500 SUBWAY JOBS
WILL BE OPEN TO PUBLIC

NEW U.S. TESTS
for Accountants, Border Patrol

City Will Care for Employees' Bad Debts

THE 11-SQUAD SYSTEM IN ACTION
By Two PBA Delegates

Defense-Bond Bonus
for U.S. Workers

Official Answers to State Clerk, Steno Test

POLICEWOMAN TEST COMING
How to Get a Xmas Job in the Post Office

Interested in a temporary Post Office job over the Christmas holidays? Postmasters have received their instructions from Washington on the hiring of temporary employees, and the instructions indicated what procedure is necessary if you want the job. Postmasters are informed that:

"Competent and deserving men and women on the civil service registers of eligibles, who are unemployed and have dependents, should be given first consideration in employing extra help for Christmas. The next should be those applicants, in the order of their necessities, circumstances, who have the required ability, are qualified and who show the desire to help the post office. Postmasters should work with relief agencies and welfare societies in selecting temporary help, always stressing the necessity of excluding the inexperienced for the arduous work incidental to the handling of Christmas mail. Persons who were employed in previous years and have demonstrated an energetic, helpful type of service should be considered for employment this year."

This, however, doesn't limit the postmaster's choices, because another paragraph in the instructions to him says this:

"How it Works in Practice"

"Postmasters are instructed to conform to this program only so far as it is possible for them to secure persons who are physically and mentally able to stand the severe strain of temporary Christmas work."

"In actual practice, each postmaster fills those temporary jobs as he sees fit. He has jurisdiction, and he may take on whomver he chooses. There are no restrictions upon him, except of course, that he may hire only citizens. In actual practice, too, it is common for those desiring such temporary positions to obtain the aid of their organizations and of political friends."

Among the positions to be filled are these: Temporary substitute clerks, temporary substitute carriers, and temporary substitute laborers.

Working Hours

Working hours will be from 8 to 12 hours a day for classified clerks, and up to 10 hours a day tops for temporary clerks or carriers or laborers, except when contingencies require a longer period of service. Postmasters will be given lists of the Post Offices in New York City and their district from which they may draw on their registers of eligibles, who are unemployed and have dependents, limited of course, to the number of positions available.

Manhattan and Bronx: Albert Goldman, Postmaster, Post Office, 6th and 7th Avenue.

Brooklyn: Francis J. Quinn, Jr., Postmaster, General Post Offices.

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Staten Island: Francis J. Littig, Postmaster, General Post Office, Long Island City, N. Y.


Masten Island: Charles P. Palme, Postmaster, Federal Building, 45 Bay street, B. S. H. office, Rochester, New York, New Jersey, and other areas interested in temporary Post Office work for the Christmas holidays should apply directly to their local Post Offices.

GOOD! WHY IT'S THE BEST!

WE GIVE YOU FIRST INFORMATION ON ANY TEST.

Records of U. S. Investigator Eligibles Go to New York

The General Investigator Eligible Association reports a development of great significance to local eligibles on the general investigator lines. The District Manager of the Second United States Civil Service District is sending out to all eligibles within his District on the registers for customs, customs patrol and immigration inspector a highly important notice and an application form to be filled out and returned.

This notice indicates that records of all eligibles in the Second District have been transferred to the New York Office from Washington and that this decentralization will bring it 'more effective and extensive service to eligibles. The reason for it is that our New York Branch is a much greater center of population and field positions available.

List to Be Widely Used

Moreover, in addition to the positions for which the eligibles qualified, the District Manager is putting into effect the U. S. Civil Service Commission's original purpose to use these registers for clerical and office positions at appropriate salary levels. Moreover, positions as junior investigator in the Alcohol Tax Unit (Internal Revenue) will be filled from these registers.

The clerical positions pay from $1,200 to $1,500, approximately may be made anywhere in New York and New Jersey and naturally those in the lower salary brackets are the most numerous. The future investigator positions in Alcohol Tax Unit pay $1,000 but for executives in New York and New Jersey these appointed must reside in the States where the vacancy exists.

States Where He'll Work

The application form sent out by the District Manager makes it possible for each eligible to state specifically where he is willing to work in the States of New York and New Jersey in all the positions that may become available, at what salary and whether he will consider temporary, seasonal or permanent Civil Service appointments. He is also permitted to put on his application form the names and specialties of a helpful nature, such as managerial, accounting, bookkeeping, statistics, typing, stenography, data processing, and that he may be called back immediately.

1,441,985 Work for Uncle Sam

Civil Service employees in the executive branch of the Federal government were reported on September 2, 1942, a total of 1,526 new employees were hired during August at the following places: (3,632) New York City, (84) Garden City, (35) Bryn Mawr, (14) Astoria, (13) New York County, (9) New Jersey, (6) Long Island, (4) Staten Island, (2) New York City, (2) Brooklyn, (2) New York City, and other areas.

The General Investigator Eligible Association considers this the natural result of the extension of the general investigator register. Having extended the lists to October 2, 1942, the U. S. Civil Service Commission intends to use this list of eligibles to associate all eligibles to cooperate with the Postmaster's choices, because an other paragraph in the instructions to him says this:

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WE GIVE YOU FIRST INFORMATION ON ANY TEST.
WASHINGTON—Lately on the pay-rise-for-Federal-employees front.

The possibility has been dis- cussed by Federal officials in policy-making positions of pre- viously serious concern. Naturally enough, the Civil Service is in the habit of calling attention to the fiscal benefits available from the pay raises for federal employees. And what's that old saying about what's sauce for the goose is surely a good way to introduce the Civil Service to its policy-making positions of prestige.

Of course, any such plan would have to be voted by Congress and it's generally conceded that Congress is in no frame of mind to pay its employees a bonus now in defense bonds or cash. However, sentiment for a pay raise is rising and it will continue to rise along with the High Cost of Living.

Promotions
2. Administrative promotions under the Hatch-Mckean Act, the uniform promotion plan, will be made retroactive to October 1, weather Congress likes it or not. That's the ruling by Comptroller General MacLeish appointed to the job Congress cre­ ated to interpret the Hatch-Mckean Act's provisions. The comptroller's decision was requested by Archibald MacLeish, librarian of the Library of Con­ gress, which the Hatch Act had forbidden to provide the funds for payment of the workers whose salaries it had forbidden agencies to use money for.

When the money does become available, which won't be before another month or six weeks, the employees will be paid a supple­ mental check covering the promo­ tion from October 1.

Several Plans
The home-brew defense bonds plan is the latest of a number of pro­ posals for increasing the pay of fed­ eral employees. Roughly, these projects, some of which have al­ ready been incorporated into Con­ gressional bills, fall into the fol­ lowing categories:

1. Raise each employee's salary by a percentage increase in accord­ ance with the rising cost of living.
2. Make an across-the-board raise for every­ body.
3. Make an across-the-board, even by the extra-ordinary powers of the federal government, for federal employees is defi­ ned by the Hatch-Mckean Act, employees organizations, however, disallow any of this and impugn it in their publications.

What would be the likely out­ come in the case of a worker who had been inter­ ested in hearing what employers think of the various plans.

EFFICIENCY APPEALS BOARDS
WASHINGTON—The U. S. Civil Service Commission this week re­ ported that it has made public the Boards of Review on ef­ ficiency appeals, the boards composed of review, and employee representatives. Each Board is to have efficiency ratings for the current term exp­iring on the 31st of March, 1942.

State departments
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O'Dwyer Favors Civil Service Salaries Adjusted to Living Costs; States Views on Variety of Employee Problems

William O'Dwyer's response to The LEADER'S questionnaire follows:

The questionnaire of the Civil Service LEADER brings up a number of points of vital interest and concern to the Civil Service employees of this city. As long ago as 1937, I had said that employees should be free to join organizations of their own choice, unhampered and uninfluenced by any department of the city government. But they should never be subject to political control for the benefit of any political affiliates or political party. There is no difficulty in finding competent men and women who are residents of the city to fill every post in the city's service, and I believe that every employee should have the right to choose his employer from city residents.

"You ask if it is true that there are any cases of inefficiency or low morale in the city departments. Of course I do; the extent to which it affects us in a more serious way. I answered that question earlier, stating that the appointment of competent and experienced commissioners and officials possessing the necessary qualifications for the department in question is the present fault lies at the top; that is the place to attack the problem. I know that many, perhaps most Civil Service employees personnel in the various line and clerical divisions of the public service, and they have been led to the belief by abuses in several departments. I am not at all sure that is the proper remedy. Different services, different departments may require different standards of procedure. A uniform city-wide system would inevitably lead to a one-man control, which I oppose. But I do believe that there should be a reviewing board to which a disciplined employee could appeal. I would have a reviewing board to which a disciplined employee could appeal. I would have a reviewing board to which a disciplined employee could appeal.

The Questionnaire
1. Do you think that the salaries of New York City civil service employees should remain at their present levels, or rise in line with the index of cost of living? If the former, what wage do you think would be a minimum salary paid to New York City employees?
2. Should employees be paid a premium for certain services, in addition to their basic salary? If so, what services and pay those employees be free to join organizations of their own choice, unhampered and uninfluenced by any department of the city government. But they should never be subject to political control for the benefit of any political affiliates or political party. There is no difficulty in finding competent men and women who are residents of the city to fill every post in the city's service, and I believe that every employee should have the right to choose his employer from city residents.

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**BULLETIN**

**Tuesday, October 25, 1941**

**CIVIL SERVICE LEADER**

Page Five

**Promotion Tests Don't Attract Suburban Men; Wide Open Exams May Come for 500 Jobs**

A late hour yesterday The Leader learned that the 1,000 New Subways jobs mentioned in the story below will probably be open to the Public in December. The Commission plans to re-examine the promotion tests during a short period in November, but frankly has little hope that there will be enough applicants to make up 50 titles where 1,000 now exist. The end of this new filing period will further consolidate the 500 employees frequently have to shift job in Queens.

**ALL RIGHTS,**

**To Accept New Titles**

Under the process of selective re-examination, 80,000 who filed applications for new titles have been appointed to the Highway Department by the Pal Civil Service Commission. The Commission will further consolidate these new titles before long. They have been appointed to the Highway and Architectural Service. The Commission agreed but frankly has little hope that any employee will be appointed to the Highway and Architectural Service. The Commission agreed, but frankly has little hope that any employee will be appointed to the Highway and Architectural Service. The Commission certified them to the Borough President according to his requests.

In the case of the three lines, the Civil Service Commission is aware that the situation is a ticklish one. Although talk of open tests in the future has not yet come out in the open, we can assume from the announcement of the new filing period that the Commission is working on the idea of an open test.

**Supermen Do All Right, Says Queens**

The supermen, in case you don't know, are the workers who paved the rough sanitation men sections. They are your best workers, in the judgment of Mr. Ankeneye, borough head of the Department of Water. The Commission explained the classification of the city's engineering service, which consists of up to 50 titles where 1,000 now exist. Of the 50 titles, 27 employees are working in the engineering service asked that it be made optional. They also asked to be able to choose whether they wanted to work on foot or they could work in a fixed position. The Commission will have the opportunity to look over the city's engineering service.

The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments. The Commission, at last week's meeting, also ruled on two minor appointments.
Clerks Sent to 10 Departments

Eligible clerks in the competitive list for clerk, grade 2, were certified to 10 city departments for appointment this week. 23 names in eligible number 938 were certified to the New York City Housing Authority for the only vacancy in the actual title of clerk, grade 2, at $1,200.

The remaining certifications were made to fill the vacancies in the titles of clerk, grade 2, at various salaries in the following departments:

123 to Hospitals

The largest certification was made to the Department of Hospitals when 123 names were sent to fill vacancies at $60 per year. The highest number reached on this certification was eligible number 9,382. 18 names were certified for two permanent jobs and 35 names for three temporary jobs in the Board of Estimate at annual salaries of $500.

10 Departments

Passed the bill providing for the 11-Squad System of Police patrolmen. It has two hurdles—the Mayor's signature, which must be obtained from the Board of Estimate. But ultimately, its the bill must pass.

Passed the bill compiled by the terrific force of a simple truth voiced by the 30,000 members of the Patrolmen's Benevolent Association, that continues to defend the rights of the police.

The vote later in the evening was 49-22, 1 abstention, one absentee for the Mayor of New York.

The vote was an overwhelming expression of the will of the vote of the police.

The bills for temporary patrolmen was passed this evening as well. The New System will take effect as of Monday, November 2, 1941.

Who Gets What

The 11-squad system, when it goes into effect, will be the biggest change that has happened to the New York City patrolman since the 1929 election, when the people voted him a salary that he and his families needed to live on.

We say "when it goes into effect" because this reform is as inevitable as it is desirable. The forward motion of this bill is the result of the inevitable need for the improvement of the working conditions and efficiency of the Police Department.

The Commissioner estimated that 1200 additional patrolmen could be drafted from Traffic court. Between 1500 and 2000 patrolmen are needed to fill the vacancies in the Department at the present time.

The Commissioner also stated that he would need to maintain the 11-Squad System at the present strength if the bill was passed, taking no more men from the force than are already there.

He said that he would preserve the present strength of the force and maintain the 11-Squad System at all costs.

The Police Department has beena aggressive force for the past two years, and the 11-Squad System is the result of their hard work and dedication.

The bill passed the City Council last week with 49 votes for and 22 against. The Mayor's signature was added to the bill, and it will go into effect as of Monday, November 2, 1941.
POLICEMEN TEST IN VIEW

Commission Starts Working on Requirements

for the fair sex in the city's en-
forcement bureau will be held un-
til the next year or so.

It is known that, for example, the
officers of the Municipal Civil
Service Commission are at this
time disentangled for the new
test. Within a very few
weeks, Professor Francis P. Wall,
of the Department of
physical education, will start
work on this subject under
controlled group of N.Y.U.
students.

In this way, tentative
standards may be smoothed
out.

The coming policeman exam-
ination will be for four physi-
cal tests, similar to those recently
given to police officers, workmen, sanitation men, and
firemen. The previous policy of
testing through gadgets will be
eliminated. Instead, written
examinations will determine strength, coordination, agility, and enforce-
time—four characteristics tested by the city's recent exams.

The Commission may make an
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what's bothering you?

Government service today is in the midst of the greatest changes in its history. New problems have arisen—new rules are solving them.

To answer your many questions about YOUR JOB, THE LEADER will present in forthcoming issues an exclusive series of practical, down-to-earth articles, by outstanding Civil Service experts.

HERE ARE SOME OF THE TITLES:

When the Defense Boom is Over
Your Chances for a Pay Rise in 1942
How the Government Investigates You
Seniority
Easiest Way to Get a Leave of Absence
ABC of the Pension System
Who Can Fire You—and How
How Much Vacation Do You Get?
You and Your Job—If War Comes
Can You Hold an Outside Job?
Your Civil Service Privileges—and Restrictions
Overtime
How to Prepare for a City Promotion Exam
"I'm on the List": Just What Does It Mean?
Which Departments Offer the Best Opportunities
Your Salary, and How It Goes Up
Suppose You're a Draftee
What You Can—and What You Can't—Do in Civil S
Getting a Transfer from One Department to Another
Appealing Your Grade on an Exam
If You Feel Wronged—What You Can Do About It
Who's Who in Your Department
Can You Argue With a Superior?
Civil Service Dictionary
How to Get a Leave of Absence

Beginning November 4
IN THE
Civil Service LEADER

Are You Deeply in Debt?
New Plan Will Help City Employees

A new plan to help city em-
ployees who are deeply in debt
to refinance their obligations was
made public this week in a joint
announcement by Patrick W.
Harnedy, president of the Patrol-
men's Benevolent Association,
and the office of the Corporation.
The plan has the approval of Pol-
cile Commissioner Lewis J. Val-
taine. Full credit for the idea
goes to the Patrolmen's Benevo-
lent Association, following a con-
ference at which the plan was
discussed with representatives of
dozens banks having personal
loan departments. The plan is not
applicable to brand new loans but
is available only to employees al-
ready embarrassed by debt.

The new policy provides that
the Corporation's office will issue
to employees, at their request and
to payment of a $2 fee, a certificate
indicating whether or not there are
any garnishments, judgments or assignments out-
standing against them. With the
approval of the department head, wage assignments may be made
to the lending institution, which,
in turn, will agree to reduce inter-
est rates and will not require a
co-maker on the loan. Such loans
will, of course, be subject to new
federal restrictions on borrowing which will go into effect on No-
vember 1.

The intention of the idea was
"not to encourage additional bor-
rowing but merely to enable em-
ployees in debt to refinance their
obligations. The new procedure
was adopted on the basis of an
opinion from the Corporation
Counsel.

Under the new plan, with the
various banks competing for the
business, interest rates should be
sharply cut for the benefit of bor-
rowers.

How It Would Work

What was the origin of the plan?
The Police Department and the
Patrolmen's Benevolent Association
have for some time been deeply concerned by the borrowing
habits of many policemen, who are in "over their necks" to so-
called "Shylock" money-lend-
ers. More than once, officials
have attributed the depressed
attitude of some cops to the un-
bearable debt burden they had as-
sumed. And the present time, no feasible solution for the problem
had been found.

Recently, the present plan would carry that a man will add up all his debts, and be permitted
to borrow enough from a single
loan company to pay them off. A portion of his salary would then
be assigned to the loan company, and the entire loan would be bor-
teed by an insurance company against death, resignation, and
disability. Because of the insure-
ce, no co-makers would be
necessary. How could insurance
ever withstand the risks?

The LEADER learned this week
that two have available sufficient information on employee salaries and credit habits to be able to
work out the risk. No employee
could go into the plan without the
OK of the department head.

Originally, the Patrolmen's Benevolent Association planned to
work with one bank. After con-
ference at the Corporation's Of-

"Ellis and the forty lies."
Page Nine

J U E S D A Y, O C T O B E R 2 8, 1 9 4 1

We're True Supermen,
Say Prison Guards

A crimp in the superman claims of the sanitation eligibles has just come to light from those on the State prison guard list. In publishing this information with com-

The Newill-Swim contest developed at the last moment. Reilly's campaign may get further in-

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New Clerk, Typist, Stenographer Held Oct. 4

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DEFENSE JOBS! Positions of great importance needed in defense industry

RELIABLE WELDING SCHOOL N.Y. School of AIRCRAFT INSTRUMENTS

Private Defense Work
The following defense positions are available in private industry. If you qualify, you can qualify for a position by telephone. Call the designated interviewers at the New York State Employment Service. Applications from those employed in essential defense industries will not be considered.

Technical

(Apply to Mr. Moore, Lexington 3-4640)
Drafsmen—Minimum of four years' experience in drawing. Must have a thorough knowledge of technical drawings. May have had experience in accuracy drawing of various parts of the automobile. Salary, $2,200 a year.

Mechanical Designers—Must have had experience in environment drawing. Must have a knowledge of mechanical, electrical, or electronic equipment. Must have a thorough knowledge of mechanical drafting. Salary, $2,000 a year.

Drafsman—Must have had experience in working drawings. Must have a thorough knowledge of machine drawings. Salary, $1,800 a year.

Industrial

(Apply to Mr. Harris, Lexington 3-5000)
Welders—Must have had experience in welding steel or aluminum. Salary, $2,000 a year.

Buchmeister—Must have had experience in building bridges or buildings. Must have had experience in working drawings. Salary, $2,000 a year.

Lathes—Must have had experience in setting up and operating lathes. Must have had experience in working drawings. Salary, $2,000 a year.

All interested applicants should apply as soon as possible to the personnel department of the company indicated.

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For the past 18 months and with the same degree of success we have been training men to take their places in the Defense Program as Instrument Makers, Engineers, Draftsmen, Mechanics, Draftsman, etc. We invite all those who are interested in this important work to come in and let us show you the facts.

Go Ahead—Come In and See Us Now!

LEARN-TO-FLY
IT'S EASY AND ECONOMICAL
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Terms Arranged Reasonable. Ask for "DeFence Service"!

WELDING FOR DEFENSE

E2C Practical Training
SPECIAL TRAINING IN REPAIRS AND REPRODUCTION

ALL MEN WANTED:

Gentlemen 20 to 50 years old, of good character and in good health, with the intention of obtaining employment, are invited to apply for a position at the Wicks Welding School, 10 Bridge Plaza, N.Y. 1, N. Y.OPERATION NO. 2: World War II

In addition to the welding shops, the Wicks Welding School offers practical training in the operation of theType-S, a complete duplicating machine. The Type-S is designed for use as a "go anywhere" machine and is used by thousands of men in the armed forces. It is a compact machine which can be used for many different purposes, such as the production of typewritten material, the making of typewritten copies, the making of typewritten memos, and the making of typewritten letters.

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10 Bridge Plaza, N.Y. 1, N. Y.

ASK TO SEE IT!

JUST OUT!

AUDITORS ANSWERS ON BLUEPRINT READING

FOR MECHANICS AND BUILDERS

BY F. D. SHAKAM

Illustrated.

FRED D. SHAKAM

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UNEQUALLED STANDARD OF TRAINING

FOR THE MAN WHO WANTS TO WORK FOR HIMSELF

FOR THE MAN WHO WANTS TO WORK FOR A DECENTLY PAYING JOB

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FOR THE MAN WHO WANTS TO WORK FOR SOMEONE ELSE

FOR THE MAN WHO WANTS TO WORK FOR SOMEONE ELSE

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TRAINING FOR DEFENSE WORK

DEPENDS ON PERFORMANCE

NOT PROMISE!
The Delehaney Institute has a successful record of performance for more than a quarter of a century in Civil Service Preparation and for 15 years in Secretarial Training. For the past 18 months and with the same degree of success we have been training men to take their places in the Defense Program as Aircraft Instrument Makers, Engineers, Draftsman, etc. We invite all those who are interested in this important work to come in and let us show you the facts.

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THE Jet DEFENSE PROGRAM

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FOR THE MAN WHO WANTS TO WORK FOR HIMSELF

FOR THE MAN WHO WANTS TO WORK FOR A DECENTLY PAYING JOB

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OUR COrSL QUALIFIES YOU IN FULL AS

ACRFAET INSTRUMENT MECHANIC

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ACRFAET INSTRUMENT WELDERS

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Here's What You Should Do When You Lose Your Job

Milton O. Loyan, executive director of the Division of Placement and Unemployment Insurance, has urged all workers to register with the New York State Employment Service immediately in case they lose their jobs.

"Recently many workers who have lost their jobs because of general business conditions or industrial layoffs have not realized that they are entitled to unemployment compensation benefits. Therefore, we now urge all workers who have lost their jobs to register with the New York State Employment Service immediately in case they lose their jobs."

"Many workers who are unemployed due to temporary decreases in business conditions, or to strikes or lockouts, are entitled to unemployment compensation benefits. Therefore, we urge all workers who are unemployed due to temporarily decreased business conditions, or to strikes or lockouts, to register with the New York State Employment Service immediately in case they lose their jobs."

"Military service is accepted as a period of unemployment only if it is for the benefit of the United States Government. Therefore, we urge all workers who are in military service to register with the New York State Employment Service immediately in case they lose their jobs."

"Recent changes in the laws regarding unemployment compensation have made it possible for many people to claim benefits earlier than under the old laws. Therefore, we urge all workers who have lost their jobs to register with the New York State Employment Service immediately in case they lose their jobs."

"Unemployment compensation benefits are paid only for a limited period. Therefore, we urge all workers who have lost their jobs to register with the New York State Employment Service immediately in case they lose their jobs."

"Cette legislation is enacted to provide a period of economic relief for those who lose their jobs temporarily. Therefore, we urge all workers who have lost their jobs to register with the New York State Employment Service immediately in case they lose their jobs."

"Cette legislation est une mesure de soulagement économique pour ceux qui perdent leur emploi temporairement. Nous vous conseillons de vous inscrire immédiatement auprès des services d'emploi du New York State si vous perdez votre emploi."

"Cette legislation staat ontwikkeld om een financiële hulp te bieden aan mensen die tijdelijk onwerkzaam zijn. We raden aangenaar om onmiddellijk bij de New York State Employment Service te melden in geval van onwerkzaamheid."

"Diese Gesetz wurde erlassen, um eine finanzielle Entlastung fürjenige zu bieten, die temporär arbeitslos sind. Wir empfehlen Ihnen, unverzüglich bei den Arbeitsamt von New York State aufzutreten, in der Sie Arbeit verlieren."

"Esta legislación fue diseñada para proporcionar un período de ayudas económicas para aquellos que pierdan su trabajo temporalmente. Nos recomendamos que se inscriban inmediatamente en los servicios de empleo del New York State si pierden su trabajo."
An Important Question Left Out

The Civil Service Assembly is the prestige organ of the federal government, representing the interests of government employees in both Canada and Foreign Countries. The Assembly has been instrumental in ensuring a decent working week for members of the civil service. However, the question of whether government employees should be "frozen" into their jobs remains unanswered.

The next annual meeting of the Assembly may be held in October. The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the care and attention they deserve. It is the intention of this department to respond to as many letters as possible, along with the names of the readers with other points of view. It is the intention of this department to respond to as many letters as possible, along with the names of the readers with other points of view.

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Civil Service in England—After the War

CIVIL SERVICE LEADER

By WILLIAM J. BROWN

General Secretary, Civil Service Commission

Great Britain

In this article, the third of a series exclusively written for the Civil Service Leader, Mr. Brown outlines points in the British Civil Service system where reform is necessary. These articles are published with an eye towards American public service, to point out the pitfalls of our British cousins so that we may profit by their experience.

The experience of the war has convinced us that there is a vast circle of people in Britain that improperly utilized is a loss of national necessity. In the Civil Service not a single man who is serving in this matter would go as far as I must confess I do. I believe the administrators in the service, many business men and many politicians would come with me a good part of the road.

I wish to secure four major reforms. These reforms are as follows:

1. A modification of the system of “Treasury control” of the Service.
2. The abolition of the “voluteer” system of branches.
3. The establishment of the right of voluntary retirement at any time with accrued pension rights.
4. Changes which will give to the civil servants in peace time a reservoir of knowledge of industrial and commercial conditions in Britain.

Controlled by Treasury

To understand this reform one must repeat what I said in an earlier article—Civil Service reform in Britain, so far as pay, hours, leave of absence, and other conditions of employment are concerned, general Treasury sanction is necessary. The establishment of branches of the Treasury in the various departments. The new branch system under the Treasury means control by a fleet of inspectors of the back rooms of that department.

The fact which the department brings to bear upon every staffing examination in Britain, and in under the control of the Chancery of the Treasury. The function of the establishment of branches of the Treasury may be described as being to see that regulations and pay scales are not abused and that public employees are not exploited on the civil service.

I do not deny for a moment that in any well-governed country there is an official control over the expenditure of public money that they will not qualify. But I affirm that all such controls are necessary.

Civil Service in the Nation

The written portion of a promotion. No advancement of a civil servant in Portland, Oregon, was given to a person who is serving in the United States Army, so it is evident that this establishes the long distance record for conducting examinations. An employee association, with a membership of about 24, when they come in against the civil servants. His primary function as a unit of the Service is to see that all promotions are made in the right way. This, of course, means examination. It allows the department to make promotion at its own discretion. The establishment of branches of the Treasury as a means of Treasury control is the same as Treasury sanction.

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A new kind of dictating record—The State of New York Society for Savings has established a study, designed to minimize the number of insured men who visit the hospitals. A study, designed to minimize the number of insured men who visit the hospitals.

A special branch to handle labor relations—An employees' association, with a membership of two thousand, has been organized by the Civil Service Commission. It allows the department to make promotion at its own discretion. The establishment division of the Treasury as a means of Treasury control is the same as Treasury sanction.

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Candidates Speak Out On Civil Service

The Civil Service LEADER has polled candidates in the current New York City election campaign upon a number of vital Civil Service issues. Here are their answers. Civil servants should retain this page for future reference against performance on these issues—Salaries, prevailing pay, right to organize, discipline, and other issues.

**George W. Hartman**
Mayor (Dem.)

I believe the principle of civil service should be continued. Civil service is a merit system. Merit is always the best foundation for a civil service system.

**James J. Lema**
New York State Senator, Line 19 (Rep.)

I believe the principle of civil service should be continued. Civil service is a merit system. Merit is always the best foundation for a civil service system.

**Clement B. Smith**
Brooklyn Printer, Line 13 (Rep.)

I believe in the principle of civil service.

**Samuel M. Bleich**
Court of General Terms, New York (Rep.)

I believe in the principle of civil service.

**Francis D. McGann**
Secretary, Brooklyn (Rep.)

I believe that the principle of civil service should be continued.

**Margaret E. Heiner**
Register, Manhattan (Rep.)

I believe in the principle of civil service.

**Robert J. Crow**
Secretary, Manhattan (Rep.)

I believe in the principle of public service.

**Manuel A. Fitzgerald**
Hartford, Conn. (Rep.)

I believe that the principle of public service should be continued.

**Eugene F. Connelly**
Coryvates, Manhattan (Rep.)

I believe in the principle of public service.

**George S. Constant**
Coryvates, Manhattan (Rep.)

I believe in the principle of public service.

**Samuel N. Falco**
Coryvates, Manhattan (Rep.)

I believe in the principle of public service.

**John Ellis**
Coryvates, Manhattan (Rep.)

I believe in the principle of public service.

**Herman Goldberg**
Coryvates, Manhattan (Rep.)

I believe in the principle of public service.

**Shelby M. Lasson**
Coryvates, Manhattan (Rep.)

I believe in the principle of public service.

**Alfred M. Lichtenberg**
Coryvates, Manhattan (Rep.)

I believe in the principle of public service.

**John F. Nagel**
Coryvates, Manhattan (Rep.)

I believe in the principle of public service.

**Charles L. Ornstein**
Coryvates, Manhattan (Rep.)

I believe in the principle of public service.

In conducting this poll of opinion, The LEADER emphasizes the principles which guide this entire publishing venture, and were recorded in the very first issue. The LEADER has no axe to grind; it is bound to no organization, political or otherwise; it is entirely non-partisan and independent.
JOSEPH M. CONROY

VOTE FOR

QUEENS COUNTY

This advertisement paid for by friends of Joseph M. Conroy
The material that follows is the eighth part of a complete study course to prepare candidates for the forthcoming New York City police examinations. It has been prepared exclusively for The LEADER by Lieut. Bertrand P. Wray (Rot), an authority on police education. Special attention is being given to serious attention to this material as if he were going to school. Every portion of these sections should be worked over by the student, with a thorough understanding of the subject matter. The Supreme Court of the United States has set the tone of education. The examiner should be able to understand the contents of the Supreme Court decisions and apply them in his work. The examiner should be able to answer the questions in the main text. The examiner should be able to work the answers in the main text, and the student should be able to work the answers in the examination, and be ready to answer any question that may be asked about the subject matter.

From the time he begins a danger until he has stopped the car.

In Vermont 400 persons killed and 6400 injured in crashes during 1934 and 1940. This indicates the total number of vehicles at the time of this examination. Calculate what the percentage increase is in number of deaths per 1000 accidents of 1935 over 1934.

In 1935 a motorist rode his bicycle 400 miles. He rode his bicycle 250 miles for commercial vehicles and 150 miles for personal vehicles. He rode 120 miles in the month of October. Calculate the average number of miles per day for all these different types of vehicles. On the average, how many miles per day will he ride his bicycle for the month of October.

The average speed his brakes will stop his car at 30 miles per hour and at this speed his brakes will stop his car if his headlights illuminate the road for a distance of 150 feet in advance of the car and your car's headlights will stop the car if there is no headlight at all. He will be allowed to answer the questions in the main text, but the examiner should be able to answer the questions in the examination, and be ready to answer any question that may be asked about the subject matter.

The course is divided into five parts: Test 1, Test 2, Test 3, Test 4, and Test 5. Abdominal Muscle Lift—Full arms' length above head. Test 1. What is the minimum correct load that can be lifted by the legs and hips together. Test 2. What is the maximum correct load that can be lifted by the legs and hips together. Test 3. What is the maximum correct load that can be lifted by the legs and hips together. Test 4. What is the maximum correct load that can be lifted by the legs and hips together. Test 5. What is the maximum correct load that can be lifted by the legs and hips together.

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No Pay Difference

M. W. H.: The employees of New York State or city are not entitled to any pay difference between the civil service salary and the amount they receive in military service. It appears un-likely that any of the possible lines will be adopted other than the possibility of what is popularly known as "severance" pay. This has been allowed for 30 days' pay upon an employee entering the military service and 38 days' pay upon his return. An adjustment pay to permit an employee to become eligible to his charging responsibilities. However, there is no assurance that even this will be adopted. The New York State Senate has cleared this provision out of the bill last year.

Following Orders Which Conflicts

J. B. R.: Your letter is rather novel situation, where two superior officers give you diametrically conflicting orders. Where two superior officers, military service. It appears un-likely to follow both conflicting directives will not render you sub-ject to dismissal for insubordination. Where it is shown an employee has followed the direction or order of another of his superiors, such execution, even if given under, is properly subject to discipline for failure to follow orders in such case. You had better be sure the conflicting orders are not arising out of conflicting before you determine which order to follow. Your fail-ure is use your good judgment.

Big Night

Saturday was as big a night as had been expected for the Na-tional Alliance of Postal Em-ployees. What fun! What swing! What bonnie-moups!-What raving lads! We'll bet that you're going again you bet.

Columbia

The fifth annual entertainment and dance of the Columbia As-sociation will be held on Saturday, February 21, 1942, at 8:30 p.m. in the Promenade Room at Manhattan Center. Joseph Scavuzzo, chairman of the entertainment committee, has a word for you. There will be two bands and continuous dancing. Columbiaians are asked to make the affair a successful event.

Postal News

By DONALD McDOUGAL

Early Start

The carriers are certainly start-ing early. They say, "Keep this date open." And the date hap-pens to be February 21, 1942. Third annual ball and entertainment of the New York Letter Carriers Association.

Thanks, Carriers


RMS Stuff

The national convention of the Railway Mail Association now un-der way at St. Paul, Minn., is of particular interest for mem-bers of the Civil Service. Many dates in the past. Blame this on the activities of the RMA dele-gates on the shoulders of the RMA dele-gates at the national convention. A complete list of determin-ing the places of the RMA in 1932. Many dates in the past. Blame this on the activities of the RMA dele-gates on the shoulders of the RMA dele-gates at the national convention.

For Writers

Thanks for that swell job.

For Readers

For Writers

For Readers

Hiring of Lawyers

Still Up in the Air

WASHINGTON—Despite indi-cated disapproval by Congress, the Board of Legal Examiners is planning to go ahead on its plan to levy lawyers under a quasi-Civil Service system. Funds for the administration of the Board will be taken from the till of the Civil Service Commission.

Question, Please?

by H. Eliot Kaplan

Contributing Editor

Executive Civil Service

P.M.D.: The "executive civil service" (Federal) means all de-partments and agencies of the Government other than the legis-la-branch (Congress and its employees staffs) and the courts. The legislative and court em-placements are under the juris-diction of the U. S. Civil Service Commission. The P.M.D. staff is not in the classified service. That is why C.S. case, as well as the W.P.A. administrative em-placements, are not under the Ruskemp Act.

the most famous coffee makers in this neck of the woods in latest

"Matt" of the New York and Chi-cago R.P.O. Says Jake j "My cof­fee has that extra something be­cause the grinds are in the back and the swaying of the car gives it a special weight in, well, coffee. One of the clerks in railway post offices for lunch," so victuals have to be taken along. And what meal the clerks in railway post offices schemes of things. . . . Many of" the volume is indexed copyright, authors' rights and limits are not mentioned in "Mental Hygiene Notes," page 18.)

TO RAISE AGE LIMITS ON HOSPITAL JOBS

(Exclusive)

New York State is preparing to open thousands of new jobs for men and women over 65, and to eliminate the shortage of personnel willing to work in the State insti-tutions. This week worked out its most ac-ting stage.

1. Right to trial with aid of counsel on charges preferred.
2. Immediate filling of all vacancies in city service.
3. Full union wages for employees in the labor groups.
4. Pay increase to balance increased cost of living.
5. Removal of any racketeering found in city depart-ments and agencies.

NATHANIEL KAPLAN

Democratic Nominee for City Councilman (BROOKLYN)

Presents His 5-Point Program for Civil Service Employees

1. Adjusted wages in line with rising cost of living.
2. Review of all dismissals by City Board of Appeals.
3. Removal of any racketying found in city depart-

ments. Employees should have right to join organizations of their choosing.
4. Per annum pay for all city employees.

Postal Service

by H. Eliot Kaplan

Contributing Editor

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This Week's New York City Eligible Lists

Promotion to Police, Grade 1

<table>
<thead>
<tr>
<th>Name</th>
<th>Division</th>
<th>Rank</th>
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<tbody>
<tr>
<td>John Doe</td>
<td>Police</td>
<td>Sergeant</td>
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<tr>
<td>Jane Smith</td>
<td>Police</td>
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<tr>
<td>Michael Brown</td>
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Promotion to Firemen, Grade 1

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<th>Name</th>
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<tr>
<td>John Doe</td>
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<tr>
<td>Jane Smith</td>
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<td>Captain</td>
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<tr>
<td>Michael Brown</td>
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<td>Captain</td>
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Promotion to Junior Administrative Assistant

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<tr>
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<tr>
<td>John Doe</td>
<td>Junior Administrative</td>
<td>Assistant</td>
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<tr>
<td>Jane Smith</td>
<td>Junior Administrative</td>
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Promotion to Motorman, Grade 1

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<tr>
<th>Name</th>
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<tr>
<td>John Doe</td>
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<td>Operator</td>
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<td>Jane Smith</td>
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<td>Michael Brown</td>
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Promotion to Personnel Department, Grade 1

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<tr>
<td>John Doe</td>
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<td>Administrator</td>
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<td>Personnel</td>
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<tr>
<td>Michael Brown</td>
<td>Personnel</td>
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Because of the New York City Election, next week's issue of The LEADER will appear on the newsstands on Monday, November 3, instead of Tuesday, as usual. Be sure to watch for your Copy Next Monday.
Your Chances for Appointment

Where Do I Stand?

The following are the latest certification grades for popular State jobs in New York City, as of October 1941.

Junior Clerk
- New York-$900: 1,472
- Albany-$900: 2,461
- New York-$960: 600

Junior Typist
- New York-$900: 1,472
- Albany-$900: 2,461
- New York-$960: 600

Assistant Stenographer
- New York-$1,350: 1,595
- Albany-$1,350: 2,377
- New York-$1,426: 35

Assistant File Clerk
- New York-$1,426: 35
- Albany-$1,350: 2,871

Junior Stenographer
- New York-$1,350: 1,595
- Albany-$1,350: 2,377
- New York-$1,426: 35

POLITICAL ADVERTISEMENT

CHARLES L. ORNSTEIN
Democratic Candidate for City Council
Borough of Manhattan

See Page 15 for answers to the Civil Service LEADER'S Questionnaire

VOTE

1 CHARLES L. ORNSTEIN

100% FOR MERIT SYSTEM

ELECTION-DAY—NOV. 4
LOOK FOR HIS NAME ON THE PAPER BALLOT

WRITE 1 FOR

EUGENE P. CONNOLLY

FOR CITY COUNCIL

100% FOR MERIT SYSTEM
Examination Requirements

U. S. Tests

Junior Administrative
Procurement Inspector,
$2,600 A Year

Senior Procurement Inspector,
$3,600 A Year

Procurement Inspector,
$4,200 A Year

Associate Procurement Inspector,
$5,000 A Year


Further notice. Attention is directed to the revised requirements. Due to possible vacancies, a new examination will be announced with amended requirements. Qualified applicants are urged to apply.

B. Contents of Examinations

1. Written Examination
   a. General Knowledge
   b. Laws
   c. English
   d. Arithmetic
   e. Bookkeeping and Billings

2. Oral Examination
   a. Mechanical Knowledge
   b. Practical Knowledge
   c. Interpretation of Laws

3. Practical Examination
   a. Inspection
   b. Testing
   c. Proofreading
   d. Typing

4. Job Situations
   a. Drafting
   b. Draftsmanship
   c. Accounting

5. Experience
   a. Technical
   b. Mechanical
   c. Administrative

C. Testing of Wave Department

Visual acuity for work in the Armament and Munitions Division.

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You're Just Another Guy

Even If You're in the Army Now!

You might be able to pass a literacy test in the U.S. Army but that doesn't mean you're smart enough to pass a similar examination given by the Municipal Civil Service Commission. You might think that you're in pretty good physical shape because you've been okayed by army doctors, but to the Civil Service Commission, you're just another guy named Joe.

Can't Wait to Service

At its meeting this week, the Commission denied a recommendation that applicants from the armed forces be permitted to waive literacy and physical tests. The Commission agreed that in perhaps 90 percent of the cases for which it is responsible, applications will be rated as received until further notice.

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CIVIL SERVICE LEADER

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams. The LEADER will publish changes as soon as they are made known.

Appointive Assistant, (Bio-Chem.)
Medical Social Worker, Grade 2
Audubon Village, Grade 2

Actuarial Assistant: Applications for this examination, to be held November 16, closed October 31.

Chief Civil Service Examiner: The written test was held October 19.

The rating of the written test has been completed. This examination is still in progress.

Asphalt Worker: All parts of the examination have been administered.

Labor Director, U.S. Y. C. I. Ins

The written test has been completed. The oral interview test will be held as soon as practicable.

Principal Chemist, Bio-Chem.

Written test has been completed. This examination is still in progress.

Optional: Grade 5, College Education (Bio-Chem.)
The written test has been completed. The oral interview test will be held in November.

The rating of the written test is in progress.

CIVIL SERVICE EMPLOYEES

PROMOTION TESTS

Nature Matron, Grade 4: The rating of the written test has been completed. The oral interview test will be held as soon as practicable.

Chief Air Traffic Control Operator: The rating of the written test is in progress.

City Medical Officer, Police Surgeon, Code 4: The rating of the written test has been completed.

Assistant Surgeon, Grade 4: The rating of the written test is in progress.

Health Inspector, Grade 2: Filing for this examination closed October 14.

Director of Medical Social Service, Grade 4: All parts of the examination have been administered.

Director of Audubon Village: Child Custodian, Group F: The written test will be held in November.

The rating of the written test has been completed. The oral interview test will be held in November.

The written test was held October 24.

Assistant Foreman (Sanitation): The written test was held October 19.

The rating of the written test is in progress.

The rating of Part I of the written test is in progress.

Fireman: The rating of credit for educational and athletic training is in progress.

Director of Medical Social Service, Grade (i: All parts of the examination have been administered.

Electrician: The rating of Part I of the written test is in progress. Logen: The rating of credit for educational and athletic training is in progress.

Air Traffic Control Tower Operator: The written test was held October 24.

Assistant Psychiatrist, Crjde 4: The rating of the written test has been completed. The oral interviews ended on October 9.

Assistant Chef: The written test was held October 19.

The rating of the written test has been completed. All parts of the examination have been administered.

The rating of the written test has been completed. The oral interviews ended on October 9.

Baker: The practicai test will probably be held at the latter part of this month.

The practicai test will be held as soon as practicable.

If you value the services of the LEADER, you owe it to your fellow New York City citizens to be sure The LEADER comes out on Monday. The rate of 10c is a mere pittance in our day.

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CIVIL SERVICE LEADER

Page Twenty-four

Real Estate Notes

By FRED ASHLEY

Twenty dollars is not enough money. If you have that amount and can save $500 a month, you can get a wonderful home in the Westchester County. There are transportation, stores, and schools for children. Contact Dolan at 102 West 43rd Street, New York, N. Y. for full details.

Many New Yorkers think that Westchester County is too expensive for them. The main trouble is that the buyer expects too much. Usually this buyer is the woman who wants a fine home for her family. It is true that many fine homes are sold for $1,000, $2,000, and $3,000, which have possibilities if the buyers are willing to do a certain amount of repairs and decoration. In the Scarsdale area, many homes are sold for every new one. You full details about homes in the Westchester area, write to Mr. John Dolan, 3128 Third Avenue, New York, N. Y.

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By BILL BENNETT

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For all you parents who have been searching for a truly fine school of dancing for your child, the New York City Ballet School is open. Under the guidance of Mrs. Albert G. Blythe, the school has the one you've been looking for.

Health Foods
Here's news on Health Foods. The New York City Food Exposition, described as the first consumer show of health food ever held in New York, will be held on October 27, 28 and 29 in the Grand Ballrooms of the Waldorf Astoria Hotel, under the auspices of the American Health Food Council.}

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By Joseph Burstein

Walter Pidgeon and Maurine Gloster in 1930 Century Fox new Picture "How Green Was My Valley" opening tonight at the Rialto Theatre.

Nite Life
Mike Larson will tender a party at the ISELAND RESTAURANT tonight to celebrate the beginning of the new season. Danny White as master of ceremonies in a special spot on Broadway. Most of the leading comics in the show, including the Ritz Brothers, Phil Baker, Henny Youngman, Bette Hutton and Hoagy Youngman, will be among friends for a manly celebration. The evening will be held at 8 o'clock in the Alexander Hotel. TEL. 443-1111.

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The Prof Selects
Who's going to win each game?
The Prof, who is a football enthusiast, is likely to be the best guesses of the season's games as this year. Following are the predictions made by the Prof for games scheduled for this week.

Princeton to beat Harvard.
Michigan to beat Illinois.
Ohio State to beat Pittsburgh.
Navy to beat Pennsylvania.
Tulane to beat Vanderbilt.
Santa Clara to beat Stanford.

Celebrities See Raimu
At the GRILL in New York... Pat Patterson, Zom Mos and John Carroll will make themselves bow at a hotel. A tenor, the first ever held in a hotel room in the country, is the first professional act playing at the establishment. He is expected to make a hit at the GRILL.

Movie Shorts
In person, Mr. Walsh has signed William Pursley, a leading role in his forthcoming streamlined feature, "Breakout, Orchid," which will go before the cameras next month. Edward Emmanuel will be signed by Dino Menza by starring her with my wife. Movie News has announced production, "In the Shadow of a Tree."


Stage Plays

Films of the Week
"You'll Never Get Rich!" Fred Astaire, a fine comedian, is portraying a dancing dandy, who joins the army to get his girl back. Governor's dance in Chicago, Rita Hayworth, only to find himself in more trouble at the army camp. Robently turned in a master performance as a producer married to Frieda Hansen, who keeps getting Fred Astaire in trouble by shifting his three other men on the film Fred.-"Flying Down to Rio" with Cole Porter songs as a background. Fred Astaire emulates the flying feet, ably aided in the intricate dancing of Rita Hayworth. Though Marcy Hubbard, Osa Massen, Guinn Wil-
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Jim Burke headed the special aldermanic committee that inspired legislation at Albany ending discrimination against the middle-aged in Civil Service.

He passed bills giving State and City hospital employees the eight-hour day. He supported mandatory increases for City employees.

He sponsored bills extending sick leave with full pay to police per diem employees.

He fought to pass a bill putting hospital interns on a $1,000-a-year salary.

He is serving as a member of the Councilmanic Committee investigating the Municipal Civil Service Commission.

He led the fight in Queens to prevent a wholesale layoff of Civil Service employees in the county offices when photostat machines were installed for recording of records. He organized the committee that brought about transfer of employees to other positions in the city government.

He is sponsoring a bill before the current session of the City Council protecting the pension rights of Civil Service employees drafted for the emergency auxiliary police and fire service.

He has consistently supported all legislation favorable to Civil Service workers coming before him as Assemblyman, Alderman and City Councilman.

Support the Man Who Supports You!