ALBANY—The Civil Service Employees Assn., has asked Governor Rockefeller to take five days before the delegate meeting of our Association in Albany, to give a mere eight per cent raise, which the CSEA has rejected.

The action came in an uproar—溺运动 Industry action was taken only at the Albany meeting, a figure somewhat lower than the attendance for a normal delegate session, said Wenzl. He blamed the decrease on the directive issued by Mrs. Ersa H. Poston on Jan. 5. A resolution was presented to and adopted by the angry delegates demanding the order as an "unfair labor practice" and calling for the filing of a grievance against the order.

Not Neutral

The CSEA action was the initial foray into the State Budget which is now being made without any true negotiations pending the outcome of its hearings on the recognition issue. Rockefeller recognized CSEA as the official bargaining agent for 24,000 State workers on November 25 in accordance with the recently enacted Taylor Law. This PERB hearings which were prompted by the challenge of unions and other employee organizations who claim to represent segments of employees within the

Meeting Schedule of Conferences

West Conference
To Meet Jan. 27
At West Seneca

BUFFALO — The midwinter meeting of the Western Conference, Civil Service Employees Assn. will be held Saturday, Jan. 27, at the West Seneca School.

Business sessions, according to Mrs. Pauline Fitzpatrick of Newburgh, will start at 1 p.m. in the junior high school.

The Western Conference includes 30 chapters with a membership of about 25,000 persons. A dinner meeting will be held in the Colonial Lounge, Orchard Park Motel, 2268 Southwestern Blvd.

(Continued on Page 11)

Helsby To Address Capital Conference
January 26 Meeting

ALBANY — Max Boro, president of the Capital District Conference, Civil Service Employees Assn., will have a meeting Friday, Jan. 26 at 4 p.m. in the State Armory, Newburgh, N.Y., according to Nicholas Punziferl, Conference president.

Central Conf. Sets Scrapbook Contest; Decision Feb. 16

SYRACUSE — Trophies will be awarded at the Central Conference meeting to the four Civil Service Employees Assn. chapters with the best scrapbooks showing their activities.

Mrs. Clara Boone of Utica, Conference president, named a four-member committee to supervise the entries and award the Miss Helen Callahan of Syrac-

Case will head the committee.

(Continued on Page 11)


The Coalition of Jewish Organizations in Civil Service Inc.

DR. HERMAN P. MANTELL, Pres.

Announces Two Exciting Holiday Weekends
At The Fabulous CONCORD HOTEL

SKING - INDOOR & OUTDOOR SKATING -
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COCKTAIL PARTIES - INDOOR TENNIS -
NEW HEALTH CLUB - PLUS 3 GOURMET MEALS
DAILY

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1000 Center Blvd. - A 1, 10036

The cash value of the subscription is $4.00. For CSEA members only, the rate is $3.75.

Because this offering exceeds the number of subscribers who have prepaid for the current year, no subscription is available for the July 1st mailing for the current year.

For subscription inquiries, please contact CSEA Headquarters at 1500 Third Avenue, New York, N.Y. 10022, or call (212) 406-5800.

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LEGISLATIVE LUNCHEON—fifteen State senators and assemblymen from Nassau and Suffolk Counties attended the recent legislative luncheon of the Long Island Conference. Among those attending were, from left to right, John Hennessey, treasurer, State Civil Service Employees Assn.; Professor Thomas Laden­sky, president, State University at Farmingdale chapter and chairman, legislative luncheon; Robert Villa, president, Suffolk chapter, CSEA; Senator Leon Gluefeld; Irving Flaumenbaum, president, Long Island Conference and second vice-president, State CSEA; Assemblyman John McCarthy; As­semblyman John Thorp, Jr.; Assemblyman Charles Melton; Theodore Wenzl, president, State CSEA; Assemblyman Stanley Harwood; Assemblyman Mil­ton Jonas; Assemblyman Prescott Huntington; As­semblyman Joseph Reilly; Assemblyman Vincent Balieeta Jr.; Assemblyman William Burns; Roger Chitt, co-chairman, legislative luncheon.

CSEA Legislative Goals Explained
At Long Island Conference Meeting

HUNTINGTON STATION—Fifteen State senators and assemblymen from Nassau and Suffolk Counties attended the recent legislative luncheon of the Long Island Conference of the Civil Service Employees Assn.

The annual event was held at the Huntington Town House Saturday, Jan. 13 and was attended by many Conference members as well as legislators. State CSEA officers and members attended the luncheon. During the conference, members gave brief talks on the issues CSEA is especially pushing for action in the current legis­lative session.

Speakers

Thomas Ladenksy, president of the State University at Farmingdale, luncheon chairman, spoke on the As­sembly’s role regarding a 25 percent across-the-board pay hike with a $1,000 minimum.

Second Vice-President Irving Flaumenbaum, who is also State senate vice-president, spoke on the retirement legislation and Robert Villa, Suffolk chapter president, gave a presentation on the retire­ment-accrued sick leave legislation.

Other speakers were Thomas Pirro, president of the Central City chapter, on non-contributory health insurance; Mrs. Virginia Loucks, Florence Wells representing the Social Services Unit and George Bowers, Nassau chapter; and Mr. Agnes Miller, Suffolk chapter.

HONORED — Fellow ­employees feted Joseph L. Howard, food inspector, State Department of Agriculture and Markets on his retirement. Howard, in State service 25 years, retired recently after having worked in the Division of Milk, Central Markets, En­timology and Plant Quarantine. Dog License and Damage Law, Meat Inspection and Food Control throughout the entire State.

Appointed

ALBANY—Dr. Philip Ross has been appointed an associate com­missioner in the Division of Med­ical Retardation of the State De­partment of Mental Hygiene, ac­cording to Dr. Alon D. Miller, Commissioner of Mental Hygiene. The salary of the post is $24,000.


CSEA LEADERS — Talking over legislative goals of the Civil Service Employees Assn. during the recent legislative luncheon of CSEA’s Long Island Conference are, from left, Randolph Jacobs, Metropolitan Conference president; Nicholas Puzziferri, Southern Conference president; Irving Flaumenbaum, State second vice-presi­dent and Long Island Conference president; and Dr. Theodore Wenzl, State CSEA president.

FRIENDLY CHAT — Assemblyman Francis P. McChesney, left, and Senator Edward Spain, right, confer with Dr. Theodore Wenzl, Civil Service Employees Assn. president, at the legislative lun­cheon held recently by the Long Island Conference of CSEA.

Sullivan County Agrees On One Year Contract Granting Aides Five Percent Pay Hike

MONTICELLO—The Sullivan chapter of the Civil Service Employees Assn. has entered into a one-year contract with the Sullivan County Board of Supervisors under the pro­visions stated in the new Taylor Law. The County Board of Supervisors recognized the County chapter as sole and exclu­sive bargaining representative for County employees in Aug., 1967.

The major benefits granted all County employees in this new contract include a 5-per-cent across-the-board pay increase above increments, non-contribu­tory health insurance coverage, uniform allotments and a 12-hour week for Sullivan County Jail and Sheriff’s office personnel, five personal leave days per year, accumulated sick and vacation leave for overtime worked.

In addition to the above, County employees retained July and Aug­ust 4 p.m. closing, 11 paid holi­days, non-contributory 1/80th re­tirement plan, longevity, and all rights and privileges afforded County employees prior to Jan. 1, 1968.

Chapter president Peggy Leuck states she considers the negotia­tion and acceptance of this con­tract a firm step forward for all County employees.

Members of the chapter nego­tiating committee include Miss Leuck, Florence Wells represent­ing the Court House Unit, Walter Metzger representing the County Highway Unit, Howard Kaplan representing the Department of Social Services Unit and George McNamara representing the Sheriff’s Office and Jail Personnel Section of the Court House Unit.

Farrell Convalescing

NORTH MASSAPEQUA — Wil­liam Farrell, CSEA field representa­tive and organizer in the New York City area, is convalescing at his home, 110 Adams Street, in North Massapequa, after undergoing major surgery. Farrell, who hopes to return to his duties within a few weeks, would welcome cards.
ARMY DEPT CUTS 3,600 C.S. JOBS

The Department of the Army will abolish 3,600 civilian positions by the end of the month in a move related to the President's request for all government agencies to cut manpower and other costs to a minimum. Such cuts were initiated this spring.

Though many of the positions are now filled by temporary employees, the cutback will involve some career employees. The move comes on the heels of a cutback of 2,500 temporary jobs in the Department last month.

The Departments of the Navy and Air Force will also have to trim their personnel rosters—but at last word they still hope to do this through normal attrition rather than by laying off any employees so...

The Civil Service Commission celebrated its 85th anniversary last week with a ceremony honoring many of its employees for service to CSC.

The Commissioner's Award, highest honor the CSC can give, was awarded to Wilfred Gill, special assistant to the chairman for employee-management relations; and Irving Katz, executive vice-chairman of the Interagency Advisory Group.

Other awards given at the ceremony were to: Donald Robbins, recruiting and college relations officer in the San Francisco region; Elmer Bitzer, supervising investigator in the Chicago region; Mrs. Betty Walker of the Bureau of Recruiting and Examining in Washington and a group award to Mrs. Helen Hill, Miss Helen Caplin, board president.

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Candidates may obtain application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Applications for public jobs, which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IND 8th Avenue Line and the IND 8th Avenue Line. The IND Lexington Avenue Line stop to the Chambers Street stop and the IND Q and RR local's stop is City Hall.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, New Building, 526 East 48th Street (3rd Ave.), New York, N.Y. 10017. The second floor of the United Nations building. Take the IND Lexington Avenue Line to Grand Central and walk two blocks east to the United Nations Building. Take the 8th Avenue subway to City Hall, then walk two blocks east to the United Nations Building.

Hours are 8:30 a.m. to 6 p.m. Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 377-6101.

Applications are also available at local post offices except the New York, N.Y. Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailing request for application forms.
Government Offering Summer Farm Jobs

Full-time summer farm positions at $82 to $92 weekly are now open with the U.S. Department of Agriculture for college students.

The work-study program offers soil science, engineering, agricultural management, agricultural statistics and accounting.

Students selected will take part in a summer on-the-job training program coupled with college attendance during the school year.

In addition to passing a written test, students must have completed, by June 30, 1968, one full academic year of study for GS-3; and two and one-half years of study for GS-4, in one of the fields described above in order to qualify.

Detailed information can be found in Civil Service Announcement NB-7-56, issued by the Intergovernment Board of U.S. Civil Service Examiners.

Rent Research Positions Are Open In City

Tomorrow (Jan. 24) is the last day to file for rent research associate and senior rent research associate positions with New York City at $8,300 and $10,300 respectively. The test will be April 3.

The first position requires a college degree and four years experience in research analysis and report writing. The senior position requires the same experience plus two years in a supervisory capacity.

Applications may be obtained after March 15 from the City Department of Personnel's application section.

Buy U.S. Savings Bonds

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 16 ST., NEAR 4 AV. (All Subway Lines) JAMAICA: 87-25 MERRICK BLVD., BACK, JAMESTOWN & HILLSIDE AVE.

OFFICE HOURS: MON. TO FRI. 9:30 A.M. TO 9 P.M.

Summer Farm Jobs Government Offering

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Buy U.S. Savings Bonds
More Anti-Laborism?

F R O M New York City to Washington, D.C., there has been a cry in some quarters for an elite "managerial"
class of employees who, in general, would not be subject
to the normal rules of competitive appointment.
The grounds are, of course, efficiency. Public Servicemen
scen es co m m u n ica tio n  betw een sectors of th e R ockefeller
big difference is th a t the grounds for so doin g appear m ore
administration and the Public Em ploym en t R elation s B oard
activities on behalf of them selves an d for their fellow w orker
this or an y future A dm inistration m ig h t consider a "trouble­
the benefit of all, it appears th e S ta te is now m ovin g to
racial class. Those are the grounds for so doing appear more

ing of the Civil Service Employees Asn., has always been composed
State workers from the lowest to the highest grades to the
the leadership of the Civil Service Employees Asn., has always been composed
m a n a g er— how m u ch  better he w ould do th e job.
whether the State is now moving to
the problem s of
teach in g. O n its face, th is view Is preposterous.
who w ould h esitate to
p eten t to do th e job. T he m an  w ho w ould h esitate to
school boards certainly have a "feel" for th e problem s of
m eth o d s has been a long, arduous learn in g and im proving
teach in g. O n its face, th is view Is preposterous.
who have been disappointed
for us in ou r efforts for improving benefits
retirees.
undoubtedly there is a great deal to be said for decentral­
ization of the administration of the school system. Local
teachers th em selves, for instance, failed to see how the facts
and logical solution follow s that they could pick better
who w ould h esitate to
speak
in the Assembly.
Mr. B usell. Their allowances may
appear to be low, but analysis is difficult because all of the facts
whether the State is now moving to

Is an u n derstand able frustration on the part o f m a n y  par­
protection of their promotions, as the facts are presented as

It is my hope that three final

STATED狡AIDP

JURISDICTIONAL TRANSFER

T HE PROBLEMS of the civil service employee are multi­
variable and complex. When he resorts to judicial review there
is sometimes danger of oversimplification by the Court. An
example of oversimplification of a complicated problem is
the case of Ladinsky v. Department of Civil Service of the State

The Ladinsky petition was an offshoot of legislation that took effect on September 1, 1967 for the purpose of central­
izing the functions and transferring them from the State Civil Service to the State Department of Civil Service. The
petitioners, professional parole officers of the State Division of Parole, contended that several State positions, instead of
being transferred to comparable positions in the State civil service, were actually transferred to higher positions even
though the job titles in both City and State services were
served by transfers of senior parole officer and supervising parole officer.

The petitioners were grievously prejudiced by such transfer of City personnel because the transferred employees filled all promotional items for which the petitioners had qualified through competitive examination. The petitioners were thereby deprived of earned promotions.

The petitioners submitted for Court approval a plan of
reclassification and reallocation of parole officers that had been conceived by Commissioner Russell G. Oswald. The
Oswald plan, according to the petitioners, would have benefited parole officers and, in addition, would have enabled trans­
fer of City parole officers to comparable posts.

In this view of the petition, it is clear that the primary thrust of the proceeding was to protect granted promotions, and the Oswald proposal was presented as a means for consolidation of City positions with the State office without depriving the petitioners of their promotions.

Justice Charles G. T urner's opinion, however, did
not refer at all to the problem of preserving the petitioners' promotional rights. He construed the petition as primarily
an attempt to direct the Department of Civil Service "to re­
classify, place, transfer and promote the petitioners in accordance with a proposed submission by Russell G. Oswald.

Justice Turner noted that the Civil Service Law authorizes the petitioners to apply to the Director of the Classification and Compensation Division for reclassification and reallocation of their positions. The statute provides for a hearing and for appeal to the Classification and Compensation Appeals Board from the Director's determination.

The petitioners alleged that the Oswald proposal had previously been rejected by the Department of Civil Service. Accordingly, it seemed pointless to re-apply such an application. However, the Court held that the initiation of judicial proceedings constituted an attempt "to circumvent a common administrative

The petitioners, however, were primarily seeking
review not of their own positions, but of the previous re­
classification of the positions of City personnel. The
Court held that theClassification and Compensation Division was a "self-contained unit of a group of employees at the instance of another group.

The Court, however, rejected the petitioners' argument stating:

This argument strikes this Court as a play on words. What the petitioners really seek is an upgrad­
ing in classification which will be limited exclusively to parole personnel who were with the State system prior to September 1, 1967. It is unlikely that the Court would accept such an application for a hearing and for appeal to the Classification and Compensation Appeals Board.

\because of the nature of the case, the petitioners were deemed inadequately prepared.

Of course, what petitioners really seek is the preservation of earned promotional rights obliterated by an unlawful transfer of City employees. Through oversimplification, the petitioners' case was judicially demolished.

\(Continued on Page 11\)
Volkswagen introduces the automatic stick shift.

After all these many years our humble little bug has gone automatic.

Gone is the clutch.

Gone is the wily whine, "It's cute, but I can't drive it."

Gone is the era of Volkswagendom. Sigh.

And in its place?

A Volkswagen you can drive all over town without shifting.

Only on the highway do you shift.

Once, (This is an economy move. Which, after all, is still the name of the game!)

But you do have a choice in the matter: you can drive it the easy way (described above). Or you can start out in low and take it through the gears like a regular stick shift.

The automatic stick shift is on option:

you pay a little more.

But you do a little less.

QUESTIONS AND ANSWERS . . .

about health insurance

by William G. O'Brien

Blue Cross-Blue Shield Manager,

The Statewide Plan

This column will appear periodically. As a public service Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 1215 Western Ave., Albany, N.Y. 12203.

Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. Several members of my CSEA Chapter have been discussing the various options available under the Statewide Plan. We have a number of questions we would like to ask someone who is knowledgeable on the subject. Are you available to meet with us?

A. Anytime that any Chapter of CSEA wishes to have a meeting regarding the State Health Plan, just call on us and we will be glad to arrange at a mutually convenient time.

Q. Please advise if psychiatric counselling would be covered under the Major Medical portion of the Statewide Hospitalization Plan. The situation is this: The high school psychologist advises counselling because of academic underachievement on the basis that the cause may be due to some deep rooted emotional problem.

A. I believe that the psychiatric care described in your situation would be considered a covered expense under the Major Medical as described on Page 15 of the booklet entitled: The Statewide Plan.

Q. Is any coverage provided under my Statewide Plan for emergency room treatment in case of an accident?

A. Yes, Hospital services in an out-patient department will be covered for accident cases provided such services are rendered not later than 72 hours after the accident. Surgical operations performed in the out-patient department are also covered under the Statewide Plan.
Prepaid GROUP PRACTICE—ANSWER TO A CRISIS!

The "time has come" for prepaid group practice.

Never before have group practice plans received such nationwide recognition. "A sudden explosion of public attention" is the way one health leader describes it.

Prepaid group practice is emerging as the most rational, most convincing answer to the problems besetting the medical consumer, the medical community, and the unions and employers seeking full values for their medical dollar.

Soaring hospital charges...medical care costs inflated by insurance fee-schedules and major medical programs...the growing shortage of physicians...the steady increase in medical specialization...widespread concern for the quality of medical service being rendered as the demand for private care is intensified by Medicare and Medicaid—all of these are chickens that have come home to roost for the long-time defenders of the status quo in medical care.

Today prepaid group practice is being hailed across the nation. Leaders in government, medicine, industry and labor are using that group practice plans like H.I.P. be given every possible encouragement. They seek to have similar plans established elsewhere in the country.

In government, they are saying:

The President...Group practice benefits both physicians and patients. It makes expert health care more accessible to the patient.

—Health Message to Congress—President Lyndon B. Johnson

The H.E.W. Secretary..."Group practice, especially PREPAID GROUP PRACTICE, should be encouraged. Groups of doctors practicing together can make more efficient use of equipment, auxiliary personnel and consultation than doctors practicing alone."

—John W. Gardner, Secretary of Health, Education and Welfare

The Surgeon General..."The American people want to know when and how they shall receive better health care at prices they can afford. We who believe in group practice have an answer. It is not the whole answer, nor the only answer, but it represents a valid and important approach."

—William H. Stewart, M.D., Surgeon General of U.S. Public Health Service

The Consumer Advisory Council...The increasing enrollment of consumers in PREPAID GROUP PRACTICE PLANS, and the establishment of new plans in areas where they do not exist, would represent a significant forward step in enhancing the quality, efficiency and availability of medical care and in limiting its cost.

—Report by President's Consumer Advisory Council

The Congress...Backing up its verbal encouragement of group practice, the Federal Government has successfully sponsored legislation that "will enable physicians to obtain mortgage financing to develop and equip group health facilities in towns and cities across the nation."

—Report by President's Consumer Advisory Council

The AMA Citizens Commission..."Group practice will give the patient the advantages of continuing contact with a family physician who knows him and his history, combined with the advantages of access to a wider array of skills and facilities wherever they are needed."

—American Medical Association's Citizens Commission on Graduate Medical Education

In medicine:

The AFL-CIO Executive Council..."Access to high quality health services at costs they can afford is the right of the American people."

"The AFL-CIO Executive Council therefore calls upon Congress and the Administration to take effective action to control medical costs."

"Among actions that should be taken the council recommends that...grants-in-aid be provided to stimulate the growth of consumer-controlled comprehensive health plans."

—AFL-CIO Executive Council, Feb. 1967

HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 MADISON AVENUE, NEW YORK, N.Y. 10022

CIVIL SERVICE LEADER
Tuesday, January 23, 1968

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYF Channel 31. Next week's programs are listed below.

Monday, January 22
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "The Uniformed Summons Project."
6:00 p.m.—Community Action—Welfare services examined.
7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
8:00 p.m.—New York Report—Lester Smith hosts interview with City officials.

Tuesday, January 23
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
7:00 p.m.—What's New In Your Schools—Current information about the City's schools.
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
5:30 p.m.—What's New In Your School—Current information about the City's schools.
7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
8:30 p.m.—Behind the Scenes—Changes in procedure, initiated by the 1966 Legislature.

Thursday, February 1
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Friday, February 2
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
7:00 p.m.—Living for the Sixties—"How to Make the Most of Your Money."
10:30 p.m.—Behind the Scenes—Changes in procedures, adopted by the 1966 Legislature.

Saturday, February 3
7:00 p.m.—Community Action—Ted Thackrey hosts program.
7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Immediate Jobs Are Waiting For Civil Engineers

The City Board of Water Supply has immediate practical openings at $10,750 for civil engineers with New York State professional engineer licenses and experience in water supply design of structures and equipment for heavy construction projects.

Benefits include four weeks of annual vacation, sick leave to 180 days, free health and hospital Insurance, and 10 paid holidays.

Further details are available at the Board of Water Supply's administrative office, 120 Wall St., New York, N.Y. 10005 phone (212) 566-4710

Due for a income tax refund? Why not spend it in Savounts Bank?

Your money will grow and grow.
3,700 Summer Park Jobs Are Waiting; Most Require No Experience, Education

Applications will be received until March 1 for 3,700 seasonal positions with the City Department of Parks at $15 a day or $1.85 an hour.

Both men and women are needed for the parkman, park helper, playground assistant positions. Previous employees of the Department will be given preference whenever possible.

Applications are being issued and received at the City Department of Parks offices.

The Arsenal, 285 Fifth Avenue, New York, N.Y. 10010; Litchfield Mansion, Prospect Park West, Fifth Street, Brooklyn, N.Y. 11215; Bronx Administration Building, Bronx Park East and Eastchester Avenue, Bronx, N.Y. 10462; and Overlook, Undor Trumpkins and Park Lane South, Forest Park, New Gardens, N.Y. 11415; and Clove Lake Park, 1150 Clove Road, West New Brighton, Staten Island, N.Y. 10304.

There are 1,200 positions for parkman from March 16 to Nov. 30 — with a maximum of 200 days. They are no formal education or experience requirements — but applicants must be in good physical shape.

Candidates must be between 18 and 60 years old. Under supervision, parkmen perform general maintenance tasks at any park area, facility, or building.

Typical tasks include using hand or powered mowers, picking up litter, raking debris, digging pits and loading and unloading materials.

Park managers help supervise recreation activities at various playgrounds.

Candidates for playground assistant must have a high school diploma and one summer's experience as instructor, counselor, or coach in an organized recreation program or must have 20 credits toward a college degree.

Playground assistants help supervise recreation activities at various playground facilities.

Typical tasks include organizing groups or teams, distributing and collecting athletic equipment and marking miner requirements, developing and demonstrating the use of game materials, maintaining discipline in a recreative setting, using play areas for hazardous conditions and keeping records.

Surrogate Clerks Needed By State

The State Department of Taxation and Finance has openings for principal, assistant, and principal surrogate clerks at $4,483 to $5,045 and $4,150 to $6,808, respectively. Applications will be received until Feb. 13 for the March 16 written exam.

Candidates for senior clerk must have four years general clerical experience in a law office or court — including one year involving the transfer and estate tax law. Principal clerk applicants must have four years experience. Graduation from a high school may be substituted for two years general experience.

Further information and applications may be obtained from the State Department of Civil Service.

LOCAL NOTICE

In the Matter of the Application of MARTHA VAN EVERA, Deceased, who was at the time of her death, a resident of the County of New York, New York, and a citizen of the United States of America, whose last known address was 1161 Stuyvesant Avenue, the Bronx, New York, and those under 18 must obtain a certificate of employment certificates or valid employment permits.

The 800 playground assistant positions are from June 22 to Sept. 3.

Part-time positions for up to 24 hours a week will exist after Sept. 3.

Candidates for playground assistant must have a high school diploma and one summer's experience as instructor, counselor, or coach in an organized recreation program or must have 20 credits toward a college degree.

Playground assistants help supervise recreation activities at various playground facilities.

Typical tasks include organizing groups or teams, distributing and collecting athletic equipment and marking miner requirements, developing and demonstrating the use of game materials, maintaining discipline in a recreative setting, using play areas for hazardous conditions and keeping records.

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Governor and Career Employee To Receive Brotherhood Awards

Governor Nelson A. Rockefeller has named the 1968 recipient of the Benjamin Potoker Award for his activities in the field of public service. Governor Rockefeller was designated by the New York State Employees Brotherhood Committee, made up of 14 organizations representing civil service employees.

The award will be presented at a luncheon on Thursday, February 8, at the New York Hilton Hotel.

Do You Need A...

High School Equivalency Diploma

For civil service for personal satisfaction

6 weeks Course Approved by...

N.Y. State Education Board
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Phone (212) 627-7214
First Evening School Directory class.

Travel Agent Class

BEGINNING FEB. 6
An intensive evening training program for men and women interested in working in travel agencies, or in operating one, will open Tues., Feb. 5, at Eastern School, 721 6th B'way (14th St.), N.Y., N.Y. 10014. Course approved by N.Y. State Dismissal Board. Also approved for veterans. For information write or call for Form M.

School Directory

Legal Secretaries

The New York State Employees Brotherhood Committee, representing civil service employees, will make the presentation to the Governor in recognition and appreciation of a lifetime of public service in the furtherance and promotion of understanding and mutual respect among peoples of all races, religions and nationalities.

Don't Repeat This!

(Continued from Page 8)
certain will make no bid for the Democratic nomination unless he has the assurance of Rose's support.

U.N. Ambassador Arthur Goldberg, whose name keeps cropping up as a possible Democratic senatorial nominee despite his silence, is another prospect who would appear to be acceptable to the Liberal Party. Goldwater is incidentally a long time friend of Rose and there is no question that if he were asked to make a political move in the State that Rose would be among the very first he would consult.

The fact is that as the political maneuvering begins in 1968 in New York State the power of Alex Rose appears to be growing rather than diminishing. Without him the likelihood of carrying the State for the national Democratic ticket seems remote and without him, the Democratic senatorial nomination becomes worthless.

The Lindsay Tie

And finally, if Rose should decide to deal himself a hand in the Republican sweepstakes, he has in his encorase one of the most promising hopefuls in the ranks of the OOP—Mayor John V. Lindsay, Rose, with his local contacts, David Dubinsky, made Lindsay Mayor of the City of New York. Lindsay has never forgotten this and wisdom makes a move without clearing it with Alex, and the one time he failed to touch base with the wily Liberal Party. Leader, he fell on his face: that was the appointment of water Commissioner James L. Marcus. Hardly a week passes that Rose and Lindsay fail to share dinner and their conversations always wind up to be on New York City political matters.

Get The Authorized CSEA License Plate

For a limited time only our license plates for CSEA members will include your Official CSEA Membership Number in the style of your choice. The plates will sell for $5.00 and can be ordered through your local chapter office.

Do You Have a Fortune In Your Pocket

Pittsburgh's 1968 edition of the official Black Book lists prices for the fast-$5.00 variety. A wealth of other information, including detailed service, is also available in the various Black Books. For information write or call, Box 451, Leader, YD Box 940, N.Y. 10007, N.Y.
CSEA Rejects Wage Offer Of Rockettler

(Continued from Page 1) A large general unit, began in early December and are still in progress.

Delegate Action

More than 450 CSEA delegates, meeting on January 16 in Albany, began the state-wide resolution campaign supported by the State Executive Committee to prevent a strike. Plans included holding of the services of State workers while the talks with Levitt and the unions were in progress. The State Department of Labor Law if CSEA proposals were not been negotiated and put to a budget by April. 1, CSEA had hoped that the PERB would be concluded and negotiations would be re-established before January 16, the state contractor, Rockeletor submitted a proposal for a wage increase. This was not the case and the negotiators unilaterally recommended to the Legislature that that the board give an 8 percent raise over the board CSEA, it is a proposal, because it was greatly inadequate and fell far below its 20 percent—$1,000 increase across the board that negotiations would be resumed. CSEA has hoped that the PERB process would go on its own.

The Employees Association argued that state workers have not had a raise in two years and that in the cost of living has risen in Social Security, and improving State and Federal laws and raise a 5 percent wage raise.

NYC Chapter

(Continued from Page 1) The resolution of the Employees' Committee Report. The Board of Education also scheduled immediate action to prevent the Public Employment Relations Board, the State Civil Service Commission, the Budget Director or any other administrator from making any moves toward removal of non-competitive or non-com- petitive employees from the public service as a bargaining unit or bargaining unit. The board's employees because of their lack of an educational certificate, or from serving as a representative of negotiators or both in CSEA for these reasons.

Excused Time Ban

(Continued from Page 1) A New York report of the fact that the Senate and the House have approved a 156,000 members through the use of the CSEA elected delegates have for any state action in this discrimination against the board. Monroe concluded.

CSEA State Employees Cited For 1967 Contributions To Albany Joint Appeal

ALBANY—State workers were among several employee groups that will dedicate a tribute for their contribution to the 1967 Community Chest-Red Cross Joint Appeal at the groups' annual dinner meeting here last Wednesday.

Fred P. Myers, recently elected president of Albany Community Chest, Inc., reviewed the drive's accomplishments of the past year, and noted the ever-increasing importance played by the large number of State employees in Albany and neighboring counties.

The Civil Service Employees Association, official bargaining representative for the great bulk of State workers in the Capital District, was represented by its Statewide president, Theodore C. Wenzl, Joseph P. Pfeil, immediate past president, and Joseph B. Boulter, director of public relations.

Fred Myers has been active in Community Chest affairs throughout his four terms as CSEA president, was co-chairman of the State Employees' Division of the Joint Appeal 1966 campaign, and chief of the Chest's board of directors.

Western Conference

(Continued from Page 6) Hosts for the meeting will be the West Seneca State School chapter, headed by William M. Growan and the Buffalo State Hospital chapter, led by Wesley Demmon.

Follow The Leader, To Keep Informed

Greater Awareness Needed In Emerging New Era, CSEA Education Committee Forecasts

ALBANY—The newly appointed Education Committee of the Civil Service Employees Association, meeting here last Tuesday, underscored the urgent need to inculcate among the rank-and-file a greater awareness of what CSEA membership means and the responsibility of the emerging new era of collective bargaining for public employees.

CSEA, whose membership stands at 160,000, will meet next Tuesday to consider a new budget for the current fiscal year.
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Your Dentist Has Told You to Get a WATER PIK® for Better Dental Hygiene. Get It Now at this Special Low Price.

Revolutionary new way to clean teeth at home. Recommended by tens of thousands of dentists to supplement regular brushing.

Chews trapped food particles and hard-to-reach places with a refreshing pulsating jet stream of water and assists in cleaning orthodontic appliances, fixed bridgework, and partial dentures. The WATER PIK® is small, lightweight, and easy to use.

Four jet tips with convenient new holder, adjustable pressure control and push button on/off switch.

EXCLUSIVE ACTION:

What appears to be a steady stream of water is actually 20 separate sprays each second that make the WATER PIK® uniquely effective.

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Featuring Convenient New Holder for Jet Tips
A fascinating picture history of the madness of crowds in more than half a century

Here, in delightful pictures and lively text, are the facts and delusions—born partly of media and partly of demagogues—that have swept America. The pestilent crazes and crowd phenomena—widely contemptible as well as widespread—send millions into momentary madness.

In presenting these passing fads and follies, Paul Sann, Executive Editor of the New York Post, has given us a vivid and compelling look at ourselves in the grooves of the unbelievable. His book is exciting and instructive for all, funny as well as profound.

Parks Chapter Nominates Colby

Louis P. Colby, president of the Long Island Inter-County Parks Chapter, Civil Service Employees Association, has been nominated to run unopposed for re-election.

The chapter's nominating committee chose Colby to head a slate of candidates whose names appear on ballots now being circulated to members by mail. Tabulation of votes will be made at the Feb. 13 meeting.

The complete slate includes: Benjamin Shanker for first vice-president; Sam Marseillo and Carl Bombora for second vice-president; Walter Boehme and Jack Gehrig for treasurer; Ethel Stevash and Mary Osborne for secretary; Mary Donovan for financial secretary; and Thomas Cullen and Harold Baldwin for sergeant-at-arms.

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 assembling the official listing of State senators and assemblymen from the New York Metropolitan Area, which is issued each year as a service to those public officials who write to their representatives urging support for measures which would affect their jobs, pensions and rights.

The asterisks (*) indicate that the names are to be used in the first term. The (R) and (D) represent the political party of the office holder.

The addresses listed are where the assemblymen or senators may be contacted in their respective Legislative Houses, and are also listed to write them in care of their respective Legislative Houses.

**Senate**

**Suffolk County**

First District—Leonard J. Gifford (R), 166 Lincoln Rd., Westbury. Ninth District—John J. Walsh (D), 91 Park Ave., New York City. 72nd District—Thomas A. Seidman (R), 4 Washington St., New York City.

**Suffolk-Suffolk**

Third District—Henry M. Curran (R), 66 Melbourne St., Dyer Bay.

**Nassau County**


**Queens County**


**Bronx County**

21st District—Philip P. E. Backman (R), 215 Park Row, New York City. 25th District—Manfred Oppenheimer (D), 121 W. 40th St., New York City. 56th District—Arthur N. Nagel (R), 700 Riverside Drive, New York City. 57th District—William A. Ireland (R), 90 Riverside Drive, New York City.

**Westchester County**


**Kings County**

36th District—Robert D. Fields (R), 731 Bushwick Ave., Brooklyn. 37th District—Samuel D. Wright (D), 112 Hopkins Ave., Brooklyn. 38th District—Anthony J. Trivino (D), 38 Jerome St., Brooklyn. 39th District—Leonard E. Youens (D), 1037 Hendrix St., Brooklyn. 40th District—Alfred A. Lama (D), 929 Kings Highway, Brooklyn. 41st District—Stanley Shanapi (D), 1291 President St., Brooklyn. 42nd District—Lawrence P. Murphy (D), 449 Flushing Ave., Brooklyn. 43rd District—George A. Cincotta (D), 94 Maple St., Brooklyn. 44th District—Beila L. Rodel (D), 153 Rugby Rd., Brooklyn. 45th District—Max M. Turanides (D), 2424 85th St., Brooklyn. 46th District—Joseph E. Kirk (R), 4910 21st Ave., Brooklyn.

**Orange-Rockland**

3rd District—Clarence J. Doherty (D), 210 Valley Brook Ave., Rockwood. 4th District—Chester John Jonas (R), 1854 Zana Ct., New York City. 5th District—Francis Reilly (R), 36 Chestnut St., Glen Cove. 6th District—Dominick DiCarlo (R), 1239 3rd St., Brooklyn. 7th District—Anthony P. Kelly (R), 1401 Ridge Blvd., Brooklyn. 8th District—Joseph B. Clifford (R), 117 3rd Ave., Brooklyn. 9th District—John G. McCarthy (R), 8 Pinhook Ct., Huntington Station.

**New York County**

24th District—Anthony B. Goffre (R), 798 Beach 111 St., Brooklyn. 25th District—Whitney North Seymour, Jr. (R), 290 W. 58th St., New York City. 26th District—Barbara J. Gros (D), 1584 Zana Ct., New York City. 27th District—Basil M. Atkinson (D), 409 Manhattan Ave., New York City. 28th District—Joseph K. Podbielski (D), 560 Cabril Blvd., New York City.

**Bronx County**

21st District—Eugene Rodriguez (R), 798 Falls, Bronx.

**Brooklyn County**

30th District—Harold L. Goldin (D), 1658 Morris Ave., Bronx. 31st District—Ray Vander (R), 215 E. 171st St., Bronx. 32nd District—Abraham Bernstein (D), 693 Thwaites Pl., Bronx. 33rd District—Lady Godiva Calandra (D), 1840 Grandale Ave., Bronx.

**Westchester-Putnam**

36th District—Bernard G. Gordon (R), 1420 River Ave., Pekinville.

**Assembly**

**Suffolk County**


**Nassau County**

23rd District—John J. Marchi (R), 24 Haven Espanola, Plaistead Island.

**Kings-Richmond**

32nd District—John J. Marchi (R), 24 Haven Espanola, Plaistead Island.

**New York County**

24th District—Anthony B. Goffre (R), 798 Beach 111 St., Brooklyn. 25th District—Whitney North Seymour, Jr. (R), 290 W. 58th St., New York City. 26th District—Barbara J. Gros (D), 1584 Zana Ct., New York City. 27th District—Basil M. Atkinson (D), 409 Manhattan Ave., New York City. 28th District—Joseph K. Podbielski (D), 560 Cabril Blvd., New York City.

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**Westchester County**


**Kings County**

36th District—Bernard G. Gordon (R), 1420 River Ave., Pekinville.
Editors: The Leader.

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So do the LPNs deserve their one please tell me who is keeping later than December 1967

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Names and Addresses of Upstate Legislators

Here is the official listing of State senators and assembymen who represent areas outside of the New York City Metropolitan Area. For those in the Metropolitan Area, see story on page 14.

Senate

*Dutchess—De Witt
30th District—Dr. Stewart P. Rolison, Jr. (R), 3 Macow Dr., Poughkeepsie.

*Columbia-Greene—Rensselaer-Saratoga
38th District—Douglas Houston (R), 116 Green Ave., Claverack.

*Albany-Schoharie
49th District—Julian B. Erway (R), 82 Maple St., Wilson.

*Fulton-Montgomery
41st District—Delaitte J. Niles (R), 118 N. Second St., Johnstown.

*Clinton-Essex-Franklin-Hamilton-Herkimer-Warren-Washington
42nd District—Ronald R. Stafford (D), Peru.

*Jefferson-Oswego—St. Lawrence
43rd District—H. Douglas Barlow (R), 5780 Park St. Pulaski.

*Lewis-Oneida
44th District—James H. Donovan (R), 5 Rin St., Chittenango.

*Chenango-Madison-Onondaga
45th District—John H. Hughes (R), 311 Brookford Rd., Syracuse.

* Cortland-Onondaga
46th District—Terry Lombardi, Jr. (R), 996 Woodville Terrace, Syracuse.

*Broome-Delaware-Sullivan
47th District—Warren M. Anderson (R), 34 Lathrop Ave., Binghamton.

*Chemung-Steuben-Tioga-Tompkins
48th District—William T. Smith (R), 109 N. 1st St., Chenango.

*Cayuga-Onondaga-Seneca-Wayne-Yates
49th District—Theodore D. Day (R), R. D. No. 2, Interlaken.

*Monroe
50th District—Thomas Lavine, (R), 4199 S. Paluel Blvd., Rochester.

* Orleans-Niagara
51st District—Paul W. Byrnes (R), 82 Lake St., Wilson.

*Erie-Geneese
52nd District—William E. Adams (R), 143 Rondenius Rd., Tn. of Tonawanda, Kenmore.

*Erie-Livingston-Sullivan

*Erie County
55th District—Frank J. Glineski (D), 1813 Bailey Ave., Buffalo.

*Allegany-Cattaraugus-Chautauqua
57th District—James F. Hatch (R), 124 N. Second St., Allegany.

Assembly

Dutchess County
98th District—James C. Wyrall (R), 18 Millrow Ave., Poughkeepsie.

Ulster County
99th District—Kenneth L. Wilson (R), Woodstock.

Albany-Columbia-Greene-Rensselaer
100th District—Charles D. Lane (R), Windham.

Rensselaer County
101st District—Neil W. Kemler (R), 139 Second Ave. Troy.

Albany-Rensselaer
102nd District—Frank P. Cox (D), 17 Warren St., McKownville.

Albany County
103rd District—Harvey M. Little (D), 203 Albany-Shaker Rd., Loudonville.

Albany-Montgomery-Schenectady County
104th District—Don W. Hook (R), 4261 Van Antwerp Rd., Schenectady.

Schenectady
105th District—Clark C. Wemple (R), 1780 Van Antwerp Rd., Rotterdam.

Albany-Saratoga
106th District—Fred Dumas, Jr. (R), 7800 N. Castle Rd., Rotterdam.

Rensselaer-Warren-Washington
107th District—Lawrence E. Corbett, Jr. (R), Port Edward.

Clinton-Essex
108th District—Louis W. Wolfe (D), 6 Mason Drive Plattsburgh.

Franklin-Fulton-Hamilton
109th District—Donal L. Keenan (R), 502 Ford St., Opdenbargen.

Jefferson-Lewis
110th District—Donald L. Taylor (R), 117 Ward St., Watertown.

Herkimer-Onondaga
111th District—Donald L. Mitchell (D), Sills Bush Rd, Herkimer.

Delaware-Schuyler-Seneca
112th District—Edward E. Keenan (R), 502 Ford St., Ogdensburg.

Chenango-Madison
113th District—Harold I. Tyler (R), Sals Spring Rd., Chattarum.

Oneida County
114th District—Edward E. Keenan (R), 13 Proctor Blvd., Utica.

Oneida-Onondaga
115th District—Donald L. Mitchell (D), 32 East Bridge St., Oneida.

Madison County
116th District—Charles D. Rachal (R), 103 W. Elmwood Park, Madison.

Onondaga County
117th District—James B. Barry (D), 206 Helen St., North Syracuse.

Syracuse
118th District—Kenneth O. Barratt (R), 11 Bradford Dr., De Witt.

Syracuse
119th District—Moritmer H. Parker (R), 843 Kuhl Ave., Syracuse.

Syracuse
120th District—John H. Terry (R), 99 Wedesley Rd., Syracuse.

Cayuga-Cortland
122nd District—Louis H. Palmer (R), 65 South Main St., Homer.

Broome County
123rd District—Kenneth & Leesha Y. Robinson (R), 878 Lake Rd., Whitney.

Binghamton
124th District—Frank D. Rosenberger (R), 18 Madison St., Binghamton.

Tioga-Chautauqua
125th District—Constance K. Cook (R), 200 City Glen Rd., Waverly.

Chemung County

Steuben County
127th District—Charles D. Hendricks (R), 59 Church St., Hornell.

Ontario-Schuyler-Yates
128th District—Frederick L. Warder (R), 100 Lewis St., Geneva.

Seneca-Wayne
129th District—Joseph C. Fling (R), R.D. 1, Waterloo.

Monroe County
130th District—Donald C. Schoeneman (R), 688 Lake Rd., Webster.

Rochester
131st District—Raymond J. Lilli (D), 81 Wolfert Terrace, Rochester.

Rochester
132nd District—William Rosenberg (R), 1265 Clover St., Rochester.

Rochester
133rd District—Frank A. Carroll (R), 813 Elmgrove Rd., Rochester.

Rochester
134th District—Charles F. Stokesmear (D) 74 Second Ave., Rochester.

Monroe-Orleans
135th District—Don W. Cook (R), 1506 Ridgeway Station Rd., Henrietta.

Genesee-Livingston
136th District—James E. Allen (R), 5477 LaFayette Rd., Geneseo.

Niagara County
137th District—V. Summer Carroll (R), 3057 Maple Ave., Niagara Falls; 138th District—Gregory D. Jones (D), 419 East Ave., Lockport.

Erie County
138th District—Robert J. Loyer (R), 133 W. Hinwood Park, Tonawanda; 140th District—James T. McFarland (R), 106 Multnomah Ave., Tonawanda, Buffalo; 141st District—Chester B. Parke (R), 706 Main Ave., Buffalo; 142nd District—Andrew D. Halls (R), 107 Oakgrove Rd., Williamsville; 143rd District—Stephen T. Grace (D), 792 Main Ave., Buffalo; 144th District—Albert J. Heusbeck (D), 218 mounh Ave., Buffalo; 145th District—John H. Lise (D), 217 Main St., Buffalo; 146th District—Francis J. Griffin (D), 130 Clay Parkway, Buffalo; 147th District—Dorothy H. Ross Gold Street, Angola.

Allegany-Erie-Wyoming
148th District—Frank Wall (R), Castile.

Cattaraugus-Chautauqua
149th District—Lloyd A. Reynolds (R), East Otto.

Chautauqua County
150th District—Harold S. Easley (R), 41 Chestnut St., Jamestown.

MAP SHOWING 50 SENATORS DISTRICTS

NEW YORK STATE

In accordance with Order of the Court of Appeals March 22, 1974 in the Matter of James T. Dwyer.

MAP SHOWING 110 ASSEMBLY DISTRICTS

NEW YORK STATE

In accordance with Order of the Court of Appeals March 22, 1974 in the Matter of James T. Dwyer.