GOVERNOR WILL RECOMMEND FOUR PERCENT PAY RAISE

CSEA Wins New Stay On PERB's 5-Unit Plan

ALBANY — The Civil Service Employees Assn. locked in a legal battle with the State Public Employment Relations Board over the number and makeup of State employee bargaining units, has won another preliminary round in the courts.

The latest development favoring CSEA came on Jan. 15 when Appellate Division Justice James Gibson, at the request of CSEA attorneys, reinstated a stay preventing PERB from implementing its Nov. 27 determination limiting State employees into five collective bargaining units and setting for representation elections in each of the units.

The stay will remain in effect, at least until Jan. 22, when the State's second highest court will determine whether to continue the stay until they hear CSEA arguments to reverse an earlier Supreme Court decision which allowed PERB to implement its five-unit determination. CSEA, at the request of its lawyers, was granted an early February hearing on the case.

No Mention Now On Improved Retirement

ALBANY — Governor Rockefeller was expected to recommend today (Jan. 21) a four percent, across-the-board increase for all State workers as well as providing an increase in funds to provide for overtime, geographic and shift differentials and required reallocations and reclassifications, The Leader has learned.

The Governor will spell out his recommendations today when he delivers his annual budget message to the Legislature. To date there has been no report that pension changes—if any—will be called for by the Governor.

Funds for pay hikes for members of the State University System and the State Division of Police also will be added for by the Governor.

CSEA Rejected 4%

A four percent increase approximates what the Rockefeller Administration offered the Civil Service Employees Assn. before talks were called off as the result of an order by the State Public Employment Relations Board.

However, the Employees Association has rejected the four percent hike and only last week told the State that the State workers and the organizations that represent or seek to represent them exercised moderation this year in calling on the taxpayers to underwrite more big salary increases and other benefits.

Such an appeal seems to have gained small respect in view of the leadership of an APL-CIO affiliate the (Continued from Page 11)

Albany Newspaper Brands Council 50 As 'Gone Berserk'

A recent editorial in the Albany Times-Union has branded Council 50 of the American Federation of State, County and Municipal Employees as having gone "berserk" and further accused the union of not leveling with its membership.

The editorial, which appeared Jan. 6, is reprinted here in its entirety.

In a mid-December editorial entitled "Moderation Should Be the Rule," The Times-Union pointed out that New York State's taxpayers in 1969 face many demands from many governmental levels, including their school districts, to pay more taxes.

We urged, in view of this situation and in view of the already quite comfortable situation of most State employees, that the State workers and the organizations that represent or seek to represent them exercise moderation this year in calling on the taxpayers to underwrite more big salary increases and other benefits.

Such an appeal seems to have gained small respect in view of the leadership of an APL-CIO affiliate the (Continued from Page 11)

(Adv.)


CONTINUATION OF YOUR STATE RETIREMENT BENEFITS?

The Maurice Blond Company, which is licensed by the State Public Employment Relations Board, supplies the latest and best available summarized information to the Public Employees Retirement System for the purpose of continuing any retirement benefits you may have earned as a State employee.

The Company, which has furnished such information for years, has an established record of accuracy and reliability.

Please write or call for information concerning the benefits you may become entitled to.

The Maurice Blond Company

New York, N.Y. 10019

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Mental Hygiene Field Reps

Mental hygiene field representatives assigned to the Mental Hygiene Department. From left, Wende, West, Theodore Mordrzejwski, Nicholas Pollicino and W. West, Theodore Mordrzejwski, Nicholas Pollicino and W. Robert A. Gering. Miss West, Christy and Mordrzejwski have just joined CSEA.
ALBANY - The sixth Annual Art Show sponsored by the Capital District Conference, Civil Service Employees Assn., in progress in the Third Floor Gallery of the State Capital in Albany, was formally opened by Mrs. Ersa Poston, President of the Civil Service Com­missioner and Commissioner of the Civil Service Department, immediate­ly following the convening of the 1969 Legislature in Albany.

Mrs. Poston presented the prize to the artist whose work had been judged as most out­standing in the professional and amateur categories, and also presented the prize to the show award to Charlotte B. Smart for her "Por­trait Of A Girl." Miss Smart, of Alb­any, was formally opened by Mrs. Ersa Poston, President of the Civil Service Conference.

As Commissioner Poston made the presentations, she expressed special commendations and messages of encouragement to each of the recipients, all of whom are either active or retired civil service employees affiliated with the CSERA Conference.

In the professional class, first prize was awarded to John Shea for his "Sidewalk Cats", and the second prize went to Retta H. Becker as Assistant Chairman, and her "Transportation" by Matthew Poplarz.

For the artists whose work was selected for the prizes to the artists whose work was selected for the "Special Commendations and Medi­um Commendations" by the judges at the reception.

Radio Operator Exams

New York City candidates for the written examination for the post­ion as senior radio operator last week. Another written exam, for senior radio operators (non­professional) was taken by nine candidates at the same time.

During Easter Week

Puerto Rico or the Bahamas during Easter Week is now open for bookings by members of the Civil Service Em­ployees Assn. and their immediate families.

Price for either tour -- one­way fare, via Pan American Airways, is $696 for each itinerary, and the following events;

Copenhagen, the Dan­ish countryside and seashore, and the famous Great Canal to Stock­holm; visits to the Swedish countryside, and the famous Great Canal to Stock­holm; and the following events;

The 18-day, half–time–sea­son tour, will leave New York June 18 and return there on Aug. 3. The low cost of only $696 per person will include round trip jet fares, coach–class air­fare, all land tours, hotels, meals, sightseeing and the following events.

Tours of Copenhagen, the Danish countryside and seashore, and the famous Great Canal to Stock­holm; visits to the Swedish countryside, and the famous Great Canal to Stock­holm; and the following events;

Space is strictly limited and immediate application should be made by sending, stamped, self–addressed­envelope to City of New York, 97 Duane St., New York, N.Y. 10007. Telephone: (212) 490–0000.

BUDGET

The budget for the Civil Service Department in 1968, was about $300 million. The budget for this year is about $320 million, an increase of about $20 million. The budget for next year is expected to be about $340 million, an increase of about $20 million.

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Economic Opportunity

IT WOULD BE difficult to find a better presentation of the advantages of a great city than the expertly designed and written book, "New York, City of Economic Opportunity," which is now available to business leaders throughout the United States.

"New York, City of Economic Opportunity" is the best sales promotion document for a city or a state we have ever seen. It should be the basis of all future economic development procedures.

In addition to the highly professional touch, the 62-page book is outstanding for other reasons:

It is a cooperative venture in which the City's Eco­

nomic Development Adminis­

tration joined hands with the pri­

vately–financed Economic Devel­

opment Council, a civic organiza­tion comprising the City's lead­ing businessmen—

example for how gov­

ernment and private industry can act in unison for the

common good.

The facts are presented in a comparative nutshell, but with blemishless effect.

Offered First Time

Scandinavia—

Only $696 For 17 Days

For the first time, a charter tour to Denmark, Sweden and Norway is being offered at high­

easie quality with a price way below

standard market costs to members of the Civil Service Em­

ployees Assn. and their immed­

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Oswego Chap. Charges City With Stalling On Exclusive Recognition

(From Leader Correspondent)

OSWEGO—Charging the City of Oswego was using "stalling tactics," the Oswego chapter of the Civil Service Employees Assn. has announced a pact or agreement," he ex-...
their staff assistants, at $16,946; four confidential assistants, at $14,400. There are also four private secretaries' jobs scattered through the agencies, usually at $6,321 to $12,174.

In the office of the Secretary, there are six confidential assistants, at $6,981; three special assistants, at $12,174; three private secretaries, at $19,780; and a chauffeur, at $2,17 per hour.

There are five jobs in the Department of Agriculture in Portland, Ore.—salaries ranging from $11,174 to $20,000; two private secretaries, at $12,174; three special assistants, at $19,780; and a chauffeur, at $2,17 per hour.

There are six jobs in the Department of Agriculture in the bureau of reclamation, one preferred for the women's bureau; five private secretaries, at $12,174 to $19,780; three special assistants, at $19,780; and a chauffeur, at $2,17 per hour.

There are five jobs in the Bonneville Power Administration in Washington, Ky.; Atlanta, Ga.—from $12,174 to $16,946; four confidential assistants, at $14,400. There are also four private secretaries' jobs scattered through the agencies, usually at $6,321 to $12,174.

In the office of the Secretary, there are about 20 assistants, staff assistants, and deputy assistants plus one confidential assistant, all from $22,835 to $26,264 (vets preferred for three of them). There are 26 top jobs in the following agencies of the Department: consumer marketing service, farm home administration, Federal crop insurance corp., Fed. extension service, foreign agricultural service, international agricultural development service, office of the general counsel, rural community development service, rural electrification division—all from $22,835 to $30,239.

In the office of the Secretary, there are seven private secretaries, at rates from $9,297 to $15,194 to $28,000. Nearly all the positions are outside Washington. There are 13 confidential assistants, special assistants, and deputy assistants, at $12,174 to $19,780; three private secretaries, at $19,780; and a chauffeur, at $2,17 per hour.

There are 12 top jobs in the stabilization and conservation service, at $22,835 to $26,264 (vets preferred for six of them). There are 26 top jobs in the following agencies of the Department: consumer marketing service, farm home administration, Federal crop insurance corp., Fed. extension service, foreign agricultural service, international agricultural development service, office of the general counsel, rural community development service, rural electrification division—all from $22,835 to $30,239.

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In addition, there are about 500 jobs in various sections of the Agricultural Development that are paid by the hour or by the day, or when actually employed. Some of these jobs are for specialists, or consultants; some are at members of various committees. There are nine of these in the women's bureau; five in San Francisco; Lexington, Ky.; Atlanta, Ga.—from $12,174 to $16,946. There are also in the office of the Secretary an economic assistant, at $26,264; an economic assistant, at $26,264; and a director of science and economics, at $28,000. In these positions, the same. There are 15 jobs in the office of the Secretary that are established; there are five confidential assistants, at $28,000 a year. Five regional commissioners (stationed in Washington) receive $28,000; the same. There are also four private secretaries' jobs scattered through the agencies, usually at $6,321 to $12,174.

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Help Needed Fast

THE New York City Uniformed Fire Officers Assn. has launched a campaign for more manpower and the replacement of what it terms "unsafe and obsolete fire equipment."

The allegations of the Fire Officers Union appear based on facts and figures. John O'Mara, the UFOA president, has carefully documented a list of cases of unsafe and obsolete equipment. For example, last week, O'Mara cited to newsmen, the condition of four pieces of apparatus which were out-of-service for periods of from six-and-a-half hours to almost a day. These companies adjourned each other in one of the busiest areas of the Bronx.

However, the problem did not grow overnight. Rather, it was caused by years of inactivity in the past. Capital budget projects over the years for new equipment went unfilled.

At the present time, some 80 pieces of equipment are either on order or funds are being sought to make the order. Forty pieces of apparatus will be delivered before May, which should solve some of the problem. However, the City Planning Commission, the Budget Bureau and the Board of Estimate must approve at least a four million dollar budget request in order to keep up the replacement program.

As far as manpower is concerned, some 500 new men have been appointed in the last few months. This, we agree with O'Mara and John Maye, president of the Uniformed Fire Fighters Assn., is not enough. When the department increases by another 2,000 men, and the apparatus on order is received and placed in the firehouses, the problem will be solved—but not until then.

Fire Commissioner Lowery is doing his part by alerting the public of the dangers of inferior equipment and undermanning.

Now it is up to the fiscal experts of the City Administration to do their part by making the necessary money available to meet the budget request.

---

Check-Off Suspension

THE TAYLOR LAW has undoubtedly done much to alleviate the public policy of the State of New York to provide justice to all workers, including public employees. The public policy law was implemented through the recognition of the public employee's right to organization and representation and the orderly processes of collective bargaining. A Public Employment Relations Board has been created to assist in resolving disputes between public employees and public employers.

WHEN THERE IS a strike, the city's firemen employed by the Department of Sanitation of the City of New York should be granted. These employees tend the refuse-burning furnaces at the City's eleven incinerating plants.

THE FIREMEN applied to the city comptroller pursuant to Section 229 of the Labor Law for payment of prevailing wage rates in private industry. The City made a compromise offer which the union officers advised the rank and file to accept. Firemen, therefore, voted to reject the offer, whereupon the union officers advised the members "sit by" pending judicial review. The Comptroller then revoked this offer and the next day all of the stationary firemen beginning with the midnight shift of November 5 to 14 marched onto the streets and were forced to shut down from November 6 to November 14, 1968.

THE CITY SOUGHT an order under Section 211 of the Taylor Act enjoining the Union officers to instruct the membership not to engage in any strike. The Union contended there was no strike, but "an inchoate work stoppage," and that a hearing should be held on the issue whether there was a strike.

JUSTICE HARRY B. FRANK ruled that a hearing was unnecessary because a "spontaneous work stoppage" comes within the definition of a strike as defined by the Taylor Act. Although the Union had endeavored to persuade the membership to abide proper legal action, Justice Frank held that the Taylor Act subjects the Union as the representative organization to court orders to instruct the membership to continue working. The Jurisdiction accordingly granted the motion for a preliminary injunction, effective November 12, 1968. However, the Union apparently failed to comply with the injunction. The City of New York then majestically authorities reinstatement of a Union in contempt of court (City of New York v. Creta, New York Law Journal, January 2, 1969).

AT THE CONTEMPT HEARING, the Union acknowledged its guilt, so that the only issue before the Court was the penalty. In determining the penalty, Justice Alfred M. Aschroft observed that the purpose of the Taylor Act seemed grossly inadequate in the present case, because the City incurred losses in excess of $250,000 in earnings garnered to landfill areas instead of incinerating it. Based upon the number of cases of incineration, the maximum penalty was $1,000 for each day of the strike plus the loss of dues check-off for a maximum period of eighteen months. CRETA had cash assets of $5,000 and a monthly income of $290 over expenses. The Jurist set the maximum fine of $8,000 for the eight-day strike period, payable in installments. However, he did not suspend the check-off.

JUSTICE ASCROFT noted that suspension of dues check-off would benefit the rank and file members of the Union who went on strike contrary to the advice of their officers. He observed that it is not the intent of the Taylor Act to handicap a Union. Indeed, Section 210 of the Taylor Act specifically authorizes reinstatement of a suspended check-off to enable a Union to pay the balance of a fine after exhaustion of its cash and securities.
The next time some guy tells you a used car is “just like new” ask for the guarantee.

When all the smooth talk is done, a guarantee is about the only thing this kind of guy is guaranteed not to give you. Which might explain why so many people find it rough going with a used car they got from a smooth-talking salesman.

Volkswagen used car dealers aren’t smooth talkers. In fact, we aren’t talkers at all. When all the smooth talk is done, a guarantee is all the conversation you need.

We'll repair or replace any of the major working parts of our guaranteed used cars, for 30 days or 1000 miles, whichever comes first, free. The engine, transmission, front axle assemblies, rear axle, electrical system, brake system are all covered.

We can cover them because we fix what needs fixing beforehand. When we inspect our trade-ins, if they don’t pass inspection, of course, they don’t get the guarantee. But if they do, anything we have to say about them we say in writing. It’s all the conversation you need.
Eligibles on Clerk List

(Continued from Last Week)


7561 Margaret Pendary, Lela B Perez, Lora E Keith, Iris S Elson, Anna Mlding, Pauline A Marciante, Sophia Harm, Anna Planman, Jean Galloway, Stephen B

We understand.

Walter B. Cooke

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SPECIAL NOTE TO ELIGIBLE EMPLOYEES OF THE COUNTY OF NASSAU

CHOOSE GHI for the best health insurance available to you.

APPLY to your Department Head for your enrollment form (APS 503). By completing and returning this form to your Department, you can have GHI protection at the earliest possible date.

If you have questions regarding your health insurance benefits, we urge you to attend one of these four meetings, sponsored by the Nassau County, CSEA, where representatives of all Options will be present.

January 21 - Patterson House Auditorium
January 22 - New York County Auditorium, Minola
January 23 - Meadowbrook Hospital, McQueen Auditorium
January 30 - Meadowbrook Hospital, McQueen Auditorium

Time: 8:00 P.M.

Over 375,000 Civil Service workers and their dependents are enrolled as GHI subscribers.

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Health insurance is one of the last things that young married couples are concerned about. But as the years pass and the family begins to grow, there are bound to be well-baby visits to the doctor's office, tonsillectomies, and the multitude of illnesses we human beings are heir to.

That's where GHI comes into the picture. We can't make any illness a pleasant thing, but we can eliminate the financial woes that illness makes difficult to bear.

If you are not already among GHI's over a million subscribers, we wish you were.

The GHI Family Doctor Plan can be bought by groups of twenty for as little as $5.00 per month. It applies to the doctor's office, tonsillectomies, and the multitude of illnesses we human beings are heir to.

If you are not already among GHI's over a million subscribers, we wish you were.

The GHI Family Doctor Plan can be bought by groups of twenty or more employed people.

Over 375,000 Civil Service workers and their dependents are enrolled as GHI subscribers.

Olela M Torres, Vivian Wright, Alika P Clark, Rozelle C Grant, Suzanne Gilbert, Bridget M Figueras, Charlotte Brown.


7411 Victor R Corson, Ellen L Arndit Jeane M Keasy, Sam Sherman, Robert H Williams, Ste-"
Clerk Eligibles

(Continued from Page 8)

State Workers' Assn. Needs Research Trainee In Albany

P. R. Representative For State Workers

Here's an unusual opportunity to step up in the world of public relations.

The Civil Service Employees' Assn. is offering the position of public relations specialist to start at $10,775 and reach $12,985 after five annual increases. In addition to liberal vacation and sick leave, all health and hospital insurance is paid by the Association.

The position will be at the Association's New York City office at 11 Park Place, with residency required within easy commuting distance. The successful candidate will work in the metropolitan New York area, including Nassau, Suffolk, Westchester and Rockland counties.

There will be a probationary period before appointment is permanent.

The Association is a non-profit membership corporation composed of 150,000 employees of the State of New York and 65,000 employees of political subdivisions of the State. The Association, organized for the purpose of improving public service and the working conditions of its members, is composed of members elected from chapters in the immediate Albany area.

Applications will be accepted until New Year's Day, 1969.

Requirements

Candidates for this position must have graduated from a recognized college or university, or must have completed four years of responsible experience, preferably in public relations, supervision, or public relations. They should have a master's degree with specialization in mathematics, statistics or economics. If candidates have had one year of satisfactory service at the time of college graduation, or have completed 30 graduate hours in public administration, political science, government, public affairs, or governmental administration, they may be appointed directly to the salary grade of the position of Research Assistant.

The position requires integrity, reliability, resourcefulness and sound judgment. Candidates must have the ability to meet and deal effectively with others and to secure cooperation and avoid antagonisms. They must be able to show knowledge of laws, rules and regulations governing public employees and impact such knowledge on association members when required with clarity and accuracy.

Therefore they have to possess good powers of observation and memory and be able to carry out complex oral and written direction.

As in most responsible jobs, candidates must be of good moral character. Conviction for a felony, misdemeanor or other violation of law may bar appointment. A physical examination may be required.

A New York State driver's license is required for appointment to this position.

Qualifications

Candidates for this position must have completed six years of satisfactory newspaper, magazine, advertising, broadcasting or public relations experience, or have been a student employee for three years of which regularly in- volved newswriting and public relations. They must have graduated from a recognized four-year college or university with a degree in journalism or related subject, and industrial combination of the foregoing training and experience.

Under supervision of the assistant director of public relations, the employee must generally publicize activities and accomplishments of the Association and its chapters and the value of services rendered by public employees.

To accomplish this he must establish and maintain personal relationships with key representatives of press, radio and television in the assigned area; prepare news releases and/or statements and deliver personally when possible; arrange for any available free publicity, e.g., TV and radio interviews, service club talks, etc.; write news for Civil Service Leader and prepare and arrange for production and distribution of flyers, postcards and other printed material; attend Chapter and Conference meetings when possible; develop public relations programs within chapters; perform related duties as may be required.

Candidates must be in sound health and good physical condition, with a physical exam possibly required. Conviction for a felony, misdemeanor or other violation of law may bar appointment. Residence in New York State is required as is also possession of a New York State driver's license. Applicants should apply direct to The Civil Service Employees' Association, Inc., 33 Elk St., Albany, N.Y., and give pertinent information relative to education, training or previous employment. Closing date for applications is Jan. 31.

[Continued on Page 13]

OFFICIAL

MAJOR APPLIANCE

DISCOUNT OUTLET

CIVIL SERVICE EMPLOYEE PRICES QUOTED ARE SLIGHTLY ABOVE WHOLESALE

WASHERS • DRYERS • REFRIGERATORS • FREEZERS

RANGES • DISHWASHERS • T.V. • STEREO

Featuring All Famous Brand Names

The Comptroller of the State of New York

Will sell at his office at The State Office Building (2nd Floor), 270 Broadway, New York, New York 10007

January 28, 1969, at 11:30 o'clock (A.M.)

(Eastern Standard Time)

$83,000,000

SERIAL BONDS OF THE STATE OF NEW YORK

Comprising

$50,000,000 TRANSITION CAPITAL FACILITIES BONDS MATURING $2,500,000 ANNUALLY

February 15, 1969-1978, inclusive

$15,000,000 MENTAL HEALTH AND HOSPITAL BONDS MATURING ANNUALLY

February 15, 1969-1978, inclusive

$18,000,000 PURE WATER BONDS MATURING $600,000 ANNUALLY

February 15, 1970-1999, inclusive

$8,000,000 MENTAL HEALTH AND HOSPITAL BONDS MATURING $2,500,000 ANNUALLY

February 15, 1970-1999, inclusive

$600,000 PURE WATER BONDS MATURING $2,500,000 ANNUALLY

February 15, 1970-1999, inclusive

[Continued on Page 12]

THE CRITICS' CHOICE

high fidelity • (it) delivered a staggering 110 watts per channel... (it) ... ranks among the very best available. Its rated continuous...
**LPN Appeal**

(Continued from Page 1)

research for the Civil Service Employees Assn. on the danger of the appeal "ridiculous."

LPN's regularly relieve registered nurses in their duties and many of the same duties as the staff nurses who are grade 12, Bloom said. Accordingly, he said CSEA would file a new appeal with the State's disqualification and compensation.

**Reasons Cited**

Bloom gave CSEA reasons for the appeal: "LPN's must, by State law, attend for one year an accredited school of nursing, and they must pass New York State Boards to become qualified LPN's.

"As LPN is next to a registered nurse, therefore, in nursing skills. Her education should be recognized and registered in her salary grade. An LPN, furthermore, always relieves the RN. The two groups of nurses work either in giving nursing care and she is in planning total patient care.

The LPN may do things on wards where highly skilled nursing duties are performed. She is responsible to give assistance to the RN for all duties performed."

Bloom also indicated that the current shortage of both registered nurses and licensed practical nurses supports CSEA's case for the reallocation.

"Considering all of these factors," he concluded, "we are going ahead with another appeal to get those dedicated nurses the salaries they deserve."

**Court Victory**

(Continued from Page 1)

John H. Pembroke prohibiting PERB from determining its determination, and also ordered the court to show out the determination on the grounds that it was "arbitrary and capricious" and that PERB exceeded its authority in issuing it. The stay was later lifted and the decision denied by Supreme Court Justice T. Paul Kane.

PERB, along with issuing its determination, ordered a hearing to take place in negotiations between the State and CSEA. The latter organization, which had been bargaining for more than three months in behalf of 54,000 State employees, was put in the position of settling a contract when talks were stopped.

"2. State-paid insurance - we want insurance coverage at least equal to what we now buy, but paid for by the State. New York City and many other union-covered employees now enjoy this benefit. Why not us?

"3. Pensions of $5 per year for 35 years. Like those won by the state in 21 of 27 of the more common comparable white collar and blue collar positions studied by the U.S. Department of Labor. This is a fact not the kind of propaganda being used in the Council 50 advertisement.

No one disputes that the majority of state workers do a good job. No one disputes that most are reasonable, sensible friends and neighbors of those employed privately. And for those reasons, the taxpayers of New York State, we're sure, are confident that state workers wouldn't be the kind of rabble reeling that Council 50 apparently wants to engage in to swell its own coffers.

In Council 50 actually believe state workers are so naive that they will accept free elections to choose union representation are coming soon "as a result of the strike by four Mental Hygiene locals?" The PERB ruled that it would be an abortive illegal force which brought out only some of the best of Council support for demonstrations of fire-fighting and towing of fire bombs, and charges against some of its leadership.

Does Council 50 actually believe that state workers won't question the noise to be made by a $6,000 lowest starting minimum salary, plus $1,500 raise for everyone? Does every state worker start at $7,500 right now, for instance? In their raise scheduled next year or two years hence? Does its present increment scale go out of the window?

It cites no statistics, of course, but the Council 50 advertisement says "our wages are $800 to $1,000 behind other public employees doing the same work." "... What wages? What public employees are getting $500 to $1,000 more than New York State employees? A recent report released by the Citizens Public Expenditure Survey Task force declared state workers as of last April were getting "as much or more than their industry counterparts in all surveyed areas of the state in 21 of 27 of the more common comparable white collar and blue collar positions studied by the U.S. Department of Labor." This is a fact not some propaganda being used in the Council 50 advertisement.

Meeting Cancelled

(Continued from Page 3)

that still another meeting is set for next month.

According to Wencl, the situation beyond that remains unscheduled. "We need to buy more time and start working more slowly," he said, "what the governor's budget holds for state employees and we'll decide what to do about it at the February meeting. Whatever action is decided at that time, it seems likely that still another meeting may be necessary to implement it."

Should CSEA negotiations with the PERB continue. The delegates would againe have been called together again and a new campaign strategy worked out. He noted also that it had become necessary to take part in elections among State employees. "As we work with the State's employees, we'll delegate to plan CSEA's campaign strategy," he added.

The question of time off for delegates and their general availability to attend extra meetings was another topic for discussion. The meeting decided to cancel the March convention, Wencl said. "Since we do not have any more emergency meetings, we must be careful that delegates will be free to attend and that we can arrange with the N.Y. State to take the time off from their jobs. We must preserve this flexibility," he said. Wencl added, "as a result of the traditional March meeting was not without precedence. "CSEA's schedule got all fouled up by the Taylor Law last year, too," he said. "The same thing happened. By the time March came we had worked about a month and a half and there wasn't enough time left to fill in the delegates for another one."

**Easter In Bermuda**

A nine-day Easter cruise with five days in Bermuda begins when the Greek luxury liner Olympia sails from New York City on April 2.

Motor Vehicle Chapter No. 674 of the Civil Service Assn. is sponsoring the novelty cruises. At the $270 price, you get berth in a double occupancy cabin, three meals a day and the ship's facilities as "hotel" during stay in Bermuda. Interested parties contact Karen Dee, 20 Sunset Blvd., Albany or Candy Koons, 5 Timberland Dr., Loudonville.

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GARDENS
Start making money tomorrow

The race is on. So are the
benefits. We need guards
to man our 150 posts, on 3,
part-time, and optional overtime.
No experience necessary. Easy to be
e a Burns guard.
Come in...you’re hired...
start tomorrow!

GUARD'S

EARN EXTRA MONEY $25 TO $35 DAILY WORKS OFF DAYS!!

MEDALLIONED TAXI CARS
BEGIN OPERATING TODAY

MID WINTER SALE

Unbelievable values on fresh new and
used Filmosound equipment
OPEN 8 to 9

47 CHEVY $1300
2 dr. H/V, R/H, Vinyl Top;
86/110, PH. Instr.
46 CHEVY $1200
2 dr. H/V, R/H, Vinyl Top;
instrument
46 MEDALLION
2 dr. H/V, R/H, Vinyl Top;
47 FALCO $1500
2 dr. H/V, R/H, Vinyl Top;
36 CHEVY $1100
2 dr. R/H, Vinyl Top;
36 FORD $1200
4 dr. 4 cyl., Gas, No.

BELL & HOWELL
FILMOSOUND 8
AUTODUEL CAMERA
MODEL 442

An instant camera that gives you
FILMOSOUND plus conventional
silent movies. Exclusive
FUGO-MATIC system for
sharp movies every time. Optronic®
Electric eye, slow
motion, zoom lens and cartridge
loading.

HELP WANTED M/F

HOSPITAL SANITARIAN

Outlining opportunity to
join one of the nation’s largest
and most highly regarded Medical
Centers in the country.

Qualified candidate must possess personal
attributes of intelligence that makes him
qualified for the position. Must have
sound health and be in excellent
physical condition. Background
should include thorough knowledge of
natural science plus administration and
public health and social science.

Successful individual will be re-
quired to meet some of the
various medical conditions of
hospital which will include patient
evaluation, treatment, diagnosis
and conducting teaching in
association with superintendents.

Please submit resume including
salary requirements to
Mr. Colquitt at

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FILMOSOUND 8
AUTODUEL CAMERA
MODEL 442

An instant camera that gives you
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Promotion Exams in State Service

The following competitive examinations will be held in the office of the Department of Personnel for the State Office of General Services. and at one time worked for the General Electric Company in Schenectady. He is married to the former Barbara Mairinck of Meriden, Conn. They have three children.

Don't Repeat This!

More Youth In Mental Health

The State Department of Mental Hygiene says its youth opportunity program has been a success. The first year results show that of the 241 student-trainees who graduated from high school in June 1968, a total of 117 are continuing their education and 124 are now employed, including 59 who are working full time for the department.

There are currently 828 young people in the program, which provides part-time work during the regular school year and full-time jobs during the summer. Student trainees are working at 32 State mental hospitals and schools for the retarded and at five aftercare clinics.

Levester Cannon is coordinator of the program.

Nurses Wanted

Registered nurses are needed at Mattawan State Hospital. Job pays $7,340 to $8,560 a year, with good fringe benefits, including non-contributory pensions.

For information, contact Helen Callahan, Supervising Nurse, or permanent employees of the department or promotion unit for which the examination is announced.

P-T Food Workers

There are a few openings for part-time food service workers at the Brooklyn Veterans Administration Hospital. The pay is $2.19 per hour to start. Shifts are from 6:30 to 10:00 p.m. and from 10:30 to 7:30 a.m. Person to call is Mrs. P. Baron, (212) 936-9600.

Jewish State Workers

Hear Pension Expert

Nathan Rogers, president of the Jewish State Employees Association of New York will present an evening, the Jan. 22 meeting. In the body's Jan. 22 meeting.

The organization announced that it was still receiving thanks and congratulations for Chanukah dinner dance. Mr. Rogers, the general chairman of that affair was ably assisted by Morris Solomon, Morris Gimpel, Abraham Shavelson and Rose Strow, all former presidents—as well as Sylvia Miller, Ruth Topper, Lewis Berkowitz and a host of others.

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Estate assistants (vets preferred for three of them), at $19,178; two confidential assistants, at $14,409; one at $18,964; and a private secretary, at $10,303.

In other agencies of the Department, there are four top directors, at $20,000; ten special assistants, at $16,946; two private secretaries, at $10,203; and one at $8,462.

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- Government and Urban Development

In the office of the Secretary (vets preferred for eight of them), at all salaries from $7,699 to $10,203, there are five special assistants (vets preferred for three of them), at $19,178; two confidential assistants, at $14,409; one at $18,964; and a private secretary, at $10,303.

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This Albany Times Union editorial has got a lotta gall saying Council 50 is going berserk over the PERB ruling! The mental hospital strike was just the beginning!

Yeah—so they uprooted a bunch of old fogeys, crippled kids and mentally retarded—so what. Let Rocky worry about it! In Council 50 anything goes—even if somebody's gotta get hurt. We need the dues!

Council #50 Headquarters

Tire slashing classes here every Thursday

For a detailed report on the editorial which appeared in the Albany Times-Union on January 6th, see page 1 of this issue of The Leader.