CSEA backs Nestles boycott

ALBANY — The Civil Service Employees Assn. has joined in support of the boycott of Nestle Company products and will be among a cadre of organizations and individuals forming an Albany-area group supporting the boycott.

CSEA President William L. McGowan called upon "all our members to support the boycott." and said, "This boycott will help end the unscrupulous promotion of infant formula in the Third World, which many believe has led to malnutrition and deaths among children in those countries.

President McGowan invited all CSEA members in the area to attend a meeting to announce formation of the boycott group at 1 p.m. in Room 306 of the State Capitol on Monday, April 23.

Among the speakers at the meeting will be Bishop Howard J. Hubbard of the Albany Catholic Diocese; Rabbi Bernard Bloom, president of the northeastern region of the Central Conference of American Rabbis; James Talton, chairman of the Assembly Committee on Health; and James Roti-Roti of the United Auto Workers.

Lennon charges Middletown PC chemical dump

MIDDLETOWN — A top Civil Service Employees Assn. officials has charged that "a quantity of highly combustible and toxic chemicals were dumped and buried on the grounds of Middletown Psychiatric Center" and has called for an immediate investigation of the situation.

James J. Lennon, President of CSEA Region III, notified Dr. James Prevost, Commissioner of the Department of Mental Health of his allegations and demand for an investigation by mailgram. The full text of Mr. Lennon’s mailgram is as follows:

"It has come to my attention that a quantity of highly combustible and toxic chemicals were dumped and buried on the grounds of Middletown Psychiatric Center and has called for an immediate investigation of the situation.

James J. Lennon, President of CSEA Region III, notified Dr. James Prevost, Commissioner of the Department of Mental Health of his allegations and demand for an investigation by mailgram. The full text of Mr. Lennon’s mailgram is as follows:

"It has come to my attention that a quantity of highly combustible and toxic chemicals were dumped and buried on the grounds of Middletown Psychiatric Center, and I respectfully request an immediate investigation into this callous disregard for the welfare of the employees, patients, and public in these critical times when pollution is on everyone’s minds. Furthermore, I am outraged that employees who were assigned this grave and dangerous task without adequate protection. Within the immediate area are many private homes with drilled wells, not to mention within five miles or less is a reservoir that supplies water to the City of Middletown. Your urgent action is requested."

A REMINDER — Contract ratifications ballots which have been sent to all CSEA members in the Administrative Services, Institutional Services and Operational Services bargaining units must be returned by 8 a.m. Friday, April 27, to be valid.

Members are voting on tentative 3-year contracts covering 107,000 State workers in the three units. CSEA members in the three units who have not received a ballot should contact Kathy Barnes, CSEA headquarters, Albany, (518) 434-0191.
Committee will study the impact of the Public Sector; aware of the study.

Initiative and Referendum on the taxes? Why are there 151 taxes on a house? Last year the standard of living was envious worldwide. Some countries may not have wanted less desirable. In fact America is better than others.

For 150 years Americans lived without income taxes. With the exception of 1894 when Congress passed a law taxing incomes. In 1895, U.S. Supreme Court declared income taxes unconstitutional. It wasn't until 1913 with the adoption of the 16th amendment that income taxes were constitutional. 1913 was the significant turning point for America. It was the year the private profit making corporation became the Federal Reserve was incorporated. The Federal Reserve is the only private corporation that can print money and credit profit from it. The Federal Reserve is solely responsible for the volume of money and credit in circulation at any given time. 1913 was the year the tax exempt Foundations which have shaped America's philosophies and ideologies were legalized.

On April 29, 1913, U.S. Congressman Charles A. Lindbergh Sr. submitted House Resolution 80 with this unusual exempt from the pre-civil war Hazard Circular of 1862: "Slavery is likely to be abolished by the war power and all chattel slavery abolished. Slavery is but the owning of labor and carried with it the care of the laborers while the European plan is that capital shall control labor by controlling wages". The most important possession we have as laborers of a free country is our money and power. The more money we give in taxes the less prosperity we enjoy. The more power we give to legislators the less freedom we have.

In the final analysis the bottom line is take home pay. Even the best union contract can be wiped out by inflation. For example a 10% wage increase taxed at 15% inflation adds up to a 5% reduction in wages.

This nation was founded by a tax revolt under the slogan "United we stand divided we fall". If taxpayers are going to fight other taxpayers and everyone ends up with less take home pay, then we all will have to admit we have been used and abused because we allowed it. The remaining question is: Will it happen by accident or by plan?

Sincerely,
Arthur Chadwick, Chairman Stateboard for Long Island, Inc.
Wheatley Heights, L.I.

BACK ON THE 21st — Among the CSEA delegates who attended a special delegates meeting in Albany on April 4, and who will be back for another special delegates meeting April 21, are Hugh Crapser, left, and John Famelleti, both from Dutchess County Educational CSEA Local 867. Delegates will be voting a second time on CSEA Constitution and By-Laws changes approved at the April 4 meeting but requiring passage twice to be effective.
Union negotiating Erie County staffing problem

By Dawn LePore
BUFFALO — Help may soon be on the way for overworked and understaffed employees in the Erie County Social Services Department, if all goes as planned in the current negotiations between the Civil Service Employees Assn. and the county.

Erie County Social Services employees are concerned with the county welfare examiner's budget for the Social Services Department, which the examiner said is in need of an additional $118,000 this year.

The examiner said he plans to use the money to hire three additional deputy examiners to work on the 98 employees in the office.

Over the past few years, the examiner said he has increased the number of employees in the office, but the employee-to-case ratio has remained the same. The examiner said he has been making more caseloads than he has been able to handle.

Erie County Social Services employees staged an alleged strike appeal

BUFFALO — Employees in the Erie County Welfare Examiner's Office accused last month of participating in an illegal job action in the process of filing appeals on those charges, according to John Eiss, president of CSEA Local 815, which represents the workers.

"We had a meeting with attorneys and the 98 employees involved to show them how to prepare the forms necessary for appeal," Eiss said.

Under the Taylor Law's two-for-one provision, county officials, who charged the employees staged an alleged sick-in on March 19, docked one day's pay from the workers' checks after they signed the forms. Eiss said he understood the second day would be docked in the next paycheck.

Two Troy firings lead to contract grievance

TROY — The City of Troy unit of the Civil Service Employees Assn. has filed a grievance against the City Manager for firing two employees without sufficient notice and with disregard for provisions in the employees' contract and the Civil Service law.

According to CSEA Unit President Edward LaPlante, Michael Malec, a senior planning technician under the Comprehensive Employees Training Act, was told by the City Manager on a Monday that he was terminated as of the previous Friday due to a lack of funds. Mr. LaPlante noted that four other employees, who were hired after Malec, remain working in the same position. "This goes against the contract," said Mr. LaPlante. "According to its provisions the employee with the least seniority should go first. We cannot understand why he was pulled out of a category."

Kevin Carlisle, a senior planner in his position on a provisional appointment for one year and seven months, was told on a Tuesday not to come in the following day. Under Civil Service law, an employee who has been provisionally appointed must be dismissed or confirmed as permanent within 60 days of his appointment. Since Mr. Carlisle was not discharged within that time, the union is maintaining that he should be considered permanent and therefore is protected under the discipline and discharge provision of the law, which states that an employee can only be fired for reasons of misconduct or incompetence. Neither of these charges were made against the employee by the City, said Mr. LaPlante.

The grievance which is in the primary stages, calls for the employees to be reinstated immediately.

Some members of the unit are considering taking a job action in protest of the firings, said Mr. LaPlante, but a membership meeting was held and that move was ruled out pending administrative remedy attempts.

Member nearing 16 gallons of blood

By Deborah Cassidy
ALBANY — George Cundiff, 52, an administrative assistant with the New York State Department of Taxation and Finance, has donated a total of 126 pints of blood over the past 35 years; an amount which is two pints short of 16 gallons. He says that he will reach this total by the end of the year, and then will keep giving as long as his doctor says it is alright.

Mr. Cundiff started giving blood as a young man in the navy, and since has given 86 pints out of the total at bloodmobiles which make periodic visits to the Department. If he misses a bloodmobile visit, he usually runs down to the Red Cross Center to donate, because as he puts it, "that might be the one pint someone needs."

Donating blood, he says, gives him "real satisfaction." "I have always believed in giving freely to someone needs." "I just hope that if I ever need blood there will be some for me," he concludes. "I wouldn't want them to open the refrigerator and find it empty." The Red Cross, however, has assured him that this would never happen so long as there are donors like Mr. Cundiff.

According to Red Cross records, and to Joseph O'Sullivan, director of the New York State Employee Blood program, Mr. Cundiff is one of the largest donors in this area. "He is an example to other employees. His generosity and good experience with donating has encouraged other employees to give without fear."

Some of the people who have received blood which Mr. Cundiff donated have sent him thank you notes and he has been awarded several pins and medals by the Red Cross, as he reached various totals.

Donating blood is a family thing for the Cundiff's, it seems. His mother often gave blood, and he followed her example, and, in turn, his son and daughter have followed his example, each having recently given their first pint.

A Tremendous Blood Donor — George Cundiff, shown at work in the Audit Division of the State Department of Taxation and Finance, has donated 126 pints of blood, just two pints short of 16 gallons! And he says he'll reach that incredible plateau this year.

AIDS GOLDEN GLOVES. Robert Oberist, left, President of Onondaga County CSEA Local 834, presents a $200 check to Tom Coulier, Syracuse area Golden Gloves director, to help send local tournament winners to the national finals in Indianapolis. The CSEA Local has been actively involved in the Syracuse Golden Gloves events for the past few years.

CSEA LOCAL 834 AIDS GOLDEN GLOVES.
Representation election underway

Court employees of Westchester, Rockland Counties as well as the City of White Plains are voting in a representation election between CSEA and another organization known as the Ninth Judicial District Court Employees Assn.

Ballots were mailed out April 9 and are due to be counted at 11 a.m. April 27 at PERB Headquarters in Albany. Eligible employees who did not receive a ballot should call PERB collect at (518) 457-4410 for a replacement ballot.

Job openings in Cortland Co.

CORTLAND - Cortland County has announced engineering positions are available with the county. Openings are for Assistant Public Health Engineer in the Cortland County Health Department, and Junior Engineer in the Cortland County Highway Department.

Minimum qualification is graduation from a recognized school of engineering with a baccalaureate degree. Experience in public health, Civil Sanitary Engineers desirable. Salary commensurate with experience. Please send resumes to: James V. Feuss, P.E., Director of Public Health, Cortland County Health Dept., Court House, Cortland, New York 13045.

Directory of Regional Offices

REGION 1 — Long Island Region
(516) 691-1170
Irving Flaumenbaum, President
Ed Cleary, Regional Director

REGION 2 — Metro Region
(212) 962-3090
Solomon Bendet, President
George Bishpham, Regional Director

REGION 3 — Southern Region
(914) 896-8180
James Lennon, President
Thomas Luposello, Regional Director

REGION 4 — Capital Region
(518) 489-5424
Joseph McDermott, President
John Corcoran, Regional Director

REGION 5 — Central Region
(315) 422-2319
James Moore, President
Frank Martello, Regional Director

REGION 6 — Western Region
(716) 634-3540
Robert Lattimer, President
Lee Frank, Regional Director
AFSCME TRAINING AND EDUCATION OFFICIALS Dave Williams, left, and John Dowling conducted much of the seminar program for CSEA leaders.

REGION III WORKSHOP

NEWBURGH — Another in a series of Leadership Training Seminars for Civil Service Employees Assn. of officers and executive board members and others was conducted April 7 here for union representatives from CSEA’s Southern Region.

The seminars are conducted for CSEA leaders by AFSCME, of which CSEA is the largest local affiliate.

AFSCME International President Jerry Wurf and CSEA President William L. McGowan participated in the Region III seminar, each pointing out that such programs are among the many benefits of the CSEA/AFSCME affiliation relationship.

AFSCME District 6820 Director of Education Dave Williams and several members of his staff out of AFSCME headquarters in Washington conducted the all-day training seminar.

EDUCATION LEADERS — Celeste Rosenkrantz, chairman of CSEA’s Education Committee, discusses the collective bargaining agreement reached with Jerry Wurf, AFSCME Director of Training and Education, and Paul Rosensweig, AFSCME Director of Training and Education.

BELOW, DEEP IN DISCUSSION OF MUTUAL INTERESTS are, from left, Robert McEnroe, AFSCME’s Director of Education for New York State, CSEA Region III Director Thomas Logespee, and Steve Taganski, AFSCME Assistant Area Director.

AFSCME PRESIDENT JERRY WURF, left, greets CSEA Region III President James Lennon, who hosted the Leadership Seminar participants.

RIGHT, AMONG CSEA MEMBERS participating were Thomas Reynolds and Jim English.

Putnam County CSEA Local President William L. McGowan, CSEA President William L. McGowan, left, and Region III President James Lennon, who hosted the Leadership Seminar.

THE PUBLIC SECTOR, Anril 18, 1979
Civil Service trying new exam-excuse policy

ALBANY — Problems associated with persons scheduled to take written Civil Service examinations only to be unable to take the exam on the scheduled day due to a variety of circumstances is practically legend. However, in the past the only acceptable reason for rescheduling an examination was for a candidate who had a member of the immediate family die within the week preceding the scheduled examination. That could change, depending upon the outcome of an experimental policy in effect for a 3-month trial period. The experimental policy differs greatly by expanding reasons for rescheduling examinations. It began with the first test this month and will end with the last test date in June. The results will be evaluated over the summer to determine what, if any, changes will be made from the current permanent policy.

Following is the ‘Revised Policy’ as it pertains to rescheduling of written examinations during the April-June trial period:

As a general rule, a written examination shall be held only on the announced examination date. Exceptions to this may be made with the approval of the three member review panel for the following reasons:

1. A death in the immediate family or household within the week preceding the examination. For the purpose of this section, immediate family would include Spouse, Mother, Father, Grandparent, Brother, Sister, Daughter and Son as well as other relatives currently living with the family.
3. Being a member of a wedding party or a member of the immediate family or household of the Bride or Groom.
4. Having a conflicting Federal or educational examination. Educational examination would include SAT, College Boards, Graduate Records and school examinations if conflicts couldn’t be resolved.
5. Vacations for which non-refundable down payments have been made before the examination announcement has been issued.
6. Required Court appearances.
7. Medical emergencies or accidents involving members of the immediate family or household. For the purpose of this section accident would include traffic accident.
8. Emergency weather conditions that lead to the closing of specific roads, highways or independent transportation services which prevents a candidate from reaching the test center.

Candidates whose situation falls in any of categories 1-4 should notify the Office of the Director of Examinations and Staffing Services as soon as possible before the date of the examination.

Candidates who are unable to take the scheduled examination due to a medical emergency, accident or emergency weather condition must notify the Director of Examinations and Staffing Services no later than the Tuesday following the regularly scheduled examination date.

All requests for an examination on an alternative test date must be accompanied by appropriate documents verifying the situation. The Department of Civil Service will establish a three member review panel consisting of the Director of Examinations and Staffing Services and the Assistant Director of Testing Services and the Assistant Director of Staffing Services. This review panel will be responsible for determining whether or not a candidate meets the requirements for being afforded the opportunity to take an examination on an alternative test date. Candidates will normally be examined on the following Saturday in Albany, New York City or Buffalo.

Candidates approved to take an examination on an alternative test date will be responsible for all transportation costs that they have not discussed the examination content with any individual. Alleged violations of examination security will be investigated and if verified will result in disqualification.

More local level political action

ALBANY — CSEA President William L. McGowan has called upon the union’s Political Action Committee to strengthen its efforts on behalf of CSEA members in local government.

Noting that the statewide general elections are now behind the state’s largest public employee union, the union leader said, “It is time that we direct the same amount of energy we devoted to the statewide offices and to the Legislature to the hundreds of counties, towns, villages and school districts where our people are being victimized by local politicians.”

The union’s legislative and political action program scored major gains this year with the state legislature through its incredible winning record in endorsement of candidates for the Senate and Assembly. That political strength will be put to work on behalf of CSEA members in this legislative year in efforts to reform the state’s unfair Taylor Law, improve the grievance system, control Civil Service reform, extend the Agency Shop Law, and extend the protections of the Occupational Safety and Health Act to all public employees in the state.

“We expect to have our best year ever in Albany,” President McGowan explained in his directive to Political Action Committee Chairman Martin Langer, “but we cannot divert our attention from the tens of thousands of our members who are directly affected by the legislative bodies in the political subdivisions. We must redouble our efforts on behalf of members in these areas.”

Probation committee to meet on Monroe County problems

ALBANY — The Civil Service Employees Association’s Statewide Probation Committee will meet with the State Director of Probation at 10 a.m. on Wednesday, April 25 at the Thruway House in Albany, to iron out some communication problems that have been plaguing the Monroe County Probation Dept. employees.

Both the union and management have met with the county workers recently. But neither side knew of the other’s meeting, and apparently conflicting views were given at each meeting regarding employee problems and morale.

Joseph Reedy, staff adviser to the CSEA committee, said, “Committee chairman Jim Brady asked me to talk with State Probation Director Thomas Callanan this week. Only then did we find out about each other’s meetings in Monroe County, and evidently he’s been getting a different story from the one I’ve been getting. For example, Mr. Callanan has been told the employees agree with his negative 1978 report on the Monroe department, while I have been told they disagree with it. And in general, management has been getting a rosier picture of employee morale than the union has been getting.”

“We hope to straighten all these things out when the whole statewide committee comes to Albany to talk with Mr. Callanan” Mr. Reedy said.
CSEA opposes all Initiative and Referendum (I&R) legislation. There are at least 20 I&R bills which have been introduced in either the State Assembly or Senate. I&R, the first step to the Proposition 13/meat-ax approach to government, allows a public referendum to bypass the legislative process. The proposed laws take many forms, including:

- Giving all counties the power to enact laws and/or charter amendments by I&R.
- Giving the Nassau County and Monroe County legislatures the authority to give I&R to county residents.
- Requiring varying percentages (3% to 40%) of the electorate (eligible voters or actual voters in last gubernatorial election) to mandate a referendum be held.
- Allowing for various degrees of preciseness in the language of the referendums.
- Allowing amendments to the State Constitution by referendum.
- Allowing for recall elections of elected officials.

Sponsors: Eckert, Grannis, Greco, McCabe, Nagle, Passannante

CSEA opposes all so-called Civil Service reforms of the type proposed publicly by New York City Mayor Edward Koch.

The anti-union, Koch-type reforms have been introduced as legislation in the State Legislature by allies of Koch and by other legislators independent of the New York City Mayor’s efforts. The so-called Civil Service reforms include:

- Allowing management employees to receive temporary appointments for up to 36 months, and allowing up to 10 percent of the managerial positions to be temporary.
- Expanding significantly the number of positions which could be placed in the exempt, non-competitive class.
- Replacing the one-out-of-three rule on Civil Service tests with a one-out-of-ten rule.

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Civil Service reform

Sponsors: Eckert, Grannis, Greco, McCabe, Nagle, Passannante

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- Replacing the one-out-of-three rule on Civil Service tests with a one-out-of-ten rule.

Other opposed bills

Bill numbers:
Sponsors
A-2848 Murphy
S-2137 Floss
A-444 Ross
A-897 Lewis
A-2258 Connolly
A-1452 Hannon
A-2368 Behan, Fosse, Larkin, Perone
A-394 Saidov
A-3194 Stavisky
S-2965 Eckert, Auer, Floss, Smith

Summary of Provisions
Involves the amount of revenue a school district can request if a previous request had been turned down by voters.
Change requirements for school bus drivers.
Repeals section 15-b of the Correction Law relating to the Director of Education.
Requires State employees to live in the state.
Involves voting for school taxes.
Creates the New York State Management Advisory Board.
Involves changes in disability leaves.
Limits increases in expenditures in school districts operating on contingency budgets.
Exempts CETA employees from Agency Shop fees.

Committees
Education
Education
Education
Governmental Employees
Education
Governmental Employees
Education

Bill numbers, sponsors
A-2848 Murphy
S-2137 Floss
A-444 Ross
A-897 Lewis
A-2258 Connolly
A-1452 Hannon
A-2368 Behan, Fosse, Larkin, Perone
A-394 Saidov
A-3194 Stavisky
S-2965 Eckert, Auer, Floss, Smith

Summary of Provisions
Permits only one re-vote on a rejected school district budget. Prevents expenditures for any purpose not to exceed the previous year’s expenditures if a new budget is not voted.
Excludes non-professional school district employees from Unemployment Insurance benefits if given “reasonable assurance” of returning to work in the next academic year.
Permits only one re-vote on a rejected school district budget. Expands requirements administered by municipal Civil Service commissions.
Creates a State Mental Retardation and Developmental and Disabilities Council. Involves the amount of money a school district can raise by taxation without a vote by the electorate.

Committees
Education
Education
Education
Mental Health

A — Assembly
S — Senate
Creedmoor's new director, Dr. Yoosuf A. Haveliwala, now says she doesn't have to wait very long to see what the new director's plans are. President Dorothy King, she doesn't like what she sees.

Ms. King blasts new Creedmoor PC director

NEW YORK CITY — The president of the Creedmoor Psychiatric Center CSEA Local 406, who late last month said she would take a "wait and see" attitude toward Creedmoor's new director, Dr. Yoosuf A. Haveliwala, now says she didn't have to wait very long to see what the new director's plans are.

And, says CSEA Local 406 President Dorothy King, she doesn't like what she sees.

Soon after assuming the Creedmoor directorship Haveliwala proposed the withdrawal of more than 50 state workers from 16 proprietary homes in the Rockaways section of Queens. The workers, as well as the proprietary home residents they cared for, are from Creedmoor and Ms. King says withdrawing the workers with the intention of having them replaced by workers from the private sector "not only would mean hardship for the Creedmoor personnel but for the proprietary home residents as well." King says "the state employees did all the ground work for the residents and built up a good relationship not only with them but with the surrounding communities as well."

King also pointed out that most workers who would be pulled out of the homes are senior MHTAS "who bring many years of experience and understanding to the job." However, she says that under CSEA pressure Haveliwala is now giving indications of softening his attitude. King says she detects a "backing down" of his hard stand against CSEA. In any case, there is now a hold on the withdrawal from any state personnel from those private homes, and King is asking for a meeting with Dr. Haveliwala and State Office of Mental Health Regional Director Dr. Alvin Mesnikoff.

King says she doesn't want another Harlem Valley at Creedmoor. King has charged that when Haveliwala was director at Harlem Valley he was responsible for the indiscriminate discharge of residents into the community, resulting in the loss of many state jobs.

State workers medical help

ALBANY — No matter where you work as a state employee throughout the vast state office complexes in Albany, a single 3-digit telephone number will bring medical assistance in the event of medical emergency. Since the start of the year, the procedure for reporting medical emergencies in the Albany state office complexes is to dial the Capital Police emergency phone number — 111, according to Virginia Horan, Director of Health Service Nursing of the Department of Civil Service.

When phoning for medical help, she said, the following information should be given to the Dispatcher:

- the name of the person who needs assistance,
- the exact location,
- a brief description of the problem, and
- your name and phone number.

INTENSITY OF CONSIDERATION of proposed Constitution and By-Laws changes is reflected in faces of, from left, Sid Grossman and Bob Maletta, CSEA delegates from Suffolk County CSEA Local 852 during meeting April 4 in Albany. Delegates will return on April 21 to consider the changes for a second time, as required before they would become effective.

Union attends Buffalo panel

BUFFALO -- A number of representatives attended an all-day Seminar on the Duty of Fair Representation on April 3 in Buffalo. The seminar was co-sponsored by the American Arbitration Association and the New York State School of Industrial and Labor Relations — Cornell University.

The following is reprinted from the seminar announcement bulletin: "Both management and unions share a common interest in the theme of this conference. The duty of fair representation owed by individual employees is a doctrine of the courts which has led to the increasing intervention of the courts in internal union and union-management relations, extending from the processing of grievances to arbitration. Individuals who believe that they have not been afforded fair representation in the handling of their grievances may sue both their union and their employer for redress and for monetary damages. This conference is designed to assist unions and employers to understand the doctrine and to develop procedures for assuring fair consideration of employee grievances."
Binghamton Psychiatric Center is increasing the number of services outside the institution, of CSEA members at the Community Services Committee, a recently-formed group of CSEA members at the hospital, is working to combat inappropriate discharges by the state, and to make the transition from Psychiatric Center mental health care to community based services as smooth as possible for residents, as well as employees.

The committee, sparkplugged by Charles Gregory, President of CSEA Local 441, has been formed to insure that people are appropriately discharged to appropriate services during New York State's five-year Mental Health Plan, as outlined in the 'Robert Morgado Memorandum,' Gregory said.

According to Gregory, the goal of the Community Services Committee is to make sure patients will be properly taken care of, and that employees will not lose jobs because patients are discharged from the Center without follow-up care. "We don't want patients to be dumped into the community," Gregory said, pointing out that the committee is working to insure discharged patients will be provided residences, shelter-workshop programs, mental health programs, transportation and recreational programs, and out-patient clinics.

The committee's aim is to work with the five county CORE Agencies covered by the Binghamton Psychiatric Center, whose responsibility it is to coordinate and ensure the development of community services in each county. "What we're saying is we want to work with the CORE Agencies to see that the 50 percent state share of CSS (Community Support System) funds are expended appropriately to the benefit of the people who are discharged," Gregory said.

In Broome County, Associated Catholic Charities, the local CORE Agency, has already been involved in establishing two four-bed residences from funds extending from the Department of Mental Health. These residences are set up to give people discharged from the Psychiatric Center appropriate places to live.

According to Ron Patch, an employee of the Center and member of the Community Services Committee, the approach of the committee is to oversee the residences, and other such possible facilities in the future, to insure they are delivering a quality program. Each county and its CORE agency in the area covered by the Binghamton Psychiatric Center will be developing various kinds of facilities, such as residences and programs. The committee will, in turn, keep in touch with these facilities and their respective programs.

The committee has asked the administration of the Binghamton Psychiatric Center to provide them with all information and planning of the various meetings which address themselves to the development of such community services.

"We asked that the facility establish a facility-wide planning committee, which had never been in existence before," Patch said, "to get input from all divisions in the facility." The planning committee came about as a request by CSEA. A major accomplishment of the Community Services Committee according to Patch, is that the majority of employees at the Psychiatric Center have become interested in learning about Community Services and doing something about the services.

"Nobody ever talked about it before," Patch said of attitudes toward Community Services. "But now everybody is talking about it." The employees at the Binghamton Psychiatric Center have taken interest in Community Services and in receiving appropriate training so they can perform such functions at the ultimate level.

So that CSEA can have input and make recommendations about services that should be developed, what new services might be needed, and what deficiencies there are in existing plans, the Community Service Committee is seeking information from the Binghamton Psychiatric Center Administration concerning any planning in the area of Community Services.

Dr. James Cohen and Paula Lambert, CSEA Program Consultants, have been working with the Community Services Committee to establish, in accordance to the Morgado Memorandum, how the transition from Center care to Community Service care will take place, given guidance and support from CSEA, employees, and the Center administration, according to Gregory.

The Community Services Committee, along with the help of CSEA, aims to make sure the state, as it filters down from the executive branch of government, is living up to the agreements outlined in the Morgado Memorandum, thereby providing quality patient care and job security for state employees.

"We want to be sure that residents aren't simply discharged in order to run down the in-patient population, without any concern for what happens to them," Patch said of the committee's efforts toward making the transition as smooth as possible for the benefit of patients and employees.

At Binghamton Psychiatric Center:

'We want to be sure that residents aren't simply discharged...without any concern for what happens to them.'

GOING OVER INFORMATION regarding care of residents discharged from the Binghamton Psychiatric Center are Ron Patch, left, member of the CSEA Community Services Committee, and CSEA Local 441 President Charles Gregory, founder of the committee.