**Summary of Legislation Indicates State Employees Win Major Gains**

- By JOHN T. DEGRAFF
- Civil Service Employees Association

Now that the dust of the legislative session has settled, and its activities can be surveyed in proper perspective, Civil Service employees generally and State employees in particular have reason to be gratified by results this year.

The session this year was held during a major transition in our economy. During the past seven or more years, the Legislature has met during a period of rising living costs. Nearly all Civil Service and State service workers were focused upon salary increases to meet the rising cost of living. The inflationary peak was reached last fall, shortly before the session opened.

This session, consequently, was characterized by the chance of atmosphere encumbered, but steadily declining in the cost of living index.

**Major Objectives**

As the session opened, the five major objectives of the Civil Service Employees Association, in the order of their importance, were:

1. **An increase in membership** is shown by association.

### ALBANY, April 11—In an exclusive interview with The LEADER, State Senator Seymour Halpern promised to "make passage of the 55-year reflation bill the top priority of his efforts during next year's session of the Legislature.

Senator Halpern, asked whether any State employee union would be entitled to a measure of any kind to be introduced during the Legislature's session, said: "I feel as certain as I can of the measure which is now showing the advantages of the Association membership. This will go to every present member of the Association.

### WASHINGTON, April 11—The letter-writing campaign, led by the letter-writing committee of the American Bankers Association, has convinced Congressmen that more and more banks are needed.

One of the first to use a form letter was Representative Arthur E. Klein (D., N.Y.), who wrote thousands of letters to his constituents, asking for support. The legislation, it is anticipated, will become law next year.
Mitchell, Van Duzer Hailed For Vet Preference Stand

One hundred persons who had been active in obtaining passage of the Mitchell veteran preference bill gathered at the Municipal Building Monday night for the dinner honoring Van Duzer and Mitchell. The dinner was given by J. H. Martin, chairman of the Commer-City, was in appreciation of the work done by Mitchell and Van Duzer in securing passage of the veteran preference bill for civil service appointments.

Among those present were William Bailey, chairman of the Citizens' Committee on Vet­ erans' Preference; James T. Lane, detective, Department of Labor; Aloysius W. Glennon, attorney; Thomas J. Giblin, chairman, Veterans Com­ mittee, House of Representatives; Henry P. Luhmann, publisher, Civil Service LEADER; Walter Van Duzer; Leon Van Duzer, Le­ gislative Director; Robert H. S. Mc­Gee, chairman, Veterans Committee, Senate; Herbert R. Edwards, M.D., chairman, New York Tuberculosis and Health Institute; Mrs. Jerome L. Newcomb, chairman, Committee of the National Association of the Uniformed Firemen; Edward M. McAdams, chairman, American Legion Post No. 1 of New York City; and a number of other members of the veteran organizations.

The two organizations had worked together in getting the Mitchell measure at the polls in November. Both were successful in their efforts to have the measure passed, with the Mitchell bill to be passed by two consecutive legislatures and to go over to the voters as a bond proposition.

Speakers at the affair included Harry Condon, physician with the War Veterans; Gerald L. Dunell, financial and recording secre­ tary of the Uniformed Firemen's As­ sociation; Stuart W. Luhmann, Jr., of the War Veterans Association; and Charles L. Clott, vice-chairman of the National Prob­ lem and Purse Association.

A new move is under way among some veterans' organizations of the other major national campaigns. The Uniformed Firemen's Association is planning to start a statewide campaign against the bill.

Chief of Fire Department.

The two prganizations had working together on the mobilization of the veteran organizations in the state and the country. They had opened their efforts to have the veteran preference bill passed by the legislature and the people. Their efforts were successful in getting the measure passed in both houses of the Legislature, but it was not known at the time of the dinner what the final outcome of the campaign would be.

A constitutional amendment, the Mitchell bill had to be passed by two consecutive legislatures and then go over to the voters as a bond proposition to be effective.

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the助学金 of any hope for a general salary increase this year. Our primary goal was to make an effort to "freeze" emergency compensation. Emergency compensation was fixed for the first year at 10 per cent of the first $2,000 of the salary, and 5 per cent on the balance. The "freeze" was accomplished in the form of a resolution of the Administration and was announced before the Governor submitted his Executive Budget.

A Wise Move

Time has proved the wisdom of the Association, for the Association made a wise choice of the plan of double-furlough for an unorganized, unorganized group. At the time, however, the Association was bailed by a barrage of criticism from employees who were long on pamphlet pages but short on action. These, organizations, whose membership is based upon the political affiliation of the employees, were covering up the socialists' "freeze agreement" as a "sell-out" in newspapers and were casting doubts on the loyalty of the leaders. Time has shown their error.

Emergency Freeze, effective April 1, 1949, is now looked upon with approval by the employees of the State of New York. However, the employee organizations who opposed the emergency compensation have changed their tune. We have all but lost interest in a "freeze," and we are now looking forward to the possibility of a salary adjustment.

Thus far, only one-half of the New York City employees to be covered by the Emergency Retirement Compensation. The other half of their emergency retirement compensation has been voted on, and is not considered as salary adjustment.

NYC Should Get I, Too

These self-appointed critics of the freeze agreements are not pointing to the precedent set by the Governor in his opening address and urging for a new agreement for similar action in New York City. It is quite evident that they have not been able to find any means of reducing the deficit in New York City, and elsewhere. This"freeze agreement" is merely a holding operation until the emergency compensation is restored to a level which will allow for some improvement.

For the past five years, or more, the Civil Service System has been a major obstacle to the State of New York. The initial seven-point Program, three years ago, has been adopted by the legislature and the system continues to be effective in its handling of salaries and bonuses.

4. RETIREMENT LIBERALIZATION

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Bills Passed

The Joint Committee of the Association this year contained in its report the text of several important bills. These bills were passed by the legislature, and the Governor signed them. The Governor is now careful to sign all bills of which he is not in favor. The Governor is also careful to sign all bills of which he is in favor.

A nominee must be a high school graduate, not in his or her twenties, and must have completed more than 16 points of college work previously, and he must not have attended any college for a period of more than two years. The Governor is now careful to sign all bills of which he is in favor.

The selection process is a combination of ability and merit. It is not a matter of simply going through the motions. The selection process is a combination of ability and merit. It is not a matter of simply going through the motions. The selection process is a combination of ability and merit. It is not a matter of simply going through the motions.

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Some are supposed to impart necessary information about department functions and activities to the members of the Legislature. Some are supposed to impart necessary information about department functions and activities to the members of the Legislature. Some are supposed to impart necessary information about department functions and activities to the members of the Legislature. Some are supposed to impart necessary information about department functions and activities to the members of the Legislature. Some are supposed to impart necessary information about department functions and activities to the members of the Legislature.
Public Works Per Diem Men Lose Pay

ALBANY, April 11—The State Department of Public Works, accustomed to "big jobs," has another huge undertaking ahead of it. Reorganization of the per diem workers can be placed on a per annual basis. The department must conduct a survey of each individual.

That's the status this week, according to information reaching The Leader, regarding the prospects of an early conversion of per diem employees to an annual basis.

With an estimated 5,000 employees on a per diem basis, the chances for early action are slight. Approval by the State Budget Director is another factor entering the picture.

Public Works Superintendent Tallamy has expressed himself as favoring per annual status for the men.

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER

WESTCHESTER

The Westchester annual dinner-dance under the auspices of the Westchester County Competitive Civil Service Association, rivaling in impressive even that held last year—and that was conceded to be one of the outstanding events of its kind—reservations are still available, and employees who wish to attend are urged to reserve them immediately.

The event will be held at the Sheraton, Scarsdale, and reservations are $4 a plate, including everything. The festivities begin at 7:30 p.m. and continue throughout the night.

Guest of honor will be opera star A. Flood who will be reared-in-a-veteran of the United States in Cream, Leary, J. J. J. and Okawara. Easily the greatest of all the conductors in World War 2, as a major in the Third Division Field Artillery. Parking if Free

The Westchester annual dinner-dance was attended by the powerful officials—heads of the various agencies of the County Board of Supervisors. In- dems are that the Westchester

BINGHAMTON

The testing program...J...

COUNTY BUDGET

The test will be administered for the hiring of the annual dinner-dance at the March 31 meeting of the Executive Committee, President Elmore L. Condon, appointed: Personnel Board of the Wages and Employment Committee; Maricle Shanley, chairman; Mason J. Tuttle; Mrs. Oren Rogers; Mrs. Florence J. C. and Cartier and Stuart Campbell, Secretary and Assistant secretary.

The test was conducted for some time. The testing program is being used to ratify the selection of the Civil Service Workers. The Civil Service Workers, according to the Association, should be willing to work for a membership drive for county and city, county and city, county and city.

Plans are progressing for the holding of the annual dinner-dance at the March 31 meeting of the Executive Committee. The dinner-dance is to be held at the March 31 meeting of the Executive Committee. The dinner-dance is to be held at the March 31 meeting of the Executive Committee.

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CHURCH OF OUR LADY OF VICTORY

Pine and William Streets, Manhattan

WAR MEMORIAL CHURCH OF WALL STREET

(In the Heart of the Financial District)

SCHEDULE OF

HOLY WEEK SERVICES

HOLY THURSDAY — Holy Communion distributed every 15 minutes from 7:30 to 8:30 a.m. Holy Mass and Procession of Holy Ghost. Holy Easter vigil Mass, 11 p.m. Holy Ghost Church, 83 Lafayette St., N.Y.C.

HOLY FRIDAY — Holy Mass at 9 a.m. Holy Mass at 9 a.m. Holy Mass at 9 a.m. Holy Mass at 9 a.m. Holy Mass at 9 a.m. Holy Mass at 9 a.m. Holy Ghost Church, 83 Lafayette St., N.Y.C.

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EASTER SUNDAY — Holy Ghost Church, 83 Lafayette St., N.Y.C.

EASTER MONDAY — Holy Mass at 9 a.m. Holy Ghost Church, 83 Lafayette St., N.Y.C.
'Fringe' Issues Taken Up In Westchester

A conference with County Executive Herbert C. Geriach on problems of Westchester County employees has been reported by J. Allyn Stearns, vice-president of The Civil Service Employees Association, to officers of the Westchester County Competitive Civil Service Association. Under discussion were items on the local Association's 1949 program which were presented in the County Board of Supervisors in December. Mr. Geriach was sympathetic and favorable to the matters under discussion, Mr. Stearns reported. Those matters included:

1. Elimination of a technical six-month waiting period before an employee is eligible for an increase following a promotion. This matter was before the supervision Budget Committee and was referred to in this month.

2. Elimination of the present practice of counting holidays which occur during a vacation period as being the same as a working day and instead allowing the employee an additional day's vacation as is normally done. Resolution of a Department of Public Welfare rule which denies earned time-off to employees whose assigned day off during the week happens to coincide with a holiday.

3. Increase of the mileage allowance to employees using their own cars on County business from 60 per mile to the present State rate of 64 per mile.

Also discussed was the recent lack of sufficient information on matters of employee interest.

READ THE LEADER regularly for full reports of open competitive and promotion examinations.

FACTS WE'D LIKE YOU TO KNOW

About your electric and gas bills...

ELECTRIC RATES have been reduced twice since the war.

We have cut them again and again since 1931.

GAS RATES have had but one overall raise in twenty-six years.

It costs more to make electricity and gas than it did a few years ago. Just as you need more to live on these days, it costs Con Edison more, too, for fuel, wages, taxes, materials and supplies.

At the same time, we must earn enough to offer people a fair return if they invest their savings with us. We need their money to build the new plants and other facilities called for by New York's ever-increasing demand for more and more light, heat and power—an expansion program that is costing 435 million dollars.

In the face of all this we simply couldn't continue to cut electric rates as we have done again and again. And since we were losing money on our gas business, an adjustment in gas rates became absolutely necessary.

There was nothing else we could do but appeal for increased gas rates and ask that the cut in electric rates ordered early this year be held up.

Both requests have been temporarily granted, but the matters are still being discussed and may not be decided for some months.

All we ask is that our rates be fair to everybody... fair to you; fair to the whole Con Edison family of 30,000 workers and the 154,000 men and women who have entrusted their savings to us.
TUESDAY, APRIL 12, 1949

How's the State Commission Doing?

The Civil Service Commission has shown so much concern for the improvement of the Civil Service that some of the organizations that present favorite indoor sport of some people, known as "knocking the block off" the Commission, basoons as irresponsible.

Proper criticism of any department is desirable. This newsletter has never hesitated to point out what we deemed "knocking the block off" the Commission, looms as irresponsibility.

The fact is, the Civil Service Commission and public employees have become more and more concerned about its activities than ever before. The Commission has, in our opinion, too often been guilty of yielding to the demands of the Civil Service organizations.

Moreover, although he once wanted to "knock the block off" the Commission, Governor Dewey now seems to realize that the material available to the public is not being used effectively.

Improvements in Procedures

The LEADER has already pointed out certain important improvements in procedures. The Commission supplies far greater information about its activities than ever before. The improvement is particularly marked in the area of examinations and the appearance of eligible lists has been more and more closely with the employees.

One individual who knows State government extremely well told THE LEADER: "There has been more improvement in the Civil Service Commission within the past three years than in the preceding 30 years."

The LEADER wouldn't go that far. The statement is mentioned to indicate the fact that people are becoming aware of new possibilities in the Public Service Department.

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EMPLOYMENT SECURITY

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- Good Salaries
- Automatic increases
- Sick Leave
- Vacation
- Pension
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You Are invited to Attend Any of the Above Classes as a Guest
**Tips on Passing Physical Test for Sanitation Man**

By H. H. BEAUDARD

There are some simple rules which all candidates should follow in preparing for the physical test. The physical test is designed to test your strength, agility, and overall condition, so it is important to train accordingly.

**Exams for Public Jobs**

**U.S.**

- **Radio Engineer**: $5,750 to $6,000.
- **Policy Analyst**: $5,500 to $6,000.

**STATE Promotions**

- **Junior Accountant**: $1,500 to $2,000.
- **Senior Accountant**: $2,500 to $3,000.

**NYC Open Competition**

- **Junior Accountant**: $1,500 to $2,000.
- **Senior Accountant**: $2,500 to $3,000.

**Eligible Lists For Filling Jobs In State Service**

**Occupational Instructor**

- **Mental hygienist**
  - 315 Fellowship Apts., N. Y. C. Institution

**Maid and Housekeeper Jobs Pay to $41 a Week**

Positions are open with the U.S. Civil Service Commission, 1456 K Street, Washington, D.C., and the New York State Employment Commission, 1456 K Street, Washington, D.C.
20,000 Letters Spur Drive for Postal Aims

(Continued from Page 1) The New York area whose unions are raising previously, when the others the letter-writing campaign had other executive positions. Mean­ man had made a special point of pressuring the bill for salary in­

Drive for Postal Aims

There are some in Congress because President Truman is providing the bill for salary in­

CIVIL SERVICE LEADER

FEDERAL NEWS

Tuesday, April 11

U. S. Weather Bureau
Exam Closes April 28:
Pay Ranges to $52

An examination for professional (permanent) appointment to the following positions, open to all American citizens, will be held in New York, Boston, Chicago, Detroit, Philadelphia, and Washington, D. C.

There is a unique opportunity now for a new career in the Post Office. It is an opportunity which offers the opportunity to those with liking for the outdoors who may be interested in a position which is competitive and interesting. If you have a liking for the outdoors and are interested in a career in the Post Office, please apply for the post of a Post Office Clerk, 33rd Madison Avenue, New York, N. Y.

The vacancies to be filled are for post office clerks in New York, Connecticut, Delaware, Maryland, New Hampshire, New Jersey, New York, North Carolina, Ohio, Pennsylvania, Virginia, West Virginia, and Wisconsin. The qualification for the position is a high school diploma and experience in the field of postal work. The starting salary is $300 per month, with opportunities for advancement to higher positions.

There is a salary range of $1,000 to $5,000 per year for this position. The examination will be held on April 28, 1944, at the Post Office Building, New York, N. Y.

The examination will consist of a written test and a proficiency test in the postal clerical work. The written test will cover such subjects as mathematics, English, general knowledge, and history. The proficiency test will cover the work of a post office clerk.

This is a good opportunity for those who wish to enter a career in the postal service and who have completed high school.

Substitute for The LEADER

The LEADER conducts a direct question-and-answer service for its annual subscribers. Besides the benefit of full coverage of civil service news, school news, and school news of examination progress, subscribers obtain a valuable help toward a government job, through the service, or others to the public employees, and in their civil service problems.

The LEADER would like to pass by its part of the benefit of rendering this direct service to all, but because of heavy press coverage of news and new material, it is free to the regular subscriber. The feeder must limit the letter and telephone service information to annual subscribers.

For The LEADER. Use coupon below, if you prefer:

Card Punch Operator
Jobs for 1,000 at VA

Hiring 1,000 young people who will graduate from high school this summer, the Veterans Administration in Washing­

Card Punch Operator

Are you interested in working for a good company with a good reputation? Do you know that there is a great demand for qualified Card Punch Operators to work in the Boston area? If so, you should apply now for one of the jobs at the Boston VA Hospital.

Applicants must be at least 18 years old, have completed high school, and be able to perform duties such as reading, writing, and operating the punch machine. The starting salary is $2.24 per hour, with opportunities for advancement.

Pay starts at $2.24. Applicants who are interested in learning more about the job and the company are encouraged to apply. Interviews will be held on a walk-in basis during regular working hours.

Apply to the VA Hospital, 850 V.A. Hospital Road, Boston, MA 02130.

Want a Job in California

The LEADER received the following letter last week and is passing it on to our readers who may be interested.

If you are interested in working in California, there are several positions available. For more information, please contact the following companies:

- The Post Office
- The Bureau of Labor
- The Federal Government

Click on the links below to view the full job listings:

- Post Office: http://www.postoffice.com/jobs
- Bureau of Labor: http://www.bureauoflabor.com/jobs

The LEADER encourages all readers to explore these opportunities and apply for the positions that best fit their skills and interests.

SCHOOL DIRECTOR

Academic and Commercial—College Preparatory

BROOK HALL ACADEMY—Preparatory and College Preparatory.

300 East 15th St., New York 3, N. Y.

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Hearings on Pay Bill
Won After an Effort

Activities by Patrick J. Fitzgerald, president of the New York Federation of Post Office Clerks, helped to obtain subcommittee hearings on the bill for a $650 postal increase. Mr. Fitzgerald received assurances from Senator Ortman of New York, chairman of the Senate Post Office and Civil Service Committee, that the hearing would be called without delay. Senator Ortman explained that one of the causes of previous delay was the resignation of Senator Herbert H. O'Connor from the committee. He has been replaced by Senator Russell L. Long.

Mr. Fitzgerald said earlier leading legislators and officials, including members of the House Post Office and Civil Service Committee. He spoke up also for the Military Credits bill and gained attention for other postal objectives. A report from the Post Office Department was awaited by the House committee regarding the Military Credits bill.

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District Superintendent Promotions to Be Made

The 75 Sanitation Men (Class B) appointed as of April 4 by Special Commissioner John S. Powell were all assigned to The Bronx. It is not expected by the Board of Examiners that any more Sanitation Man appointments will be made under this classification until the new budget goes into occupancy, for which there is a list of about 20 names which expires on June 30. The present outlook, three or four promotions to District Superintendent before the dead

In view of the expiration date, the NYC Civil Service Commission is now receiving applications for a new clerk to take the place of the promotions to District Superintendent. It is noted Exam No. 5897. Applications must be received by Tuesday, April 19, at the head of the 10th Street P.O. and 16th Street P.O., opposite the LEADERSHIP Office. No immediate promotions are in view before the new budget goes into occupancy, for which there is a list of about 20 names which expires on June 30. The present outlook, three or four promotions to District Superintendent before the dead

400 Apply, 1,100 More Wanted

For Public Health Nurse Exam

The applications for filling positions as Public Health Nurse, NYC Department of Health, are being received by the Civil Service Department at the rate of about 20 a week. So far there have been nearly 400 applications. The film period of 500 vacancies. The mission at the rate of about 70 per week. So far there have been

Democrats Marshal Big Welcome for Barkley

State Democratic leaders will call on the 26th a large number of the party to greet Vice-President Al

Thereafter organizations started adopting resolutions, some of them calling for the disfranchising of the public health nursing specialty by the passage of a bill. President McNamara dismissed the resolution as having been "inspired" by a nursing group. He said that the resolution would not be made uniform in all sections, as conditions required. The resolution was not acceptable from any part of the 50 or 60 persons present.

Resolutions of Opposition

After the organizations started adopting resolutions, some of them calling for the disfranchising of the public health nursing specialty by the passage of a bill. President McNamara dismissed the resolution as having been "inspired" by a nursing group. He said that the resolution would not be made uniform in all sections, as conditions required. The resolution was not acceptable from any part of the 50 or 60 persons present.

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New Suit Attacks

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FIRE LINES

filed by lower rank men "acting" in the end heights, is occupied by permanent promotions to the higher rank. Question of money only, not desire, is the word from the front office. The program of consolidating fire bases is now steadly ahead, said the F.C. Administration reports, and there'll be some new appointments on this score very soon.

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消费品 manufacturers have con-

sumers who have bought from

synthetic fibers. For example, a

25
dozen pairs of shoes for only

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WE PUT A LIFETIME GUARANTEE ON OUR HAT MAKING.

CIVIL SERVICE LEADER

Page Thirteen

NEW YORK CITY NEWS

Shopping Guide

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consuming present-day consumers are buying.

General Motors, for example, has been able to sell over 200,000

units in the last year. The demand for synthetic fibers has increased

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dozen pairs of shoes for only

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WE PUT A LIFETIME GUARANTEE ON OUR HAT MAKING.
TWU Seeks 40-Hour Week in Drive; Slogan to Be '40 for '49'

The section meetings of the Transport Workers Union dis-
close that the top project, in the

ninth year, is the 40-hour week, aimed to be achieved in the year. There are 170 sections

and nearly all have voted. The

total tally is expected to show

that a 40-hour week-at the

of March, is the big objective of 1949.

Quill to Lead Campaign

The campaign will be urged to

convince the public and city of

the realities that the 40-hour week, at no reduction in take-

homs pay, should be granted. The

drive would be led by Michael J. Quill, international

leader of the TWU.

The problem of operation

and maintenance employees

remains non-loyally-owned busi-

ness, the TWU will act with the

campaign on behalf of the

employees, because the private

owners have not always, as a rule, followed the municipal

request in June, negotiations will now

start, and the TWU wants to have

its own 40-hour-week assured by

the Board of Estimate when the

Board of Transportation early.

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of A. J. Collin, deceased.

Notes, which were

deferred, are now payable.

To all persons

having, or who

may have, claims

against the

Company, notice is hereby given

that on the 20th day

of January, in the year

one thousand nine hundred forty-eight, will

be paid.

A. J. COLLIN

BORLET, EUGENE

Quayle; Associate Justice

of the Court of Appeals, New

York, and Richard T. Daane,

Chief Almanach, the changes

Public Officials Join

Event for Israel State

Many public officials

officiated at the opening

of the Creation of the State

of Israel Day, a public

holiday held at Madison Square Garden.

the Board of Estimate, and the

Board of Transportation, early.

Transportation Briefs

The three years of intensified

efforts of the Board of Transpor-
Police-Fire Bonus Freeze Raises Eligibles' Prospects

If the expectations of the Police Department are true, the freeze will become an important factor in the continuation of the retirement process. The police department would likely anticipate an unexpected break. There have been no reports, however, of a substantial reduction in the number of retirements. The bonus for the Police Retirement Trust Fund, which is allocated for the police retirement system, would be reduced by the amount of the bonus. If no such reduction occurs, the replacement fund is maintained for 1,869 replacements of pensioners, the excess amount after retirement of pensioners is maintained for 1,869 replacements of pensioners.

Mr. Turner explained that in the Police Department, there are still many young men on the streets—men who are more than ready to fill the budget, but he doesn't know if the police department is ready to fill the budget. The money in the budget is allotted for new hires, but no appointments are being made.

Job Offers to Come

The replacement in the budget is simply an indication that as men retire others will take their place, but the police department would like an unexpected break. There have been no reports, however, of a substantial reduction in the number of retirements. The bonus for the Police Retirement Trust Fund, which is allocated for the police retirement system, would be reduced by the amount of the bonus. If no such reduction occurs, the replacement fund is maintained for 1,869 replacements of pensioners, the excess amount after retirement of pensioners is maintained for 1,869 replacements of pensioners.

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WHAT PRICE GANGSTERISM?

The following address was delivered by Condemned Ryan at a dinner of the National Conference of Christians and Jews at the Mayflower Hotel, Washington, D. C., on Thursday night, March 24, at which Vice President Allen W. Barkley was the keynote speaker and Mr. Justice William O. Douglas, the chairman. Mr. Barkley spoke as chairman of the national finance committee, which is raising $5,000,000 for the Conference.

Vice President Barkley, Mr. Justice Douglas, distinguished guests and friends of the Conference of Christians and Jews. I have my work cut out for me tonight, and what I propose to do is to ask you to consider an issue that is one of the grimmest, most serious and the most far-reaching issues that the world has faced since the time of Caesar. I shall ask you to consider the issue of loyalty to our Nation and to seek your support to avert the perils that are awaiting us today.

If we permit the followers of Hitler, Mussolini, Stalin, the Ku Klux Klan, and Al Capone to gangsterize our country, we shall nullify all the victories of the 20th century. If we permit them to gangsterize our country, we shall be precipitated into a world war that will be the most destructive war the world has ever known.

Yesterday, as we stood before the panorama of our Nation, one of the delegates to the Conference, Mr. Philip Chasem and Mr. Linzel, for the help they have given me in my own special field within the Conference. I have been deeply impressed with the work that I have seen done by these men, but I have been even more impressed with the real pleasure that I have had in associating with them and with the men and women who are ready to assist me at all times.

Friends, I have had the privilege of associating with many men and women who are ready to assist me at all times. In fact, I have had the privilege of associating with many men and women who are ready to assist me at all times. In fact, I have had the privilege of associating with many men and women who are ready to assist me at all times.

The only answer and the only way to fight this campaign is to fight it with all our might. We must not allow any man or woman to go to the polls with a vote this November to gangsterize our country and our government.

I shall ask you to consider the issue of loyalty to our Nation and to seek your support to avert the perils that are awaiting us today.

What is the use of being born and growing up, of being educated and married, of being a parent, of being a citizen, if we are going to lose all of the gains and achievements of the last 50 years? If we are going to lose all of the gains and achievements of the last 50 years, we shall lose the gains and achievements of the last 50 years.

In closing, I shall ask you to consider the issue of loyalty to our Nation and to seek your support to avert the perils that are awaiting us today.

CIVIL SERVICE LEADER