New Legislation Would Improve Pay, Work Conditions of Public Employees

BY MAXWELL LEHMAM

The NYSP Police Sergeant program is a Real Opportunity to get a job not far from home. Also, it's a good job for your husband, wife, or girlfriend. The examination notice was being conducted by the Commission. The examination is approved by the State Education Department. (Continued on Page 10)

Mitchell Bill Wins Surprisingly Strong Support

At Legion Hearing; Other Vet Groups Okay It

The next large examination open the last week in January in the NYC Board of Transportation will be for Bus Maintainer (Group B). There are 600 present vacancies and 500 more may be opened during the life of the following eligible list.

The examination is open to all public employees except only the Bronx, so that they might be interested in getting a job not far from home, part or that they might be interested in getting a job not far from home, part or from their own home. The reasoning for the Bronx opportunity is that they are a new borough (Continued on Page 15)

Bill to Raise U.S. Pay $650

GETS BACKING

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STUDY BOOKS

Study guide for the examination. Information is from the Department of Transportation, Man, Accountant and other important names on sale at LEAD-

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New Legislation Is Sought
For Employee Benefits

(Continued from Page 1)

CIVIL SERVICE LEADER

Tuesday, January 18, 1949

CIVIL SERVICE LEADER

Tugay, January 18,

RETIREMENT LIBERALIZATION
on deposit in system, such deposit
on retirement presently enjoyed
and to study Civil Service Law
18. CORRECTION RETIREMENT
5 years to leave funds credited
ment System in order to produce
REAL ESTATE COURSE
er final retirement allowance.
16. COMMISSION TO STUDY
ent law entire cost of such election
15. PURCHASE OF ADDITIONAL
employee contributions produces
30 years service. This credit plus
Comptroller and the Director of
13. MINIMUM RETIREMENT
ber 2, 1939. at the point ofifice «t
March 3. 1B 79. Member
New York. N. Y.. under the Act ot
For N. Y. State Exams

For N. Y. State Exams

INSURANCE COURSE

HOUSING INSURANCE

POHs INSURANCE

For N. Y. State Exams

For N. Y. State Exams

The Ford Motor Company,
their and united retirement
person
20. TWENTY-FIVE YEAR
Benefit to Retired Employees (D)
Provides for retirement of em-
ployees in institutions in depart-
ments of Education, Hygiene,
Social Welfare and Health
21. TWENTY-FIVE YEAR
Benefit to Retired Pension
PERSONNEL

retirement allowance.
8. classification to various non-
competitive jobs.
29. CONSTITUTION - VETERANS
Powers
73.75
FREE
ALTERATIONS
Made to sell up to $65

For Speculation
WE OFFER

POWERS

OIL AND DRILLING, Inc.

Dr. Klein, who has been for
past three years Associated
industrial educators, charge of
apprenticeship training and occu-

For Speculation
WE OFFER

POWERS

OIL AND DRILLING, Inc.

DUDLEY'S

(Continued from Page 1)

STATE AND COUNTY NEWS

For Speculation
WE OFFER

POWERS

OIL AND DRILLING, Inc.

DUDLEY'S

SALE $2875

FREE

ALTERATIONS
Made to sell up to $65

For Speculation
WE OFFER

POWERS

OIL AND DRILLING, Inc.

DUDLEY'S

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OIL AND DRILLING, Inc.

DUDLEY'S

SALE $2875

FREE

ALTERATIONS
Made to sell up to $65
Most Community Prices Rise; Public Need for Pay Raise Grows

By Dr. Frank L. Tolman
President, The Civil Service Employees Association, Inc. and Member of Employees' Merit Award Board.

WHAT preserves democracy in New York and in America is the free legislature.

I do not wish to play down the importance of the executive or of the courts, but the making of the laws of living and working. I prefer the passing of just laws which all citizens must observe— is the obvious first element of democratic living.

The legislature is the place to people than are its partners in government. He is chosen by a relatively apathetic public to shoulder the pressures that he remains a free man and master of his soul.

The Architects and Molders

Politicai scientists will long debate whether the legislator is a free agent or is merely a party hack. The truth seems to be that he must be free to be either, as his mind and conscience dictate. To get any legislation, you have to have the votes of a majority of the legislature. To get a majority you have to make compromises, preferably those "higher compromises" that lead to better and better laws.

For example, may I hope that the next legislative group, as the chief agent of the people in protecting and in advancing democracy. The people, more or less of their own group, are the architects, the molders of tomorrow.

Public Works Training Set

ALBANY, Jan. 17— In-service training sessions for employees of the New York State Department of Public Works will be held at the State Teachers' College at Cortland on January 18 and 19. State policemen and other employees assigned to the seven district audit rooms will attend several sessions on the following schedule:

Utica—January 21 and 24 at the New York state Institute of Applied Arts and Sciences, Northport.

Syracuse—January 24 and 26, at the New York State Education Department's Syracuse University Auditorium, 350 Erie Boulevard West.

Buffalo—January 26 and 27, at the Buffalo State Office Building. New York, 1423, 130 Western Avenue.

Rochester—January 28 and 29, at the State Teachers' College, Rochester.

Binghamton—February 28 and 29, at the Winter Trade Center, 130 Western Avenue.

Poughkeepsie—January 31 and February 4, at the Binghamton University Auditorium.

Public Works' school will be held at 8:15 A.M. each day. The schedule will be:

Paying tribute to the thousands of employees who serve our public is always a difficult task. It is the cause of good government that the State Home Commissioners, W. B. Steckman, A. H. F. Steckman, and W. Elmer Steckman, and the Board of Education, who have given the service to the people of New York State. All of these people who work and serve in the Board of Education and the Board of Regents are exemplary figures of loyalty and service.

Reformed

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Progress Rapidly

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All Books Furnished

Our Graduates Have Entered Over 500 Colleges

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You Can Stay at Home in Spare Time and Actually Become an American High School Graduate!

Graduate! 

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Address

Age

City

State

Mail to American School, 350 West 42nd St., New York 18, N. Y.

HATS OFF TO THE LEGISLATURE

You are hereby recognized and in Johnson's 1940s, civil servants were expected to raise their pay. The Civil Service Employees Association was formed to represent the workers and fight for better pay.

Western Conference Winter Meeting Set for Jan. 29

ROCHESTER, Jan. 17— The Civil Service Employees Association of New York State will hold its winter meeting beginning on January 29, 1940, at the Hotel Rochester. This meeting is planned to solidify support for the merit system. The conference will be attended by employees representing some 40,000 State and county employees. The schedule will be:

TUESDAY, JANUARY 29

7:00 P.M. General Session—Hornell High School. President J. W. King, Hornell, will preside. His address will be followed by a report of the results of the last year's investigation. The Association will be presented with a report of the results of the investigation. The Association will be presented with a report of the results of the investigation.

WEDNESDAY, JANUARY 30

7:00 P.M. General Session—Buffalo State Office Building, Buffalo. The schedule will be:

FRIDAY, JANUARY 31

7:00 P.M. General Session—Binghamton University Auditorium, Binghamton. The schedule will be:

SATURDAY, FEBRUARY 1

7:00 P.M. General Session—Buffalo State Office Building, Buffalo. The schedule will be:

SUNDAY, FEBRUARY 2

7:00 P.M. General Session—Second Baptist Church, Rochester. President J. W. King, Hornell, will preside. His address will be followed by a report of the results of the investigation. The Association will be presented with a report of the results of the investigation.

Democrats Ask State Pay Rise, Probe of Trooper Conditions

ALBANY, Jan. 17—While Governor Dewey was considering his Cabinet, the Legislature contained little reference to the civil service. The civil service, representing some 40,000 State and county employees, will be attended by employees representing some 40,000 State and county employees. The schedule will be:

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Condon-Wadlin bill was jammed through the regular legislative session. It was passed by a wide margin and became law.

Prospects Rapidly

Low Monthly Payments

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Our Graduates Have Entered Over 500 Colleges

IF YOU DID NOT FINISH HIGH SCHOOL

YOU CAN STUDY AT HOME IN SPARE TIME AND ACTUALLY BECOME AN AMERICAN HIGH SCHOOL GRADUATE!

AMERICAN SCHOOL

Phone: Elsie 9-5050

350 West 42nd St., New York 18, N. Y.

Please send me your FREE sample issue and FREE High School Diploma

Name

Address

Age

City

State

Mail to American School, 350 West 42nd St., New York 18, N. Y.
Still Feeding On Warden Exams

ALBANY, Jan. 17.—The State Civil Service Department is preparing to go ahead with a proposed change that will enable it to award degrees to students enrolled in a school of labor relations, State Teachers, Albany. Seven courses have been arranged. The titles of the courses are: (1) Preventing labor trouble; (2) Dealing with labor relations on the job; (3) Handling strikes; (4) Handling union problems; (5) Handling employees with bad behavior; (6) Handling personnel; and (7) Handling employees with bad behavior.

The department has been working on this program for some time, and has received a great deal of support from the labor unions. The courses will be taught by faculty members from the University of Massachusetts and will cover a wide range of topics related to labor relations.

California Benefits From N.Y. State Know-How

ALBANY, Jan. 17.—New York State's long experience in fish propagation was recently recognized when C. R. Kingsbury, Supervisor of Fish Distribution for the Conservation Department, was named to an advisory group in the expansion of fish breeding programs in California. About 81,000,000 were allocated to the Fish and Wildlife Board of the Department of Natural Resources for use in California hatchery funds.

Mr. Kingsbury recently returned from a trip to California. During his six-week stay, he surveyed the state's lakes and streams and carried out a study sponsored by the California Fish and Game Commission. The study was designed to determine the best practices for the state's fish population.

The State College chapter of the Civil Service Employees Association will continue to improve.
Central Service Conducts Vigorous 22-County Campaign

Chapter Activities

Barge Canal

The Central Unit, Barge Canal,

Victorans Eligible Under G.I. Bill

PHOTOGRAPHER - INSTRUCTOR

The amount of securities contributed by

BINGHAMTON, Jan. 17.—Cost

of living salary adjustments, re-

the prospective Children's Home

of living salary adjustments, re-

in the Fireside Room of

Living after the Grace of God, Free

in the March of Dimes program.

March of Dimes

Recently elected the following offi-

Mr. Riverkamp is the co-chair-

No experience necessary

March of Dimes program

WASHING TO 30% OFF

Vigorous 22-County Campaign

Across Brooklyn Central Court House

No experience necessary

Mr. Riverkamp is the co-chair-

Edward J. Riverkamp, Jr.,

A. L. Thomas, treasurer,

The character of the business is a gen-

Rochester Credit Union

Chester Duff,

Irene Kocher, Irma Mista, John

PHOTOGRAPHER - INSTRUCTOR

Bex CW, 309 Fifth Ave., N. Y. 16

The March of Dimes program is on

part time. State education, experience

John Graves

John Graves Saves Little Girl's Life

BINGHAMTON, Jan. 17.—Firmman

of the Central New York Con-

these groups will con-

been energetically

throughout the 22 counties of the

in the Fireside Room of

of the Central New York

These groups will con-

the defeat of the

in the Fireside Room of

Chief of the Legislative

The executive committee ap-

the appointment of the

Public Works Job

LEARN TO DRIVE

In 1947 and not only resulted in

considerable clerical work.

In 1947 and not only resulted in

considerable clerical work.

In 1947 and not only resulted in

considerable clerical work.

In 1947 and not only resulted in

considerable clerical work.

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considerable clerical work.
The State Civil Service Department is striving to meet a three-month deadline between the holding of a test and the publication of its eligible list. The director of examinations, Thomas Bransford, confidently expects that he will be able to achieve this goal by mid-summer.

If he succeeds—and he has a habit of succeeding—he will eliminate a sore point of controversy. It often happens that a year or more elapses between the time a test is held and the eligible list published. Those who took the test feel offended at this delay; departments can't fill positions with that a year or more elapses between the time a test is held and the time the list is ready for use, those whose names appear offended at this delay; departments can't fill positions with them. The commissioners have listened, and now they are acting.

In indoors Postal Clerks bill, the State Commission has taken several additional recommendations—and The LEADER is happy to say that there is growing evidence of improved technical work in the State Civil Service Department.

Right now he's acting like a politician. He may go on to political life. He may go on to the State Assembly, and will build a top reputation for himself. Dewey has had defeats before, and before, and before, and before.

The political bosses who don't like him, the tough, strong O'Connor, and that was when anyone would have bet for the candidacy. He would have lost. Mead is seeking a U. S. post as a buildup for the nomination. He did his best to do his work. He was the Democratic candidate for Governor—and the Democrats, they might be a sure thing if he still secretly entertains ambitions of the personal life a Governor will have answers to broader questions. Liberalism, others tarnish. New York City politicians have strong support in both the Democrats, they might be a sure thing.高速发展.
Employees Insurance Available Under Excellent Conditions

Employee Insurance Available Under Excellent Conditions

ALBANY, Jan. 17.—The opportunity for public employees to take advantage of an outstanding accident and health plan for the first time in New York is now open—for a period of less than one month.

Under the plan, public employees have the distinct privilege of protection, at an unbelievably low rate. This plan is designed specifically for members of the Civil Service Employees Association and based on the average monthly period of "grace." A medical exam may not be necessary.

Here are the rules:

1. "If you are under 56 and if you have not had any medical examination or if you have not been placed on an eligible list and prefer to be exempted from the physical examination, your insurance will be effective immediately upon the following conditions:"

2. "If you are over 56, complete the short form application that will be supplied to you without delay. This plan will issue a policy, provided you are in good health and have not had any medical or surgical advice for a period of six months. This plan is dependent on the health, conditions in the last five years.

Enroll now because this offer is limited to the first 1,000 applications. All applications and questionnaires are being received at the New York office of the Civil Service Employees Association, Room 156, State Capital, Albany, N. Y., or with your N.Y. S. and M. boar of orders.

Details about the Group Plan of Accident and Sickness Insurance may be obtained from branch head offices of the Civil Service Employees Association.
Candidates in Last Exams
For Steno and Typist Urged
By State to Compete Again

Reclassification
Set at Conference

NYC Open-competitive

Promotion

State Opens Ten Many Titles

Exam for Public Jobs

Where to Apply

Estado:

McNamara, of the NYC Civil

In cooperation with a wide range of

Small Civil Service Commissions,

CIVIL SERVICE LEADER

Tuesday, January 16, 1949

CIVIL SERVICE LEADER
CIVIL SERVICE LEADER

Tuesday, January 19, 1948

$650 Raise Backed

(Continued from Page 8)

Second avenue, although going into
details about the pay of
U. S. workers generally, asked that
the salaries be made "realistic"
and that the pay plan be stand-
ardized, to iron out the wrinkles
that cropped up during the long years.
He thought it deserved to be directed toward upward re-

The GOP membership of
the committee remains intact.

AGRESS YOUR FUTURE
AGAINST EMPLOYMENT UNCERTAINTIES
A Civil Service Career Offers These Advantages:
- Permanent Tenure
- Good Salaries
- Automatic Promotions
- Sick Leave
- Pension

CIVIL SERVICE ELIGIBILITY LISTS REMAIN IN EFFECT 4 YRS.

NEW YORK CITY
SANITATION
MAN
Classes MONDAY & WEDNESDAY at 11:15 & 7:30 P.M.

POST OFFICE
CLERK-CARRIERS
Classes TUES. & THURS. at 10:30

RADIO
POSTAL CLERK
Classes for BOTH Postal Exams:
Tues. & Fri.: 11:15, 6 & 8 P.M.

NEW YORK CITY
PATROLMAN
Classes TUES. & THURS. at 10:30

APPLICATIONS OPEN
SOCIAL INVESTIGATOR

Applications Close Jan. 22nd—Written Examination Feb. 19th

CLERK - FILE CLERK - STATISTICAL CLERK
ACCOUNT CLERK - STENOGRAPHER - TYPIST
Men & Women, 17 to 70 Years—Thousands of Vacancies

No Educational or Experience Requirements

Classes MONDAY & WEDNESDAY at 6:15 and 8 P.M.

MOTOR VEHICLE
LICENSE EXAMINER

INSURANCE

CERTIFICATE

QUALIFYING FOR JUNE EXAMINATION notified when an order of Honorable William T. O'Gara, a Barrister at Law of the Supreme Court of the State of New York, deceased, has been received by the Office of the Judge of the Surrogate of the County of New York, to settle the estate. For a week, at 26 East 42d Street, New York City, at the time of her death resided at 26 East 42d Street, New York City.

In pursuant of an order of Honorable William T. O'Gara, a Barrister at Law of the Supreme Court of the State of New York, deceased, has been received by the Office of the Judge of the Surrogate of the County of New York, to settle the estate.

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ACCOUNT CLERK - STENOGRAPHER - TYPIST
Men & Women, 17 to 70 Years—Thousands of Vacancies

No Educational or Experience Requirements

Classes MONDAY & WEDNESDAY at 6:15 and 8 P.M.

THYSKUP LEARN
SHORTHAND IN 6 SHORT HAND DAYS

PITMAN SYSTEM
For
Civil Service Examinations

$75.
Full Placement Service

LAMN AND BBAUM INC.
EAST 42 ST., N.Y. C.

LEARN TO
TELEVISION
RADIO
SERVICE AND REP.

Practical Training — Small Classes

Radio Institute

LAMB'S BUSINESS TRAINING SCHOOL—Day and Evening Classes—Secretarial, Typing, Bookkeeping, etc.

ATTORNEYS FOR EXECUTOR,
IN PURSUANCE OF THE ESTATE OF
LILLIAN OCHS, LATE OF THE
SURROGATE COUNTY OF NEW YORK, NOVEMBER 15, 1946.

An advertisement for careers in the architectural and mechanical fields.

Train veteran under

Approved for Veterans

SCIENCE COLLEGE, 68 W. 63 ST., N. Y. C.

 Territory for Spring Semester Day and Evening Classes Feb. 7th, 8th and 9th, until 9:30 P.M.

ARTIFICIAL INTELLIGENCE

For

STANDARD WATCHMAKERS INSTITUTE—1091 Broadway

Secretary of State By

by

LAMB'S BUSINESS TRAINING SCHOOL—Day and Evening Classes—Secretarial, Typing, Bookkeeping, etc.

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Train veteran under

Approved for Veterans

SCIENCE COLLEGE, 68 W. 63 ST., N. Y. C.
New York, Brooklyn, and Vicinity Men-Women

1949 Government Jobs!

HUNDREDS APPOINTMENTS TO BE MADE
NOW IS THE TIME TO PREPARE FOR 1949 EXAMINATIONS
IN NEW YORK BROOKLYN AND VICINITY

MEN—WOMEN

Full Particulars and 40-Page Book On

Civil Service—FREE

Veterans Get Special Preference

DON'T LOSE THIS OPPORTUNITY

Mail coupon to us at once. Although not government sponsored this may result in your getting a big paid, dependable U.S. government job.

NAME
ADDRESS

Use this Coupon Before You Miss It
Looking Inside

By R. Z. BERNAUD

A qualifying weight test is implicit in all government jobs, in fact comes as a surprise to a large percentage of applicants who are being excessively overweight, but who, in the main, thought they were in a favorable position. The State has discretionary authority to exclude applicants for a weight gain. Qualified for weight reasons, even though the city may or may not be asked to on a per cent in a written or practical test.

Weight reduction to acceptable status of candidates conditionally rejected for 'overweightness' at a rate that will disqualify them from the position. Once that takes place, the test without removing the production of the city, Sen. O’Dwyer at a conference with a Board of Transportation spokeswomаn, was regarded as ruling out "Where's the money coming from?" Some, however, agreed with them. The first step toward making the examination "fair" would be to determine the clerical service, prescribed for obesity fast away the pounds, was nipped out of the examination..." Said the key answer to get the required weight test is implicit in all examinations. This fact comes as a surprise to a large percentage of applicants who are being excessively overweight, but who, in the main, thought they were in a favorable position. The State has discretionary authority to exclude applicants for an additional one-test would serve with the recruitment efforts of the city, except for obesity fast away the pounds, was nipped out of the examination..." Said the key answer to get the required weight test is implicit in all examinations. This fact comes as a surprise to a large percentage of applicants who are being excessively overweight, but who, in the main, thought they were in a favorable position. The State has discretionary authority to exclude applicants for a weight gain. Qualified for weight reasons, even though the city may or may not be asked to on a per cent in a written or practical test.

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Two Consecutive Days Off
Granted to Fire Officers

In recognition of the additional services that fire officers have rendered whenever called on, by the spirit of cooperation and work that they have so continuously displayed, Fire Commissioner Quayle and Chief of Staff and Operations Commandant McKeehan have allowed two consecutive days off to officers, from June 1 to December 30.

The executive board of the Uniform Firemen's Association reported the matter to the formal membership meeting of the UFAO ever held.

An entertainment and dance will be held by the UFAO on Tuesday, March 29, at Manhattan Center, 414th Street and Eighth Avenue, Manhattan.

Citizens are invited to attend.

By January 20, the UFAO will be in a position to announce its stand on the present Fire Department controversy over making the Chief of Department post an appointed position. A ballot was also taken.

The UFAO has taken a position in favor of the staying of the Department by the city council, and the matter is pending for a hearing.

The UFAO has maintained good relations with the Department, and at the same time it wants to take a position on the issue which will be consistent with the interests of all the rank and file members, including the fire officers.

At a general meeting last week of the UFAO, which is affiliated with the National Federation of Labor, the following resolution was adopted by majority vote of the members present.

"The Association to poll the membership as follows:

"Will you support the Executive Board in all efforts to complete with Section 2 of the Constitution?"

The bill enclosed was a copy of the proposed bill.

The officers in the Board of Directors are:

President, Frederick J. Muesle, chief of the fire department.

Vice-president, D. Rooney, battalion chief, 4th Battalion.

Secretary, John J. Broderick, battalion chief, 7th Battalion.

Treasurer, John F. noon, Civil Service Commission.

General Election Board, President, Frederick J. Muesle, chief of the fire department, and vice-president, D. Rooney, battalion chief, 4th Battalion.

The Social Investigator

Confidential, discriminating men and women, want to hear your story. Meet interesting friends — interview before membership. Call Kathryn Quigley, Social Investigator. Call be­ tween 2 and 5 or after 5 p.m.

Social Investigator

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Photography

To amend the administrative code of the City of New York, in re­ gards to the transfer of the Chief of the fire department from the administrative board of the City of New York, represented in Senate and Assembly of the State of New York, from the board of estimate and (Matter in italics is new.)

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The following is a list of the new members:

George David, battalion chief, 132 Nassau St., N. Y.

Henry J. Meehan, captain, Eng. 38, E. 132 Ave., N. Y.

Bahr, captain, Eng. 57 and Henry O. Bahr, battalion chief, 5th Battalion.

D. Rooney, battalion chief, 4th Battalion.

John J. Broderick, battalion chief, 7th Battalion.

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Week for two hours. The next plan would create two titles, one for Parkman A, for present Laborer, Watchman and Assistant Gardener, and one for Parkman B, for Gardener, Climbers and Pruners. The Assistant Gardeners would go automatically into the Parkman A group, but the three others under Parkman A wouldn't have the opportunity for Pruners and Climbers becoming Gardeners when they grow older.

The employees complained that their objection was that unless they did sign the agreement, the number of their working days would be reduced, hence their income.

The protesting delegation was headed by an imposing array of prominent labor leaders, mostly representing the Service Personnel. About 2,000 employees are affected by the proposed reclassifications.

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NEW 1949 ANNUAL CONTEST of the DISABLED AMERICAN VETERANS SERVICE FOUNDATION

$100,000 CASH PRIZES

You May Win As Much As $50,000.00
$47,000—$46,000—$45,000—$40,000!

This year a brand new contest of fun and skill brought to you by the Disabled American Veterans Service Foundation $100,000.00 in cash prizes must be won—yes, twice as much as was recently paid out in the 1948 Annual DAV Service Foundation Puzzle Contest. Of this huge sum as many as three prizes, as much as FIFTY THOUSAND DOLLARS may be yours—in return for a good deed and your skill in puzzle solving.

Help Us To Help America's Disabled Veterans

Incorporated by special Act of Congress, the DAV needs funds to help rehabilitate America's 2,500,000 disabled war veterans—to help them to obtain needed medical evidence, service-connected compensation, pensions, rehabilitation, vocational training, and suitable employment—yes, even to help them back into their homes.

It is for these services that the Foundation again solicits your support. Your contribution is needed and you will be happy to know that every penny of the net proceeds of this contest is put back into the pockets of the disabled veterans. This year we will be able to return the total value of the 36 letters that spell out the names of the six objects in 745 points. If you don't enter at 745 points then try again, for the 36 letters must add up to 745 points when added. You may enter as often as you like, the more times you enter the more chance of winning.

Enter Contest Now!

So act now. Read the Entry Form and read the rules. In case of ties, official rules apply. In addition you may win one of the cash prize winners. So enter now.

You May Also Win A
BUICK CONVERTIBLE
If You Act Fast!

To be eligible for Buck, your original entry must be postmarked before midnight, Jan. 15, 1949. Higher prize amounts (original or substitute) must be added to this deadline which Buck will be determined by the total value of the six names in the puzzle. For example, a contribution of $3.00 to the Disabled American Veterans Service Foundation should be notified of this contest.

THIS TIME IT MAY BE YOU
with much more money too!

FOLLOW THESE INSTRUCTIONS TO SOLVE THIS DAVogram PUZZLE

1. Identify the six objects at the top of the puzzle. (The name of each object is a six-letter word.)
2. See the table of letter values below the puzzle. Each letter is worth a certain number of points in the contest. The total value of the word is the value of the 36 letters that spell out the names of the six objects is 745 points. If you don't enter at 745 points then try again, for the 36 letters must add up to 745 points when added. You may enter as often as you like, the more times you enter the more chance of winning.
3. Now your job is to place those words, correctly spelled, into the shaded letter paths, each of which has six letters. You can place any one of the six words in any one of the shaded paths. Each word can be placed only once. If a tie is left or right.
4. You will now note there are 15 empty white squares surrounding the diagram. You must insert letters of your own choosing into these 15 extra spaces, and by combining these letters with the interlocking letters you have already filled in, you will have the name of each of the six objects pictured. In each of these 15 extra words, then, must read from top to bottom or from left to right.
5. Of course, it is easy to fill in 15 extra letters which combination with the names of the objects will spell out a total of 36 letters. But remember you will have only 15 extra different words, but remember your job is to use 15 letters that will add up to a high score. When you have decided on your 15 extra words you have already entered you will have already earned if you identified the pictured objects correctly.

SEE SAMPLE PUZZLE BELOW And Read How We Solved It

DIAGRAM No. 1

First we identified the objects pictured: HAMMER, SADDLE, RABBIT, GUN, HUNTING, BUILD. We thus attained a total of 745 points.

DIAGRAM No. 2

Next we filled in the names at the top, the puzzle adding 745 points. First we identified the objects pictured: HAMMER, SADDLE, RABBIT, GUN, HUNTING, BUILD. These 15 extra letters which spell out the names of the six objects pictured add up to 813 points. Thus giving a total score of 1558 points when added to the names we had already filled in the puzzle.

Then we filled in again, and with some thought we changed 15 extra letters and got 15 extra different words and by combining these letters with the interlocking letters we have already filled in, you will have the names of the six objects pictured. In each of these 15 extra words, then, must read from top to bottom or from left to right.

Of course, these are only two possible solutions and you may get a better by following these steps: You will have already entered you will have already earned if you identified the pictured objects correctly.

EXPRESS PRIZE FOR ACTION!

You May Also Win A
BUICK CONVERTIBLE
If You Act Fast!

Be eligible for Buck, your original entry must be postmarked before midnight, Jan. 15, 1949. Higher prize amounts (original or substitute) must be added to this deadline which Buck will be determined by the total value of the six names in the puzzle. For example, a contribution of $3.00 to the Disabled American Veterans Service Foundation should be notified of this contest.

THE OFFICIAL RULES

1. $100,000.00 will be awarded in three prize groups: Group 1 (First Prize $25,000.00), Group 2 (Second Prize $20,000.00), and Group 3 (Third Prize $20,000.00). The contest is open to any resident of the Continental United States except the employees, their immediate families, and their household members. The contest is also open to any member of his or her family, and by combining these letters with the interlocking letters you have already filled in, you will have the names of the six objects pictured. In each of these 15 extra words, then, must read from top to bottom or from left to right.

2. Only one prize for a household will be awarded to any one individual or any individual or group acting in concert. The contest is open to any resident of the Continental United States except the employees, their immediate families, and their household members. The contest is also open to any member of his or her family, and by combining these letters with the interlocking letters you have already filled in, you will have the names of the six objects pictured. In each of these 15 extra words, then, must read from top to bottom or from left to right.

3. Any contest mail to be received after Jan. 31, 1949 will be returned and the entrant notified by mail of their eligibility.

4. The contest winners will be notified by mail. The contest is open to any resident of the Continental United States except the employees, their immediate families, and their household members. The contest is also open to any member of his or her family, and by combining these letters with the interlocking letters you have already filled in, you will have the names of the six objects pictured. In each of these 15 extra words, then, must read from top to bottom or from left to right.

5. Any contestant who accepts help of any kind from anyone (same family or kind awarded in any other contest prior to entering this contest, or any member of his or her family, Every donation accompanying such entries will be returned upon request after judging is completed. Where more than one entry is received from the same household, only one entry will be considered.

6. Any contestant who accepts help of any kind from anyone (same family or kind awarded in any other contest prior to entering this contest, or any member of his or her family, Every donation accompanying such entries will be returned upon request after judging is completed. Where more than one entry is received from the same household, only one entry will be considered.

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