CSEA Delegates Excused
For Jan. 10 Meeting But
Other Attendance Excluded

ALBANY — Civil Service Employees Assn., delegates who attended a special meeting of the organization here on Jan. 10 will be given credit for that day and the travel time, endorsed on Jan. 11, Mrs. Ena Poston, president of the Civil Service Commission, announced last week.

In a letter to Dr. Theodore C. March, CSEA president, Mrs. Poston noted that the time was being excused because plans for attendance at the meeting had originally been made before a commission order reserving excused.

CSEA Recognized in Monroe
As Sole Bargaining Agent
For Most County Employees

ROCHESTER — Monroe County this week recognized the Civil Service Employees Assn. as the sole bargaining agent for the "overwhelming majority" of county employees.

The county also recognized two unions as bargaining agents for small groups of employees.

The recognition, made possible under the Taylor Act, is a formal county-union relationship.

Monroe County chapter of the CSEA represents practically all county employees except the Utica, Street Bridge employees, advertising elected officials and those covered by the two unions.

The International Association of Fire Fighters Local 1034 covers the fire-fighting unit at Rochester-Monroe County Airport.

Local 711-A of the International Union of Operating Engineers represents operators at the Ilion Sanitation power plant and employees at the county's four other power plants.

The recognition is for one year.

Assistant County Manager Kermill H. Hill told the County Legislature that the CSEA was recognized because it represents "the overwhelming majority of county employees who share similar interests."

These interests include "negotiable items such as wages, retirement, health insurance and other fringe benefits" presently provided by the county.

The other two unions represent employees with specialized work and skills. Hill said. The bridge operators are covered under an existing agreement with the city.

One other union, the American Federation of State, County and Municipal Employees, had indicated last fall that it was interested in representing some county employees but Hill said that no authorization cards had been filed in its behalf.

New Pay Proposals Are Due This Week

ALBANY — A "withdrawal of services" by State employees came with a hair's breadth of being effected sometime this week and was averted by an eleventh hour report that leaders of the State Legislature had definite plans to improve on a pay proposal for State workers made last week by Governor Rockefeller.

At that action on a work stoppage was merely delayed and would most certainly take place on March 14 if disgruntled, dissatisfied and "disenfranchised" State employees stood out to negotiate and bring about a fair financial shake this year.

In a closed meeting that reached

Bulletin

Bill sponsored by the Civil Service Employees Assn., asking for a 20 percent annual pay raise with a $1,000 minimum raise.

Negotiations with the Rockefeller Administrator have stopped pending the outcome of a Court of Appeals case that will decide whether or not the State Public Employment Relations Board had the right to tell the Governor not to deal solely with the CSEA as a bargaining agent for the vast majority of State workers.

Crisis Point
At last week's meeting, it was

(Continued on Page 16)
The Court Logjam

FOR AS LONG AS we have been writing this column—seven or eight years—we have warned of the public relations of government, and thus all civil service employees are being hurt by the logjam in New York State's criminal and civil courts.

UNLIKE THE recent past, we've been logjam in New York City, which was a comparatively short-lived emergency, the court logjam is a seven-year-old emergency.

DURING THE GARAGE crisis, we warned against the spread of disease in the rat population and the possible spread of disease.

In the court crisis, we have already proliferated thousands of new judges who have made insecurity and violence in the courtroom general disrespect for law and order and thoroughly unpleasant feet of modern justice.

CIVIL SERVICE personnel are in the State are starting getting from a work-load which would break the back of any group less dedicated to the public service.

DURING THE last seven years, the world has undergone some sharp changes, the most radical of which have occurred in the courts.

We have brought this into a time of social instability. One unwelcome divide which has been the song of crime over the years is the desire of City dwellers to correct this destructive chasm.

We have warned regularly and have called for a radical change for the law.

OFF COURT, the Civil Service employees will have to discard their favorite song—"We Give You Half." If we were to give them half, we would have to repeat the musical accompaniment to one of the legislatures plays the theater.

THIS IS THE crisis that play game and sing in that same song in an angry voice.

(Continued From Page 5)

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The Presidents of both civil service unions and workers, civil service employees and their friends, the PBA, the WPA, the TWA, the LBGW and many others. The Civil Service Employees and Public Comittee was enthusiastic in its support. To other words, Steinig put together a group of police, uniformed and percentile workers until like any seen in Brooklyn, indeed, in the City, in many, many years. "Why, we'd snatch up the enthusiastic for our workers and candidates and workers and would think they could try to make people's lives better. We couldn't help it, we couldn't lose," Steinig declared.

In conclusion, Steinig said that various people to mold the Pudel victory, was one of the issues that made that victory possible.

The Moss-covered Device

Dublin, early in his campaign, decided that an old moss-covered device could be put to good use once again. He announced he was running not against Pudel but against the "Machine." The strategy backfired and if Dublin had done his homework he might have successfully attacked Steinig and gone any place except in Brooklyn.

What he didn't understand was that Steinig has the confidence of the people. His clubhouse is constantly service oriented. A total of 48 civil, social, charitable and veterans organizations use the clubhouse almost around the clock, seven days a week. These include Boy Scout troops, Little Leaguers, American Legion, VPW, E'n'th Baseball and a host of others.

On the county level, and as county leader, he has a paid staff of workers who devote all their time to local service. Much of the "cool" that prevailed in Bedford- Stuyvesant last summer was the efforts of the King's County Community Service Committee, headed by Melvin Esposito.

Steinig's work as an Assemblman, particularly in the field of civil rights, has been commendable. He has won plaudits from one end of the State to the other. He has been known hereabouts by the New York Times and the City Union.

Doubt is being attempted to pass off this defect to his "amateur" organization. But the truth is that he has had a group of people, some at any price? volunteers who polled from in other parts of the State. He did a good job, as a matter of fact, but he just didn't beat Steinig and Pudel.

A GROUP OF LBJ

Steinig has steadfastly voiced respect for President Johnson, partly because of his domestic policies. Some of those who helped mould the victory felt that the National Association of Civilian and preferred little help in an election that was so vital to the. On the other hand, there was some grading admiration for Senator McCarthey who came into the district to open campaigns.

On balance there still seemed to be more voters who favored Steinig and his domestic policies than who didn't like him because of his Vietnam policies. Some of Steinig's halo is definitely defining itself: that was the reason for the Pudel upset. The days of the Pudel victory are now become last year's our minds.

The need to lessen the burden.

The sorrow a family feels.

Our men understand.

One's financial limits.

neighborhood Walter B. Cooke chapel.

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The Architect

The New York Times and the City era organizations use the club- device could be put to good use once again. He announced he was running not against Pudel but against the "Machine." The strategy backfired and if Dublin had done his homework he might have successfully attacked Steinig and gone any place except in Brooklyn.

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CIVIL SERVICE LEADER

All State Officers Attend

Bendet, Helsby Speeches Dominate Central Conference Meeting: SUNY At Syracuse Wins Plaque

SYRACUSE -- Dr. Robert D. Bendet, chairman of the New York State Public Employment Relations Board, drew polite applause—nothing more—during the winter meeting of the Central New York Conference, Civil Service Employees Assn., at the Country House last week.

Bendet followed Solomon Bendet, chairman of the Statewide CSEA salary committee, on the balcony but during the banquet which closed the two-day session. The meeting was sponsored by the Syracuse chapter, CSEA, host for the conference meeting.

Bendet's remarks, however, drew gratuations and applause after he said the 630 persons attending the dinner that the State was guilty of extreme provocation under terms and definitions enunciated in the Taylor Law from which resulted the PERB. Further he contended that, armed with the dinner that the State was feeling of State employees in the Central Conference area for such sums as are as strong as those of employees in New York City.

"It is a responsible organization and we want to remain so," he said. "We are asking for 20 percent pay increase with a minimum of $1,000. The State doesn't want to meet with officials. We know our position and our readiness to meet with officials. We feel that the State is responsible. We are asking for the recognition of CSEA as an official bargaining agent, the supervisors named Public Employees Local Union as agent for the 80 laborers and equipment operators in the Highway Division of the Public Works Department.

Herrick contended that the county should have followed its original plan to name CSEA bargaining agent for all county workers. 

Edwin L. Crawford, Board of Supervisors chairman, had favored making CSEA the only bargaining agent before the State PERB ruled last year that CSEA was the sole bargaining agent for all but 80 of the county's workers. 

CSEA lawyer in Binghamton and national organization.

WELCOME — Dr. Robert Bendet, chairman of the New York State Public Employment Relations Board, left, is greeted by officials of the Civil Service Employees Assn., at the winter meeting of the CSEA Central Conference at the Hotel Syracuse County Home recently. With Bendet are, from left: Mary McCarthy, president of the Syracuse chapter; Clara Boone, president of the conference and Dr. Theodore Wenzl, president of the 155,000-member State Employees Association.

SOLOMON BENDET

Held our position and our readiness to meet with officials. We can show the Governor, the Legislature and budget officials where the money is to pay those needed increases. We want the recognition that we have proved we deserve and we want immediate bargaining rights.

Mental Hygiene Meeting

MENTAL HYGIENE MEETING -- Members of CSEA's Special Mental Hygiene Committee are shown below a recent session with the State Mental Hygiene Commissioner for their officials of the Department held recently in Albany. From left, in front, are Michael Weisman, Mental Hygiene Department; Julia Bure, Pilgrim State Hospital; Anna Beutel, Harlem Valley State Hospital; Pauline Flaherty, Newark State School; Dr. Alan D. Miller, Commissioner of Mental Hygiene; George Celantano, Rockland State Hospital; Lawrence B. McArthur, assistant commissioner, and John J. Lagatt, department personnel director. Rear, George Frickel, Pilgrim State Hospital; Richard Chicoe, Mental Hygiene; William McGowan, West Seneca State; Dr. William Rossetter, Enos State Hospital; Charles Ecker, Syracuse State School; Edward Limmer, Willard State Hospital; J. Arthur Tenenbaum, Bishop State Hospital; and William Curran, Mental Hygiene.

Broome County Names CSEA As Sole Bargaining Agent For All But Eighty Employees

(From Leader Correspondent)

BINGHAMTON — The Broome County chapter of the Civil Service Employees Assn. has been named bargaining agent for all but 80 of the county's 1,200 employees.

The designation was made by the Board of Supervisors after a long campaign by the CSEA chapter to be recognized as sole bargaining agent under the Taylor Law.

John E. Herrick, chapter president, contended that, after the supervisors took action that the chapter may petition the State Public Employment Relations Board (PERB) for reconsideration of the request for "sole bargaining rights.

In the same resolution recogniz ing CSEA as an official bargaining agent, the supervisors named CSEA as the only bargaining agent before the PERB for the 80 laborers and equipment operators in the Highway Division of the Public Works Department.

Herrick contended that the county should have followed its original plan to name CSEA bargaining agent for all county workers.

Edwin L. Crawford, Board of Supervisors chairman, had favored making CSEA the only bargaining agent before the State PERB ruled last year that CSEA was the sole bargaining agent for all but 80 of the county's workers.

CSEA lawyer in Binghamton and national organization.

ALBANY—Saul Feldstein, assistant professor of music at the State University College at Potsdam, has been elected president of the Pervine Arts Society, a national organization.

Feldstein Elected

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(Continued on Page 16)
By joining the CSEA during their first 60 days of employment with the State or any of its political subdivisions, new employees under 39½ years old can apply for Accident & Sickness Income Insurance without a medical exam. This means that The Travelers Insurance Company guarantees the issuance of this important insurance to all qualified new employees. Since it is impossible for us to personally contact each new employee within the eligible time period, you can help us by passing on this important information.

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Strong Support Needed For Additional Police

COUNCILMEN Carlos Rico and Sel Sharison have introduced a bill in the New York City Council to increase the size of the New York City Housing Authority Police force from 1,085 to 2,560.

The bill has the implied support of former HA chairman Walter E. Washington. Mayor of the District of Columbia. Before he resigned the M.A. post, Washington had urged the City to provide the additional manpower on an administrative basis.

The question of how a police force of 250 on each tour can patrol some 1,600 buildings, prevent crime, aid sick and injured residents and protect Authority property is unanswered.

During their patrol policemen must check every floor in every building—many have 20 or more floors; check stairways, inelector rooms, laundry rooms, rear entrances, elevators, mail boxes as well as parking lots, playgrounds and the like; eat their meals, notify superiors by telephone of their movements and make typewritten reports.

How

The buildings should be checked even more frequently than once each tour.

How

The average Housing Authority project is centered in the middle of a high crime area. These areas outside the projects, are patrolled by policemen assigned to patrol precincts on the map. Additionally most of these areas in which projects are located are patrolled by the crack Tactical Police Force comprised of young policemen all above the height of 6 feet, 1 inch.

Housing policemen in most cases, work alone, yet, have a high rate of arrests for serious crimes. Their injury rate in the line of duty is equally high.

We urge that the City Council and the Mayor give strong consideration to increase the Housing Police Department to the size that is necessary to continue to provide the fine protection they have given in the past.

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TUESDAY, FEBRUARY 27, 1968

Pension Option Procedures

WHEN a pensioner changes a pension option, legal proceedings after the pensioner's death to reinstate the original option may seem foredoomed to failure. Fortunately, however, judicial relief will be granted when the pensioner, after effective effort by the Social Security Administration, notifies the Social Security Administration of any significant change in your earnings during the year, especially when your earnings will be above $1,400.

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(Continued on Page 15)
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The Public Administrator of the County of New York, Department of Social Services, of the Petition of The Public Administrator of the County of New York, as administrator of the estate of Jennie Bondzty, also known as Jenny Bondze, deceased.

We, the undersigned, do deprecate any further inquiry as to the identity of Jennie Bondzty, deceased. Can you please find any more information about this legal notice?
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(Continued on Page 18)
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(Continued from Page 9)


Officer.

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VITIELLO, ROBERT W.

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TRACTOR TRAILER, TRUCKS or BUSES

The new York City school system's internship program called Operation Leadership provides students with valuable experience in various areas of the school system. The program is designed to prepare students for leadership roles in the school system upon graduation.

The program involves separate phases, with the first phase focusing on classroom instruction and the second phase providing practical experience through internships. Students are placed in various positions throughout the school system, gaining hands-on experience in areas such as administration, teaching, and counseling.

The internship program is structured to complement traditional classroom instruction, allowing students to apply theoretical knowledge gained in the classroom to real-world situations. This dual approach prepares students for successful careers in the educational field.

The program is open to students who have completed their junior year of college and have an interest in pursuing a career in education. Students are selected based on their academic performance, extracurricular activities, and leadership potential.

The internship program is an excellent opportunity for students to gain valuable experience and enhance their resumes, making them more competitive for future employment opportunities in the educational sector.
Further information and applications can be obtained at the Westchester County Personnel Office, Room 706, County Office Building, White Plains.

**Housing Employee Dependents Receive 4-Year Scholarships**

Two teen-agers whose parents are New York City Housing Authority employees have received four-year scholarship awards sponsored by the Authority's Employee's Recreational Association. It was announced by Chairman Albert A. Walsh.

The students are Diane E. Cohen, 16, senior at Erasmus Hall High School, Brooklyn, and Howard B. Adler, 16, a senior at the Bronx High School of Science. They received their awards from Walsh last Tuesday in the board room of the Authority, 256 Broadway, Manhattan.

Miss Cohen is the daughter of Mrs. Edith Cohen, a housing assistant at Tilden Houses, Brooklyn, and the late Sydney Cohen. Adler is the son of Mr. and Mrs. Mandel Adler of the Bronx. His father is an accountant in the management department.

**Research for Protection**

...so more will live.

The heart and blood vessel diseases take close to a million lives in our nation every year, more than all other causes of death combined. This coming year, more than half a million will die of heart attacks alone. Their number will include more than 100,000 men in the prime of life — ages 45 through 64.

In an effort to reduce this tremendous toll, the American Heart Association has, since its beginnings as a voluntary health agency in 1928, supported research programs to determine the underlying causes and improve the diagnosis and treatment of cardiovascular diseases. Through a wide variety of educational and community programs it has sought to alert both physicians and laymen to the steps that can be taken to apply new knowledge to the care and prevention of these diseases.

This month, the Heart Fund campaign, through more than two million volunteer workers, will ask the American public for support of the program to bring the heart and blood vessel diseases under control.

Your support — and the part you play... however small... will help the American Heart Association march toward this goal.

**Benefits for Protection**

...so more will be secure.

The Statewide Plan — since its beginning in 1937 — has been improved and expanded to provide more protection for eligible persons and their dependents against the steadily rising costs of hospital and medical care. Medical research has given mankind cures when they strike. Hospitals and doctors are far better equipped to effect cures than they were a few years ago.

The benefits of the STATEWIDE PLAN are constantly being expanded to meet the needs of those it serves — employees of New York State, other governmental units and agencies and their dependents.

The Major Medical provisions of the STATEWIDE PLAN — provided through the Metropolitan Life Insurance Company — are important! When the total amount of covered medical expenses incurred by a member (or one of his or her dependents) is not covered through Blue Cross-Blue Shield and/or the Statewide Plan, the Major Medical expense benefit will cover 80% of the excess covered medical expenses up to a maximum of $10,000 during a calendar year or $20,000 during a lifetime, for each covered subscriber. The initial amount for a member, or an eligible dependent of a member is the first $50 of covered medical expenses in any calendar year. If you are not now enrolled in the STATEWIDE PLAN, get all the details on how you may enroll from your Payroll or Personnel Officer.

**Dr. Tisdall Named To Social Welfare Board**

Dr. Leslie Hughes Tisdall, director of obstetrics and gynecology at St. Mary's Hospital, Brooklyn, has been appointed Governor Rockefeller, subject to Senate confirmation, as a member of the State Board of Social Welfare.

Dr. Tisdall, a former president of the American Heart Association, has been named to this post by Governor Rockefeller, subject to Senate confirmation, as a member of the State Board of Social Welfare.
KONICA AUTO-S2

AUTOMATION WITHOUT LIMITATION FOR THE SERIOUS PHOTOGRAPHER.

Precision optics and an unrestricted choice of automatic, semi-automatic or manual operation make the Auto-S2 the first choice in rangefinder cameras for the serious photographer.

FULLY AUTOMATIC EXPOSURE...cross-coupled, extended range CDS or (EV 1.7-EV 17) located in the lens mount for greatest accuracy and automatic filter compensation sets the 5 stop when you set the shutter speed. The meter in the viewfinder, 444-0001, at 44th St., is shooting. When you depress the shutter release, the needle "freezes." Showing that you are set for "automatic shooting." Manual operation exposure control doesn't "freeze." MANUAL EXPOSURE CONTROL...shutter speeds and lens apertures may be set independently as desired. Meter indicators in the viewfinder and on top of the camera indicate the correct diaphragm settings for manual as well as automatic operation. MIGHT-FRAME RANGE/VIEWFINDER...automatically corrects for parallax and changing field size at all distances. Built-in hyperboson image range is arranged, covered 45mm f/1.8, 6 elements, 4 groups. SHUTTER: Cepal SVA Automatic Shutter. Speeds from 1 to 1/3000 sec. M/X settings for full flash synchronization at all speeds. OTHER FEATURES: 161, (Insta-Grip Loading). Short-stroke film advance and coaster lever. Automatic rewind frame counter. Reversible built-in lens hood. "No-Go" feature locks shutter when light conditions are beyond the range of EE. Built-in battery charger.

KONICA

CIVIL SERVICE LEADER

(Taken from Page 4)

Personal touch in answers to your questions.

"U. S. Service News"

(Civilian Service News)

"CIVIL SERVICE LEADER"

The project is in line with President Johnson's program to make a swift transition to civil

Civil Service Commission, Office of Veterans' Employment. Rights of the Department of Labor and the State Employment Security

The scheduling of temporary positions is beyond the range of EE.

The Affiliated Government Organizations is beginning a concerted push for passage of this year's "Fair Deal" to allow conditional Social Security coverage for Federal employees.

The Affiliated Government Organizations has a strong beginning of such legislation and made a futile attempt to get such legislation included in the 1967 Social Security law which increased benefits.

Checks conditions are beyond the range of EE. Built-in battery charger.

Length: HEXAKON 45mm f/1.8, 6 elements, 4 groups.

Shutter: Cepal SVA Automatic Shutter. Speeds from 1 to 1/3000 sec. M/X settings for full flash synchronization at all speeds.

SUMMARY

KONICA AUTO-S2

One-Stop Veterans Information Center Is Opened In City

A one-stop veterans information center has been returned to civilian life was established last week on the tenth floor of the Federal Reserve Building at 202 Seventh Avenue. The new center will provide information to veterans and their dependents. A-S2 is available to these veterans — including those not related to the VA — on re-employment rights, housing availability, education benefits and retirement.

Representatives of several Federal agencies will be located at the center to provide the required information. These include the U.S. Civil Service Commission, Office of Veterans' Employment. Rights of the Department of Labor and the State Employment Security.

Other Federal, State and City agencies will not have personnel stationed at the center but will be available for assistance on a part-time or referral basis.

The new center was established (Continued from Page 15)

...and deduc tions.

The fund, administered by the American Federation of State, County and Municipal Employees, was created to provide financial assistance to the dependents of deceased veterans.

The American Federation of State, County and Municipal Employees, a private, non-profit organization, was established to provide financial assistance to the dependents of deceased veterans.

One area where the fund has provided significant assistance is through the provision of educational scholarships. The fund has also provided financial assistance to veterans and their families through a variety of other means, including direct financial support for medical expenses, housing, and other necessary expenses.

The fund has been active in supporting community events and initiatives, as well as in advocating for veterans' rights and issues. It has also provided financial assistance to veterans and their families through a variety of other means, including direct financial support for medical expenses, housing, and other necessary expenses.

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LEADER CAMERA VISITS CENTRAL CONFERENCE

Story On Page 3
Human Rights Body Push Two Specialists

William R. Booth, chairman of the City Commission on Human Rights, has announced that Orin O. Currie, Jr., Mason Park, both of whom are human rights specialists, have been appointed to the agency's professional staff.

In announcing the appointment, Mr. Booth said: "We are pleased to gain the service of two people with knowledge and experience in the field of civil rights work and human relations. Both Mr. Park and Mr. Currie have been prominent in the field. It is our hope that they will be of great help to us in our work and the work of the Commission with the Spanish-speaking community."
### CIVIL SERVICE LEADER

**ALBANY** — A 10 percent shift differential for all state employees in New York State has been requested by the Civil Service Employees Assn. at its Central Conference Meeting in Syracuse.

The differential would apply to employees who work the 4 p.m. to midnight and midnight to 8 a.m. shift.

Thomas Coyle, assistant director of CSEA research, in justifying the need for the differential, told J. K. Kelly, director of the State Division of Classification and Compensation, that Federal employed labor at the U.S. Office of Personnel Management is paid much more than these particular shifts for similar state-employed counterparts working at the other shifts.

In addition to the differential, the CSEA also requests an August 1st raise of $4,300, which is far below the average wage of workers similarly employed in our area.

CSEA's John Grisko was one of the few representatives who read a prepared statement. He explained, "The CSEA is concerned with the bargaining rights of State employees, and the augmentation of those rights through conciliation and arbitration. Our State workers are entitled to a settlement that is comparable to their Federal counterparts, since State and Federal employees are subject to similar work schedules and living conditions. It is only fair that we be given the opportunity to negotiate our working conditions and to receive fair compensation for our efforts."

### Orange County

**MIDDLETOWN** — Assemblyman Benjamin A. Gillman (R-95th), again has asked Governor Rockefeller to urge the Public Employment Relations Board to expedite its hearing on determining the bargaining agent for Civil Service employees.

At the same time, the Orange County legislature asked the Governor to expedite their request.

Gillman, in his letter of Feb. 19 to the Governor, said: "I have been informed that the average annual wage for a State hospital attendant is the sum of $4,500, which is far below the average wage of workers similarly employed in our area."

Gillman, who has more than 30 years of service in his district, in reference to PERB hearings, told the Governor: "The time element in this determination is adversely affecting the financial welfare of the State employees. The Board's delay in rendering the employee suitable at all of our State institutions. Your interest in the PERB determination would materially benefit all of the State employees."

Assemblyman Gillman was personally retained by Grisko, but refused to comment.

The college was notified of Grisko's volunteer fireman's status at the Orange County chapter of CSEA. Grisko represents the CSEA field representative for that area. Grisko applied for and obtained the position of fireman in the county chapter. He is a member of the County of Orange Employes unit of CSEA.

**Salary Hike Granted**

State employees in Orange County last year were granted the largest salary raise in 26 years. The average raise was 38.2 percent.

The raises are retroactive to March 1st and are in accordance with the decision by the Public Employment Relations Board, which is now being appealed.

The Board's decision was based on the recommendation of the PERB of an 18 percent salary increase for all Civil Service employees.

**Pay Action In Legislature**

(Continued from Page 1) reported that the crisis point of the session was reached when those attending were torn between a recommendation to continue the strike and the comfort of knowing that the State has a strong voice in the power of the PERB, which is now being appealed.

Thompson also added an amendment to the proposal to allow for the payment of all grievances and to provide for the payment of all grievances.

Thompson said they had a strong belief that the new pay proposal is fair and that the present system is not satisfactory.

The strike was a result of the failure of the State to meet the demands of the employees, Thompson said.

**Salary hike**

Salary hikes have been granted in the past. The most recent was a 10 percent increase in 1970. The most recent was a 10 percent increase in 1970. The most recent was a 10 percent increase in 1970.

**Thruway Authority**

Rapped by CSEA

ALBANY — Sharp criticism was leveled at the State Thruway Authority by the Civil Service Employees Assn., over the Authority's refusal to renew their current contract which expired on March 1st.

"It appears that the only avenue left that CSEA can take in order to meet the needs of the Thruway Authority to adequately present the day-to-day problems of our members is through the use of grievance procedures," said D. Locicero, CSEA executive director.

The Authority said it would not meet with us, unless the question of unit determination was resolved by the Public Employment Relations Board, said Locicero.

"We cannot sit and wait for a determination by PERB," said Locicero executive director.

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Locicero recommended that "we take all possible measures to have our grievance procedures reviewed by our Special Committee and the Authority by submission to the grievance procedure."

To Keep Informed,
Follow The Leader.

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