Nurses Bolting S.N.A. At Syracuse School Over SCME ‘Affiliation’

(Special To The Leader)

SYRACUSE—The entire registered nursing staff at Syracuse State School has gone on record as opposing the move by the New York State Nurses Assn. to affiliate with the American Federation of State, County and Municipal Employees (AFSCME) in preparation for the forthcoming representation elections for State employees.

The nurses stand firm in their thinking of hundreds of State-employed nurses who were not asked to vote on the affiliation. Many nurses belonging to the State nurses group are up in arms over the arbitrary manner in which certain leaders of the association “turned” the organization’s membership over to an AFSCME front group without waiting for the views of the nurses. 

Clarence Laufer, president of the Civil Service Employees Assn. to which the State nurses belong, said, “Eight of the ten nurses at our institution have already signed a resolution to that effect.” The two nurses who had not signed the resolution at the time press time were unavailable but reported by Laufer to be in favor of not joining AFSCME.

Inquiry Ordered Into Suspension Of CSEA Officials

(From Leader Correspondent)

MINNEOLA—Nassau chapter president Irving Flaumenbaum ordered an inquiry last week into the facts surrounding the suspension of two CSEA unit chairmen in the last three months.

We are concerned whether there is a pattern of harrassment which at the moment we do not believe to be the case,” Flaumenbaum stated.

“However, we must be vigil­ant,” CSEA does not intend to permit harrassment of its officers anywhere in the State,” he continued. “These officers will be protected with the full power of our organization.”

CSEA legal and field staff are assisting the suspended officials.

“Because the chapter is investi­gating, the names of individuals need not be mentioned. However, it should be said that we are confident that each will be cleared and restored to his job through the efforts of our legal staff,” Flaumenbaum asserted.

TRIBUTE — Paul Kyer, editor of The Leader, proudly displays the plaque presented to him by the New York City chapter, Civil Service Employees Assn., for his journalistic endeavors during his 14-year tenure as Leader editor.

City Chapter Members Honor Leader Editor At Annual Workshop

KIAMESHA LAKE—Paul Kyer, now in his 15th year as editor of The Leader, was honored last week by the New York City chapter, Civil Service Employees Assn.

Kyer was honored at a testimonial dinner which took place during the first of a two-day workshop and meeting at the Concord Hotel here.

Members of the chapter, on the second night, heard from representatives of two candidates over objections of the Civil Service Employees Assn.

Flaumenbaum referred specifically to those of AFSCME’s Council 50 local president at Kings Park State Hospital and the secretary-treasurer of the Platinim State Hospital local, both on Long Island.

“The damming document,” as the County Employee called the letter, charged that AFSCME has been guilty of some of the most abominable practices and failures in California unionism.

Order To Stop Drive

The Contra Costa employees were particularly infuriated when AFSCME “openly ordered us to stop the campaign for collective bargaining, which is contrary to the standards and ideals all unions have sought to live up to.”

Decision Due This Week On Five Units

The New York State Court of Appeals is expected to render a decision this week as to the appropriateness of the Public Employment Relations Board’s decision to split the State employees into five groups for collective bargaining purposes.

The Appellate Division of the Supreme Court, earlier upheld the PERB, over objections of the Civil Service Employees Assn.

The largest employee organization representing State employees.

CSEA Wins Election For Fulton City Nurses

ALBANY—The State Public Employment Relations Board has formally certified the Civil Service Employees Assn. as the exclusive bargaining agent of nurses employed at the Fulton County Nursing Service and the Fulton County House and Infirmary.

PERB’s announcement came last week following an election in which CSEA defeated the rival New York State Nurses Assn. Challenger at the school said “nurses want to be represented by CSEA and not AFSCME, the parent body of CSEA.

Flaumenbaum, second vice-president of the State but in other areas of the United States,” said Irving Flaumenbaum, second vice-president of AFSCME’s Council 50 local president at Kings Park State Hospital and the secretary-treasurer of the Platinim State Hospital local, both on Long Island.

“Too many people today still believe that ‘attendant’ is just a synonym for a servant,” he continued.

“Attendants are, among other duties, are in charge of and responsible for the cleaning of patients rooms, washing and drying patients clothes, feeding patients, filling orders, preparing meals, handling patients’ property and other responsibilities as directed by the attending physician or the nursing staff,” he added.

A L B A N Y — M e n t a l H y g i e n e a t t e n d a n t s a r e a m o n g t h e h a r d e st w o r k in g , m o st d e d i­

A L B A N Y — M e n t a l H y g i e n e a t t e n d a n t s a r e a m o n g t h e h a r d e st w o r k in g , m o st d e d i­
DON'T REPEAT THIS!

(Continued from Page 1) proved by both house of the State Legislature.

One of these was a bill dubbed the civil rights bill for civil service. This would have allowed all public employees to belong to political parties of their choice. Police and firemen are specifically excluded from such membership at the present time.

Equal Retirement Benefits

Another logical bill getting the axe was one that would have given members of the State Park system. Although both houses of the Legislature agreed that these policemen's duties were equally as hazardous as those of State Troopers who have 20-year, half-pay retirement

mandated production on salary needs when austerity budgets are down by the Governor's veto<br>

that he once enjoyed among the State's public employees. You are invited to TRY STENO TYPE ACADEMY 259 Broadway, N.Y.C. Opposite City Hall Train to Chambers St., Bway Bridge or City Hall Station

voters' retirement system.

Only $189 Three Grand Bahama Vacation Specials!

Civil service employees have a choice of three top dates for a luxurious week at the popular Sheraton Oceanus North in Freeport, Grand Bahama. The open dates are June 29, July 6 or July 20.

Price for either luxury trip is only $189 and includes round trip jet fare, hotel room, deluxe breakfast and dinner and many other features.

CIVIL SERVICE LEADER, Tuesday, June 10, 1969

THE WORLD'S LARGEST STENOTYPE SCHOOL invites you to TRY STENO TYPE FREE!

The Only School in New York Teaching STENOGRAPH EXCLUSIVELY For Over 30 Years

You Are Invited To A FREE 2 HR. LESSON and FILM on SAT., JUNE 14 at 1 P.M.

All Classrooms Are Air Conditioned at his address only

Reserve Your FREE Seat Call WO 2-0002 STENO TYPE ACADEMY 259 Broadway, N.Y.C. OPPOSITE CITY HALL Train to Chambers St., Bway Bridge or City Hall Station

Only $189 Three Grand Bahama Vacation Specials!

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Price for either luxury trip is only $189 and includes round trip jet fare, hotel room, deluxe breakfast and dinner and many other features.

The trend of more automobiles on more highways must be reversed or that fantastic vision will come true on a national scale, not just in New York and other large cities.

BASICALLY THE Federal plan is three-pronged:

1. Upgrading of existing transit systems, particularly by helping finance new buses and rail cars.

2. Beginning the development of new transit systems for use in five or ten years, perhaps including high-speed vehicles propelled on cushions of air.

3. Long-range planning for even more advanced transit innovations such as "in-trains." These should be propelled by their own weight through inclined underground tunnels and then would roll upward to surface stations on their own momentum and powered by electric current.

ANOTHER DEVELOPMENT of special interest to our civil service readers is the trend toward more and more government ownership of urban bus lines. It seems there is no manner how hard the fare goes, many bus lines operating within cities lose money.

PUBLIC TRANSPORTATION experts insist that transit should be municipally operated, even if at a loss, just as cities support school or police services.

3. Civil service employees at the Board of Estimate as the

Your Public Relations IQ

By Leo J. Margolin

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

TRANSPORTATION Ills

IT SHOULD come as considerable comfort to the civil service corps that something so much needed so soon be done to alleviate the nation's transportationills.

OUR READERS are all too aware that the automobile has all but swallowed up our cities—with choked streets and air choked with pollution.

CIVIL SERVANTS have struggled with this problem for nearly 25 years. Each time they took one step forward, the civil service experts have had to take five steps backward as the auto assembly lines spewed out cars by the millions.

WE MUST ALL remember that wonderful "New Yorker" cartoon without words, which showed one jammed into New York City's streets, bumper to bumper, river to river, with no place to go but into either river.

NOW THE FEDERAL Government wants to get the motorist out of the driver's seat—where he once enjoyed among the State's public employees.

The loss of these votes could easily mean the loss of the election.

Retirement Trustees

ALBANY—Governor Rockefeller has signed legislation replacing the Board of Estimate as the board of the New York City employees' retirement system. The board would be replaced with trustees.
CSEA Wins Rochester Battle To Move Of E

ROCHESTER—Close to 100 State Division of Employment workers are jubilant following official word last week that the DE unemployment office will be moved from one that was described as "the worst" in the nation to a new facility. The 191 Franklin is the new location of the Rochester office of the Civil Service Employees Association.

District 2 Rochester chapter spokesmen and members of the CSEA, who have been spearheading the move for the past 18 months, called the move a "major break through in improving conditions for workers, as well as the general public office service."

Following the closing of the lease for the new facilities at 191 Franklin, members of the CSEA force, both in Rochester and at CSEA's Albany headquarters, conducted an intensive campaign over the past week, the next step in consummating the move will be a general relocation of the new office, scheduled to start in two weeks, with occupancy expected later in the month.

"To say that this development is long overdue would be to understate the problem," said CSEA official Herbert Cristell, executive director of the State Labor Department, "who extended substantial cooperation in contacting top level people in a position to help." 

44 To Be Fired

CSEA Fighting To Save Jobs Of OGS Aides

(Special To The Leader)

ALBANY— Plans to fire 44 Albany aides of the prominent classification is long overdue would be an ironic understatement," Grossfield attributed the successful conclusion of the affair.

ROCKEFELLER Vetoes County Park Rangers Bill

City Hall—The county park rangers bill has been set aside by a veto.

"Invaluable and meritorious service benefits for retired police officers and, if necessary, take the matter to the State Supreme Court," said Grossfield.

Police Pensions

ALBANY—Governor Rockefeller has vetoed a bill tying pension benefits for retired police officers to the annual pay of a first-grade policeman.

"There is no justification for revising supplementation with salary changes," the Governor wrote.

Appeals Board

ALBANY—Governor Rockefeller has disapproved a bill providing for a five-member review board to hear appeals from decisions of the State School Construction Board.

"In vetoing the measure, the Governor said it was "overbroad."

State Park Police

ALBANY—A bill providing a 29-day, half-year pay-down plan for members of the State Park Police has been vetoed by Governor Rockefeller.

Members of the State park police had recently won significant salary and pension benefits, the Governor said, in disapproving the measure.

Pay Boosts New Fringes, Won By Eastchester School District No. 2 Unit Of CSEA

(Special To The Leader)

EASTCHESTER—Non-teaching employees of the Union Free School District No. 2 here have won five new fringe benefits, as a result of negotiations between the Civil Service Employees Association and the School Board.

Other provisions include: Seniority—From the first date of employment; job tenure—after six months probationary period with a 12-month guaranteed career; extended leave; non-compete clause; and employees being protected under Section 75 of the Civil Service Law against severance contract; promotional vacancies to be filled by incumbent employees, uniformed for foul weather gear to be furnished to custodial employees at the close of school year and after 20 years' service to be allowed to cafeteria employees toward the purchase of a new refrigerator when performing such duties.

Western Conference To Install Officers June 14 In Buffalo

BUFFALO—John Adamski, the 1969-70 president of the Western Conference, Civil Service Employees Association, and other Association officers will be installed June 14 in ceremonies at the State University of Buffalo campus.

Tax Examiner Assn. Planning Boatride To Bear Mountain

More than 150 members and guests of the New York State Tax Examiners' Association will take part in the organization's annual boatride and outing to Bear Mountain this year.

The group, representing the six district tax offices in the New York Metropolitan area, will board the boat at Pier 81, foot of West 41 St., at 9 a.m. A full day of sports and entertainments has been programmed for Bear Mountain Park.

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The boat will hold all the members and guests, and will leave Bear Mountain Park at 6 p.m. After arrival at the dock, the group will return to New York by train.

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Good Reasons for joining C.S.E.A.

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10. Endorsed by The Civil Service Employees Association and administered by its Insurance Representatives, Ter Bush & Powell, Inc. for 30 years.

Remember — 60,000 C.S.E.A. members can't be wrong.

We will be happy to send you complete information.

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SCHENECTADY NEW YORK

BUFFALO SYRACUSE

FILL OUT AND MAIL TODAY...
Printing Craft Posts Open in D.C., Starting At $4.64

Ever entertain the idea of getting into print? This may be your chance to do so, since the U.S. Civil Service Commission has issued a new announcement (No. WA.F.-903) inviting applications from qualified journeymen for federal careers in the printing crafts.

You must be Washington-bound, because many of the openings are in the Government Printing Office and the Bureau of Engraving and Printing located in D.C.

The majority of the jobs are in 12 specified crafts: bookbinder, cylinder pressman, electrolytic plate maker, electrotype (finisher) and electrotypist (molder), offset photographer, offset pressman (large press), offset stripper, photomechanical printer (hand composing), printer (monotype keyboard and slug machine operator), printer (proofreader), and stereotypist.

The salaries for these positions depend upon the printing specialty. The pay ranges from $4.64 to $5.27 an hour (approximate rates).

Applicants for all positions must have completed an apprenticeship in the specific printing craft for which they are applying; or they must have had progressive practical experience in the craft of such quality as to be the substantial equivalent of a completed apprenticeship. For the position of bookbinder, the apprenticeship or equivalent experience must have been at least 4 years in length. For all other positions, the apprenticeship or equivalent experience must have been at least 5 years. In most cases, an additional year's experience at the journeyman level is required.

Details are in Announcement No. WA.F.-903. It may be obtained from Federal Job Information Centers in Manhattan; from many post offices except in cities where the Job Information Centers are located; or from the Interagency Board of U.S. Civil Service Examiners for Washington, D.C., 1900 or B.S. N.W., Washington, D.C., 20415.

For the position of printer (proofreader): a written test to measure proofreading knowledge and ability is required. Applicants for all other positions will be rated on an evaluation of their experience and training.

Police And Fire

ALABY—Governor Rockefeller has vetoed four police and firemen pension bills that would have provided for pensions to be based on salary for one year of service, rather than an average of three years.

**POLITICAL ADVERTISEMENT**

An old friend of public employees is running in the June 17th Democratic primary for Judge of Civil Court, Bronx County.

Alexander Chanana, Assemblyman from the 82nd A.D., and senior legislator from Bronx County, has been a crusader of civil service benefits for more than a decade now. As a private citizen, he recognized the injustices confronting the public employees. His promise for these wrongs was one of his campaign pledges.

As a legislator, he converted the promise into action, sponsoring numerous bills on behalf of the public employees. Thanks to the initiative and persistence of Chanana, civil service pension bills were offered on days other than Saturdays; New York City police are entitled to life insurance; and teachers are entitled to a supplementary pension.

As a legislator from Bronx County, he has been a crusader of civil service benefits. As a private citizen, he recognized the injustices confronting the public employees. His promise for these wrongs was one of his campaign pledges.

Chanana has been an Assemblyman since 1958 and has served on a wide range of legislative committees. Over 200 bills have been enacted into law bearing his name, many of which benefited the welfare of the public employees. Civil service leaders throughout the country and the state are applauding Chanana's bid for the judgeship and have actively endorsed his candidacy.

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Letters to the Editor
Where Are Forms?
Editor, The Leader

First, I find that what is holding up the release of the "Accredited Annuity Savings Account" statement to the employees of the City of New York, and particularly those in the Department of Police, for the past year of 1968.

The employees in the Office of the Commissioner of the Police, who then received their statements over two weeks ago.

The Information section of the New York City Employees Retirement System which forwards the information to the department, has no information.

It is usual for New York City employees to receive their statements on month after the release of the W-2 for Income tax purposes. Last year's statement were delayed this year until the first part of March, 1969, but the Accredited Annuity Savings Statements are still being withheld.

TO THE EDITOR

June 18, 1969

Civil Service Television

Television programs of interest to civil service employees are shown on WOXY-TV Channel 31. This week's programs are listed below.

Monday, June 16

7:00 p.m. (color)—Operation SPRINT

What's Ahead for Nurses? Refresher course for nurses, Friday.

4:00 p.m. (color)—Around the Clock—"Operation SPRINT.

New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"Operation SPRINT.

New York Police Academy Series 1.

9:00 p.m.—New York Times Report—"Lester Smith hosts interview between City officials and striking police. Prepared in cooperation with WOR-TV.

Tuesday, June 17

4:00 p.m. (color)—Around the Clock—"Operation SPRINT.

New York Police Academy series for in-service training.

7:30 p.m.—On the Job—"Operation SPRINT.

New York City Fire Department series 1.

9:00 p.m.—New York Times Report—Lester Smith hosts interview between City officials and striking police. Prepared in cooperation with WOR-TV.

Thursday, June 19

1:00 p.m.—On the Job—"Operation SPRINT.

New York Police Academy series for in-service training.

3:30 p.m.—On the Job—"Apparatus Accidents.

New York City Police Department series.

Saturday, June 21

10:00 a.m.—Staff Meeting on the Air—On the Job—"Apparatus Accidents."

New York City Police Academy series 1.

7:30 p.m.—On the Job—"Apparatus Accidents.

New York City Fire Department Training series.

LETTERS TO THE EDITOR WHERE ARE FORMS?
**John Zampella**

60, president of the City of Schenectady chapter of the Civil Service Employees Assn., died last week following a short illness.

Mr. Zampella was street maintenance supervisor of the City of Schenectady where he had been employed for 34 years.

He is survived by his wife, Mary, three daughters, two sons, and five sisters.

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**Conflict Of Interest**

ALBANY—Governor Rockefeller has vetoed a bill extending conflict-of-interest regulations to membership corporations doing quasi-public projects.

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**Legal Notice**

ARF COMPANY: Substance of Certificate of Partnership, dated April 1, 1969.

ARF Company, 300 W. 55th St., NYC.

To the People of the State of New York, and Especially to the Supervisors of the City of Buffalo, and the People of the County of Erie, We, Daniel M. Rosenberg, Robert A. Greenburg, and Israel A. Wolfkind, Three Limited Partners, by virtue of the provisions of Partnership Agreement, do hereby offer for probate the Will of Lucienne Miolane, Deceased, who died last week following her death.

The Will is offered for probate as aforesaid, and no objections to probate have been made.

---

**What’s the catch?**

**There isn’t any.**

$1,799* is the suggested retail price at the port of entry for the VW sedan.

The price includes the Federal excise tax and import duty.

It also includes the built-in heater, defroster, windshield washer, electric windshield wipers, outside rearview mirror, padded dash, front seat headrests, and seat belts front and back.

Not to mention the new electric rear-window defogger and the new ignition/steering lock.

It’s the price of the real thing, not a stripped-down economy model.

What else do you have to pay?

Transportation from the port of entry. Dealer delivery charge. Local sales tax.

One optional extra that makes a lot of sense, automatic stick shift. (It eliminates the clutch pedal.)

Another is leatherette upholstery.

And that’s it.
The Statewide Plan:

It's like having a fortune in your own bank vault.

That's a fact. Belonging to the Statewide Plan is like having a fortune in your own bank vault.

Since no one knows how sick he might be, no one knows what a serious illness can really cost. Recently, Blue Cross covered a New York State employee's hospital bill of over $19,000. The patient didn't have to pay a penny.

And the Statewide Plan didn't have an option...It paid substantial amounts for doctors and other medical bills under Blue Shield and Major Medical.

With the Statewide Plan you have it all—a "no nonsense" three-part program especially designed for you and your family.

There's one hitch though. It's strictly to pay your hospital and medical bills. But on second thought, can you think of any time you'd need money more? We can't.

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* National Association of Blue Shield Plans
The sky virtually the limit for your job future if your aim is proficient on the October 28 examination for Elevator Mechanic's helper.

Your salary will soar to $2.65 per hour, along with numerous fringe in a package that will prove welcome to hold.

If your aspirations and qualifications match your landing place should be the City Department of Personnel on 64 Thomas St., Manhattan—but soon down there—sometime before the deadline of June 24.

To achieve this lift, you'll first have to score high on the pre exam. This consists of demonstrating manual skill in preparing work sample as well as answering questions about the fundamentals of elevator systems.

While those who do not do well shall have to leave the eligibility list, successful candidates will be required to pass the plateau of a physical examination as well.

Requirements for the post include three years of recent full time paid experience maintenance, repair and/or installation of passenger or freight elevators. In place of the above candidates may substitute two years of such experience plus satisfactory educational training in an approved course of study. Successful candidates will be required to pass the plateau of a physical examination as well.

How this Program Works:

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Special discounts for CSEA employees.

Exclusive arrangements have been made with Consumer Buying Service to enable all CSEA employees to purchase major items at the lowest prices. This is possible because the program provides, as an individual, with the group power of a million consumers.

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This N.Y. State diploma is the legal equivalent of production from a 4-year High School. It is valuable to non-backgrounds of High School for:
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Our Speed Intensive 5-Week Course prepares for official exams conducted at regular intervals by N.Y. State Dept. of Education.

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Free and Full Details on High School Equivalency Diploma.

Adele F.
Early Childhood List

Intensive Vocational Training Available At School Centers

An intensive vocational training program to qualify young people for immediate employment is taking place in public school training centers throughout the city. It was announced by Superintendent of Schools Dr. Bernard E. Donovan.

The courses are open to all students of the 11th and 12th years who are recommended by their vocational counselors, and to out-of-school youth who are recommended by a counselor or representative of a community agency.

The program includes 17 courses, one for each sex and one for boys only and one for girls only.

The co-educational courses involve merchandising and sales as well as the operation of various offer machines, in order to train boys only in industrial machinery and its repair. The girls' courses involve bookkeeping.

Classes will meet daily from 9 a.m. to 1 p.m. in eight training centers in Manhattan, Brooklyn, and Queens. Student attending these courses are eligible for reduced fares on public transit systems.

Bd. Of Higher Ed. Plans Decision On CCNY Admission

The Board of Higher Education plans to decide admissions policy for the City University of New York's City College on Wednesday, June 18, according to its chairman, Portman H. Chamberlain.

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In addition to deciding admissions policy, Chamberlain noted that the board must also consider three other recommendations of the CCNY Faculty Senate which were presented at the last meeting of the board.

These recommendations will deal with the negotiation agreement:

1. A separate school of Black Puerto Rican studies at City College.
2. A special orientation program for Black and Puerto Rican transfers at City College.
3. Providing a student voice in setting guidelines for the SEEK Program at City College.

News Of The Schools

By A. L. PETERS

Intensive Vocational Training Available At School Centers

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The courses are open to all students of the 11th and 12th years who are recommended by their vocational counselors, and to out-of-school youth who are recommended by a counselor or representative of a community agency.

The program includes 17 courses, one for each sex and one for boys only and one for girls only.

The co-educational courses involve merchandising and sales as well as the operation of various offer machines, in order to train boys only in industrial machinery and its repair. The girls' courses involve bookkeeping.

Classes will meet daily from 9 a.m. to 1 p.m. in eight training centers in Manhattan, Brooklyn, and Queens. Student attending these courses are eligible for reduced fares on public transit systems.

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Abe Beame, like you, was in Civil Service. He came up through the ranks. You're both working for the same ideals — the best possible city government. When you want that, you're on the Beame Team. The New York Times said: "Probably no one has more detailed knowledge of the workings of City Government, than Abe Beame."

VOTE FOR MR. CIVIL SERVANT—ABE BEAME
Vote Column 4 Line 10

PAID FOR BY INDEPENDENT CITIZENS COMMITTEE
FOR ABE BEAME FOR COMPTROLLER

Take this into the voting booth with you!
Toot your horn and turn on your headlights as you swing around the bend, steering in to your destination of 100 available jobs as maintainer’s helper, group B, aboard the Transit Authority special.

The coin-collectors inform us that successful applicants on the September 27 test will be taking in the salary of between $3.5625 and $3.6650 an hour during the run of a 40-hour workweek.

The step to stop off: City Hall station, on Lexington, Broadway or Tivah Avenue lines, after which you can take a brisk walk walk over to the City Department of Personnel at 49 Thomas Street.

The schedule of qualifications is spell out as part of Examination Notice No. 8131. The timetable declares that small entries must be received by June 17 (close self-addressed, stamped large envelope, too); also, that the inspection must be held sometime before the June 24 deadline.

The cargo includes generous leave, sick leave, holiday pay, and membership in a liberal pension system and health insurance plan. Affiliation in the blood credit program rounds out the package.

A pass allowing free travel on all rapid transit lines of the Transit Authority will be furnished to each employee.

In conjunction with this test for maintainer’s helper, a departmental promotion exam will be held. Although names on the promotion list will get prior consideration, it’s expected that ample vacancies will exist to make use of the open competitive list.

What about requirements? Three options are provided. First, you may have three years of recent experience as a helper or mechanic in the transportation, construction or repair of mechanical equipment of a relevant type. Second, you will qualify by having a diploma from a recognized trade or vocational school, technical high school, or college after completion of a three or four year mechanical training course. The last alternative permits an equal-valuation combination of the aforementioned.

The written test is geared to determine the candidate’s relative judgment and knowledge on basic mechanical principles, tools, elementary shop computations, mechanical equipment and parts, construction practices, factors of safety, and similar areas.

Those who pass the written test and satisfy the experience requirements will also have to pass a qualifying medical and physical test prior to appointment.

A full listing of duties and responsibilities, as well as an outline of the examination requirements will be announced.

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1317 2nd Ave.
PHOTO REPORT OF CITY CHAPTER WORKSHOP

Photos by Ted Kaplan
State Workers’ Horoscope For June: BE ON GUARD!

State employees are being asked to sign a card (or petition) which authorizes or “designates” a “coalition” of specialized employee groups to act as their bargaining agent. Such coalitions or councils hope to sign up enough people to win a place on the ballot in the coming representation elections.

The groups within these coalitions are being misled and, in turn, are misleading you. They have been told that by forming a coalition in affiliation with the international body of a certain union, getting on the ballot, and then winning the election in front of the Public Employment Relations Board (PERB), they will negotiate work benefits for your job title alone.

In other words, if you’re a clerk, you might be approached to sign a card for a coalition calling itself the “Council of Clerical Organizations and the XYZ Government Employees Union.” When they win the election, they say, they will conduct negotiations with the State only for clerks. Or, if you’re a psychiatric attendant, you might be asked to sign a designation card for the “Council of Mental Hygiene Organizations and the XYZ Government Employees Union.” The claim of these coalitions is that they will represent only your title, the attendant, in collective bargaining with the State.

One group that is now engaged in this misguided effort is the State Nurses Association. They are asking their members to sign cards designating the “Council of Professional Organizations and the American Federation of State, County and Municipal Employees” as their bargaining agent. Their stated objective is “to maintain organizational and representative autonomy to protect the interest of their members” — whatever that means.

Whatever those big words mean, if the nurses’ group thinks the move will put them in a position to negotiate for nurses alone — or, if they think they will gain anything, for that matter, by turning their membership over to the American Federation of State, County and Municipal Employees (AFSCME), which is simply the name of the parent organization of Council 50, AFSCME, they are indeed babes in the woods.

Remember, there are more than 3,500 different titles in the State service. There are hundreds of different titles in most of the five proposed units. If the elections are held, a coalition which designates one organization in each unit will negotiate for employees in all titles in the unit. Both the state administration and PERB have made this perfectly clear!

In the case of the nurse group’s movement to join a coalition, apparently its only effect has been to upset a lot of nurses, and for good reason. CSEA has had literally hundreds of reports from nurses throughout the State protesting the move and reaffirming their loyalty to and desire to be represented by CSEA. The consensus from these rank and file members of the Nurses Association is that they have been sold out by their leadership without any consultation.

As one nurse put it: “This action was apparently decided by a handful of people at a cocktail party.”

There are scores of other professional and occupational organizations among State employees. Most of them are very worthwhile groups with your best interests in mind. But if any of them try to tell you they will negotiate only for specific titles or occupations or professions, it’s a lot of bunk!

It’s very doubtful that any of these specialized “coalition” groups could get enough signatures to win a place on the ballot in any of the five units. The big danger, however, is that their activities in getting signatures and talking up their proposition, will further confuse an already bewildering situation.

So, remember your horoscope during the month of June: BE ON GUARD!

* Beware of “coalitions,” “councils,” “affiliations,” “mergers,” etc., that claim they’ll negotiate for your title only. They can’t do you any good — they’re just being “used” by a union with a familiar but unpopular name that “wants in” on the State employee scene.

* Keep in mind that the name of the game is “collective bargaining.” That means the elected bargaining agent will negotiate collectively for all titles in the unit.

* Don’t sign designation cards or petitions to put “coalition” groups on any ballot. Keep the picture clear so that State employees can vote intelligently and effectively.

This message is brought to you as a special service by

CSEA

Civil Service Employees Association • Albany, New York The most powerful force in New York State working for public employees