ASSN. LAUNCHES CAMPAIGN TO PASS MITCHELL VET AMENDMENT AT POLLS

ALBANY, Sept. 5 — "I feel that this is the most important letter that I have ever written to you."

DON'T REPEAT THIS

Political Sidelines

IT ISN'T generally known, but Mayor William O'Dwyer, deciding scholar of no little attainment, has looked up his aids by quoting correctly did maxims which the ancient philosophers in Latin... In private conversation with them, it seems, earthy, salty English glowing with the glint of a spark with making an abstract idea under-

24 NYC Tests Include

More than 600 jobs will be filled from among candidates who will result from 25 examinations that open on Tuesday, September 12, and will continue through Saturday, October 27. The test schedule is as follows:

- September 12, 13, 14: Sanitary Inspector, Traffic Inspector
- September 15, 16: Sanitary Inspector
- September 17, 18: Sanitary Inspector
- September 21, 22, 23: Sanitary Inspector
- September 24, 25: Sanitary Inspector

Sanitation Man Physicals

Start Sept. 7

The Municipal Civil Service Commission and Labor Director Thomas J. Patterson's office are working independently on details of the remarks and briefs filed by employees, either individually or through group representatives, in connection with the preliminary hearings on Mayor Thomas J. Patterson's office at 240 Water Street. (Continued on Page 6)

The Uniformed Firemen's Association of Greater New York has proposed legislation, introduced in the Council, which will permit members of the higher-priced pension system, who entered the Department after 1946, to receive earnings credits up to the age limit is 50. This job pays $4,200 total. Annual increments of $120 can bring the pay to $5,250. The age limits are set by the Commission for the next year.

CANDIDATES MUST HAVE a bachelor's degree or equivalent in education on a year-for-year basis. Persons who expect to be graduated by June 30, 1950 will be admitted to the examination but must present evidence that they will meet the following requirements prior to certifica-

CANDIDATES TO PASS the written examination and oral interview. The tentative dates of the written tests are given. (Continued on Page 6)

Study Books for Exams

The Municipal Civil Service Commission and Labor Director Thomas J. Patterson's office are working independently on details of the remarks and briefs filed by employees, either individually or through group representatives, in connection with the preliminary hearings on Mayor Thomas J. Patterson's office at 240 Water Street. (Continued on Page 6)

4:99 State Workers

Get $1,295,509 in

DeMarco Back Pay

ALBANY, Sept. 5 — By the end of this week, 4,991 State employees will have received $1,295,509 in back pay. The checks, going to the employees as Deiero payments, are for re-

funds, Write

Open—Pay to $6,235

See Page 8

CIVIL SERVICE LEADER

America's Largest Weekly for Public Employees

Vol. X—No. 52 Tuesday, September 6, 1949 Price Five Cents

OFFICE MACHINIST, COOK, ENGINEER, PHARMACIST, stock Asst., Mechanic, Doctor Jobs to Open

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Start Sept. 7

Sanitation Man, Class B, physical tests begin on Wednesday at Van Cortlandt Park, The Bronx, and will continue through Saturday, Oct. 8. The NYC Civil Service Commission's Medical and Physical Bureau will examine 970 candidates at the rate of 250 to 450 a day. Paul M. Brennan, Bureau Chief, is in charge.

Candidates are being mailed

(Continued on Page 13)

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Candidates are being mailed

(Continued on Page 13)
I urge you last week about the requirement in Section 10 of Article 2 of the Civil Service Law that the State Civil Service Commission make from time to time an examination of working conditions, including attendance, transfers, and Army and Navy establishments when the Veterans Administration.

Conditions of employment are as important to the employee as salaries or pensions, for nearly one-third of his life is occupied by work. The employee, therefore, is in constant touch with employees and with the Civil Service Commission on problems of working conditions. We continually urge the Commission to perform its full duty of establishing the rules the best possible uniform working conditions for all the public employees.

There is a long tradition of complete autonomy and separation in the various departments. They do not or else accept rules of the Civil Service Commission, if these rules are more or less pious phrases or fatherly advice. It has, therefore, been difficult to persuade the Civil Service Commission to live up to its responsibility in establishing and administering rules with teeth to bring about satisfactory uniform working conditions.

What People Like

People like to be paid promptly. People like to be paid for overtime worked at the order of their employer. People like to work under the order of their employer. To be dismissed from work when weather conditions are intolerable. People like to be treated like people and not like criminals when the job breaks down and the management is unnecessarily late. People like to have first aid and nursing care available and think this should be arranged on a state-wide and not merely on a departmental basis, therefore.

People like to plan their vacations and not merely the period of vacation imposed upon them. People like to know that they are getting their salary and why they are getting it, to be informed of promotions and how they can prepare for a career in the service.

What People Dislike

People dislike favoritism in any form. They have no knowledge of human nature and the reasonsableness, the idealism, the hero worship and the irrational obstructions of the male and female workers. Effort must be equally justified and the minimum of red tape. People want the responsibility and the recognition inherent in their job and the ability to cope instantly with any constant expectation of some kind of care, to their comfort; he listens to their stories, they are always to substitute for Nurse or Aides, as advocated by Mr. Wal. Instead of coming in like a "passing parade" of the unfit, they should be admitted by the Attendant himself, who is aU that goes in the wards; besides, they are not always available. And so, the Attendant, who is also the first of all, a companion, a playmate, a nurse, an instructor, a teacher.

The Public Interest

Of course, not all Attendants. Even principal assistants are unable to keep pace with new requirements for the position. Other States have with their present statutory standing bad patterns. The State would be willing to strive for a higher state of efficiency in its requirements for the position. The public demand for the highest efficiency in the State institutions, aroused to move. The LEADER wishes to know sooner or later the tax. At any rate, they may decide to ask questions. Already rumors about misunderstanding, and, if necessary, one of the reasons to the mental hospital problems.

What Goes Into Salary

In the matter of "pay and standard of living of the Hospitals' Attendants," I wholeheartedly share the opinion of Frederick J. Walters. Certain that the Attendants of the public institutions and the Ambulance Services, therefore, as an ad

Based on Realism

At long last the best administrators and the best personnel experts are realizing that business personnel management and civil service must both be based on a realistic knowledge of human nature and the reasonsableness, the idealism, the hero worship and the irrational obstructions of the male and female workers. Effort must be equally justified and the minimum of red tape. People want the responsibility and the recognition inherent in their job and the ability to cope instantly with any constant expectation of some kind of care, to their comfort; he listens to their stories, they are always to substitute for Nurse or Aides, as advocated by Mr. Wal. Instead of coming in like a "passing parade" of the unfit, they should be admitted by the Attendant himself, who is aU that goes in the wards; besides, they are not always available. And so, the Attendant, who is also the first of all, a companion, a playmate, a nurse, an instructor, a teacher.

DeMarco Case Benefits To Pass Million Mark

(Continued from Page 2)

At the present time, the civil service employees of the Division of Mental Hygiene and Unemployment Insurance will receive $159,830 in benefits for the year 1950. (This figure is included in the $1,359,500 above.) The Division has a large number of employees who are eligible to receive benefits, and it is expected that the number of claims will be increased.

Insurance — $12,325,000
Taxation & Finance — $48,910
20% to 40% Discount on all Food
Television
Refrigerators
Dishwashers
Gas Ranges
Freezers
Special Discount on THOR AUTOMAGIC WASHERS
Phil Grinnell & Sons
INMATED
29 FIRST AVE. (nr. 2d St.), NYC
G. 5-0112 • 1013 • 1373
TLMAY PAYSMENTS ACCEPTED
Presidential Candidates in Election Of Civil Service Employees Association

DR. FRANK L. TOLMAN
Candidate for Reelection to the Office of
President of the Association

JESSE B. MCFARLAND
Candidate for Election to Office of
President of the Association

Cattaraugus Chapter Gets Charter

At the presentation of the charter of the Cattaraugus chapter of The Civil Service Employees Association were (seated, left to right) Shirley Carbeth, chapter vice-president, and Verne Beekhuizen, treasurer. Standing, left to right: Dr. Tolman, chairman; Royal D. Scott, president; Charles B. Cayler, Association Board of Governor, and C. A. Hardy, secretary.

Lower Parking Rates Sought for Employees

ALBANY, Sept. 5 — Field engineers of the State Public Works Department, who use their own automobiles on State work, have had their mileage allowances liberalized. Formerly they were paid no more than 10 miles a day. Now they'll be paid from the time they leave till they return to the mill. To make that possible an additional 70c a day is added to mileage allowances.

The arrangement was worked out between Bertram Tallman, Superintendent of Public Works, and Russell F. Lewis, president of the State Association of Highway Engineers.

Public Works Mileage Pay Up 70c

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Sandler Law Aid of Assn. in Buffalo Area

The assistant counsel to The Civil Service Employees Association, the Buffalo Bar is Charles R. Sandler, 1425 Rand Building, Buffalo 2. Mr. Sandler is a graduate of Lafayette High School and Ohio State University and was granted the law degree by the State University of Buffalo Law School. He is a member of the Bar, the State and U. S. District Corps.

Mr. Sandler has served in the Army five years and is a member of the 11th Armored Division, in the Army Reserve. His decorations include the Silver Star, the Purple Heart, Good Conduct Medal and the Combat Infantryman’s Badge. He was a member of the Government Officer in Vienna. He is a member of the 11th Armored Division Association and the Buffalo Area.

Fisher Award Soon to Be Announced

The Harold J. Fisher Memorial Award, granted annually by the Civil Service LEADER to the employee deemed to have done most for the advancement of civil service, will be announced in the near future.

The Award Committee, consisting of distinguished citizens interested in the merit system, have carefully examined a host of suggestions and have made a decision which has been commended by the various State agencies. The final decision has been narrowed to a comparatively few choices, and the final recipient should be received early this month.

Next week, and in succeeding weeks, there will be put forth very short biographical sketches of and inviting candidates for all in the Civil Service Employees Association.

7 Salary Appeals Are Turned Down

J. Hart Kelly, Chairman of the State Compensation Board, announced this week that appeals for higher salaries in six cases had been turned down.

The titles and present salaries are:

Assistant Director Motor
Pied Tax           $4024—4112  

Chief, Bureau of Public Work
Labor Dept.       $3232—3606  

Chief, Bureau of Public Work
LABO.          $2970—2769  

Chief, Bureau of Public Work
MOTOR KER.      $3089—3113  

Chief, Bureau of Public Work
Office Machine Open, Calculating machines all departments   $3300—3300

128 Appointed from Pro. Assistant List

The following permanent appointments from the Professional and Technical Assistant No. 8330 eligible list have been made in the State agencies:

Accounting 4

Department of Public Works
Economics 1

Department of Public Works
Law 2

State Department of Public Works
Library Science 3

State Department of Public Works
Engineering 2

State Department of Public Works
Geology 1

State Department of Public Works

State Armories To Be Repaired

ALBANY, Sept. 5 — Bills were received by Bertram D. Tallman, Superintendent of Public Works, on the following projects:

Albany — New Battery to Left Supply Horses, State Armory, Troop "B" New Scotland Avenue Removing doors on buildings at Central Laboratory, Main Building, No. 1, Power House Building No. 6, and East and West State Armory Uniue No. 6 and 7, Department of Health, Division of Laboratories and Research

Geneese — Entrance points on and masonry pointing, Power House Building No. 4, J. N. Adam Memorial Hospital.

Troy — New Door in drill hall, State Armory.

Mt. Vernon — Roofing renewals and repairs, State Armory.

The conference serves an important social function. It is a meeting place where the feelings of the people coming to the State Fair can be expressed and heard. The visitors will take some time in the future. We want to see and understand the developments made.

Mr. Campbell emphasized that the questions are not typical of problems asked in civil service, and that most people coming to the State Fair have taken examinations or will take them at some time in the future. We want to see and understand the developments made.

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Cattaraugus Gets Charter

The charter of the Cattaraugus County (N.Y.) Civil Service Employees Association was presented by C. D. M. MacDonald, Assistant Secretary, County Division, The Civil Service Employees Association, at the meeting of the Cattaraugus, Central School District, City of Olean, Village of Olean, and City of Olean, the officers of Cattaraugus, Central School District, City of Olean, Village of Olean, and City of Olean.

The charter, which was the first of its kind, was followed by a vote of the association to accept the charter.

Mr. MacDonald said that the charter will provide for the fair and full hearing of complaints, and that the association will strive to bring the community the continued excellence of service.

At the meeting resolutions will be proposed from the floor for consideration by the Civil Service Employees Association.

The association seeks to provide for the fair and full hearing of complaints, and that the association will strive to bring the community the continued excellence of service.

Metropolitan Conference To Meet on September 10

Chairman Francis A. MacCallum, chairman for the first time, held the conference meeting at 12:00 p.m. on Saturday, September 10, in the freest lecture hall at the Manhattan State Hospital, Whitehall, Sidney Alexander, of Psychiatric Institute, is Conference chairman.

The Conference will be held in accordance with the Association meeting in Alton, Ill.

Besides Chairman Alexander a of the Conference is Vice-chairman: Harry Silver, chairman, and Miss Ennis, secretary, chairman, Miss Ennis, and Miss Pruschoff, chairman, Miss Pruschoff, chairwoman of the meeting will last until 5:00 p.m. when the members and guests will attend a clambake.

Mr. MacDonald said that the Conference was all set for the meeting.

The Westfield Park chapter of the conference holds a meeting of the Conference for the purpose of holding the Conference meeting.

The conference has been approved by the State officers and officials of the Association, the Conference, and of chapters.

Southern Conference For September 10 Meeting

Chairman Francis A. MacCallum, of the Conference for the first time, held the conference at the meeting of the Southern Conference of the Civil Service Employees Association, which will be held on Saturday, September 10, at 2:30 p.m. in the Manhattan State Hospital, Whitehall, Sidney Alexander, chairman.

The meeting will last until 5:00 p.m. when the members and guests will attend a clambake.

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TEN YEAR
America's Largest Organization for Public Employees
Member of Audit Bureau of Circulation
Published every Tuesday by
CIVIL SERVICE LEADER INC.
97 Duane Street, New York 7, N. Y.
J. E. McPherson, President
J. K. Granville, Secretary
Maxwell Lehman, Editor
R. B. Jordan, Executive Editor
TUESDAY, SEPTEMBER 6, 1949

What Now for Civil Service Employees?

What is more insecure than Federal employment? When 135,000 persons can be fired in one fell swoop from Army and Navy establishments, when hundreds of thousands of unemployed manufacturers are seeking homes, how hollow sounds this high-minded talk about a "career in government."

Many of the employees being dismissed have more than 20 years of service with the government. They've built their lives around work for the government. What now? It makes all the high-minded talk about mass firings hollow. It is not the concern of this newspaper to deal with such policy. The lives, livelihood, and treatment of public employees are more than a matter of concern to us at this time. However, let additional consideration be provided, by law, for these employees of the Federal government who are being fired.

1. Let Congress at once pass a law placing U. S. employees under the unemployment insurance system.

2. Let additional consideration be provided, by law, for old-time "status" civil service workers.

3. Let the U. S. Civil Service Commission canvass all the eligible lists in order to fill as many places as any of the dismissed workers as can be absorbed. Let there be as much flexibility as possible in this search. It is a grave matter to throw a man out of a job.

4. Let all dismissed employees be placed upon special temporary appointment lists, and let these lists be used to fill the worker's back to fill vacancies or new jobs as they arise. And above all, such lists should be "active" — not just a sop to public opinion. It is not the concern of this newspaper to deal with any employee "rifled" (that's the melancholy verb) by the Federal government. These employees are nearly all skilled in some trade or craft, and all of them have devoted years to the Federal service. Ten of the employees were: (front row left to right) Dr. Ernest S. Steblen, Esther Bowe, Anno C. G. Wearn, Alonzo Kling. Absent when lecture was taken were Horry F. Creft, Beetrice Flynn, and Alphonse Ingelfinger.

Campaign Is Launched To Pass Mitchell Bill

(Continued from Page 1)

(Continued from Page 1) problem to him verbally, then ask him to repeat the three things until he can, without hesitation, state the principles in his own words, in a clear, simple manner.

NEWBOLD MORRIS, Republican Liberal Party candidate for NYC Mayor, isn't going to talk "off the cuff" in reporters. I'm 47 years old now," he said, "and I want to make sure that what I say accurately represents what I think. And I want to think things through."

NEWBOLD MORRIS has the ability to make an extemporaneous speech on almost anything when he can give himself an occasional, and make it sound as if he had put weeks of preparation into it.

HERE'S AN UNUSUAL description of Governor Dewey by one of his most ardent admirers, New York Times editor Lyndon B. Johnson. Dewey is a supreme product of the collegiate era. He has taken the type of thinking we learned in high school and college — the topical kind of thinking — and put it to use in everyday life. His speeches are like the term papers he made in college. They come the outline — the roman numeral, the capital letters, the small numeral, the lower case let­

CIVIL SERVICE LEADER

TUESDAY, SEPTEMBER 6, 1949

New Volunteer Corps to Eat Clams

Brian Lockwood, who last week was elected President of the American Legion Claude E. Clark Post 40, indicates that the new Volunteer Corps, active in the Newbold Morris campaign, is generally thought of as not much more than a brain. The truth is that 110-pound Rodick qualifies as an expert carpenter, electrician, painter, plumber, mason, and all-round craftsman. He has a place in Pittsfield County, where he instilled the plumbing himself, did his own wiring, laid the floors, and built the cabinets.

THERE'S NOTHING that Paul Lockwood likes better than telling stories — stories about his early rabbit-hunting days with Thomas J. Dewey, when his father dealt with such interesting characters as Jennie Gilmore and John Tunney. Paul speaks of these old-time ac­quaintances with pleasure and pride, and tells about their activities in a robust, unembittered way. He once had the most fascinating collection of calling-cards in New York State, which he gathered during his military service. When returning from a bout in question­ing, Paul kept the cars locked up in a special cabinet, and may still have them for all we know.

NYC HEALTH COMMISSIONER Harry S. Mustard has never lost his infantile-like excite­ment when he speaks of the sure­ty of State and University of­ficials, headed by Budget Director John Burton, sponsors the pro­gram. Funded during the school year, the program will be assisted each year by the State and University of the State of New York.

Funds Voted to Continue Replacing Provisions

An amendment was voted by the NYC Board of Esti­mates to continue the employment of 38 Clerks, Typists and Stenomen, at $650 a day, and eighteen investigators at $800 a day, to expedite the promulgation and endorsement of specifications for the plan to replace provision­ers in the State and University of New York, as fast as practicable.

As of November 1 last there were 28,704 provisionals; as of September 1 this year, 17,192, a reduction of 11,125.

Agriculture and Markets

Chapter to Eat Clams

Funds are available for lenders under the balance of $59,798,000.00, as of November 1, 1949. Funds are available for the purchase of livestock for the purposes of the New York State Agricultural and Markets

25 Year Pins for Wassaic Employees

Thirteen Wassaic State School employees received pins for completing 25 years of State service. Ten of the employees were: (front row, left to right) Dr. Ernest S. Steblen, Esther Bowe, Anno C. G. Wearn, Alonzo Kling, Absent when picture was taken were Horry F. Creft, Beetrice Flynn, and William G. Mitchell.
Advice to appointing officers: When making appointments to the new employees, the probationary period. In the State the civil service period is 6 months. There are some exceptions—mostly longer periods and one shorter period. The advice is contained in a discussion of the probationary period. The former is more objectively figured. Where there is a relatively high number of vacancies in the new employees, there is a higher number of applications for appointment. The Department will often grant appointments only or they may be given to the regular services of the vacation period. The test, instead of service record credit for seniority only from the time the appointment is held, is the basis on which a probationer may be dismissed at the end of his term. As mentioned in the previous cases, the turnover in the State is a triable issue of fact. Here the court decided that the petitioner was entitled to the benefit of the doubt. Even so, it seems reasonable to assume that the petitioner was entitled to the benefit of the doubt. The court went even further, saying that the petitioner was entitled to the benefit of the doubt. The petitioner was entitled to the benefit of the doubt. The petitioner was entitled to the benefit of the doubt. The petitioner was entitled to the benefit of the doubt. The petitioner was entitled to the benefit of the doubt. The petitioner was entitled to the benefit of the doubt. The petitioner was entitled to the benefit of the doubt. The petitioner was entitled to the benefit of the doubt. The petitioner was entitled to the benefit of the doubt. The petitioner was entitled to the benefit of the doubt. The petitioner was entitled to the benefit of the doubt. The petitioner was entitled to the benefit of the doubt. The petitioner was entitled to the benefit of the doubt. The petitioner was entitled to the benefit of the doubt. The petitioner was entitled to the benefit of the doubt. 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State Eligibles

(Continued from last week)

State Departments and
Offices

663 Sterling, P., Canadaigua. 78600
651 W iedenhoft, E., Fm ngdle. 78740
692 M ichna, M., Albany ... 78290
729 Robinson, R., Albany .. 77830
720 Grass, M., Rochester . 77920
706 Burdick, M., Towners .. 78030
696 Leavitt, L., Salis C tr .. 78216
652 Tworek, H., Watervliet. . 78733
732 Suessenbach, E., Pksvl . 77770
730 Backlund, M., New B a lt. 77806
713 Eisner, E., Bronx .......... 77976
711 M urphy, C., U ttle FIs . 77880
768 Lewandowski P., B ufflo. 77226
769 Clary, E., Syracuse .
848 Middleton, H., W arwick.
857 Skillaci, M., Albany ...
854 Cullen, D., Buffalo ....
836 Kantor, R., Bronx ....
831 C irillo, R., Troy ...........
841 Kove, R., NYC .............
881 Shields. I., Delmar ....
880 Kenney, G., Croton FIs.
821 McGeary, J., Amstrdm .
886 Bush, I., M t M orris ..
829 Shea, A., Jksn Hgt ....
792 Grabenstatter, Buffalo ..
895 Flagg, S,, Conewango ,
769 Clary, E., Syracuse .
770 Rizzo, B., Syracuse ...

State Eligibles

(Continued from last week)

....77270
848 Middleton, H., W arwick.
857 Skillaci, M., Albany ...
854 Cullen, D., Buffalo ....
836 Kantor, R., Bronx ....
831 C irillo, R., Troy ...........
841 Kove, R., NYC .............
881 Shields. I., Delmar ....
880 Kenney, G., Croton FIs.
821 McGeary, J., Amstrdm .
886 Bush, I., M t M orris ..
829 Shea, A., Jksn Hgt ....
792 Grabenstatter, Buffalo ..
895 Flagg, S,, Conewango ,
769 Clary, E., Syracuse .
770 Rizzo, B., Syracuse ...

Titles, Requirements, Pay

0387. Senior Education Exam­
tative (Fire), Division of Safety,
0376. Safety Field Representa­
tion with specialization in  e^axlm um  of $8,144. Fee $5.
0375. Safety Coordinator, D ivi­
0216. Junior Industrial Hyi
0378. Safety Field Repres rtments. Vacancy In the
0387. Senior Education Exam­
tative (Fire), Division of Safety,
0376. Safety Field Representa­
tion with specialization in  e^axlm um  of $8,144. Fee $5.
0375. Safety Coordinator, D ivi­
0216. Junior Industrial Hyi
0378. Safety Field Repres rtments. Vacancy In the
Postal Clerk Head Backs Protecting Career Jobs

Patrick J. Fitzgerald, president of Local 10, National Federation of Post Office Clerks, reported that Congressman George P. Miller of California prepared at subcommittee hearings on bills to correct the injustices of the Blue Streak Act which would give to veterans retention over any non-veteran government employee, even though a veteran has only a few days' civil service status. Mr. Miller heads a subcommittee of the Post Office, Civil Service and Civil Service Commission which is considering a bill by Representative Arthur Kinzler of New York to put seven-year-service non-veterans on an equal basis with veterans.

"There is a lot of opposition from the organized veterans groups to any change in the present law," said Mr. Fitzgerald. However, the rank and file veterans who know the situation do not feel that there is any justice in discharging career employees when that employee has longer service.

Disappointed

Postal Employee's Plaintiff Editor The LEADER

The National Mail Handler exam in 1946. In February, 1947, that employee was working as a temporary employee in the post office. Under the new appointment, but now there'll be a civil service status. That employee will do away with the old list. If that employee doesn't like the list they have the right of appeal under G. N. I. on it.

New Regulation Ends Penalty on Raises for Suspended Workers

WASHINGTON, Sept. 5 — The Civil Service Commission today revised its regulations to provide that a suspension will no longer create a bar to any change in the present civil service status. The Commissioners said that a more rapid handling of the civil service status is now creditable upon reorganization. The Commission said that the 1939-1938 and 1937-1938, in any order or another are not veteran and would be out of employment in any future reduction in force.

Eligibles to Replace Non-Status Engineers

WASHINGTON, Sept. 5 — The U. S. Civil Service Commission today announced that a new examination for war-service and temporary in-definite civilians in engineering positions in the Washington, D. C., area will be conducted on Oct. 12. Persons ineligible to the area of Washington, D. C., or the vicinity are eligible to the civil service positions are included for employment as engineers, engineering positions, Grades P-2 through P-5, except highway and highway bridge engineering positions.

Persons eligible for probational appointments who pass the examination will be eligible for permanent appointment. The examination will be held in Washington, D. C., on Oct. 12.

Comment Commission Will Try to Rid
Civil Service of Its Jargon

WASHINGTON, Sept. 5 — Revision of civil service regulations in languages more easily understood, was promised by the newly-organized Civil Service Commission. Chairman Harry H. Mitchell announced that the first order of the new program will be to improve the written examination. The Chairman also said that so that they will produce qualified engineers in the shortest time. This is in line with the program to speed up the whole examining process, as announced by Chairman Mitchell in June.

The Civil Service Commission proposes to take immediate steps to encourage promotion programs in all Federal agencies with particular emphasis on the fact that all qualified and eligible veterans are given consideration for promotion when there are vacancies.

Chairman Mitchell is concerned with the need for more concise and simple letters in answering the Commission's correspondence. The Commission will stress to its staff that the letters give full and plain explanations in answer to questions that can be understood in any language be eliminated. The Commission is now strengthening and enlarging its test examination and development work, with a view to improving the written examination so that it will be possible for the Civil Service Commission, after a number of years, to produce qualified engineers in the shortest time. This is in line with the program to speed up the whole examining process, as announced by Chairman Mitchell in June.

Chairman Mitchell emphasized that there is no idea of changing the public with the Commission, and further accused problems of Federal employees, which will characterize the reorganized Commission.

A study manual for Surface Line Operator is being prepared by the Area Editorial Board. Copies are available at The Leader Book Store, 97 Duane Street, New York 7, N. Y. The price is $3. See ad on page 19.
CIVIL SERVICE LEADER

FEDERAL NEWS

Commission Reorganization Explained by Chairman

WASHINGTON, Sept. 5 — The full Commission is now singularly reorganized, with Secretary B. Mitchell, former Commissioner, named Chairman of the reorganization law became effective on August 20. It is known as the Civil Service Commission.

The organization study was initiated by the President, as Chairman, in November, 1930, with the appointment of President of the United States and Commissioner of the Executive Branch of the Government. The organization study was then initiated by the Commission, with some exceptions. The new plan provides that all the full-time personal assistants to the Commission shall be appointed by the full Commission and that the regions and districts and the heads of major administrative units within the Commission shall be appointed by the Chairman after consultation with the other Commissioners.

The merit system today offers the best known method of selecting public officers. It is not without its faults, but the system has yet to be devised and tried in practice, and it always provides a system of service which is more than its faults. The system is as follows.

In other words, it will be the administrative head of the Commission.

The reorganization primarily affects the administrative branch of the new Chairman by giving him complete authority in this respect, and those that are vested in the members of the Commission and the Executive Director and Chief Examiner. The office of Executive Director and Chief Examiner will be abolished. In its place the Chairman is empowered to appoint a new Executive Director, whose position will be in the competitive civil service. The Chairman is designated by the President of the United States and Commissioner of the Executive Branch of the Government.

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In this analysis of the Commission's functions, Hoover Commission distinguished between (1) internal administrative and (2) legislative appeal procedures.

Functions Separated

The new reorganization plan leaves the administrative part of the Commission's work from regulatory and appeal procedures.

It leaves the full Commission to determine civil service rules and regulations and act in all types of cases.

In this way, the new plan safeguards the independence of all Federal employees, including veterans.

The new plan also means that the President is still the owner of the government and that the conduct of civil service rules and regulations is subject to the scrutiny of the full Commission.

The full Commission has also been instructed to investigate and, hear, and review cases.

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CIVIL SERVICE LEADER
Tuesday, September 6, 1949

FEDERAL NEWS

Hospital Attendant
Ordnance, Commissary
Jobs Offered by U. S.

An examination for filling posi­
tions of Hospital Attendant, Ordnance, Commissary, and other positions for Veterans in the Armed Forces will be held September 21. The examination will be held at 2:00 p.m. in the Department of the Army, Navy, and Air Force

Positions are located at the Naval Hospital, Quantico, and have had any experience or train­
eran preference.

There will be no written test, and applicants are not required to have had any experience or train­
ing. However, applicants will be given additional credits for appropri­
ate experience and training.

Applications will be accepted by the Secretary of the Board of U. S. Civil Service Examiners, Naval Hospital, Quantico, Virginia, until Thursday, September 22. Application blanks may be obtained at the office of the Board of U. S. Civil Service Examiners, Quantico, Virginia, until Thursday, September 22.

Application blanks may be ob­
tained at the office of the Recorder of the Board; the information office, Office of the Secretary, Veterans Administration Center, Kecoughtan, Va., or by mail, to the Veterans Administration Center, Kecoughtan, Va., or by mail, to the Veterans Administration Center, Kecoughtan, Va., or by mail, to the Veterans Administration Center, Kecoughtan, Va.

There will be no written test, but applicants must meet the experience requirements as listed in the examination announcement. Applications accepted by the office of the Recorder of the Board, U. S. Naval Mine Depot, Yorktown, Virginia, until Wednesday, September 21.

Applicants blanks may be ob­
tained by mail from the office of the Recorder of the Board; the information office, Office of the Secretary, Veterans Administration Center, Kecoughtan, Va.

An examination for Army Ordnance Equipment Specialist positions, announced by the Board of U. S. Civil Service Examiners, U. S. Naval Mine Depot, Yorktown, Va., Positions are located at the Naval Mine Depot, Yorktown, and start at $4,103.

There will be no written test, but applicants must meet the experience requirements as listed in the examination announcement. Applications accepted by the office of the Recorder of the Board, U. S. Naval Mine Depot, Yorktown, Virginia, until Wednesday, September 21.

Applicants blanks may be ob­
tained by mail from the office of the Recorder of the Board; the information office, Office of the Secretary, Veterans Administration Center, Kecoughtan, Va.

No written test is required, but applicants must meet the experi­
cence requirements as listed in the information. Education may be considered for some of the required experience.

Applications will be accepted by the Secretary of the Board of U. S. Civil Service Examiners, Veterans Administration Center, Kecoughtan, Va., or by mail, to the Veterans Administration Center, Kecoughtan, Va., or by mail, to the Veterans Administration Center, Kecoughtan, Va.

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tary of the Board; the information office, Office of the Secretary, Veterans Administration Center, Kecoughtan, Va.

An examination for Commissary Officer positions was held September 21. Applications were accepted by the office of the Recorder of the Board, U. S. Civil Service Region, Temporary Building R, Third Street and Jefferson Drive, SW., Washington, D. C. Positions are located at Fort Belvoir, Va.

Ordnance Jobs

Another examination is for Ordnance Equipment Specialist positions, announced by the Board of U. S. Civil Service Examiners, Fort Belvoir, Va., Positions are located at the Naval Ordinance Facility, Quantico, Virginia, until Thursday, September 22.

Application blanks may be ob­
tained by mail from the office of the Recorder of the Board; the information office, Office of the Secretary, Veterans Administration Center, Kecoughtan, Va.

Jobs Offered by U. S.

General oriving

the U. S. Civil Service Commission, Seventh and P Sts., NW., Washington, D. C.

There will be no written test, but must meet the experience requirements as listed in the examination announcement. Applications accepted by the office of the Recorder of the Board, U. S. Civil Service Region, Temporary Building R, Third Street and Jefferson Drive, SW., Washington, D. C.

Applicants blanks may be ob­
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Jobs for Editors and Writers

(Continued from Page 9)

Basis of Rating

Competitions for grades CAP-1 and 2 will be rated on the written test and on their experience, Competitions for grades CAP-3 and 2 will be rated on the written test only and their experience will be considered. Citation or allegiance to service will not be considered. Citizenship or allegiance to service will not be considered.

There are 60-day-off state jobs in Ohio, West Virginia, Pennsylvania, Indiana, and Illinois, and in the U. S. Civil Service Commission, Temporary Building R, Third Street and Jefferson Drive, SW., Washington, D. C. and the Information Office, U. S. Civil Service Commission, Temporary Building R, Third Street and Jefferson Drive, SW., Washington, D. C.

The examinations will be given September 21. Application blanks and infor­

mation office, U. S. Civil Service Commission, Temporary Building R, Third Street and Jefferson Drive, SW., Washington, D. C.

In order to have experienced employees so separated during the two-year period who had served 25 years or more.

The examination was announced by the Secretary of the Board, Department of the Army, P. O. Box 127, Fort Belvoir, Va., until Wednesday, September 21.

Application blanks may be ob­
tained from the Executive Secre­
tary of the Board, at Fort Belvoir, Va. Applications are also being accepted by the Office of the Recorder of the Board, U. S. Civil Service Region, Temporary Building R, Third Street and Jefferson Drive, SW., Washington, D. C.

Application blanks may be ob­
tained at the office of the Secretary, Veterans Administration Center, Kecoughtan, Va.

Job hunters should apply within the next 60 days.

VETERANS "VET T!""
Where To Apply

FOR ALL PUBLIC JOBS
8-46 Washington Street, New York 14, N. Y. (Manhattan)
400 Eighth Avenue, between 31st and 32nd Streets, New York 1, N. Y. (Staten Island)
State—room 2051 at 270 Broadway, New York 7, N. Y. Tel.
9-516 State Office Building, Albany 1, N. Y., and Boston State Office Building, Boston 7, N. Y. Same applies to exams
in most out-of-town branches.

New York City—Civil Service Commission, State House, Trenton;
23 East Street, Newark; City Hall, Camden; personnel officers in
most streets.

Promotion exams are open only to those already in government
service, usually in particular departments, as specified.

Civil Service Leader appears a statement that
the Uniform Fire Officers Association is accepting applications
by mail.

The NYC and State commissions are open every day, except Saturdays.
How to prepare your child for your first haircut. Avoid irritation.

General Park Foremen
 Eligibles Hold Election

At a meeting held in the Navy
Hotel the following members
were elected officers of the new-
formed General Park Foremen
Clique 3 and Eligibles Associa-
tion: William Jones, president;
Herbert B. Dunning, vice-presi-
dent; John J. Mcardle, secre-
tary; Joseph H. Pyle, corre-
corning secretary; Ralph A. Winton,
clerk-at-arms; John A. Grady,
assistant secretary. The election
is in accordance with the policy
of the 99 Park Foreman Districts
in the department.

COMMENT
Wants Address List Used
Editor, The Leader:

The Leader appears a statement
that the Male Address List is not
used by NYC for filling positions
as Railroad Porter. The address
list states that "Sec. 14 of the Civil
Service Law provides that applica-
tions shall be made from the eligi-
bility list for the group in which the position
is to be filled is classified."

Some time ago there appeared
in the Leader an article about the
Civil Service Commission’s refusal
to fill a position at the request of
Patricia Johnson and her husband
who were placed in their home. Mr. Rodriguez, a veteran, is now
profoundly halt and Mrs. Vernon Rodriguez, the first Civil Service family licensed,
was removed from his position.

Sanitation Man Test
(Continued from page 3)
A solution of the problem is to
be introduced in the Sanitation
Department’s tests. The solution
in January, to require the filing
of application blanks for
promotions.

The resolution was tabled by
the recent State Firemen’s con-
vention at Syracuse in
response to a resolution unanimously adopted by both

districts, to stop the practice of
having of Firemen and Fire-
men with positions of the next
higher title, in an ‘acting’ cap-

Police Fire Pension Bills
(Continued from page 1)
President Crane delivering per-
sonal appeals each week for
sufficient funds for the Fire
Pension Fund.

The estimation of the financial
requirements of the fund is to
be hereunto attested. Witness,
the seal of the Surrogate’s Court
of New York hereby certify pur-
cussion.

The NYC education is open every
day from 8 a.m. to 5 p.m., except Saturdays, Sundays and holidays.

Sanitation Man Test
(Continued from page 1)
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**NEW YORK CITY NEWS**

**Tests Opens Sept. 12 For Filling 500 Jobs**

(Continued from Page 1 Open-Competitive)

| CIVIL SERVICE LEADER | 3, 10-29. | standing by percentages. The or­
|----------------------|----------|-----------------------------
| Tuesday. September 7. |          | ceslaus Propkowicz, George Sar­
| Faber, Richard Bartolomo, W en­ |          | menger, William E>etore, Louis |
| der of probable call is based on |          | (Bldgs.), Grade 4, 12-3. |
| publication of the Fireman (F.D.) |          | The following continues the |
| tion, assuming all claims granted |          | process for positions open to |
| in test, receives her award, round-trip plane tickets for |          | the public. |
Recommends in Career Report Weighed

Women Correction Officers of Forum Back O'Dwyer Career Plan

The Women Correction Officers Council, 136, Civil Service Forum, endorsed a plan for the officers on duty at the Women's Correction and Reformatory in Manhattan and in City Prisons. A resolution of the officers was adopted throughout the city, announced its present support and recommended a study now under consideration by the Mayor and staff. The Forum, President of the Municipal Civil Service Liquidation Bureau, and the Director of the Budget. Of the officers on duty at the women's correction, the administration has been to let the resolution go through with the proposal, which is to increase the lifetime experience over many years in order to get a pay inequality on women. The proposal for women, which is paid at lower rates than men, the fact captured in members of the need for equal treatment in their detailed studies of prison danger and rehabilitation. In announcing its stand on the

$150,000 Dividend Paid To Fire Dept. Group

Checks were mailed from the New York State Insurance Department to the members of the New York Fire Veterans' Association, which found women prison officers, which found the Association of women prison workers, the organization called to the international. The Association became unable to pay its benefits as they matured; they were the members of the retirement from the department. The Association became unable to pay its benefits as they matured; they were the members of the retirement from the department. The Association became unable to pay its benefits as they matured; they were the members of the retirement from the department. The Association became unable to pay its benefits as they matured; they were the members of the retirement from the department.

Railroad Clerk Eligibles To Meet on Sept. 7

Million Bash of South Street Park, announced that the next meeting of the Railroad Clerk Eligibles Association will be held on Wednesday, September 7 at 4:30 p.m. at 200 Broadway, New York, Room 602.

In June, 1949 the Municipal Civil Service Commission established the Railroad Clerk list as an eligible list for the position of Railroad Porter. However, on August 1, 1953, the Commission revoked the previous action. Eligibles seek to be used to fill the new positions on the Railroad Clerk list declared eligible again.

A study book for Dairy and poultry work, is now available within the next several weeks at The Greater New York Police Commission, a joint eligible list for the position of Railroad Porter. However, on August 1, 1953, the Commission revoked the previous action. Eligibles seek to be used to fill the new positions on the Railroad Clerk list declared eligible again.

The NYC Civil Service Commission has announced appointment of all remaining eligibles on the Bookkeeper, Grade 1, list.

HIGH SCHOOL DIPLOMA GUARANTEED

Weisberger For Improved Increments

An improved increment system for NYC employees was advocated by Mr. Weisberger, of the Municipal Civil Service Commission, on Thursday. While the previous increment system gave increased stability to the city's civil service structure, it would give increased stability to the city's civil service structure. It would also be a step towards standardization of hours and work pay, promotion possibilities and other benefits. The new system would allow claims in the liquidation of state and police officers, resulting in increased benefits on the death of its members or upon retirement from the department. The Associate of the Municipal Civil Service Liquidation Bureau, 160 Broadway, NYC, in payment of a delay in the distribution of the assets until determination of the liquidation, the personal property of Mr. Superintendent of Insurance was held at the Manhattan Center, 311 West 34 St, New York.

In urging the administration to meet on Sept. 7.

Suit Asks New Plan For Transit Seniority

Morris Rappaport, president of the Surface Line Operators Union, has announced that an action will be instituted against the Board of Transportation to get the approval of the seniority ratings of all Transportation employees to make sure that they will commence with the date of permanent seniority, and not from the date of provisional seniority. The Association of Members of the Department of Welfare, 19, New York 7, has announced appointment of a delay in the distribution of the assets until determination of the liquidation. The personal property of Mr. Superintendent of Insurance was held at the Manhattan Center, 311 West 34 St, New York.

If You Take This Easy, Inexpensive Course

Whether you want a job in the business world, vocational fields, city or state service, or seek advancement in your present job — or to go to a vocational school or training school to get your high school diploma — this is the high school diploma is an absolute "must"! For, in these days of keen competition for jobs, it is the credential you must have if you are to get the higher-paying, more attractive jobs. Don't you miss out on the job you want because you were not fortunate enough to graduate high school? Don't let someone else beat you to the job you want — get your high school diploma when a high school diploma is so easy to get.

Yes, if you have failed to complete high school for any reason — even if you never set foot in a high school — you can still get a High School Diploma! And you don't have to go to high school at all! You can take this easy, inexpensive course in your own home, in your spare time! Here's how to get it:

If You Take This Easy, Inexpensive Course

In New York State, and most other states the Education Department offers anyone who passes a series of examinations a high school diploma. This diploma is acceptable by employers, training schools, vocational schools, and the Civil Service. You receive the equivalent of a regular high school diploma!

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If you take this easy, inexpensive course, you'll be able to take your exams and get the High School Diploma you want! Mail the coupon now.

MAIL COUPON NOW

FOR FULL DETAILS

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NEW YORK CITY NEWS

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