CSEA Charges:

Employees' Work Contract With State Being Violated By New Rule On Overtime

Governor To Sign Vesting, Other Retirement Bills

(Special to The Leader)

ALBANY, April 29—With representatives of the Civil Service Employees Association in attendance, Governor Rockefeller will sign eight retirement measures that were either sponsored or endorsed by the Employees Association.

Of major importance is a bill that will provide full vesting benefits at age 60 for members of the Retirement System contributing towards retirement under the age 65 plan. Prior to enactment of this measure, the vesting law provided the lesser benefit of the age 60 plan.

Another important measure will eliminate certain inequities in the present law concerning the so-called "death gamble." The new bill guarantees the beneficiaries of a member of the State Retirement System who took a "death gamble" option and who died after retirement age, the insurance protection on the unpaid portion of a loan made against contributions.

Genesee Opposes Civil Service Status For Welfare Posts

(BATAVIA, April 29—The Genesee County Board of Supervisors opposes a plan to place county welfare commissioners under civil service.

The supervisors in this predominantly rural, upstate area, passed the resolution at a recent meeting.

A Moreland Act Commission, which investigated State welfare operations at the request of Gov. Rockefeller, recommended, in February, that county commissioners be placed under civil service. Most commissioners are now elected and the posts are considered political plum.

| Health Insurance Panel Makes For Lively Debate At Metro Conf. Workshop |

KIAMESHA LAKE, April 29—A lively session on health insurance for public employees was a highlight of the annual Spring Workshop of the Metropolitan Conference of the Civil Service Employees Association, held here at the Concord Hotel last week.

Featuring what the Conference termed a "Million Dollar Panel of Experts," the all-morning session, which was heavily attended, brought forth a long question-and-answer period on numerous problems concerning health insurance.

The forum was that both the experts and the questioners learned that an education program was needed in order for subscribers to learn more fully what benefits they are entitled to and for administrators of the program to become more aware of the difficulties faced by subscribers in the area of claims, procedures and obtaining correct information.

The Experts

Panel members included Samuel C. Canjar, first deputy superintendent of the State Insurance Dept.; William Thomas of the Metropolitan Life Insurance Co.; John M. Backer, chief of the Complaint Bureau of the State Insurance Dept.; Charles C. Daniels, of the State Civil Service Dept.; William O. Talbot, Blue Cross-Blue Shield representative; and John Gottlieb.

Gottlieb Promoted

ALBANY, April 29—Joseph J. Gottlieb of Albany has been promoted from his position as a motor carrier referee to hearing examiner with the State Public Service Commission. His new post pays $13,500 a year to start.

Gottlieb is a graduate of the College of New York and University Law School. He has been with the PSO for the past 10 years.

Power, representing Group Health Insurance (GHI) and Charles C. Daniels, of the Metropolitan Life Insurance Co., representing Health Insurance Plan (HIP).

An afternoon session dealing with the recent Legislature session was led by Harry W. Albright, Jr., whose full report on the sessions will appear in The Leader next month. Moderators for this discussion were Raymond G. Cesta, second vice president, and Vernon A. Tapper.

Senator Mitchell Speaks

Principal speaker at the two-day Workshop was Sen. Melvin Mitchell (R-New York City) who presided here during his 20 years in the Legislature, he had watched the progress of civil service (Continued on Page 14)

ALBANY, April 29—The Civil Service Employees Association has charged that the State intends to break its condition of employment contract with almost 6,700 employees by arbitrarily excluding them from the right to earn overtime credits without giving them an opportunity to protect themselves.

Joseph P. Fehly, CSEA president, said new overtime rules, scheduled to go into effect May 1, would exclude 16,000 to 17,000 State employees. Approximately 10,000 of these are not able to earn overtime credits under present State rules.

Postponement Requested

Fehly said he had requested the Division of Budget to again postpone the effective date of the rules and said he would meet today with T. Norman Hurst, State Director of the Budget, to urge an equitable solution to the problem.

The rules, promulgated last December by Hurst, had been scheduled to take effect April 1, but were postponed for one month on March 29. A special committee of CSEA members appointed by Fehly had sought the postponement.

The employees excluded from the new rules would have a minimum opportunity to seek representation and protection for themselves and so departments would be able to implement new rules.

(Continued on Page 14)

Don't

Repeat This!

Only Statewide Race In '63, Appeals Ct, Seen As Barometer

JUDGE Sidney Foster of the Court of Appeals, the State's highest court, will retire from the bench at the end of this year because he has reached the mandatory retirement age of 70. The result is that he will bring the only statewide election race this year.

The post pays $36,500 plus $5,000 in lieu of expenses.

Ordinarily, the contest for a court seat has little of the glamour and little of the public attention as does a race for mayor, governor, senator or President of the United States. As the only race this year, however, it will have a significance that doesn't occur during an ordinary election year.

Both Republicans and Democrats are reported thinking of the court race (Continued on Page 2)
Don't Repeat This!

(Continued from Page 1) in view of their sentiments toward either party.

Vote Forecast Seen

Ostensibly, judges are selected and voted for on a nonpartisan basis. The fact is, both parties will back a candidate and will work hard for his election. GOP "pros" feel that election of their man will mean they have generally weathered current troubles over taxes, increased fees and other difficulties. Democrats figure that a victory for their party is an indication of sentiment for the State GOP and provide an indication of sentiment for the Democrats in the important election year of 1964.

At this writing, John Bailey, National Democratic Committee chairman, and William Mckeen, State Democratic Committee chairman, are making their second swing statewide to visit county leaders. The purpose of the visits is to demonstrate not only that McKeeen has the strength behind him now but also that party unity exists and even greater party unity is expected. This also was designed to extend party planning. Ballots for the special election to fill the house seat in central New York State are being discussed. Selection of a candidate for the Court of Appeals race is a chief topic in these conversations.

Few Names Now

Right now the only commonly named are being discussed. Selection of a candidate will be based on many considerations. It should be pointed out, for instance, that the retirement of Judge Felix, a Republican, from the Third Judicial Department (comprised entirely of central New York State) leaves that Department without representation on the Court of Appeals. For that reason alone Democrats are promoting Francis Bergan, presiding judge of the Appellate Division of the Supreme Court in the Third Judicial Department, as candidate. Other possibilities are, if they are interested, Chief Justice of the Appellate Division of the First Judicial Department Bernard Botz as well as senator Supreme Court Justice Josephist of Manhattan.

Upstate Republicans are talking a good deal about a candidate and it is reported that a One candidate will be one of the first things brought up to Judge Fred A. Young, asked to be named chairman of the State Republican Committee this week. One prominent Republican, being talked of for the high court seat is Charles B. Brett, an associate justice of the Appellate Division of the Supreme Court in the First Judicial Department (New York and Orange counties). Brett is currently a member of the Appellate Division and has served in the Public Administration and the Department of Health, Education and Welfare.

A number of influential members of the Appellate Division have been approached by the delegates of the Republican State Convention. The list of possible candidates will grow in both parties. When the nominations are finally made the stage will be set for an interesting race. This is one court election that the party in both parties will put unusual emphasis on in terms of winning and winning big.

Critical of "Systems"

Brooking is a expert on the Pros and Cons of the System

The Municipal Personnel Society along with the American Society for Public Administration, the New York Metropolitan chapter of the Public Personnel Association, and the Society for Personnel Administration will hold a joint meeting on Wednesday, May 1, at 7 p.m. to hear a discussion of the Brookings Institution's Study of New York City's manpower problems by David Stanley, the author of the report.

The meeting will take place at the offices of the U.S. Civil Service Commission, Room 606, 7th and 42nd St., James Watson, Executive Director of the National Civil Service League and William McCarthy, Deputy Personnel Director of the Post of New York Authority will also appear on the program as interlocutors.

Stanley, who is in a senior staff position, said that "the Institution has served in the Public Service, the Atomic Energy Commission, the Department of Defense, the Veterans Administration, Port Credit Administration and the Department of Health, Education and Welfare. Above hundred of interviews of personal and public employees, the Bookings Institution turned out over 1,500 reports recommending higher salaries, more aggressive and imaginative recruitment, improved employee training and wider promotion opportunities, key to the report. The report emphasized that 6,000 professional positions, a fifth of such posts in the City government, were vacant and underpaid. The report also found that the pay was not competitive in other areas of government and the Department for comparable talent. Finally, recommendations were made to give wider discretion to administrators in filling jobs and to try and bring in more college graduates by relaxing certain requirements and improving summer and training programs.

Central Islip Sets Nominations; Election To Be Held May 9

Nominations for officers for the Central Islip State Hospital chapter, Civil Service Employees Association, have been completed and elections will be held May 9 at Robbins Hall at the hospital. The chapter has rented a voting machine for the election and will hold their annual meeting after the elections.

These nominated for officers are: president, Thomas Pardini, and Larry Martinson; first vice president, Henry Shaff; second vice president, John Amalfitano; third vice president, Ibuman Hamlan; secretary, Stanley J. Bowers; treasurer, Frank Calamano; and directors, Lawrence Leask, Ben Millis, John Amalfitano and Agnes Adam.
Degree in Correction Administration Open To Auburn Prison Aides

AUBURN, April 29—Personnel of Auburn State Prison and others desiring a career in correction work will have available here college courses leading to a two-year degree in Correction Administration.

The new degree program, which is backed by the State Department of Correction and the State University, will open to persons desiring to advance their rating in prison posts and to make correction work a career.

Help Promotion

Benjamin Weinstain, deputy commissioner of corrections, said in a letter that the new degree program would provide an “A” but for advancement of correction officers. Persons with two years of college would be placed on this list and considered first for appointments.

Those without the college training would be on a “B” list, which would be used for appointments when the first list is depleted.

Weinstain said present prison officers could take the courses to increase their competency and abilities to “assume a higher level.” The two-year college requirements, he said, would mean technical knowledge of supervision, administrative training and advanced training for “professionalists.”

A self-starter, Perrott not only believes that “A $1,000,000 building is not worth a $1,000,000 of upkeep.” Perrott emphasizes that the day of the old-fashioned “jailer” who knew little, if anything, about mechanics is over.

The men who maintain today’s buildings must be experts, he believes, of 8,000 to 10,000 members, he and other CSEA leaders are beginning to tighten up on the use of maintenance system rules, many of which are being evaded by school districts.

There are many people. (Continued on Page 14)

Arthur R. Garrison

(From Leader Correspondent)

Elected 1963 Officers

The election was held in the Town Hall, Manhasset, L.I., yesterday afternoon for the board of directors term: John Reeves, first vice president; William Perrott, second vice president; Leonard B. Colgate, third vice president; Harry G. Stern, secretary; Albert Bushaw, treasurer; and William Bier, assistant treasurer.

The officers will be elected at the March convention of the Nassau chapter, Civil Service Employees Association, which is scheduled for the 1963-64 year.

The new officers are: Frank C. Collishaw, president; Lewis Jordan, second vice president; and Michael Johnson, third vice president.

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The new officers are: Frank C. Collishaw, president; Lewis Jordan, second vice president; and Michael Johnson, third vice president.
To apply for public jobs in New York City, you should contact the Personnel Department at least five days before the closing date for the filing of applications. Completed application forms (which are filed by mail) must be sent to the Personnel Department and must be postmarked no later than two weeks from the closing date. An application blank must include a stamped, self-addressed business-size envelope to be received by the Personnel Department at least five days before the closing date for the filing of applications.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. There are the BMT 7th Avenue Line and the IND 8th Avenue Line that stop at the Brooklyn Bridge stop and the BMT Brighton local stops. Both lines have exit to Duane Street, one block from the Personnel Department.

STATE — First floor at 226 Broadway, New York 7, N. Y., corner of Chambers Street. Office hours: Monday-Friday, 9 a.m. to 5 p.m. (Weekdays only). Any of these addresses may be used for jobs with the State. The New York State Office in Brighton local's stop is City Hall. The State Office Building at the corner of Chambers St., telephone Barclay 7-1616; Governor Alfred E. Smith State Office Building, Buffalo: State Office Building, BArclay 7-1616; Governor Alfred E. Smith State Office Building, Albany; State Office Building, New York 7. N. Y.. just south of the New York State Capital. Albany; State Office Building, New York City. These sessions, which are sponsored by the Administrative Services Division of the New York Post Office, are held three days a week for four weeks once a week. The primary purpose of this seminar is to acquaint business executives with the latest postal procedures and regulations, to suggest ways and means of reducing mailroom costs and improving efficiency, and to aid the post office employees.

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FREE BOOKLET by U. S. Gov- ernment on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Where to Apply For Public Jobs

OFFICIAL SEAL — The Civil Service Commission has been using an unofficial seal since 1964. Just recently, President Kennedy and the late Governor W. Averell Harriman provided the first official Civil Service Commission seal. The new seal (right) is composed of a four-pointed ridged gold star over a green palm wreath with a gold tie. The State Campus. Albany; State's New York City Office is an organization of Catholic Social Action Fifth Vice President Claude Rowell at a dinner meet-

House and Senate Actions Cartail All Agency Expenditures

The House and Senate actions in the past week will have a tremendous effect on all government agencies, according to all reports. Last Wednesday, the Senate Appropriations Committees ordered Federal agencies to absorb an additional five percent of the cost of last Congress's employee pay raise, thus agreeing with a previous House order.

THE OLD

The over-all effect of these actions will include restricted hiring of new personnel, a general cutback of travel expenses, fewer promotions, and a curtailing of purchases and equipment.

The most severely affected agency was the Post Office Department. They received an $8 million cut and were denied a request for the restoration of $5 million of that cut. As a result, postal services throughout the country have been greatly reduced. Rumors indicate that the Saturday mail service may be discontinued in some areas.

In the New York area, postal employees have made general announcements concerning the tightening of postal services. Postmaster Robert K. Christenberry of New York City held a press conference which dealt with the effect of the postal budget cut, late last week.

P.O. Society Holds Annual Breakfast; Awards Scholarships

The 42nd Annual Communion Mass and breakfast of the New York Post Office Holy Name Society was held last Sunday, April 28 at the Hotel Astor. The breakfast followed the Corpus Christi and Mass, which was celebrated at 9 a.m. by His Emi- nence Francis Cardinal Spellman, in St. Patrick's Cathedral.

Three thousand members assembled at 5th Ave. and 45th St. and marched, in the body, to the Cathedral. Leading the parade was the New York Post Office Band and a Color Guard of uni- formed office employees.

The Post Office Holy Name Society is an organization of Catholic Social Action. Claude Rowell at a dinner meet-

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YOUR INSURANCE COMPANY

The Travelers of Hartford, Connecticut, was the first insurance company to offer accident insurance in America. More than 3,000,000 customers are covered by its Accident and Sickness programs. The Company pays over $20,000,000 in the average working day to or in behalf of its policyholders.

Let them all help you to a fuller, more secure way of life.

FREE BOOKLET by U. S. Gov- ernment on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.
Tuesday, April 30

3:00 p.m.—Department of Hospitals Training Program for Nursing Personnel—With Louisa Halpryn.

4:00 p.m.—Around the Clock—Police Dept. Unit Training. This month—Lt. Carey: “Current Topics” and Sgt. Mullins: “Summer Problems”.

5:00 p.m.—Nutrition and You—With Barbara Premo & guest. Ethel J. Alpenfeld.


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5:30 p.m.—On the Job—Fire Dept. training course. TODAY: “Radiation”.

7:00 p.m.—Television Programs of Interest.

4:00 p.m.—Around the Clock—Police Unit Training.

6:00 p.m.—NYC Public Library program.

7:30 p.m.—On the Job—Fire Dept. training course. TODAY: “Rumper Operations”.

9:00 p.m.—Purposeful Americans—Sen. Kenneth Keating (R-NY) discusses our national purposes, a film produced by the Housing Authority.

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5:00 p.m.—Nutrition and You—Barbara Premo & guest. Ethel J. Alpenfeld.

5:30 p.m.—On the Job—Fire Dept. training course. Repeat of 3 p.m. program.

Friday, May 3

3:45 p.m.—Have Litter, Will Travel—Sanitation Dept. film.

4:00 p.m.—Around the Clock—Police Unit training.

5:00 p.m.—Nutrition and You—Bureau of Nutrition program.

6:15 p.m.—The Big Picture—U.S. Army film series.

Saturday, May 4

3:00 p.m.—Purposeful Americans—Sen. Kenneth Keating (R-NY) discusses our national purposes, a film produced by the Housing Authority.

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5:00 p.m.—Nutrition and You—Barbara Premo & guest. Ethel J. Alpenfeld.

5:30 p.m.—On the Job—Fire Dept. training course.

8:00 p.m.—Citizenship Education—Film lectures in civic studios.

V.A. plaque

The bronze plaque on the Veterans Administration’s headquarters in Washington is inscribed with Abe Lincoln’s words: “To Care For Him Who Shall Have Borne The Battle And For His Widow And His Orphan.”

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Positions as head nurses and staff nurses are open at the Bronx State Hospital. Staff nurses receive $4,000 to $5,510 annually; head nurses, $5,000 to $5,912 annually.

Minimum requirements are a registered nurse’s license and the head nurse’s position calls for one year’s experience in psychiatric nursing.

For further information and application forms write to the Bronx State Hospital, Huntschester Rd., and Haswell St., Bronx 61.

Sr. Steno Jobs

The New York City Commission on Human Rights is seeking a permanent senior stenographer.

Applicants should contact John Boltone, 110 Avenue, ext. 845.
A Salute To 35 Centuries of Service

In the years before World War I, stick-to-itiveness was one of the virtues well taught by parents. A man took a job and saw it through to the end. He persevered, minded his work, increased his skills and climbed up the ladder to a position of authority.

From that generation, New York City civil service has retained nineteen men so dedicated to their work that they stayed on through years of change. Each of them has more than 50 years of service to New York City on his record. The leader joins the City Administration in extending to them a well deserved tribute and a "thank you." They have given a service which community leaders "sell" the community-wide campaign to improve the quality and repute of the field of police recruiting. This field was chosen because the Police Department became critical. The plan was exceptional-

The report also recommends transfer of the Budget Director's control over the filling of vacancies to department heads within budget allotments. This is a major point with which we whole-heartedly agree. Too often a job remains vacant or is filled by a person with an active title, for several weeks before action is taken by the Budget Director's office. The agency head must appoint a successor to any officer who leaves the service, but in too many cases, and such appointment merely means a change of name on the budget line for the title. A good procedure would be for the agency head to make the appointment, then turn it over to the Budget Director to change the name of employee and payroll records to agree with the department's appointment.

The Budget Director, the report continues, should be eliminated from the Federal Service, that is, from positions class-

The implications in the newspaper story because I am aware of the pressures which are put upon leaders by the trade union politicians; or the mayoralty politicians; or the management-minded politicians. This is particularly ironic when the implication is that employees of governments, from the national to the local level, it's due, they say, to population increase, other facilities.

It's due, as the Budget Director informed the panel, to correct some of the impressions which the public have about government. The implication, even if not the final word, is that the Budget Director should be the chief of the City service in which community leaders "sell" the public service, is of tremendous significance and deserves the support of every person who is in the service as well as those of us who are outside but concerned with the public service, and that the image management presents itself in the community. The other item, referred to as a "local danger," is the Budget Director's control over the filling of vacancies in civil service. This is a major point with which we whole-heartedly agree. Too often a job remains vacant or is filled by a person with an active title, for several weeks before action is taken by the Budget Director's office. The agency head must appoint a successor to any officer who leaves the service, but in too many cases, and such appointment merely means a change of name on the budget line for the title. A good procedure would be for the agency head to make the appointment, then turn it over to the Budget Director to change the name of employee and payroll records to agree with the department's appointment.

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Pioneers in Protection

Just as Marconi's invention first made it possible for men endangered in a raging sea to ask help from shore... and since then, radio has saved countless lives. (The international distress signal SOS was adopted in 1912.)

Experimental with homemade equipment in 1895, Guglielmo Marconi sent long-wave radio signals over a mile away. The first practical application of his invention made it possible for men to hold ship-to-shore conversations... and since then, radio has saved countless lives. (The international distress signal SOS was adopted in 1912.)

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**BLUE CROSS** Symbols of Security **BLUE SHIELD**
Bill Prohibiting Mental Illness Inquiry Is Vetoes

ALBANY, April 29—Governor Rockefeller has vetoed legislation which would have prohibited questions about past mental illness on civil service applications.

The bill, sponsored by Assemblyman Orin S. Wilson, Jefferson County Republican, “would serve to preclude proper inquiry into a condition which may affect the applicant’s fitness for a particular position,” the Governor said.

Disapproval was recommended by the departments of Mental Hygiene and Civil Service.

In his veto message, Gov. Rockefeller stated: “Under present law and practice, a history of mental illness does not disqualify a person for a civil service position. Each case is determined on its own merits based upon diagnosis, prognosis, the nature of the position and previous employment history. In this regard, over 16,000 persons who have been restored to normal lives following treatment for mental illness have been employed in the civil service.”

Gov. Rockefeller added “sound public administration makes it essential that full information regarding all of an employee’s characteristics, physical and mental, be made available. Without this information, it may be impossible to place an applicant in a certain position, particularly those in which great stress is experienced. Both the welfare of the applicant and the good of the civil service make it imperative that his mental condition be known before he is placed in such positions.”

Lytle Appointed

Governor Rockefeller recently appointed William E. Lytle, 16 Erie Place, Buffalo, as a member of the State Probation Commission for a term ending December 31, 1966. The post is unialtivated.

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• Free Limousine Service from Albany Airport
• Free Laundry Service
• Free Coffee Makers in the Room
• Free Self-Service Ice Cube Machines
• Free Use of Electric Stoves

Make Your Reservation Early By Calling
HE 4-1111
In N.Y.C. Call MU 8-0110

SCHINE
TEN EYCK HOTEL
State & Chapel Sts. Albany, N.Y.

PETIT PARIS
RESTAURANT
ACCOMMODATIONS FOR PARTIES—OUR
COTTITION ROOM, SEATING
300 COMFORTABLY.
COLD BUFFETS, $2.25 UP
FULL COURSE DINNERS, $2.50 UP
BUSINESS LUNCHEON
OAK ROOM—$1.00
12 TO 2:30
— FINE WINES IN BULK —
1960 MADISON AVE.
ALBANY
Phone IV 2-704 or IV 2-9881

SPECIAL RATES
for Civil Service Employees

IN THE CENTER OF ALBANY

HOTEL

WELLCINGTON

DRIVE-IN GARAGE
AIR CONDITIONING • TV
No parking problem
at Albany's largest
hotel...with
Albany's only drive-in garage. You'll like the comfort
and convenience, too.
Family rates. Cocktail lounge.

156 STATE STREETH
OPPOSITE STATE CAPITOL

SPECIAL RATES
FOR EXTENDED STAYS

AMERICAN HOME CENTER, Inc.

616 THIRD AVENUE AT 40th STREET, NEW YORK CITY
CALL MU 3-3616

BRAND NEW
GENERAL ELECTRIC
Mobile Maid Dishwasher

Yes, this popular dishwasher with “Power Scrub”, washes, rinses, dries—even liquefies food particles and flashes them down the wonderful Flushaway Drain... and there are no screens to clean! It takes a big gramy NEMA table service for 10, and in minutes, makes it all sparkling clean. Bulky pots, too—cleans them like new.

NO DOWN PAYMENT!
EASY TERMS!

ALBANY BRANCH OFFICE

FOR INFORMATION CALLING PLEASE WRITE OR CALL
JOSEPH T. BISSELL
330 MANNING BLVD. ALBANY 8, N.Y. PHONE IV 3-2474

ARCO CIVIL SERVICE BOOKS
and all tests
PLAZA BOOK SHOP
320 Broadway
Albany, N. Y.
Mail & Phone Orders Filled

In Time of Need, Call
M. W. Tebbitt's Sons
176 State 12 Calvin Albany, Albany
HO 3-2179 459-6430
420 Kenwood Delmar HE 9-2212
Over 100 Years of
Distinguished Funeral Service

SHOW YOUR CSEA CARD

DUNLOP TIRES

PRICED TO PLEASE
BUILT TO WEAR

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ALBANY • MENANDS

SPECIAL CIVIL SERVICE COURTESY RATES
NEW HOTEL
CHES表现为ERFIELD
130 W. 49 ST., N.Y.C.
AT RADIO CITY • TIMES SQ.
18 FLOORS • 600 ROOMS
PHONE CO 5-7700

MAYFLOWER • ROYAL COURT
APARTMENTS • Parlor, Unfurnished, and Rooms. Phone HE 4-1894, (Albany)
The State University of New York Downstate Medical Center in Brooklyn has announced two special lectures to be held during the month of May. The third annual student council lecture will take place Monday, May 6 at 4 p.m. Guest lecturer will be Dr. Vernon M. Ingram, professor of biochemistry at Massachusetts Institute of Technology, who will speak on “The Evolution of a Protein.”

Rich lectures, which are open to all interested physicians and nurses, will be held in the first floor lecture hall of the Medical Center’s Basic Sciences Building, 456 Clarkson Avenue, Brooklyn.

The Department of Army recently announced plans to expand its student nurse program to provide financial help for male students in approved nursing schools. The reasoning behind this action stems from the rising costs of nursing education and the need for more Army nurses.

Jobs Are Open In
Recruiting for positions in construction and real estate in the U.S. Army Engineer District offices in New York City and Long Island has begun. These positions are: construction management engineers.

Metro Area With
(waterways) and construction engineers, waterways. These positions are in 68-9 and pay $7,125 per annum to start.

The real estate position, supervisory appraiser, GS-12 pays $6,495 a year to start.

For further information, contact the Army Corps of Engineers, 111 East 6 St., N.Y. 3, or call Mr. J. Pagliaro, 212-SP-7, ST. 231.

TO BUY, RENT OR
SELL A HOME — PAGE 19

Grand Opening
MAY 6TH!

Your choice of any of five (5) beautiful, useful GIFTS (while they last—)
FREE
When you open an account of—
$50.00 or more
NOTE: Only one gift to each adult, and minimum balance of $50.90 must be maintained for 15 months from opening of account.

BROADWAY SAVINGS BANK
250 BROADWAY
(Corner Park Place)
"Serving savers since 1857"
MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

INTRODUCING

Belle Rose
* HEIRLOOM STERLING
BY ONEDA SILVERSMITHS

Loveliest flower of them all...a richly carved, long stem rose gracing the gleaming beauty of solid silver.

For this newest addition to our sterling pattern collection today.

SAVE
20% to 25%
on over open stock prices on STARTER SETS* or PLACE SETTINGS* on INDIVIDUAL PIECES!

FOR A LIMITED TIME ONLY...

5-pc. Informal Place Setting ... ........................................... 30.00 24.00...
6-pc. Formal Place Setting ........................................... 36.00 27.00...
2-pc. Salad Setting ..................................................... 16.50 13.20...
10-pc. Serving pieces at 25% savings
*Trade mark of Oneida Ltd.

FREE TRIP
FOR YOUR الرئيسية
LUNCHEON AND REFRESHMENTS.

Free
FREE

“LAND CRUISE”
of the entire scenic Montauk area, from Ocean to Bay.

“AIR CRUISE”
...see Montauk from the air...The Lighthouse, Fishing Fleet at work, scenic Montauk Estates, and dozens of other exciting sights.

FREE TRANSPORTATION
from your home to Montauk and return, by chauffeured Private Car.

FREE LUNCHEON AND REFRESHMENTS.

MONTAUK BEACH CO. 152 W. 42nd STREET, NEW YORK 36, N.Y.

YES... I would like to become eligible to WIN the Year-Round Vacation Home in Montauk... or one of the other prizes.

NO... I would like to SEE MONTAUK and the Fabulous Fishing, the Glorious Golf, the Surf and Cabana Club, Montauk Manor, The Yacht Club and Marinas, Tennis, Waterfront Riding and other sports facilities; the marvel-

YES... I would like to SHOP and have the opportunity to WIN the entire scenic Montauk area, from Ocean to Bay.

NO... I would like to see MONTAUK and have the opportunity to WIN the entire scenic Montauk area, from Ocean to Bay.

FREE TRIP
FOR YOUR

YES... I would like to become eligible to WIN the Year-Round Vacation Home in Montauk... or one of the other prizes.

NO... I would like to SEE MONTAUK and the Fabulous Fishing, the Glorious Golf, the Surf and Cabana Club, Montauk Manor, The Yacht Club and Marinas, Tennis, Waterfront Riding and other sports facilities; the marvel-
Forest Ranger Chapter Elects

Officers of the Forest Ranger chapter, Civil Service Employees Association have been elected for the coming year. Elected president for a one-year term through April, 1964, is incumbent James Beekford of Saranac Lake. Other officers elected this month include Gilbert Stanley, first vice-president; Frances Hannon, second vice-president; Francis Borden, third vice-president; Gary Buckingham, secretary; Howard Lashway, treasurer; V. D. Schrader, delegate; and James Beekford, alternate delegate.

There are more than 230 members represented by the statewide Forest Ranger Chapter.

Your FREE PASS!....

To a Regular 2-Hour DELEHANTY Class

Course Preparing for Official Written Exams for
- CORRECTION OFFICER
- HOUSING PATROLMAN
- PATROLMAN — N.Y.P.D.

PRACTICE EXAMS AT EVERY CLASS SESSION!

Just Print Name & Address and Bring Coupon With You

THE DELEHANTY INSTITUTE
119 EAST 15 ST., near 4th Ave., Manhattan
91-01 Merrick Blvd., near Jamaica Ave., Jamaica

NAME

ADDRESS

POST OFFICE

Is to be admitted FREE to a Class Session.

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, King and Governor, and by the Power and Authority of the same, have caused Us, Philip A. Donahue, Clerk of the County of New York, in and for the said County, to be sworn as a Moderator, to conduct, determine and order all matters and things relating to the said County of New York, at Room 601 in the Hall of Records, in the County of New York, at 10 o'clock in the forenoon of that date of meeting, and have given Us power to do such other acts, things and matters as are necessary to the said County of New York, and for the said purpose, for the time being, to have power to do all such acts, things and matters as are necessary in the said County of New York.

We do hereby order Us, for the time being, to have power to do all such acts, things and matters as are necessary in the said County of New York, and for the said purpose, for the time being, to have power to do all such acts, things and matters as are necessary in the said County of New York.

In testimony whereof, We have hereunto set our hands and affixed our seals at Room 601 in the Hall of Records in and for the said County of New York, this 10th day of March, in the year of our Lord one thousand nine hundred sixty-four.

PHILIP A. DONAHUE, Clerk of the County of New York.

Chapter Elects

President: Gilbert Stanley
First Vice-President: Francis Hannon
Second Vice-President: Francis Borden
Third Vice-President: Gary Buckingham
Secretary: Howard Lashway
Treasurer: V. D. Schrader
Delegate: James Beekford
Alternate Delegate: James Beekford

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PHILIP A. DONAHUE, Clerk of the County of New York.
NOTICE TO ALL SELLERS

Your advertisement in "Long Island" is designed to sell your home. To do so effectively, your home must be presented in the most favorable light possible.

1. **Correct Address:** The address must be correct. Misleading addresses or street names are a serious turn-off.
2. **Photographs:** Properly exposed, high-resolution photos can significantly increase the appeal of your home.
3. **Condition:** Describe the condition accurately. A minor fault can deter potential buyers.
   - **Double-Shellings:** Avoid overloading the ad with too much information. Stick to the essential details.
4. **Floor Plans:** Include clear, well-labeled floor plans to help potential buyers visualize the space.
5. **Amenities:** Highlight any unique features or amenities that could be a selling point.
6. **Market Rate:** Respect the market value of the property. Overpriced homes can be a turn-off.
7. **Contact Information:** Provide clear, easy-to-read contact information. Include phone numbers and email addresses.

By following these guidelines, you'll increase the likelihood of your home being noticed and sold. A well-crafted ad can mean the difference between a quick sale and a long, frustrating wait.

Please review your ad and make any necessary adjustments to ensure it meets these standards. If you have any questions or need further assistance, please don't hesitate to reach out.

Best regards,

[Your Name]
The State Department is offering jobs in over 300 locations in foreign countries to both men and women. The requirements for these positions are that the applicant be between the ages of 21 and 44, single, have no dependents, be American citizens and be in good general health.

Additional Information
Further information may be obtained by writing to Miss Adele Lee, State Department recruiting officer at the U. S. Civil Service Commission, 220 East 42 St., New York City. Miss Lee will also interview applicants at this office. For appointments or further information call YUkon 6-2626, ext. 827.

Whiz At Quiz

ONEONTA, April 29— City Engineer S. Lawrence Baldwin is a whiz in a quiz. He recently took a Civil Service examination to qualify for permanent appointment to his $9,000 a-year job in Oneonta. Baldwin, the only person taking the competitive examination, was given four hours to complete 100 multiple choice questions. He finished in 90 minutes.

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LETTERS

TO THE EDITOR

(Continued from Page 6)

result from the adoption of the principles found in the Municipal Manpower Commission reports. Even those who think they will enjoy the freedom of movement and the opportunity to exercise managerial discretion are going to be aghast at the results if and when we make departmental personnel administration and the central personnel agency the handmaiden of the political executive.

MARTIN B. DWORKIS
Professor of Public Administration, New York University

Manhattan-Bronx Postal Union's Incomparable Experience, Proven Dedication, and Resources Are Employed at All Times to Represent MOTOR VEHICLE EMPLOYEES

Postal Employees Can Depend on the MANHATTAN-BRONX POSTAL UNION

MOE KANNER
Secretary
254 WEST 31st STREET
LONGACRE 3-2122

NEW YORK 1, N. Y.

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NEW YORK 1, N. Y.
Firemen Eligible List

(Continued from previous issues) 3791—3796


April  30,  1963  CIVIL  SERVICE LEADER  Page Ten


Fireman Eligible List

To  the  best  of  our  knowledge,  the  above  lists  are  complete  and  accurate.  However,  if  you  have  any  corrections  or  additional  information,  please  contact  us.

May  21

CIVIL  SERVICE LEADER

See the NEW Hoover Lark

A  lightweight  vacuum  cleaner  designed  for  every  day  use!

WEIGHTS  7.5  POUNDS  

Powerful  Vacuum  

POW!ERFUL  SUCTION!

Moving  to  Larger  Quarters  Stretch  Hose!  On  or  About  May  21

HER'S  A  BARGAIN!

HOOVER  Telescopic  Wand:  The  only  iron  with  a  stainless  steel  soleplate,  hose  easier,  stable  and  scratch  resistant.

MOBILE MAID

The  portable  iron  that  enables  any  woman  to  iron  clothes  in  the  home  or  in  the  office,  or  even  to  use  it  while  traveling.  It  is  lightweight,  easy  to  use,  and  portable.  Mobile Maid  also  features  an  adjustable  temperature  control,  a  non-slip  soleplate,  and  a  built-in  vacuum  cleaner.  It  is  available  in  six  different  colors:  red,  blue,  green,  yellow,  black,  and  white.  The  Mobile Maid  is  ideal  for  anyone  who  needs  to  iron  clothes  frequently  or  for  those  who  want  a  more  convenient  way  to  iron  clothes.  It  is  also  perfect  for  use  in  offices  or  in  other  places  where  traditional  ironing  equipment  may  not  be  available.

Bernie's  Discount  Center  Inc.

829  SIXTH  AVE.,  (Corner  29th  Street)

New  York

LO  4-8582

(To  be  continued)
Ed Parrott

(Continued from Page 3)

out of title, such as with cleaners dating work as custo-

daries rather than service employees. While there  is an  ex-

tempt position, if he complains he can be easily fired.

Thus, it is just one example of the type of violation

which the CSEA has asked the New York State Civil

Service Commission to halt. One problem facing the

issue is that all schools must have grievance

procedures for all city services.

It looks as though the job ahead in Nassau school districts
to cure nominee lay for quite a while to come.

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Insuranee

(Continued from Page 1)

several employees toward their insurance payments.

Mr. Mitchell described his participation in the development of legislation on guaranty

mortgages as a demand privilege as has some other

organizations.

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Paul Silver Named Chief of Ogdensburg Fire Department

Paul Silver, the only candidate who passed the civil service test for Fire Chief, has been appointed to the position of Fire Chief of the City of Ogdensburg. The Leader learned last week.

The Leader offers sincere apol-
gogy to those applicants other than Paul Silver who is now serving a probationary period as Fire Chief.

Craig Colony Sets Installation Dinner

An installation dinner will be held on Saturday, May 4, at the Danville Hotel by the Craig Colony and Hospital chapter of the Civil Service Employees' Association.

Officers who will be installed are Chris Domanic, president; Lester Wilson, first vice president; Howard Goodwin, second vice president; Irene Hilly, secretary; John Clapp, treasurer; Sam Clapp, Junior, alternate; Robert Scott, alternate; Ben Hugolangi, M.R.E.A. delegate; and Samuel Silver, alternate.

CIVIL SERVICE COACHING

W. H. Victim, Jr., formerly Examiner Jr. A and Civil W. A. Empty

MAINTAINER-INSPECTOR


IBM

ST. LOUIS 4737, Room 1298

THE FISHER FM-100 FM-Stereo MULTIPLEX WIDEBAND TUNER

The new FM-100.fmstereo reproduces the total sound of FISHER FM engineering knowledge and experience on the multiplex system. The absolute fidelity of the FM-100 fmstereo. The tunable front end, incorporating 4 tuned circuits and 6 buffer tubes, offers the advantage of increased selectivity. The superlative RF circuitry available today with unpressed image and harmonic rejection makes radio a true pleasure.

Audio output is such as to be consistent with the power amplifiers. The greatest possible commonality in FM stereo reception is insured by the use of both the same tuner and the same flat response within the band.

THE PILOT 800-8, 60-WATT AM-FM STEREO MULTIPLEX RECEIVER

The best of everything—AM and FM Multiplex for every listening type of broadcast desired: stereo or mono, master center of great sound flexibility and durability, a stereo amplifier capable of producing 65-watts of pure, unfiltered power—all these have been isolated on one single compact and economic multiplex radio in one cabinet. The new FISHER 800-B features the FISHER Stereo that tells you whether another or not on FM stations is broadcasting in Stereo Multiplex. It is needed to cancel pre-programmed listening as the paper or text between the times to see what is going on. A separate sub-channel radio simulator activates and allows or disables programs without interrupting the regular program. The unit is a master way to install a complete stereo in your home—simply add two speakers and a record player to the 800-B, and you can look forward to virtually unlimited years of musical enjoyment.

City Examining Room for

SURFACE LINE OPERATOR

Subway Conductor

City of New York 1961-63

Bus Driver

City of New York 1961-63

INTENSIVE COURSE COMPLETE PREPARATION

EASTERN SCHOOL AL 4-5229

TROY, N. Y.

212 Broadway, N. Y. 3 (at 8 St.)

Please write me for details about the High School Qualifying Exam.

CIVIL SERVICE COACHING

W. H. Victim, Jr., formerly Examiner Jr. A and Civil W. A. Empty

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WORKSHOP IN ACTION — Top photo shows panel members of the health insurance debate, a feature of the Spring Workshop of the CSEA Metropolitan Conference, in action last week at The Concord Hotel. At the microphone is Samuel C. Cantor, answering a question from the interested audience, seen in bottom photo. Seen in second row, from top, are guests registering. At right, CSEA Vice Presidents Charles E. Lamb, left, and Vernon A. Tapp, confer with Paul Kyer, editor of The Leader. State Sen. MacNeil Mitchell, center photo and at right, was speaker at the main dinner. At left, Harry W. Albright, Jr., CSEA counsel, makes a point while discussing the 1963 legislative session.