WHAT HAPPENS TO U. S. EMPLOYEES AFTER THE WAR?

WASHINGTON—The plain, unpleasant truth is this:

—Up to the present moment, Federal agencies have barely scratched the important problem of post-war planning for their employees.

—Most Federal officials recognize the problem as a very serious one.

—So far, however, they have done almost nothing about it.

—Civil Service Commission, in particular, has failed to take the leadership which employees have a right to expect of it.

As this is written, only one agency, so far as is known, has given any serious thought to what will happen to employees after the war. This is Agriculture Department, which has set up a post-war committee to study the matter. The commitment apparently made is preliminary recommendations, and they show evidence of real thought.

Other agencies, however, have done nothing whatever.

For the Veterans

And what about Civil Service Commission?

Well, Civil Service has made an excellent start in planning for the returning veteran. It has set up a special unit to handle the matter. It has taken the lead in insisting that veterans' rights be fully protected.

But it hasn't yet tackled equally important problems having to do with Federal employees currently on the payroll.

The Problems Are Tough

Here are some of these problems:

1. Many employees have transferred from old-line agencies to war agencies with a pledge that they can go back to their old jobs after the war. However, Civil Service rules on the subject have been liberalized.

2. Example evidence that some agencies have demonstrated lack of records which clearly show employees' rights.

3. After the war, it is almost certain that a great many re-employment claims—from veterans and war agency employees alike—will result in disputes and conflict. There is real anxiety of record falsification.

4. In fact, the whole question of what will happen to veterans is likely to start thinking about it now.

5. The whole question of veterans' paid transportation home for employees. Should the same be done after this war?

Severance Pay?

4. Severance pay for employees who have to be released is another problem. Should it be granted now or not? Or, if not now, is it time that the matter be given serious study?

5. On Government's payroll at present are about 1,700,000 War Service appointees—work¬

ers who have jobs for the dur¬

al in plus six months. After the war, most of them will lose their present positions. However, it is agreed on all sides that they should get some sort of priority for reemployment. What sort of priority? And how will it fit in with the job rights of returning veterans?

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al in plus six months. After the war, most of them will lose their present positions. However, it is agreed on all sides that they should get some sort of priority for reemployment. What sort of priority? And how will it fit in with the job rights of returning veterans?
If you’re a veteran of this, or the last war, the following information, prepared in question-answer form by the United States Civil Service Commission is important to a series of LEADER articles to acquaint you with your status under civil service law.

What are the two classes of area preferences?

The two classes of area preferences are (1) 10-point and (2) point preference. The 10-point preference is so called because on this class, ten points are added to numerical ratings. Point preference is so called because it is based upon points assigned to numerical ratings.

Who is entitled to 10-point preference?

10-point preference is given to veterans who (a) served in the armed forces of the United States (excepting those entitled to 10-point preference, see below 10-point preference) and (b) were inducted into the armed forces during the period of belligerency. The veteran must apply within one year after discharge from active duty in the armed forces of the United States.

What is 10-point preference in addition to 10-point preference?

10-point preference in addition to 10-point preference is given to 10-point preference veterans who (a) served in the armed forces of the United States (except those who are entitled to 10-point preference) and (b) were inducted into the armed forces on or before September 1, 1939.

What are the eligibility requirements for retirement?

The eligibility requirements for retirement are:

1. Age.
2. Service.
3. Disability.

Age:

(a) General retirement.

For age 50 or over with 10 years service with the Federal Government.

(b) Age 55 or over with 5 years service with the Federal Government.

Service:

(a) General retirement.

At least 10 years service with the Federal Government.

(b) Age 55 or over with 5 years service with the Federal Government.

Disability:

(a) General retirement.

At least 10 years service with the Federal Government.

(b) Age 55 or over with 5 years service with the Federal Government.

Who pays for retirement?

The Federal Government pays the retirement of the employee and the retired employee pays a portion of the cost of the retirement.

What are the pension benefits of a retired Federal employee?

The benefits of a retired Federal employee include:

(a) A monthly pension.

(b) A retirement annuity.

(c) A pension for a dependent.

(d) A pension for a child.

(e) A pension for a spouse.

(f) A pension for a widow.

(g) A pension for a widower.

(h) A pension for a minor.

(i) A pension for a dependent child.

(j) A pension for a dependent grandchild.

(k) A pension for a dependent grandchild.

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(y) A pension for a dependent grandchild.

(z) A pension for a dependent grandchild.

Who is entitled to retirement?

An employee who is entitled to retirement is entitled to receive a pension for the remainder of his life.

Who is entitled to retire?

An employee who is entitled to retire is entitled to receive a pension for the remainder of his life.

Who is entitled to preferential treatment?

An employee who is entitled to preferential treatment is entitled to receive a pension for the remainder of his life.

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Who is entitled to retirement?
The COURTS

You Can’t Be Over-Age

By JEROME TAYLOR

May a City, State, or Federal employee accept a part-time job in the Post Office?

The P. O. is desperately in need of help—clerks, carriers, telephone operators. It is willing to take on people on a part-time basis. Now there exists a reservoir of energy among public employees which—"it would be ridiculous not to have available the services of those employees," as the Post Office stated, "if they are interested in the services of manpower, but we haven’t been permitted to use it." Civil service employees would be classified as "interested," if they desired the P. O., "we can’t get them.

They Have The Right

The question is, do they have the right? This is an important problem this week, and if it is not already known, it is necessary that the civil servants be advised. The Civil Service Commission has ruled that employees DO have the right to accept a part-time Post Office job, but the statement of the Commission revealed that the Post Office Department will not take advantage of the services of civil service employees, as mentioned in the statement of the Civil Service Commission.

The Post Office by its order of August 15, 1943, suspends the possibility of non-Federal employees becoming Post Office clerks by filling their spare-time posts. It is a valid argument that Federal and State employees are considered as Federal employees, and from that point of view the employees in New York City Post Office clerks, those with two years in Post Office service would not be considered as Federal employees.

The DRAFT

Gov’t. Fathers

Outlook For

WASHINGTON — The draft outlook for Government fathers is optimistic. In a recent report the Commission on Civil Service underwritten by the National Advisory Council on Civil Service has reported a draft outlook for Government fathers. The outlook is considered to be good, and the Commission on Civil Service has predicted that the draft outlook will increase the draft outlook for Government fathers.

What! You’ve Had Your paycheck Garnished?

The poor clerks who stand behind the window in the Garnishment Division of the Comptroller’s Office have their paychecks garnished by the same clerks who have their paychecks garnished by the Comptroller’s Office.

The Departmentavor

"Future Investigation 'A Headache To Everybody—But It Can't Be Helped"

The Departmentavor is a current headache both to people who take City jobs, and to the Civil Service Commission.

Here’s what’s happening: the Departmentavor is required to investigate every applicant for a City civil service position to make certain that the applicant is truthful; that he meets the requirements of the position; that he has experience or educational requirements have been met.

In the case of candidates for police and fire jobs, the applicant must have a record free from any felony convictions.

But, practically every city bureau, the investigation bureau, or the Commission is undermanned.

1. The Commission could wait until every candidate is investigated before making an appointment. But this would mean that City departments in need of people would have long waits before they could make the appointments. And under present conditions, people don’t sit around waiting for their City jobs to come through. They take private, or State or Federal positions, and the longer a list hangs around the Commissions the less worthwhile it is when it is finally published.

2. The Commission could on the other hand certify lists of eligibles "subject to future investigation." Candidates would be appointed and investigated later. In cases where investigatory work was evident, the employee would be discharged.

The Commission took the second choice.

Come Confusion

The reasons for some confusion started. Some employees finished their probationary period, then, as much as a month after their appointment— the Commission could find they wasn’t qualified and ask the department to discharge them.

An effort was made to investi- gate every one appointed to "critic- al" jobs, like police fire correction officers, in addition to those like clerical and labor jobs, which was not feasible to do because of the pressure of the job. Right now, there are over 1,000 persons holding City jobs, who can be out of work if the Commission investigation finds that they shouldn’t have been appointed in the first place.

New Plan In View

Mindful of this awkward situa- tion, the Commission is consider- ing a plan something like this: 1. Eligible lists would be cert- ified to departments before investi- gation.

2. When the department de- cides to make an appointment, the Commission’s investigation bureau, which people wouldn’t sit around waiting for their job. They take private, or State or Federal positions, and the longer a list hangs around the Commissions the less worthwhile it is when it is finally published.

5. What? If "Jack" is 50 years old and the law says he is too old to take a new job at the Post Office, he could still be taken on a part-time basis.
In the City Departments

I n  t h e  C i t y  D e p a r t m e n t s

i659 10th Ave., Nr. 47th Street

LIBERAL

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F. L. H. McAlpin, Saturday October 23,

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CIVIL SERVICE LEADER
Page Five

Subway Men: This Aids You With News, Salary Schedules

Climaxing two years' negotiations, the Transport Workers Union, the Board of Transportation, and the Municipal Building Division issued a new salary schedule for the various foremen, which grants them a $2,000 salary, and equitable ascents.

Here's some of the background behind the long campaign for and against foremen, which, they say, will not be receiving enough money, and that it is only fair for them to have a different type of job.

New Maximum
2. A maximum salary was set for each class of foreman and assistant foreman, which will be increased uniformly, as follows: July 1, 1943. At the list price of $36 an hour above the maximum, there is no change in the scale. A group of foremen, however, are said to have been designated to keep in step with the increase which the main managers are to receive, and in some cases the foreman received a special compensation, and many of the foremen who are acting under them. It makes the whole picture of the employees who are doing the work.

It's Retroactive
Between July 1 and July 15, 1943, many of the foremen were called to the Municipal Building offices, and a special meeting was arranged to keep track of the men's compensation. It made them aware of the situation, and many of the foremen who are working under them.

3. Assistant foremen would get $2,000 a year more than the highest paid man working at the Municipal Building.

A foreman, worked on a per day basis, and a Union delegate was arranged to pay him 15 cents a day for being in the office. This was agreed to by the foremen, who are working there, and a special meeting was arranged to keep track of the compensation. It made them aware of the situation, and many of the foremen who are working under them.

4. This system, said the TWU, is retroactive, and many of the foremen are working under them.

BMT Division
Supervising air brake overhaul or car body repairs (inter) $1.15 per hour for present incumbents and new appointees. After July 1, 1943, one year at service rate of $1.15 per hour, $1.30 per hour after one year of service at $1.17 per hour. Supervising general car inspection (inter) $1.20 per hour during fiscal year commencing July 1, 1943, $1.30 per hour after one year of service at $1.17 per hour. Radio operator, men promoted to the position and held over at $1.20 per hour during fiscal year commencing July 1, 1943, $1.17 per hour after one year of service at $1.15 per hour. $1.17 per hour during fiscal year commencing July 1, 1943, $1.17 per hour after one year of service at $1.15 per hour. Supervising painting or car curtain and sign repairs. Rates in other positions not listed above, $1.17 per hour during fiscal year commencing July 1, 1943, $1.17 per hour after one year of service at $1.15 per hour.

MATELS, PROCERS, BROKERED BY AGENCY
The new scale of salaries is retroactive, and many of the foremen are working under them. It makes the whole picture of the employees who are doing the work.

If you've taken the practical driving tests and have failed you can get another chance to take them.

Male Clerks, Properly Sought By Agencies
The Municipal Civil Service Commission has made last week approved certified lists of clerk for two lists. On the first list, grade 2, male applicants went to the Commissioners Office, at 299 Broadway, New York. There are 200 men who are not placed in the position or the agency. Male applicants, however, are said to have been designated to keep track of the men's compensation.

A комиссиon list also went to the Commissioner with a special list. The foremen are said to have $1,000 to be paid for visits.

FINGER PRINT FABRICK SCHOOL
Admissions Open
Complete Admission Forms for Age 14 and over. For information, write to School. "F" In the Finger Print Fabric. New York, N. Y.

Note to Men on Sanitation List
Here is the list of the Civil Service Commission on men on the Sanitation Mission "A" list.

For intelligent publication of civil service news, read the LEADER regularly.

CIVIL SERVICE LEADER

Bridgadier General
John J. Bradley (Ret.)

Let's In Store For New Draftees
ON ENTERING the Army job point on, will it have fighting jobs? No, say the officers who have returned thus far.

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SALESLADIES
CLERKS
CASHIERS
18 TO 40
5 DAY—40 HOUR WEEK
PART TIME
DAY & EVENING SALES
APPLY IN PERSON
10 A.M. TO 12 NOON
Plymouth Shops

AMERICAN RED CROSS
Blood Donor Service
4 East 37th St., New York, N. Y.

Rug and Linoleum Layer
Fully Experienced

PIECE WORK BASIS
Apply 9:30 - 11:30

Hotel

HOTEL HELP
WOMEN & MEN—NO AGE LIMIT
Apply Employment Office
ROOM 1202, 71 W. 23 St.

BAKE SHOP
We have openings in our Bakery Department
for a skilled Pastry Worker, one who can
make rolls and muffins.
Must be experienced.
Apply Employment Office
3rd Floor
The Namm Store
452 Fulton Street
Brooklyn

CANDY GIRLS AND WOMEN
With or without experience.
FULL TIME and PART TIME.
Fifty Week and Twenty Six Week Plan.
Apply To
DEPARTMENT STORES
452 Fulton St.
Brooklyn

SALESMEN
PART TIME
6 to 12—5 Nights Weekly
and 10 Hours Sunday
LIGGETT DRUG CO.
N.Y.C. 11

PART TIME OPPORTUNITIES
SODA BOTTLES
GOOD APPEARANCE
WANTED
6 TO 12 P.M.

PORTERS
BOOKS—4 P.M. TO 12 MIDDAY
NO EXPERIENCE NECESSARY
Apply Employment Office

SCHRAFF'S
APPLY ALL DAY
56 WEST 23RD ST.
OR APPLY 6 P.M. TO 9 P.M.
THREE N. STORE, 113 E. 30TH

MEN (21-50)
FULL SALARY PEN PENSION
BENEFITS.

MEN OR WOMEN
GROSS WEEKLY WAGES UP TO $30.00
ESSENTIAL WORK

MEN FOR PART TIME WORK
IN SHIPPING ROOMS
MORNINGS, ALSO
45 HOURS FULL TIME
VACANCIES.

MEN渴望女性
HELP WANTED—Male
HELP WANTED—Female

HELP THE BLOOD
GET TO THE FRONT
Orchards, shippers, drivers for small
fruits; essential work; day and even-
times; references required.

AMERICAN RED CROSS
Blood Donor Service
4 East 37th St., New York, N. Y.

BAKERY SALESgirls
AGES 18 TO 40
FULL TIME
PART TIME
SUNDAY WORK, APPLY
CUSHMAN'S SONS, INC.
125 Mott St., N. Y. 13

WESTERN UNION

RUGS AND LINOLEUM LAYER
FULLY EXPERIENCED

PIECE WORK BASIS
Apply 9:30-11:30
3rd Floor

就业办公室

The Namm Store
452 Fulton Street
Brooklyn

CANDY GIRLS AND WOMEN
With or without experience.
FULL TIME and PART TIME.
Fifty Week and Twenty Six Week Plan.
Apply To
DEPARTMENT STORES
452 Fulton St.
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SALESMEN
PART TIME
6 to 12—5 Nights Weekly
and 10 Hours Sunday
LIGGETT DRUG CO.
N.Y.C. 11

PART TIME OPPORTUNITIES
SODA BOTTLES
GOOD APPEARANCE
WANTED
6 TO 12 P.M.

PORTERS
BOOKS—4 P.M. TO 12 MIDDAY
NO EXPERIENCE NECESSARY
Apply Employment Office

SCHRAFF'S
APPLY ALL DAY
56 WEST 23RD ST.
OR APPLY 6 P.M. TO 9 P.M.
THREE N. STORE, 113 E. 30TH

MEN (21-50)
FULL SALARY PEN PENSION
BENEFITS.

MEN OR WOMEN
GROSS WEEKLY WAGES UP TO $30.00
ESSENTIAL WORK

MEN FOR PART TIME WORK
IN SHIPPING ROOMS
MORNINGS, ALSO
45 HOURS FULL TIME
VACANCIES.

MEN渴望女性
HELP WANTED—Male
HELP WANTED—Female

HELP THE BLOOD
GET TO THE FRONT
Orchards, shippers, drivers for small
fruits; essential work; day and even-
times; references required.

AMERICAN RED CROSS
Blood Donor Service
4 East 37th St., New York, N. Y.

BAKERY SALESgirls
AGES 18 TO 40
FULL TIME
PART TIME
SUNDAY WORK, APPLY
CUSHMAN'S SONS, INC.
125 Mott St., N. Y. 13

WESTERN UNION

RUGS AND LINOLEUM LAYER
FULLY EXPERIENCED

PIECE WORK BASIS
Apply 9:30-11:30
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LIGGETT DRUG CO.
N.Y.C. 11
Girls Can Become Officers Via Civil Service Test

The United States Government has made available a unique opportunity for girls to become second lieutenants in the Army via civil service. The plan involves a course of study, with the students being paid while learning, then a period of apprenticeship, with the pay taking a marked upward jump; and finally, the commissioning and the gold bar.

The plan for the Army's need for physical training is a project by pouring through civil service for the purpose of finding several thousand potential future Army officers. Applicants obtain a $1,285 annual salary, are placed in physical training in an Army hospital. They receive pay during this training period at the rate of $265 a year. Upon completing the course, students may be promoted to the grade of Appointed Physical Therapy Aide, with pay of $1,752 a year.

From this list, the Office of the Surgeon General will assign the girls to physical hospitals selected for the training. If possible, assignments will be made to the Army hospital which the individual prefers.

Upon completing her 6 months' training in an Army hospital, the Apprentice Aide who meets all physical and academic requirements is eligible to apply for appointment in the Army's Medical Department as a Physical Therapy Aide, with the rank of Capt. (or its equivalent rank of first lieutenant in the WAC) for single women, or second lieutenant for married women. Girls accepting such appointments are required to serve wherever needed.

Girls who successfully complete their Apprentice training will be eligible for an extension of their service in the medical field. They may also become civilian physical therapy aides in hospitals or health departments.

Application for the position of Apprentice Physical Therapy Aide must be made to the Surgeon General. It must be accompanied by a resume of education and experience. Application must be filed at the nearest Army Physical Therapy Office.

Endorsed by:

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EUGENIE P. CONNOLLY

American Labor

EUGENIE P. CONNOLLY

Endorsed by:

MAYOR F. H. LUGUARDI
GREAT GRAN K NEW YORK
INDUSTRIAL UNION COUNCIL, CIO
ALGAMEوظED CLOTHING WORKERS

JOSEPH M. GIMBEL, Chairman
CITIZENS COMMITTEE OF 1,000

JOHN T. MCMAHAN, Chairman

NEVILLE A. ANTONI

EXECUTIVE COMMITTEE

AID TO REHABILITATION

ERNEST PERRY, Jr.
Chairman

THE ONLY AMERICAN LABOR PARTY CANDIDATE FOR THE CITY COUNCIL IN MANHATTAN
A STAMP A DAY
For the Boy Who's Away
THEY GIVE THEIR LIVES—YOU LEND YOUR MONEY

JOIN THE CLUB

How the Club Works

Any person who has a non-
brother, father, husband, relative or
friend in the Armed Forces of the
United States is eligible for mem-
bership.

The sole qualification is a
strong desire to help those in the
Armed Forces get the fighting
equipment he needs by saving a
War Stamp every day in his home.

There are no dues and no obli-
gation other than a person's own
obligation to himself to live up to
his pledge to save "A stamp a day."

Choose now. Either we give our
boys the planes, ships, guns, and
ships they've got to have to win—
we're letting them march to their
defeat and our depreciation. Please
cost money. Think don't grow on
trees, and the stamps don't bring
themselves.

"We've got to pay for them. "We"
means all of us—including you.

How? By buying War Bonds
and Stamps. And every time our
savings amount to $18.75 we get a
Bond, worth $25 in 10 years. That's
$2 back for every $8 we put in.
Isn't that the least we who stay at
home can do to help win the war?
Stop and think about it—

This Advertisement is a Con-
tribution to America's War Effort by

VILLAGE NUT CLUB
CYMROG & CYMROG, INC.
EROSO RESTAURANT, INC.
MAX LEWIS PLUMBING & HEATING, INC.
YE SPORT TOWN DRESSES
WELCOME INN
MORRIS FEITZMAN & SON
PETER HENDERSON & CO.

REITENBACH KNITTING MILL
SURPRISE ROTISSERIE, INC.
JOHN I. PRICE'S NEW THRILL BAR
JOHN MURRAY
LUPOMATIC TUMBLING MACHINE CO., INC.
L. & S. BERNSTEIN, INC.
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MINETTA TAVERN
KATZ & BURKIN—HOSIERY
H. MICHELSEN'S BAY RUM
LOU O. BIEGEL, INC.
MAIN STREET BAR & GRILL, INC.
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ALL AMERICAN GLASS, INC.
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THE TREAT CO., INC.
HOTEL DEL MAR
POLICE CALLS

COPS "MAD AS HELL" AT BONUS LOSS

A Terrible Blow

The defeat came as a stunning blow to officers of the Patrolmen's Benevolent Association and the Uniformed Firemen's Association. It marks the third major defeat in the strategy they have used to obtain pay increases. The first came during last year's session of the State legislature in Albany, when they endeavored to get a straight 12 percent increase in pay for cops throughout the State. Pat Harnedy, PBA head, not only met an unsympathetic ear wherever he turned, but frequently no ear at all. It was common knowledge in Albany that Harnedy wasn't the most exciting lobbyist in the world, state organizations were successful in obtaining pay raises from the Governor and the State legislature. The second attempt was made in New York City, with appearance before the Board of Estimate. Result: nil. While other city employees, earning $2500 received pay rises of $150 and $150, cops received nothing at all: it looked like a direct slap in the face—but there it was. Not even the men earning less than office boys—probationary cops—received a penny to make it a bit easier for them. A complete failure.

Third step was the referendum, a valiantly worked out, extremely costly. And it sounded swell. Result: Failure.

Steps Needed

What can be done now?

There aren't many paths open. The best legal opinion indicates that the men are now at the mercy of the City. The Board of Estimate may, at its discretion, order the Mayor or on its own initiative, amend the ordinance to provide a bonus to the men. The budget has been amended in several instances. This would be the swiftest and easiest way. The Mayor was informed by the Board and the Mayor and the Board were willing. The officials were against it, however, and it is possible that no action that would be in any way effective could be taken.

Local Law

Another method would be to have a local law passed granting the bonus. The bonus would mean differing both the City Council and the Board of Estimate. In such a case, a law could be on a broad basis and merely an amendment to the current budget. If the Mayor and the Board of Estimate would have to OK the measure—and on a basis of past performance, it is probable that it would vary from any law which had not approved in advance. Other means are available also; but they involve going to court and adding the legislature to enact a law providing for improvements of the city officers.

With Governor Dewey's known position to interfere with home rule in any of the State's small cities, it is highly improbable that anything could be expected in Albany, even if the legislature were willing to go along, which it wasn't last year.

Meanwhile, the turmoil in the Police and Fire Departments, is something to watch.

(See Comment on page 10—Editor. Also see story "The Courts" on page 12.)

200 JOBS WITH THE RAILROADS

Railroads in the metropolitan area are on a man and women hunt right now.

They have between three and four thousand vacancies they would like to fill immediately and a large portion of these are open to unskilled persons.

In addition to the many jobs that you think of in terms of railroading, there are a number of other unusual occupations which are needed.

About 200 different trades and occupations are on the railroad "want" list, and typical of the large variety is the need for men to work on tugboats and barges.

No Experience

Men with some experience will be taken on as marine firemen. Men with harbor interests are needed as tugboat captains to work on the Hudson River as Yorktown. Men with a little maritime knowledge can get jobs as barge captains.

Women, Too

Women have a large variety of positions open. Ranging from bookkeeping operations to ticket clerks and cooks, they can have their choice of office jobs. The more adventurous can get in into the real railroad jobs, which have been open longer due to the war.

For an interview to determine which job is your best bet, fill out the blanks on the application forms for the railroad jobs which are advertised in the newspaper. This is something to watch and try to be one of the first to get the forms in.

Part-Time Work

There's same part-time jobs open now too. Men can get freight handling jobs on this side of the river at 50 cents an hour. From 7 P.M. to 7 A.M. the jobs become available for women.

They'll help you get a card and if you're in a job which is less essential than railroad work.

White-collar jobs may be temporary, there is a chance for clerical workers to stay on prizes, war, and for those men in the parade or the training of the coming trade. And from the day, you say, you work, you get seniority, and pension rights.

AFI CITY LOCALS IN SPECIAL MEETING

A special meeting of the City Local Committee of the American Federation of State, County, and Municipal Employees, AFL, has been called to discuss plans for the State convention of their organization which is scheduled for the first week of December at Albany. Mr. Martin, president of the educated employees of Battalions, is chairman of the meeting, in charge of arrangements for the convention.

DEMANDED FOR CITY EMPLOYEES:

Vote No. 1 to Re-Elect

COUNCILMAN

LOUIS P. GOLDBERG

LIEUTENANT COLONEL, U.S.N.R.

NEW YORK CITY LOCAL COMMITTEE

AFI

CITY LOCALS

ENDORSED BY ALL BAR ASSOCIATIONS

NO. 1

Vote No. 1 — MAKE YOUR FIRST CHOICE

Cops and Firemen:

We Haven't Lost That Pay Raise Yet!

(Signed) MICHAEL J. QUILL

that's the kind of fighting Irishman Mike Quill is!

"We, transit workers find the same sort of civil service conditions that you cops and firemen find yourselves up against now—the same sort of situation that we found a few months ago.

Today, we have won our victory and we won it largely through the efforts of the president of our Union, Michael J. Quill, a man who has never admitted that he was licked and because of that, has never been licked.

So, no matter what the courts tell us, no matter what decisions there are against you, you can feel pretty safe in that raise that is coming to you because Mike Quill has been making a leading role in the fight for it.

Let us tell you a few of the things that Mike has done to help you win that raise:

1. As chairman of the C.O.O. Political Action Committee, he has helped to mobilize the entire trade union movement of the city of New York behind the legitimate demands of the cops and firemen.

2. Under his auspices, huge quantities of literature were distributed at the Yankee Stadium during the World Series calling upon all people to register so that they could vote for this increase for you.

3. Most recently the attorneys for the CIo at Quill's request entered into the court action which was designed to prevent you from getting your raise.

For these reasons we ask you to help yourselves and your fellow cops and firemen by seeing to it that Mike Quill goes back to the City Council where he will be, as he has always been, the first class fighter for the welfare of all civil service workers whether they are members of his union or not.

Michael J. Quill

Michael J. Quill Sunday Oct. 31

at 6:15 P.M. Station WHN.

 Transit Workers Committee for the Election of Michael J. Quill

Vote No. 1 — Make YOUR FIRST CHOICE

JOSEPH A. GAVAGAN

SUPREME COURT JUSTICE

Democratic & Republican candidate

Republican and Democratic Endorsed by All Bar Associations

Vote No. 1 — MAKE YOUR FIRST CHOICE

FEMALE CANDIDATE FOR CITY COUNCIL

MORRIS WEINFELD

Candidate for County Councilman
Some Vital Facts About Cop-Fireman Bonus Loss

The Courts have ruled that New York City's policemen and firemen cannot receive a raise in salary through the medium of a referendum submitted to the people. The decision, to be read on highly legal grounds, and is not concerned with the moral right of the men to higher pay.

Says that the courts are correct, and that the matter was not adequately thought through by the men who initiated the referendum.

But all that is now technical.

The fact is that the failure of the cops and firemen to obtain their bonus is a failure for every civil service employee in New York City.

CAN'T OVERLOOK THIS!

The Mayor and the Board of Estimate must be frankly apprised of certain facts of life about this bonus matter.

First, the mood of New York City's uniformed forces is ugly. Even so hard-bitten a rep as Westbrooke Pegler realized the reasons behind such a mood, when he wrote last week: "...it is a fact that young New York policemen, married men, most of them, and many with children, are serving their first six months on the force. A grudge that would not get you an office boy or a housemaid. ... Even the higher brackets, at the present scale of living costs, are dangerously and painfully aware of this.

The men on the police and fire forces have a deep feeling of injustice. As we size it up, they're in no mood to take this defeat lying down. The injustice is Westminster. They are in lock step to the neck; the cops are on call at all times, and have never been on a day's leave in recent months; as the number of men on the forces grows smaller, the load of work on each man increases; they're not allowed to pick up any extra duties taking spare-time jobs; in general, they get a thorough kicking around.

LETS NOT KID OURSELVES

Anybody who thinks the City isn't suffering just doesn't know how dangerous the unmentionable the present situation is. And anybody who thinks that this town is going to get away without getting the kind of excellent service from its police force and firemen that it's been used to, should look around and listen to the "I-don't-give-a-damn" that's going the rounds in police and fire circles.

The City has got to act, and fast. Action can be initiated by the Mayor at tomorrow's Estimate today. He can raise the payroll raises in the form of a war bonus. The Mayor would be doing the wrong move to oppose the Board and push through the raise. If the Mayor doesn't want to listen to the members of the Board act on their own, the Board is the only way of putting the thing over now. Get after the Board members—and this goes for all civil service employees.

City Service Briefs

Civil Service Commission's two current open-competition examinations—tests for the positions of a police officer and fireman—are drawing to a close.

Mandalay Bridge Authority is looking for a lift-page operator, to earn $9,000 a year, for operating state Civil Service personnel have been notified that De La Guardia Goldstein is last week. He says that the Board of Estimate is in the retirement system, and while a unit of government comes under civil service, it is advisable from a political standpoint to be based on past as well as future records of all employees. The Danzansna State Hospital employees report that a "b飞翔wards" War Loan drive netted $11,648 in the hospital.

The Firemen's Union, which represents all the active members of the Fire Department, has drawn up a pertinent plea for a general strike for all employees. The union is pressing for a general strike for all employees. The union is pressing for a general strike for all employees.

THOMAS WALSH, Jr., chairman of the Register's Office, and war veteran, won a legal battle last week, when the Appellate Division granted him his request to appeal. He's fighting to hold his position.
Getting Efficient

As a rule of two years ago, the city government employee-replacement program has literally been made possible by the War Production Board with the utmost efficiency. The War Production Board is concerned with the War Production Committee, which has the War Production Coordinating Board, which is concerned with the War Production Board with the utmost efficiency. The War Production Board is concerned with the War Production Committee, which has the War Production Coordinating Board, which is concerned with the War Production Board with the utmost efficiency.

Training Expansion

Commander in the Telephone Task Force, a group of aproximately 100 employees, is now the Training Expansion Group. This group was formed by the War Production Board with the utmost efficiency. The War Production Board is concerned with the War Production Committee, which has the War Production Coordinating Board, which is concerned with the War Production Board with the utmost efficiency.

Leak Inspection

Less Insularity by naval commanders, a Commdn program known as the "inspection program," would result in a greater variety of information reaching the Attorney General's office. The Attorney General's office is known for its efficiency in handling this type of information.

Navy Yard Gazette

BY ARTHUR LIEBES

H. H. Pride Again

Reports reaching this editor from every part of the Yard give the impression that H. H. Pride is riding the floors once more. It all began with discreet suggestions from the supervisors to the committees to get the Yard into a more efficient shape. I should think that the supervisors have been getting very impatient on this point. It's been a pretty punky feeling to see Pride out of the picture for a few minutes. Then get back into the saddle. Now it's time you finally manage to fight your way into a good seat. Good luck to you, old friend.

Guttenberg

Good And Welfare

Mr. Roth: How about getting up a few more benches for the navy yard public. It's a pretty punky feeling to see so few benches crowded in this part of the yard. No more benches for the navy yard public. It's a pretty punky feeling to see so few benches crowded in this part of the yard.

Social Security

Seeks Employees

The life insurance companies have been working hard with representatives of the armed forces, but they have not been successful in getting the armed forces to the point where they will sign up for social security. It's a pretty punky feeling to see so few benches crowded in this part of the yard.
Can You Fit One of These War Jobs?

Hundreds of essential jobs, some requiring no experience, can offer a good chance to learn a trade and make good money, are now open at the offices of the United States Employment Service. Following are just a few of the many opportunities.

Assemblers
Assemblymen. The job runs from light bench work on radio to heavy assembly work on machine tools. Pay runs in proportion to the weight of the work. Lighter jobs—for which women are preferred start at 45 cents an hour and up. The heavier work pays 75 to 75 cents an hour. And as you gain more skill, in many of the plants, your wages increase.

Handymen
Handymen, stationary fitters, and engineers are needed in large numbers. Unskilled men can begin at 60 cents an hour. Licensed engineers can earn over $1 an hour.

Plastics
The field of plastics offers many jobs and a chance to get in on the ground floor of what experts predict will be the biggest post-war industry. The work starts at 60 to 65 cents an hour.

For Women
For women: Assemblymen, solderers, trainees in weathering for Brooklyn plants in leather, paper, cork and wood, industries. 45 to 60 cents an hour is the wage offered.

Rubber
The artificial rubber firms use men in numerous jobs, work is often to rooms where the temperature is high, and odds are that starting pay runs up to 65 cents an hour.

Here is a partial listing of some of the larger companies which are hiring their representatives at the USF offices this week to hire workers: Western Electric Company, Kearney plant; Federal Shipyard Company, Nantasket and Revere Co., U. S. Typhoon on Green Pond.

ELECT MATTHEW M. LEVY To The Supreme Court

(Manhattan and Bronx)

Candidate of American Labor Party (Labor)

Integrity Party (Democrats) [ROW C]

Justice Party (Independents) [ROW D]

United behind the candidacy of Judge Levy are civic and political leaders, Bar Associations, outstanding spokesmen of the legal profession and the organized labor movement.
From Military Service to Civil Service

(Continued from page 3)

When veterans entitled to disability preference cannot, because of the physical disabilities incurred in the performance of service, be appointed to positions in line with the occupation or vocations by which they formerly earned a livelihood, their wives may be granted preference instead if the wives are qualified.

Benefits to Veterans in Examination

What is the minimum eligibility rating in an examination?

No veterans entitled to preference on account of service in the armed forces of the United States after July 26, 1917 are entitled to any preference in any examination, and no non-veteran is entitled to any preference in any examination unless the applicant makes a claim for such preference in the application for appointment.

Local Notice

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.

In the matter of the dissolution of GANS & WOHRER, INC., a corporation incorporated under the laws of the State of New York, and now doing business in the City of New York.

The undersigned, Deputy Secretary of State, does hereby inform the above-named corporation that under section 1 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and the official seal of the Department of State, at the City of Albany, this 20th day of October, one thousand nine hundred and forty-three.

THOMAS J. CURRAN,
By FRANK S. SHARP.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.

In the matter of the dissolution of PRO PARVULIS BOOK CORPORATION, a corporation incorporated under the laws of the State of New York, and now doing business in the City of New York.

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In the matter of the dissolution of GLAMOUR LIPS, INC., a corporation incorporated under the laws of the State of New York, and now doing business in the City of New York.

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STATE OF NEW YORK, DEPARTMENT OF STATE, ss.

In the matter of the dissolution of SADDLE WHISKEY, INC., a corporation incorporated under the laws of the State of New York, and now doing business in the City of New York.

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In the matter of the dissolution of ALL-STAR ASSOCIATIONS, INC., a corporation incorporated under the laws of the State of New York, and now doing business in the City of New York.

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In the matter of the dissolution of SASSY SADDLES, a corporation incorporated under the laws of the State of New York, and now doing business in the City of New York.

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In the matter of the dissolution of a CERTAIN CORPORATION, a corporation incorporated under the laws of the State of New York, and now doing business in the City of New York.

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In the matter of the dissolution of PROF. L. WILLEN, a corporation incorporated under the laws of the State of New York, and now doing business in the City of New York.

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THOMAS J. CURRAN,
By FRANK S. SHARP.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.

In the matter of the dissolution of SADDLE WHISKEY, INC., a corporation incorporated under the laws of the State of New York, and now doing business in the City of New York.

The undersigned, Deputy Secretary of State, does hereby inform the above-named corporation that under section 1 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and the official seal of the Department of State, at the City of Albany, this 20th day of October, one thousand nine hundred and forty-three.

THOMAS J. CURRAN,
By FRANK S. SHARP.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.

In the matter of the dissolution of GANS & WOHRER, INC., a corporation incorporated under the laws of the State of New York, and now doing business in the City of New York.

The undersigned, Deputy Secretary of State, does hereby inform the above-named corporation that under section 1 of the Stock Corporation Law, and that it is dissolved.

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THOMAS J. CURRAN,
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Neglected, Chronic and Acute Diseases

Neglected, chronic and acute diseases require prompt and effective treatment to prevent complications and improve outcomes. Chronic diseases, such as heart disease, diabetes, and arthritis, can be managed with medication, lifestyle changes, and regular medical check-ups. Acute diseases, like the common cold or influenza, should be treated promptly to reduce the duration of symptoms and prevent complications.

A dentist is responsible for providing comprehensive oral health care to maintain and improve the health and function of the oral cavity. This includes routine check-ups, teeth cleaning, and treatment for cavities, gum diseases, and other oral health issues. Regular dental visits are essential to prevent serious oral health problems and maintain a healthy smile.

The New York City Department of Health and Mental Hygiene is responsible for enforcing codes and regulations related to public health. This includes issues such as food safety, water quality, and environmental health. The department also conducts investigations to address public health concerns and provides guidance to ensure the well-being of the community.

The Ordnance Department of the New York City Police Department is responsible for enforcing laws related to firearms and ammunition. This includes the registration of firearms, storage, and transportation of ammunition. The department also investigates and responds to incidents involving firearms and ammunition.

The Department of Water Supply, Gas, and Electricity is responsible for providing essential services to the public. This includes the provision of water, gas, and electricity services. The department is responsible for ensuring the safety and quality of these services for the benefit of the community.
How many boys from Civil Service won't come back?

Nobody knows the exact number. Nobody. But—
The number who do come back—on their own two feet instead of in a flag-draped box—will be in exact proportion to the job we do here at home.

For every minute that we can help shorten the war will mean more lives saved. (213 Americans were killed in the final day of the last war, and 1,114 were wounded before the 11:00 o'clock Armistice took effect.)

Now one way all of us can help shorten the war is to tighten our belts and buy more War Bonds. Yes, still more. And . . .

If you think you’re buying all the War Bonds you are able to, imagine—for a minute—that it’s after the war . . .

. . . you’re standing at the station . . . a bunch of home-town boys, still in uniform, climb off the train . . . one of them kisses his wife and grabs his kid in his arms . . .

. . . and then he turns to a young woman beside them, a girl who looks like his wife’s sister, and you overhear him say . . .

“Catherine, I don’t know how to tell you how sorry I am . . . it’s such a shame about Joe . . . it makes me sick all over when I think how he’d be here today if the war had only ended a week sooner.”

Think it over. Can’t you buy a few more War Bonds to help end the war that week or month sooner? Sure, it may mean giving up something, but what’s that compared to what they’re giving up? And remember, always—The money you “can’t spare” may spare a soldier’s life!

KEEP ON BACKING THE ATTACK!

This advertisement prepared under the auspices of the War Advertising Council and the U.S. Treasury Department.

This Advertisement is a Contribution to America’s War Effort by

HENRY KELLY & SONS, INC., HARRY LITKY, COCHAUD WIRE DIE CORP., JULIUS TANTLEFF, O. F. COCHRANE, M. ITZKOWITZ & SONS, BARRY COHEN SPORTSWEAR, ALEX & SPIRATOS


CLOVER BAR & GRILL, Ms. Red, Peco., DILBERT BROTHERS, INC., COLUMBUS MARBLE & TERRAZZO CO., THE CAPTAIN'S TABLE RESTAURANT, L. MARCUS

LESCO, LTD., BUCK TRUCKING CO., ROBERT L. SHAFFERT, A. CATALANO & SON, BEN'S CARRIAGES, INC., JOSE RAMOS, SMILIN' BILLY, KELLY BROS. RESTAURANT, JESSE HOFFMAN
CIVIL SERVICE LEADER

Shoppers’ Bulletin

Baby Carriages

ATTENTION MOTHERS
Baby Carriages Repaired

Realized — Re-Covered
Bodies Spotted and Upholstered
Carriage Cloth and Sold
Pick Up and Delivery Service

Nick's Baby Carriage Co.

101 FIRST AVENUE, N.Y.
(Just West of Broadway)

BIRTH CERTIFICATES
Official Copy Furnished
Reduction Service Available

NOTARY PUBLIC

20 Elm St., Weehawken, N.J.

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Street Vendors, Newsstands, Subscription Agents, Advertising, Mailing, Business and Personal Service

CALL CHELSEA 3-0861
Prompt Multi-graphing & Mailing Co.

113 West 23rd St., N.Y.C.

Piano Tuning

Piano Tuning $2.00

DUMAS BALLENGER

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500 EAST 72ND STREET

Telephone Classified 5-5017

Certification

Note: Title of Position, Sex, Salary

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Can be turned into CASH to buy

MAKETO'S

27 Elm St., Weehawken, N.J.

W.Note: Title of Position, Sex, Salary

This information may be used

to determine your salary level

good to the Office of the Civil

Service, 64 Washington Street. Remember that the Civil Service Commission

cannot give a certificate of availability if it has not been requested in an

employment position.

Boise No. 1 Title of Position, Sex, Salary

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You Never Have a REAL Home Until You Own One. Let Us Help You Investigate.

Real Estate Shopping Service
To help you find the house you want. The LINDER will forward your inquiry to an expert who will be able to tell you every single thing you want. They will tell you:

- What to Buy
- For Living
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and will give you the benefit of his experience backed up with a host of real estate men who make up the team. Let the LINDER help you.

All branches.
560 E. 53rd St., New York, N.Y.
555 E. 53rd St., New York, N.Y.
141 W. 57th St., New York, N.Y.
1551 3rd Ave., New York, N.Y.
2072 Broadway, New York, N.Y.
2019 Broadway, New York, N.Y.
**Amusement Parade**

by JOSEPH BURSTIN

Thelma Carpenter, headliner on Keith's Kable, has signed a contract to appear at the Electric City. In December, Walter Bros. Troop, America's finest стороны stars, will also be appearing. At the Parrot, Miss Pausini has the role of Pilar in "The Tabu Tables" which is now playing continuous performances at the Rivoli theatre... Samm Goldman's great production, "The North Star" will open simultaneously at the RKO Palace and the New Victoria Theatres...
ALBANY—Addressing more than 150 chapter and department delegates to the 38th annual meeting of the Association of State Civil Service Employees in its first full meeting since the retirement of Judge John Edward Conway, president of the State Civil Service Commission, last week declared:

"These final studies do indicate that the classification appeals now a foremost problem. We have always recognized the importance of the classification appeals. Each and every employee shall have his day before the Commission. I would like to introduce Mr. Charles L. Campbell, my depart- ment head, who is now at Harlem Valley Hos- pital considering the problem of appeals."

Conway promised that "so far as we can, those appeals. All New York City transfers will be prosecuted and concluded as quickly as possible."

Fisher Re-Elected

Harold J. Fisher was re-elected president of ASCSE along with the other officers: Vice-President, C. F. Cawley; Secretary, John McDonal; and Treasurer, Frank MacParlane, and successor, Harry K. Conway Promises Justice on Appeals Conley, L. L. Cox, and Robert Fisher, respectively.

Cawley Pays Off

Thomas J. Cawley has paid a $6,000 bill of a mental hospital employee who was paid for attending a State meeting on a trip around the State hospitals telling how much he paid for a check for $50, and after his payments, he got a check for $40, the other for $30. Those checks were made of rubber. The bill was marked "insufficient funds."

Cawley's bill was not prosecuted because Mr. Maran didn't think that $50 would cover the cost of going there. Mr. Maran called on Mr. Cawley to meet him in front of the Judge and the write the -

ASCSE Asks Salary Hike

ALBANY—The meeting of the Association of State Civil Service Employees was held in the State Service, and the salary hikes included in the Civil Service Law. The following are the salaried employees who were addressed:

- Base salaries increased $2
- Additional $1.50 per month
- Federal employees' salaries increased $1

The salary hike would amount to the retirement system. Among these are the Maloney and Bill J. H. 2699, prohibiting the retirement of ex-service men, regardless of age, during the years of service, except if the same cause affects physical disability; and the McMillian bill J. H. 816, permitting the government to hire people on temporary or permanent basis. "Mr. Cawley, what about this check, and I've lost all your checks that I've been reading about." "You can believe it, or not, it wasn't the debt retirement law, several bills make provision for overtime pay. They have little chance of passage at this point."

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HAROLD FISHER

The important Service Employees which

1. The cost of living adjustment, which proved a govern mental

2. Extinction of the Peace Act to minimize

3. The establishment of $1,200 minimum for employees. The employees, according to the Constitution, include all State workers.

4. Money payments for employees of public institutions.

5. More selection by the State workers entering war

6. Protection of workers in industries during the war.

7. Recognition of the work of the State Trains in an increase in salary.

THE NATIONAL LEADER