Salary Committee Recommends:

$6,000 MINIMUM PAY,
20-YEAR RETIREMENT,
25% OR $2,000 RAISE

Would Include Aides
Excluded From Election

(Special To The Leader)

ALBANY—Recommendations for sweeping salary increases, a $6,000 minimum hiring rate and a 20-year half-pay retirement plan for State employees highlight the annual report of the Statewide Salary Committee of the Civil Service Employees Assn.

Solomon Bendet, chairman of the committee and president of the 6,000-member New York City chapter, last week released the report which his committee will submit to CSEA's Statewide delegates when they meet in New York City in early September.

In contrast to previous years, the Salary Committee report recommends varying types of pay raises for State employees in the four units who elected CSEA as their bargaining agent in recent Statewide elections. It also recommends an increase for employees who were excluded by the Public Employment Relations Board from any representation. CSEA officials are planning to petition the State for a separate unit consisting of these excluded employees.

Bendet, in releasing the report at this early date, said, "Things are much more complex this year because we must negotiate for four units instead of one and our members should have our recommendations in hand before the Annual Meeting so that they can instruct their delegates how to vote."

The Committee drew up the

(Continued on Page 3)

Ballot Envelope
Not Too Small

The envelope used to return the ballot for the Statewide officers election may seem too small, BUT IT'S NOT!

Bernard Schmahl, chairman of the Committee on Election Procedures for the Civil Service Employees Assn., said there is an excessive amount of glue at one end of the envelope and advised members to break the glue barrier by running one finger up to the end of the envelope.

Schmahl gave assurances that votes of members who might have folded the ballot will be counted.

Don't
Repeat This!

Frustrated Voters

Rocky's Experience
With Demonstrators
May Prove Valuable

The experience with riotous and violent demonstrations to which Governor Nelson A. Rockefeller was exposed in the course of his South American mission may prove to have been valuable on-the-job training for the Governor in this penultimate year of his third Ad-
CSEA's Additional Fringe Benefits

The 172,000 MEMBERS of the Civil Service Employees Assn. won more than four out of five critical collective bargaining settlements last month.

THEY WON unseemly but highly important fringe benefits, which will not be found in the contracts which CSEA will sign with the State of New York sometime in the future. THESE CONSIDERABLE fringe benefits revolve around individual and group attitudes—attitudes that the State's civil servants hold toward themselves, their employers, toward their union, toward their employers, toward their own, and toward the people of the State of New York.

THERE'S NOTHING like a clever strategy—so fair and square on merit—over a grandstand full of opponents of various sizes, shapes and strengths to achieve these fringes, which are real public relations advances.

TO HELP CRYSTALLIZE those public relations pluses in the minds of our readers, we are pleased to list them here:

•  CONFIRMATION from its own membership that the CSEA has been doing a good job. This has skyrocketed the organization's total public relations to new heights among the rank and file, and an organization is only as good and as effective as the loyalty and support of the overwhelming majority of its membership.

•  SORROW CLOSER to reality of the attitudes of some officials who either allowed their daydreams to get the better of them or were badly advised by unknowledgeable consultants.

•  CONTINUED STABILITY of the State labor relations, despite the anomicness of some of the State's local officials, and agencies whose job is supposed to be to maintain this stability.

•  THE ENHANCED national stature of the CSEA as the Independent public employee's union which did an outstanding job for its members and set the pattern for other independent public employee's union, throughout the United States.

WHILE THOSE would not seem to be the making for fringes, benefits, they actually are. Somewhere along the line all these spectacularly enhanced public relations will pay off in fatter pay envelopes and a better life for all civil servants.

Brandon Named

ALBANY—D. David Brandon of Delmar has been appointed to the State Local Government Advisory Board. He is the director of the State Office of Planning Coordination.

Sr. Computer Post

States Sept. 15

For the Finale

In order to make connections to the $7,975 post of senior electronic computer operator, you'll need behind you a year of full-time paid experience in the operation of an installed computer within the last three years.

For the test, subject matter will concentrate on arithmetic reasoning; abstract reasoning; operation and maintenance of computer hardware; data processing and testing (input, output, and disk); and supervisory principles.

This is to be a simultaneous exam of promotion and open-competitive candidates. Nonetheless, it's expected that appointments will be made from the open-competitive candidates as well.

Last Call

Only Six Seats Left

For Grand Bahama

One Week Holiday

Only six seats are available on the Aug. 1 one-week gap vacation trip to the Grand Bahamas, available only to Civil Service Employees Association members and their immediate families. The trip leaves Aug. 31 from Kennedy Airport, with an early morning departure. The price includes round trip transportation, hotel rooms, gourmet breakfast and dinner daily, all airport hotel transfers etc. Total price is $189.

For remaining space, write immediately to Sam Benetti, 1000 Ave. of the Americas, New York, N.Y. 11116 or call, after 5 P.M. (212) 238-4568.

Wm. H. Timoney Sr.

William H. Timoney, Sr., of East Pompanage, retired custodian at the State University at Pompanage, where he served for 31 years, died of a heart attack at his home recently. He was a long time resident of the State of New York.

Back in 1947, Timoney, Sr., and his son, a father-son custom, operated a newsstand at the college. Three years ago, the younger Timoney assumed the post of head custodian. When the older Timoney retired a year ago last February, Dr. Charles W. Davis, Jr., then president of the college, said: 'This rare father-and-son team at our college is now broken, . . . we will miss Pop in his retirement.'

Even in retirement, the older Timoney was a frequent vistor to the campus which he always referred to as 'my home away from home.' Surviving the deceased are his wife, vertex, 51 grandsons, two daughters, two sons, 5 grandchildren, and a great grandson.

CIVIL SERVICE LEADER

The voice of Public Service

Advertising Office

11 Warren St., N.Y., N.Y. 10007

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STATEWIDE CANDIDATES
A cross-section of candidates for Statewide office of the CSEA is on the move. Solomon Bender, candidate for second vice-president; Theodore C. Wendl, incumbent president seeking reelection; John J. Hennessey, candidate for president; and Louis Coity, secretary, shown in front row are: Louis Coity, moderator; George DeLong, candidate for fifth vice-president; Margaret Anastasia, candidate for third vice-president; Irving Flaumenbaum, candidate for first vice-president; Nicholas Puzinelli, candidate for fifth vice-president; and Dave Silverman, Conference first vice-president and meeting chairman.

Hennessey, Flaumenbaum Call For Expansion Of Field Representative Staff At Long Island Conference

METHPAG—Two candidates for Statewide office of the Civil Service Employees Association, drew long ovations at the regular meeting of the Long Island Conference, CSEA, at the State Park here last week when they proposed the doubling of the Employees Association’s field staff.

Following the announcement by Irving Flaumenbaum, incumbent second vice-president and candidate for first vice-president, that he would lead the fight for the increased staff, John Hennessey, incumbent treasurer and candidate for president, announced that he had already started preliminary studies into the feasibility of increasing a field representative training program, partially subsidized by the Office of Economic Opportunity.

“We need trained field representatives and by working through such a community program, we are fulfilling our own needs while performing a service to the public by training underemployed persons,” Hennessey said later. “After all, our motto is ‘We Serve’ and I want everyone to know it.”

Hennessey went on to say there was an additional need for area offices in the major areas of the State, pointing out that he was in the forefront in the battle to establish such an office in Buffalo.

Incumbent president Dr. Theodore Wendl, noting that the election was almost over, thanked those members who had voted for him and requested those who had not yet voted to return to his office to complete the job he had started two years ago.

Also speaking at the meeting in the club house of the park’s golf course were John Gallagher, candidate for treasurer; Dorothy Rubin, candidate for treasurer; Nicholas Puzinelli and George DeLong, candidates for fifth vice-president; Margaret Anastasia, candidate for third vice-president; and Louis Coity, candidate for second vice-president; and Dorothy Rubin, secretary. Shown in front row are: Louis Coity, moderator; George DeLong, candidate for fifth vice-president; Margaret Anastasia, candidate for third vice-president; Irving Flaumenbaum, candidate for first vice-president; Nicholas Puzinelli, candidate for fifth vice-president; and Dave Silverman, Conference first vice-president and meeting chairman.

CSEA Will Launch Statewide Campaign For New Members

(Continued from Page 1)

Now we want to get all of those employees to join our union. We will work for CSEA as well as non-members and help each other. We feel that our union should be a strong voice for those employees who choose to join CSEA and we will not discriminate against anyone who chooses not to join.

In conclusion, let us all work together to make CSEA a stronger voice for those who choose to join our union. Thank you for your support.

(Continued from Page 1)
The Job Market
By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE
THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Where to Apply
For Public Jobs
The following directions tell
where to apply for public jobs
and how to reach destinations in
New York City on the transit system.

CITY

NEW YORK CITY—The Applica-
tion Section of the New York City
Department of Personnel is located
at 49 Thomas St., New York, N.Y.
10013. It is three
blocks north of City Hall, one

Applications: Filing Period—
Applications issued and received
from 9 a.m. to 5 p.m., except Thursday
from 8:30 a.m. to 5:30 p.m., and
Tuesday from 8 a.m. to 12 noon.

Application blanks are obtain-
able free either by the applicant
in person or by his representa-
tive at the Application Section of
the Department of Personnel at
49 Thomas Street, New York,
N.Y. 10013. Telephone 560-8720.

maided requests are required with mailed requests
for application forms.

readers of the civil service leader
who never finished

high school
are invited to write for FREE Brochure. Tell how you can
earn a diploma. APPROVED FOR VETERANS TRAINING.

at home in spare time

AMERICAN SCHOOL, Dept. 9A-44
274 Fifth Ave. (139th St.) New York, N.Y. 10001
Ph. BR-2604
Send me your free High School Brochure.

Name ____________________________

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OUR 72nd YEAR

buy united states saving bonds

Good Reasons
for joining C.S.E.A.

Accident * Sickness
income

Insurance Plan

1. Money for living expenses when you need it most.
2. Pays in addition to sick leave benefits.
3. Pays in addition to other insurance.
4. Payroll deduction of premiums.
5. Cost is less than standard individual policies.
6. Thirteen conveniently located claim offices throughout New York State.
7. 24 Hour coverage (on and off the job if desired).
8. World-wide protection.
9. Underwritten by The Travelers Insurance Companies and
approved by The New York State Insurance Department.
10. Endorsed by The Civil Service Employees Association and
administered by its Insurance Representatives, Ter Bush & Powell, Inc. for 30 years.

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Remember—40,000 C.S.E.A. members can't be wrong.

We will be happy to send you complete information.
This Week's City Eligible List

GENERAL ENTRANCE SERIES
August 11, 1969


This section is continued on page 12.

The DELEHANTY INSTITUTE
MANHATTAN: 115 EAST 15 ST., NEAR 4 AVE. (All Subways)
OFFICE HOURS: Max. to Thurs. 9:30 to 8 PM, Fri. 9:30 to 5 PM
AIR CONDITIONED

55 Years of Experience in Promoting the Education of More Than Half a Million Students

CLASSES NOW MEETING FOR:
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MONS & WEDS 5:30 & 7:30 PM
POLICEMAN
WEDS & FRIDAYS 6:30 PM

NEW CLASSES FORMING
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CLERK
HIGH SCHOOL EQUIVALENCY DIPLOMA
LICENSED CLASSES FORMING IN SEPT.
STATIONARY ENGINEER
REFRIGERATION MACH. OPER.
MASTER ELECTRICIAN

PRACTICAL VOCATIONAL COURSES:
Licensed by State of New York. Approved for Veterans
AUTO MECHANICS
DRAFTING
RADIO, TV & ELECTRONICS

DELEHANTY HIGH SCHOOL
91-01 Merrick Boulevard, Jamaica
A college preparatory pre-eminent, academic high school accredited by the Board of Regents
Secretarial Training available for girls as a elective supplement
Driver Education Courses.
For Information on all Courses Phone GR 3-6900

NOW AT SPECIALY SELECTED THEATRES!
20th Century-Fox presents

RICHARD BURTON
REX HARRISON
in the Stanley Donen comedy musical "STAIRCASE" a sad gay story

Produced and Directed by STANLEY DONEN
Screenplay by CHARLES DICKINSON
Music by DUDDY MOORE & PANAVISION
COLOR BY Technicolor

(Continued on Page 12)
Advancement Ahead

By EARL'S fiesty advancement are ahead for members of the Civil Service Employees Assn. and for all public employees within New York State.

Last week, the chairman of the Association's salary committee announced that he would present to the full legislative body a comprehensive report which will give State employees a minimum $6,000 salary, a minimum $2,000 salary increase with a maximum 25 percent increase.

As had been pointed out already, 94 percent of State employees selected CSEA as their bargaining agent, rejecting ridiculous charges that the Association was merely an insurance organization. The charges were proffered by competing organizations trying to horn in on CSEA's successes over the years.

Candidates for office within the Association have already voted to increase the Association's staff by 100 percent, thereby giving increased service to the present membership and making room for expansion which is sure to follow in local government jurisdictions and school districts.

By the time the CSEA's expansion is completed, all public employees in New York State will be protected by CSEA's umbrella as a result of their responsible union representation of all public employees.

Justice Attained

THE New York City Department of Personnel last week certified three men for promotion to captain, Fire Department, following their successful court case against key answers to their promotion test six years ago.

The men followed their case with tenacity through the State Court System, finally arriving at their goal, promotion, despite their minority status.

We urge the Fire Department to promote these men immediately so that the injustice they have already suffered will be dragged out no longer.

Well Done

FOLLOWING long years of complaints by employees and Local 100, Transportation Workers of America as well as editors in this newspaper, the Transit Authority and the Manhattan and Bronx Surface Transit Operating Authority, last week announced that effective Sept. 1, bus drivers for the two public authorities would no longer make change nor would they have anything to do with collection of fares, except to see that the proper change would be deposited in the fare box.

Bus drivers have been held-up, beaten, stabbed, and otherwise assaulted over the years by crazed narcotics addicts who sought to buy narcotics from the proceeds of their bus hold-ups.

The Leader cites the action of the two authorities in further protecting the lives of employees.

Disciplinary Proceedings II

IN LAST WEEK'S column unusual charges of misconduct against an employee accused of inappropriate remarks of a racial, religious and ethnic nature to fellow employees were discussed. Other charges against the employee related to his alleged conduct toward the public and public agencies. Thus, the employee was accused of informing a Case Supervisor working for Mobilization for Youth that it is "an illicit and illegal organization."

Finally, the employee was charged with saying to his Supervisor, "This agency only hires Negroes, Jews and Puerto Ricans. I am sick and tired of working with Negroes, Jews and Puerto Ricans." The employee vehemently denied making such statement.

MR. JOHN H. LEWIS, the Hearings Officer, noted that proof of the charge depended upon the uncorroborated testimony of the Supervisor. Therefore, the issue of credibility was brought into sharp focus. In resolving this issue, Mr. Lewis gave much weight to the testimony of character witnesses for the employee who were members of the very groups for which he was alleged to be antipathy.

THESE WITNESSES, including Negro and Jewish co-workers, portrayed the employee as one unlikely to harbor religious or racial prejudices. The employee enjoyed a warm and friendly relationship with them. Personal relationships with the employee showed more strongly than by mere lip service a friendly relationship with persons of minority groups. Appreciating the importance of such evidence, Mr. Lewis ruled in favor of the employee on this charge.

A NEGRO COLLEAGUE testified that she used to go to lunch with the employee every day for a period of at least a year, perhaps longer. She also testified that he was a very competent and qualified worker who would be helpful to her on difficult cases. Also, the employee was a linguist, capable of conversing with clients in Spanish, Italian and Portuguese, all of which languages he spoke fluently. This skill was of great value to the Department.

A JEWISH CO-WORKER testified she had known the employee for over a year. She had never heard him make any insulting or disparaging remark to anybody as to race, religion or ethnic origin. She found him very cooperative and always glad to confer with her on difficult cases. She described him as humanitarian and fair in his treatment of clients. She considered him a friend, and she did not think he was prejudiced because of race or religion.

THE EMPLOYEE testified in his own behalf. He testified that a charge against him that he had accused Negroes of wanting to disintegrate, rather than to integrate was a misquotation. He was merely discussing statements he heard on a national television show on which Mrs. Eldridge Cleaver appeared. He stated that the charge that he asked a Jewish co-worker, "How many Arabs did the Jews kill this morning?" was unfounded. At the same time, the employee stated that the co-worker's greeting to him was, "How long has it been since you escaped from the Sanitation Department?" Another form of greeting was, "Are you a present or past member of the Mafia?"

CONCERNING TREATMENT of clients, the employee was emphatic that clients' needs were filled and he always granted them everything to which they were entitled.

AN EMPLOYEE'S past work record may stand him in good stead when faced with charges of misconduct. Admittedly, Mr. Lewis placed much emphasis upon the employee's superlative performance during his six years on the job, perhaps longer. He also testified that the employee was a very competent and qualified worker who would be helpful to her on difficult cases. She described him as humanitarian and fair in his treatment of clients. She considered him a friend, and she did not think he was prejudiced because of race or religion.

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Mrs. Neilson Named '68 Psychiatric Aide At Hudson River S.H.

POUGHKEEPSIE — Mrs. Therese Neilson, a Hudson River State Hospital employee in the South Wing Service for the last 17 years, has received the award of the American Psychiatric Association for Mental Health's "Psychiatric Aide Award" for 1968. The award was received at the meeting of Mrs. Barbara S. Steeves, executive director of the American Psychiatric Association, for Mental Health's "Psychiatric Aide Award" for 1968. The award was received at the meeting of the hospital's assembly hall.

In the program Mrs. Neilson received congratulations from the hospital's Civil Service Employees Association president, Mrs. Nellie Davis.
IIn North Tonawanda

BUFFALO - The State Public Employment Relations Board will mediate a dispute between Niagara chapter, Service Employees Assn., and the City of North Tonawanda.

The chapter represents 100 clerical workers. The SEBA claims the clerical workers are due for increases in pay because of raises North Tonawanda gave recently to other city workers.

PERB named James E. Ryan, a vice president in charge of Industrial Relations at Duo-Temp Corp., Buffalo, to act as a fact finder. He met with both sides recently and plans other meetings.

Key Answers

EXAMINATION NO. 599
Promotion to Assistant Mechanical Engineer
Final Key Answers for Written Test Held March 7, 1962

The following are the final key answers as adopted by the Commission. These key answers result from careful consideration of all protests submitted by candidates, and include such modifications as were allowed by the Commision.


Live below your means.

If you'd like to get around the high cost of living, we have a suggestion: Cut down on the high cost of getting around. And buy a Volkswagen. It's only $XXX.* That's around $1200 less than the average amount paid for a new car today. (Leave it in the bank. More's coming.) A VW saves you hundreds of dollars on upkeep over the years. It takes pints, not quarts, of oil.

Not one iota of antifreeze. And it gets about 27 miles to the gallon. The average car thirsty devil that it is only gets 14. So the more you drive, the more you save. And chances are, you'll drive it for years and years. (Since we never change the style, a VW never goes out of style.) Of course, a VW's not much to look at. So a lot of people buy a big flashy car just to save face. Try putting that in the bank.

———

WE UNDERSTAND

We have always been traditional at

Walter B. Cooke
FUNERAL DIRECTOR

Call 627-8700 to reach any of our 10-neighbor funeral homes. We hold call for families of all faiths and no faith.}

Lower Funeral Prices

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Call 627-8700 to reach any of our 10-neighbor funeral homes. We hold call for families of all faiths and no faith.

Camden, New York

C.opacity Oakwood, Inc.

Rochester M. Read Volkswagen, Inc.

Rochester Bank Volkswagen, Inc.

Rochester Breton Motors, Inc.

Rochester $1. Motors, Inc.

Rochester Mt. Read Volkswagen, Inc.

Rochester Breton Motors, Inc.

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Betty Begeal

Mental Hygiene
Western Central & Western

Mrs. Betty J. Begeal of Kirkwood, Pa. and Towanda, Pa., was born in the little White Church in Colton. My participation in the Binghamton chapter began as membership chairman and at present I am treasurer of the chapter. For the past two years, I have served on the State Special Mental Hygiene Committee.

Julia Duffy

Mental Hygiene—L.I.

Julia Duffy, better known as Betty to her friends, was educated in Middletown public schools and entered State service as an attendant at the time that she began her nurse’s training. She was graduated from the Middletown State Hospital in 1936 and since then has been a member of the Little White Church in Colton.

Cecil B. Allicks

Mental Hygiene

Cecil B. Allicks is employed by the Department of Motor Vehicles, 80 West Street, New York City in the Driver Improvement Clinic, having served there since 1930. He has been active with the Civil Service Employees Association since 1945, serving on the following committees: grievance, membership, publicity, brotherhood affairs, and on the State Executive Committee. He is a member of the Boy Scouts of America, St. George Scouting Council.

Claude Allicks

Motor Vehicles

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CANDIDATES FOR CSEA STATEWIDE OFFICE

(Continued from Page 8)

I am a candidate for this office because I am deeply concerned in the excellent aims and aspirations of CSEA.

HAROLD J. GOLDBERG
Tax and Finance
Harold J. Goldberg (kites to be called Hal) lives in Bayard, N.Y.
As far as chapter appointments are concerned, I have been appointed both to the Legislative and resolutions Committee. I am working diligently on behalf of the Statewide Membership Committee and I am the chairman of the Grievance Committee of my chapter whenever a problem arises.
I promise if elected to be a dedicated representative who will communicate to all members regarding any benefit which looks favorable in the metropolitan area of New York City and Long Island.
One of my aims is to have all employees at Grade 14 after two years of satisfactory service automatically be promoted to Grade 15 without an examination. Therefore, the examination plate should be for senior tax examiner Grade 23 (this writer is working on a reallocation program that would entitle all new tax examiners to enter service at a Grade 16, with the cooperation of the Tax Department and the tax delegation throughout the State. This would be accomplished through the reallocation of grades).
The lack of cooperation and communication between the various tax agencies throughout the State would be eliminated with an election. As the first step after an election I would set up a statewide meeting of all delegates in order to promote a means of communication so that our problems of reallocation for all tax examiners could be immediately remedied.

The other important aim is to have improved our professional opportunities and training for both the CSBPA sponsoring a re-education plan for employees to have their passing exams and then being promoted accordingly to a higher classification position, within 2-3 eligibles. In addition to improve and better working conditions for all public employees is important that the cooperation between the employees and workers be amicable for a department to function properly.

The Zip-Codes to help speed mail.

BERNARD C. SCHMAHL
Tax and Finance
I have been on the Board of Directors of the Civil Service Employees Association for ten years as a representative of the Department of Tax and Finance. I have served on the Statewide Members Committee, the Board of Directors Committee, on the Social Committee for ten years. I have been a member of the Board of Canvaceras for 12 years. At the present time, I am chairman of the Special Election Procedure Committee.
I have served as a vice-president and two terms as president of the Albany Tax chapter—also on various committees of the chapter.

JOHN W. RAYMOND
Transportation
John Raymond is presently employed in the Department of Transportation as a senior mechanical estimator.
He served with the New York State Housing Authority from 1944 to 1952. In 1952 he joined Federal service with the Veterans Administration and served in State service in the department in which he now serves.

In 1957 he was elected to the executive council of the George T. Gilman Memorial chapter of CSEA. He was named chapter delegate in 1958, vice president in 1961 and in 1964 he became chairman of the chapter.

A World War II Marine Corps veteran, Raymond is chief of staff of the Troop Detachments, Marine Corps League and has been active in the organization since 1947. He is a life member of the National Rifle Asso., and became the official instructor-training counselor for the Northeast area in 1963. He also has been active in Rotary International.

Raymond is active in the Capital District Conference and has been a member of the Legislative Committee and chairman of the Campus Committee.

Seeking re-election as State University Representative to the Executive Board of Directors of the State Association of CSEA; serves as chairman, Special SUNY REDR Committee; Statewide Social Committee and Special Presidents Committee.

Active in the Western Conference, CSEA, serving on the Education, Resolutions, and Election Committees as well as the Board of Canvaceras; Treasurer and Office Manager, Buffalo Area Council, CSEA.

Re-elected president of the State University of New York at Buffalo Chapter, CSEA, Inc. 1968.

Richard E. Cleary, assistant civil engineer, has been employed in the Department of Transportation and former Department of Public Works Service since 1946. During this time he has worked in the Syracuse and Rochester District Offices and the Albany Main Office.
Currently he is president of the Community Cabinet (SUNYAB), consultant to the Professional Non-Academic Staff Unit (SUNYAB); Chairman, In-Service Programs (SUNYAB chapter, CSEA); serves as chairman of a number of several campus committees.

MAURICE ROSEN
Transportation
Photo and biography not submitted.

RICHARD E. CLEARY
Transportation
Richard E. Cleary, assistant civil engineer, has been employed in the Department of Transportation and former Department of Public Works Service since 1946. During this time he has worked in the Syracuse and Rochester District Offices and the Albany Main Office.
Currently he is president of the

8. In New York State Association of Higher Education.

Married and father of three children. Active member of Knights of Columbus and Niagara Steamer Volunteer Fire Department.

JOHN R. DEYO
Transportation
Employed by the Department of Transportation since November 8, 1954, have been a member of the Civil Service Employees Association since November, 1954. I served as president of chapter from 1964 to 1966. Also served on chapter Grievance, Social and Constitution and By-Laws Committees. Served on the Southern Conference Nominating and Constitution and By-Laws Committees and am presently chairman of the Southern Conference Constitution and By-Laws Committee and a member of the Statewide Membership Committee.
Served on State Special Public Works Committee from 1964 to 1968 and am presently on State CSEA Special Overtime Rules Committee. Presently first vice-president and on Board of Directors of No. 8 Employees Federal Credit Union. Presently, Assistant State Director, Section veteran, Raymond is chief of staff of the Troop Detachments, Marine Corps League and has been active in the organization since 1947. He is a life member of the National Rifle Asso., and became the official instructor-training counselor for the Northeast area in 1963. He also has been active in Rotary International.

Raymond is active in the Capital District Conference and has been a member of the Legislative Committee and chairman of the Campus Committee.

Seeking re-election as State University Representative to the Executive Board of Directors of the State Association of CSEA; serves as chairman, Special SUNY REDR Committee; Statewide Social Committee and Special Presidents Committee.

Active in the Western Conference, CSEA, serving on the Education, Resolutions, and Election Committees as well as the Board of Canvaceras; Treasurer and Office Manager, Buffalo Area Council, CSEA.

Re-elected president of the State University of New York at Buffalo Chapter, CSEA, Inc. 1968.

Richard E. Cleary, assistant civil engineer, has been employed in the Department of Transportation and former Department of Public Works Service since 1946. During this time he has worked in the Syracuse and Rochester District Offices and the Albany Main Office.
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Job Market

(Continued from Page 4)

the sick. No previous experience necessary. Applicants must be in good physical health and have a checkable work history with no arrest record. The pay range is from $90 to $100 a week.

Apply at the Manhattan Service Office at 269 West 54th Street, Manhattan.

In Brooklyn, experienced silk screen printers are wanted to work on wood, cardboard, or plastic. The pay range is $150 to $150 per week.

There are many

Do You Need A

High School

Equivalency Diploma

for civil service
for personal satisfaction
for the legal equivalent of a 4-year high school
for graduation of high school for
agricultural or vocational training
for the legal equivalent of a two-year college and for
a special intensive 5-week course
for professional advancement

This N.Y. State diploma is valid for graduation from a 4-year high school.
It is equivalent to graduates of high school for
exams. Promotion
Advanced Educational Training
Agricultural or Vocational Training
Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N.Y. State Education Department.
ENROLL NOW: Classes Meet
In Manhattan: 5:30 or 7:30 p.m.
In Jamaica: 5:45 or 7:45 p.m.
Be Our Guest at a Class!
For More Information, Call: 387-5616

DELEHANTY INSTITUTE

616 East 9th Street, New York 27, N.Y.

Salary Incense

Assistant chief consultants (Mental Health Standards and Services) will receive $12,750 to

$13,625 per year effective January 1, 1969. It is reported by the New York City Department of Personnel. This amount includes a general increase of $725 per year.

HDA Raises

Salaries for three Housing and Development Administration interns have been increased, it is reported by the New York City Department of Personnel. Repair crew chiefs now earn $9,200 to $12,250 per year; senior repair crew chiefs earn $9,750 to $12,250; and repair shop managers $10,750 to $13,150 per year.

Water Plant Operator Salary

Furnish watermen transferred with a change of title to water plant operator after July 1, 1968

$105 to $125 per week.

The pay range is $105 to $120 per week. There are many

SANITATION MEN

(Special Class 3)

P.O. Truck Practice
$10.00 per hr.

TRACTOR TRAILER TRUCK AND BUS INSTRUCTION

For Class 1 & 2 & 3

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College Trained Instructors. Private Instruction. 7 DAYS A WEEK

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Special Preparation for Civil Service Tests

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EAST FORK ROAD BROOKLYN 580-3970

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ADELPHI

EXCLUSIVE ARRANGERS HAVE BEEN MADE WITH CONSUMER BUYING SERVICE TO ENABLE ALL CSEA EMPLOYEES TO PURCHASE MAJOR ITEMS AT THE LOWEST PRICES. THIS IS POSSIBLE BECAUSE THE PROGRAM PROVIDES YOU, AS AN INDIVIDUAL, WITH THE MASS-PURCHASING POWER OF A GROUP. ITEMS AVAILABLE:

Furniture
Complete lines of bedroom, living room, dining room, and occasional furniture—all at prices that cannot be matched.

Major Appliances
All famous brand name appliances and 8 & W TV sets, washing machines, dryers, dishwashers, refrigerators, ranges, air-conditioners, etc., at unbeatable prices.

New Cars
Special car purchase plan includes virtually every make or model car at $100-$125 above factory cost. From franchised car dealers.

Travel Program

Special charter and group trips have been arranged as part of the program. Many of the vacations also offer you a special bonus Gift of $50-$100 per person. You will be guaranteed the lowest possible rates. This is possible because the program is spread over many options available on special Public Relations Institute or Evening Classes.

CERTIFICATE COURSES:

• TYPEWRITING

• GREGG SHORTHAND REFRESHER

• STENOGRAPHY ABC SHORTHAND

• STENOGRAPHIC REVIEW & PRACTICAL TRAINING

• READING ENHANCEMENT * HIGHER SCHOOL EQUIVALENCY

• SPECIAL PUBLIC RELATIONS INSTITUTE OR EFFECTIVE SPEAKING SEMINAR

AREA'S MOST UP-TO-DATE 34-WEEK COURSE

COMPUTER PROGRAMMING using the IBM/360 data processing system in ABC's own computer installation.

VETERAN'S Approval * Employer Approved

CALL 434-7163 FOR FREE BULLETIN!

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IBM/360 COMPUTERS

$350* FOR 220 HOURS

IBM KEY PUNCH

$125* FOR 40 HOURS

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APPFD. FOR FOREIGN STUDENTS

COMMERCIAL PROGRAMMING INSTITUTE INC.

531 Bway (High St.), N.Y., N.Y.

YU 4-2000

SPECIAL DISCOUNTS FOR CSEA EMPLOYEES.

How this program works:
When you want to buy any item included in this program, call Consumer Buying Service at the number listed. Ask for item number and make of your organization can get what you want to buy. The dealer will send you a special purchase order to fill your item. When you take the certificate to the dealer, you will be quoted the lowest price possible.

Call Consumer Buying Service, New York: (212) 886-4800, Long Island: (516) 248-1137

How you are protected:
Dealers cooperating in this program must meet our high standards before they can participate. And you must maintain these standards. You may have full protection and assurance from Consumer Buying Service. You will get the desired item. When you take the certificate to the dealer, you will be quoted the lowest possible price.
$92M From Federal Govt.

Schools Set Public Hearing On Additional Poverty Funds

A Federally-funded supplemental 1969-70 New York City School budget of approximately $92 million for pupil in poverty areas will be presented at a public hearing of the Board of Education on April 15 to discuss programs financed under Title I of the Elementary and Secondary Education Act (ESEA).

Superintendent of Schools Dr. Bernard E. Donovan made public on May 22 in detail the proposed Title I programs, which represent an estimated $12 million in programs and strengthening of on-going projects for approximately 600 Title I schools in the school system.

ESEA Title I is the largest of a number of supplemental budgets submitted under the City School System's Division of Funded Programs, State and Federal, which supplement the regular $2 billion tax levy budget of the Board of Education for specific purposes to serve specific needs.

An example of another large supplemental program is the State University Education Program which has an approved budget of approximately $45 million for 1969-70.

The Summary of Proposed Programs, 1969-70 Title I ESEA, which establishes a series of hundred-decennial district-directed projects, and descriptions of 386 Title I programs, all of which are advertised under a decentralization program, is available at the Board of Education.

The on-going projects include such standard poverty area programs as the City School System's special Education Program, Pre-Kindergarten, More Effective Schools (MES), Freshman English (FES), Remedial Reading Program, Home Work Help, Following Area, Teaching English as a Second Language (ESL), Auxiliary Career Unit for training of paraprofessionals, various projects for handicapped and maladjusted pupils, and corrective and guidance services for pupils in need.

The public hearing will take place at 10 a.m., in the Hall of the New York Public Library, 475 5th Ave., Brooklyn; will continue as long as necessary.

The Board of Education, after due consideration of views expressed at the hearing, is expected to act on Dr. Donovan's proposal at a public meeting September 8, 1969 at 10 a.m.

TR. OF ORCHESTRAL MUSIC JUNIOR HIGH SCHOOLS

1. Boris Aronson, 64.25; Harry Miller, 65.00; Lucy J. Green, 63.30; Barbara M. Friedman, 64.50.

2. TR. OF FRENCH JUNIOR HIGH SCHOOLS

1. Annabelle Vaz, 60.85; Margie W. Weissman, 60.85; Katharine A. Harnetty, 60.85; Stella R. Rosen, 60.85; Angela V. Kees, 60.85; Mary C. Schuck, 60.85; Helen L. Becks, 60.85; Marie W. Hein, 60.85; Marie W. Hein, 60.85.

TR. OF SPANISH JUNIOR HIGH SCHOOLS

1. Alternative B: George A. Good, 74.00; Marie V. Dimoncig, 74.00; Ethel I. Smith, 74.00; Walter J. Szotz, 74.00.

2. TR. OF SPEECH—DAY HIGH SCHOOLS

1. Alternative B: Robert E. Erisman, 68.05; Frances Stempel, 68.05; Dorothy J. Breier, 68.05; Rose G. Zaremba, 68.05; Robert B. Weber, 68.05.

3. TR. OF SPEECH—DAY HIGH SCHOOLS

1. Alternative B: Robert E. Erisman, 68.05; Frances Stempel, 68.05; Dorothy J. Breier, 68.05; Rose G. Zaremba, 68.05; Robert B. Weber, 68.05.

TR. OF SOCIAL STUDIES

1. Alternative B: Barbara R. Winn, 70.40; Robert B. Connors, 70.40; Walter M. Bloch, 70.40; Albert L. Spence, 70.40; Milton R. Geller, 70.40.

2. TR. OF BIOLOGY


3. TR. OF BIOLOGY


TR. OF HISTORY

1. Alternative B: Samuel J. McQuaid, 69.80; Arthur L. Field, 69.80; James W. Hendricks, 69.80; Joseph A. Greenberg, 69.80; Louis A. Schonfeld, 69.80.

2. TR. OF HISTORY

1. Alternative B: Samuel J. McQuaid, 69.80; Arthur L. Field, 69.80; James W. Hendricks, 69.80; Joseph A. Greenberg, 69.80; Louis A. Schonfeld, 69.80.

TR. OF CRITICAL THINKING

1. Alternative B: James M. Wơn, 70.00; Joseph M. Waites, 70.00; Charles H. Brown, 70.00; Robert E. Martin, 70.00; Charles H. Brown, 70.00.

2. TR. OF CRITICAL THINKING

1. Alternative B: James M. W七星, 70.00; Joseph M. Waites, 70.00; Charles H. Brown, 70.00; Robert E. Martin, 70.00; Charles H. Brown, 70.00.
If your sure tip at the track doesn’t come in, you’re only out two dollars. But if your medical plan doesn’t come through ... that’s a horse of a different color.

Let’s face it. No matter how many times you’ve had a great tip at the track, most of the time the nag doesn’t cooperate. So, you’re out two dollars. But with health insurance it’s a horse of a different color. You can’t take chances. You need a plan that will cover practically any medical problem known to science. That’s why The Statewide Plan makes sense. It has three entries going for you. Blue Cross for up to 365 days continuous stay in the hospital, Blue Shield for the best physician and medical coverage you can buy (often full). And, as a sure back-up, Metropolitan’s Major Medical that takes over huge expenses should you get one of those long-shot illnesses that disable you for months and months. (Up to $50,000).

What’s more, we’re constantly reviewing and improving The Statewide Plan to keep pace with today’s changing medical scene. So, put your money on the sure winner — The Statewide Plan. It’s like a one-horse race. You can’t lose.

This Week’s City Eligible List

(Continued from Page 2)


PUBLISHED TUESDAY, AUGUST 19, 1969

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This Week’s City Eligible List

(Continued from Page 2)

State Employees Apply For Promotion Exams Through September 8

September 8 is the last date for New York State employees to file for promotion examinations to be held on October 2

Interdepartmental exam positions: senior attorney and senior executive secretary, G-24; senior key punch operator, G-7; principal key punch operator, G-11; typewriter operator, G-9; principal actuarial clerk, G-12; senior electronic computer operator, G-14; supervising electric

Representation Vote Slated For Seasonal Long Beach Aides

(Special To The Leader)
LONG BEACH—An election by secret ballot for all seasonal employees of the City of Long Beach will be held between 3 and 7 p.m. on August 21 in the gymnasium-auditorium on the Long Beach High School campus. The wage scale for Long Beach aids is $2.81 an hour.

College Discovery Director
Dr. William K. Lyles has been named director of the State Education Department’s Division of Student Services, and Director of the College Discovery Program at the Kingsborough Community College.

Pay Raise Approved For North Syracuse
SYRACUSE—Bus drivers of the North Syracuse Central School District will receive a five percent (14 cents an hour) increase for beginning drivers and maintenance workers six percent more under the contract negotiated by the North Syracuse Schools Transportation Unit of the Civil Service Employees Association.

Membership (Continued from Page 3)
some members," Wends continued, "Only then can we find out their reactions, and, with that information, we’ll be able to recommend the best job for them in negotiations. The more members we have, the bigger our voice will be at the bargaining table."

"A strong, united union can get what we want from the State."

Binghamton Unit Sets Jan. Dinner-Dance
Members of the Binghamton City School District unit of the Broome County Civil Service Employees Association are invited to attend their second annual dinner dance January 17 at St. John’s Memorial Church.

University Unit Gets New Leadership
The University Unit of the Civil Service Employees Association held its annual meeting recently. The new unit chairman is John Merrick.

Music is to be provided by "The Rainbow Cafe of Binghamton."

State Notes Changes In Health Insur.

ALBANY—The State Department of Civil Service has announced recent changes in rules and procedures for State Health Insurance.

One change makes it no longer necessary for parents of eligible student dependents to enroll or re-enroll students after Oct. 1, 1949. The determination of eligibility for students will be made by the carriers directly in better to the requirements set forth in the certificate. Consequently, it will no longer be necessary to obtain, or maintain, dependent student enrollment forms.

Eligibility requirements for dependent student coverage will remain unchanged. The student must be 20 years old or older but not yet 25 years old; unmarried; having full-time student status; and not enrolled in a college or university for income tax purposes.

The Executive Department will no longer accept applications for health insurance for new employees, persons changing positions in the State of New York, or for reinstatement after resignation or layoff. Applications must be filed within 30 days of the date of resignation or layoff.

In another change, on Aug. 4, the State Department of Civil Service announced that a new telephone number will be available to answer questions for health insurance beneficiaries. The number is (212) 461-9615.

Administrative personnel responsible for the Health Insurance Program will be available to answer questions on any area of the program.

Those are the general notices. The following is a list of the specific notices for the month of August.

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Notice of changes in insurance coverage:

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DON'T REPEAT THIS!

(Continued from Page 1)

the first of these reports, released this week, deals with Erie County and shows that 15 school districts in that County received this year about $1,800,000 less in State aid than they had anticipated before Republican budget slashing. Moreover, next year those school districts will receive $1,500,000 less than they would normally have expected.

Increased Class Size

In addition the various Boards of Education information, Assemblyman Steingut in that it in balance school budgets they have been obliged to increase class sizes, eliminate bus transportation services, increase prices for school lunches, reduce health and guidance services and indulge in various other economies that adversely affect their education programs. Each of the school districts was further compelled to increase property taxes to help finance school costs. In some cases such tax increases amounted to more than $10 for each thousand dollars of property assessment. The Buffalo Superintendent of Schools expressed concern that the Buffalo schools might not open in September because of a threatened teacher strike.

After the Legislature adjourned Assemblyman Steingut initiated a survey among the almost 800 school districts in the State to determine how each one fared in the light of State aid and budget cuts. With more than 500 returns already in and more arriving daily, Steingut is assembling the reports to become a series of reports that he intends to transmit to the Governor, one by one in the natural order of Chinese water testing.

In transmitting the Erie County reports to the Governor, Steingut, was going to call a conference "for an intensive review of the State's fiscal picture and to determine how State appropriations can be restored." In the absence of such conferences in the past, Steingut would have no alternative "but to continue efforts, together with concerned citizens throughout the State, to persuade you of the urgent necessity for calling a Special Session of the Legislature."

ATTACK TAKING HOLD

The attack that Steingut has been waging on Republican budget cuts, based on budget cuts for education, medical and welfare services has begun to take hold. With the result that Rockefeller is getting bombarded from all sides with demands for a special or callative session. The schools have been the most fertile fields for alliance between the conservative Party and community groups. Last week Assembly Speaker Peter Duryea, Jr., met with the Executive Committee of the Nassau-Suffolk School Boards Association. A summary of the meeting made public by Association officials asserts that the conference with the Speaker "took place against a background of unprecedented budget demands, sharply curtailed educational programs and increasingly negative reactions on the part of local taxpayers, who feel, with cause, that they are carrying an unfair, disproportionate burden and a sense of the inequity of public education." The Nassau-Suffolk School Boards Association, who responded to the Steingut survey echoed the following sentiments set forth in the following statement of Nassau-Suffolk School Boards Association: "Time is not on our side. The threat we face or shortchange today cannot be called back for a second chance. With our board of education, though we may differ in many respects, are one in latest that the education of our young people is of paramount importance to the State and nation and that the resources must be found for the adequate and responsible support of our schools."

Steingut is joined with the school boards in all districts they believe it important to the education of the young and will continue to raise the issue at each and every direct conference, and to draw a clear line of distinction between Demo- crats and Republicans on the education issue. If Steingut's approach the situation is correct, the school issue may be one of the greatest obstacles to Rockefeller's fourth term ambitions.

PERHAPS NOT

Rockefeller, too, is taking the hint of the blame for the stinger in recognition of the CSERA as bargaining agent for the State employees. While the delay is being blamed on the Public Employment Relations Board, employees point out that the board was appointed by Rockefeller and that its chairman Robert D. Helbly was recently reappointed by the Governor, even after the employees expressed their dissatisfaction with Helbly's actions.

CSERA had introduced three types of evidence that it represented the vast majority of em- ployees using the conserva- tive figure of 84 percent. PERB failed to recognize this proof, demanding elections in five units — units which the employees described as gerrymandered. When all was said and done, CSERA top- ped a 78 percent estimate with a resounding 94 percent win.

Cost in school assistance, costs in welfare programs, poor commuter programs and the inability to resolve State employee demands have driven the vast bulk of the voting public away — far away — from Rockefeller. While they haven't come to the point of pub- lic riots and violent demonstra- tions which he met in South America, the riot and rebellion might easily be manifested in the polling places on gubernatorial election day.

Nursing Director

ALBANY — Mrs. Helen Rosen- grant, public health nurse under the State Health Department's administrative program has been named regional nursing director of the State Health Department's Rochester office.

Eligibles

(Continued from Page 13)


CSEA Group enjoys Binghamton Clam Bake

Some 161 members of the Binghamton City School District Unit of the Broome County Civil Serv- ice Employees' Association fete d June 17 to what was termed a "famous" clam bake in Lanes- boro, Pennsylvania, near Bingham- ton.

Steve B. Caruso, unit president, said the members dined on clambake, steak sandwiches, Italian sausage patties, link sausage and steamed vegetables. "The clams were excellent refreshments were also most plentiful. Caruso also observed that out of 160 possible members, his unit represents 175 of that number. And, apparently, 166 of them enjoyed a good clam bake.

New Job for Murphy

ALBANY — Democrat John Murphy has been appointed Special Counsel to the State Legal Counsel. Mr. Murphy resigned recently as State tax commissioner.
Binghamton School Unit Seeks Agreement On 13-Point Contract

(From Leader Correspondent)

BINGHAMTON—The Binghamton City School District Unit of the Broome County Employees Assn. has signed a new contract with the City conv-

25-Year Retirement Plan Included In New Contract For Hempstead Schools

HEMPSTEAD—Multiple benefits have been gained by Hempstead Social Services Unit, members of the Civil Service Employees Assn., and the new contract for 1969-70

CSEA Success

Onondaga OK’s Hiring Of More Case Workers

(Special To The Leader)

SYRACUSE—Onondaga County public assistance case- workers, represented by the Social Services Unit of the Onondaga chapter of the Civil Service Employees Assn., took a major step in gaining more work load recently when the Onondaga County Grievance Board decided that more case workers be hired to lighten the case load.

CSEA regional attorney Al E. Pientka, representing the Grievance Board, said the decision was made after a seven-session hearing.

Chapter president Irving Plaum- enbaum, in announcing the ac-

2. In addition to the contribu-

3. Continue to work for the a-

4. The posting of all promotion-

5. The guaranteed retirement em-

6. Pay raises for cafeteria em-

7. The posting of all promotion-

8. A $225 across the board pay hike for all non-teaching employees other than cafeteria workers.

9. The school district is to furn-

10. The Binghamton City School District, negotiating team in-

11. The Binghamton City Unit represents employees of the Civil Service in the school district to the Board of Education, and have served the contract.

12. The CSEA president was elected to the post of 2nd vice president.

13. The CSEA president committee was established in 1960. Since its con-