of Columbia (appointed service) are made on a quota basis. Under this system, appointments are made according to the ratio of population to jobs in each state. When the eligible lists are exhausted from states far in arrears on more active registers, the U. S. Civil Service Commission usually calls for new exams to obtain additional eligibles from those states. This is why the Commission has announced a new exam for Junior and Senior Interstate Employment Appointments in Washington. The Commission may also order a new exam after one year if it finds most of a list has been used. 

Borrowing Rights

J. D.—The Municipal, the Service Commission, and the department head, may choose to deal or confer with the State Civil Service Commission, government, union, or group of individuals representing city employees. It is a matter of discretion with them as to when, where and how they will deal with such representatives. No law makes provisions for this.

State Wants No Debtors

J. O. V.—Application for change to a different city, provided the residence of the applicant has been in the city for one full year, is being made available. The Municipal Civil Service Commission has not been notified of a new exam for this purpose. But applications for the purpose of entering the Service, as announced last week, will be accepted.

Sanitation Grades

K. L.—The Municipal Civil Service Commission will notify you of your grade on the Sanitation Grade test as soon as it has finished grading the papers.

They're Exempt

O. G.—Employees of the State Legislature are in the unclassified service, and therefore do not have to take exams for their jobs. The order of the New York City Council employees and boards of supervisors engaged in legislative functions.

Subway Vets

P. L.—There will be no distinction made between veterans and non-veterans or between exempt volunteer firemen and other subway employees, when the BMT and IRT lines are transferred to the city. Veterans and volunteer firemen may qualify to help with the new employees' removals and diminishes in Civil Service. The CIO (Congress of Industrial Organizations) will be consulted in the process of appointing these employees until after uniformization when they gain a Civil Service status.

G-Men

P. T.—Contrary to general public belief, Federal employees in the Bureau of Investigation (G-Men) aren't appointed to government service by appointment and competitive tests. These jobs are in the unclassified service except in cases where they are made under the new collective bargaining agreement. The President appoints the director, and the Civil Service Commission appoints the head of the Bureau. The Bureau is part of the Department of Justice. That's the price of marksmanship and the Treasury Department and positions

**The Service**

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**Welfare Workers Join the Service**

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Federal Requirements

Chief Tool and Gauge Designer ($2,600)

Tool and Gauge Designer ($1,800)

Location: Place of employment: Water­

Machinist

Tool and Gauge Designer ($1,800)

Duties

Applicants will be rated on

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U.S. JOBS OPEN

(Continued from Page 13)

**Duties**

To identify and catalogue a wide variety of historic objects, to store and relocate, primarily of the pre-revolutionary and revolutionary War period, including weapons, firearms, cannon, edged weapons, armor, furniture, ceramics, metal shapes, and costumes, and to clean, store, permanently label, and arrange exhibits of items in the possession of the Museum, and to give lectures or addresses and write articles or reports on historic objects and utilization of information, both verbal and written. Experience: must have at least one year of full-time paid museum experience, including the immediate charge of exhibits and buildings. Experience as a professional museum worker, preferably in museums of architectural and historical significance is desirable. Experience as a professional museum worker is usually acquired in the field of museum work through a minimum of two years' experience. File by May 22, Ordinance, Material ($1,800). For the grades of Junior Inspector, Ordnance, Inspector, Ordnance, and Senior Inspector, Ordnance, duties are: Inspect and test, or plants, varied raw metallic shapes formed with dies, or raw materials included in production, such as, plate, demolition bomb bodies, etc. Duties include ability to conduct physical and economic investigations into the production of finished components through the employment of finished components through the employment of microscopic analysis, and the production of similar work. Duties of Assistant Inspector and Senior Inspector of Ordnance, include the ability to conduct examinations and test to determine the physical quality of metal, and the use of various instruments. Duties of Junior Inspector of Ordnance include the ability to conduct examinations and test to determine the physical quality of metal and the employment of various instruments. Duties of Inspector of Ordnance include the ability to conduct examinations and test to determine the physical quality of metal and the employment of various instruments. Duties of Senior Inspector of Ordnance include the ability to conduct examinations and test to determine the physical quality of metal and the employment of various instruments.

**Requirements**

Must pass written and oral examinations covering the employment of finished components through the employment of microscopic analysis and the production of similar work. Experience as a professional museum worker is usually acquired in the field of museum work through a minimum of two years' experience. File by May 22, Ordinance, Material ($1,800). For the grades of Junior Inspector, Ordnance, Inspector, Ordnance, and Senior Inspector, Ordnance, duties are: Inspect and test, or plants, varied raw metallic shapes formed with dies, or raw materials included in production, such as, plate, demolition bomb bodies, etc. Duties include ability to conduct physical and economic investigations into the production of finished components through the employment of microscopic analysis, and the production of similar work. Duties of Assistant Inspector and Senior Inspector of Ordnance, include the ability to conduct examinations and test to determine the physical quality of metal, and the use of various instruments. Duties of Junior Inspector of Ordnance include the ability to conduct examinations and test to determine the physical quality of metal and the employment of various instruments. Duties of Inspector of Ordnance include the ability to conduct examinations and test to determine the physical quality of metal and the employment of various instruments. Duties of Senior Inspector of Ordnance include the ability to conduct examinations and test to determine the physical quality of metal and the employment of various instruments.
They're On New State Lists

Civil Service Bills

The following appointments were announced this week by the Municipal Civil Service Commission:

March 15, 1940

Social Investigator (Welfare Dept.)—Lawrence S. Barker, Elizabeth T. Smith, E. H. J. Robinson, Philip Loughead, Max S. Dawel, Samuel Tabachnikoff

Asst. Engr. (Express Dept.)—Charles J. Harrigan, Edward M. Hyland

Trial Inspector (Bd. of Water Supply)—Edward J. Fitzpatrick, Edwin R. Albertson, Michael A. Imperiale, Louis Windt

Clerk Gr. 1 (Gr. 2 approp) (Dept. of Water Supply)—Sidney S. Spindel, Jack Wolfsen

Asst. Engr. (Designer) Gr. 4 (Bd. of Water Supply)—Paul B. Brown

Social Investigator (Welfare Dept.)—Mary Thygeson

March 18, 1940

Social Investigator (Welfare Dept.)—Mary Theresa Brown, Clerk Gr. 1 (Gr. 2 approp)—Pomp—Housing Authority

Asst. Engr. (Express Dept.)—Charles J. Harrigan, Edward M. Hyland

Trial Inspector (Bd. of Water Supply)—Edward J. Fitzpatrick, Edwin R. Albertson, Michael A. Imperiale, Louis Windt

Clerk Gr. 1 (Gr. 2 approp) (Dept. of Water Supply)—Sidney S. Spindel, Jack Wolfsen

Asst. Engr. (Designer) Gr. 4 (Bd. of Water Supply)—Paul B. Brown

Social Investigator (Welfare Dept.)—Mary Thygeson

The bill would limit unification. Actual details would be provided by the Municipal Civil Service Commission received the following bills for introduction:

March 15, 1940

And the bill would limit unification. A bill sponsored by Assemblymen Sullivan has a measure to provide for the sale of all city office buildings and the establishment of a new office building. A bill sponsored by the Municipal Civil Service Commission received the following bills for introduction:

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Your Chances for Appointment

Title | Last Number Certified | Your Chances
--- | --- | ---
Architectural Draftsman, Grade 4 | 19 | 15
Assessor, Tax Department (Promotion) | 9 | 35
Assistant Architect, Grade 3 | 3 | 36
Assistant Attorney, Deputy County Attorney | 9 | 10
Assistant Architect (Design-Builder of Water Supply) | 10 | 10
Assistant Engineer (Design-Builder of Parks) | 10 | 10
Assistant Electrical Engineer, Grade 4 (Promotion) | 17 | 29
Assistant Gardener | 410 | 39
Assistant Engineer, Grade 2 | 1 | 3
Attendant-Messenger, Grade 1 (for appointment as in
Call of Telephone, Grade 4 | 320* | 28
Cashier, Grade 3 | 3* | 3
Chief Clerk, Grade 2 (for appointment of men at $600) | 784 | 3,433
Chief Clerk, Grade 3 (for appointment of women at $600) | 817 | 3.817
Chief Clerk, Grade 4 (for appointment of women at $600) | 814 | 3.814
Chief Clerk, Grade 5 (for appropriate appointment) | 811 | 3.811
FIREMAN, Fire Department | 86* | 86
Fireman (for appropriate appointment) | 1,031 | 95
Inspector of Masonry and Carpentry, Grade 3 (for appropriate appointment) | 30 | 30
Inspector of Plumbing, Grade 3 (for appropriate appointment) | 15 | 15
Laboratory Assistant (Bacteriology) | 50 | 50
Laboratory Assistant (General) | 15 | 15
Laboratory Helper (Women) (for appointment at $600) | 244 | 421
Law Clerk, Grade 2 (Law Examiner, Grade 2) | 22 | 22
Licensed Fireman (for indefinite appointment) | 3,636 | 27
Photographer (for appropriate appointment) | 29 | 29
Playground Director (Women) | 100 | 100
Policeman (for appropriate appointment) | 80 | 80
Printer (for appropriate appointment) | 4 | 4
Public Works Office, Department of Public Service | 17 | 17
Public Health Nurse, Grade 1 | 177 | 177
Social Investigator | 828 | 828
Special Patrocinium (for appointment at $1,800) | 37 | 37
Stationary Engineer (for appointment at $2,400) | 845 | 845
Stenographer and Typewriter, Grade 2 (for indefinite appointment) | 988 | 988
Supervisor, Grade 3 (for appropriate appointment) | 119* | 119
Superintendent of Marketers, Grade 1, City Police (Promotion) | 34 | 34
Telegraph Operator, Grade 1 | 328 | 328
Typewriting Copyist, Grade 2 (for appointment at $800) | 244 | 1.664a
Watchman-Attendant, Grade 1 | 596 | 596

*Numbers refer to the last one permanently not certified in each competitive list.
<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Department</th>
<th>Grade</th>
<th>Salary</th>
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</thead>
<tbody>
<tr>
<td><strong>Junior Civil Service Examiner</strong></td>
<td>Michael A. Cohen</td>
<td>Social Services</td>
<td>4</td>
<td>82.00</td>
</tr>
<tr>
<td><strong>Junior Civil Service Examiner</strong></td>
<td>Louis A. Cohen</td>
<td>Social Services</td>
<td>4</td>
<td>82.00</td>
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<td>Robert A. Cohen</td>
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<tr>
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**Disclaimers:**
- The above table is a sample and not exhaustive.
- Actual information may vary based on the specific publication.
- The table represents positions and may include different departments and grades.
- Salaries indicated for demonstration purposes.

**Notes:**
- The positions are hypothetical and created for illustrative purposes.
- Actual positions and their classifications may differ.
- The table is designed to show a structured layout of potential positions with their respective details.
City Commission's Calendar

The Municipal Civil Service Commission refused last week to make any change in its standard form of acceptance of college creedaries. However, the University of New York will be accepted. In the past, many individuals and groups have requested that the United States Office of Education be the final arbiter of college creedaries.

"Our decision is based on the fact that the United States office does not accredit institutions of higher education and our education and would not serve the purposes of the Commission," Commissioner Sayre explained.

Other items on the weekly calendar follow:

CIVIL SERVICE LEADER
Tuesday, March 26, 1940

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 306 more candidates. The Leader will publish changes as soon as possible.

COMPETITIVE

Accomplished: The rating of qualifying experience will be published.

Administrative Assistant (Wal- ter) (Salary $1500): Rating for Grade 1 positions on March 9th for 287 candidates.

Architectural Assistant, Grade 2: The ratings of this examination are to be published. Rating of Part I will be considered.

Assistant Engineer, Grade 1, Radar: Rating of Part I of the written test is in progress.

Automobile Engineer: Objection to tentative key answers are being considered for final report.

Baker: This examination is based on a previous rating of 763 candidates. Carpenter: 1306 candidates will be summoned for this examination scheduled for March 2nd. Clerk, Grade 2 of Higher Education: The written test will probably be held on April 27th. Court Stenographer: The written test will probably be held on April 27th.

Electrical Inspector, Grade 1: Rating of Part I of this examination is being considered:

Fireman: The period for filing objections to tentative key answers will be closed on March 22nd.

Foreman (Maintenance): The rating of this examination is in progress.

Home Painter: The report on this examination will probably be published at the approval of the Commission.

Janitor ( Custodian): Grade 3: Rating of Part 1 of this examination is being considered.

Police: The rating of this examination is in progress.

Sanitation Man, Class A: Objections to tentative key answers are being considered.

Stenographer ( Women): This examination was conducted on March 20 for 330 candidates.

Stenographer Law ( Grade 1): The written test will probably be held on April 27th.

Assistant, Junior Chemist: 1348 and 1355: The Assistant Chemist list was declared appropriate for the examination held in March 1940. This was necessary because the positions of Junior Architectural Draftsman, Grade 9, for which the examination was declared appropriate, do not carry a salary greater than that paid to Assistant Chemist.

Medical Superintendent ( Grade 4): The Commission certified the list of Medical Superintendents, Tobolowsky, as appropriate for Deputy Medical Superintendents.

Personal Project (Grade 4): Until the Federal budget is made up, the Commission reserved action on the personal project examination which was completed under the supervision of the Dept. of Health.

Assistant, Junior Chemist: 1359: Nine lecturers to conduct in-service courses in the Dept of Health were approved. Their appointment will not exceed one year and their pay is limited to $750.

Retirement: 1382: The Commission received information that James A. Rafferty, Examination No. 1246, has filed an application for service retirement, effective April 3. Mr. Rafferty is now on leave of absence. He was formerly chief of the New York Division.

Bridge Examination: 1383: The Board of Education failed to agree to a proposal for an examination of Architectural Draftsmen, Grade 3, which was certified on March 20. This examination has now been provisionally by Junior Architectural Draftsmen, Grade 3. The Commission ordered the provisional jobs to cease and the list certified.

1371: Rather than set up two new positions, the Commissioner recommended to the City Commission that the Assistant of the Commission be reinstated and the Commission to fill the vacancy.

MEETING:

1407: The Commission considered the complaint of William Rudelman in connection with the Sanitation Man written examination.

Changes of Name: 1407: The following changes of name were noted:

Hospital: Of Hospital: Alice J. Thruj, Alice E. Brennan; Ruth Pearl, Ruth E. Engstrom; Evelyn Palumbo to Evelyn P. Shiffer; Grace E. Bunn to Grace B. Shiffer.


Commissioner of Borgen: Josephs Blain Coppola to Blain Coppola.

Building Inspector: C. O'Brien; Edith M. McDermott; Alice E. Neman to Alice E. Neamen.

Robert M. Berman.

Director of Purchasing: Helen Lynch to Helen J. Lynch; Thomas Mason to Thomas P. Mason; Alphonso Mess to Alphonso Mess Jr.; Patrick Hinch to Patrick J. Hinch; Darwin A. Iackman to Darwin A. Iackman; Joseph P. Fuchst to Nicholas Dinhoven to Nicholas Dinhoven.

Administrator: Of Welfare: Norma Katz to Norma Lanick; Edna Larkin to Edna Stamer.

Bridge Operators: A proposal to amend the Bridge Operators Service will be discussed at a public hearing on Thursday, April 25th, at 7:00 p.m. in the offices of the Municipal Civil Service Commission.

The amendment goes through the service will include the following: Title Bridge Operator- (Wage Schedule of $2,400) and Supervisor of Bridge Operator- $2,400 and up.

Dock Builder: When the new eligible list for Dock Builder is completed, the Municipal Civil Service Commission will use it for Section Stockman approved Specialty-Time. These new positions pay $800 a year.

TO OUR READERS:

This is your paper—written and planned for you. We are doing everything in our power to make it the best that it can be. We are on our best effort to keep you up to date, to bring you the news of Civil Service FIRST and ACCURATELY. We have started feature articles and special departments covering current problems of Civil Service.

NOW we ask your help. Tell us frankly what you like about the Leans and or what you dislike. Anything is fair game. Nothing new. Anything we have left out, write us about it.

This week's report of the Comptrollers Office gives the results of the final key. The Commissioners Office has said the Report is adequate.
Association of Competitive Employees

Dept. of Sanitation

All members who have Civil Service interests are invited to make The Leader's bulletin board their official bulletin board for announcements, entertainment, campaigns and officers election. The Leader's bulletin board, in care of The Leader.

Prominent Speakers

For F. D. Elites

The Five Elites Association will conduct its regular monthly meeting Thursday, March 28 at 8:30 p.m. in the auditorium of 42nd St. and Third Ave., according to Edward A. Connolly, president of the group, a number of prominent FDH's to address the meeting in a special address of public interest. They include Vincent J. Kinsey of the FDH Department of Firemen's Association; Lt. Robert Timms, president of the Lieutenants Association; Capt. Fred Low, president of the Captains Association; and Deputy Chief John J. Waldorf, president of the Chief Officers Association.

CPA's Association

M. D. Kintisch, of 80 Dove St., New York, N. Y., is attempting to form a chapter of the Association of Certified Public Accountants. The group will be called the Association of Civil Service Certified Public Accountants. Those who are interested in joining have been requested to inform P. O. Wolf, accountant, 130 Atlantic Ave., 23rd Floor, of the Civil Service CPA's and those on eligible lists awaiting appointment have been requested to inform Mr. Wolf.

Masonic Nomination

A nomination of officers will be held Thursday night, April 4, at 8 p.m., at the Masonic Hall, 52nd St. and 4th Ave., according to the Masonic Association.

Federated Men's Association

The annual dinner-dance of the Federation of Municipal Employees Association will be held at 8 p.m., Monday, March 25, at the George Washington Hotel, Lexington Ave. and 23rd St. Attendants and guests of honor will be guests of the Association.

King County Group

Membership

The King County Employees Service Employee Association will hold its regular meeting on Thursday, March 14, at the Franklin Hotel in Seattle.

Segregated Group

The segregated group will meet at 7 p.m., Tuesday, March 19, in the Empire Room, 71st St. and Third Ave., according to the Association.

Postal Ball League

Organized

The final organizational meeting of the New York Post Office Inter-Station Baseball league will be held at 8 p.m., Tuesday, March 29, in Room 602, Morgan Annex, 25th St. and 90th Ave. These teams are for those teams who want to enter. The league is C. P. O. Brux; Brux; NY Times, 3rd Ave.; NY Times, G. W. Ave.; Grand Central Annex; Penn-Station; Morgan Annex and the Morgan Annex.

Dinner-Dance

Planned by Nurses

The annual dinner-dance of the Dept. of Health Nurses Association of the Post Office Department will be held April 6 at the Hotel McAlpin. Ticket reservations for the dance and dinner can be made by April 1.

Spanish War Veterans

Ball

The Spanish War Veterans will hold their annual dinner-dance Saturday night, March 30, at the Army & Navy Club, 1515 New York Ave. on May 25 at 8:30 pm. Attended will be honored with a testimonial dinner on April 29 at 7:30 p.m. at the Hotel McAlpin. Members of the Executive Board, 63rd St. and Broadway.

Asst. Gardeners Dance

The Assistant Gardener Eligible Association will hold its annual dinner-dance at the Hotel Park, 11th St. and Fifth Ave. on March 28 at 8:30 p.m.

CITY PROMOTION EXAMS

There'll be three city promotion exams this week, one for City-wide attention to Pharmacists; promotion to Respiratory - Nurses; promotion to Pipe and Fireman. Promotion to Fireman will be April 14. Details and applications are at the Personnel Bureau.

 Morrill Annex, 52nd St. and 4th Ave.

Attendants Meet

Appointment prospects will be discussed at a meeting of the Joel W. Lampman-Andrews Association, which will be at the Joel W. Lampman Club, 52nd St. and 3rd Ave., this Thursday night, March 14 at 8 p.m.

Postal Mass Meeting

A mass meeting of postal employees will be held Thursday night, March 14 at the Atlantic Inn, Grant City, 3rd St. and Third Ave. A City-wide meeting of the Welfare Postal Employees of Great Neck, February 26, and of Glendale, March 14, will be addressed by 2,000 members.

Telephone Operators

A meeting of the State Telephone Operators Association will be held at the City Hall, Third Ave. on March 28 at 7:30 p.m., in the Atlantic Inn. The meeting is being sponsored by the Brooklyn Telephone Employees and the City-wide Group of Telephone Operators.

City Promotion Exams

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BY JAMES CLANCY MUNROE

Borough Post

Annual Ball

The President Borough of Manhattan Post No. 84 of the American Legion will hold an annual entertainment and ball at the Riverbend Plaza Hotel on Friday night, March 29. Harry Raderman's orchestra has been engaged for the affair. Additionally, the Post Drum and Bugle Corps, which is under the command of Jack Mustard, will participate in the event.

Correction Officers

Hold Meeting

The Correction Officers Benevolent Association held a regular meeting Thursday night at the City Court House, 52 Chambers St., Manhattan. The Association represents the Correction Officers in the prison service of New York City.

Junior Assessors

Sixth-Annual Junior Assessor Eligibles held an organizational meeting Tuesday, March 18, and discussed possibilities for future appointments. Morris Schneiter, organ- izer, was elected temporary chairman.

Flanagan, Mae Murray, Eleanor liam V anden Dries, treasurer; Paul A. McMaster, sergesnt-at-arms; Augustus Zindel, historian. The theme is the oft-used one that is. Considered as a fun a-plenty.

Proper Ad

Correction Officers Benevolent Association held a regular meeting Thursday night at the City Court House, 52 Chambers St., Manhattan. The Association represents the Correction Officers in the prison service of New York City.

Junior Assessor

Sixth-Annual Junior Assessor Eligibles held an organizational meeting Tuesday, March 18, and discussed possibilities for future appointments. Morris Schneiter, organizer, was elected temporary chairman. An executive committee of six was named.

It was announced at the meeting that 10 Junior Assessor positions are available in the Tax Dept. and in the Western Dept.

An executive meeting will be held at 8 p.m. Tuesday, March 26, in Room 602, Morgan Annex, 25th St. and 90th Ave. These teams so far are entered in the league. They are C. P. O. Brux; Brux; NY Times, 3rd Ave.; NY Times, G. W. Ave.; Grand Central Annex; Penn-Station; Morgan Annex and the Morgan Annex.

Dance-Almuni Dinner

The final annual entertainment of the New York Post Office Inter-Station Baseball league will be held at 8 p.m. Tuesday, March 26, in Room 602, Morgan Annex, 25th St. and 90th Ave. The teams so far are entered in the league. They are C. P. O. Brux; Brux; NY Times, 3rd Ave.; NY Times, G. W. Ave.; Grand Central Annex; Penn-Station; Morgan Annex and the Morgan Annex.

Attendants Meet

The Attendants Managers Eligible Association will hold a meeting on Friday, March 29, at 8 p.m. at 3 Beekman St., Manhattan.

Negro Group to Meet

A meeting of the Negro Benevolent Society (Dept. of Sanitation) will be held on Thursday, March 14 at 8 p.m. in the Burroughs Courthouse in the Hall of Records, on 1st and Broadway, 4th St., and 15. Joseph A. McCann, Senior A ccountant of the Bureau of Referee Men's Bureau, will address the members on the city pension system.

King County Group

Membership

The King County Employees Service Employee Association will hold its regular meeting on Thursday, March 14, at the Franklin Hotel in Seattle.

Segregated Group

The segregated group will meet at 7 p.m., Tuesday, March 19, in the Empire Room, 71st St. and Third Ave., according to the Association.

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Sanitation Men: Listen to This!
Can You Spare $1?

You would spend far more than that to find out whether you're in condition to pass the sanitation physical, wouldn't you? We have devised a method of finding out how good you are for the various parts of the physical exam.

1. STRENGTH 2. AGILITY 3. ENDURANCE

For here's what you get at the famous modern Schwartz-Caddell gym: Two full hours of special coaching by expert physical trainers—you will take ij various parts of the physical exam:

N. E. Corner 4th Ave. and 13th Street
Afford to Do Without This Trial Exam—Enroll Today!

Sanitation Men: Men and women alike, who plan to apply for the coveted job of sanitation man, can't afford to do without our physical examination—because we've seen too many sanitation men hired who have been rejected for medical reasons.

Medical and physical standards to keep in mind are:

- Height (minimum): not 5 ft, 5 inches
- Minimum weight: 160 pounds
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- 120 pounds
- 110 pounds
- 100 pounds
- 90 pounds

If you're too weak, you're too sick, you're too old, you're too tall, you're too short, you're not a candidate.

For here's what you get at the famous modern Schwartz-Caddell gym:

- Two full hours of special coaching by expert physical trainers
- You will take various parts of the physical exam:

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60-68 EAST 11th St. (Near Broadway) NEW YORK CITY
Phone GRamoquin 4-8830
Office and Mental Classes: N. E. Corner 4th Ave. and 13th Street Phone ALgonquin 4-6169

You May Use This Coupon to Enroll

The Schwartz-Caddell School: The Sanitation Men's School
N. E. Corner 4th Ave. and 13th Street New York City
Gentlemen: Please enroll me for your special physical training session. I can come on the following Sunday (March 31 or any Sunday thereafter) on the following days, at the following hour: (check)

- 10:30
- 12:30
- 2:30
- 4:30
- 6:00

I can come at the following hour: (check) 10:30, 12:30, 2:30, 4:30, 6:00.

I enclose $1.00 (+ sales tax and 3c mailing fee) in full payment.

12. How to climb over an 8-foot wall

Each of these simple, inexpensive tests is designed to help you pass the sanitation physical. No sanitation Man can afford to do without training that will help you pass these tests. The Schwartz-Caddell experts—Here, for the first time in printed form—not manipulated—is everything you need to know about the coming physical exam.

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- Two full hours of special coaching by expert physical trainers
- You will take various parts of the physical exam:

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