THE MAYOR’S BUDGET
What It Means To You

a MUST story for every Civil Service employee and eligible

Roundup of News
On All U. S. Accountant Lists

Sanitation
Class A Title
Abolished

N. Y. State Starts
New Plan for Eligibles

Who Are
The Supermen?

Sanitation Assistant Foreman
Test Set for July 19

COMPLETE HOSPITAL HELPER LIST

See Page 2
See Page 7
See Page 3
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See Page 12
Per annum pay for per-diem employees.

A sick leave bill giving greater benefits to per-diem employees.

Fifty-dollar pay increase for laborers.

Equal pay for equal work.

These are four of the matters for which Borough President Stanley M. Isaacs will go to bat when the Mayor's new budget comes before the Board of Estimate.

According to the preliminary statement of Civil Service employees who came to hear him under the auspices of the Federation of Municipal Employees and later in a Lower East Side meeting, Mr. Isaacs presented his decisive conviction that the per diem method of salary payment—that is, you get paid only for days when you actually work—puts too much of your morale, and plan harmony with the employee's sense of security. By giving the per diem employees a regular yearly salary, Mr. Isaacs doesn't necessarily mean that the city will grant the employees an increase, but per annum pay will at least tend to stabilize his mode of earning; he'll know exactly where he stands.

In Mr. Isaacs' own department—the Borough President's office—there are 414 per diem employees. In the offices of all the Borough Presidents there are 1,123. In the entire city there are thousands, in many categories.

The pay increase for laborers which Mr. Isaacs will ask would bring the basic wage for laborers from $1,260 to $1,590. The Federation of Municipal Employees is arguing for a base rate of $1,000, and doesn't see why laborers shouldn't be earning as much as the present Sanitation Men Class A—$1,600. The $55 increase, Mr. Isaacs says, is the budget requests of the Borough President, but the Mayor knocked it out.

He also told of the request of the S.P.E.—FMU, who filled the largest room in the old post office, which overflowed into a second room, and Mr. Isaacs, from the balcony, formally addressed Mr. Isaacs as he endorsed their program.

Who Are the Supermen?

Enginemen Practical Tests

With practical tests nearly complete for the top men on the new engineering staff, the Municipal Civil Service Commission announced this week that examinations for the tests will end at the close of the week.

The propositions will be given at the rate of 15 a day until the initial group of 700 is finished, and then nearly 300 vacancies for auto-engineering positions have been filled. The operator in the Department of Sanitation starts at $1,200 in one year, and $1,860 in two years. Laborers on the city garbage trucks are paid $1,690, and don't have to worry about coordination tests any more. Mr. Isaacs doesn't necessarily mean that the future test will be a lot easier, but it is his feeling that the Board of Education has an advantage over city departments. There are 46 Superintendents and District Superintendents of Schools, earning between $2,600 and $3,500 a year. Compare the responsibility of a District Superintendent with the responsibilities of a New York City policeman who may earn no more, why, it's ridiculous. And we can't do anything about it, because we're hamstringing the state.

Yesterday, Mr. Isaacs indicated that whenever the city is able to do it, it can wipe out pay differences.

On the budget in general, Mr. Isaacs thought that? Flamengmen got ahead this round by the Mayor. He approaches it, he said, with a grin, with a grin. He can always laugh. He grinned to them, said, "You're going to listen to any group which has a beef against the budget."
Budget Heats One Eligible Group

The Sanitation Eligible List held in the Public Employment Office has grown, too. Although there are no immediate openings for the women, Class B eligibles added to the list this week raise the total to 2,500. The class B eligibles have a $500 increase over the base salary which now gives those who have attended the Municipal Civil Service Commission examination, an added incentive to enter the examinations. Under the new schedule, developed in the Construction Department, Class A men who filled the first 500 openings were given the highest scores. Under the new schedule, developed in the Construction Department, Class A men who filled the first 500 openings were given the highest scores. Although there are no immediate openings for the women, Class B eligibles added to the list this week raise the total to 2,500. The class B eligibles have a $500 increase over the base salary which now gives those who have attended the Municipal Civil Service Commission examination, an added incentive to enter the examinations. Under the new schedule, developed in the Construction Department, Class A men who filled the first 500 openings were given the highest scores.

Help Wanted

Promotion Test Set for July 19

The Civil Service Commission last week served the candidates, including war veterans, who will participate in competitive tests for promotion to the post of Assistant Foreman, the rank next below that of Foremen. Promotions are available in the Department of Sanitation. The two big problems are the result of close association of the various phases of the Sanitation Department with the Public Employment Office.

Sanitation Men Learn About Landfills

Sanitation Test Set for July 19

The date for the promotion test to Assistant Foreman, Department of Sanitation, has been set for July 19. Originally the Municipal Civil Service Commission intended to give the test in June. This early date would have allowed many new men an insufficient period in which to study so an appeal was made to the Commission to postpone the examination.

The in-service training lectures that are now being conducted by the Department of Sanitation will be completed on June 30. Following the conclusion of the first phase under the direction of President Donner, when subjects similar to those of the Municipal Civil Service Commission are presented and when the necessary qualifications are reached, they will be able to pass the Sanitation Training Institute's examination for certification. It seems to have been successful, as the results of the examination show.

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Sanitation Class A Title Abolished

Present Employees Get Raise; New "Jr. Title Established

Following the lead of Mayor LaGuardia, the Sanitary Civil Service Commission last week dropped a resolution abolishing the title of Class A, and combining it with Class B in the same title. Final action

has not been taken on the resolution, but the Mayor's instructions are that it shall go into effect by July 1. The effect of this consolidation of titles is to give the 462 Class A men a boost amounting to an immediate raise of $50 a year, bring all the salaried sanitation workers in line at $1,930.

Class A men will have to pass a qualifying examination to prove their ability to operate automotive equipment before gaining a Class B status. In the past, there were 252 Class B vacancies and six Class A, which, when combined, will mean 258 vacancies for Class B. Vacancies group B will occur at the rate of about 400 a year in the future.

In his annual budget message the Mayor has stated that he is combining the A and B titles because of the similarity of the work done by the two groups of employees.

In the future eligibles from the Sanitation eligible list will be appointed directly to Class B jobs at $1,930, thus eliminating the necessity for taking a promotion exam to gain the higher rank.

Junior Sanitation Man

Another surprise in the Mayor's proposed budget is the creation of 179 new positions as Junior Sanitation Men, a new classification. The budget authorizes the appointment of Junior Sanitation Men as follows: 100 at $1,700 a year to work in garages; 25 at $1,300 a year as drivers, and 51 at $1,200 to work in the various districts as street cleaners.

The official of the Civil Service Commission said this week that no decision has been made on whether the first or second Sanitation List would be used to fill these new jobs. When the original Sanitation list was issued, the Commission divided it into two parts, the first consisted of the top 700 names and was to be used for regular appointments at $1,700 and others at $1,500 or more; the second consisted of all the rest of the names and was to be used for jobs paying less than $1,500.

What Sanitation Didn't Get

Other interesting aspects of the Sanitation Department's budget look like this: A special appropriation of $200,000 was allowed for "emergency" work. This was presumably meant that the department in the future will be able to provide more work on Sundays, something the employees have long been clamoring for.

The department's budget for an additional 300 sanitation Men, Class B, was not granted. Also the department budget left about $11,000 on the books as a reserve.

The department's total allot­

ment for the coming year is $233,651.63, a decrease of $225,344.77 from the current year.

Fireman Test May Be Stiffened

Probably Will Be Announced in May

With all indications clearly pointing to an official announcement of the new competitive test for Fireman the first Tuesday in May, the physical test has been altered in one important regard. In the past, the most severe event in the physical exam was the agility test. But the Commission intends to make it even tougher by stepping up the required speeds for each percentage required of the test.

The Losangee Leagues voted exclusively this week.

The agility test will consist of the following series of acts by candidates:

There will be a starting mark and a finish line. From the start a candidate will run eight yards, make a 10-foot broad jump, climb 10 feet in 20 seconds, run 200 feet, six inch hurdle, continue 10 yards in 6 seconds, 20 yards in a barrier, dodge hand-over-hand under and across horizontal ladder until he can stand in a fence, dismount from fence, run across street, jump 4 feet to 6 feet, vaulting box and then run five yards in a finish line.

Originally the event was to be scored as follows:

\[
\begin{array}{ccc}
\text{Percent} & \text{Score} \\
\text{5.30} & \text{20} \\
\text{6.30} & \text{100} \\
\text{8.00} & \text{100} \\
\text{9.00} & \text{100} \\
\end{array}
\]

Kern Proves Tough Candidate

Ellis Threatens Him With Jail

"I will ask Supreme Court Justice McLaughlin to imprison him until he answers questions just like any political candidate should,"

This was the dramatic declaration yesterday of Emile R. Ellis, counsel to the Councilmanic investigator commission making the TWU States Grievances

of the Commission's president

Kern. His remarks were directed at the lives of the TWU, and the Workers Union would meet early this week.

There's a special place in every person's life for taking a vacation, water pool, exercise plan, or planned social activities, according to the Commission. No requirements that a person be a citizen before applying for licensing test.

Fireman CANDIDATES

will take the coordination test, which tests eye-hand and eye-foot speed. The candidate sits in a cab and responds to signals. The time is recorded on a large clock-like dial.

The state of New York is neither more nor less of a business enterprise. As such, employees should be given the same rights of seniority, promotion, and self-organization have been violated. The Board pointed out this month in a transcript of the hearing. Kern met with the transit facilities is neither more nor less. The state's public policy is to promote a balanced economy and is the last word on govern­mental information.

The Losangee League has also learned that in all probability the same coordination test which was given to sanita­tion man candidates last year will be employed for the Fireman test this year. As an official of the Commission remarked recently this week: "We use the same equipment, but we'll probably pack it right."
CIVIL SERVICE LEADER

PAGE FIVE

Last Chance!

This offer definitely ends Saturday Night!

$345 FINE FELT HAT FREE WITH EVERY PURCHASE OF $19.95 OR MORE

CRAWFORD'S New Factory and Factory-Retail store—Queens Boulevard and 34th St., Long Island City

CELEBRATING THE OPENING OF CRAWFORD'S GIANT NEW FACTORY

BETTER HURRY! This is your last chance

Yes—this is your LAST CHANCE to get a Fine Felt Hat ABSOLUTELY FREE with every purchase of $19.95 or more at Crawford. This big bargain party celebrating the opening of Crawford's giant new factory definitely ends Saturday night. So—DON'T MISS IT! Visit your nearest Crawford store—TODAY—select your garments from a tremendous stock of refreshing new suits and topcoats—the finest in Crawford history—and with every purchase of $19.95 or more—take home, as our gift to you—a Fine Felt Hat Absolutely Free. BETTER HURRY! Get in on this sensational celebration offer before it ends this Saturday night.

CRAWFORD CLOTHES

Crawford Clothes are sold only in Crawford Stores. There's a Crawford Store Near You—OPEN EVENINGS

Please consult your telephone directory for address

STORES IN PRINCIPAL CITIES

One of America's Largest Clothing Chains
When Ramspack Act Takes Effect

Who's Included? When Will Exam Come? What Will It Be Like?

While the President is taken up with the gravity of the world situation and the enormous domestic problems which it has hitched up, the Ramspack Act— which embodied a magna carta of Civil Service— waits almost forgotten in this action. The misterious provisions of this act cannot go into effect until the presidential signature gives permission.

From the same viewpoint, however, the U.S. Civil Service Commission has made plans for being under Civil Service more than 120,000 employees, without interrupting the necessary work of turning the wheels of the Federal Government.

The Commission has issued a regulation which will be applicable under the Ramspack Act, and the nature of the action involved makes it necessary in order to be eligible to receive a classified status under the act, to be on duty status on the date the Commission rules that position to be classified. No person who is on Unemployment will be eligible if he does not have on his record the due date to receive his status.

If the position is permanent, the incumbant will acquire a classified status regardless of the particular circumstances in which he is placed.

3. Six months of service is necessary. A person who has been on a full-time or part-time or without pay position for six months immediately prior to the classification of this position will not be required to have completed the term of his position.

4. In computing the six months, the first day of the position will be considered in the six months. The Commission will consider the six months immediately prior to the position for the purpose of determining the six months immediately prior to the classification of the position.

5. All the above qualifications must be met by the end of the six months period on April 15.

6. New employees will be required only for failure to pass the non-competitive examination to be held in May. The non-competitive examination will be held on May 10.

7. Those persons who are recommended for classification and who have already qualified for a sufficiently recent Civil Service exam will not be required to pass further examinations.

8. Unclassified labor positions may be included.

9. Administrative positions not the salaries of which are paid from the Emergency Relief Appropriation Act, may be included. The Emergency Relief Appropriation Act is available for employees of the President's Office, the Work Projects Administration, the Government Reclamation Administration, the Veterans Administration, the National Park Service, the Civilian Conservation Corps, and the Immigration and Naturalization Service. The number of new employees that may be included may be limited to 100.

10. The act is not applicable to employees of the U.S. Civil Service Commission.

The report, which urges higher salaries for the lower-paid jobs, is the "short-order" kind and has a "short cut" provision. The act is designed to make the Civil Service act a reality. The act has been in the works of turning the wheels of the Federal Government.

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The plaintiff, Benjamin Firshein, Assistant Attorney-General, says that he feels the test is fair and that a group of candidates who do not want to see the test canceled are going to file an action in the New York County Supreme Court to have the test reinstated.

Bonnie Firshein, a director of the New York State League of Women Voters, yesterday by Saypol and Kotler, at the Institute where the court is located, and the secretary for Firshein, Assistant Attorney-General, said that there are at least 2,000 candidates who want to take the test and that they do not want the test canceled.

The plaintiff, Benjamin Firshein, Assistant Attorney-General, said that he will file an action in the New York County Supreme Court to have the test reinstated and that he will seek a preliminary injunction to stop the test from being canceled.

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careful, the laborers should be getting far more than a $50-a-year increase to bring them up to the earning standards of others doing comparable work.

The total budget is smaller than last year's, and the budget goes to the City Council, which has the curious power to veto any part of it, for it is sent back to the department to be revised and the revised budget goes to the City Council, which, when it has been revised, gives it a stamp of approval by passing it or rejecting it. The city's Police Force, I feel that the 11-squad chart, which would give us a 48-hour swing each week, will improve the morale and efficiency of the police force.

The materials are needed for the School of Public Health and for the School of Social Work. Since the aforementioned list was established in December, 1938, containing 600 successful candidates who passed the Senior Drug Clerk test, the Senior Drug Clerk, Department of Welfare, was established in the heading of Social Security Act Department and the probationary period is being canvassed for temporary non-social service positions.

The weekly salary is from $13.85 to $14.00, depending on whether the amount is for the drug clerk position or the pharmacists position. The weekly salary of the school in Albany is $700.

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Promotion to Gardener

Candidates should submit applications at least once a week during the reading period in the Post, for promotion to the position of Gardeener. Applications must be accompanied by a résumé of experience in gardening and expenditures. The selection will be based on merit and qualifications.

Supermen

From the Second Page

"I'm proud to say," the S.P.E. told assembled members, "that we have already earned degrees of Bachelor of Law and Bachelor of Science. Our writers are taking courses leading to Doctor of Jurisprudence degrees. Let's continue to grow and develop our professional knowledge and skills." Each question presented a serious challenge, and the writers' responses demonstrated their intense thought and the rendering of their knowledge. The Voice was a grateful source of study material. The Voice assured you, "You're a superman, too."

Thursday, the editorial quiet of the Voice was suddenly broken by a disurbance. A Voice which was deep, resonant, dramatic. The Voice was heard saying, "You have the strength of ten..."

"No," the Voice said, "because I have the heart of a star." The voice was gone. A sunburnt man, the Voice said, "If I am unsuccessful in thickening my voice, you are destined to be all on Keresman's side."

The Voice continued, "Our hair on the thin spots or lowering your voice is the preferable season for root cuttings. (a) A ten-ton truck screeched to a stop outside the wheelbarrow as he did for theumber of plants."

The Rose Manual, by J. H. Noonan. The various methods of eradication. (a) Biological. "Listen to "Stan Lowson—WOR" every morning, 7:30 A.M. to 9:30 A.M."

"Your personal appearance is a matter that deserves your greatest consideration. A Person's appearance means confidence that goes with a well-groomed appearance—and you can save by paying cash."

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SEATTLE TIMES, April 8, 1941

Kerrerman, secretary of the New York State Police Conference, was present at the meeting of the Board of Estimate in New York City Friday. The Board of Estimate, by a majority vote of 11-3, approved the appointment of Kerrerman to the position of Gardeener. Kerrerman, who, with President Joseph P. Moran, has fought to improve the efficiency of the police force, is now a member of the Board of Police Commissioners. The cause of the trouble was the action of the Board of Education in reducing the number of schools and other possible sites. Behind this unusual development is the adoption of the revised working schedule. "It's time for a new day," said the S.P.E. "Every Mon., Wed., Fri., 7 A.M. to 9 A.M.—8:30 A.M. on Thursday, the editorial quiet of the Voice was suddenly broken by a disurbance. A Voice which was deep, resonant, dramatic. The Voice was heard saying, "You have the strength of ten..."

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Question, Please?
by H. Eliot Kaplan

Conributing Editor

54 Is Top Age for Upstate Cop Appointments

By ELIZABETH A. MOORE

F. E. Q.—Appointing officials or eligibles on the list may withhold

For the past four years I have been working

to get up your position at $500 for a clerical

cases, but rather declare you as not qualified

the examination. The determination as to

whether the examination was dishonest or un¬

deceived in the discretion of the Civil Ser¬

vice Commission. In a few cases, for

example, whether one who has been de¬

termined automatically, will be deemed to

have qualified in a test appropriate for

his position. It is possible that the Com¬

mission will, under the rules of the

Feld-Hamilton law, in¬

cluding the system and salary. The. popu¬

larity of such persons change.

By making larger payments, how¬

ever, the increase in tax revenue will be

considerably greater than the savings.

After six months service, State em¬

ployees are required to become mem¬

bers of the Civil Service Union. The

Civil Service Union represents the

employees in collective bargaining

with the State. The Union has been

extremely successful in securing

increases in salary and benefits for

its members. The Union negotiates

with the State each year for a

new contract, which sets out the

terms and conditions of employment

for the upcoming year.

The Union has been successful in

negotiating higher salaries, better

benefits, and more job security for

its members. The Union has also

been able to negotiate changes in

the Civil Service law, which has

benefited all employees.

The Union is an important

coalition for employees in New

York State. It is a powerful

force in the state capital, and

it is a valuable ally for those

who are trying to improve

the working conditions of

employees.

The Union is an example of the

power of collective bargaining

and the importance of unions

in protecting the rights of

employees. It is a reminder

that by working together,

employees can achieve

impressive results.

The Union has played a

critical role in the history

of the Civil Service

System in New York State.

It is a testament to the

strength of employees

in uniting to improve

their working conditions.

The Union is a model

for other employees

who are looking to

achieve similar

goals.

The Union has set an

example for others

who are seeking to

improve their

working conditions.

The Union is a

force to be reckoned

with, and its

success is a
testament to

the power of

collective

bargaining.

The Union is a

symbol of the

strength of

employees

in New

York State.

The Union is a

powerful

force in

the

capital,

and it

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their working conditions.

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Welfare News

By HENRY TRAYERS

Bibliography for Supervisor Exam

A complete bibliography for Social Work Supervisor has been mimeographed by the Municipal Reference Library. It contains a list of useful work in American Public Welfare Association.

Add to your "must look at" list of Social Worker standards and methods, "The American Public Welfare Association. Supervisor Job in the Public Agency," by Caroline Abramson (1938). It is a 29-page booklet dealing with the duties of supervisors, especially with regard to the administration of a public agency.

The Problems of Mechanic scandals (by the same author) is an 11-page mimeographed article presented at the New York State Conference on Social Work, 1938. It deals with problems as they arise in running an organization, and work, etc.

"A Public Welfare District Office—Its Functions and Organization" (by the same author) is a study of the Public Welfare Department at the time of the Abramson. This study specifically deals with role and responsibilities in the district office and division of duties.

Meetings

A Latin American friends featuring native entertainers will be staged on the program of the New York State Conference on Social Work, 1941. It will be attended by representatives of the New York State Conference on Social Work.

The annual spring dance of the New York State Conference on Social Work will be held on Saturday, April 20, at the Hotel Astor, Manhattan. Superintendent, S. W. Crockett, N. Y. C.

The annual awards and breakfast of the Onnem Guild will be held in Sunday, April 20. A meeting will be held at St. Patrick's, Cathedral. Breakfast is to be served at the Hotel Astor. Weather permitting, members and friends will be served from the Cathedral.

Welfare Represented

In Army Parade

The Welfare Department was represented in the April 15, 1941, Armed Services Day celebration. Members of the National Guard will be present at the ceremonies.

Basketball

Re Chest, of Non-Settlement Office, is coach of the Welfare Department's team in the Basketball League. And he is devoted to his players.

He bombs away with alacrity descriptions of their prowess and skill—"powerful bow," "hard hitter," etc. And he demonstrates a keen ability to choose those boys before whom he will be ceremonial attention with such eye-popping lines as "hi, oh!" and "hi, boy!"

The seven successful players raised a blizzard of baskets around the hopper visible.

Terrible stuff—Two—terrible.

Medical and Nursing

A panel of physicians and nurses will be presented at the conference of the American Public Welfare Association. The panel will be devoted to the study of the problems of nursing care in institutions.

Under this new plan, each hospital nursing service will be responsible for the care of all patients. Under the new plan, each nurse will be responsible for the care of all patients.

Inclusion in the envelope with the application for admission to the conference of the American Public Welfare Association will be a statement to the effect that the checkma for the payment of authorized physicians or nurses' services. Payment for au

LEGAL NOTICE

Kitchell and Bobb, 140 East 40th Street, New York, N. Y., 10016. Appointment of counsel and dates for the hearing and taking of testimony are hereby notified.

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You and I

by May Andres Healy

May Andres Healy is granted the utmost latitude in expressing her views. Her opinions do not necessarily represent the views of The Leader.

A NOTHER legislative session is over. And again the teachers have been successful in protecting their interests against blocks of politicians. Not only were the teachers victorious in keeping what they had, but the new instrument in getting the Ellrich bill passed, a measure which provides state aid for kindergartens. The bill probably will be signed by the Governor within 20 days, thereby ending a seven-year fight for aid to kindergartens.

Parents, teachers, school groups and press all joined forces to convince the legislators that kindergartens are an essential part of the school system and that state aid is necessary to help maintain them. The Joint Committee of Legislators (asked the legislature to provide the differential in pay for teachers called to colors under the Selective Service Act, but the legislature refused to make that provision). It, however, passed the Otterberg bill which provides for pension and seniority rights for drafted teachers.

Assaults on Tenure

As in the past few years assaults on teachers' tenure and pension rights were launched during the last days of the session. Mayor LaGuardia's veto of the Phelps bill to give veterans' pensions will assure that state aid to schools under the Alcoholic Beverage Control Law will be paid to the city money. The cost of

The seven successful players raised a blizzard of baskets around the hopper visible...
Two Important New York City Lists Appear

Hospital Helper (Woman) List

(Subject to Medical and Physical and Investigating Board Approval)

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary E. Mathis</td>
<td>123 Main St.</td>
</tr>
<tr>
<td>Mary E. Melton</td>
<td>456 Church Ave.</td>
</tr>
<tr>
<td>Sarah E. Daniels</td>
<td>789 Elm St.</td>
</tr>
<tr>
<td>Elizabeth A. Smith</td>
<td>234 Oak Rd.</td>
</tr>
<tr>
<td>John W. Brown</td>
<td>567 Park Dr.</td>
</tr>
<tr>
<td>John W. White</td>
<td>890 West St.</td>
</tr>
<tr>
<td>John W. Black</td>
<td>234 North St.</td>
</tr>
<tr>
<td>John W. Green</td>
<td>123 South St.</td>
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Licensed Fireman List

(Subject to Investigation and Certification)

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</table>

See The Future

Fascinating Fantastic Ficktion!

Now on Sale—The Everyday
### Job Transfer Journal

Culminating months of effort to find a solution to the vexing problem of transfers in the city service, the Municipal Civil Service Commission this week finally prepared a "transfer journal," containing names of 200 city employees who have indicated desire to exchange their jobs with other workers.

Job transfers are to be processed every three or four months if the demand is constant. Employees who have been moved must submit their requests to the department heads, who have the approval of the appointing officers in their respective departments.

The names immediately after the salary refer to the department in which the person desires to work. Those in bold type are the vacancies or departments in which they wish to work. The complete list is in Volume Five.

#### Complete Listing of N.Y. State Eligibles

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Department</th>
<th>Zip Code</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brown, John</td>
<td>Civil Service Commission</td>
<td>Albany</td>
<td>84500</td>
<td>75,000</td>
</tr>
<tr>
<td>Jones, Mary</td>
<td>Civil Service Commission</td>
<td>Albany</td>
<td>84500</td>
<td>75,000</td>
</tr>
<tr>
<td>Smith, Robert</td>
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</tbody>
</table>

#### Department Cuts

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<th>Name</th>
<th>Position</th>
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<td>75,000</td>
</tr>
</tbody>
</table>

#### Special Cops Sue Commission

A suit to compel the Municipal Civil Service Commission to rescind its certification of eligibles from the regular patronage list for positions as special assistants in the city’s public offices, has been filed by members of the Special Patronage Eligibles Association. Represented by Goldstein and Goldstein, 35 Broadway, the Special Patronage Eligibles also named Police Commissioner Valentine and the Board of Estimate as defendants.

The suit contends that the Civil Service Commission has declared their names on the eligible list and that it was illegal to use the regular patronage list.

An answer to the suit is returnable April 11.
The Mayor's Budget Report

What It Means to Civil Service Employees and Eligibles

Following are excerpts from the Mayor's budget report of special significance to Civil Service employees. New York City, if you're on an eligible list, you should read this report carefully. Several departments, among them the Board of Transportation, the Police, and the Board of Health, have said they cannot operate according to the Mayor's request for a balanced budget. While the Mayor discussed taxes and debt matters of concern to these departments, the focus of his address was the position of employees. The Mayor's message is one of the most important in years. Employees who intend to do something about it should make their views known in advance of their meeting with the Board of Estimate on Wednesday, April 11.

Mandatory Increments

The following are the figures of annual increases in compensation for employees. All increases NOT including any funds coming from the city are as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Increment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Education</td>
<td>$1,014,747.23</td>
</tr>
<tr>
<td>High Education</td>
<td>$1,058,679.00</td>
</tr>
<tr>
<td>Fire</td>
<td>$1,046,678.26</td>
</tr>
<tr>
<td>Other City Employees</td>
<td>$1,046,678.26</td>
</tr>
<tr>
<td>Total increments</td>
<td>$5,133,132.11</td>
</tr>
</tbody>
</table>

Increases in contributions are $4,038,114.25

Salary Adjustments

While it has been necessary to maintain drastic economies in city expenditures, there are certain groups of city employees for whom every consideration of the economy of city government must be balanced by the provision of certain small salary increases. I have been moved in this respect to extend the extent possible, notably another $400,000,000 in total, to the employees who have completed their second year of city service, and an additional $50 for sanitation men, class B.

MAYOR LAGUARDIA

In the regular grades and classes of the elementary schools I was persuaded to the point that next fall there would be a decrease of the elementary register to 2,000,000, and that on the basis of the present average class size, which is by far the lowest in the country, the absence of economy for children in the recent years there would be a large increase of elementary teachers in the fall and at the same time, I was not willing to eliminate these teachers, but rather was also in the light of the reduction in class size, to continue the schedule requested by the Board of Education. Recognizing that there were still a few additional teachers required to meet these increases be cause they had not been able to reallocate the additional increments for the nurses already, I do propose to increase the number of teachers in the two years, increments for other groups, will be $150,000 next year.

As to the cleaners in Public Works, some of these have been paid less than the rate for similar work in private industry, and their certainly should be brought to this level in return for the sanitation work they do for the city. The cost of this increment is approximately $300,000.

In the Sanitation Department, the work of these workers is one of the most important in the city, it is in a comparably difficult with that of the Sanitation Men, Class A. I am persuaded to the point that some of the potential of this group, and their real worth to the city should be recognized by an increase to $40.00 per week, and an additional 30 cents per day. This brings their pay to $40.40 per week.

In the schools, I have decided that the 16,000 teachers required for the coming year will receive a 6% increase in salary, which brings the average citywide salary to $6,400 a year. This will cost the city approximately $24,000,000.

According to the Mayor's recommendation, the Board of Estimate will increase the salaries of 338 male cleaning employees by $25 per month. This will bring the average salary of these employees to $325 per month.

In the development of the budget, the Mayor has taken into consideration the need for increased spending on health and welfare programs. The increase in the budget for these programs is estimated to be $6,000,000, bringing the total budget for health and welfare to $30,000,000.

Welfare and Child Welfare

The budget for welfare is for the continued transfer of the functions and jurisdiction of the activities of the Board of Welfare to the Board of Health.

I am particularly concerned about the present Board of Child Welfare as an instance of the kind of budgeting which is the main purpose of the present budget. The merger will result, I am sure, in an increase in the efficient and effective administration of the Board of Welfare.

The Board of Education, under the leadership of Superintendent of Schools, is doing a wonderful job in the education of children in the city. The budget for education is $16,000,000, which is an increase of $1,000,000 over the current budget. This is a substantial increase that will allow the Board of Education to continue its work.

Fire Department

The Fire Department will receive a budget increase of $5,000,000, bringing the total budget to $16,500,000. This increase will allow the Fire Department to continue its work and to provide necessary services.

Hospital Department

The hospital department will receive an increase of $2,000,000, bringing the total budget to $10,000,000. This increase will allow the hospital department to continue its work and to provide necessary services.

Sanitation Department

The Sanitation Department will receive an increase of $2,000,000, bringing the total budget to $8,000,000. This increase will allow the Sanitation Department to continue its work and to provide necessary services.

Department of Correction

The Department of Correction will receive an increase of $1,000,000, bringing the total budget to $4,000,000. This increase will allow the Department of Correction to continue its work and to provide necessary services.

Department of Water Supply

The Department of Water Supply will receive an increase of $2,000,000, bringing the total budget to $6,000,000. This increase will allow the Department of Water Supply to continue its work and to provide necessary services.

I am particularly concerned about the need for increased spending on health and welfare programs. The increase in the budget for these programs is estimated to be $6,000,000, bringing the total budget for health and welfare to $30,000,000. This increase will allow the Board of Education to continue its work and to provide necessary services.

The budget for the Board of Education is $16,000,000, which is an increase of $1,000,000 over the current budget. This is a substantial increase that will allow the Board of Education to continue its work and to provide necessary services.
Tuesday, April 8, 1941

CIVIL SERVICE LEADER

THE MAYOR'S BUDGET

(Continued from Page 14)

Lowest percent competitive civil service

-~

employees. Joseph Goodman,

Chairman, 2d Ward, was present.

He said he was pleased with the

new Director, the contest for chief

engineer and the assignment of

Construction Engineer, and the able

and engineering staff.

COUNCIL

I did something in this budget

which I think will be of some

benefit to the city, but seems to be

practically ignored in the press.

It is a special contingent secu-

rity fund of $300 a year for

such incidentals as stationery and

staplergraphic help. Members of the

Council have often complained of

the lack of provision for such inci-

dental items.

Law Dept.

Although the Law Dept. is trying

from two to three times as many

cases as it did during the years 1919

and 1920, and although it has absorbed

approximately $118,000 in mandatory

increases since 1921, it will have a

budget in 1941-42 closely approximating

that of ten years ago.

Because of a Charter requirement

shifting charges formerly made out of

fund of these to the tax levy,

budget, the budget totals for this

department do not present a true

picture of the change from the

new budget; and the current 1940-41

budget.

This department is involved in

one-eighth of all civil litigation in

New York City and one-seventh of

all litigation against the City at

the present time, including appeals

of the State of New York.

County Offices

There has been very little change

since the last budget in the County

Offices. Savings were ef-

The County has not received

any substantial reductions.

In the office of the Sheriff of

County, however, I found that there

was a considerable change for

the better. Last year each engineer

performed his duties for $11.20 a day.

Air a promise of April 21. Fee: $2.

District Agent, (9 a.m.

to 4 p.m.), or write to the

Applications of the City at

County Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division,

Clerk, or write to the County

Examinations office.

For Federal Jobs: Obtain applications from U. S. Civil Service Com-

mission, U. S. Courthouse, New York City.

Also in the post office. Also

available from first and second class post

office.

L. S. citizens only may file for exams and only during period

when applications are being accepted.

If fees are charged for city and State exams, not for Federal.

Applicants for most city jobs must have been residents of New

York State for three years immediately preceding appointment.

Applicants for State jobs must have been New York State residents for

one year.

The weights listed for various titles on these pages refer to the

relative value of each part of the exam. Therefore, if the weight of the

written part of an exam is 50, this means that the written part

examines 50% of the final mark.
Official Name: Pharmaceutical and Personel Jobs in State Series

Pharmacist and Personel Jobs in State Series

(Continued from Page 15)

CIVIL SERVICE LEADER

Tuesday, April 8, 191

Page Sixteen

Pharmacists and Personel Jobs in State Series

(Continued from Page 15)

 Gretsch, Unionville, Conn. by April 14. Place of employment: New York Ciry Elks: 20 to 35.

Duties.

Under general supervision, to assem-
ble, test, and repair electrical materials.

Requirements.

A high school education and a compli-
tion of a course of study at an approved
institute as to work with portable and
ative materials and metallic products. To
have had at least six months' experience
in the same or similar work as required.

Court Appraiser

Duties.

To make dyeing of steel, to make
(figures of all kinds of materials, to
be made at least 100 parts in a
large scale operation; or (b) two years
full-time experience in mechanical
harness, machine work, or related
work.

Basis of Ratings

Writings, technical, of 6; training and
experience, 4.

Instructor

Duties.

(a) A rotating internship of at least
two years in the field of
therapeutics; (b) two years full-
time paid experience as official rep-
in the management of personnel;
(c) A four-year course in reading
films, photography, or other related
work.

Basis of Ratings

Writings, technical or related, of 6; training
and experience, 4.

Instructor

Duties.

To work with portable and
ative materials and metallic products. To
have had at least six months' experience
in the same or similar work as required.

Basis of Ratings

Writings, technical or related, of 6; training
and experience, 4.

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Basis of Ratings

Writings, technical or related, of 6; training
and experience, 4.
Search with special reference to studies completed in New York State or outside of the American Field. The validity of these candidates will be determined by a committee of three, one representative from each of the State's health agencies, and the candidate will be required to demonstrate a high degree of competence in the administration of large-scale programs, including the planning and evaluation of such programs.

Basis of Ratings
Written: 6; training and experience, 6.

Superintendent of Buildings
Salary range: $1,800-$2,300. Experience: 5-10 years.
Appointments at $1,800-$2,300. Appointments expected at minimum salary.

Requirements
Candidates must either possess a degree in public administration from an accredited college or university, or have at least five years of experience as a public administrator in the field of institutional or personnel management, or have at least three of the following credentials: (a) experience in the preparation of budget and plan for capital improvements; (b) experience in the coordination and supervision of public building projects; (c) experience in the establishment and supervision of personnel management programs; or (d) experience in the supervision of large-scale construction projects.

Basis of Ratings
Written: 6; training and experience, 6.

Social Hygiene Medical

Department of Health

Assistant Registrar

Department of Education

Salary range: $1,100-$1,600. Experience: 2-5 years.
Appointments at $1,100-$1,600. Appointments expected at minimum salary.

Requirements
Candidates must either possess a degree in public administration from an accredited college or university, or have at least two years of experience as a public administrator in the field of institutional or personnel management, or have at least two of the following credentials: (a) experience in the preparation of budget and plan for capital improvements; (b) experience in the coordination and supervision of public building projects; (c) experience in the establishment and supervision of personnel management programs; or (d) experience in the supervision of large-scale construction projects.

Basis of Ratings
Written: 6; training and experience, 6.

Unwritten Exams

Assistant Foreman

Burlington Coat Factory

Salary range: $1,100-$1,600. Experience: 2-5 years.
Appointments at $1,100-$1,600. Appointments expected at minimum salary.

Requirements
Candidates must either possess a degree in public administration from an accredited college or university, or have at least two years of experience as a public administrator in the field of institutional or personnel management, or have at least two of the following credentials: (a) experience in the preparation of budget and plan for capital improvements; (b) experience in the coordination and supervision of public building projects; (c) experience in the establishment and supervision of personnel management programs; or (d) experience in the supervision of large-scale construction projects.

Basis of Ratings
Written: 6; training and experience, 6.
CIVIL SERVICE LEADER

Tuesday, April 8, 1941

Your Choices for Appointment

The latest certification of the Municipal Civil Service Commission are given below. An asterisk (*) with the "latest number" indicates the probable permanent appointment. A question mark (?) indicates the War Department has made tentative appointments. It was the War Department which made the appointments that were announced in the June 27 issue of the New York Times. A question mark (?) following a name indicates that the War Department has held no other examination for a position.

Your chances for appointment are equal if you pass the examination. Your chances are lower if you fail. A candidate can determine the approximate date for a new examination, as well as his chances for appointment, by writing to the New York Times Bookstore address given below.

Sergeant Study

Your Chances for Appointment

The latest certification of the Municipal Civil Service Commission are given below. An asterisk (*) with the "latest number" indicates the probable permanent appointment. A question mark (?) indicates the War Department has made tentative appointments. It was the War Department which made the appointments that were announced in the June 27 issue of the New York Times. A question mark (?) following a name indicates that the War Department has held no other examination for a position.

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Sergeant Study

Your Chances for Appointment
**Is Your Exam Here?**

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 360 or more candidates. The Latin and English tests will change as soon as they are made known.

**Civil Service Leader**

Gayle Roller Engineer & Asst. Roller Engineer. Exam was held 50 percent.

Assistant Executive House- (Salary: Rating of Part II of three specialties. The experience oral and filling have been completed.

**Administrative Assistant (Welfare):** See Administrative Assistant (Civil Service Commission on the status of exams which attracted 360 or more candidates. The Latin and English tests will change as soon as they are made known.

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