Requirements for Jobs
AT PEARL HARBOR

WHAT CITY DEPTS. ARE DOING
IN THE WAR PROGRAM

Stenos Needed--Age Lowered to 17

CONGRESS SPEEDS PAY RAISES,
PUSHES RETIREMENT BILL

JOB, PAY MIX-UP IN WELFARE DEPT.

Civil Service in War: 2nd Report
By CHARLES SULLIVAN

Congress Speeds Pay Raises, Pushes Retirement Measure

WASHINGTON.—Congress really has swung into action since the Jap attack. And some of the Congressional work is greatly benefiting Federal workers. On the legislative front:

1.—A bill has been reported to the House which would raise the per diem of Federal employees on travel duty from $5 to $6 a day within the limits of the United States, and $7 a day beyond the United States limits. The bill is expected to be approved by the Congress as it has the support of the Administration.

2.—The Senate Civil Service Committee has reported favorably the Rumsfeld-Meir Retirement bill which would bring about a minimum of civil service workers under the Civil Service retirement act, including members of Congress. In general, the bill would liberalize the retirement law.

3.—Funds are now available to give 25,000 Federal workers straight pay raises under the Rumsfeld-Meir automatic promotion act. The bill was retroactive to October 1 and supplemental checks are now being paid to eligible employees.

4.—The House has before it another Reamseck bill which would moderate the classification act. The bill would be submitted to the Administration and Federal labor organizations. The bill would set at not more than $1,500 for adult full-time work the base pay on which Federal personnel would raise the base pay of all custodial and sub-professional employees; it would raise guards from a minimum of $1,500, and char workers would be given an increase of 5 cents an hour.

The upper brackets from $2,000 to $8,000 would be restored and a new bracket from $900 to $1500 would be added. The Budget Bureau estimates the bill would cost a gross of nearly $20,000,000 and $13,000,000 to 15,000,000 would go to 100,000 custodial workers.

Naval Employees Ask Time Off Pay for Holiday Work

The Navy Yard Civil Service Association this week pressed for swifter action on the Byrd-O'Toole Bill providing for compensatory time off for Federal employees required to work on holidays and on days when the department or installation of the government are closed by executive order. The Association urged that the measure be placed on ranked registers or lists as to how this should be done.

One Group Wanted Civil Service Or. Loan

Senator Harry F. Byrd, of Virginia, on Registering 200 bills, transferred the bill to the Senate Naval Affairs Committee. Mr. O'Toole, seeing the injustice of a Labor Day incident affecting 350 clerks in the accounting divisions of the New York Navy Yard, immediately set in motion to have a law passed to provide for compensating Federal workers, as well as for them to be given an increase of 5 cents an hour.

The written test was flatly rejected by the committee, which needed to wait for action from the Labor Committee. The plan of the bill is to have the word "regular" added to the language of the bill removed from the employment of the New York Navy Yard and Naval establishments.

The committee was in entire agreement that the wording of the bill should be modified. The proposal was to increase the net by $15,000,000, to $15,000,000 net. Of the gross cost, $1,500,000 would be added. The Budget Bureau estimates the bill would cost a gross of nearly $20,000,000 and $13,000,000 to 15,000,000 would go to 100,000 custodial workers.

The plan was rejected in the Executive Order which put in effect the plan approved by the President.

The com-
WASHINGTON.—On the Washington war front:

1. Figures that would have seemed fantastic only a few months ago are being quoted here as the number of new Federal workers that will be needed to carry on the war. It’s now being predicted, for example, that civilian employment will reach 2,000,000 within a year. Now there are 1,450,000 employees.

2. Vast reorganization of the Federal government is proceeding. The Civil Service Commission has issued the Overman Act which will give the Civil Service Commission the power to abolish, subdivide, and merge Federal bureaus. It’s now proposed that the personnel be reclassified to a defense basis, and non-defense agencies are probably doomed.

3. The shortage of competent employees in nearly all classes is becoming acute. The shortage of stenographers has become so urgent that the Department of Labor has issued circulars advising Federal and non-Federal agencies to hire in other government departments, but the War Department has expressed its objection to the practice.

5. Federal employees and officials are on the alert for an air attack. Venetian blinds must be lowered and abatis closed or otherwise obscured. They mustn’t be opened until the following morning. A black force has been instructed to reduce them to 25% of the usual height at the first sign of an attack. The employees on December 21 instead of the full day, as is the usual custom. OPM and OEN have cancelled Christmas holidays as have the War and Navy departments among a great many others.

Longer Work Week

6. Navy has abolished Saturday afternoon holidays for a duration. Its employees are on a 6-day week. When the Navy reverses itself, 5,000,000 employees are now on a 6-day work week. FBI employees are averaging 50 hours a week and the Commerce and Treasury departments are expected to soon place their employees on extended work weeks. Incidentally, the drive to extend hours has diminished somewhat. Cooler heads pointed out that the war effect should shift down to before Labor Day, when hours were lengthened.

Wartime Leaves Cancelled

7. A new leave has been cancelled by the Government over Civil Service issues. Both the National Defense Act and the 17—Civil Service Leaves Cancelled—Work Week Increase—"Selective Service" for Workers Transferred to Defense Agencies—All Alert for Air Raids

U.S. Health

Tests Extended

Applications for health education (continued) have been extended by the Federal Civil Service Commission. The new application form is available in every Civil Service office. By this time next year, the new applications will be in use throughout the Nation, and the Commission anticipates that by this time next year, the new applications will be in use throughout the Nation, and the approximately date of availability is February 1, 1942.

What does the war mean to Civil Service and to Government employees? Last Sunday, in an extra program of the radio station WINS, five civil service experts made a first attempt to answer that question. With Foster Williams, WINS announce, sitting at the left, the other’s in the photo are: Paul J. Kern, president of the New York City Civil Service Commission; Jerry Finkelstein, publisher of The LEADER; Eliot Kaplan, executive secretary of the Civil Service Reform Association; William J. Brown, general secretary of the British Civil Service Clerical Association; and Lawrence Bender, managing editor of The LEADER.

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War Program of N.Y. City Agencies
What Your Department Is Doing In the War Program

With the nation recovered from the first shock of Pearl Harbor but determined to avenge the surprise attack, New York City has become a focal point of the war effort. Every department takes its place in the gigantic task of guaranteeing the safety of the country's number one city should disaster come. Below are the various programs to be placed into effect by Civil Service workers.

Police

The Police Department, from top to bottom, is engaged in one continuous campaign of defense. But only after a prearranged plan was carefully worked out by the head of the department, Under-Sheriff Louis Changnon, to carry out a comprehensive reorganization of the whole city, did the police prepare for the emergency that was sure to come.

At any rate, the essential feature of the plan is the assigning of Commissioner Lewis Valentine's 44,000 employees to precincts so that they will be the first line of defense in the event of an attack on New York City. Each precinct will have a captain as the head of the organization, and the men in the various jobs have been assigned to intensify defense activities. There are certain areas where this defense organization will be more important, such as some of the more densely populated districts. But Commissioner Valentine's plan seems to take into account all the factors that were necessary to equip a defense organization.

One department prepared to undertake large responsibilities in any emergency is Welfare. By facilitating facilities and experience of its employees, Welfare has doubled in housing, feeding, and evacuation.

The Welfare Department has prepared and distributed pamphlets to every household in the city. These have been distributed in a manner that makes it very easy for people to understand their usefulness. The pamphlets include information on how to prepare for evacuation, what to do in case of fire, and what to do in case of other disasters. The department has also been working on a comprehensive program of emergency services as well as a program designed to improve the efficiency of the workforce. The department is now distributing pamphlets to every household in the city.

Health

A campaign to make every city employee the healthful citizen of the city has been under way. Every day, the employees are required to attend health classes and receive first aid training. The health department has also been working to improve the facilities and experience of the department. The department has now prepared to undertake large responsibilities in any emergency. Welfare has doubled in housing, feeding, and evacuation.

The Water Supply

The Water Department has been working on a comprehensive program of emergency services as well as a program designed to improve the efficiency of the workforce. The department is now distributing pamphlets to every household in the city.

The Hospitals

The hospitals of the city have been working on a comprehensive program of emergency services as well as a program designed to improve the efficiency of the workforce. The department is now distributing pamphlets to every household in the city.

The Fire Department

The Fire Department has been working on a comprehensive program of emergency services as well as a program designed to improve the efficiency of the workforce. The department is now distributing pamphlets to every household in the city.

(Continued on Page Five)
Tuesday, December 23, 1941

CIVIL SERVICE LEADER

(Continued from preceding page)

Civil Service Leader

Housing and Buildings

The Department of Housing and}

more than 100,000 structures comprising thousands of private homes converted for 1940, made public by Com-

habitation and to provide quick energy. Medical

dwellings.

rent protection in the converted

ment for fighting fires. All power houses, sheds and

alized for air raid protection issued by the Department of Public Works.

The Sanitation Department has a

sanitation employees will work as an auxiliary of the Police Depart-

National Guard units, and have graduated to the more elaborate

on the program of the de-

sanitation division. It is expected in February.

Sanitation

The Board of Transportation is working on plans to set up the

of the Department of Housing and

applying for First Aid. The de-

ments Alpine and the Emergency

ing them together may

Housing and Buildings

Sanitation

Civil Service Leader

Double-Barrel Preparation for PatroLMAN PREPARATION

Applications for Patrolman open in January and the examination is expected in May.

For the physical

Home Training for Civil Service Physical Exams.

BY Francis P. Wall

Associate Professor of Physical Education, New York University

Special Consultant, New York City Civil Service Commission

$1.00

Applications now open. Class meets on WEDNESDAY at 8:30 P.M.

The origin of the new training program is to prepare the applicant for the physical test which the Department requires of every applicant.

The training is given in the New York City Civil Service Commission's Physical Exam.

CIVIL SERVICE LEADER

91 Duane Street, N. Y. C.

(Continued from preceding page)

The modern efficiency of New York's fire-fighting forces has often been demonstrated. It is this group of men which is now prepared to service itself in order to protect the city during any air raids. These are the men who will be called upon to stop what saboteurs may start.

The annual report of the Department of Sanitation of the city of New York, for 1940, made public by Commissioner Eugene B. Schwartz, Esq., gives detailed information regarding the work and accomplishments of its various divisions during the year 1940. The report contains numerous facts concerning activities during air raids and has been made public in order that the people of the city may know how the facilities for sanitation have been improved and what methods of improvement have been adopted for the future.

A reading of the report will enable the people of the city to understand the work and accomplishments of the various divisions of the Department of Sanitation and to appreciate the efficiency of the service rendered to the city.

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HOW TO BLACK OUT WINDOWS and still enjoy normal lighting

 Hung in a jiffy... You enjoy your regular light inside and none gets out.

1. Cut two sticks of wood (about 1 inch x 1 inch) into lengths each 20 inches wider than the window to be covered.

2. Drill a small hole 1 inch from both ends of each stick.

3. Cut a piece of blackout material which is at least 16 inches wider and 24 inches longer than the window to be covered.

4. Wrap one end of the material around one of the sticks and fasten to the stick with tacks; wrap the other end of the material around the other stick and fasten with tacks.

5. Cut two pieces of cord, each 18 inches longer than the sticks of wood.

6. Push the ends of the cord through the holes in the stick and tie a knot in each end so that there will be a distance of approximately 3 inches between the stick and the cord when the center of the cord is held taut. Fix the second cord in the other stick in the same manner.

7. The blackout screen is now completed. Hang this screen by the top cord on a nail, screw or picture hook, so that the screen is centered over the window and approximately 8 inches above the window and make taut at bottom by fastening the bottom cord over a nail or screw.

Whenever this blackout screen is not in use, it may be rolled up and placed in a convenient corner, closet, etc.

It may be hung over or under the draperies and curtains, provided it extends at least 8 inches beyond the window on all sides. If all windows in a room are effectively screened in this manner, normal light may be enjoyed. This type of screen is sightly and inexpensive.

The blackout screen may be of any dark material such as oilcloth, paper, blankets, etc.—in fact, any fabric which will make inside light completely invisible from outside.

Demonstrators in any of our showrooms will, upon request, demonstrate the method of construction and use of this type of blackout screen and will advise as to the size of the sticks, the size of the screen material, etc., required and the best method of hanging the screen if you will give the size of your window and a general description of its construction, curtain and drapery hanging, etc.

The Hon. Fiorello LaGuardia, Director, Office of Civil Defense, said...:

COOPERATE...DO YOUR PART!

Whether or not we will have blackouts depends upon the decision of the Army... During a blackout everything must be kept going—clubs, theaters, factories, schools, etc., without light. In case we have blackouts, you must prepare yourself to carry on without light, using only battery flashlights... You must become familiar with the necessary preparations so that no light will be visible from the outside if blackout are necessary... If you are not prepared you should start in the dark—that's the best way to learn. Be prepared.
NYC AGENCIES' WAR PROGRAM

(Adapted from Page Five) and Under Assistant Commissioner of Municipal Training for Fire Prevention.

New York City's Civil Defense Program

Police, Fire, Public Works and the Civil Service Department are working in close collaboration to set up a defense committee for the defense of the city.

Correction

The department believes in preven-

tion of accidents. 

Sanitation eligibles who have accepted appropriate positions paying less than $1,500 per year, will be recorded in the order of their standing, in appropriate positions paying $1,500 or more, according to a ruling of the N.Y.C. Civil Service Commission this week.

The department also has a plan to have the present system of emergency transportation in place. The plan is to have a network of 'instant' transportation in the city, including 'instant' transportation to and from the various hospitals in the city. This plan will take about one year to put into practice.

Although the full resources of the department were mobilized, the chief problem facing the department is the lack of experienced personnel. The rain last week caused a delay in some of the important work at present, and the problem is expected to increase. The department will continue to work hard to solve this problem.

Supermen Get Closer to Jobs Paying More Money

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Requirements for Jobs at Pearl Harbor

The America that overnight adopted the slogan "Remember Pearl Harbor" to help generate its victory spirit moved this week to make speedy repairs to the damage at the Hawaiian Island post. A call for hundreds of men skilled or experienced in more than one trade or craft occupation has just been issued by the shipbuilding section of the New York State Employment Service.

Applicants are urged to appear at the time of the shipping机能时-makers' interviews, any time between 8:30 a.m. and 12:30 p.m. By appointment, only. Any man who has served in a World War I or II, or who has spent at least ten years in the United States Navy or Marine Corps, will have preference in selection. All applicants must be in good physical condition and the caller is authorized to make full-fledged investigations of all those interested. Applicants over 45 years of age will be given preference, and no one under 18 will be admitted unless accompanied by a parent. The following trades are needed:

- Electricians—Required to regulate and operate motive power. Must be familiar with general layout of machinery and equipment, and able to operate hoist. Must have two years' experience in trade, $1.30 per hour.
- Machinists—To operate planing machines, lathes, drills, and metalworking equipment. Must have working knowledge of metal. Must be able to read, lay out work from blueprints, and use various hand tools. Full size on mold loft floor. Must have two years' experience in trade, $1.28 per hour.
- Molders—Furnace and non-furnace molders. Must be familiar with the operation of all equipment as well as the preparation of all materials used. Must have two years' experience in trade, $1.24 per hour.
- Painters—To paint all types of steel, griddles and boilers. Must have two years' experience in trade, $1.00 per hour.
- Pipefitters—Must have at least three months' experience on vertical, horizontal, and overhead work. Must have had at least one year's experience on gas engine hoist. Must have two years' experience in trade, $1.25 per hour.

Defensive Workers Don't Get Military Privileges

Defensive workers will not be given the same privileges accorded eligible in military service, the government announced last week. The decision was made in a recent court-martial review of appeals which stated that, in general, workers will not be given the same military privileges as those in the armed forces.

employment Service Goes Under S. U.

Federalization of the State Employment Service, shifting it from the U. S. Bureau of Labor to the U. S. Social Security Board, will become a reality late last week under express orders of President Roosevelt. Mr. C. W. Brockway immediately became regional director of the organization, taking over in New York State.

At present there is no clarification of what the change means for employees of the Department of Placement and Unemployment Insurance. From President Roosevelt's orders, it appears that employees of the insurance sections will remain under the State's jurisdiction while the workers in the employment bureau get the Social Security Board.

Other problems under discussion: hours, pay, unemployment, health insurance, etc.

The LEA has been following the federalization proposal for weeks, and will continue to publish latest data.

Your Career Is Nursing

"A new breed of nurses has emerged," (Whittaker House, $2.00) is a handy book for prospective employers who want to plan a career keeping with the times. Demand for nurses is keen among State and State, State, State, and City, and other services and the United States Government. At the annual training, a strong appeal for more nurses and services and the United States Government.

The CALL TO THE COLOR IS A CALL FOR DOLLARS

Dig deep. Strike hard. Our boys need the planes, ships, and guns which your money will help to buy.

Go to your bank, post office, or savings and loan associations. Or write.

Tell them you want to buy Defense Bonds regularly, starting now.

VITAL TO VITAL CIVIL DEFENSE

CIVIL DEFENSE

AIR RAID PRECAUTIONS

The Home Guard Training Manual

Edited by John C. Deely, C.S.C.

1942 — $2.50

The Home Guard is a new force in the Nation's defense. It is being created to help out when the time comes. The training begins in mid-December, and the Home Guard units will be used in the event of an air attack or other emergency.

Over 900 Pages—Plain, Bold, and Enlarged

This book (complete and下午) describes the role of each member of the Home Guard. At the end of the course, each member will be able to take his place in the defense of his own area. No experience required. A ten-day course will be taught at the school.

AIR RAID PRECAUTIONS

1941 — $3.00

The purpose of this book is to call attention to the various aspects of Air Raid Protection. All classes and schools are well advised to read this book and make copies available for distribution among all classes of the community.

The HOME GUARD TRAINING MANUAL

Edited by John C. Deely, C.S.C.

1942 — $2.50

This manual, covers the entire field of Civil Defense. It is a ready reference book for all those engaged in Civil Defense work.

CHEMICAL PUBLISHING CO.

104 KING STREET (Dept. A)

BROOKLYN, N.Y.
A Continuation of the Civilian Victory Jobs Begun in Last Week's Issue

VIII. Volunteer Opportunities in the \citizens, see below.)

Give clerical assistance.

1. In Service Centers in defense

2. Provide supervised transpor-

tation. Such service would assist the

3. Supervise play lead clubs; teach

4. Assist probation officers, parole ad-

5. Take patients to clinics

6. Hospital and Recreation Corps-

7. LABORATORY TECHNICIANS

8. Hospital and Recreation Corps-

9. Voluntary work for the blind.

X. Volunteer Opportunities in Local

XI. Volunteer Opportunities in Local

AIRCRAFT INSTRUMENTS

Where to Volunteer

For Civilian Defense Work

Manhattan: Local offices for enrollment of volunteers in all defense service are at 93 Park avenue, phone LEa 6-2121. In charge, Miss Mary E. Dixon.

Bronx County Courthouse, 111 Grand Concourse, phones JER 4-9760 to 76. In charge, Mrs. Lilian Bennett and Rosedale Stephens.

Queens: 17th Street, 93-29 Queens Boulevard, Russell

5 L. T. in charge, R. M. Miller, executive director.

For work as an air raid warden or fire auxiliary apply at

the nearest police station or fire house.

American Women's Voluntary Services, 40 East 41st street, MU. 1-7481.

American Red Cross: Manhattan, 315 Lexington avenue, CA. 4-4000; Brooklyn, 37 Willoughby street, MA. 4-5400; Queens, 92-12 Union hall street, RS 5-6600 and 134-48 Roosevelt ave., 3-4211; and Elmhurst, L. I. In charge, R. M. Miller, executive director.

X. Volunteer Opportunities in Food

Conservation Programs.

PRISON GUARDS’ HOPES SHATTERED

Hopes of prison guard eligible for wholesale appointments with-

in coming days were shattered this week when Correction De-

partment officials admitted that the new Green Haven Prison

won’t be ready until late in the fall.

Originally set for last fall, the opening has been post-

poned until after the opening of the spring term.

As a result, the correctional officers’ association is Wednesday night,

North Brother Avenue, 6-3333.

Chief of the association is Wednesday night, North Brother

AIRCRAFT INSTRUMENTS

JOBS OPEN N-W-

For detailed information on the following, call First

American Airline, 6-3280, or write to the following

American Cystoscope Makers, Inc.

121 Lafayette st., (no. 1220.

LEARN TO BE A

FINGERPRINT TECHNICIAN

In a Modern Laboratory

Individual instruction.

Under New York State License.

FAIRMONT FINGERPRINT SCHOOL

240 MADISON AVENUE

New York City
CIVIL SERVICE IN NEW YORK STATE

By Morton Yarmoun

MORE DUTIES OF LICENSE EXAMINER

Conducting road tests is most important among the duties of the License Examiners. It's important, then, that every applicant coming for a road test be appraised of this work. 

Check Permit

1. Check the examination permit against the application for the license. The applicant must present it to the examiner so that he can see to it that the description of the vehicle is correct. This permit is issued by the civil service department, with the road test permit. Compare the age of the applicant with the age recorded on the examination permit. If the age of the applicant is over 22, ask for proof of age, other than the certificate of the Commissioner of Motor Vehicles. If the evidence of age is approved, the examiner must indicate the type of proof submitted by checking in the space provided on the reverse side of the examination permit. This will be an added step in the road test. 

2. If the age of a vehicle is to be approved by the department and the age of the license issuing office, who has the responsibility? If the examiner also approves the road test, will he approve the case, except in the case of a junior operator, who must pass a road test? The answer is 'yes' to senior examiner, 'no' to junior examiner. 

3. The written was held October 25, and the list established O f Senior Examiners May 17, 1941. 

4. Added to List

5. Insurance Department, who are to be on the rolls of these offices will be turned with the exception of the offices of the executive branch of the State, the State Defense Council, and the Adjutant General. The rolls of these offices will be abolished as they are approved in the State employees in the three principal cities. 

ALBANY—The full impact of the nation's war effort on the health of the people has been felt in the state service, but the shadow of things to come is already apparent. New York state has been hit hard, as have all the states, with the departure of personnel of the military and naval establishments, intended to serve in the State guard and grab every individual who can do so. The Excepting of stripping the State's personnel of experienced, well-trained employees has become a genuine concern for the executive. It was felt that the State employees, who have served so many years, are in a position to do the work that is now being performed by federal personnel. But the department is not ready to make any changes at this time. 

State Prepars for War; Buildings Guarded All Day

State buildings in New York, Albany, in Buffalo, are part of a general security plan for the protection of State property and occupants against air raids or sabotage. The master plan, developed by John A. Melville, superintendent of public buildings, and approved by the Department of Public Works, includes a grid of additional armed guards at all State buildings, to be manned by the State police. The State police, in New York City, will be strengthened by installation of new police officers. The State police, as a result of a new law, will be able to perform duties outside of the city limits. The State police, in New York City, will be able to perform duties outside of the city limits. 

In the event of blackout, the State police, and other State employees, will be mobilized to maintain the safety of the city. 

Office buildings in Albany and Buffalo will be wholly darkened, and only essential equipment will be left on. 

VIDAL Says:

Happy Is the Woman Who Wears a VIDAL Fur Coat!

She knows that the VIDAL, Adher to the highest standard in luxury and fashion. 

VIDAL, 208 West 15th St., New York City.
CIVIL SERVICE LEADER

Now that the first days of excitement are over, we are all setting down to do the job before us. The women of America, though they may not have to man any of our machine guns, they are going to do the things that others have been trained to do. They are volunteering for the Red Cross, the Women's Voluntary Services, and other similar groups. That is what we are going to do.

However, we feel that they can do an even more direct part in winning this war.

The government has seen that there is a shortage of women to take stenographer and typist jobs in Washington, to work in the expanding defense agencies here and to substitute for employed employees, and train them while on the job.

The present shortage will be as nothing compared to what is before us. We are not to expect the women who have deferred their studies for expansion geared to the victory program. This growth will not only be in Washington but in federal offices all over the country. And the basic and greatest expansion we can expect, besides the stenographers, unsung heroines who do the day-to-day routine work without which the nation cannot function, is for women who can do the executive and administrative work.

To Women of America

Join this army!

The job and salary situation in the Welfare Department moved ahead on these three fronts this week.

First, the hopes of 2,500 veterans, who seemed definitely on the verge of becoming a million employees. There was a shortage of women to take care of the claims of veterans for expansion geared to the victory program. This growth will not only be in Washington but in federal offices all over the country. And the basic and greatest expansion we can expect, besides the stenographers, unsung heroines who do the day-to-day routine work without which the nation cannot function, is for women who can do the executive and administrative work.

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To Women of America

Join this army!
To All These, Greetings

To ALL the men and women who are performing the tasks—sometimes humdrum, sometimes exciting—of running the government...

To all who hope to work for the government...

To all who love liberty, and to those who are fighting for it...

To all these, we express the hope that the spirit of Christmas may permeate all men; that the spirit of democracy may permeate the world.

Young Men!

Here's a Career

If WE were going to press, less than 300 young men had filed in the New York City test for apprentices in the automotive trades. This test offers an unusual opportunity to young men for permanent positions. It is an exam while you sit, propon, to get training for a trade.

If you don't meet the requirements, you'll find them on page 16 here: a tip: file for the test anyway. Let the Civil Service Commission decide whether or not you're to be admitted to the test. If they don't admit you, your filing fee will be returned. So you have nothing to lose.

And a career to gain.

Disqualifying Fact

WE WERE speaking to an official of the State Employment Service the other day. We learned that there is an availability of labor for defense work in New York City. There is a shortage of labor for defense work in New York City.

Upstate employees, who don't have enough competent workers, won't hire New York City workers who are competent to do the job. They're "suspicious" of New Yorkers.

There's more than unfortunate. It's an obstruction to the efficiency of our victory program.

Please, gentlemen, this is democracy we're fighting for.

A Training Plan

ND talking about defense jobs, here's a suggestion about training for defense jobs. You've been reading a lot this past year about training. Yet you may have overlooked actually getting it for defense, you've been shunted around, tripped up by red tape, and possibly given the impression that the whole training program for defense is what's cracked up to be. There ought to be a single center devoted to training in war industries, coordinating the training activities of the Board of Education, Training-Within-Industries, N.Y.A., CCC, apprenticeship in private industry, the various public and private organizations.

It should be so set up that a man or woman could go there, get a complete picture of all training available in the community. There shouldn’t be too many governmental guidelines that is, persons desiring training should be directed to the best course in line of their own desires and the nation’s needs. It should be easier for the untrained to get training.

Such a plan is going to become more and more necessary as our young men are drained away from private industry into the defense field. New York City, a unit such as this could easily be set up within the State Employment Service.

The Man Over 40

B in the last number of the piece "Manpower Shortage" in the December 2nd issue of the LEADER I expressed the view that if you're not a draftman or a designer, with 10 years of actual drafting experience, then get a new test for Junior Architectural Draftsmen. If you really qualified us to be first-class draftsmen, we'd be taken under consideration, not age.

I am 40 years of age, a veteran, and my rating is 94.75 on the standards test. I have been given a remainder three times since August 1940, but still can't connect with a job. I have not got a merit system—where?

DISQUALIFIED

Age limits on many Federal jobs have been raised in the past year. We cannot pass on this individual case, but we agree that it is reprehensible to deprive a Federal position to a person who meets the qualification. It is not on the ground of age—EDITOR.

Manpower Shortage

B in the last number of the piece "Manpower Shortage" in the December 2nd issue of the LEADER I expressed the view that if you're not a draftman or a designer, with 10 years of actual drafting experience, then get a new test for Junior Architectural Draftsmen. If you really qualified us to be first-class draftsmen, we'd be taken under consideration, not age.

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The Merit Men

W HAT was that batch of "one-day" appointments? The LEADER lists name after name of a man or a woman who has come running to the Civil Service office to get for employment to repair a leak. It has been a continuous process ever since the war. What is the next big one? The LEADER is getting a lot of applications for a missing Supervising Surveyor in the Bureau of Labor Statistics. It is a most important post.

A Flue For Young Men

Tom Dewey was quick to call for veterans to return with young men. That's good. There are 20-year-old draftmen like Lockwood. This isn't a quiet harbor in which a large number of ships can come in and lie comfortably. There is a shortage of labor. This is the time to call for a draftman. This is the time to take the initiative.

Lockwood has a merit system, a personnel value to the dignity of an office like the Supreme Court. When a man takes a position in the office, he is asked to give the impression, "This is a good cheap lawyer." Today, such an impression is impossible. They feel the men they are dealing with are important and the men with better jobs have an impressive office for this reason.

To All These, Greetings

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Postal News

Postal Chitchat

Mr. White, postal employee, has been in business a long time, but last week he got his annual leave. During his holiday Mr. White decided to have his face tattooed. When he showed it to his wife, she said, "What on earth did you get it done there?"

Mr. Post Office Department statement that he now knows his annual leave so far as his work is concerned. He will take his annual leave next week.

Postal Employees

Mr. Kershaw, postal employee, has been in business a long time, but last week he got his annual leave. During his holiday Mr. Kershaw decided to have his face tattooed. When he showed it to his wife, she said, "What on earth did you get it done there?"

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IMPORTANT TO ALL GAS USERS!

**What to do should bombs fall near by**

Instructions issued by the Civic Defense Committee of the City of New York state:

"If bombs are falling in your immediate vicinity shut off the control cock on the inlet to the gas meter."

"If you feel clear signals you do not feel confident in turning on the gas supply and relighting all appliances the services of a plumber or some other qualified help to do so.

1. More males than females die of tuberculosis.
2. Tuberculosis is not inherited.
3. The successful treatment of tuberculosis depends on getting the patient into the right climate.
4. It is possible to have considerable activity of tuberculosis and still have negative sputum.
5. It is possible to have active pulmonary tuberculosis without symptoms.
6. When all conditions are completely foolproof.
7. The death rate is the highest during the first year of life.

**WHAT TO DO AFTER BOMBING**

If you are accustomed to light your own gas appliances and are thoroughly familiar with their operation, the following procedure may be followed for turning on the gas:

**FIRST—** Go to each gas appliance and set that all burners are off, valves, keys or cocks supplying gas to the burners are turned off. If you have pilots not equipped with a turn-burner valve, it is not necessary to close off.

*( Usually found on stoves only.)*

**SECOND—** Go to meter and turn on inlet gas cock which you closed during the bombing. Watch the dial on your meter for at least ten minutes to see if there is no movement of any hand on the dial. If there is movement, reclose valve immediately and get in touch with your plumber or gas company. If there is no movement on the dial, you may proceed as follows:

**THIRD—** Go immediately to your gas range and turn on one cooking top burner and apply match until burner lights and burns with the normal blue flames. If the gas range has a pilot light, it should now be lighted. Other gas appliances such as refrigerator, water heater, etc., should then be turned on by the usual means.

**Special Note to Apartment House Tenants and Owners**

If the gas meter is not situated in your apartment, the superintendent of your building, who should be familiar with the location of all major gas valves, will handle the control of gas supply in the apartment house during an actual bombing. Determine that the gas on all appliances is closed before establishing gas service to any apartment.

Gas service and appliances including their pilot lights should be operated in the normal manner until the above precautions become necessary.

---

**CONSORTED EDISON SYSTEM COMPANIES**

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**Park Topics**

**Playground Director Study Series**

SERIES No. 5

Directions: Examine each of the items and decide whether it is true or false according to the latest modern standards and practices in the teaching of health. If a statement is false in any part or particular, it is to be considered false. If you think a statement true, write the word TRUE in the corresponding numbered space on the answer sheet. If you think a statement false, write the word FALSE in the corresponding numbered space.

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**LEGAL NOTICE**

CERTIFICATE OF LIMITED PARTNERSHIP

WILLIAM H. BRINKMAN, ANTHONY J. GENGGO, JAMES D. FITZPATRICK, KENNETH F. KUMLAND, and ROBERT T. MCCABE, all of the Borough of Manhattan, City, County and State of New York, doing business as Limited Partnership, filed a Certificate of Limited Partnership, as depicted below, in the Office of The Clerk of the County of Queens, New York, pursuant to the provisions of the New York Partnership Law, adopted as an act of the Legislature of the State of New York, approved March 29, 1942. Candidates for receipt of the federal pension shall be required to comply as follows:

**Job Approved**

At its meeting that week, the Municipal Government of the Borough of Manhattan approved the recommendation of Mr. Henry W. Bloom, secretary of the pension commission, to include a new title in the classified municipal service. The title is *Director of Housing*.

---

**3,000 Publicity Job Approved**

--

**Cooperation...Do Your Part!**

Whether or not we will have blackouts depends upon the decision of the Army... During a blackout everything must be kept going at home—at work—at places of recreation. We must adjust ourselves without interfering with industrial, commercial, or business or family life... Make the necessary preparation so that no lights will be visible from the outside if blackouts are necessary. It is not permitted that you should remain in the dark that is brought upon us. It isn’t good for the children. So keep your home cheerful—keep the lights going.

---

**Civil Service Employees**

Every week the LEADER contains special articles dealing with forthcoming and current tests.
Christmas Gift Certificate

Dominick Shoes Are Designed

For STYLE and COMFORT

$6.95

DOMINICK'S

BE PRACTICAL

M EN'S FINE SHOES AND SLIPPERS

FEATURING

Hine & Louis Custom Made Shoes

CATERING TO CIVIL SERVICE EMPLOYEES

Yuletide — For Men

(470 B'way Blg.) BA. T-0012

SALES AND SERVICES

DOMINICK'S

GIFT GIVER

173 GREENWICH ST.

N.Y.

THE XMAS GIFT FOR YOU

THE 3 AVAILABLE

O P E N  E V E N IN G S

THE ID E A L S H O P P I N G

KOHN Studios

STUDIO B PICTURES WITH

HARRY KOHN STUDIOS

11 WEST 72nd ST., N. Y.

SELECT XMAS GIFTS

DOMINICK'S

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73 Christopher Street

THE XMAS GIFT PAR EXCELLENCE

OF ALL KINDS

FOR MEN AND WOMEN

HERALD'S OFFICE

THE YULETIDE SHOPPING CENTER FOR YOUR GIFTS

Harvey Radio Co.

COMPLETE RADIO AND

RECORDS

100 WEST 43rd STREET

N. Y.

HARRY V. "THE SNOWMAN"

THE SNOWMAN'S DELIGHT

THE SNOWMAN'S DELIGHT

THE PERFECT GIFT FOR

THE SNOWMAN'S DELIGHT

THE SNOWMAN'S DELIGHT

THE SNOWMAN'S DELIGHT

Special Discount For

Civil Service Employees

With This Ad

BRIGGS

745 Cortlandt Street

Worth 2-5799 New York City

OPEN EVENINGS

NOW IS THE TIME TO

RE-STYLE YOUR FUR COAT

COMPLETE $15.00

Special

New York Waxing

$19.00

F. S. FUR CO.

211 7th Ave., N.Y.C. CH.L-2406

SPECIAL DISCOUNT FOR

CIVIL SERVICE EMPLOYEES

EUGENE H. TOWER

Diamant Gallery, 184 6th Ave.

Large Selection Of

Catering to Civil Service

DOMINICK'S

Shoes

For STYLE and

COMFORT

918-29

THE ID E A L  S H O P P I N G

R E C R E A T I O N

THE XMAS GIFT

Special Discount For

Civil Service Employees

With This Ad
City Tests

Open Competitive Examinations

Medical and Physical Requirements

This position requires extraordinary physical ability.

Duties: To perform the duties described in the regulation, which include: the loading and dumping of refuse, washing down, cleaning and painting, heavy man­
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Subjects and Weights

Written, weight 40; training, weight 30; physical examination, weight 30.

Medical examination will be conducted by the County Medical Society. Physical examination will be conducted by the County Medical Society.

Candidates must possess not less than two years of college training and have obtained a satisfactory equivalent in vocational training.

Candidates must pass a physical examination conducted by the County Medical Society. Physical examination will be conducted by the County Medical Society.

Candidates must have at least two years of college training and have obtained a satisfactory equivalent in vocational training.
Yonkers Opens Two State-Wide Tests

State Tests

Assistant Tabulating Clerk

Salary: $1,200

Requirements

Personal Qualifications, weight 20

- Experience and personal qualifications
- Training
- Physical ability
- For female testors, physical test will also be given.
- Personal qualifications will be rated after an examination of such records. Physical test will be non-compulsory.
- Medical examination will be held at the Civil Service Commission 1 p.m. and 3 p.m., at the Central Queen V.M.A. Bldg., 25 Parsons Boulevard, Jamaica, L. I.

UPSTATE TESTS

A series of seven open competitive exams, two of them new, for which candidates must register, will be given January 21. The exams, and the positions for which they are held, are as follows:

1. Assistant Tabulating Clerk
2. Police Sergeant
3. Junior Laboratory Technician
4. Research Assistant
5. Probation Officer
6. Junior Key Punch Operator
7. Tabulating Clerk

Eligible lists created from these exams will be available only at the Civil Service Office in Yonkers.

To speciaJize, contact the Staff of the Civil Service Department, 141 Washington Street, Yonkers, N. Y.

CIVIL SERVICE LEADER

Two State-Wide Tests

Yonkers Opens Two State-Wide Tests

State Tests

Assistant Tabulating Clerk

Salary: $1,200

Requirements

Personal Qualifications, weight 20

- Experience and personal qualifications
- Training
- Physical ability
- For female testors, physical test will also be given.
- Personal qualifications will be rated after an examination of such records. Physical test will be non-compulsory.
- Medical examination will be held at the Civil Service Commission 1 p.m. and 3 p.m., at the Central Queen V.M.A. Bldg., 25 Parsons Boulevard, Jamaica, L. I.

UPSTATE TESTS

A series of seven open competitive exams, two of them new, for which candidates must register, will be given January 21. The exams, and the positions for which they are held, are as follows:

1. Assistant Tabulating Clerk
2. Police Sergeant
3. Junior Laboratory Technician
4. Research Assistant
5. Probation Officer
6. Junior Key Punch Operator
7. Tabulating Clerk

Eligible lists created from these exams will be available only at the Civil Service Office in Yonkers.

To speciaJize, contact the Staff of the Civil Service Department, 141 Washington Street, Yonkers, N. Y.
No Red Tape for Private Industry Defense Jobs

(U. S. Tests)

The following defense positions are available in private industry. If you feel that you can qualify for any of these jobs, telephone the designated interviewer at the New York State Employment Service. Applications from those employed in essential defense industries will not be considered.

Commercial

(Phone 3-5466)

Legal Stenographer—Numerous openings for stenographers who have had at least two years of experience. Apply for Miss Abbe, Boroughs Bookkeeper (Male)—Prepares reports for public agencies of various sizes. Must be willing to transfer. (Ask for Miss Murphy.)

Marine Draftsman—Experienced on hull, structure, or mechanical drawings. Must live in Bay Ridge section, Brooklyn. (Ask for Miss Murphy.)

Electronic Draftsman—Experienced in drafting and detailing of lighting equipment programs on commercial or residential work in metropolitan area. Must be citizen and have two years' residence in the latest five years in the New York City area. (O. R. Co.)

Electrical Engineer—For research and development work on radio equipment. Must have 32 degrees from a recognized college of engineering or equivalent experience. (U. S. Navy.)

Mechanical Engineer—Must have at least five years' experience on experimental or development work on aircraft engines. Must be able to understand and interpret blueprints, and possess good knowledge of airframe and engine design, development, etc. (U. S. Navy.)

Marine Draftsman—Experienced in hull, structure, or mechanical drawings. Must have had experience on cargo and passenger ships. Experience on small planter crafts not acceptable. Must be citizen. (U. S. Navy.)

Electrical Draftsman—Experienced in drafting and detailing of lighting equipment programs on commercial or residential work in metropolitan area. Must be citizen and have two years' residence in the latest five years in the New York City area. (O. R. Co.)

Industrial

(Phone 3-5466)

Boilermakers (Shipbuilding)—Able to perform all machine and hand operations, understand blueprints, and do own layout. (O. R. Co.)

Blacksmith—Coal fires only. Will accept hand hammer experience on cast iron, steel, electric, or air hammers. Must be able to make chains, clips, brackets, and other metal parts. Layman experience preferred but must be citizen. (U. S. Navy.)

Copperhill (Marine)—Experienced in marine work. Kitchen equipment covered not acceptable. Must be citizen. (U. S. Navy.)

General

(Phone 3-5466)

Fire Chief—To supervise and regulate a fire-fighting company at a large branch office of a New York bank. Must have had experience in a large bank. Must be willing to transfer. Must be citizen. (Mr. Man.)

Medical

(Phone 3-5466)

Medical officer, $3,000 to $3,500. Must have had experience in a large hospital. Must be willing to transfer. Must be citizen. (Mr. Man.)

Nurses, medical assistants, medical technicians, medical laboratory technicians. Must be willing to transfer. Must be citizen. (Mr. Man.)

Resident engineer, $2,000 to $2,500. Must have had experience in a large railroad or power plant. Must be willing to transfer. Must be citizen. (Mr. Man.)

Air Traffic Controller. Must have had experience in similar work. Must be willing to transfer. Must be citizen. (Mr. Man.)

TUNE IN: "THE HOUSE HUNTER" MONDAY, THRU FRIDAY 9:15-9:30 A.M.

A GUIDE FOR THE APARTMENT HUNTER AND HOME BUYER

LISTEN TO THE AIR!

THE CIVIL SERVICE LEADER WITH THE DAILY CIVIL SERVICE NEWS DAILY OVER

WWRL

1600 KILOCycles

ON THE AIR!

START PREPARING NOW FOR MOTOR VEHICLE LICENSE EXAMER

STATE DEPT. OF TAXATION AND FINANCE, BUREAU OF MOTOR VEHICLES—TEST WILL BE HELD IN FEBRUARY. SALARIES START AT $2,100

REQUIREMENTS: FIVE YEARS' DRIVING EXPERIENCE

Civil Service Leader Study Manual

MORE THAN 500 QUESTIONS AND ANSWERS $1

Printed Pages * Post Free

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The Vehicle and Traffic Laws

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Motor Vehicle Operators, Drivers of All Vehicles

Multiple Questions and Answers

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The Leader Bookshop

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On Sale at the Leader Bookshop
Bill Prepared To Raise State Pay

ALBANY — Republican legislative leaders have taken the first step to increase the salary of State workers next year. They announced today that they would introduce a bill when the legislature reassembles in December for providing for pay increases for all State employees earning $1,000 or more a year. This would affect about 15,000 workers.

Speaker Donald D. Haig explained:

"The pay increase of $2.50 would be based upon the cost of living and the fact that the current salary rate for a $1,000 earner is $1,250.

He said that GOP leaders have not consulted Governor Lehman, although it is known that the Governor has been considering a number of different pay-bonus proposals.

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"We have not consulted Governor Lehman, although it is known that the Governor has been considering a number of different pay-bonus proposals."

The percentage of increase will be based upon the cost of living and the fact that the current salary rate for a $1,000 earner is $1,250.

There are less applicants than ever before—your chances of getting a civil service job are greater than ever before. Apply now!

Good week for health and safety — Inspector for safety inspection, 79 Broadway, 10th floor, 586-7200.

Under the new $1.50 pay raise, which took effect January 1, 1942, your chances of getting a civil service job are much better if you have obtained all the necessary experience and the salary rate for a $1,000 earner is $1,250.

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Good week for health and safety — Inspector for safety inspection, 79 Broadway, 10th floor, 586-7200.
City Apprentice Jobs
Chances for Appointment Improve

Opportunities for mechanically-minded youngsters to get city apprentice jobs—and learn while they eat—received a boost last week-end when preliminary filing figures showed that only 286 had applied for the appropriate (automotive trades) test, in the current series of the Municipal Civil Service Department.

According to the announcement, 32 vacancies exist in the Sanitation Department's central automotive repair shop. Should the war emergency call up for military service further employees of the department, more jobs may be available.

Requirements for the test are simple: graduation and at least a year's experience as a mechanic, or at least five years as a mechanic with some formal training. More training may be had before that age. However, those below 18 may take the test, then request appointments if reachable when they make that age.

Filing deadline for the test is next Monday, December 20. Full details appear on page 16.

Subway Workers Must Supply Tools

The Civil Service Commission, at its meeting last week, approved the request of William D. Rice, deputy superintendent of the Board of Transportation, that certain extra tools be made available to mechanics. The Commission decided that these tools were vital to the operation of the subway system, and that it was necessary to have a complete set of tools to keep the system running smoothly.

The tools include a variety of hand tools, such as wrenches, pliers, and screwdrivers, as well as more specialized equipment such as a battery charger and a tire inflator. The tools are to be stored in a special cabinet in the subway station, and are to be available to mechanics on a 24-hour basis.

Manual for Sanitation Men

General order number 107, the official snow-how of the Department of Sanitation for winter of 1941-42, provides an interesting manual of instruction to sanitation men and department employees concerned with snow removal work. It contains all the official instructions on the registration and hiring of emergency snow labor, including the use of snow equipment, instructions on the organization of snow removal forces, rules and regulations concerning the use of equipment and the coordination of the forces of the borough presidents' offices.
CIVIL SERVICE LEADER

Tuesday, December 23, 1941

Your Chances for Appointment

The highest numbers certified on New York’s Civil Service lists for pay below 120 are given below. Do not fail to note your score. The last column includes the name of the highest number certified, the second column, the department to which the position belongs, the third column, the number of such positions in that department, the fourth column, the salary of the positions to be filled, the fifth column, whether the certification was to the first or second list, and the sixth column, the salary of the positions to be filled. The seventh column shows whether the certification was to the first, second, or third list. The eighth column shows the number of such positions in that department. The ninth column shows the salary of the positions to be filled. The tenth column shows the number of such positions in that department. The eleventh column shows the salary of the positions to be filled. The twelfth column shows the number of such positions in that department. The thirteenth column shows the salary of the positions to be filled. The fourteenth column shows the number of such positions in that department. The fifteenth column shows the salary of the positions to be filled. The sixteenth column shows the number of such positions in that department. The seventeenth column shows the salary of the positions to be filled. The eighteenth column shows the number of such positions in that department. The nineteenth column shows the salary of the positions to be filled. The twentieth column shows the number of such positions in that department. The twenty-first column shows the salary of the positions to be filled. The twenty-second column shows the number of such positions in that department. The twenty-third column shows the salary of the positions to be filled. The twenty-fourth column shows the number of such positions in that department. The twenty-fifth column shows the salary of the positions to be filled. The twenty-sixth column shows the number of such positions in that department. The twenty-seventh column shows the salary of the positions to be filled. The twenty-eighth column shows the number of such positions in that department. The twenty-ninth column shows the salary of the positions to be filled. The thirtieth column shows the number of such positions in that department. The thirty-first column shows the salary of the positions to be filled. The thirty-second column shows the number of such positions in that department. The thirty-third column shows the salary of the positions to be filled. The thirty-fourth column shows the number of such positions in that department. The thirty-fifth column shows the salary of the positions to be filled. The thirty-sixth column shows the number of such positions in that department. The thirty-seventh column shows the salary of the positions to be filled. The thirty-eighth column shows the number of such positions in that department. The thirty-ninth column shows the salary of the positions to be filled. The forty-first column shows the number of such positions in that department. The forty-second column shows the salary of the positions to be filled. The forty-third column shows the number of such positions in that department. The forty-fourth column shows the salary of the positions to be filled. The forty-fifth column shows the number of such positions in that department. The forty-sixth column shows the salary of the positions to be filled. The forty-seventh column shows the number of such positions in that department. The forty-eighth column shows the salary of the positions to be filled. The forty-ninth column shows the number of such positions in that department. The fiftieth column shows the salary of the positions to be filled. The fiftieth and final column shows the number of such positions in that department.
**Film of the Week**

*H. M. PULHAM, ESQ.*

M.M.'s film version of J. P. Marquand's best-selling novel, with Hedy Lamarr, Robert Young and Ruth Hussey in the starring roles, is said to be the best of the holiday programs on the Radio City Music Hall bill. Directed by King Vidor, "H. M. Pulham, Esq." is the story of a young Bostonian who seeks to enjoy the usual privacy of his office, in which he is kept, finds the one other piece of his day of which he is proud back to the conventions of the 19th century. He marries the woman his family had chosen for him, but, at middle age, his wife is too weak and he cannot recapture the romance of his lost youth.

**Stage Plays**

**TODAY** — "Letters to Lo" — Samuel Beckett's one-act play, in the cast are Ruth Hussey and Edmund Sullivan. Producer is Dwight H. Little.

**THURSDAY** — "Bango Eyes" — A show produced by Jack Cassidy and starring Carol Channing. The cast includes Misses Leatrice Joy, Katherine Gluck. Producer, Billy Rose.

**SUNDAY** — "Take Me Home, Country Roads" — A traditional country and western show. Producers, Ralph Lowenstein and Sydney Sklar.

**Stage Shows**

Reharsals of "All in Favor," the new comedy dealing with the more intimate phase of military life, under the direction of Elgin Nathan. The play, which was written by "Blind Songs of Civilization's Curvets" which features, in addition to a host of other performers, Miss Hedy Lamarr, world-famed star of 30 blooded trained horses.

**Cluadee Colbert**

**REMEMBER "THE DAY"**

with John Payne

A 34th Century Drama

PLUS A BIG HOLIDAY ROXY DEFEASE STAGE SHOW

BUY HOLIDAY SHOW Seventh Ave. and 46th St.

**LEADER'S BEST PLACES TO DINE AND DANCE**

BARN

**BUTLER'S**

**CINDERELLA**

**GREENWICH VILLAGE INN**

**CHATEAU MODERNE**

**E. 72nd St.**

**F. 85th St.**

**T. 58th St.**

**HANS**

**JAEGER'S**

**New Year's Eve Reservation $6.00— 10 Course Delux Supper joins "Broadway's Biggest Night Club."

**NEWMARK'S ROYAL RANGERS**

**TIP, TAP AND TOE**

**GREENWICH INN FOLLIES**

**FIVE O'CLOCK**

**T.M.V**

**CLUB**

**3rd St. at 6th Ave.**

**H. M. PULHAM, ESQ.**


**HEDDA HARGAN**

who will play Mrs. Wilson in "J.Q."

Ken Macgowan and L. Preminger production about the events in the Lyceum Theatre on Christmas Day.

"Hope For War Relief Headquarters. Last Tuesday evening, Jan. 6, as the Army Now/' opening Christmas Day..."
BOOKS TO HELP YOU
Ideal Xmas Gifts Originally Published at Up to $6.00
Which Do You Want for Only

20% Here is another listing of books carefully selected for your library. There are books to help you prepare for defense, books for reference and books for relaxation. Check this new listing of volumes for your all-purpose library. Encircle below, the code numbers of the books you want, and mail the coupon out TODAY!

BOOKS TO BUILD YOUR FUTURE

B27. NIGHT WITHOUT GLASSES

B28. HOW TO SPEAK IN PUBLIC

B29. THE BUSINESS MAN'S PRAGMATIC GUIDE TO LAW

B30. THIS PRACTICAL ENCYCLOPEDIA OF LIVING

B31. 490 TRICKS YOU CAN DO

B32. GROTG'S THESES

B33. NEW BOOK OF ETIQUETTE

B34. 401 HOLIDAY HUMORS

B35. 500 FORGOTTEN ROOMS

B36. 500 THINGS YOU CAN DO

B37. THE GRAPES OF WRATH

B38. THE STORY OF MANKIND

B39. THE STORY OF THE AMERICAN PEOPLE

B40. AMERICAN HISTORY STORY

B41. MODERN BUSINESS EDUCATION

B42. MODERN BUSINESS EDUCATION

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