NYC Fireman Exam Won't Be So Stiff; Apply Feb. 6 to 27

4 Uncertain Groups Included By Dewey in Pay Increases

Troopers And Fund Employees To Benefit

By MAXWELL LISHMAN
ALBANY, Feb. 2.—New pay adjustments announced last week by Gov. Thomas E. Dewey will cover many groups who were uncertain at the time of the announcement, whether or not they were included.

The percentage increase differs from the following groups of employees:

1. Whose bonuses have been reduced minimum salary, whether or not they were included.

2. Words typists to employees in the agencies specified are not.

3. State aid to the City—these are worthwhile talking points.

4. Letters in an all-out effort to improve the salaries earned by most State employees.

5. Women employees find it more and more difficult to meet their needs under present-day living conditions?

6. The employees' families are going to ask the same question.

Dewey's Precedent Can't Be Ignored

Reorganizations recommended by the Citizens Budget Commission, lovely programs for consolidation of departments which bring laudatory editorials in the daily newspapers—these aren't the payoff.

The plea of municipal poverty and the appeal to the State Legislature for more State aid to the City—these are worthwhile talking points.

But the NYC employee who finds his dollar buying less and less—he's going to ask: What's the score, Mr. Mayor?

Call it politics. Call it a Presidential election year.

But the fact stands that the Governor, Budget Director Burton, and other State officials have shown a sensitivity to the needs of the employees—and have done something about it. The Civil Service Employees Association, which represents most of the State's employees, will not even introduce a salary measure of its own—a good indication that the Governor's action goes a long way toward meeting the over-all requirements of the employees.

What is Mayor O'Dwyer going to do about this?

Is he going to sit back and do nothing while the city's employees find it more and more difficult to meet their needs under present-day living conditions?

Is he going to shrug his shoulders about the fact that in many categories State workers will be earning more than City workers doing the same job?

Can he overlook the fact that people will begin making comparisons between action by the State and no-action by the City?

Can he neglect the fact that City employees are poorly classified, badly paid—and that goes almost everywhere the Mayor will look—clerical employees, welfare workers, Health Department people, the uniformed forces, the men who do the public works, hospital workers, park employees? In all departments there is grinding, ill-feeling, low morale.

Memo to Mayor Wm. O'Dwyer

MAYOR WILLIAM O'DWYER and the NYC administration have got to do a lot of thinking about an action taken by the State administration last week. After they've finished their meditating, they'll have no alternative but to take action, too.

Reason: What Governor Dewey did sets a precedent which the Mayor and his advisers cannot possibly ignore.

What we're talking about is the upward revision of pay granted to civil service employees of the State. The action by the Governor is such as to bring sharply upward the pay earned by most State employees.

Call it politics. Call it a Presidential election year. But the fact stands that the Governor, Budget Director Burton, and other State officials have shown a sensitivity to the needs of the employees—and have done something about it. The Civil Service Employees Association, which represents most of the State's employees, will not even introduce a salary measure of its own—a good indication that the Governor's action goes a long way toward meeting the over-all requirements of the employees.

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(Continued on Page 6)

Last Call For Steno And Typist

Opportunity for a lifetime job in the State Service is offered. In the examination for Secretary and Typist, now open, more than 1,000 applications will be offered. The NYC Civil Service Commission has abolished the practice prevalent during the past year, of emphasizing the practical side, but it will not be forbidden by an Injunction Issued.

Acceptance of a job in any one position, against the NYC Civil Service Commission, said that while a hearing was not necessary, the court upheld the petitioners' contention that the Commission believes that the subjects of chemistry, hydraulics, for Forbidden by an Injunction Issued.

(Continued on Page 12)

10,318 Candidates In Officer Exam

A total of 10,318 men applied to take the joint examination for Transit Patrolman, Correction Officer, and Bridge and Tunnel Officer. Dr. Frank A. Schaefer, Secretary of the NYC Civil Service Commission, said that while a larger number was expected, the candidates are more than enough to produce an eligible list that will satisfy recruitment needs.

Acceptance of a job in any one title will take one off the list.

Promotion of the Sergeant P.D. promotion eligible list is forbidden by an injunction issued by Supreme Court Justice Benedict D. Deneen, in the so-far successful proceeding brought by Patrolman George Bunchman, of the Transit Bureau, Police Headquarters, and 116 other candidates, against the NYC Civil Service Commission. The court upheld the petitioners' contention that when the Commission called the "best" answer by a candidate to a multiple choice question it had

(Continued on Page 13)

More State News, 2, 3, 4, 5, 6, 7, 8, 9, 11, 16.
Governor's Message Raises Rises

(Continued from Page 1)

Adjusted salaries for the employees of the United States
Service employees have been adjusted to $2,380.

A conference was held between May and July, 1946, to
administer to the United States.

In the United States, the pay of the employees of
at about $2,380.

The pay of employees of the United States
of Federal Funds, such as those
employees of Cornell

the question of hazardous

The administration will seek repeal of the
hazardous pay provisions. In con-

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Building Fund Plans Are Settled; Chapters to Get Details Direct

The Public Employee

By Dr. Frank L. Tolman
President, The Civil Service Employees Association, and winner of Employees’ Merit Award Board.

Growing Pains of The Civil Service Employees Association

A fond parent puts his darling first-born on guaranteed earnings. Growing pains are evident in this stage of growth.

The Civil Service Employees Association has been growing rapidly during the last few years. Unlike the boy or girl, the Association grew up by choice of its members and not by compulsion. It chose to expand and to assume new responsibilities and to create new opportunities of service. What was not fully foreseen is that the Association in the process of growth constantly needs more room and more quiet for its various activities and must expand its efforts to correcting present conditions, like the Association’s.Arms, to include new rooms. Growing pains are evident in this stage of development.

The Delegates, Executive Committee and the Officers and Staff of the Association have been busily at work behind the scenes, trying to put the necessary structures in place to meet the growing needs of the members of the Association. The Association may be described as a sleeping giant about to be awakened. A large number of members have expressed the desire to have a Central Conference to be held in Albany and a dinner-meeting of the Board of Directors.

The dinner-meeting of the Board of Directors will be held at the River View, 12th floor, Ten Eyck Building. Albany.

A Brick From You Aids Permanent Home

To make the Association an efficient and effective organization it is necessary to have more room and more quiet. Growing pains are particularly evident in this stage of development.

The State Police Get Raise, Also More Time Off

The Public Employee

Assn. Executives O.K., Negotiators’ Work

Second Resolution

Support Is Asked

For Association Bill

On Armory Pay

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Central Conference Group
Hears Plea for Labor Bill

WESTCHESTER—PUTNAM—The annual meeting of the Westchester-Putnam Non-Instructional School Employees Association was held at the County Center, White Plains, last week with Winthrop M. Harris, Vice-president, as temporary Chairman of the board, as the meeting was held in the absence of Albert E. Laun, the President, who was ill. The meeting was opened by Rev. J. A. Minor, of the Putnam County Association, who welcomed the members into the Chapter and directed the assembly in singing the national anthem. The meeting was then called to order by J. A. Minor, Chairman of the Conference. The Board of Trustees of the Chapter was re-elected for the ensuing year. The Board consists of Winthrop M. Harris, Vice-president, President, John R. Roszykiewicz, those serving another year, and Ray Block, State Hospital, Treasurer, and Ray Block, State Hospital, President, William A. Manders, Secretary-Treasurer of the Conference.

Mr. Roszykiewicz also reported for the establishment of the New York State Employees' Retirement System. The system is designed to provide funds for the retirement of individuals who have performed in the state's service. The program is designed to provide funds for the retirement of individuals who have performed in the state's service.

A great deal of support had been given the New York State Employees' Retirement System by all who were present. The association was informed by the President that the state had already raised over $1,000,000,000 for this purpose. The President also announced that the state would be able to provide for the retirement of all employees who have served in the state's service for a minimum of seven years. The President urged the extension of state policy to all employees of the state college.

Representative John R. U. Stott, of Moore County, was also present. Other officers present were: Winthrop M. Harris, President, John R. Roszykiewicz, Secretary-Treasurer of the Conference; Francis E. Keily, Blauvelt Chapter; and Charles W. Wood, Chairman of the Conference.

J. L. Murphy Elected
Pea for Labor Bill

Creedmoor, Feb. 2.—The annual meeting of the Creedmoor Chapter of the New York State Employees' Association, which was held in the absence of Albert E. Laun, the President, who was ill, heard an address by J. A. Minor, Chairman of the Conference, on the importance of the Chapter's work. Mr. Minor stated that the Chapter had been active in the past year in its efforts to improve the working conditions and working hours of the employees of the state college.

Mr. Minor also announced that the Chapter had voted to support the New York State Employees' Retirement System, which was designed to provide funds for the retirement of individuals who have performed in the state's service. The program is designed to provide funds for the retirement of individuals who have performed in the state's service.

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STATE AND COUNTY NEWS

Faster Results Asked In Promotion Tests

The recent meeting of the Re­
member that the Civil Service Com­
mission of the NYC Post Office and
Field Service was attended by a
large group of employees. The mem­
bership was primarily interested in
whether they would have to take a
promotion test. It was decided that
promotion tests will be given to
all employees who are of the age for
promotion. The tests will be given
on Saturday, February 14 at 6:30
at the Post Office and Field Ser­
vice Building. Those who do not
pass the test will have to take an
other one.

In Promotion Tests

The committee in charge is
headed by Mr. Robert H. Carter,
Assistant Postmaster General, and
Mr. Harry G. Sellers, Supervisor
of Administrative Services.

The committee is composed of
four members, and it is expected
that the test will be given in
February.

The purpose of the test is
not merely to determine whether
an employee is qualified for
promotion, but to further
representations by
employees who have been pressing
for faster action
in this matter.

The union is interested in the
promotion of its members, and it
is hoped that the test will be
given in a fair manner.

The meeting was attended by a
large group of employees, and
the discussion was lively.

THE STORY OF STATE GOVERNMENT

The Story of State Government

State of New York

A Story of State Government. Compiled From
Articles by the Head of Each State Department

50c

ASSOCIATION OF STATE CIVIL SERVICE EMPLOYEES
Room 106, State Capitol, Albany 1, N. Y.
CIVIL SERVICE LEADER

WHAT EMPLOYEES SHOULD KNOW

CIVIL SERVICE LEADER

TUESDAY, FEBRUARY 3, 1948

Fireman Written Test Climates a New Policy

The trend away from making examinations for the uniformed forces so tough that a college degree, in a case where a law degree, in addition, would be close to a necessity to enable one to pass, has not only been stopped by the NYC Civil Service Commission but now promi-
nently reversed. The result is to be seen in the fair administration of the merit system, in which tests have been made more and more difficult by Civil Service Com-
misions to reduce the number of candidates and the number of eligibles as part of a plan of lightening the tests.

The fact that Commissions are overburdened may be admitted without giving support to the expanding policy of extending the written tests for certain, but not all, positions. Regrettably, in view of the examinations and short periods for receipt of applic-
ations.

The general nature of the coming Fireman written test was described as Acting President Joseph A. Mc-
namara, of the NYC Commission, so that candidates for the exam, which opens February 6 and closes on Febru-
ary 27, can get an idea of what will be expected. The details are given in an exclusive interview (P. 1). Now, when it is realized that the Fire Department has 20,000 that the city expects to compete for the approx-
imately 2,500 jobs to be offered during the four-year legal life of the budget, it becomes clear why there is a need for a new policy.

Clue to Written Test

Obviously the Commission is endeavoring to create an eligible list that will last its full legal life, to avoid holding another Fireman examination before 1952. This desire will be achieved if the eligible list is anything nearly as large as the expected 4,000 to 5,000.

The written test will be practical in nature and will include questions on government, general knowledge and mathematics. In the past, examinations have been changed from the tentative notice in this respect, as explained this political problem: Can the Democratic administration in the city of New York, particularly the Civil Service Commissions and those agencies whose work is related to that of the De-
partment, for instance, Police and Water Supply, Gage-
more and other agencies are thus warned to break up on city government.

Memo to Mayor O'Dwyer

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NYC Promotion Eligibility

What is the service eligibility requirement for a man to apply for a job in NYC? Do promotion lists take precedence over promotion eligibilities?

The employee must be in the eligibles. However, in cases where an employee is not entitled to promotion, the Commission may reduce the time he is eligible.

in the resulting promotion list at any time for a position for which the employee is not eligible by virtue of the Civil Service Law.

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NYC

Open-Competitive

1. Observatory Operator, Grade 2, $950 to $1,650 annually, plus a $600 per annum allowance. In addition, there is a cost-of-living adjustment of $120 per annum. The maximum is $3,160. Specialties are Astronomy and Meteorology. Appointments are made on the basis of qualifications, experience, and ability. In the performance test, candidates will be examined for astrophysical knowledge and experience, including ability to work under observation conditions. Full eligibility requirements are described in the application packet. For information, write to The Comptroller, City of New York, 25 Park Row, New York 7, N.Y.

Office Jobs Head 17 NYC Exams

New open competitive and eight other examinations are open to all qualified persons. Examinations are to be held on April 3 and April 10. Candidates must file applications with the Civil Service Commission for receipt not later than March 15. For information write to the Commission.

Post Office Clerks Ask More Than a $500 Raise

Six vacancies at present. Other positions are to be filled as required. Examinations are under way. A written test for all positions will be held from April 3 to April 7. All applicants must be between 18 and 35 years of age and must pass a hearing test. Examinations are open to all qualified persons. For information write to the Commission.

CIVIL SERVICE LEADER

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NYC Exams for Permanent Public Jobs

Where to Apply for Tests

U.S. Civil Service Examiners at Veterans' Administration, Washington, D.C. (Open until further notice.)

Requirements: The examinations are open to all qualified persons. Candidates must file applications with the Civil Service Commission for receipt not later than April 1. For information write to the Commission.

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Women Cleaner Test Open April 6

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Don't Delay!

Competition in Civil Service Examinations Is Always Keen....Give Yourself as Much Time as Possible for Specialized Training.

Enroll Now... Attend Regularly... Study Diligently.

Applications Open Feb. 6th

**FIREMAN**

Exam. Expected in May

Train At The School That Prepared Over 80% of New York City's Firemen!

Attention VETERANS

$2,900 A YEAR

Train for Civil Service Without COST Under the G.I. Bill.

You may also deduct under the G.I. Bill.

Applications Open Feb. 6th.

New Classes Now Forming!

Applications Open Feb. 6th

**CITY BOOKKEEPER**

(Men & Women)

No experience Required

Entrance $1,860

Salary $1,860

Year

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J.R. ACCOUNTANT & ACCOUNTANT

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MASTER PILOTER • STATIONARY ENGINEER • MASTER ELECTRICIAN

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**STATIONARY ENGINEERS**

Preparatory for all Civil Service Examinations.

Institutes Located in New York City

**SCHOOL DIRECTORY**

Student Preference Public Employment

College students prefer public to private employment. Public service offers the finding of a recent study made for the American Federation of Labor, on the investigation, city of New York, by Gloria B. Kelman of the Babson Research Corporation.

The study covered a sampling of the opinions of 291 undergraduates in colleges and universities located in New York City. In a nation of twenty organizations, concerning which students were asked for an opinion, public employment was preferred. Public employment was thought to be more satisfying than private employment with respect to permanence of tenure, working conditions, and the operation of the merit principle. However, the course and general competence of city employees were considered less worth of praise than those of private employees, says the May 24, Civil Service Bulletin of three State organizations, of which the Civil Service Department is one.

The study also indicated that women have a more favorable opinion of the public service than men and governmental employees carry more prestige among foreign born and Americans with native born parents than among the native born of native born parents.

**RADIO TECHNICIAN AND RADIO-TELEVISION COURSES**

Meet at Convenient Day and Evening Hours

In Manhattan & Jamaica

TIME IS SHORT! Examination March 27th

• CORRECTION OFFICER

• TRANSIT PATROLMAN

• BRIDGE & TUNNEL OFFICER

Mental and Physical Classes at Convenient Day and Evening Hours

New York City Examinations

March 27th

**FIREMAN**

Train At The School That Prepared Over 80% of New York City's Firemen!

Attention VETERANS

$2,900 A YEAR

Train for Civil Service Without COST Under the G.I. Bill.

You may also deduct under the G.I. Bill. Applications Open Feb. 6th.
Mechanics and Drivers

Wanted by Post Office

An examination is now open for the grades of Carriage-Driver and Bicycle-Carrier to start, at 8:15 a.m. on February 12th, 1948, and to finish at 8:45 a.m. on February 14th, 1948, at 11:00 a.m. to 2:00 p.m. on February 15th, 1948, and at 8:15 a.m. to 8:45 a.m. on February 16th, 1948, for the grade of Stenographer-Typist. The examination is open to all persons who have at least three years of experience in the mechanical and repair work of gasoline or electric automobiles, or in the maintenance and repair of diesel trucks, or in the maintenance and repair of post office trucks, or in the operation of motor trucks.

The examination will consist of a written test, followed by an oral examination. The written test will cover the following subjects: Mathematics, English,wording, spelling, grammar, punctuation, and reading. The oral examination will cover the operation of motor vehicles, the maintenance and repair of motor vehicles, and the operation of post office trucks.

The examination will be given in the same day, on the same day, and the same day.

The examination applications for the grades of Carriage-Driver and Bicycle-Carrier must be filed on the examination form and must be postmarked not later than February 11th, 1948, and the examination applications for the grade of Stenographer-Typist must be filed on the examination form and must be postmarked not later than February 10th, 1948.

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McNamara to Discuss

Fireman Exam With

Bernard Over WNYC

Acting President Joseph A. McNamara, of the NYC Civil Service Commission, will be interviewed by H. J. Bernard, Executive Editor of The Leader, over the Municipal Broadcasting station, WNYC, 830 kilocycles, on Thursday, February 5, at 6:20 p.m., on the Fireman examination, applications for which will open the next week.

This is the first of a new series at WNYC that will give special attention to the city's large examinations for recruitment.

Arrangements for the event were made by Director Seymour Leff, and the publicity department.

Acting President McNamara has expressed special interest in the Fireman examination and it is known that Mayor O'Dwyer is interested in it. Bernard OVER WNYC is being licensed as the possible subject of other broadcasts over WNYC, as a follow-up, since the written test, which will be of great interest, there will be great interest by 20,000 or so candidates in more details of the general nature of that particular test. A later broadcast will give the special interest, each of which has its separate interest, and concerning which the plan is to interview Paul M. Brennan, the Director of the Civil Service Physical Bureau.

One of the featured notables to be interviewed is expected to be Fire Commissioner Frank J. Quayle. Mayor O'Dwyer N. Siefle will be invited by Mr. Bernard to be his guest on the program.

(Continued from Page 1)

Fireman Exam Open Feb. 6 to 27

The following is the fourth con­

secutive week of questions and official key answers in The Leader's Fireman exami­

nation (1946), with correct an­

swers.

17. The one of the following which is not a recommended pro­
cure for tight chest is (A) admin­

istering stimulant; (B) sit­

ting in an erect position; (C) applying heat; (D) covering the chest with hot water bag.

18. Suppose that you are throw­

ning a burning building with an air current, and you miss the nozzle so as to hit the ceiling, how will you adjust the water point at which you are standing?

You realize that the chief reason for this is (A) the fire is not a fire covers a large area; (B) the nozzle may be too far away; (C) the pressure in the hose is not strong enough; (D) the fire should only be done if one fireman to direct the

examinations in stacks proportionate to the number of veterans on it, whether their age or the time-period for tie-breakage.

19. "Fireman holding a life net is an order of priority in jumping from a burning building.

That best justifications for this recom­

dation is (A) jumping from the fire is a life net unless given conditions, of course, is (B) the fire is not a fireman net may be seriously Injured if

9. "Fire fighting reduces the

financial loss sustained by fire owners because of fire.

This difference between the methods of firefighting in this fire department and the fire owner is not measured simply by the money saved from destruction.

The following examples measure of the difference between the amount of the fire fighting, in accordance with the above statements, is the loss sustained by the (A) location and origin of the fire, (B) size of the property saved; (C) continued tender truck is equipped with (D) amount of fire equipment, (E) amount of fire equipment to save the property.

Suppose there is the fire at the river end, as you drive the hose wagon onto the pier you observe that the fire boat facing the pier entrance. As an of­

order to the scene of the fire.

24. Most modern buildings are

equipped with locks and other de­

vices for barring entrance to the contents of the building; (B) skill in the use of forcible entry tools is essential for firemen; (C) fires in modern buildings are the most difficult to handle; (D) firemen should be used high in the building.

FEB. 6 IS REINSTATED

Date for Fireman Test

The February 6 opening date of the Fireman examination, as announced by The Leader in the January 22 issue, Civil Service Commission later decided it would be July 29th, but the City Commissioner's office did not act on the postponement, and the exam thus opens on Feb­

uary 22. This will be the first time a reissue of the test has been announced.
Sergeant Eligible List Enjoined
Appeal to be Heard Feb 20

Investigation Commissioner John M. Murtagh is sifting a report of names figured in a political deal to accomplish the unification of the vacant position of NYCI Civil Service Commissioner.

The retirement of President Murtagh, who has served for three years, is now one of the top priorities of the public service. The Civil Service Commission with Commissioner Rubin in the position of President. The decision of the list is expected to be announced within a week.

Mr. Murtagh announced that an investigation has been launched following the appointment of the new Commissioner. As soon as he heard about reports of the appointment of a new Commissioner, Mr. Murtagh questioned the legality of the move.

The court is not called upon to make a non-political appointment, but simply to determine the qualifications of the candidates under the present Civil Service Law.

Non-Political Appointment
To Civil Service Board Asked
As Money Bid For Post Is Sifted

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Text of Dincen's Decision

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CIVIL SERVICE LEADER

NEW YORK CITY NEWS


5000 Broadway, New York 7, N. Y., Civil Service Commission.

Here's the Way to Living Costs

The final key answers for written test held Dec. 13, 1947, follow:

1. B, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100.

Section 4 - Non-Civil Service

1. A, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100.

Welfare Promotion

Exams on April 1

The postponed written tests for the examinations for promotion to Assistant Supervisor and Senior Supervisor, Department of Public Works, will be held on Thursday, April 1. A day other than this has been impossible due to examination dates set on by the Board of Transportation and Surface Transit.

Passed for graduation with honors from the New York University School of Education was Y. C. S. M., who taught at the High School for Nursing Children in New York City.

CIVIL SERVICE LEADER

NEW YORK CITY NEWS

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UFA Fire Ball
To Be Held May 24
in the Garden

The Unified Firemen's As-

sociation has made the

Unanimous decision to

hold a gala event in the

Garden during May 24.

The event will feature

a fireworks display and

entertainment by the

Fire Department's orches-

tra.

Major Noble Honored
For Transport Service

Major Henry J. Noble, of Brook-

lyn, was honored by the

NYC Department of Correct-

ion for his exemplary trans-

port service during World

War II. Mayor O'Dwyer,

in a special address, ac-

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Study Books For Fireman Exam

The Civil Service Section of the Municipal Reference Library, at 41 East 10th Street, has prepared a special list of books which will be available for prospective candidates preparing for the competitive civil service examination opening next month. The list includes books on the subjects covered in the Municipal Building on Chambers Street, including general free study courses.


NYC LISTS PUBLISHED

The following lists have been published by the NYC Fire Department:

1. NYC Fire Department, Forum 3. NYC Fire Department, Forum 4.


NYC Civil Service Commission.

Transportation Board Order

The Transportation Board Order No. 2089, dated November 20, 1947, is hereby approved.

25 Year Retirement

Twenty-five years of service is the minimum requirement for retirement. This includes any period of military service, and any period of service in the regular or reserve forces of the United States.

Compensation Benefits

Benefits for which firemen are eligible include: retirement benefits, death benefits, and disability benefits. Benefits are determined by the number of years of service and the age of the fireman at retirement. The benefits are calculated by the formula:

Benefits = (Years of Service x Average Annual Salary) x Percentage of Service

The percentage of service is based on the number of years of service and the age of the fireman at retirement. The formula is:

Percentage of Service = (100 - Age of Fireman) / Years of Service x 100

For example, a fireman with 25 years of service and an age of 45 would have a percentage of 45.

The benefits are subject to state and federal taxes, and are paid to the fireman or his beneficiaries.

Local Government

The Local Government Act is the law that establishes the structure and functioning of local governments in New York. It defines the powers and responsibilities of different levels of government, including the county, town, and city. It also establishes procedures for the election of officials and the oversight of public finances.

New York State Board of Elections

The New York State Board of Elections is responsible for the administration of elections in New York. It is an independent agency within the executive branch of state government. The board is composed of five members, each of whom is appointed by the governor and confirmed by the Senate. The members serve staggered two-year terms.

The board's duties include: registration of voters, certification of candidates, and the conduct of elections. It also administers state laws regarding elections, including those regarding the voting age, absentee voting, and the use of voting machines.

State Employees

New York State employees are covered by the Civil Service Law, which establishes a merit-based system for hiring and promoting state workers. The law provides for a competitive examination system, where candidates are evaluated based on their qualifications and experience. It also includes provisions for the classification of positions, the granting of promotions, and the protection of employees against discriminatory practices.

BILLS INTRODUCED IN LEGISLATURE

The following bills were introduced in the New York State Legislature during the 1947-1948 session:

1. The Retirement Act, introduced by Assemblyman Joseph P. McGowan (D-NY). This bill would establish a state-wide retirement system for all state employees. The system would provide a pension for employees after 25 years of service, and a retirement allowance for employees after 15 years of service. The bills would also provide for the appointment of an independent Retirement Board to administer the system.

2. The Fire Protection Act, introduced by Assemblyman Albert S. Silverman (D-NY). This bill would establish a state-wide fire protection system. The system would provide for the establishment of a state-wide network of fire departments, and for the appointment of a State Fire Commissioner to oversee the system.

These are just a few of the many bills introduced during the session. For more information, please consult the New York State Legislative Gazette.